



Hinckley Baptist Church

Annual Report 2022

Minister: Position Vacant

Secretary: Jackie Hurst

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Website: www.hinckleybaptist.com

Statutory Details

Registered Address

Baptist Walk
Hinckley
Leicestershire
LE10 1PR

Charity Registration Number - 1191586

Trustees

Mrs Jackie Hurst (Secretary)
Mr Huw Davies (Treasurer)
Mrs Sadie Allot (Families Deacon)
Mrs Helen Marriott (Pastoral Deacon)
Mrs Jeanette Reeves (Pastoral Deacon)

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

The Co-operative Bank Plc.

Independent Examiner/Internal Transaction Examiner

Mr P Dexter

Trustees' Annual Report for 2022

The trustees present their Annual Report and financial statements for 2022 .
Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision making processes

Members of the Church are accepted in accordance with the Constitution which requires them to be or to have been publicly baptised on the profession of faith in Jesus Christ, or following other modes of baptism to renew their public profession of faith in Jesus Christ.

The members' Meeting normally takes place at least five times per year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint up to 10 Trustees, who together with the Ministers, Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services usually take place each Sunday at 10.45am. There are also occasional services at other times which are advertised in the church notices and the website at www.hinckleybaptist.com. There is a children's programme during some morning services with the exception of a regular parade service which includes all children over the age of 4. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a series of house groups (called Lifegroups) for the growth of faith and discipleship in the homes of some members, and further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

From time to time the Church runs courses for people interested in discovering more about Christianity.

The Church runs various events and activities for the whole age spectrum.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service

Achievements and Performance

The Church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas like fellowship and encouragement. Our services are recorded each week and are available most weeks on our Church website. We are confident that the church is in a position to be able to pursue it's mission purposes in 2023 with renewed enthusiasm.

At the end of 2022 the membership stood at 77

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## **Individual Reports**

### **Elders' Report**

*"Forget the former things; do not dwell on the past.  
See, I am doing a new thing! Now it springs up; do you not perceive it?  
I am making a way in the wilderness and streams in the wasteland."*

Isaiah 43:18-19

This was the scripture given by the Lord to Joy and Marion when they accepted the call to be Elders in 2018.

They would later admit that they didn't know what that looked like or what it entailed. After two years of lockdowns, isolation and church 'not as we know it' we can, as elders, begin to see the fruition of these verses in the life of HBC.

From the start of 2022 the leaders focus was towards looking for a new minister/leader. Several hours were spent updating the church profile and a search team was formed. The search team kept us updated with progress and we are thankful to them for their exceptional work throughout the year.

Since last year's AGM we have been without a worship deacon and Carol Bray has supported us by taking on the role of contacting speakers. She became the link between the visiting speaker, elders and worship band, keeping everyone informed with key information. We are very grateful to Carol for taking this role on.

## Key points of 2022

- During Lent we used Pete Greig's book 'God On Mute' as a personal means of reflection running up to Easter. Our Sundays took the theme of 'Journey To Calvary' using chapters 10-14 of Mark's gospel.
- A relaxed Café style was how we enjoyed church over the summer when we had a number of charities come and share about their work and what God was doing through them. We heard from Barnabas Aid, Christians Against Poverty (CAP), The Eternal Wall of Answered Prayer, Kintsugi Hope and of course from our own Liz and her son Andy and the work in Burundi.
- On July 3<sup>rd</sup> we celebrated the baptisms of Malcolm and Jane Clarke and Angie Gilbert.
- Our journey during the autumn was looking at the character of Peter and working our way through his first letter (1 Peter).
- We marked our advent season with messages on Peace, Hope, Joy and Love.
- Toby Wright gave testimony at his baptism in January this year that during the Eternal Wall of Answered Prayer Sunday he had the nudge from God to be baptised.

Recently a picture was given to Karl to encourage the church as we enter a new year. The picture was of a furnace, burning hot, with a rod of metal being turned and molten hot within the fire. The next day 1 Peter 1:6-7 and the lyrics to the song 'Refiner's Fire' also came to his mind.

### 1 Peter 1:6-7

*"In all this you greatly rejoice, though now for a little while you may have had to suffer grief in all kinds of trials. These have come so that the proven genuineness of your faith—of greater worth than gold, which perishes even though refined by fire—may result in praise, glory and honour when Jesus Christ is revealed."*

### Refiner's Fire

Purify my heart, let me be as gold and precious silver

Purify my heart, let me be as gold, pure gold

Refiner's fire, my heart's one desire Is to be holy, set apart for you Lord

I choose to be holy, set apart for you my master, ready to do your will.

Experiencing the refining fire of God is very difficult, but it's a necessary part of our Christian life and growth. God permits His fire to consume us in order to train us in His ways. It helps us die to ourselves so that He can live more fully through us. God allows us go through the fire in order to prepare us for His plans and purposes in our lives. These trials produce greater maturity and fruitfulness in us and we can't become Christ-like without them. God's first priority is to make us fruitful, not comfortable, and in doing so He produces character in our lives that is worth more than refined gold.

We are on the wave of exciting and challenging times within the life of HBC in 2023, He is calling us back to Himself to seek Him and serve Him, to be filled afresh with Holy Spirit to be the Church and fellowship He intends us to be. So let's agree to our faith being tested and stretched, embracing God's refining fire with expectancy and for our response to be, 'Here I am Lord, send me (use me)!

Every blessing, Joy, Kevin & Karl

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Secretary's Report

Ministerial Search

As I read back over last years report I had forgotten it was a year ago that the Search team began their journey together to search for a future Minister for HBC.

An extract from their report at the November 2022 church meeting reads:

We have received, read, prayed over and rejected the profiles of three prospective candidates, and for all of these we were unanimous in our decisions.

We received a further two separate applications over a period of weeks, and having read their profiles we then had informal chats on Zoom, AND also interviewed each in person here at church on separate occasions .After much discussion and prayerful consideration we didn't feel that God was laying either of these candidates on our hearts, and we decided not to take things further with them.

It has been an honour and a privilege to serve as a team and we feel so blessed in our unity and shared vision. There is a lot of communication, trying to set up meetings, having meetings, emailing, and talking and praying together. Thank you for the ongoing prayers of the church fellowship for the whole process but also especially for the team. God is answering our prayers.

We are excited to tell you are now in the throes of exploring our future with another person. It has been a journey of twists and turns, but we really feel God is at work.

We are still in the early stages with this candidate but everyone in the Search Team is very excited. He is an excellent fit to requirements in our profile and we are planning further face to face meetings.

As 2022 closes the process has progressed further with a candidate having taken a Parade service on a Preach with a Peep arrangement, met with the leadership and been invited to Preach with a View in January 2023.

I am truly grateful to the Search for all the unseen, costly in time & energy work they have given in helping HBC find the Minister God is calling.

Membership currently stands at 77.

Leadership Team There were no new elections to the leadership team at our AGM in February. However, Ruth stepped down from serving as the Worship Deacon leaving the Deacons being 5 in number: **Huw Davies-Finances, Jeanette Reeves & Helen Marriott-Pastoral, Sadie Allott- Families. Karl, Joy & Kevin- Preaching organising/Discipleship/Prayer.** I am thankfully for all of you who serve in the teams headed up by these people and to Ron who continues with the Facilities responsibilities. If you feel called to serve on the leadership or God is laying someone else on your heart, we can elect Deacons at any church meeting during the year. It's not just AGM's

HBC Fellowship

2022 saw HBC two of our congregation promoted to glory. Roger Copeland in February and Granville Griffiths in March. We welcomed into membership Angela Gilbert and a returning Libby Stephen and John Marriott.

Church Services

Trevor Bray has taken a step back from booking speakers for our services. It is with grateful thanks to Carol Bray for continuing with the work. Hopefully an appointment of a Minister in the near future will lighten her load a little.

Nigel Bacon retired at Christmas from managing the sound desk team after numerous years. Both men were thanked at the November Church Meeting.

Having no Worship Deacon has led to an innovative way to organise and plan the services.

Personal Note

This has been the year of the menopause....which is a whole different story in its own right. At times I have felt barely sane and incredibly low. I've had to grip tight the finger nails of faith amidst the battle field of my mind and hormone depletion.

Thank youssss

I know I have already done a few thanks above I am so incredibly grateful to all those who 'do' to support the secretary's role, Lucy, our minute takers, agenda setters, report gatherers, the leadership as a whole. I also feel humbled at the prayer support, words of encouragement and wisdom I have received at 'just the right time'. I am also so overwhelmed at how God sustains me through it all.

Jackie Hurst

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### **Boys' Brigade**



The past twelve months has seen things slowly get back to normal, after all the pandemic upheavals. All three sections have seen fluctuations in numbers, but seem to be growing again, and have enjoyed a wide range of activities, games and trips: trampoline parks, indoor climbing walls, go karting and crafts at the MCC Model Store on Castle Street, to name just a few. We've also re-launched a full programme of camping and DofE expeditions which is always vital to keeping the interest of our older lads. We also had a terrific turnout at this year's Remembrance Parade and service in November, marching with the GB between hundreds of clapping bystanders. Now as we move into Spring we look forward to



more camping, games in the park, and the promotion of Boys ready to go up to new sections, and loads more fun and excitement!

BB work is exciting and rewarding, but hard work too. It is truly a Christian calling, promoting what our founder William Smith called 'true Christian manliness'. To keep up such a varied and challenging programme for some 50+ lads each and every week takes a lot of time and effort on the part of BB officers and helpers, and we are seeking new leaders to help ease the burden a little. If you feel you could offer to assist in some way, either as a casual helper to run a specific class or activity, a uniformed assistant or even as a fully-trained officer, please contact me to explore options. We'd love to hear from you!

Ian Roberts

BB Captain

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BMS

Dave and Michele Mahon and their family; Jonathan (12) Ruth (9) and Pheobe (7) continue to serve the Lord in Peru.

They ask us to pray for the students and the churches and communities they represent, that there may be grace and encouragement. Also, prayers are asked for the political situation in Peru - for peace and justice.

Please have a chat with me if you would like to know more, or if you would like to read a copy of the Mahons' newsletter.

Marian Payne

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## **BMS Boxes**

As a Church we are committed to the BMS supporting the work of Baptist missionaries & their families in other countries.

At present only a few members have a personal collection box and it would be encouraging if anyone else would like to be part of this ongoing work.

Please contact Barbara Muggleton

BMS Collector

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BMS Stamps

The Baptist Stamp Bureau continues to receive used stamps which are sorted and sold on to collectors. They also accept stamp albums & First Day covers etc.

Despite the current increased cost of postage and more especially the use of franking envelopes stamps are still in circulation.

Please pass any stamps to Barbara Muggleton with trimmed 1/4" border if possible

Thank you

Barbara Muggleton

BMS Collector

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## **BMS Birthday Scheme**

Thank you for bearing with me whilst I have been adjusting to adding the Birthday scheme into my admin duties. (sometimes arrival is a little late but I get there..)

As you are aware, any money given by the members of the BMS Birthday Scheme goes to help people across the world who are less fortunate than us.

The amount of money given does not matter, it all adds up. For example; £20 could help three hospitals in Nepal provide crucial care for people in remote communities. £29 could support a nurse in Chad for two days as they care for malnourished children. £46 could pay for a weeks agricultural training to help farmers in Uganda put food on the table.

If you are not already a member of the BMS birthday scheme and would like to join to help out these wonderful causes then please drop me an email at [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)

Thank you.  
Lucy Lowe

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Pathways Computer Club

After two years of Covid restrictions it was great to be able to start the new spring term - 2022 without face masks and social distancing. It has, however, been quite an unremarkable year with very little new happening - In fact quite difficult to write this report. We have kept almost all the same students throughout all three terms, and at the end closed the year almost as we started.

We were, nonetheless, very sad to say goodbye to our longest serving student at the end of March. Rex Bonsor joined the Computer Club on the very first day of our opening in April 2009 and has hardly missed a lesson in all those years. He started on one of our own computers learning how to use Photoshop and creating slide shows on DVD's; moving on to his own laptop a few years later and in the last few years he went onto a tablet because the laptop was too heavy for him to carry. We all miss Rex at the Computer Club, but he still continues to come to Pathways and enjoys fellowship at one of the other groups now.

When the Computer Club started all those years ago we had six brand new computers which lived, and still do, in the cupboards in the Main Hall. Very few students use these nowadays as mostly they bring their own lap-tops or tablets. The few students that do still use them find them extremely slow (like us they slow down with age). During the summer we were able to replace three of the original machines with new/refurbished Dell computers which are much faster. Quite an improvement and quite an investment.

Once again, I can't end this report without thanking our very loyal team of tutors, without whom the Computer Club could not function. They are, in alphabetical order: - Alistair, David, Ian, Ron, and Tony. Thank you - you do a fantastic job.

You can find out more about the Computer Club by visiting our website: www.pathwayscomputerclub.uk

Johnnie Lamsdon

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## Churches Together

There have been two meetings this year, unfortunately neither Jenny, Zaynor or I could attend either!

Activities that Churches Together have organised include Alternativity, where Zaynor, Jenny and I did our annual slot serving hot drinks and cakes. It was fabulous to see it so well attended. They also organised the Christmas carols around the tree in the Market Place.

They have also been very proactive in organising a Warm Spaces list of which churches are open on which days for people to have something to eat and keep warm.

We are looking forward being more involved next year.

Sandra, Jenny and Zaynor.

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Drama Group - "Inside Out"

The Drama Team Currently consists of: Zaynor smith, Jenny west, Kate Phillips, Huw Davies, Carolyn and Saxon Sidwell

I'm sorry to say I don't believe we actually performed any sketches in 2022, So my report is going to be very short!

We normally have something up our sleeve for Easter and Christmas at least, but they passed us by without us doing anything, so apologies to those who were hoping to see a sketch!

If anyone fancies joining us, or has some ideas of a sketch we could perform in a service, please come and talk to me.

Let's see what 2023 has in store for us, God has amazing plans for us at HBC and change is already happening... I wonder what that will mean for our Drama group...

Carolyn.

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## Families

Hello Everyone

What has been happening in our families ministries over the last 12 months...?

You will read what GB and BB have been up to in their individual reports. All good stuff and encouraging!!

On Parade Sundays we are still making breakfast of bacon and sausage cobs, fruit, cereal bars and tea coffee and fresh juice. This is now very popular and numbers have grown, both coming along to share breakfast as well as then staying for our service. As the last one was our Christmas Parade we upped the food numbers and made 86 rolls. We actually ran out and could have probably served another 6-10. Wow! This is over double what we started with. Please pray that more families will want to come along and stay to the service. Also please pray for good conversations with our parents as we get to know them. We want them to feel valued and accepted as part of the HBC family. We will have plenty of food ready for our February Parade in anticipation.....!

Again you can read what has been happening in Messy Church in Carolyn's report. We are trying to grow and develop the MC team as we work and serve our families together. We have 2/3

people who are now regularly helping and hopefully feeling part of this great ministry. We know from conversations that our families feel HBC is "their church" which is great. We want to encourage them to develop their own personal relationship with Jesus. Please continue to pray that this develops through crafts, songs, stories and growing relationships.....

SALT remains very small in numbers, but we are committed to providing age relevant teaching on the 1<sup>st</sup> and 4<sup>th</sup> Sundays of the month.

If you feel that you would like to join one of these "families" teams, please speak to me. It can be challenging, time consuming and maybe stressful at times - but how precious to serve our God teaching our children about Jesus who is our loving saviour and friend. Jesus said "Let these little children alone. Don't get between them and me. These children are the kingdom's pride and joy." (The Message)

Love and blessings from Sadie xx  
Families Deacon

## 1<sup>st</sup> Hinckley Annual Report 2022

*"Give thanks to the Lord for he is good, for his loving kindness endures forever"*

*1 Chronicles 16:34*

*This seems a very apt verse for this year. It has been very full of girls, 54 of them! There are 16 n'vestigate, 19 n'gage, 14 n'counter and 5 n'spire. We are so blessed to have this many girls and are continually thankful that we get to share the Lord with them weekly.*

*We also give thanks to the Lord that we have been able to return to a relatively "normal" year and most of our usual trips have been resumed.*



In May n'gage and above managed to get away to camp at Blackwell Court, Bromsgrove. The Lord provided good weather and outdoor activities included Canoeing, crate stacking, multi scramble and zip wire. Our theme was to celebrate her majesty in her continued steadfast faith though her long reign and Jubilee. We did many crafts, served afternoon tea and crowned our own camp queen.







June saw the girls performing acts of service. One of them being to tidy up the church carpark with a spot of weeding and cleaning .Another section went to a local park to see and enjoy all the local facilities we have.



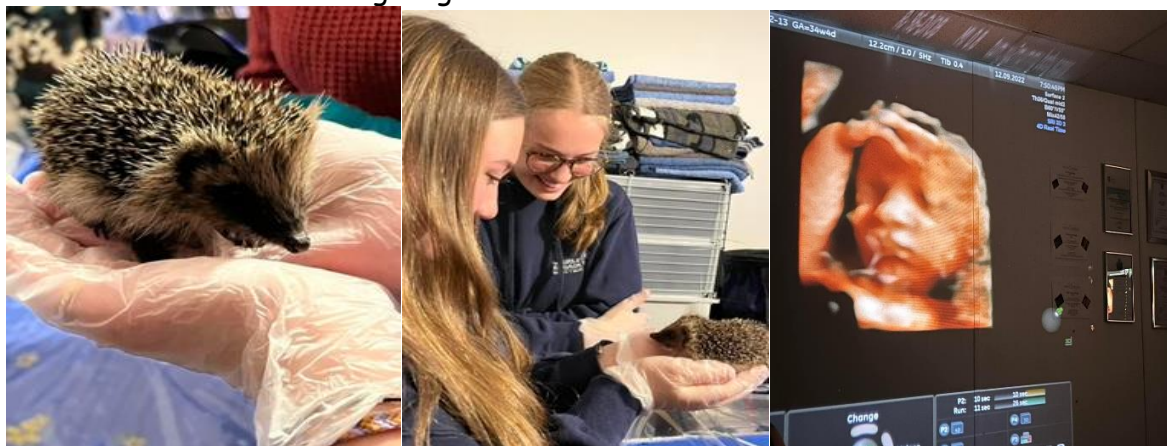
In July, we challenged the n'vestigate team to see what they could purchase in the local supermarket for £1. Some brought sweets and others found it hard to choose. One girl managed to buy a pizza and a banana to take home for her tea .we also had our annual awards night, and each section planned and performed their own piece all about the Queens Jubilee finishing off with a performance of the Jubilee song and then Ice creams in the carpark.



After the summer holidays in September, we had a visit to a local pet shop to learn how we care for our pets. This involved taking part in a quiz, which saw them visiting every section in



the building. n'spire had the privilege of seeing a 3d baby scan as part of their badge work and a visit to the local Hedgehog rescue .



September was also the time for n'counter to have their annual weekend away in Cumbria. They went Ghyll scrambling .They had to wear thick wet suits, life jackets and helmets to keep us warm and then walk uphill to the start of the Ghyll. There was a lot of moaning until we got to the top as all the layers made us very hot! .It was all worth it when we jumped in the stream to cool down and then scrambled down rocks , slid down waterfalls and jumped into deep rock pools . This was an awesome experience to see Gods beautiful earth up close and personal and an amazing achievement for all involved, as some of us were doubtful of our abilities to do it. We put our faith in the lord and encouraged the girls to do the same and they all successfully completed the course .After that it was back to base for food, friendship, Christian escape rooms and Indian block printing tote bags.



October brought us n'spires annual weekend away in Cumbria .The Girls and leaders conquered their fears again and took part in an indoor rock climb of Honister slate mine. This involved clinging to a slate face whilst swapping your clips to be able to climb up, crossing single wire bridges and coming down on a zip wire. Then they turned the lights off and we climbed again by red light.

We had to climb back down a crevice in the rock and the girls sang Christian songs all the way down to encourage each other and work as a team. It was a wonderful sound as their voices all echoed off the rock face. All was good until we came out to find one of our cars had a puncture! Two leaders added changing a tyre on a hilltop in the wind and rain to their list of skills. After all the excitement it was back again for food, friendship, Christian escape rooms and jewellery making.



Back at home, other activities for October included our annual parade attendance reward trip to Drayton Manor Park for all sections, a pyjama party, a visit to a local children's nursery and a visit to Hinckley's CCTV centre in a top-secret location, which was very exciting. Then came the 31<sup>st</sup> of October. We planned an alternative to the draw of Halloween and sent out invitations to a Light party. The girls were allowed to come in fancy dress, took part in party games and crafts and we even had a huge inflatable slide that filled the upstairs hall up to the ceiling. They all then took home a goody bag of sweets, treats and poems about Jesus the light of the world. It was extremely successful as about 90% of the company attended. A definite triumph of Jesus's light over darkness.

*"I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of life"*  
John 8:1



November brought us a visit from Darcy, the baby that the n'spire girls had seen on the 3d scan and been following her progress, a visit from a local builder, food shopping for the food bank and a visit from a paramedic and an ambulance. The girls then got to practice their first aid skills on the young leaders.



We are also very privileged to take part in the local remembrance parade every year. The GB colours are carried and presented with all the other organisations in a memorial service in the park, the girls then join the parade in line through the town centre past the mayor. This



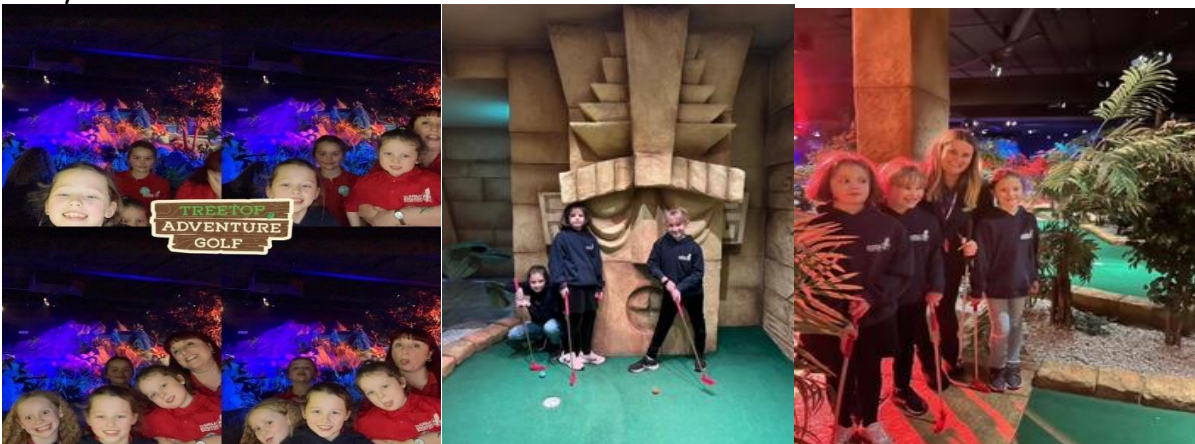
usually lasts a couple of hours and we are very proud that our girls show respect in attending and being present for the whole time.

With December came the delight of the celebration of the birth of Jesus.

We had tree decorating, nativity stories, crafts and colouring. Party games and Christmas cooking finishing with a Christmas party night.



As a treat for the New Year, our first night back to GB was a trip to the Tree Top Golf in Leicester. 51 girls and 12 leaders worked in small teams putting across the two themed courses finishing with drinks and pizza. A very chaotic but fun and rewarding night to start a new year.



We now have much to look forward to in terms of planning for our camp in May. We are hoping to celebrate the coronation of our new King, Charles and his steadfast faith in Christ just like his mother.

I pray that all you leaders continue to find strength and encouragement in the word of the Lord.

*"Yes, my soul, find rest in God. My hope comes from him. Truly, he is my rock and my salvation. He is my fortress I will not be shaken. My honour depend on God. He is my mighty rock, my refuge"*  
*Psalms 62:5-7*

Sonya Attenborough  
GB Leader

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Messy Church

Messy Church at HBC in 2022, Well I believe we have had a fantastic year, it is such a blessing to see families come along and join us each month, some are regular families that have been coming along for years and some new ones too, which is so encouraging. We never know who is going to turn up and how many, but we are never left disappointed. One thing we are certain of is that God is with us and he is in all the fun and messiness, the celebration and the food. We always have a good time and it's so lovely to get to know all these families, and have the opportunity of Sharing all about Jesus. If you haven't been along to see what it's all about, why don't you pop in and join us, even if it's for half an hour.

I thought it may be useful to see the figures for how many children/ adults joined us each month. Hoping it makes sense -adults and Children are the families that have come along. the helpers are our MC team. Total- no of people at each MC. Hope you find this encouraging.

Month	Adults	Children	Helpers	Total
Jan 2022	10	15	9	34
Feb 2022	20	21	8	49
March 2022	22	17	8	47
April 2022 (Joint MC)	24	28	12	64
May 2022	15	14	7	36
June 2022	20	12	11	43
July 2022 (Joint MC in park)	No register taken ☹			
Sept 2022	15	15	8	38
Oct 2022 (Joint MC)	25	31	10	66
Nov 2022	13	13	9	35
Dec 2022 (am)	23	29	8	60

Jan- we looked at the parable of the Lost Coin, we had various activities around this theme. Whilst in church for our celebration Sadie shared the message to the families. This was followed by a cooked meal thanks to Lesley- this was the first time we tried having a hot meal instead of sandwiches, this was well received, and it was decided that we would do that again for some of the colder months, if it was possible.

Feb we looked at fair trade and being fair. A few of our activities were: we planted seeds, we recycled milk bottles into water cans.

March we looked at the parable of the mustard seed, and some of our crafts included making nests, some edible, some from leaves, we made a bird mobile and learnt about seeds. Jane and Malcolm shared our message in the celebration and Libby joined us for the first time to cook our meal.

April - Easter- This was a joint Messy Church with Hinckley Methodist, which we used both buildings for and did half of the afternoon each, we started at HBC for crafts and activities which included making an Easter Garden, a stained Glass Cross, decorating Easter cakes, prayer stones. Then on our way up to Methodist we had an Easter Egg hunt, followed by or celebration and food.

May our theme was Pillar of Comfort, Exodus 13v 21 & 22, how God guided Moses and his people through the desert, with a pillar of cloud by day and a Pillar of fire by night, some of our

activities were to make a large pillar of cloud/ fire in junk materials to use in the celebration, make a den, then unmake it and move it. Make a storyboard of our theme. Sadie took our celebration this month and we acted out the story as part of our celebration.

June we looked at being fishes of Men, crafts included, making fish, decorating fish, fishing for people. Chris Wright lead our celebration.

July met in Hollycroft Park we did it as a joint Messy Church with Hinckley Methodist, unfortunately we didn't take a register, so I can't give you figures of how many attended, but we had some fun playing games and doing a treasure hunt of sorts. We met in front of the bandstand and had a picnic together too.

September we looked at sheep and Goats and Matthew 25 v 31-46, some of our activities included decorating sheep and goat biscuits. Decorating box to take home and fill up food for foodbank to bring to the next Messy. A timed activity separating beans from rice with tweezers- this got quite competitive. We made cards, so they could give to someone to show they cared and were thinking about them. Chris Wright led our celebration, and Libby joined us again to feed us.

October this was again a joint Messy Church with Hinckley Methodist Church and we ran it as a light party as we did in October 2021, this worked really well, and was good to work together again. We used both buildings and had crafts at HBC and over to the Methodist for our celebration and Food, unfortunately this will be the last Joint Messy Church as Hinckley Methodist Messy Church decided it was time to close. We have had fun working together and we have met some lovely people through it.

November our theme was all are welcome in Gods family- Galatians 3 v26-29. Some of our activities included decorating a fabric panel to be made into a quilt, this has been stitched up by Linda Copeland and is on display in the sanctuary, don't forget to have a look, different families coming together as one. Malcolm lead our Celebration, and back onto cooked food by Lesley

December Our Christmas Messy Church which we ran in the morning, and started with breakfast, it was the carols by candlelight service in the evening, and there was no morning service, so it worked well for us again. We had various activities related to the Nativity, including a Nativity photo booth, which was very popular. For our celebration service Sadie had written a sketch of the nativity that we acted out, to help us all remember what Christmas is all about.

We Know God is with us as we plan Messy Church, as we prepare it and as we run it, we are so fortunate to be able to share with so many lovely families that come along each month. Please remember Messy Church in your prayers and for all the families that attend, and that new ones will join us too.

We have a fantastic small team who are amazing, and the various roles they take, each role is important and valid, and we couldn't run it without you, so thank you! If you fancy joining us, to help in any way we won't say NO! we would love to welcome you, and it doesn't have to be every month. Come and have a chat with me

We generally meet on the 3rd Sunday of each month, in the afternoon 3pm -5pm, (the odd occasion we change it, but it would be in the Church Calendar or our Messy Church Facebook page. Why not come and join us and see what it's all about, bring your friends and family too.

Blessings

Carolyn x

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## Pastoral Stream Report

We would like to thank everyone in our fellowship who support and share love within our fellowship and community; from all the prayer warriors, those serving on the flower rota and welcome team to working/volunteering in all the groups in Pathways.

We see prayers answered and God's love expressed in so many ways, from kind words and phone calls to walking alongside others helping to restore, heal and support them at difficult times.

**"Pay all your debts, except the debt of love for others. You can never finish paying that. If you love your neighbour, you will fulfil all the requirements of God's law." (Romans 13:8)**

We have enjoyed celebrating a total of 10 special birthdays and 3 special wedding anniversaries, Mothering Sunday and Father's Day during 2022 and have arranged gifts and cards. However, there have also been some sad times too when some members of our fellowship and Pathways have passed away.

Our prayer cards have been well received within Pathways and other groups, we have really enjoyed visiting the groups and have been encouraged by the way in which we and the cards have been received. We give each member and volunteer an individual prayer card with a bible verse, along with our contact details for personal prayer if requested. What a privilege for us all to bring our Pathways visitors and friends to the Lord in prayer. We feel it is so important for HBC to reach out and build relationships with all the visitors who pass through our doors. For some context, these are the groups we have all prayed for during 2022:

Singing Café, Life Explored Course, The Princes Trust, Foodbank, Computer Club, Expressive Moments, Friendship Café, Steps to Hope, Kintsugi Course, BB & GB Leaders, SALT & Messy Church Leaders. Cornerstone and XYZ were our groups back in November and December 2021, then with the Creative Arts group in January 2023 and Love to Move in February we have almost covered all of our groups in prayer

The prayer trees we arranged for Pathways and the Sanctuary looked very pretty and provided a good opportunity for anyone to write prayers on the paper baubles and hang on the trees.

We are endeavouring to support anyone who is in need pastorally, if you or someone you know are in need of support, please don't hesitate to contact us.

God bless Helen and Jeanette

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Pathways Report



I finished the 2021 annual report by saying "we are so thankful to God for bringing us through [covid] and continue to look to Him for guidance as we prayerfully grow and move out of the difficulties into a brighter 2022." Well, I think we've had different difficulties to face throughout 2022 but it has been a brighter and exciting year where Pathways has certainly grown, changed and adapted. This is a warning that my report could be very long as there is so much exciting stuff to tell you!



I have had people ask me what "Journey Well..." is. So, I will explain briefly for those who aren't sure and for those who are newer to the HBC family. The overarching tag line for the groups that Pathways operates is "Journey Well". It was born from an idea of Sue Steer's that, as a support service, we should be helping those who visit our centre on their journey through life as they "Join Our Journey", all coming from the Pathways strap line of "Join the Journey". The original name idea was "Journey Well with ...", the dots representing various journeys. For example, "Journey Well with

Dementia" and this is how it started, with our Take-A-Break and Singing Café dementia support groups. As Pathways has evolved over the years, Journey Well has expanded to include the Friendship Café, "Journey Well with Mental Health" and Cornerstone. At the end of 2022, we have now added two more groups to our "Journey Well" family, so we now have six groups that come under this banner.

Expressive Moments

Creativity for those with dementia



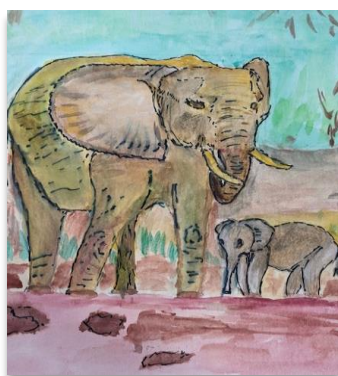
In May we started a new group of our own called **Expressive Moments** and this is one of the new groups to join Journey Well. It is a creative art/craft group for people with dementia and their carers.

It initially was started in January by the WEA (who currently run the Thursday Creative Arts group) and called Creative Expressions. Beatrice Bishop was leading this group too as a trained Art Therapist and she also attended some basic dementia training to give herself a better understanding of the disease. The WEA however, kept stopping and starting the group as attendee numbers were low, as you'd expect for a new group. Their funding doesn't allow for that so they ended up closing the group in April which was a real disappointment for those few that did come.

We made the decision to try running the group ourselves as Beatrice was willing to work with us. It was a real step of faith as we really had no idea whether we could do it any more successfully and how we were going to fund it. We took Beatrice on as an employee and started the group, charging people to come as we would with any other group and pray that there would be enough people to pay for the staff costs and materials.

After a conversation with Lindsay Orton from the Hinckley and Bosworth Borough Council, who we have links with through the Dementia Friendly Community, she gave us £350.00 to get us started, with the only proviso being that we add that we're supported by HBBC on our advertising!

I was then given the opportunity to apply for a specific dementia grant being offered by Leicester, Leicestershire and Rutland Dementia Programme Board. We were given the full amount of funding we requested of £5,000 which fully covers the cost of staff, resources and



advertising for 18 months but we then don't charge people to come, it becomes a free support group. So, it costs us nothing to run this group currently. When the 18 months is up though, we will need to either charge people to come again or we have to find another funding source. But for now and for these 7 months so far it's been a good start, with some new faces coming in as well as those who come to many of the other groups.



We began another group in June, called **Steps2Hope** and is the second of our new groups to join Journey Well. This came about through conversations with our new Cornerstone guests who were really struggling with their loss, some having been recent, but others who were still struggling years on. People felt they could open up a bit but there was never the time to listen, or the quiet to have a proper conversation with someone as it's always so busy, and if they cried, they were embarrassed.

I felt it was right to offer a separate time dedicated to those who are grieving loved ones, it was one of those gut feelings I have come to know where God is asking something of me. I did a little research in the area and found that no-one else seemed to offer a "grief café". I was in the process of emailing the PDT team to ask them about the idea when from nowhere Ros Arnold, who was in the office, randomly commented saying that she'd heard on the radio recently that grief cafes were a growing idea nationally. Amazing! This was confirmation for me that it was the right thing to do and so, with the PDT, we got organising. It's been one of a few stepping out in faith things that have happened throughout the year. We really had no idea whether anyone would come. The group is on every Wednesday, just for an hour and is peer led, where those with similar circumstances can support one another through simply talking, opening up about their experiences and learning from each other ways that others have found helpful to cope. Steps2Hope is open to anyone who is struggling with the loss of partner, family member, friend, whoever. It's simply a comfortable space where people can talk with those who truly understand what they're feeling, there's no embarrassment in crying or being angry.

The best moment for me was when a new lady came to the group and after listening to the others speaking, said how "normal" she felt now, that all those feelings she'd had were the same as others who were grieving too and she now knew that it was ok. It's not a cliquey group, they are so welcoming of new people who come in and are really supportive of each other, exchanging phone numbers and now starting to arrange meeting up in the week to walk or go for a coffee as they're lonely and want more company.

Obviously, we're not trained professional counsellors but we do signpost people to professionals if we think it would be advisable for them to seek better support. Through information from Care for the family, we have also made some support information booklets, one for those grieving and one for those who are supporting them. All have phone number help-line information on too for further support. I also attended an online Bereavement Awareness training session, provided by Care For the Family, to ensure we were working within best practice.

The **Take-A-Break** respite group has also flourished this year and we're now back to being full on both days, with a waiting list started too. This is now fuller than it was pre-pandemic which is great news. Zoe Oliver, our dementia support worker, has been with us for just over a year now and has completed training in dementia care meaning we have a fully trained staff team again to run this group. At Christmas we again had our usual entertainer, Rob Wilson, come in to perform for our clients. They always enjoy listening and singing along. Father Christmas made his annual visit too.



The **Singing Café** has been the slowest group to grow back and has limped along a little over the year. However, from September it has seen more and more new people coming and Moat House Care Home returned as well. So, we're back again to almost being at capacity space-wise for this group and may have to consider changing or adapting this next year to be able to accommodate everyone. Students from Saint Martin's school came along to our Singing Café Christmas party and got involved in chatting, singing and all the party atmosphere of the morning, as well as welcoming Father Christmas. A good time was had by all and both young and more senior benefitted from being together.

CORNERSTONE

Our **Cornerstone Lunch Club** has gone from strength to strength this year. Pre-pandemic we saw up to 20 people as a maximum each week. By the end of November this year, we were having 40 people booking in each week with the need to have a waiting list on a couple of weeks. We have had to set a maximum number of guests at 40 because of space really and being able to get them all out quickly in an emergency, if necessary, as there are mobility scooters, wheelers and trolleys everywhere!!

It's a really great crowd of people, some who come every week, others who dip in and out, but all who we can have opportunity to talk with and build relationships with. The Cornerstone guests have changed a little now though to when we first opened the group. It was predominantly married couples who came initially and though many of those have stayed, our new guests, we have noticed, tend to be more people who have lost partners and are looking to form new friendships and find places they feel comfortable on their own.

Each week our guests enjoy a home-cooked 2-course dinner followed by an activity of some sort. Over this year we have been glad to welcome outside entertainment from The Accord Choir, Rob Wilson and The Princes Trust teams, who always run a quiz that creates more competitiveness within our guests than they expect!



The Friendship Café continues to meet every Monday morning to chat and support each other over a drink and cake. They have had some new members join them throughout this year and have come back fully now from the nervousness of socialising post-pandemic.

Our **Community Groups** still continue throughout the year with some good old faithfuls and a couple of new ones partnering with us.



Prince's Trust

**START
SOMETHING**

The Princes' Trust team have been operating out of here again for the majority of this year. Their winter session hasn't run due to staff shortages in Leicester, but they will return to us in the Spring 2023.

It's always great to have them here and we partner well together with us being able to offer further support groups and information to some of their students, but they have lots of contacts with local businesses and services so are able to promote Pathways about a bit.



The WiLL Project have hired our rooms for various things over the year. They provide one to one support for people looking for jobs, but they have also held a couple of job fairs here too.

The **Creative Arts** group continues to operate on Thursday afternoons during term-time, run by Beatrice and providing art therapy for those struggling with poor mental health.



Turning Point joined our family in July to run a Crisis Café for people struggling with mental health conditions. Traditionally, Turning Point have been a charity that supports people dealing with alcohol and substance abuse.

However, they have extended their services and have been commissioned to provide, amongst other things, crisis cafes around Leicestershire. We are the café for Hinckley, it is a safe space for people to get some 1 to 1 support where they can also learn practical coping strategies. The cafes have arisen through an NHS 10-year plan that indicated a need to provide a "more suitable alternative to A&E for many people experiencing mental health crisis, usually for people whose needs are escalating to crisis point."

The Crisis Café is designed to support people who identify themselves as being in a mental health crisis, yet are deemed not to require immediate medical assessment. The group is staffed by Turning Point's experienced Recovery and Peer Support Workers. This runs weekly and is a drop-in group, again free of charge and no referral needed.



Love to Move became another new community group that began in August. It's a British Gymnastics Foundation initiative, being funded by the Leicester Tigers. The group is a gentle seated exercise programme for people with dementia or cognitive impairment and their carer. Again, because of funding, the group is free for people to attend. It was initially funded for 12 weeks, but as it was successful, they have booked for another 12 weeks that will take us into Spring 2023.

The **Keep Fit** group was one of the first groups at Pathways when it started back in 2008 finished at the start of the summer for good. They met on Friday mornings, but have been low in numbers for a while as some struggle to get there each week. They do still meet up with each other on occasion for coffee or lunch.



We had a visit from our local MP, Dr. Luke Evans in August. The visit came about through a response that David Eves gave to a dementia survey. Luke was interested in finding out more about Pathways, Hinckley Baptist and what goes on here. We were able to arrange the visit on a busy Tuesday when Take-A-Break and our lunch club were in full swing so that he could catch a glimpse of things. He had a tour of the whole building and spent time talking with people within the various groups and got involved in the activity also which gave a lot of laughs. He wrote an article about it that went in The Rock and Hinckley Times so we had a bit of free advertising from it as well.

We celebrated the jubilee by decorating the centre with bunting and balloons. The Cornerstone Lunch club celebrated with a traditional Roast Beef dinner followed by Jelly and Ice cream. We had a few games and enjoyed some cake as well.





..... and Take-A-Break had a street party too.



After fleeing the war in Ukraine, Hinckley found itself with a group of refugees moving into the area. It seemed right to offer a space, as we had an empty Church, where they could meet to give each other support whilst they found their way in a new country.

This developed into working with such agencies as Hinckley and Bosworth Borough Council, Feed the Hungry, Salvation Army, Leicester Diocese, and Foodbank to provide advice, financial support, job and housing information, to encourage and ultimately, to enable them to support themselves as much as possible.

It led further to provide English lessons as well. Its difficult for our Ukrainian families to find work without a reasonable level of the English language.

A fund was established with giving from various Churches, including HBC, and Groby URC, from a host of individuals from near and far (gifts have come from as far away as Bolivia and New Zealand), and from bodies such as H&R Building Society and HBBC.

The group has become **Hinckley Ukrainian Group Support (HUGS)**, headed up by Malcolm and Jane Clarke, and more recently with help from Marion McMillan and supported by a team of much appreciated volunteers from HBC.

The **"Cost of Living" Crisis** has been the phrase on everyone's lips this year. Prices of food and fuel have risen so high that there are many nationally who are really struggling. The concern has been that there would be many people unable to feed themselves properly or heat their homes as winter approached. This led to a movement across the country of "warm spaces" where those who would otherwise be sat in cold houses, could meet somewhere warm for a time, with food and a drink and some company too. As the idea was forming, we decided early on to open our doors to our community in this way. It was an easy decision considering we had space in a building that was already being heated for other groups but then just sat empty, so why wouldn't we use it?

We registered ourselves on the Warm Welcome website where people can find out warm spaces near to where they live. In September 220 warm spaces were registered across the country. By 20th December, that number has grown to 5,749 with an estimated 95,000 people being supported in this way.

So, we opened our **Warm Space** at the beginning of October with the aim to run it right through until the end of March 2023. The space is open from 10am-3pm and then soup, a roll and hot drink served from 12noon. Volunteers came forward to sit, serve and chat or play games with anyone who came in.

There are obviously costs to doing this and initially we thought we would charge a small amount, but as we considered it further, felt this wasn't the right thing to do and that we would again simply trust that God would provide.

We applied for and received £1,400.00 in funding from the Asda Foundation to pay for food to make the soup and a further £500.00 was gifted to us from Hinckley Christian Community Action Trustees (who operate Foodbank) to help with staff costs for the cook's extra hours required to make the soup.

Pathways was the first building to provide a warm space in Hinckley and people hadn't really heard about what it was at that time. Once it was advertised on our Facebook page, it went crazy with people liking and sharing and it reached nearly 38,000 people. This led to further blessings with someone donating fresh parsnips, a bakery donating brownies and then another community group called "Hinckley Helpers" donated £600.00 to us to be able to give those who come in something extra to the soup. We are using this money to make some gift bags for people to take away with them with a few treats inside.

After hearing about the warm space, BBC radio Leicester asked if they could come to do an interview with us about it to find out what, why and where. Ben Jackson came to interview us, twice in the end as he came to do a catch-up at the end of the year as well. It gave us great opportunity to promote the warm space but also to briefly give information about Pathways and our purpose here.

The Warm Space has started quietly although the last two Wednesdays in December have definitely been busier. It has been an experiment, but has cost us nothing apart from time. We shall see what happens in the New Year.



So, we had asked God to provide and of course He did,
but not just what we needed,
HE PROVIDED ABUNDANTLY MORE!!



With the impact still from the pandemic and the "cost of living" crisis, you can imagine that there are many more people in need of the support from the Foodbank. Overall, there has been a 30% increase from 2021 to 2022 across all Hinckley Area Foodbanks.

In Pathways itself, we have seen a 51% increase in vouchers between October and December 2022 compared to the same period in 2021.

Across the Hinckley Area Foodbank there has been a 19% increase in vouchers. For this last three-month period within Pathways, we have fulfilled 74 vouchers, which has equated to 107 adults and 74 children being supported with emergency food parcels. Across the Hinckley Area, 1112 adults and 637 children have been supported in these last three months of the year.

The consequence of this extra need for us has meant that we now need to hold more stock so that we don't run out of food for people when they come in. We have, thankfully, been supplied with another cupboard in the small meeting room to try to help manage and store the extra supplies.

As well as the general cost of living, other sad increases that have been seen as the reason for people to need the Foodbank have been from domestic violence and homelessness. In 2021 within our area 174 vouchers were issued to homeless people and 23 were issued to those fleeing from domestic violence. This increased in 2022 to 354 vouchers for homeless people and 53 issued for domestic violence reasons.

Hinckley Area Foodbank have also been given funding to buy some hot water bottles to give out to clients along with their food, again to help support people who are not able to heat their homes. We have been readily supplied by various knitting groups who have specially knitted and donated hot water bottle covers to go with them. Funding was also given to Foodbank to buy some sleeping bags

to give out as needed as well.

This year, Hinckley Area Foodbank (HAF) have secured a grant from Trussell Trust (TT) to set up HAF Advice Service. They will be working with Falcon Support Services and Citizens Advice, Leicester,

and will fund each of them to employ support workers on Trussell Trusts' behalf. So, Hinckley will have two dedicated staff, one from each agency, working with the clients whilst Foodbank operates in different centres across the area. The idea is to provide further help and financial advice to those who come into Foodbank. Falcon Support Services already have staff in similar roles and provide training and resources to support people in many types of difficulty and Citizens Advice are fully accredited to give financial support including debt advice.

The funding is guaranteed for two years and continues into year three as long as funds remain as projected. Trussell Trust are putting huge effort and resources into trying to end the need for Foodbanks by supporting people into a better financial position.



Kintsugi Hope is a 12-week well-being course that is borne from the idea of our lives being like broken pots. Kintsugi is a Japanese word that means "golden joinery". If we break a piece of china or a plate, we might try to fix it with super glue or perhaps we would throw it away. Kintsugi is a Japanese technique for repairing pottery with seams of gold. Instead of hiding the breaks or discarding the object, they mix a gold powder into the glue, the gold is used to repair the brokenness in a way that makes the object more

beautiful and even more unique than it was prior to being broken. Instead of hiding the scars, it makes a feature of them. If we're honest, we all of us have broken pieces and scars, but instead of hiding them, we can learn from them. The broken pieces once put back together make us stronger and more beautiful than before. Treasure can be found in our scars.

We had planned to train for and run the course in 2019 but obviously other things happened and we had to put this on hold. Once life was a bit more back to normal, Karl Woodward and I completed the training and were approved to run the course. In August we led one of the summer Sunday services to explain to the congregation what it was all about and invite the Church to join with us in praying for those who come.

Our first course then began on 31st August and finished on 30th November. There were nine of us, including Karl, myself and Maria Clews, who supported us each week in various ways. Each week we discussed different subjects, watched short videos and received information and helpful tips on how to deal with these things in our lives. We looked into Honesty, Anxiety, Depression, Shame & Guilt, Anger, Disappointment & Loss, Perfectionism, Forgiveness, Self-Acceptance, Healthy Relationships and Resilience. The course ended with a little celebration and a review of our time together.

What I love about Kintsugi Hope is that it goes further than simply talking about anxiety and depression, which we don't all have an understanding of. But it gives opportunity to discuss life and how that affects all of our emotions and general well-being. Those who came to the group all had different expectations, some came because they live with poor mental health, so came simply because they wanted to find out about Kintsugi so they could tell others. But at the end, when we reviewed our expectations, they had all been met and everyone gained something from the course.

There will be another Kintsugi Hope Well-Being course in 2023 but for those who came this year, it's not the end.

We are continuing to meet together socially once a month to chat, share and maybe play a game or two, but is intended to be a way of continuing to support each other. As further Kintsugi Hope courses finish, attendees will be invited to join the social group as well.



The **Pathways Development Team** met three times throughout 2022 to discuss and pray about Pathways. We were extremely happy to welcome Ian Allott to our team and he has been a great asset to us, bringing practical support and also his marketing experience too.

In reviewing our advertising, we realised that there was an area that we hadn't really promoted our-selves with before and that was retirement flats and supported living for seniors. Twice through this year, Ian then delivered leaflets providing information about groups specific to those who live in this accommodation and has dropped off around 900 fliers.

We have also registered ourselves on two sign-posting websites, 1) The Good Grief Trust, a bereavement charity which is helpful to signpost people to for further information and support.

2) Hub of Hope, that gives further information and support to those struggling with poor mental health.

It simply means that we are on the map should anyone google support in the area and use key words, then Pathways should pop up.

Pathways has also been blessed further with financial donations throughout the year. The Rotary Club gave £300.00 and we also came second in the Asda Green Token Scheme so received £400.00. Both of these donations went towards our Take-A-Break and Singing Café groups. Alternativity raised £890.00 to help support us throughout 2022 with our Take-A-Break group enabling us to offer free taster sessions to those who might benefit from the group.

We are thankful too for several personal donations throughout the year, some that are specifically for the dementia groups but others that are to support the broader work of Pathways.

In November a Skittles evening was organised by one of the Church Life Groups as a social event, but to raise money for Pathways too. It was a great evening where friends and members of HBC plus some of the Pathways' staff came together and enjoyed the fun and food. The evening raised £147.00 for Pathways. Thank you to all who were involved in organising an amazing evening and those who came along and supported it too.



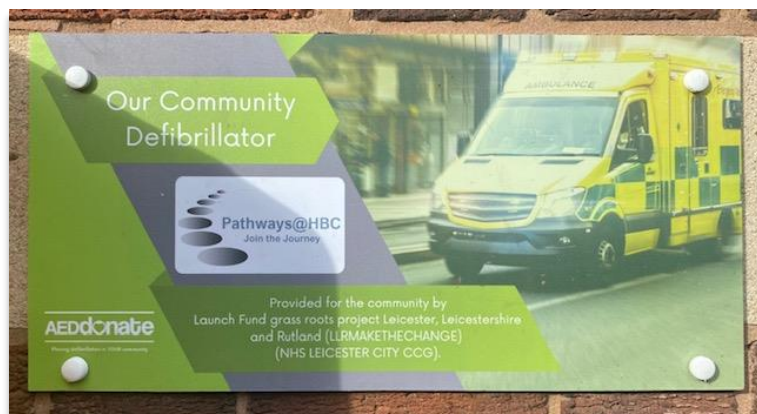
We had a fun fundraising opportunity at the end of the year with a soft toy that was donated to us to help raise money. We had a "name the moose" competition and it raised £50 for Pathways.

The winner was the family of one of our Take-A-Break clients, who also go to the Drama Academy here as well. They named him Zeus the Moose and came to collect him on the last day we were open before Christmas. One very happy little girl!!

Huw Davies and his quizzing team entered a Christmas Quiz at the New Plough Inn, Hinckley. They won the quiz and two other pots of prize money during the evening. The total donated to Pathways was £1780.00. Well done to Huw and team and thank you very much.

I was given information about available funding as part of the NHS Launch Fund Grass Roots Projects in Leicester, Leicestershire and Rutland to support healthcare changes in the area. It has long been a wish of mine to be able to have a defibrillator accessible to us at the Church as we have probably over 200 people walk through the doors at different times throughout the week. Our nearest until now has been down at the Concordia Theatre which isn't that close when it's an emergency. So, I applied for funding to pay for our own external Defibrillator supplied by AEDdonate at a cost of £1599.00 including fitting.

We were successful in our bid and it was fitted to the outside next to Pathways entrance in September. It is registered and live with East Midlands Ambulance service so it's all ready should an emergency arise.... Let's pray that that doesn't happen though!



I am forever grateful for all of our volunteers within Pathways. When we returned after COVID, sadly many of our volunteers did not and so have been struggling since then. There was a real problem in the summer, especially within the Take-A-Break group. We prayed about this as a team and then all of a sudden people were getting in touch asking to volunteer. Some of this came through the warm space, having seen it on Facebook and wanted to help in that but have also joined other groups too. Others are friends of someone who knows us and want to get involved. Again, God is just providing for us in amazing ways. There's always room for more volunteers of course!

I don't know how to say this in any better way, other than a **HUGE THANK YOU** to all those who volunteer with us. Some people are here for more than one or two groups and therefore here several times a week, they just get stuck into things that need doing. Without you all Pathways wouldn't be able to operate. So, thank you for your hard work, dedication and commitment, all your support to me and to those who come through our doors every day.

THANK YOU VOLUNTEERS

The one thing that has been evident this year especially, is people's comments on how "happy" the place is, how welcoming and as Ben Jackson said, "just full of smiley people". We hear it a lot and it's lovely to hear, though many people don't realise it, I believe it's God shining through those smiles and His presence is that lovely atmosphere that people feel.

I felt a real sense earlier in the year, as we were re-building from the pandemic, a particular verse was meant for us. It came to me in several ways over the course of a couple of weeks.

"Unless the Lord build the house, it's builders labour in vain" Psalm 127:1

Pathways has changed since we re-opened from the pandemic, and is being re-built differently. There seems to have been a shift from outside groups coming in to run groups, to us opening up more of our own. The reason for this has been mainly due to the funding of outside services being cut or changed, so providers are now not able to offer support groups like they used to. It had left empty rooms in Pathways on certain days, yet they somehow seemed to just

naturally get filled with different support groups that we felt led to do. This has two effects on us; One is that we lose out on the revenue of hiring our rooms. Two, we become busier ourselves with a lot more to manage.

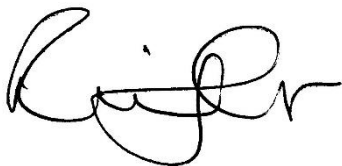
BUT the positive of that is we also have more opportunity to have time to build those relationships with our community and ultimately share Christ with them. If we are an outreach Church centre then it's surely a good thing that we're on the ground as it were, face to face in supporting people, not necessarily having outside groups doing it, but running more ourselves when we can. We obviously signpost people to professionals when needed but we are there for that initial contact and opportunity.

It's been a real year of stepping out in faith and will continue into 2023 as Pathways adapts, changes and grows further.

We can plan, build and watch, but it's God who gives success to it. None of what happens in Pathways is for anything if the Lord is not in it.

Proverbs 19:21 says "Many are the plans in a person's heart, but it is the Lord's purpose that prevails."

So do please pray for the Pathways team, that we will stay obedient to Him, to plan in accordance with His will and to serve where He leads.



Ruth Wright

Safeguarding Report

The safeguarding team continue to support all aspects of our work with people both within the church and for all those who use the buildings as part of our Pathways outreach. This includes maintaining a register of Disclosure and Barring Service (DBS) checks for our staff and volunteers.

The Church facilitates training in Safe Guarding for all its volunteers to Level 2 and to Level 3 for its Trustees and Safe Guarding Team. HBC will be hosting Level 2 training for the majority of it's staff and volunteers in March 2023.

The Safeguarding policy statement is ratified at the AGM each year.

Please do take a moment to remind yourself of the safeguarding reporting process which is displayed in several places around the buildings and also if you do volunteer, please familiarise yourself with the relevant policies.

They will help keep you and the people we work with safe.

Jackie Hurst is the Trustee with responsibility for Safeguarding with the invaluable support and monitoring from Lesley Muggleton.

Jackie Hurst- Trustee with responsibility for Safeguarding.

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## Safeguarding – Policy Statement

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hinckley Baptist Church Safeguarding Policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Ref :HBC030                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <p><b>Objective :</b><br/>To ensure that Hinckley Baptist Church recognises and fulfils its responsibilities in safeguarding all children, young people and vulnerable adults, regardless of gender, ethnicity or ability.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><b>Description of Policy :</b><br/>With Christ at the centre we seek to provide sanctuary for Hinckley by being a loving community of God's People and offering a place where all are welcome to find security and wholeness in God's holy presence. As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.</p> <ul style="list-style-type: none"> <li>• <b>Prevention and reporting of abuse</b><br/>It is the duty of each church member to help prevent the abuse of children and vulnerable adults, and the duty of each church member to respond to concerns about the well-being of children and vulnerable adults. Any Safeguarding issues disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.</li> <li>• <b>Safer recruitment, support and supervision of workers</b><br/>The church will exercise proper care in the selection and appointment of those working with children and vulnerable adults, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children young people and vulnerable adults.</li> <li>• <b>Respecting children and vulnerable adults</b><br/>The church will adopt a code of behaviour for all who are appointed to work with children and vulnerable adults so that all children and adults are shown the respect that is due to them.</li> <li>• <b>Safer working practices</b><br/>The church is committed to providing an environment that is as safe as possible for children young people and vulnerable adults and will adopt ways of working with them that promote their safety and well-being.</li> <li>• <b>A safer community</b><br/>The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and vulnerable adults in the community of the church is managed appropriately.</li> </ul> |
| <p><b>Use :</b><br/>The policy will apply to all activities run by, or on behalf of HBC including Pathways and will include the activities of the Girls Brigade and Boys Brigade companies affiliated to HBC. All other groups and organisations that use the church facilities will be required to operate their own safeguarding policy and procedures that will be subject to review by the Pathways Manager, will be required to ensure that their policies adhere to the HBC Safeguarding policy and that the policy and procedures are managed by their organisations management team.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |



**Users :**

All church Employees and volunteers who work with children and/or vulnerable adults will be required to work in accordance with this policy and procedures and in addition will be required to attend the BUGB Level 2 Excellence in Safeguarding training and also have a completed DBS check. They must also have a DBS check before working unsupervised. The Baptist Union of Great Britain publication an 'Introduction to Safeguarding' guide for new workers will also be made available to new workers.

**Further Reference**

When implementing this policy and procedures, further guidance can be sought from the model BU Safeguarding Policy and Procedure document.

**Availability of Policy :**

- A copy of the safeguarding policy statement will be available from the church office, and is available on our church website.
- Each worker with children and/or vulnerable adults will be given a full copy of the safeguarding policy and procedures and will be required to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the church AGM, together with a report on the outcome of the annual safeguarding review.

**Safeguarding contact points within HBC**

The church has appointed the following individuals to form part of the church safeguarding team:

**Designated Person for Safeguarding (DPS)**

He/She will advise the church on any matters related to the safeguarding of children and vulnerable adults and take the appropriate action when abuse is disclosed, discovered or suspected.

Designated Person : Jackie Hurst  
Phone number : 07985705319  
Email address: Jackie.pd.hurst@btinternet.com

Alternative contact : Lesley Muggleton  
Phone number : 07904285815  
Email address: Lesley.muggleton@gmail.com

### Safeguarding Trustee

The Safeguarding Trustee will highlight the importance of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees. The Church trustee for HBC is the Church Secretary.

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

### Document Control

|                          |                          |                         |
|--------------------------|--------------------------|-------------------------|
| Ref no: HBC030           | Date issued : March 2020 | Review date: March 2023 |
| Owner : Church Secretary |                          |                         |
|                          |                          |                         |

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S.A.L.T. - Sharing and Learning Together

Despite very small numbers of children, we have a dedicated team of leaders/teachers and helpers who prepare relevant material to teach our children about Jesus, how much he loves them, that He died for them and how we can live our lives in a way that pleases Him and shows others how good it is to be a follower of Jesus. What we teach our youngsters will stay with them in their hearts and memories for the rest of their lives - a big responsibility. By prayer and commitment to giving these children our time twice a month, we trust that they will experience a real, loving and lasting relationship with Jesus.

Please pray for this work with our children - and if you would like to get involved, we would love to encourage you and bring you into our SALT team.

Sadie - SALT co-ordinator

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## Sound Team Report

I told you all last year that I was looking to stand down as sound coordinator at the end of this year. Well, that time has come & I still feel it is the right time to step away from that role. By the time you read this I will have stepped down, though you may still see me at the sound desk from time to time because of the limited numbers we have in the team but organising the team, developing and maintaining the equipment must now fall to somebody else. I believe it is the right time because all along I wanted the system to be the best we could make it and now I think we are at that point, within the limits of the building itself & not having unlimited funds etc.

The refurb in 2015/16 saw the sound system completely stripped out and gave us the opportunity to update it. We laid extra cables under the floor for a new foldback system, replaced the 16 channel desk with a 32 and installed the flying J array loudspeakers. We were able to do away with the bulky monitors on the front of the stage & that stopped the "wash" of uncontrollable sound reflected of the back wall. The new individual monitor mixers on the mic stands give each musician the ability to tailor their sound to just what they need to play or sing well, instead of having to "make do" with a single compromise mix from the floor monitors.

The one good thing I can think of about the lockdown is that it gave me the chance to work uninterrupted to get the wiring for that system & some new mic sockets under the stage to finally clear the stage of trailing cables. All that having been done, the system should be pretty well maintenance free for the foreseeable future, so it's time now for me to pack up my soldering iron & take time off.

The regular task of mixing sound on a Sunday and uploading to the website still exists, of course. It still falls to a very limited number of people & it is still a challenge to make sure someone is available every Sunday despite the demands of family life, sickness, when it happens, and holidays. I'm sure I speak for David, Bob, and Kevin when I say any new volunteer to join the team would be welcomed with open arms. I'd like to thank everybody for the gift I was given at the last Church Meeting, it was so very "me" but if you really wanted to give me something for a send-off, it would be a couple more volunteers for the Team. It's not a hard job, nor is it technical. The main requirement is good organisation, nothing more! So, once again, I'm ending with a call for more volunteers

Nigel Bacon

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Web Team Report

The new website is now nearly 18 months in and has had some good feedback and results which has led to enquires across all areas. The main usage seems to be from people outside Church and Pathways who are looking for a Church, a Group or an activity and some of these enquiries are from people moving to the area. The main areas people have been looking at are Groups, Media and articles.

The only area at the moment HBC people seem to use it for is listening to previous messages. One of the features that is under used is the app for your phone where you can easily listen to the message and see what is happening very easily. Below you will find instructions to install it on Apple devices or Android phones. If you have any difficulty with this please ask. In the last twelve months 41 people have installed the App on their device which 91% have used it mainly looking at events and Sunday Services.

We are now looking at changing some of the pictures on the website to keep it looking fresh so if any of the groups have pictures which are GDPR compliant please let me know.

The next stage will now to be co-ordinate the Website, App and Facebook together with other social media to help maximise our presence in the local community. To this end I think it would be a good idea to put together a small team of people with experience of social media. Please let us know if you feel you have something to offer in this area.

There are many more things that can be done within the website and extra functions we can use in it which we can take advantage of when the time is right.

I would particularly like to thank Lucy for all the hard work she has done on the website particularly in updating the Pathways section.

It is also worth noting that the ongoing support from Hubb Digital who run the site has been second to none.

It was pleasing to hear that Wayne was impressed with the website and the app when he was looking at HBC

The Web Team would also like to thank our sponsors Shadewell Blinds who are continuing to sponsor us through their new owners.

If anyone has any articles or ideas, please email the web team at webteam@hinckleybaptist.com or speak to myself .

Installing the app on your mobile device

The app can be installed on a phone by going to this page www.hinckleybaptist.com and then clicking on the green "our app" button, when it appears, which is on the front page just below Hinckley Baptist Church and on the right our values

On an Apple iphone, you have to do this in Safari, and follow the instructions given on the screen.

Ian Allott

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### **XYZ (Extra Years of Zest)**

It was good to be able to start 2022 without any covid restrictions and we were able to commence the year with our January afternoon tea followed by one in March, another in May, then a strawberry tea in July. A further two afternoon teas followed in September and November.

We also had three outings during the year, the first in April when we visited Southwell Workhouse in the morning and Southwell Minster in the afternoon (worth a visit!) The next outing was to glorious Skegness where we had wonderful weather and a wonderful time. Our final visit of the year was to Grimsthorpe Castle and Gardens, again we had glorious sunshine and a fantastic lunch.

We finished our year, once again, at Ullesthorpe Court where we had our annual Christmas Dinner followed by activities such as, singing, a quiz, a type of Bingo and ending with The Twelve Days of Christmas - led by Anne, Gill, and Carol - complete with actions!! - Hilarious.

Remember - XYZ is open to everyone aged 60 and over. We would love to see you there.

For more information contact any member of the XYZ Committee :- Anne Gee, David and Gill Eves, Carol and Trevor Bray, Barbara Muggleton.

Anne Gee

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Financial Review

FINANCIAL REVIEW OF THE YEAR TO 31st DECEMBER 2022

The following pages contain copies of the Financial Statements and the related Independent Examiner's Terms of Engagement and Report. The notes below give further explanation and insight into the results reported.

General Summary

Total receipts during the year amounted to £184,575.87, including income of £60,129.22 achieved from the Pathways operation in Room Lettings, Dementia and Welfare Care (under the Journey Well ... umbrella) and Café sales. Pathways income was higher than the previous 2 years having seen a return to "normality" following the periods of lockdown in 2020 and 2021.

General offerings income, the planned giving and collections that are the Church's primary source of funds, amounted to £70,021, an increase over last year of around £4880. The majority of all offerings received were Gift Aided, enabling refunds of tax amounting to £21,719.

The Thank Offering weekend is an annual occasion, normally held as part of the Church's anniversary, when the Church celebrates its history and gives thanks for the work currently taking place. Donations are usually given for a specific purpose as part of this occasion. This year's receipt of £7,438 - an increase of £968 on last year - together with tax refunds from Gift-Aided donations was used to support the Ukrainian Refugee community in Hinckley following the invasion by Russia, along with paying for the new signage along the side of the church building.

With expenses incurred in running the Pathways operations amounting in total to £62,785, the Pathways operation ended the year with a net deficit of £2,656, although this was a much lower deficit than we had budgeted for.

During 2022 we did not employ the services of a full-time Minister, but instead called upon a number of visiting Ministers and Laity to carry out the leading of services and preaching of the Word, with the church's pastoral care headed up by our Elders.

Other expenses incurred during the year represented the cost of supporting the Church's various ministries and activities and ensuring our premises were maintained in good order.

Included in those expenses was the cost of employing the Church Administrator and cleaners (at £15,080), the sum of £10,197 paid for gas, electricity and water supplies and £10,570 for comprehensive insurance cover.

These are costs which we have seen increase significantly - we have changed our insurance through our broker which has managed to keep costs lower than the otherwise could have been.

Our work amongst children and young people associated with the church continued through S.A.L.T., messy Church and the brigades, with the most significant cost being the financial support of the Boys' and Girls' Brigade companies (BB and GB), to which donations of £2,307 and £2,000 respectively were made.

Hinckley Baptist Church expressed its part in the life of the wider Church by making donations to BMS World Mission (£6,528) and the Baptist Union's Home Mission Fund of £7,028. Additional amounts were also donated by individuals, with the intention that they be passed on to specific charities as defined by their donors. All such donations were held in designated funds until passed on and are listed in the detailed accounts.

For a number of years, the church has been making a contribution towards the cost of covering the liabilities within the Baptist Union Pension Scheme. We were advised during 2022 that the scheme liabilities had been bought out by the insurance company "Just" and this saw our deficit contribution reduced from £402.59 per month to a nominal £1 per month from August.

The Baptist Union asked churches to use some of the saving to increase the amount given to Home Mission Fund which has seen a general fall in donations over the last couple of years.

As a church we increased our giving to Home Mission Fund by £100 per month as a result of this.

There were also donations made to the organisations who took our summer services, namely Christians Against Poverty, The Wall of Answered Prayer, The Kings School Burundi and Barnabas Aid.

In our current account - those general funds not restricted for specific use - payments for the year were balanced by receipts and transfers from other funds. When added to the balance brought forward from 2021, we had a deficit of £6,482.96. This was a lower figure than we had budgeted for (£17,354)

The Church has an established Reserves Policy in order to set aside a balance of funds (General Reserve and Costs Incurred Awaiting Suppliers' Invoices) sufficient to provide for payment of known costs incurred in 2023 but not paid as at the 31st December and a contingency for unforeseen events, to ensure that the Church is able to function effectively in the coming year.

The policy and the amount of the reserve itself are reviewed annually by the Trustees (Diaconate). At the end of 2021, the reserve was £36,509. The Diaconate reviewed this reserve at the end of 2022 and, making an assessment of any major risks facing the Church, agreed a reduction in the reserve to £30,026. The Diaconate is satisfied that, as of 31st December 2022, the Reserve Policy and the amended reserve amount are sufficient for the Church's needs in 2023.

Designated funds

The Communion Fund is set up to assist those within the Church and local community in times of need. Donations from members and friends into this fund totalled £3,854 in the year.

After gifts were made from the fund totalling £1,732 during the year, there is a balance of £3,775 carried forward into 2023.

The Families Ministry fund holds gifts donated specifically to support costs incurred in the work amongst children and young people within the Church. A balance of £560 was held at the end of the year.

The Church's other designated funds include:

- The Christian Education fund, set up to provide Christian education and training for the benefit of young people within the Church.
- The Braille fund, holding gifts donated specifically for the purchase of equipment to produce service sheets and information for visually impaired members and associates. There was no movement in this fund during the year.
- The Future Youth Worker and Future Ministry Worker support funds, holding donations made specifically to support the costs of any ministry support worker employed in the future. There was no movement in this fund during the year.
- 3rd Party Donations are monies received by the Church and held in its bank account on behalf of third parties.

Restricted Funds

Church Organisations' funds, held within the Church's bank account on behalf of XYZ, our group for older people within the Church, are for the exclusive use of that group. The two remaining restricted funds held at the end of the year reflect monies given for very specific purposes, one for completion of the new church organ and the other for specific use in mission and outreach.

In December the church received a very generous donation of £10,000 from the Celia MacKay Charitable Trust to be used specifically for the refurbishment of the kitchen.

Bank accounts

The Church continues to use the Co-operative Bank Plc to hold its funds, as this bank continues to operate with an openly stated ethical policy that is close to that of our own. In addition to monies held by the Co-operative Bank Plc, we also hold two deposit accounts with the Baptist Union of Great Britain, £30,892 in a 12-month fixed term deposit until 31st July 2023 and a further £41,402 available at 3 months' notice. We earned £913 in interest on these funds in 2022.

The Future

Although we do not currently employ a Minister, we have been actively seeking a new minister during 2022. A fund to offset some of the cost of re-appointing a Minister in the future is held, currently standing at £16,322 and being added to on a regular basis.

In addition, funds amounting to £5,249 were held on 31st December 2022 to support the cost of employing other Ministry workers.

This provides a total of £21,571 which is available to support the cost of a new minister.

During the November church meeting when presenting the budget, I advised the church that I would be writing to members and attendees asking for financial pledges towards the cost of employing a new minister as the funds held are less than 12 months costs.

This was done at the end of the year, and I am grateful for the quick and generous responses received, particularly with the cost of living issues that are affecting everyone at the moment.

Acknowledgments

I am grateful for the continued support of David Eves both in terms of his mastery of anything Excel related, but also his willingness to help with his long experience in the Treasurer's role. I would also like to thank Paul Dexter for again taking on the painstaking task of undertaking the audit of the church's accounts.

Huw Davies
Treasurer

HINCKLEY BAPTIST CHURCH

Financial Statements for year ended 31 December 2022

Note	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£

RECEIPTS

Offertory	1	70,021.84			70,021.84	71,610.67
Income Tax Refunds	2	20,439.93	163.75	1,115.39	21,719.07	29,493.94
Donations	3	17,846.71	2,596.41	3,731.43	24,174.55	15,522.61
Legacies & Grants		1,599.00			1,599.00	
Pathways Income	4	60,129.22			60,129.22	41,691.24
Fundraising		136.92			136.92	50.74
Bank Interest		913.43			913.43	1,042.43
Other Mission / Gifting Donations	5		4,150.56		4,150.56	3,192.58
HM Government Employers' Rebates		1,731.28			1,731.28	11,537.74
Miscellaneous Income						21,912.81
TOTAL RECEIPTS		172,818.33	6,910.72	4,846.82	184,575.87	196,054.76

PAYMENTS

Cost of Ministry	6	10,765.93		423.06	11,188.99	12,935.83
General Staff Costs	7	15,080.12			15,080.12	10,916.53
Upkeep of Church Premises	8	32,869.55	1,184.85		34,054.40	59,099.92
New Equipment	9	8,825.04			8,825.04	426.26
Youth Work	10	5,106.30			5,106.30	4,009.64
Administration Costs	11	8,856.68			8,856.68	6,236.07
Miscellaneous Expenses	12	5,051.78		244.08	5,295.86	3,536.12
Mission & Gifting	13	17,914.00	7,159.16	1,732.00	26,805.16	22,127.16
Pathways Trading Expenses	4	62,785.49			62,785.49	43,921.55
TOTAL ACCDATA		167,254.89	8,344.01	2,399.14	177,998.04	163,209.08

NET RECEIPTS / PAYMENTS	5,563.44	-1,433.29	2,447.68	6,577.83	32,845.68
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TRANSFERS BETWEEN FUNDS	-12,046.40	15,116.64	-3,070.24		
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NET AFTER TRANSFERS	-6,482.96	13,683.35	-622.56	6,577.83	32,845.68
B/Fwd balances 1st January	36,508.72	26,650.68	77,102.06	140,261.46	107,415.78
C/FWD 31st DECEMBER	30,025.76	40,334.03	76,479.50	146,839.29	140,261.46

CASH FUNDS

Cash balances		325.97	271.93
Bank current accounts		74,418.98	68,808.62
Deposit Account with the Baptist Union of Great Britain		72,094.34	71,180.91
TOTAL CASH FUNDS		146,839.29	140,261.46

HINCKLEY BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES

Note	Unrestricted	Restricted	Designated	Current Year	Previous Year
	Funds	Funds	Funds	Total	Total
	£	£	£	£	£

FUNDS HELD:

General Funds	30,025.76			30,025.76	36,508.72
Building Fund		7,197.65		7,197.65	6,382.50
Organ fund		6,734.50		6,734.50	6,734.50
Loans		1,249.98		1,249.98	
Kitchen Renovation		10,000.00		10,000.00	
Mission Projects		7,171.50		7,171.50	7,171.50
King's School, Burundi		201.41		201.41	
General reserve			27,064.00	27,064.00	29,258.00
Costs incurred but not yet paid			3,296.78	3,296.78	3,107.80
Pathways - Journey Well & Café reserves					820.00
2021 Thank Offering			2,259.40	2,259.40	
Premises Refurbishment			5,635.00	5,635.00	5,350.00
Church IT Systems			199.10	199.10	2,808.52
Communion / Benevolent Fund			3,775.19	3,775.19	1,922.87
Christian Education			3,266.72	3,266.72	3,266.72
Personnel Training					244.08
SALT & Youth Work			960.00	960.00	960.00
Support for cost of Minister			16,322.27	16,322.27	15,344.77
Future Youth Worker Support fund			879.16	879.16	879.16
Future Ministry Worker (Other) Support fund			4,370.00	4,370.00	4,370.00
Families Ministry			560.28	560.28	607.17
Replacement Sound PC (Sanctuary)			600.00	600.00	600.00
Replacement Chairs - PW Main Hall					800.00
Replacement Sound Desk			2,600.00	2,600.00	2,600.00
PW Room Hire - Client Overpayments			356.00	356.00	356.00
Braille Machine (Inner Wheel)			400.00	400.00	400.00
Pathways Café Costs			1,343.62	1,343.62	744.99
Church organisations' funds held		426.69		426.69	371.08
3rd Party Donations not yet paid over		3,485.64		3,485.64	5,991.10
Miscellaneous funds			2,591.98	2,591.98	2,661.98
TOTAL	30,025.76	40,334.03	76,479.50	146,839.29	140,261.46

OWNED ASSETS HELD:

TOTAL	15	195,809.00	25,500.00
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LIABILITIES:

Current liabilities	16a		3,107.80
Pension Deficit	16c		20,300.00
TOTAL			23,407.80

The notes on the following pages form part of these financial statements.

HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS

ACCOUNTING POLICY

These financial statements have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments basis.

ANALYSIS OF FUNDS MOVEMENTS

	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£
1. Offering received:					
General offerings	63,976.84			63,976.84	65,140.67
Thank Offerings	6,045.00			6,045.00	6,470.00
Total Offerings received	70,021.84			70,021.84	71,610.67
2. Income Tax Refunds received:					
Receipts from Gift Aid claims	20,439.93	163.75	1,115.39	21,719.07	29,493.94
3. Donations received:					
Cooker Fund		201.41		201.41	
For Bible Study materials costs					21.00
For Newsletters & Directories	18.90			18.90	2.00
For Funerals & Weddings	185.00			185.00	
For Rebuilding / Refurbishment funds		2,000.00	220.00	2,220.00	240.00
For Messy Church	220.00			220.00	240.00
For Communion fund			2,676.43	2,676.43	1,303.00
For SALT & Youth Work	50.00			50.00	
For Ministry Cost Support			835.00	835.00	490.00
From "Little Battlers" School	100.37			100.37	
For Photocopying use	32.14			32.14	10.10
Other (non-specified) donations received	17,240.30			17,240.30	13,201.51
Girls' Brigade		-20.00		-20.00	
XYZ		415.00		415.00	15.00
Total Donations received	17,846.71	2,596.41	3,731.43	24,174.55	15,522.61

HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
£	£	£	£	£

4. Community Outreach and Support:

Receipts:

Pathways Room hire	20,779.30		20,779.30	11,329.70
Pathways Journey Well ...	16,243.80		16,243.80	6,860.14
Cornerstone Drop-In	7,165.50		7,165.50	2,480.00
Pathways Café	4,892.03		4,892.03	1,659.33
Friendship Café	810.00		810.00	468.00
Donations towards running costs	5,009.01		5,009.01	4,711.45
Grants received	5,000.00		5,000.00	14,107.00
Gift Aid income tax refunds	209.58		209.58	50.62
Miscellaneous income				25.00
Total receipts	60,129.22		60,129.22	41,691.24
General Staff costs	29,710.30		29,710.30	27,630.51
Pathways Journey Well ...	15,325.00		15,325.00	5,714.68
Cornerstone Drop-In	455.42		455.42	300.34
General Social Concern & Care	318.85		318.85	
Pathways Café	12,429.02		12,429.02	6,367.97
Equipment costs	250.69		250.69	1,350.96
Buildings cleaning & maintenance	2,648.02		2,648.02	1,656.96
Stationery & printing	137.08		137.08	79.77
Telephones and postage	7.65		7.65	4.93
Advertising & publications	459.32		459.32	275.00
Fees, Subscriptions & Licences	241.17		241.17	231.58
Training & Conference costs	181.31		181.31	74.00
Miscellaneous expenses	621.66		621.66	234.85
Total payments	62,785.49		62,785.49	43,921.55
Net deficit before internal and sundry charges			-2,656.27	-2,230.31
Memorandum:				
Reserved fund net transfers for Journey Well programmes			-4,778.63	179.78
HM Government Employers' NI Rebate			1,731.28	1,230.10
Contribution to premises costs - internal management charge			-5,700.00	-400.00
Net deficit			-11,403.62	-1,220.43

5. Mission gifts received:

For BU Home Mission Fund	203.25		203.25	468.30
For Baptist Missionary Society	424.67		424.67	47.52
For Spurgeons Homes	269.45		269.45	
For Christian Aid				10.00
For Hinckley Foodbank Project	20.00		20.00	
				2,079.76
Other gifts received	3,233.19		3,233.19	
Total mission gifts received	4,150.56		4,150.56	2,605.58

HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS (Continued)

Unrestricted	Restricted	Designated	Current Year	Previous Year
Funds	Funds	Fuunds	Total	Total
£	£	£	£	£

6. Cost of ministry:

Pension Deficit Contributions	2,823.13		2,823.13	4,761.12
Manse cost	3,088.18		3,088.18	3,621.48
Other Ministry Workers - Expenses				3.45
Pulpit supplies - Fees & expenses	3,290.00		3,290.00	3,000.00
Pulpit supplies - Payments as donations	720.00		720.00	600.00
Puppet ministry	57.73		57.73	189.86
Music and worship ministry	555.00		555.00	463.77
Other ministry costs	231.89	423.06	654.95	296.15
Total ministry cost	10,765.93	423.06	11,188.99	12,935.83

* Note: The Minister acts as one of the church's Trustees and receives remuneration and other benefits in respect of his/her services as Minister, including the provision of manse accommodation owned by the church. However, as at 31st December 2022, there is no Minister in post.

7. Paid employees:

Number of employees		9	8
Pathways Management (incl. in sect.4)	22,024.23	22,024.23	13,164.93
General:			
Admin. and maintenance - Wages	15,080.12	15,080.12	7,760.14
Other Staff & Recruitment costs			3,156.39
Total general staff costs	15,080.12	15,080.12	10,916.53

8. Upkeep of church premises & equipment:

Repairs & Maintenance:			
Property general maintenance	9,894.32		32,303.14
Music & Sound Equipment	76.00		41.09
Other Equipment	53.12		16.49
Fire extinguishers & alarms	8.00		8.00
Disabled lift	518.80		192.00
Cleaning materials and services	509.34		191.03
Hygiene & Waste removal	1,007.99		665.04
Light, heat, power and water	10,197.64		8,205.43
Insurances	10,570.34		16,655.32
Other premises & equipment costs	34.00	1,184.85	1,218.85
Total premises costs	32,869.55	1,184.85	59,099.92

HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
£	£	£	£	£

9. New equipment:

Music - instruments & equipment	22.26		22.26	
Office Software upgrading PCs	406.80		406.80	
Pathways Defibrillator	1,599.00		1,599.00	
HP Desktop PC	109.00		109.00	
Synology NAS Back up Drive	331.48		331.48	
Amazon - Towel Dispenser	29.74		29.74	
Amazon - IT Network Switches	168.94		168.94	
Cooling Fan	25.00		25.00	
New Laptop Computer PW Manager	1,089.96		1,089.96	
Chauvet Eve Spotlights front of church	240.00		240.00	
New Boiler 20 Kirkfield Drive	2,633.77		2,633.77	
Argos- PC Keyboard	29.99		29.99	
Colin Draper - Carpets	2,139.10		2,139.10	
Total new equipment	8,825.04		8,825.04	426.26

10. Children, Youth & Young Families:

Messy Church	418.35		418.35	398.78
SALT	88.35		88.35	147.46
Boys' Brigade	2,307.00		2,307.00	1,250.00
Girls' Brigade	2,000.00		2,000.00	1,373.40
Parents & Toddlers	292.60		292.60	840.00
Total Children, Youth & Families	5,106.30		5,106.30	4,009.64

11. Administration costs:

Stationery and printing	1,177.20		1,177.20	714.70
Telephones and postage	7,308.22		7,308.22	1,397.18
Advertising and publications	13.38		13.38	179.16
Safety & Safeguarding	160.75		160.75	3.36
Other administrative costs	197.13		197.13	3,941.67
Total administration cost	8,856.68		8,856.68	6,236.07

HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS (Continued)

Unrestricted	Restricted	Designated	Current Year	Previous Year
Funds	Funds	Fuunds	Total	Total
£	£	£	£	£

12. Miscellaneous expenses:

Fees and subscriptions:

Baptist Union	392.00		392.00	427.50
Evangelical Alliance	90.00		90.00	125.00
Payroll licence	158.40		158.40	158.40
DBS check fees	40.00		40.00	40.00
Other				833.40
Training course costs				342.00

Grants given:

From Personnel Training fund		244.08	244.08	9.50
Hospitality	491.65		491.65	298.15
Festive flowers and decorations	150.00		150.00	37.42

Sundry:

Conference costs				640.00
Gifts and presentations to members	597.99		597.99	609.78
First aid supplies	33.03		33.03	
Bank charges	74.46		74.46	
Other	3,024.25		3,024.25	14.97
Total miscellaneous expenses	5,051.78	244.08	5,295.86	3,536.12

13. Mission and gifting:

B.U. Home Mission fund:

HBC gifts	7,028.00		7,028.00	8,000.00
3rd party receipts paid over		795.25	795.25	

Baptist Missionary Society:

HBC gifts - General	6,528.00		6,528.00	8,000.00
3rd party receipts paid over		423.80	423.80	509.17

Spurgeons Homes:

3rd party receipts paid over		341.97	341.97	
Hinckley Working Men's Club	200.00		200.00	200.00

Street Pastors:

The King's School, Burundi	1,500.00		1,500.00	975.00
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Support Gifts to Members

XYZ		348.14	348.14	192.99
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Other HBC Gifts	2,358.00		2,358.00	1,750.00
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Other 3rd Party receipts paid over		5,250.00	5,250.00	
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17,914.00	7,159.16	1,732.00	26,805.16	22,127.16
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HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS (Continued)

14. Affiliated Church Organisations:

The following organisations are affiliated to Hinckley Baptist Church. Their funds, as listed below, are held in the names of each organisation and their accounts are independently audited.

	<u>Prior Year Bal.</u>	<u>Receipts</u>	<u>Payments</u>	<u>Net this year</u>	<u>Year End Bal.</u>
1st Hinckley Boys' Brigade	1,502.36				1,502.36
1st Hinckley Girls' Brigade	3,935.66				3,935.66
	<u>5,438.02</u>				<u>5,438.02</u>

ASSETS & LIABILITIES

Current Year	Previous Year
Total	Total
£	£

15. Assets available for church's own use:

The church is the beneficial tenant (subject to the relevant trusts) of the following properties, the legal titles to which are held by the church's custodian trustee (The Baptist Union Corporation Limited).

Church Premises (revalued in 2019)	3,436,000.00	3,436,000.00
Church Manse (revalued in 2019)	262,300.00	262,300.00
TOTAL PREMISES USED BY THE CHURCH	<u>3,698,300.00</u>	<u>3,698,300.00</u>

The following assets held are the property of the church. Values shown are written down values as at 31/12/2022:

Church fixtures & fittings and equipment	185,809.00	15,500.00
Church organ	10,000.00	10,000.00
TOTAL ASSETS OWNED BY THE CHURCH	<u>195,809.00</u>	<u>25,500.00</u>

16. Liabilities:

a) Current year charges awaiting payment:

Church Property Repairs	1,600.00
Church Electricity	517.00
Church Water	198.00
Telephone & IT Systems charges	688.80
HBC General Waste & Hygiene	104.00
TOTAL	<u>3,107.80</u>

b) Long-term loans:

The church currently has no long term loans.

c) Pension fund deficit:

The church currently has no pension deficit.

HINCKLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS (Continued)

17. Pensions:

Hinckley Baptist Church ("The Church") is an employer participating in a pension scheme known as the Baptist Pension Scheme ("The Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of The Scheme are held separately from those of the employer and other employers in

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within The Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31 December 2022. The results of this valuation are expected to be available in 2023.

However, the church has now been advised that at 31st December 2022 there is no longer any deficit to support

HINCKLEY BAPTIST CHURCH

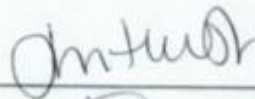
Terms of Engagement of Independent Examiner (relating to accounts prepared on a 'Receipts and Payments' basis)

Name of Church Hinckley Baptist Church ('The Church')

Name of Independent Examiner Paul Dexter ('The Examiner')

1. The Deacons (acting as managing trustees of The Church) are responsible for the preparation of the accounts, which will be prepared on a 'Receipts and Payments' basis in accordance with the Charities Act 2011 ('The Charities Act'). Such accounts will comprise one or more receipts and payments accounts and a statement of assets and liabilities.
2. The Examiner, being satisfied that the accounts may be prepared on a 'Receipts and Payments' basis, is responsible for carrying out an examination of the accounts in accordance with the Directions of the Charity Commissioners as set out in The Charities Act.
3. The Deacons will facilitate the proper examination of the accounts by ensuring that there are made available to The Examiner the books of accounts and all the related and supporting documents and records, together with any other records or documents (including minute books and documents relating to constitution and trusts, etc.) which, in the opinion of The Examiner, are necessary for the proper examination and understanding of the accounts. They will also provide The Examiner with any other information or explanations required in connection with the examination.
4. The date or dates during which the examination shall be carried out shall be agreed between the Deacons (normally acting through the Treasurer) and The Examiner, as also will the date upon which the report from The Examiner will be presented to the Deacons.
5. Whilst the scope of the examination will be less demanding than a comprehensive audit, it is agreed that The Examiner will carry out such checks as are deemed appropriate in order to reach a conclusion that the accounts accord with the accounting records. Such examination will include, inter alia, the reconciling of bank balances, examining corroborative evidence in respect of material items of income and expenditure and confirming the existence of the stated assets and liabilities.
6. Following the examination, The Examiner will make a report to the Deacons stating whether or not any matter has come to attention in connection with the examination that gives cause to believe that proper accounting records have not been kept or that the accounts do not accord with such records, or any matter has been identified to which attention should be drawn to enable a proper understanding of the accounts to be reached. The report will also include details, where they are apparent, of material action or expenditure which appears not to be in accordance with the trust of The Church, or of any failure to provide information and explanations to which The Examiner is entitled.
7. If The Examiner is able to report in 'unqualified' terms, it will be sufficient if the report accords with the specimen report from the Charities Commission. If however there are qualifications or reservations, these must be clearly set out in The Examiner's report.
8. Recognising that The Examiner is carrying out the examination in an honorary capacity, and provided that such examination is carried out in accordance with these Terms of Engagement, it is agreed by The Church that The Examiner has no personal liability to The Church or any other person or body arising from such examination or The Examiner's report.

Signed



On behalf of The Church



The Examiner

Date

6 FEBRUARY 2023