



Hinckley Baptist Church

Annual Report 2021

Minister: Position Vacant

Secretary: Jackie Hurst

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Statutory Details

Registered Address

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Charity Registration Number - 1191586

Trustees

Mrs Jackie Hurst (Secretary)
Mr Huw Davies (Treasurer)
Mrs Sadie Allot (Families Deacon)
Mr Ron Ashton (Facilities Deacon)
Mrs Helen Marriott (Pastoral Deacon)
Mrs Jeanette Reeves (Pastoral Deacon)
Mrs Ruth Wright (Worship Deacon)

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

The Co-operative Bank Plc.

Independent Examiner/Internal Transaction Examiner

Mr P Dexter

Trustees' Annual Report for 2021

The trustees present their Annual Report and financial statements for 2021

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision making processes

Members of the Church are accepted in accordance with the Constitution which requires them to be or to have been publicly baptised on the profession of faith in Jesus Christ, or following other modes of baptism to renew their public profession of faith in Jesus Christ.

The members' Meeting normally takes place at least five times per year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint up to 10 Trustees, who together with the Ministers, Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services usually take place each Sunday at 10.45am. There are also occasional services at other times which are advertised in the church notices and the website at www.hinckleybaptist.com. There is a full children's programme during the morning services with the exception of a regular parade service which includes all children over the age of 4. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a series of house groups (called Lifegroups) for the growth of faith and discipleship in the homes of some members, and further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

From time to time the Church runs courses for people interested in discovering more about Christianity.

The Church runs various events and activities for the whole age spectrum.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service

Achievements and Performance

The Church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas like fellowship and encouragement. The Trustees recognise that these are difficult to measure, but believe that 2021, despite the challenges of COVID19, the church has physically started to meet as the members and fellowship felt confident to return. Our services are recorded each week and are available most weeks on our Church website. We are confident that the church is in a position to be able to pursue it's mission purposes in 2022 with renewed enthusiasm.

At the end of 2021 the membership stood at 80.

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## **Individual Reports**

### **Elders' Report**

It is always important to remember and remind ourselves that HBC is God's church and ultimately He is in control. Whatever our change in circumstances, God is always good and faithful and in Him we can trust completely.

"I am He, I am the One who will sustain you.

I have made you and I will carry you,

I will sustain you and I will rescue you".

Isaiah 46:4

During 2021 both Marion and Joy took individual breaks of three months and, with health and work issues for Karl and Kevin respectively, particularly through the summer months, this impacted on our weekly Elders' times of praying and planning. Sadly this resulted in Marion stepping down from her role as an elder in November. We miss her presence on the team, we thank God for her and all she contributed in the three and a half years she served.

Nevertheless, God has brought us through and shown us just how much we need Him and are totally dependent on Him for direction, revelation and guidance.

Even though the church reopened before the summer of 2021, we still have a number of people who are not attending regularly, or who have not returned at all.

At the beginning of this year (2022) a search party for a new minister was formed. There are times when God initiates new beginnings with a new generation and new leadership and we feel that we are in one of those times. Our thoughts are that any new minister needs to be one who works well in a team, playing to their own particular strengths and encouraging the rest of the team to excel in theirs, and also seeking to release members in their gifting.

With this at the back of our minds we spent a Saturday in October as a leadership team at The Centre for Life Management in Dordon. Prior to the day we had each completed a Myers-Briggs Personality Type Indicator. This personality tool enabled us to understand ourselves a little better as well as how differing personalities can then work effectively together as a team. For some people this whole process was quite a revelation.

We continue to be supported on Sunday's by a faithful group of speakers who are contacted and booked by Trevor Bray. We are so thankful to him for using his administrative skills to bless us in this way. We are especially grateful to Malcolm for his commitment to preaching every month, as well as his commitment to the prayer meeting. He is a great encouragement to us all. Liz was at last able to visit from Burundi, sharing with us on two Sundays in the summer. In the autumn Rich Smith did a five week series on Mission and Re-imagining Church.

We met with Nick Ashton, our regional minister, both on Zoom and also in person. Nick pointed us to Nick Swanson, a minister at Whetstone Baptist to come and share his thoughts and experience on working closely with elders and the pros and cons of leadership models. We benefited from the words of wisdom that he shared, which gave us food for thought as we continue to explore the way forward.

Please would you keep all the leaders, whatever role they fulfil, in your prayers, thank you.

Every blessing Karl, Kevin and Joy

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Secretary's Report

Covid has continued to be part of our general and church life and the adaptations we have had to make have begun to feel like the new normal.

September 2021 saw the church sense it was time to start the process to look for someone to join the leadership team in a 'ministerial' capacity. Whether this is a traditional type HBC has been accounted to or a families/community focused minister type person we are waiting for God's leading on this. A few meetings and several hours of work by the leadership team resulted in the Churches Profile being brought up to date. 2022 the search will have their first meeting to begin the process of 'searching'. This is both a playful and practical process. We have continued to see an array of speakers from both 'in house' and outside of HBC. It was wonderful that Liz Stephen managed to get home for the summer from Burundi and we were blessed with the services she took, bringing us up to date with news from the Kings School. Several of the folk who sponsor children at the school came along and were greatly

encouraged to not only continue their support but sponsor more!! Thanks to the HBC folk who felt able to pick up the baton of sponsorship too.

I truly appreciate the Elders: Joy, Karl and Kevin and Trevor Bray for all the time and effort in arranging the speakers we have had.

Membership currently stands at 80.

Leadership Team There were no new elections to the leadership team at our AGM in February. At the last church meeting of 2021 Marion stepped down from the Eldership, she feels her time of service in this role has come to an end. We are thankful for her service to the church over her 3 1/2 years and hope she can enjoy some time, free of the responsibility of church leadership. am grateful for the team that is currently serving the church:

Huw Davies-Finances, Jeanette Reeves & Helen Marriott-Pastoral, Sadie Allott- Families, Ruth Wright-Worship. Karl, Joy & Kevin- Preaching organising/Discipleship/Prayer. I am thankfully for all of you who serve in the teams headed up by these people and to Ron who continues with the Facilities responsibilities.

HBC Fellowship

2021 saw HBC a number of the congregation promoted to glory. Lilian Owen in January, Keith Muggleton in March, Sheila Spencer & Chris Bradbury in August, Eunice Stanton and Margaret Orton in November.

Jenny West finally managed to marry Dan Roberts in July when restrictions allowed for greater numbers to be present to celebrate with them.

Church Services

Church restarted in person on Easter Sunday with Nick Ashton preaching. To bridge the gap between those who were ready/able to return in person and those still wanting to be cautious/unable, recorded services continued to be available after most services.

In some ways it was a relief to be back in person, although the additional work involved in prepping the place pre and post services felt overwhelming sometimes.

September saw us revert to audio recordings which are available on our brand new website which was birthed this year.

Christmas

Once again we were able to resume our Carol services in person. Some bright spark.....not me... suggested videoing our Carol Service on 19th December and making it available to the Nursing Homes we had built connections with during the pandemic. This offer was warmly welcomed and the church fellowship donated boxes of chocolates and biscuits as gifts for the staff with a thank you card for they have done during the pandemic.

Families/Children's Ministries

September saw the start of breakfasts for families of our Brigade young people. A Christianity Explored course was also run from October. But I know Sadie will give you more details in her report, so I'll finish there.

Building Practicalities

This year we have also had the challenge of dealing with our church alarm system, which is being updated. Thank you Ron for your efforts in getting this resolved. Along with our internet/phone system provider ceasing to trade from December has meant David Eves has spent a lot of time researching and negotiating the transition and updating of our IT system with a new company. A report of which was given at the church meeting and can be found in the minutes.

Personal Note

On a personal note it has been wonderful to get back face to face in GB.

We welcomed a new grandson into our family in April....a miracle after an unpredictable and precarious pregnancy. However, the shadow of postnatal depression following has been challenging for us all. Adaptations to be more available to support when needed has been a lesson in submitting and surrendering myself to God for His enabling to fit that in and maintain current commitments to my marriage, church, GB and my role as an Appropriate Adult for the Youth Offending Service. His Grace and resourcing is indescribable. I am thankful for the people who came alongside us and gave of their time and energy to support us in various ways. Thankfully the crisis point has passed and healing continues with it's usual bumps along the way.

Thank youssss

I know I have already done a few thanks above I am so incredibly grateful to all those who 'do' to support the secretary's role, minute takers, agenda setters, report gatherers, the leadership as a whole. I also feel humbled at the prayer support, words of encouragement and wisdom I have received at 'just the right time'. I am also so overwhelmed at how God sustains me through it all.

Jackie Hurst

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### **Boys' Brigade**



To say that the past twelve months (and more) have been a challenge would be a major understatement! As lockdown restrictions eased we



weren't at all sure how many lads would come back to us, how staff felt about returning, the state of our finances etc etc. We were delighted to see most boys return, and a strong showing of new recruits, but the pandemic has certainly taken its toll in a lot of quite subtle ways. It hasn't helped that we've barely had a week go by where some boys, and indeed sometimes staff, have had to stay away because they had tested positive or were required to self-isolate, forcing us to stay very flexible in terms of planning and delivery of our usual programme of fun and stimulating activities for lads in each age group. Most recently we've had several setbacks relating to training for staff and boys, with courses cancelled altogether or pushed online at the last minute, as restrictions and regulations come and go.

We currently number some 40 lads and over 10 staff, which is a very healthy set of figures. Our programme is running well, despite all the issues I've outlined above, and we've even re-started our camping programme through the Duke of Edinburgh scheme. Thanks to the hard work of the staff the boys don't really see how much additional work is going into delivering the programme these days (which is how it should be) and it is certainly one of the most rewarding aspects of the role to see happy boys enjoying each other's company on a Tuesday night. Now, as the nights start to get lighter again and restrictions ease (although it may be too soon to assume we've seen the back of them for good) we can start to look forward to extra trips, more camping and a generally more varied programme. There have already been some real highlights, such as November's Remembrance parade - the first in three years - which saw a record turnout and lots of compliments from townsfolk, and the chance to get to know parents at our church parade breakfasts. We do have a challenge ahead of needing to do some fundraising this year, we need to get some of our leaders trained up to become full company officers, and will still need to plan e.g. camps and trips carefully to meet ongoing covid guidance, but there is real optimism that our task of 'advancing Christ's kingdom amongst Boys' can move ahead this year with renewed hope and vigour!

As always I'd like to close by saying a huge thank you to HBC for supporting us in prayer as well as financially, and to all the officers and leaders in BB who give p so much of their time to keep the programme running.

Ian  
Company Captain, 1st Hinckley Boys' Brigade

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BMS

During the pandemic Dave and Michele Mahon have sent regular newsletters from Iquitos, Peru. Please do ask me if you would like copies of these to read. I quote from their Christmas letter of December 2021:-

"How grateful we are as a family to be sharing this prayer letter at the end of an eventful year! God has been so faithful to us, giving us grace, wisdom and much mercy through every

month of this year. As we write to you, we are all in sound health, body and mind, despite many struggles and trials."

Please pray for the Integrated Mission Centre in Nauta, that Dave and Michele may see its work continue to grow in wisdom and service. Pray, too, for me that I may find ways to be more proactive in this role.

Marian Payne

~~~~~  
**BMS Boxes**

The total amount received in 2021 was £48.40 from individual boxes.

There have been some faithful givers over the past few years but who sadly are now no longer with us.

Also with the introduction of contactless payments we do not now use cash in the same way we used to do.

This has reflected on the way we now donate but nevertheless the need for help and support in so many countries where Baptist Mission is working is still on going. e.g. Ugandan Child Protection.

You can still have a BMS Box or donate by way of the Church Treasurer Huw Davies.

On behalf of BMS thank you for your help and support

Barbara Muggleton

BMS Collector

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BMS Stamps

Postage stamps of all denominations especially foreign are a valuable resource for the BMS Stamp Bureau.

The collection box is situated in the Church Coffee Lounge or stamps can be given to me personally.

Barbara Muggleton

BMS Collector

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**BMS Birthday Scheme**

I took over from Lou, after she left, and even with Covid still in existence the donations have kept coming in- thank you.

As you are aware, any money given by the members of the BMS Birthday Scheme goes to help people across the world who are less fortunate than us.

The amount of money given does not matter, it all adds up. For example; £20 could help support families caring for disabled children during the pandemic. £40 could fund two nurses for two days at Guinebor II Hospital in Chad saving the lives of severely malnourished children. £50 could help provide crucial therapy for people living with paralysis and other health issues in Guinea.

If you are not already a member of the BMS birthday scheme and would like to join to help out these wonderful causes then please drop me an email at [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)

Thank you.  
Lucy Lowe

## Pathways Computer Club

Due to another surge in Covid infections, and a subsequent government lock-down, the Computer Club didn't reopen its doors in 2021 until halfway through the summer term, eventually opening on 10<sup>th</sup> June. This meant we were only open for four weeks as we always close at the end of June for the summer.

Having missed all of the spring term and half of the summer term we were concerned that we would not get all of our students back for the autumn, our only full term this year and also the busiest of the year. However we need not have worried as the Hinckley Borough Bulletin placed a quite a large advertisement in their paper in the summer all about the Pathways Computer Club and what we do. We were amazed at the number of enquiries we received (and are still getting). Our books were, and still are, full. We still have a waiting list for new students as The Bulletin repeated their advertisement in the autumn.

It seems incredible that we have now been running for 12 years and have helped over three hundred students during this time; and still have people wanting to join us. Things have changed over this time and so has what we teach. In the early days we were very office centred, but now it is very student lead with more people using tablets and phones and wanting to know more about leisure pursuits.

I can't end this report without mentioning our fantastic team of volunteer tutors, without whom none of this would be possible. Many thanks go to :- Alistair, David, Ian, Ron, and Tony. Thank you guys - you do a great job.

You can find out more about us by visiting our website: [www.pathwayscomputerclub.uk](http://www.pathwayscomputerclub.uk)  
Johnnie Lamsdon

## Churches Together

Zaynor, Jenny and I attended our first meeting as Churches Together reps on the 12th October 2021. This was the first time that the group has met since before the pandemic.

The meeting focused on the nature and purpose of the group. Derek Marvin only became chairman approximately 12 months before we went into lockdown.

Responsibility for the events that the group arrange are going to be delegated out to the representatives as it was felt that ministers already have a lot of calls on their time.

It was decided that there would be three meetings a year.  
The first would be February/March to include preparation for the Easter Walk of Witness.  
The second would be May/June to plan for a Songs of Praise type event, potentially happening in September.  
The final meeting will be September to include preparation for Remembrance and Carols Around the Tree.

Derek is also hoping to start a monthly prayer meeting for anyone who has a burden to pray for Hinckley.

As Jenny, Zaynor and I receive further details of events and meetings, we will let you know so that you are kept aware of what is going on.

Sandra Harvey

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Drama Group - "Inside Out"

The Drama Team Currently consists of: Zaynor smith, Jenny west, Kate Phillips, Huw Davies, Carolyn and Saxon Sidwell

After writing my report last year, I wasn't quite imagining 2021 would be quite as similar, but yet again we found ourselves in Lockdown, for the first half of the year and a steady get back to normal.... is there such a thing I ask myself?

So what can I report on the Drama group and 2021, to be honest we haven't done a lot, we do have a willing new recruit, and that is Saxon Sidwell, we welcome her with open arms and happily encourage her to get involved, and inspire us to do some more sketches!

So as far as I can remember, and I have done a bit of searching, rather than just rely on my brain (Honestly) we have only performed one thing during 2021, and that was for the December Parade service, where Martyn Maltby yet again amazed us with his writing talents and produced a script for the whole service, in which we performed a Nativity, it included a Narrator- Carolyn, 2 Angels- Zaynor and Jenny, Joseph- Saxon, Donkey- Huw. We also asked for some volunteers from both brigades to join with us to be sheep and shepherds, and then wise me. We even had a couple of pre-recorded interviews with Micah and Isaiah, telling us about the prophecies being foretold. It was good to be back on stage in the drama group, after about a year since our last performance... it's also proving harder to learn our lines!!

If anyone fancies joining us, or has some ideas of a sketch we could perform in a service, please come and talk to me.

I look forward to seeing what God has in store for us for 2022, and what will my report look like next year!

Carolyn.

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## **Families**

Well what has been happening in our Families groups. Cant believe that two years have passed since I was elected as Families Deacon! You will see from individual reports what they have been up to. Collectively I am trying to encourage and develop a whole "Team Spirit" as we all work with and encourage our youngsters and families.

If you have been to Parade Breakfast you will see that lots of our families are coming along to enjoy a bacon or sausage job, and to chat and get to know us all better. Several families are also now staying for the Parade service, which is really good. Just having those few minutes to chat, smile, laugh and encourage together is precious and valuable.

Numbers in GB and BB are both good, having had new members through our Website and word of mouth. Volunteers are always needed, so please please think about helping out sometimes if you can. It is very rewarding, enjoyable, and fun. Please contact a leader if God is nudging you .....

Messy Church has also seen some new families coming along, and its great to welcome back families who came before lock down. We have had two new volunteers in Lucy and Claire and we are very grateful and pleased to see them each month. Again if this is a ministry you would like to support by being involved on a monthly basis, please come along to get messy and get to know our families and children.

SALT numbers are small, but it's not about numbers but encouraging and blessing those children that come along faithfully. We only meet on the 1<sup>st</sup> and 4<sup>th</sup> Sundays (5<sup>th</sup> Sunday when it happens) as we only have a few committed people in the SALT leadership team. Again if this is something God is nudging you about, please come and join in sometime. There is material provided for you to use in sharing Jesus' amazing love and care for all of us. Helen Drewery is standing down as Co-Ordinator bur remaining as a leader. Thanks Helen for all your work getting together rotas and sourcing material to use. If you would like to take on this role as Co-Ordinator please speak to Helen D.

Overall God has continued to bless all of our Families work. We have nearly 90 families we have regular contact with and who we have the opportunity to share God love, faithfulness, forgiveness and grace. Please pray for our children, their families and our dedicated Leaders.

Sadie  
Families Deacon

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1st Hinckley Annual Report 2021

"For I know the plans I have for you" declares the LORD, "plans to prosper you and not harm you, plans to give you hope and a future" Jeremiah 29:11

These words seem very apt for what has been yet another strange and challenging year but we have been determined to get through whatever COVID has thrown at us.

We have zoomed when we couldn't meet and numbers only dropped slightly. We are blessed to still have a total of 51 girls in our company and nearly all of them came back in September when we could meet again face to face.



Camp had to be cancelled due to restrictions but we did manage a day trip to Blackwell Court in Bromsgrove. This is where we usually go for our camp and it was great to see the improvements they were able to make during lockdown.

The younger children were especially excited to get the "camp experience" without having to stop overnight. They got to see the new glamping pods that they will hopefully be staying in for this year's camp and I think that has helped with their confidence, especially for those whose first experience away from home will be GB camp.



Having had to cancel our awards night in July we missed our annual pleasure of the ice-cream van coming to visit. So when we started GB again in September we decided to start with the ice-cream van visit and this was well received by all girls and leaders!



N:VESTIGATE SECTION

There has been a big change in leadership in our n:vestigate section . Cynth has stepped down as head of n:vestigate which left a huge hole in my heart . She has been a part of the Girls Brigade organisation for over 70 years, which is such an awesome achievement. We decide that we couldn't let her go completely, so she is now our Chaplin. She pops in to see us from time to time and supports us in prayer.



I myself have now had the challenge of stepping up into the position of head Leader which has been exciting but also a bit daunting.

We were given some puppets that had travelled the world helping with missionary work and so I decided to transform them into Gabby and Barney. They have been well received and now the girls are very excited each week to begin the session with the weekly adventures of Gabby and Barney and always have to join in with their catch phrase of "lets n:vestigate"



We also have gained a new leader Liz, who herself was a GB girl and has decided to give back to GB in her spiritual journey as both of her daughters now attend GB.

We did manage a small trip out as part of our badge work to a local Gallery in The Atkins Building in Hinckley. They opened up especially for us and were delighted to see our girls taking such an interest in the skills of a local artist. They also got to see a model of the Hansom Cab that was invented in Hinckley.



We are hoping to visit Hinckley Museum in May this year and find out more about our town's local history as part of the badge work (Our Community).

Other trips we are planning include a visit to the supermarket next door to learn about money and budgeting and litter picking in the local park.

N:GAGE SECTION

The n'gage section has blossomed! They have a total of 21 girls which is just amazing and can be a handful at times. The awesome Julia, Sandra and Kristen take it all in their stride with their excellent organisation and group activities.

They had a visit from a lady with a guide dog who explained all the issues she faces in her daily life. They then decided to experience what it would be like to have lost your sight and learned the lesson of trust by being blind folded and then guided by a partner on a walk around our local park. they also got sponsored for this challenge and raised money for the guide dogs.



Other activities they have been involved in have been creating their own miniature nativity sets from modelling clay and baking mini Christmas cakes and icing and decorating them.

N:COUNTER SECTION

Helen and Claire run this section. They have a total of; girls. This in-between child and teenager section can be challenging and rewarding as the girls are really starting to realise the peer pressure of the outside world and their spiritual journey can become more difficult.

A number of them have decided to progress into young leader training and come in early to volunteer in the younger sections.

Activities have included learning that recycling everyday things can be fun like making delightful things out of string and plastic bottles. Also how to make armpit fudge! And they have even managed a trip out to play Foot ball Golf.



Luckily, later last year some of the restrictions were lifted and n'counter were able to go with n'spire on a weekend away to the Lake District.

The activities included canoeing on Lake Windermere, picnicking on an island in the middle of the lake, jumping off rocks and open water swimming. They then came back to afternoon tea and walking up a mountain. The next day involved another walk and picking stones from the river bed to write what they liked about each other on.





N:SPIRE SECTION

Jackie and Jeanette lead the n'spire group and I am continually "n'spired" by them keeping 7 teenagers interacting with the word of the LORD. It is such a difficult age group to keep when the world is really starting to pull them away from us. Five of the n'spire girls completed their Brigader badges before moving on to college/university/jobs.



Life skills have been playing a huge part in their new badge work as they are learning to become adults and take responsibility for themselves. They have been doing lots of cooking and even went out to dinner to try foods they have never tasted before.



Another trip they went on was to the Gilroes crematorium for a behind the scenes experience.



On remembrance Sunday, we are annually invited as a whole company to attend and participate in the remembrance parade. We always consider this a great privilege. All the girls were smartly turned out and tried their best to keep marching in time and remember to salute the Mayor.



We did have a Panto trip to go to, that one of our girls was starring in. Unfortunately, it has been cancelled due to COVID.

We have Blackwell Court booked for our camp in May and hope to take the older girls Ghyll scrambling and climbing later this year.

With the Lords help, we will endeavor to keep meeting each week in person unless COVID rears its ugly head again. If it should, we will be back to "zooming" and more praying for better things to come and trust in the LORDS plans for us.

Thanks for reading about our adventures over this last year,

Kind regards

Sonya Attenborough

GB Leader

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## Messy Church

We Started 2021 off in Lockdown again, and missed having a MC in January. We started in February by sending out a Messy Church at home bag to 21 families, which included a letter to keep in touch and see how they were doing, this also had a link to our virtual church services, some ideas for crafts to do based on the good Samaritan, and a link to a zoom Messy Church meeting, it was so encouraging having quite a few families join us, and spending 40 minutes together on zoom, sharing the Good Samaritan story, getting everyone to show us the crafts they had done, singing together and having the opportunity to see how they were all doing. The children loved being able to share with all of us, it was a really special time. We continued with this format with a letter, a craft ideas sheet, and a zoom meeting for our March and April Messy Church, both of which followed the Easter Story.

In May we finally met in person, it was so amazing to see everyone again. We had to run our Messy Church a bit different still keeping in line with Covid-19 Rules, we could only have a max of 15 children, each family had their own table with their own set of crafts, all the adults still wore masks, and plenty of sanitiser was around!! We had a shorter session than we normally have, as we weren't serving food. Each family had to book on, as we only had the 15 child spaces, and we filled it, in fact we could have had more join us if we could have allowed more numbers, we felt so blessed that these families still wanted to join us after such a disjointed year, and although it was different we all enjoyed ourselves.

June Messy Church fell on Father's Day so as a team decided we wouldn't meet as we thought most would be wanting to meet with their families, as we had been in lockdown so long.

We planned to meet in the park for July, we had done a lot of groundwork to see if this was viable with the council, and asking the families, but unfortunately as covid rates were rising again we felt it was best to leave it and wait until September to Start Messy Church up properly again.

September saw us back to normal. Hooray!!! how great was it to have Messy Church back to how we normally run it with several crafts and activities, set out on different tables, so everyone can choose what activities to do in which order, we had lots of families attend a total of 21 Adults and 12 Children (this also includes the team). It was so good to see them return after such a long time. We had our celebration back in the church, where we looked at trusting is believing, and finally food was back on ☺

October was different again, as it fell in half term, we decided to miss half term and choose the 5<sup>th</sup> Sunday, Hinckley Methodist church who meet on the 4<sup>th</sup> Sunday, also had the same idea so we decided to merge together for October and have our Messy church as a light party, we spent half the session and the Methodist church, where we did lots of crafts, then we all walked down, (with a light hunt on the way), to Hinckley Baptist for the Celebration and Food. It was amazing, we had so many attend- 37 Adults which included team from both churches and 25 children, so a total of 62 people-The two teams worked together so well, we have said we will do it again at some point during the year.

November we looked at the story of Dorcas, this was the month I missed as I was having a big birthday celebration weekend, however the team were amazing we had a total of 10 children and 19 Adults- again this number included the team.

Then to finish off the year we met in December, this time in the morning, as it was the same day as the Carols by candlelight service and there wasn't a morning service, so we chose to meet then, and started off with food first which included homemade pancakes for breakfast, then onto our crafts and activities where we felt it was so important for them to create something, that specifically related to Jesus and his birth, so each house represented at our Messy Church would have something to take home to remind them of the true meaning of Christmas. We finished off with our celebration, where we all made a Christingle, and at the same time learning all about what God has done for us through Jesus, and what Christmas really means.

All Praise and thanks goes to God for our Messy Church, for this amazing opportunity to meet with families who may not normally come to church, God has looked after us and blessed us, guided and provided for us, especially over the last 2 years where we have had to rethink when/how we can operate, and keep in touch with our Messy Church families.

Thank you also to my amazing team, all of you play a fantastic role each month ensuring Messy Church runs, and runs smoothly at that!

We meet on the 3<sup>rd</sup> Sunday of each month, in the afternoon 3pm -5pm, Why not come and join us and see what it's all about, bring your friends and family too.

We really value your prayers for this ministry, and that God will continue to guide us and equip us as we plan for each month, and that new families will join us and have fun together at the same time as and learn more about Gods love for each of them personally.

Blessings

Carolyn x

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Pastoral Stream Report

Another year has flown by and has brought with it lots of celebrations with special birthdays, wedding anniversaries and a wedding and we have arranged gifts and cards. Unfortunately, there have been some sad times too, with the loss of some of our friends from within our fellowship and Pathways.

We have enjoyed introducing prayer cards in 2021 where we invite the fellowship to focus prayers on a different group who meet in Pathways, each month. We feel that this provides a good opportunity to reach out and to build on our relationships with Pathways users and bring us closer together. We give each member and volunteer an individual prayer card with a bible verse, along with our contact details for personal prayer if requested. We began with visiting the Cornerstone Lunch Club in November. We also joined the XYZ trip to Stratford-upon-

Avon and attended their Christmas dinner to give them their cards, and enjoyed a lovely Christmas dinner, with a quiz and great company. We have also visited the Singing Cafe in January. Not sure they were impressed with our singing, but it was great fun with a quiz and singing as well as refreshments. February's Pathways group will be Take-a-Break.

At Christmas time we arranged Prayer Trees in Church and Pathways, where prayers and memories could be written and hung on the trees. The feedback we have received was positive and we hope to organise similar for Christmas 2022.

We are endeavouring to support anyone who is in need pastorally, if you or someone you know are in need of support, please don't hesitate to contact us.

We would like to encourage anyone who is interested in the Pastoral Ministry, have any ideas or just curious as to the work that our team do, to approach either of us. We would be happy to chat to you.

Finally, we would like to extend our grateful thanks to everyone involved in pastoral support, you are a blessing to all at HBC, whether you are involved in providing and delivering flowers, welcoming people into Church on Sundays, visiting, phone calls etc. Also, to all of those who faithfully pray for those included on our prayer requests and more, your intercessions are really appreciated.

**"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another".
John 13:34-35**

God bless Helen and Jeanette

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## Pathways Report

The Pathways Centre was still closed as we began 2021 and it wasn't until May 17th that we were able to re-open properly. The Princes Trust and The Drama Academy were able to return sooner as they came under different rules and so they started in March and after Easter respectively.

At the start of the year we applied for some funding from Leicestershire County Council. This funding was made available to provide support for charities and community groups to help them to re-open after the COVID-19 lockdowns. There were over 200 applications with requests totalling more than £2million. Amazingly though, and an answer to prayer, we were granted the full amount of funding that we asked for and so received £14,102.00. The money has helped to support Pathways throughout the year, as our expenses remained the same but our income was reduced since it takes time to re-open and build groups back up and us to become self-sufficient once again.

We advertised our re-opening with articles in the Hinckley Times, the Local Rock and Roundabout magazines. As part of our funding application we asked for help with advertising so were able to update our leaflets and get them printed and distributed to local services as well.

We are so thankful also as we have been blessed again with donations from Alternativity and a few generous individuals.

Since we re-opened the majority of groups have returned. There are a couple which haven't though. The Meditation and Reflection group which has been running on Mondays for years began 2020 with a version of the Lifting the Lid course which Karl and myself ran together.



Since lockdown there doesn't seem to be a desire for this group at present and with no-one available to run it, for now this group will no longer operate.

Falcon Support Services have moved down to the Salvation Army as they have more links with the homeless community and it seems to be working well.

The Alzheimers' Society lost their contract to provide dementia care in the area and Age UK has taken over. However at present no carer support groups are being planned, so we have lost the monthly carer group that met here. Sadly, another result of cost cutting where vital support services get taken away from those who most need it.

Steady Steps returned for a time during 2021, but this wasn't ever a long-term group booking. They may return at a later date.



As you may realise, the pandemic has had a huge impact on our dementia support groups. We tragically lost the majority of our clients over this time. There was only one who passed away from COVID, but the others passed away or declined to a point where they needed more care and had to go into care homes. Their

declines happened so quickly as a consequence of the lockdowns. Being unable to socialise and have mental stimulation for such a long period of time had a dramatic effect on them. We lost all our clients from our Take-A-Break Tuesday group, and just 2 returned from our Thursday group. The Singing Café went from being too big a group for the space to having just 2 people return.

Amazingly, within 4 months the Thursday Take-A-Break group is now at full capacity and we have two clients in the Tuesday group with 5 people booked in for taster days in January and February 2022.

The Singing Café will take some time longer, it's almost like starting the group from scratch, but we have had a few newcomers.

## CORNERSTONE

Cornerstone Lunch Club has not been so affected as other groups. In fact, numbers have increased as we have welcomed new people who have been so isolated over the last year that they have been searching for new things to do to meet people. Our volunteer team has changed a bit, but I am very thankful that we have those who come regularly each week to help serve and meet with our guests. We now have a regular number of guests and cater for between 25-30 people each week. They enjoy a two-course lunch followed by an activity, which may be a craft, a quiz, game or outside entertainment. On occasion some of our guests provide the entertainment!





Other groups running this year have been the WiLL Project which is aimed at supporting people with finding employment. The Princes' Trust has returned and as part of their community programme came and ran a quiz for our lunch club. The Friendship Café started back cautiously as people were nervous about being in groups indoors. But it now continues with a steady number of people who enjoy being able to meet back together again supporting each other and coming to us for any additional support they may need.



Our Community Café continued to operate on just Thursdays this year due to a couple of factors. The first is that on a Wednesday we only have the Foodbank operating now. With foot-flow being so low, we were running at a huge loss keeping it open. Secondly, we have so few volunteers for the café that we only have enough of a team to run it one day a week. Even with one day operation, we struggle to fill a volunteer rota.

The Creative Arts group on a Thursday is going well and people have been keen to return. There are new people joining this group and if they all turned up at once we'd have difficulty trying to fit them in. We are working with the WEA to start an art group for people with dementia which will begin in the New Year.



The Foodbank have been able to remain open right though out the whole pandemic. Some centres that had to close during this time have gradually been able to re-open over the year.

In 2021 Hinckley Area Foodbank received 2171 vouchers, which supported 3242 adults and 2003 children. At Pathways, we received 201 of these vouchers which gave food for 459 people (295 adults and 164 children).

Pandemic figures are difficult to compare to previous years because during lockdowns we gave everyone food for 7 days rather than the usual 3 days.

3 months of lockdown at the start of last year means a lot more food was distributed but not necessarily more vouchers. The pandemic has brought about other changes in that we now deal with E-vouchers as well as the paper ones and we can offer delivery if someone isn't able to get out because they're isolating or genuinely need one.

When there have been no other groups on-site with them, Foodbank have continued to spread out into the main hall to give them more space to keep well distanced. As restrictions have eased and vaccines have been taken up the volunteers have been able to sit and talk for a bit longer with those who come in. So it's been far better as we're able to spend time listening and signposting to other support as necessary.

We are still receiving surplus food from Tesco Express, Aldi and Lidl though this has also changed a bit as a new allergy law came in to place in October called Natasha's Law. This affects the labelling of food and that everything we give out must have an ingredients label on it. Tesco express will mostly give us their bakery goods from the freshly-made self-service baskets. In the store there will be an ingredients label with the allergens in front of the product so the customer is able to make an informed choice about what they select. When these products come to us, however, as they are not pre-packed they just come in a clear bag and do not list ingredients and allergens. We are not able now to give these products out to foodbank clients because if they have an allergic reaction to anything it will come back to us and we'll be liable for any legal action. There are still some goods from them we can give and the food that comes from Aldi and Lidl is all pre-packaged so that's all fine.

We have had a lot of staff changes this year. Our dementia support worker resigned in August 2020 and we decided at the time to delay employing someone to fill this role as numbers in our dementia groups had dropped so low as a result of COVID. However as numbers began to pick up we were happy to advertise the position again and in September 2021 we took on a new member of staff, Zoe Oliver. She has proven so far to be a great member of our dementia team and once she has successfully completed her probation period she will be undergoing some extra training to help her in her new role.



In October, Liz Purcell left our employment after 7 years as our café and hospitality cook. Thankfully, and again a real answer to prayer, within two weeks of Liz leaving we had interviewed and offered the role to Sian York. Having come from a Church-run café in Kibworth with a similar vision to Pathways we felt that she was the person placed by God "for such a time as this". Sian accepted the offer and joined the team in November, doing well so far and eager to learn and try new things.

Another impact of the pandemic has been that our cleaning patterns have changed and more regular cleaning has been required to help keep the premises COVID-secure. This extra cleaning will be needed now on a long-term basis. With that in mind and with Nigel Bacon having retired at the end of 2020, reducing our cleaning team to two people, but the centre back up and running fully, it was time to look for another member of staff. Amazingly, though not surprisingly, a "God-incidence" brought about a conversation with Cindy Spriggs and she is now one of our morning cleaners and started working for HBC in December.

Sadly Karl Woodward resigned after working with us for four years and so after showing Cindy the ropes he also left our employment in December. So we're back down to two cleaners



but with the hope that a new member of staff will be found in January 2022. If you've kept up with that, well done!

Our staff team now looks like this:

Church Administrator - Lucy Lowe

Dementia Support and Development worker - Gill Ford

Dementia Support Worker - Zoe Oliver

Café and Hospitality Cook - Sian York

Premises Cleaner - Sara Woodward

Premises Cleaner - Cindy Spriggs

Premises Cleaner - VACANT (to be filled January 2022)

Pathways Manager - Ruth Wright



Christmas at Pathways was almost back to normal this year. The exception was the XYZ group who had their Christmas Dinner at Ullesthorpe Court.

But our other regular groups all had their special events at Pathways. The Singing Café had a party and Take-A-Break had a Christmas dinner with entertainment from a professional singer. Achieve with Us came for a party with a buffet lunch. All three groups had a visit from Father Christmas too. Cornerstone tucked into a traditional Christmas dinner and we also held a buffet to say "thank you" to our volunteers.

Our volunteer team has sadly shrunk since COVID. Where some have left we've been blessed with some new, though there are still plenty of gaps to fill. But we are always extremely grateful to all of our volunteers for their ongoing commitment to the various groups. Thank you for the time, energy and love that you give to serving and supporting those around us and for the support that you give to me. We couldn't be who we are without you all, so thank you for all you do and God bless you.

The Pathways Development Team (PDT) usually meet 6 times each year to look at what we're doing and see where growth, development or change needs to happen. We haven't met during 2021 as Pathways has been recovering really and just trying to get back on an even keel again. Now that further lockdowns and restrictions look unlikely and normality is being resumed the team will meet in the New Year and then get back to regular meetings.

Certain things have been on hold during 2021, like Kintsugi and other intended Mental Health support and training. With the start of a New Year there is hope that we can now get going with developing these ideas.

It's been a rough couple of years for Pathways and there's still a lot of work to be done. Please pray for the PDT team as we seek His will for Pathways. Pray too for our staff but especially for the new members of the team as they settle in and for the whole as we learn to adjust to new personalities and characters working together. Ultimately we are so thankful to God for bringing us through this time and continue to look to Him for guidance as we prayerfully grow and move out of the difficulties of the last two years into a brighter 2022.

Ruth Wright.

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Safeguarding Report

The safeguarding team continue to support all aspects of our work with people both within the church and for all those who use the buildings as part of our Pathways outreach. This includes maintaining a register of Disclosure and Barring Service (DBS) checks for our staff and volunteers.

The Church facilitates training in Safe Guarding for all its volunteers to Level 2 and to Level 3 for its Trustees and Safe Guarding Team. The Covid19 pandemic means all face to face training is suspended. There is hope that this can resume early 2022.

The Safeguarding policy statement is ratified at the AGM each year.

Please do take a moment to remind yourself of the safeguarding reporting process which is displayed in several places around the buildings and also if you do volunteer, please familiarise yourself with the relevant policies.

They will help keep you and the people we work with safe.

Jackie Hurst is the Trustee with responsibility for Safeguarding with the invaluable support and monitoring from Lesley Muggleton.

Jackie Hurst- Trustee with responsibility for Safeguarding.

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## Safeguarding – Policy Statement

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| Hinckley Baptist Church Safeguarding Policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Ref :HBC030                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p><b>Objective :</b><br/>To ensure that Hinckley Baptist Church recognises and fulfils its responsibilities in safeguarding all children, young people and vulnerable adults, regardless of gender, ethnicity or ability.</p> <p><b>Description of Policy :</b><br/>With Christ at the centre we seek to provide sanctuary for Hinckley by being a loving community of God's People and offering a place where all are welcome to find security and wholeness in God's holy presence. As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.</p> <ul style="list-style-type: none"> <li>• <b>Prevention and reporting of abuse</b><br/>It is the duty of each church member to help prevent the abuse of children and vulnerable adults, and the duty of each church member to respond to concerns about the well-being of children and vulnerable adults. Any Safeguarding issues disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.</li> <li>• <b>Safer recruitment, support and supervision of workers</b><br/>The church will exercise proper care in the selection and appointment of those working with children and vulnerable adults, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children young people and vulnerable adults.</li> <li>• <b>Respecting children and vulnerable adults</b><br/>The church will adopt a code of behaviour for all who are appointed to work with children and vulnerable adults so that all children and adults are shown the respect that is due to them.</li> <li>• <b>Safer working practices</b><br/>The church is committed to providing an environment that is as safe as possible for children young people and vulnerable adults and will adopt ways of working with them that promote their safety and well-being.</li> <li>• <b>A safer community</b><br/>The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and vulnerable adults in the community of the church is managed appropriately.</li> </ul> |

**Use :**

The policy will apply to all activities run by, or on behalf of HBC including Pathways and will include the activities of the Girls Brigade and Boys Brigade companies affiliated to HBC.

All other groups and organisations that use the church facilities will be required to operate their own safeguarding policy and procedures that will be subject to review by the Pathways Manager, will be required to ensure that their policies adhere to the HBC Safeguarding policy and that the policy and procedures are managed by their organisations management team.

**Users :**

All church Employees and volunteers who work with children and/or vulnerable adults will be required to work in accordance with this policy and procedures and in addition will be required to attend the BUGB Level 2 Excellence in Safeguarding training and also have a completed DBS check. They must also have a DBS check before working unsupervised. The Baptist Union of Great Britain publication an 'Introduction to Safeguarding' guide for new workers will also be made available to new workers.

**Further Reference**

When implementing this policy and procedures, further guidance can be sought from the model BU Safeguarding Policy and Procedure document.

**Availability of Policy :**

- A copy of the safeguarding policy statement will be available from the church office and is available on our church website.
- Each worker with children and/or vulnerable adults will be given a full copy of the safeguarding policy and procedures and will be required to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the church AGM, together with a report on the outcome of the annual safeguarding review.

### Safeguarding contact points within HBC

The church has appointed the following individuals to form part of the church safeguarding team:

#### Designated Person for Safeguarding (DPS)

He/She will advise the church on any matters related to the safeguarding of children and vulnerable adults and take the appropriate action when abuse is disclosed, discovered or suspected.

Designated Person : Jackie Hurst

Phone number : 07985705319

Email address: Jackie.pd.hurst@btinternet.com

Alternative contact : Lesley Muggleton

Phone number : 07904285815

Email address: Lesley.muggleton@gmail.com

#### Safeguarding Trustee

The Safeguarding Trustee will highlight the importance of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees. The Church trustee for HBC is the Church Secretary.

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

#### Document Control

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|--------------------------|--------------------------|-------------------------|
| Ref no: HBC030           | Date issued : March 2020 | Review date: March 2022 |
| Owner : Church Secretary |                          |                         |
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S.A.L.T. - Sharing and Learning Together

Following a long 18 months of lockdowns SALT have been able to meet again regularly since September 2021. It has been great to be back teaching our small number of children and young people about our great God. In September we saw three children move up to our high school age group and receive their bibles. We said goodbye to Helga and thanked her for her long service helping in SALT. We also thanked Chris Wright and Jane Clarke for supporting Toby and Saxon through zoom sessions during the long months were we couldn't meet in person. We welcomed Mike, and Sadie as regular SALT leaders and Lesley and Marion who lead on a standby basis. This has been my last year co-ordinating SALT however I look forward to continuing to be a leader in SALT on Sundays. God has been gracious in his provision of staff willing to serve Him in this precious ministry and we thank Him for this and the gift of the children we teach.

Children are a gift from the LORD; they are a reward from him.
Psalm 127: 3.

Helen Drewery

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## Sound Team Report

Back in 2015 when, it was decided to refurbish the sanctuary, all the existing sound system had to be stripped out and put into storage to facilitate the work. We took the opportunity once we started putting things back to embark on a programme of upgrades to improve the system both in terms of the sound in the building, the convenience and comfort of the people operating the system and the aesthetic appearance of the visible parts of the system. We've changed the mixing desk from a 16 channel unit to a 32 channel desk, giving us more channels for extra musicians to expand the band. We have provided dedicated speakers for the band that can cope with the full range of sounds our musicians produce from the lowest note on Chris' bass to the highest on Sharon's flute (thank you for sitting in). We have provided sockets across the front of the stage and behind the drumkit, so everyone can plug in without a snake's nest of wires running all over the stage and, possibly most important of all for the sound in the building, we've got rid of the floor monitors that the band needed to hear themselves and replaced them with individual In Ear Monitoring mixers that each musician can use to set exactly what they need to hear to play and sing well. Not only do the musicians get a better "mix" but the sound from the monitors reflected off the back wall into the congregation is eliminated giving a cleaner, more controllable sound for everyone. The very last thing that needed doing was to put the wiring for this system under the stage, instead of creating a new snake's nest on it. Over the last year I've finished that work and I think that finally completes all that we had ambitions to do way back at the beginning of the twenty first century.

Having got to this point, I think it is time for me to step back from being the “main man” as far as looking after the sound system is concerned so I’m telling everybody now that I do not intend to continue in the role beyond 2022.

All these improvements have taken place largely “behind the scenes” and the congregation has been largely unaware of them. During the various lockdowns YouTube and recorded services have replaced live worship but whenever there has been communal worship in the building, the more visible part of our work, mixing sound each Sunday, has gone on continuously for at least the last ten years with the same four operators, myself, Kevin Muggleton, Bob Dixon & David Wistow. If I retire from the Sound Team at the end of 2022 that cover will no longer be possible without undue load on the remaining members. Every year that I can recall I’ve voiced the need for more recruits to the team and I’m repeating that call for more people to come forward now! I’ve waited to this point to get all the “engineering” work that I hoped to do right from my first involvement out of the way before thinking about retiring, so operating the system need not be the least bit “technical”. The desk looks complicated but it isn’t. It’s just repetitious. Once you’ve learned what one channel does, all the others work exactly the same for each voice or instrument. The task of mixing the foldback for the musicians no longer falls to the operator, as the musicians themselves mix their own via the IEM mixers. So, the system has been simplified as much as possible to make it easy for the operator. Obviously, if someone can be found to replace me, I’m more than happy to train them.

One of the tasks that we’ve tried to maintain right from the start is a ministry to those who are unable to attend on Sundays or are teaching in the SALT groups while the message is being delivered. This has graduated from audio cassettes (remember them?), to Mini Disks, to CDs and now to the Website. If you go to: <https://www.hinckleybaptist.com/Media/AllMedia.aspx> you will find the messages from all the services since the lifting of lockdown has enabled us to meet in Church again, plus the Holy Spirit and The Bible series. One of the question marks over this whole ministry has been the number of people who actually listen to the recordings, since previously we’ve had no way of measuring. Since putting them on the website it has been gratifying to see that there have been a dozen or so downloads for most services and up to 30+ for particular talks, so we know at last that our efforts are not being wasted.

I can only close by repeating my call for someone to come along to join the Sound Team, so we can continue to ensure that everyone in the Church can fully participate and those who can’t attend every week can still be nurtured by the Website message ministry. It is not a highly technical task, nor is it a “men only” task. The ability to organise well is helpful, as is a musical ear, though it’s not essential. Many of the great engineers and producers in the music industry got their grounding in churches, particularly Baptist Churches, so if you might be the next Daniel Lanois, Brian Eno or Rik Rubin, please step up!

Nigel Bacon

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Web Team Report

After discussions with the Leadership, it was agreed that HBC needed a new modern up to date Website and in July 2021, after talking and looking at several companies, it was decided to use a company called Hubb Digital. They are a long established website company who only do church websites, their team are all church people and among their client’s is the Baptist Union of Great Britain.

A Web Team was formed to discuss which one of the company's dynamic templates to use. The Web Team then had to compile all the text and images for the many different groups and activities within both the Church and Pathways. Our target was to use their free trial during August, ready to launch our new site at the beginning of September. We would like to thank Lucy for her hard work, particularly with the Pathways section.

The great thing about the new Website is that we are able to update, change and react to things very quickly and the speed of response from Hubb is also excellent, for even the slightest query or support we may need.

Whilst the site is up and running it is not the finished article from our point of view and we are always looking to improve it. There are additional capabilities that are built into it but we are not yet using, but would like to introduce in the future. You are able to watch or listen to previous sermons, link to Lectio 365, online Bible, together with prayer support such as Try Praying and other helpful Christian resources. At Christmas we had an advent calendar included which had a thought or verse for each day, which had quite a good response.

We are already getting some encouraging enquiries from our Website for Brigades and Messy Church, from both outside the area and locally. We have had people contact and visit Pathways too.

If you haven't already done so, please do take a look at our new website www.hinckleybaptist.com.

We also have an App for your phone / tablet;

This is found via a link which on the website www.hinckleybaptist.com. Half way down the home page on the right hand side there is a box entitled 'our app' which will then allow you to install it on your mobile device. Tap on it, which will bring you to the app. At the top of the new page there will be a green box which says "install app" - click on that and follow the instructions which are very easy. The app will then be on your device to use whenever you want to look at it.....

The app will give easy access to Events in Church and Pathways via the icons at the bottom of the screen together with recent sermons. The box with the tick at the bottom of the page takes you to the calendar, and the speech bubble icon connects you to many other features including "Who is Jesus" and a quick link to the website and much more

Please try it and take a look, share it and show your friends. If you need any help with it, please speak to Ian Allott.

The Web Team would also like to thank Shadewell Blinds for their continued support.

If anyone has any articles, updates, events or ideas please email the web team at webteam@hinckleybaptist.com or speak to Ian, Sadie, Ruth, Gareth, or Tony (Galvin).

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## World Day of Prayer

On Friday March 6<sup>th</sup> 2020, HBC hosted Hinckleys annual World Day of Prayer service, a service compiled that year by Christian women of Zimbabwe. Because World Day of Prayer services are planned some years ahead, there was already a service in place due for March 2021.

That of course could not take place, but we were hoping to hold a "live" service later in the year, if/when lockdown restrictions eased. However, due to various circumstances the

Hinckley Committee for the World Day of Prayer decided that, sadly, it could no longer continue to organise an annual service.

Marian Payne

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## Worship Report

The worship stream covers the band/music, sound and projector teams and our drama group. We meet at times throughout the year to address any issues that arise from our services on Sunday and look to enhance, develop and enrich our worship, drawing from each other's understanding, skills and experience. The band and projector teams met once towards the end of the year to discuss a couple of things that had arisen.

HBC continues to be in a period of interregnum so speakers for our services are either a visiting preacher or someone from our own congregation. Trevor Bray works alongside our Elders to fill the diary and ensure we have someone to speak each week. Many thanks to Trevor for faithfully continuing to do this for us.

As we started the year, we were unable to meet again physically in church for our services due to continuing lockdowns, so we carried on with our online services. Easter Sunday was our first Sunday of the year back in the building and it was great to celebrate Easter together. We were then back every week live in church from 23<sup>rd</sup> May. Initially, we videoed our live Sunday services as the pre-recorded online services stopped. This enabled those who were cautious about coming back or were ill to still be able to access the service on-line or have a DVD version. Thank you to Martyn Maltby and Paul Gilliver for the time and energy you've put into our online/videoed services and for being prepared to experiment and learn so many new technical things during this period.

Over the summer the format of our services changed a little as we had a "café church" each week. We sat around tables in small groups or households during the service and teas and coffees were re-introduced. The Elders selected "The Bible Series" by the Bible Society for us to use, and we watched and listened to testimonies, dramatised Bible readings and the message all through the medium of video.

Congregational singing has been slow to be re-introduced as Government restrictions were still in place. Once we were back to Live services in May, the band played and sang a few songs before the service to open our worship but the congregation listened to recorded songs during the service.

It wasn't until 19<sup>th</sup> September that we were back to normal as restrictions were removed. Chairs were back to where they had been pre-Covid, masks gradually became optional, refreshments were allowed, and finally, so was congregational singing! What a joy it's been to be able to sing again together.

It's been great to have our Parade services back since September. The band have decided not to play for Parade services now unless specifically requested. As we are such a small group and many are busy with other commitments too it enables everyone in the band to have a day off occasionally. It also gives more choice of music styles suitable to the congregation to choose from.

Our harvest service was in October with donations being given as usual to the Hinckley Area Foodbank. At the Christmas Parade service, Martyn Maltby was script writer and led our drama group with a performance of the Nativity involving some of the brigade children and leaders too.

We were able to hold our Carols by Candlelight service this year with a mix of traditional carols and more contemporary Christmas music. Sadie Allott organised a small children's choir to sing for us to involve some of our families. The Carol service was recorded and DVDs of the service were given to local care homes so the residents could enjoy it, along with boxes of chocolates and biscuits for the staff as they've had a hard couple of years.

Thankfully we have been able to remain open for the rest of the year. The only restriction re-introduced has been mask wearing, which has its difficulties with singing, but it's a small price to pay to be able to still keep the church open and worship together.

As you may know, this was my last year as Worship Deacon and I will be stepping down in February 2022. The last four years hasn't been quite what I expected with our Minister resigning on the day I was voted onto the diaconate and then two years dealing with the impact and changes that the COVID-19 pandemic has caused. Now that we are pretty much back to normal it's time for this season of my life to come to an end. We are working on how the services will be planned going into 2022 and until either another person is elected as worship deacon or we appoint a new Minister. Many thanks to our Church administrator, Lucy, who prepares so much behind the scenes. Thank you also to the whole of the worship stream and to the leadership team for your support over the last four years and for all you do to make our services happen each week.

Ruth Wright

## XYZ (Extra Years of Zest)

Unfortunately, due to Covid restrictions, we were unable to meet in February, April, or June, but it was lovely to return to XYZ on the 12<sup>th</sup> August 2021 with a Celebratory Tea where there was around 40 people present.

We managed one outing to Stratford upon Avon on the 2<sup>nd</sup> September. The weather was beautiful and the whole day was full of laughter. This was followed by another Tea and Cakes on the 7<sup>th</sup> October and both of these events were very well supported.

Our Christmas Lunch was at Ullesthorpe Court on December the 3<sup>rd</sup> where about 50 people attended. A wonderful venue, food, and company. Time for entertainment in the form of Table Quizzes and Pass the Parcel - Thank you Carol and Trevor. David brought along his keyboard so we could have a sing song (with Gill remembering all the actions and words to the "12 days of Christmas"

Dates for your 2022 diary:-

March 17<sup>th</sup> - Tea and Cakes

May 19<sup>th</sup> - Tea and Cakes

July 7<sup>th</sup> - Strawberry Tea

September 8<sup>th</sup> Tea and Cakes

November 10<sup>th</sup> - Tea and Cakes

December 2<sup>nd</sup> Christmas Lunch

Outings to be arranged

So, if you have turned 60 over the last year you will be most welcome to come along.

Anne Gee

## Financial Review

### FINANCIAL REVIEW OF THE YEAR TO 31st DECEMBER 2021

The following pages contain copies of the Financial Statements and the related Independent Examiner's Terms of Engagement and Report. The notes below give further explanation and insight into the results reported.

#### General Summary

Total receipts during the year amounted to £185,156.24, including income of £41,691.24 achieved from the Pathways operation in Room Lettings, Dementia and Welfare Care (under the Journey Well ... umbrella) and Café sales, although this did include a grant payment from Leicestershire County Council of £14,107. This provided welcome funds to cover some of the ongoing costs of Pathways such as salary costs and utilities, whilst we were unable to receive room hire income during the period where Pathways groups were unable to meet due to Covid restrictions.

General offerings income, the planned giving and collections that are the Church's primary source of funds, amounted to £65,140.67, an increase over last year of £8,651. The majority of all offerings received were Gift Aided, enabling refunds of tax amounting to £23,836, an increase over the previous year of £14,987.

The Thank Offering weekend is an annual occasion, normally held as part of the Church's anniversary, when the Church celebrates its history and gives thanks for the work currently taking place. Donations are usually given for a specific purpose as part of this occasion. This year's receipt of £6,470 - being £582 less than last year - together with tax refunds from Gift-Aided donations were used to cover Liz Stephen's quarantine costs when coming back to the UK in the summer from Burundi, as well as contributing to the costs of upgrading the churches IT systems.

The income from Room Lettings in Pathways during the year was £11,329.70 which was around £625 down on the previous year. Sales in the Pathways Café (at £1,649) saw an increase over last year of £418.

The "Journey Well ..." project was unable to operate its various groups for a large part of 2021 because of the Covid restrictions relating to meetings of groups. Once Pathways was able to re-open group numbers grew steadily throughout the remainder of the year. As a result of all of this, the Journey Well project "umbrella" realised an overall income of £6,860 in the year, £1,782 more than the previous year.

With expenses incurred in running the Pathways operations amounting in total to £43,921 the Pathways operation ended the year with a net deficit of £2,230, a significant improvement on 2020 which saw a deficit of £18,026.

During 2021 we did not employ the services of a full-time Minister, but instead called upon a number of visiting Ministers and Laity to carry out the leading of services and preaching of the Word, with the church's pastoral care headed up by two Elders. Other expenses incurred

during the year represented the cost of supporting the Church's various ministries and activities and ensuring our premises were maintained in good order.

Included in those expenses was the cost of employing the Church Administrator and cleaners (at £10,916), the sum of £8,205 paid for gas, electricity and water supplies and £16,655 for comprehensive insurance cover.

Although expected the increase in insurance costs was significant. The church did however benefit from an insurance pay-out following a claim in respect of damage caused to the main boiler. This claim totalled £21,982.

The most significant expense in running the Pathways operation was the cost of staffing, amounting to £27,630.51. We were able to benefit from the Government's Coronavirus Job Retention Scheme which provided funds of £11,537.74 towards salary costs during the period where lockdown restrictions applied.

Our work amongst children and young people associated with the church continued through S.A.L.T. and the brigades, with the most significant cost being the financial support of the Boys' and Girls' Brigade companies (BB and GB), to which donations of £1,300 and £2,000 respectively were made. Hinckley Baptist Church expressed its part in the life of the wider Church by making donations to BMS World Mission and the Baptist Union's Home Mission Fund of £8,000 each. A number of other, smaller donations were made by HBC to various organisations. Additional amounts were also donated by individuals, with the intention that they be passed on to specific charities as defined by their donors. All such donations were held in designated funds until passed on and are listed in the detailed accounts. With gifts from church funds and those donated by members and friends, a total of £22,127 was distributed to charitable organisations and persons in need, representing some 11.95% of our total income.

In our current account - those general funds not restricted for specific use - payments for the year were balanced by receipts and transfers from other funds. When added to the balance brought forward from 2020, there remains a current account balance of £36,508 to be carried forward into 2022.

The Church has an established Reserves Policy in order to set aside a balance of funds (General Reserve and Costs Incurred Awaiting Suppliers' Invoices) sufficient to provide for payment of known costs incurred in 2021 but not paid as at the 31st December and a contingency for unforeseen events, to ensure that the Church is able to function effectively in the coming year.

The policy and the amount of the reserve itself are reviewed annually by the Trustees (Diaconate). At the end of 2020, the reserve was set at £29,258. The Diaconate is satisfied that, as at 31st December 2021, the Reserve Policy and the amended reserve amount are sufficient for the Church's needs in 2022.

#### Designated funds

Pathways and Café reserves include sums set aside for the purchase, repair or replacement of equipment used within the Pathways Café and Kitchen (£744). These funds are added to regularly by reserving a percentage of the total Café sales and/or profits in order to support future kitchen equipment costs. For 2021, the percentage agreed was 5% of all Café sales income.

The Communion Fund is set up to assist those within the Church and local community in times of need. Donations from members and friends into this fund totalled £1,303 in the year. Some of these donations were Gift-Aided, realising a further £542 in tax refunds. After gifts were made from the fund totalling £2,200 during the year, there is a balance of £1,922 carried forward into 2022.

The SALT & Youth Work fund holds gifts donated specifically to support costs incurred in the work amongst children and young people within the Church. No call was made on this fund during 2019, so a balance of £960 was held at the end of the year.

The Church's other designated funds include:

- The Christian Education fund, set up to provide Christian education and training for the benefit of young people within the Church.
- The Braille fund, holding gifts donated specifically for the purchase of equipment to produce service sheets and information for visually impaired members and associates. There was no movement in this fund during the year.
- The Future Youth Worker and Future Ministry Worker support funds, holding donations made specifically to support the costs of any ministry support worker employed in the future. There was no movement in this fund during the year.
- 3rd Party Donations are monies received by the Church and held in its bank account on behalf of third parties. All 3rd party donations received during 2019, together with those held over from 2018, have been paid over to the relevant societies / organisations.

### Restricted Funds

Church Organisations' funds, held within the Church's bank account on behalf of XYZ, our group for older people within the Church, are for the exclusive use of that group. The two remaining restricted funds held at the end of the year reflect monies given for very specific purposes, one for completion of the new church organ and the other for specific use in mission and outreach.

### Bank accounts

The Church continues to use the Co-operative Bank Plc to hold its funds, as this bank continues to operate with an openly stated ethical policy that is close to that of our own. In addition to monies held by the Co-operative Bank Plc, we hold additional funds on deposit with the Baptist Union of Great Britain, £30,707.95 is on a rolling 1 year bond, currently until 31st July 2023 and a further £40,472.96 available at 3 months' notice. This includes £10,000



which was transferred across from the Co-operative Bank in July 2021. These balances include interest of £1,042.43 received during 2021.

### The Future

As stated earlier, we do not currently employ a Minister, thus there is no immediate requirement to pay for this post. A fund to offset some of the cost of re-appointing a Minister in the future is held, currently standing at £15,344 and being added to on a regular basis. In addition, funds amounting to £5,249 were held at 31st December 2021 to support the cost of employing other Ministry workers.

### Acknowledgments

I would like to thank David Eves for his continued support both generally in terms of the church accounts, but also in terms of dealing with the handling of monthly payrolls. I must also thank all of those people with budget responsibility for their careful managing against budgets of those costs within their control and for the assistance that they and the wider church have provided to me during the past year. My thanks also extend to Paul Dexter for the time given once again to carrying out a very detailed, in-depth audit and the valued advice given during that task.

Huw Davies Treasurer

# HINCKLEY BAPTIST CHURCH

Financial Statements for year ended 31 December 2021

| Note | Unrestricted Funds | Restricted Funds | Designated Funds | Current Year Total | Previous Year Total |
|------|--------------------|------------------|------------------|--------------------|---------------------|
|      | £                  | £                | £                | £                  | £                   |

## RECEIPTS

|                                   |   |                   |                 |                 |                   |  |
|-----------------------------------|---|-------------------|-----------------|-----------------|-------------------|--|
| Offertory                         | 1 | 71,610.67         |                 |                 | 71,610.67         |  |
| Income Tax Refunds                | 2 | 23,836.00         | 82.94           | 5,575.00        | 29,493.94         |  |
| Donations                         | 3 | 13,474.61         | 15.00           | 2,033.00        | 15,522.61         |  |
| Pathways Income                   | 4 | 41,691.24         |                 |                 | 41,691.24         |  |
| Fundraising                       |   | 50.74             |                 |                 | 50.74             |  |
| Bank Interest                     |   | 1,042.43          |                 |                 | 1,042.43          |  |
| Other Mission / Gifting Donations | 5 |                   | 3,192.58        |                 | 3,192.58          |  |
| HM Government Employers' Rebates  |   | 11,537.74         |                 |                 | 11,537.74         |  |
| Miscellaneous Income              |   | 21,912.81         |                 |                 | 21,912.81         |  |
| <b>TOTAL RECEIPTS</b>             |   | <b>185,156.24</b> | <b>3,290.52</b> | <b>7,608.00</b> | <b>196,054.76</b> |  |

## PAYMENTS

|                           |    |                   |               |                 |                   |  |
|---------------------------|----|-------------------|---------------|-----------------|-------------------|--|
| Cost of Ministry          | 6  | 12,935.83         |               |                 | 12,935.83         |  |
| General Staff Costs       | 7  | 10,916.53         |               |                 | 10,916.53         |  |
| Upkeep of Church Premises | 8  | 59,099.92         |               |                 | 59,099.92         |  |
| New Equipment             | 9  | 426.26            |               |                 | 426.26            |  |
| Youth Work                | 10 | 4,009.64          |               |                 | 4,009.64          |  |
| Administration Costs      | 11 | 6,236.07          |               |                 | 6,236.07          |  |
| Miscellaneous Expenses    | 12 | 3,526.62          |               | 9.50            | 3,536.12          |  |
| Mission & Gifting         | 13 | 19,225.00         | 702.16        | 2,200.00        | 22,127.16         |  |
| Pathways Trading Expenses | 4  | 43,921.55         |               |                 | 43,921.55         |  |
| <b>TOTAL ACCDATA</b>      |    | <b>160,297.42</b> | <b>702.16</b> | <b>2,209.50</b> | <b>163,209.08</b> |  |

|                                |                  |                 |                 |                  |  |
|--------------------------------|------------------|-----------------|-----------------|------------------|--|
| <b>NET RECEIPTS / PAYMENTS</b> | <b>24,858.82</b> | <b>2,588.36</b> | <b>5,398.50</b> | <b>32,845.68</b> |  |
|--------------------------------|------------------|-----------------|-----------------|------------------|--|

|                                |                 |  |                  |  |  |
|--------------------------------|-----------------|--|------------------|--|--|
| <b>TRANSFERS BETWEEN FUNDS</b> | <b>9,534.76</b> |  | <b>-9,534.76</b> |  |  |
|--------------------------------|-----------------|--|------------------|--|--|

|                                     |                  |                  |                  |                   |  |
|-------------------------------------|------------------|------------------|------------------|-------------------|--|
| <b>NET AFTER TRANSFERS</b>          | <b>34,393.58</b> | <b>2,588.36</b>  | <b>-4,136.26</b> | <b>32,845.68</b>  |  |
| Asset Transfer from Charity 1134868 | 2,115.14         | 24,062.32        | 81,238.32        | 107,415.78        |  |
| <b>C/FWD 31st DECEMBER</b>          | <b>36,508.72</b> | <b>26,650.68</b> | <b>77,102.06</b> | <b>140,261.46</b> |  |

## CASH FUNDS

|                                                         |  |  |  |                   |  |
|---------------------------------------------------------|--|--|--|-------------------|--|
| Cash balances                                           |  |  |  | 271.93            |  |
| Bank current accounts                                   |  |  |  | 68,808.62         |  |
| Deposit Account with the Baptist Union of Great Britain |  |  |  | 71,180.91         |  |
| <b>TOTAL CASH FUNDS</b>                                 |  |  |  | <b>140,261.46</b> |  |

## HINCKLEY BAPTIST CHURCH

### STATEMENT OF ASSETS AND LIABILITIES

| Note | Unrestricted<br>Funds | Restricted<br>Funds | Designated<br>Funds | Current Year<br>Total | Previous Year<br>Total |
|------|-----------------------|---------------------|---------------------|-----------------------|------------------------|
|      | £                     | £                   | £                   | £                     | £                      |

#### FUNDS HELD:

|                                             |                  |                  |                  |                   |  |
|---------------------------------------------|------------------|------------------|------------------|-------------------|--|
| General Funds                               | 36,508.72        |                  |                  | 36,508.72         |  |
| Building Fund                               |                  | 6,382.50         |                  | 6,382.50          |  |
| Organ fund                                  |                  | 6,734.50         |                  | 6,734.50          |  |
| Mission Projects                            |                  | 7,171.50         |                  | 7,171.50          |  |
| General reserve                             |                  |                  | 29,258.00        | 29,258.00         |  |
| Costs incurred but not yet paid             |                  |                  | 3,107.80         | 3,107.80          |  |
| Pathways - Journey Well & Café reserves     |                  |                  | 820.00           | 820.00            |  |
| Premises Refurbishment                      |                  |                  | 5,350.00         | 5,350.00          |  |
| Church IT Systems                           |                  |                  | 2,808.52         | 2,808.52          |  |
| Communion / Benevolent Fund                 |                  |                  | 1,922.87         | 1,922.87          |  |
| Christian Education                         |                  |                  | 3,266.72         | 3,266.72          |  |
| Personnel Training                          |                  |                  | 244.08           | 244.08            |  |
| SALT & Youth Work                           |                  |                  | 960.00           | 960.00            |  |
| Support for cost of Minister                |                  |                  | 15,344.77        | 15,344.77         |  |
| Future Youth Worker Support fund            |                  |                  | 879.16           | 879.16            |  |
| Future Ministry Worker (Other) Support fund |                  |                  | 4,370.00         | 4,370.00          |  |
| Families Ministry                           |                  |                  | 607.17           | 607.17            |  |
| Replacement Sound PC (Sanctuary)            |                  |                  | 600.00           | 600.00            |  |
| Replacement Chairs - PW Main Hall           |                  |                  | 800.00           | 800.00            |  |
| Replacement Sound Desk                      |                  |                  | 2,600.00         | 2,600.00          |  |
| PW Room Hire - Client Overpayments          |                  |                  | 356.00           | 356.00            |  |
| Braille Machine (Inner Wheel)               |                  |                  | 400.00           | 400.00            |  |
| Pathways Café Kitchen Equipment             |                  |                  | 744.99           | 744.99            |  |
| Church organisations' funds held            |                  | 371.08           |                  | 371.08            |  |
| 3rd Party Donations not yet paid over       |                  | 5,991.10         |                  | 5,991.10          |  |
| Miscellaneous funds                         |                  |                  | 2,661.98         | 2,661.98          |  |
| <b>TOTAL</b>                                | <b>36,508.72</b> | <b>26,650.68</b> | <b>77,102.06</b> | <b>140,261.46</b> |  |

#### OWNED ASSETS HELD:

|              |           |  |                  |  |
|--------------|-----------|--|------------------|--|
| <b>TOTAL</b> | <b>15</b> |  | <b>25,500.00</b> |  |
|--------------|-----------|--|------------------|--|

#### LIABILITIES:

|                     |     |  |                  |  |
|---------------------|-----|--|------------------|--|
| Current liabilities | 16a |  | 3,107.80         |  |
| Pension Deficit     | 16c |  | 20,300.00        |  |
| <b>TOTAL</b>        |     |  | <b>23,407.80</b> |  |

The notes on the following pages form part of these financial statements.

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS

#### ACCOUNTING POLICY

These financial statements have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments basis.

#### ANALYSIS OF FUNDS MOVEMENTS

|                                          | Unrestricted<br>Funds | Restricted<br>Funds | Designated<br>Funds | Current Year<br>Total | Previous Year<br>Total |
|------------------------------------------|-----------------------|---------------------|---------------------|-----------------------|------------------------|
|                                          | £                     | £                   | £                   | £                     | £                      |
| <b>1. Offering received:</b>             |                       |                     |                     |                       |                        |
| General offerings                        | 65,140.67             |                     |                     | 65,140.67             |                        |
| Thank Offerings                          | 6,470.00              |                     |                     | 6,470.00              |                        |
| Total Offerings received                 | <u>71,610.67</u>      |                     |                     | <u>71,610.67</u>      |                        |
| <b>2. Income Tax Refunds received:</b>   |                       |                     |                     |                       |                        |
| Receipts from Gift Aid claims            | 23,836.00             | 82.94               | 5,575.00            | 29,493.94             |                        |
| <b>3. Donations received:</b>            |                       |                     |                     |                       |                        |
| For Bible Study materials costs          | 21.00                 |                     |                     | 21.00                 |                        |
| For Newsletters & Directories            | 2.00                  |                     |                     | 2.00                  |                        |
| For Rebuilding / Refurbishment funds     |                       |                     | 240.00              | 240.00                |                        |
| For Messy Church                         | 240.00                |                     |                     | 240.00                |                        |
| For Communion fund                       |                       |                     | 1,303.00            | 1,303.00              |                        |
| For Ministry Cost Support                |                       |                     | 490.00              | 490.00                |                        |
| For Photocopier use                      | 10.10                 |                     |                     | 10.10                 |                        |
| Other (non-specified) donations received | 13,201.51             |                     |                     | 13,201.51             |                        |
| XYZ                                      |                       | 15.00               |                     | 15.00                 |                        |
| Total Donations received                 | <u>13,474.61</u>      | <u>15.00</u>        | <u>2,033.00</u>     | <u>15,522.61</u>      |                        |



# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

| Unrestricted | Restricted | Designated | Current Year | Previous Year |
|--------------|------------|------------|--------------|---------------|
| Funds        | Funds      | Funds      | Total        | Total         |
| £            | £          | £          | £            | £             |

### 4. Pathways Project:

#### Receipts:

|                                                             |                  |                  |
|-------------------------------------------------------------|------------------|------------------|
| Room hire                                                   | 11,329.70        | 11,329.70        |
| Journey Well - Receipts                                     | 6,860.14         | 6,860.14         |
| Cornerstone Drop-In Income                                  | 2,480.00         | 2,480.00         |
| Café Sales & Income                                         | 1,659.33         | 1,659.33         |
| The Friendship Café Sales                                   | 468.00           | 468.00           |
| Donations towards running costs                             | 4,711.45         | 4,711.45         |
| Grants received                                             | 14,107.00        | 14,107.00        |
| Gift Aid income tax refunds                                 | 50.62            | 50.62            |
| Miscellaneous income                                        | 25.00            | 25.00            |
| <b>Total receipts</b>                                       | <b>41,691.24</b> | <b>41,691.24</b> |
| General Staff costs                                         | 27,630.51        | 27,630.51        |
| Journey Well ... Costs                                      | 5,714.68         | 5,714.68         |
| Cornerstone Drop-In Costs                                   | 300.34           | 300.34           |
| Café Costs                                                  | 6,367.97         | 6,367.97         |
| Equipment costs                                             | 1,350.96         | 1,350.96         |
| Buildings cleaning & maintenance                            | 1,656.96         | 1,656.96         |
| Stationery & printing                                       | 79.77            | 79.77            |
| Telephones and postage                                      | 4.93             | 4.93             |
| Advertising & publications                                  | 275.00           | 275.00           |
| Fees, Subscriptions & Licences                              | 231.58           | 231.58           |
| Training & Conference costs                                 | 74.00            | 74.00            |
| Miscellaneous expenses                                      | 234.85           | 234.85           |
| <b>Total payments</b>                                       | <b>43,921.55</b> | <b>43,921.55</b> |
| Trading surplus / -deficit before internal charge           |                  | <b>-2,230.31</b> |
| Memorandum:                                                 |                  |                  |
| Reserved fund net transfers for Journey Well programmes     |                  | 179.78           |
| HM Government Employers' NI Rebate                          |                  | -1,230.10        |
| Contribution to premises costs - internal management charge |                  | 4,800.00         |
| Trading surplus / -deficit after internal charge            |                  | <b>-6,080.63</b> |

### 5. Mission gifts received:

|                                     |                 |                 |
|-------------------------------------|-----------------|-----------------|
| For BU Home Mission Fund            | 587.00          | 587.00          |
| For Baptist Missionary Society      | 468.30          | 468.30          |
| For Spurgeons Homes                 | 47.52           | 47.52           |
| For Hinckley Foodbank Project       | 10.00           | 10.00           |
| Other gifts received                | 2,079.76        | 2,079.76        |
| <b>Total mission gifts received</b> | <b>3,192.58</b> | <b>3,192.58</b> |

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

| Unrestricted | Restricted | Designated | Current Year | Previous Year |
|--------------|------------|------------|--------------|---------------|
| Funds        | Funds      | Fuunds     | Total        | Total         |
| £            | £          | £          | £            | £             |

### 6. Cost of ministry:

|                                         |                  |                  |
|-----------------------------------------|------------------|------------------|
| Pension Deficit Contributions           | 4,761.12         | 4,761.12         |
| Manse cost                              | 3,621.48         | 3,621.48         |
| Other Ministry Workers - Expenses       | 3.45             | 3.45             |
| Pulpit supplies - Fees & expenses       | 3,000.00         | 3,000.00         |
| Pulpit supplies - Payments as donations | 600.00           | 600.00           |
| Puppet ministry                         | 189.86           | 189.86           |
| Music and worship ministry              | 463.77           | 463.77           |
| Other ministry costs                    | 296.15           | 296.15           |
| <b>Total ministry cost</b>              | <b>12,935.83</b> | <b>12,935.83</b> |

\* Note: The Minister acts as one of the church's Trustees and receives remuneration and other benefits in respect of his/her services as Minister, including the provision of manse accommodation owned by the church. However, as at 31st December 2021, there is no Minister in post.

### 7. Paid employees:

|                                       |                  |
|---------------------------------------|------------------|
| Number of employees                   | 8                |
| Pathways Management (incl. in sect.4) | 13,164.93        |
| General:                              |                  |
| Admin. and maintenance - Wages        | 7,760.14         |
| Other Staff & Recruitment costs       | 3,156.39         |
| <b>Total general staff costs</b>      | <b>10,916.53</b> |

### 8. Upkeep of church premises & equipment:

|                                 |                  |
|---------------------------------|------------------|
| Repairs & Maintenance:          |                  |
| Property general maintenance    | 32,303.14        |
| Music & Sound Equipment         | 41.09            |
| Other Equipment                 | 16.49            |
| Fire extinguishers & alarms     | 8.00             |
| Disabled lift                   | 192.00           |
| Cleaning materials and services | 191.03           |
| Hygiene & Waste removal         | 665.04           |
| Light, heat, power and water    | 8,205.43         |
| Insurances                      | 16,655.32        |
| <b>Total premises costs</b>     | <b>59,099.92</b> |



## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

|                                                  | Unrestricted<br>Funds | Restricted<br>Funds | Designated<br>Funds | Current Year<br>Total | Previous Year<br>Total |
|--------------------------------------------------|-----------------------|---------------------|---------------------|-----------------------|------------------------|
|                                                  | £                     | £                   | £                   | £                     | £                      |
| <b>9. New equipment:</b>                         |                       |                     |                     |                       |                        |
| Music - instruments & equipment                  | 286.27                |                     |                     | 286.27                |                        |
| Digital Video Recorder - CCTV                    | 139.99                |                     |                     | 139.99                |                        |
| Total new equipment                              | 426.26                |                     |                     | 426.26                |                        |
| <b>10. Children, Youth &amp; Young Families:</b> |                       |                     |                     |                       |                        |
| Messy Church                                     | 398.78                |                     |                     | 398.78                |                        |
| SALT                                             | 147.46                |                     |                     | 147.46                |                        |
| Boys' Brigade                                    | 1,250.00              |                     |                     | 1,250.00              |                        |
| Girls' Brigade                                   | 1,373.40              |                     |                     | 1,373.40              |                        |
| Parents & Toddlers                               | 840.00                |                     |                     | 840.00                |                        |
| Total Children, Youth & Families                 | 4,009.64              |                     |                     | 4,009.64              |                        |
| <b>11. Administration costs:</b>                 |                       |                     |                     |                       |                        |
| Stationery and printing                          | 714.70                |                     |                     | 714.70                |                        |
| Telephones and postage                           | 1,397.18              |                     |                     | 1,397.18              |                        |
| Advertising and publications                     | 179.16                |                     |                     | 179.16                |                        |
| Safety & Safeguarding                            | 3.36                  |                     |                     | 3.36                  |                        |
| Other administrative costs                       | 3,941.67              |                     |                     | 3,941.67              |                        |
| Total administration cost                        | 6,236.07              |                     |                     | 6,236.07              |                        |

# **HINCKLEY BAPTIST CHURCH**

## **NOTES TO THE ACCOUNTS (Continued)**

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Designated<br>Funds | Current Year<br>Total | Previous Year<br>Total |
|------------------------------------|-----------------------|---------------------|---------------------|-----------------------|------------------------|
|                                    | £                     | £                   | £                   | £                     | £                      |
| <b>12. Miscellaneous expenses:</b> |                       |                     |                     |                       |                        |
| Fees and subscriptions:            |                       |                     |                     |                       |                        |
| Baptist Union                      | 427.50                |                     |                     | 427.50                |                        |
| Evangelical Alliance               | 125.00                |                     |                     | 125.00                |                        |
| Payroll licence                    | 158.40                |                     |                     | 158.40                |                        |
| DBS check fees                     | 40.00                 |                     |                     | 40.00                 |                        |
| Other                              | 833.40                |                     |                     | 833.40                |                        |
| Training course costs              | 342.00                |                     |                     | 342.00                |                        |
| Grants given:                      |                       |                     |                     |                       |                        |
| From Personnel Training fund       |                       |                     | 9.50                | 9.50                  |                        |
| Hospitality                        | 298.15                |                     |                     | 298.15                |                        |
| Festive flowers and decorations    | 37.42                 |                     |                     | 37.42                 |                        |
| Sundry:                            |                       |                     |                     |                       |                        |
| Conference costs                   | 640.00                |                     |                     | 640.00                |                        |
| Gifts and presentations to members | 609.78                |                     |                     | 609.78                |                        |
| Other                              | 14.97                 |                     | 0.00                | 14.97                 |                        |
| Total miscellaneous expenses       | 3,526.62              |                     | 9.50                | 3,536.12              |                        |
| <b>13. Mission and gifting:</b>    |                       |                     |                     |                       |                        |
| B.U. Home Mission fund:            |                       |                     |                     |                       |                        |
| HBC gifts                          | 8,000.00              |                     |                     | 8,000.00              |                        |
| Baptist Missionary Society:        |                       |                     |                     |                       |                        |
| HBC gifts - General                | 8,000.00              |                     |                     | 8,000.00              |                        |
| 3rd party receipts paid over       |                       | 509.17              |                     | 509.17                |                        |
| Hinckley Working Men's Club        | 200.00                |                     |                     | 200.00                |                        |
| Street Pastors:                    | 300.00                |                     |                     | 300.00                |                        |
| The King's School, Burundi         | 975.00                |                     |                     | 975.00                |                        |
| Support Gifts to Members           |                       |                     |                     |                       |                        |
| XYZ                                |                       | 192.99              |                     | 192.99                |                        |
| Other HBC Gifts                    | 1,750.00              |                     |                     | 1,750.00              |                        |
| Other 3rd Party receipts paid over |                       |                     |                     |                       |                        |
|                                    | 19,225.00             | 702.16              | 2,200.00            | 22,127.16             |                        |

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

### 14. Affiliated Church Organisations:

The following organisations are affiliated to Hinckley Baptist Church. Their funds, as listed below, are held in the names of each organisation and their accounts are independently audited.

|                             | <u>Prior Year Bal.</u> | <u>Receipts</u> | <u>Payments</u> | <u>Net this year</u> | <u>Year End Bal.</u> |
|-----------------------------|------------------------|-----------------|-----------------|----------------------|----------------------|
| 1st Hinckley Boys' Brigade  | 2,836.69               |                 | 1,334.33        | -1,334.33            | 1,502.36             |
| 1st Hinckley Girls' Brigade | 5,545.33               |                 | 1,609.67        | -1,609.67            | 3,935.66             |
|                             | <u>8,382.02</u>        |                 | <u>2,944.00</u> | <u>-2,944.00</u>     | <u>5,438.02</u>      |

### ASSETS & LIABILITIES

### 15. Assets available for church's own use:

The church is the beneficial tenant (subject to the relevant trusts) of the following properties, the legal titles to which are held by the church's custodian trustee (The Baptist Union Corporation Limited).

Church Premises (revalued in 2019)

3,436,000.00

Church Manse (revalued in 2019)

262,300.00

#### TOTAL PREMISES USED BY THE CHURCH

3,698,300.00

The following assets held are the property of the church. Values shown are written down values as at 31/12/2021:

Church fixtures & fittings and equipment

15,500.00

Church organ

10,000.00

#### TOTAL ASSETS OWNED BY THE CHURCH

25,500.00

### 16. Liabilities:

#### a) Current year charges awaiting payment:

Church Property Repairs

1,600.00

Church Electricity

517.00

Church Water

198.00

Telephone & IT Systems charges

688.80

HBC General Waste & Hygiene

104.00

#### TOTAL

3,107.80

#### b) Long-term loans:

The church currently has no long term loans.

#### c) Pension fund deficit:

Pension deficit liability (see note 17)

20,300.00

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

#### 17. Pensions:

Hinckley Baptist Church ("The Church") is an employer participating in a pension scheme known as the Baptist Pension Scheme ("The Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of The Scheme are held separately from those of the employer and other employers in

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within The Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31 December 2022. The results of this valuation are expected to be available in 2023.

The church has been advised that the cost for the church to buy out its Pension Scheme liabilities at 31st December 2021 was approximately £20,300.





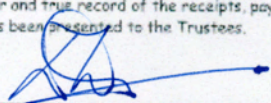
## HINCKLEY BAPTIST CHURCH

### CERTIFICATIONS

#### Audit Examination

The transactions and supporting documentation that have been used to prepare the accounts and statements of assets and liabilities set out on the foregoing pages and relating to the year ended Financial Statements for year ended 31 December 2021 have been audited by the undersigned and found to be a fair and true record of the receipts, payments and funds held by Hinckley Baptist Church. A formal report has been presented to the Trustees.

Signature

  
Paul Dexter (Independent Examiner)

Dated

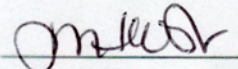
21 / 2 / 2022

#### Trustee Approval

The accounts and statements of assets and liabilities set out on the foregoing pages and relating to the year ended Financial Statements for year ended 31 December 2021 have been presented to and approved by the Trustees of

Signed on behalf of the Trustees:

Jackie Hurst, Secretary



Huw Davies, Treasurer



Dated

21 / 2 / 2022