

# HINCKLEY BAPTIST CHURCH

England & Wales - Charity number 1191586

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2020-10-01

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Baptist Chapel  
Baptist Walk  
Hinckley  
LE10 1PR

**Phone** 01455890026

**Email** [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)

**Website** [www.hinckleybaptist.com](http://www.hinckleybaptist.com)

## Activities

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**Objects:** THE PRINCIPAL PURPOSES OF THE CHURCH ARE;THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD

**Activities:** Regular public worship, prayer, Bible study, preaching and teaching, Baptism, Communion of the Lord's Supper, Evangelism/mission, locally to internationally. Teaching, encouragement, welcome and inclusion of young people. Nurture and growth of Christian disciples. Education and training for Christian and community service. Supporting and encouraging charitable social action in the UK and abroad.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

## Geography

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- Leicestershire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£182,269	£180,943	-	-
2023-12-31	£196,498	£194,546	-	-
2022-12-31	£172,818	£167,254	-	-
2021-12-31	£196,055	£163,209	-	-

## Trustees

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Name	Role	Appointed
<b>William Henry Martyn Maltby</b>	Chair	2023-02-16
Michael John Clews		2024-03-21
Paul David Hurst		2025-03-20

**HINCKLEY BAPTIST CHURCH**

England & Wales - Charity number 1191586

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# Accounts

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# Hinckley Baptist Church

## Reports & Accounts

Financial Year Ending 31/12/2024

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## Legal & Administrative Details

Charity Name: Hinckley Baptist Church

Charity Number: 1191586

Charity Address: The Baptist Chapel  
Baptist Walk  
HINCKLEY  
Leicestershire  
LE10 1PR

Trustees: Helen Marriott

Huw Lloyd Davies

Janellen Clarke (Appointed 07/01/2024)

Jeanette Sharon Reeves

Michael John Clews (Appointed 21/03/2024)

Sadie Allott

William Henry Martyn Maltby

Independent Examiner: Paul Dexter

2 Zealand Close  
Hinckley  
Leics..  
LE10 1TJ

# Trustees Report

## Objects of the charity

The principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

## Summary of the charity's main activities and achievements

To further the above objects and vision, the charity's main activities and achievements were as follows:

Regular public worship, prayer, Bible study, preaching and teaching, Baptism, Communion of the Lord's Supper, Evangelism/mission, locally to internationally. Teaching, encouragement, welcome and inclusion of young people. Nurture and growth of Christian disciples. Education and training for Christian and community service. Supporting and encouraging charitable social action in the UK and abroad.

In planning the activities, the trustees have applied the guidance on public benefit issued by the Charity Commission.

## Financial Review

### FINANCIAL REVIEW OF THE YEAR TO 31st DECEMBER 2024

The following pages contain copies of the Financial Statements and the related Independent Examiner's Terms of Engagement and Report. The notes below give further explanation and insight into the results reported.

General Summary Total receipts during the year amounted to £182,269, including income of £60,757.43 achieved from the Pathways operation in Room Lettings, Dementia and Welfare Care (under the Journey Well ... umbrella) and Café sales. Pathways income was lower than in 2023 by £7,453.86.

General offerings income, the planned giving and collections that are the Church's primary source of funds, amounted to £62,430.20, a decrease from last year of around £2,931.

We received total Gift Aid from a combination of covenanted giving, donations and smaller offerings of £14,007.96.

The church manse was let out for 8 months during 2024 and this brought in rental income of £6,800.

The Thank Offering weekend is an annual occasion, normally held as part of the Church's anniversary, when the Church celebrates its history and gives thanks for the work currently taking place. Donations are usually given for a specific purpose as part of this occasion. This year's receipt of £9,481.25 – being an increase of £5,943 on last year - together with tax refunds from Gift-Aided donations was used to help the funding of a project in Burundi to refurbish the basketball court, provide nets and goals so as to allow children and youth in this rural community to come together to enjoy some leisure activities

With expenses incurred in running the Pathways operations amounting in total to £68,144, the Pathways operation ended the year with a net deficit of £7,387, although this was a much lower deficit than we had budgeted for.

During 2024 we did not employ the services of a full-time Minister but instead called upon a number of visiting Ministers and Laity to carry out the leading of services and preaching of the Word, with the church's pastoral care headed up by our Elders.

Other expenses incurred during the year represented the cost of supporting the Church's various ministries and activities and ensuring our premises were maintained in good order.

Included in those expenses was the cost of employing the Church Administrator and cleaners (at £17,175), the sum of £20,044 paid for gas, electricity and water supplies – a sharp increase on 2023 - and £8,974 for comprehensive insurance cover.

Our work amongst children and young people associated with the church continued through S.A.L.T., messy Church and the brigades.

Hinckley Baptist Church expressed its part in the life of the wider Church by making donations to BMS World Mission (£6,792) and the Baptist Union's Home Mission Fund of £7,596. Additional amounts were also donated by individuals, with the intention that they be passed on to specific charities as defined by their donors. All such donations were held in designated funds until passed on and are listed in the detailed accounts.

In our current account – those general funds not restricted for specific use – payments for the year were balanced by receipts and transfers from other funds. When added to the balance brought forward from 2023, we had a deficit of £3,482. This was against a budgeted deficit figure of £16,259.

The Church has an established Reserves Policy in order to set aside a balance of funds (General Reserve and Costs Incurred Awaiting Suppliers' Invoices) sufficient to provide for payment of known costs incurred in 2025 but not paid as at the 31st December and a contingency for unforeseen events, to ensure that the Church is able to function effectively in the coming year.

The policy and the amount of the reserve itself are reviewed annually by the Trustees (Diaconate). At the end of 2023, the reserve was £27,064. The Diaconate reviewed this reserve at the end of 2024 and, making an assessment of any major risks facing the Church, agreed reduction in the reserve to £24,758. The Diaconate is satisfied that, as of 31st December 2024, the Reserve Policy and the amended reserve amount are sufficient for the Church's needs in 2025.

#### Designated funds

The Communion Fund is set up to assist those within the Church and local community in times of need. Donations from members and friends into this fund totalled £1,334.61 in the year. After gifts were made from the fund totalling £720 during the year, there is a balance of £5,140.11 carried forward into 2025.

The Families Ministry fund holds gifts donated specifically to support costs incurred in the work amongst children and young people within the Church. A balance of £437 was held at the end of the year.

The Church's other designated funds include:• The Christian Education fund, set up to provide Christian education and training for the benefit of young people within the Church. • The Braille

fund, holding gifts donated specifically for the purchase of equipment to produce service sheets and information for visually impaired members and associates. There was no movement in this fund during the year. • 3rd Party Donations are monies received by the Church and held in its bank account on behalf of third parties.

Restricted Funds Church Organisations' funds, held within the Church's bank account on behalf of XYZ, our group for older people within the Church, are for the exclusive use of that group. The two remaining restricted funds held at the end of the year reflect monies given for very specific purposes, one for completion of the new church organ and the other for specific use in mission and outreach.

Bank accounts. The Church continues to use the Co-operative Bank Plc to hold its funds, as this bank continues to operate with an openly stated ethical policy that is close to that of our own. In addition to monies held by the Co-operative Bank Plc, we also hold two deposit accounts with the Baptist Union of Great Britain, £33,090 in a 12-month fixed term deposit until 31st July 2025 and a further £44,389 available at 3 months' notice. As a result of generally higher interest rates in 2024, we earned £3,010 in interest on these funds in 2024, an increase from the £2,373 received in 2022.

The Future Although we do not currently employ a Minister, we have been actively seeking a new minister during 2024.

We received a number of pledges towards the cost of a new minister – some of which are being received on an ongoing basis – which continues to build up as a reserve. As of 31st December 2024, this reserve totalled £41,523.93.

The economic environment in 2024 remained challenging with inflation having a significant effect on the churches expenditure, particularly on energy costs.

With this in mind I am grateful for the generosity shown in terms of the donations received both specifically for the continue with in Pathways but also to HBC in general which have helped us to finish the year with a small surplus in the current account against a budgeted deficit.

These challenges are set to continue during 2025.

The church started using a new accounting software package – Expenseplus – during 2024 and having research other alternatives this was our preferred choice in terms of being best suited to our needs.

This is a software package used by many churches across the country and has impressive levels of support available.

Having officially adopted this system from 1st September 2024 I am very grateful for all the hard work of David Eves not only for the time taken in researching the different account packages and recommending to me that we use ExpensePlus, but for carrying out the painstaking task of uploading all of the date for 1st January to 31st August from the old system to the new one.

David continues to be an invaluable support to me.

Other acknowledgments

I would also like to thank Paul Dexter for once again auditing our accounts diligently and meticulously as always, particularly given the extra challenge this year given the new system as detailed above.

## Reserves Policy

Assessment of reserve level required for HBC The principal factors to be considered are:


- The security of employment for our employees
- Our ability to meet our obligations to our creditors
- In the case of the failure of the church or any of its functions or operations, our ability to fund redundancy payments and close down the failing function or operation in an orderly fashion, so as to allow our employees some time to find other employment and to minimise, for our Pathways' clients, the effects of closure. In light of these factors, a reserve set at a level to include the following elements would be the basis for our reserve:
- A sum equivalent to 6 months' worth of stipend for the Minister, payable in the event of termination of employment instigated by HBC.
- A sum equivalent to the amount of pay due to each of our employees, payable in the event of redundancy in accordance with terms as laid down by HM Government.
- A sum equivalent to 3 months' worth of Pathways' room hire income based on the budget set for the coming year.
- A sum equivalent to the value of utility supplies (Electricity, Gas and Water), used up to the date of this policy but for which no payment has yet been requested by the supplier.
- A sum sufficient to cover other known costs that have been incurred at the date of this policy or must necessarily be incurred after the date of this policy, but for which payment has not yet been requested by or paid to the creditor.
- A sum equivalent to the cancellation costs of any existing contracts.

At the year end, the charity held unrestricted cash of £24,758.

## Signature

This report was approved by the trustees, and is signed on their behalf by:

Name **Huw Davies**

Signature  


Date **3rd March 2025**

## Independent Examiners Report

I report to the trustees on my examination of the accounts of Hinckley Baptist Church ('the charity') for the year ended 31/12/2024.

### Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:


1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

### Independent Examiner's Details

Name: Paul Dexter

Address: 2 Zealand Close  
Hinckley  
Leics.  
LE10 1TJ

Name	P. DEXTER
Signature	
Date	24/12/2025

## Receipts & Payments Statement

	Unrestricted	Restricted	Total	Prior Year
<b>Receipts</b>				
<b>Donations &amp; Legacies</b>				
Donations	81,740	9,429	91,169	101,632
Gift Aid	14,557	1,750	16,307	20,368
Grants	1,500	0	1,500	5,560
<b>Charitable Activities</b>				
Community Support Group Income	26,860	0	26,860	29,663
Event Income	0	0	0	0
Fundraising	0	0	0	0
<b>Investments</b>				
Bank Interest	3,011	0	3,011	2,374
<b>Trading Activities</b>				
Rental Income	22,889	0	22,889	23,527
Sales	2,035	0	2,035	2,225
<b>Other</b>				
Friendship Cafe Special	0	3,395	3,395	3,500
H.U.G.S. Special	0	0	0	2,500
Loans Received	0	0	0	0
Other Income	10,153	4,951	15,104	5,121
Sale of Fixed Assets	0	0	0	26
<b>Total receipts</b>	<b>162,745</b>	<b>19,524</b>	<b>182,269</b>	<b>196,496</b>
<b>Payments</b>				
<b>Charitable Activities</b>				
Activities	2,283	0	2,283	0
Admin	18,825	0	18,825	18,582
Advertising	553	0	553	29
Bank Charges	0	0	0	0
Community Support Group Costs	25,222	0	25,222	15,928
Equipment - Small items, Repairs & Maintenance	3,782	0	3,782	4,178
Event Costs	453	0	453	0
Fees and Subscriptions	0	0	0	2,883
Gifts Given	20,331	427	20,758	32,974
Other Expenditure	11,202	12,357	23,559	8,109
Premises	11,453	100	11,553	28,176
Staff Costs	44,018	-491	43,527	46,316
Utilities Costs	20,044	0	20,044	11,309
<b>Other</b>				
Fixed Asset Purchases	4,057	0	4,057	10,901
Friendship Cafe Special	0	2,324	2,324	0
H.U.G.S. Special	0	0	0	686
Loans Repaid	0	0	0	0
Money Invested	0	0	0	0

Other Costs	0	0	0	12
Trading Costs	4,003	0	4,003	14,461
Total payments	166,227	14,717	180,943	194,544
Net Receipts / Payments (before transfers)	-3,482	4,807	1,326	1,952
Fund Transfers In	9,645	7,398	17,043	2,321
Fund Transfers Out	13,462	3,581	17,043	2,321
Net Movement of Cash Funds	-7,299	8,625	1,326	1,952
Total Cash Funds Brought Forward	84,443	64,348	148,791	146,839
Total Cash Funds Carried Forward	77,144	72,973	150,117	148,791

**Represented By**

General - Current Account (Unrestricted)	27,953	0	27,953	30,865
Pathways - Current Account (Unrestricted)	-8,318	0	-8,318	0
Support Fund for Cost of Minister (Restricted)	0	41,524	41,524	32,048
Communion - Benevolent Fund (Designated)	5,140	0	5,140	4,526
BMS Mission Donations Due (Restricted)	0	30	30	30
H.U.G.S. Funds (Restricted)	0	5,774	5,774	2,500
Friendship Café - Banking Arrangement (Restricted)	0	4,571	4,571	3,500
Payroll Work Area (Unrestricted)	82	0	82	0
XYZ Funds (Restricted)	0	341	341	432
Accruals (Unrestricted)	4,574	0	4,574	4,328
Payments due to HMRC & BU Pensions (Restricted)	0	-321	-321	0
HMRC Apparent Overpayment (Designated)	812	0	812	0
Reserve - Pathways Client Prepayments (Unrestricted)	120	0	120	0
Reserve - Premises Refurbishment (Designated)	1,269	0	1,269	1,269
Reserve - Thank Offering (2019) (Restricted)	0	7,172	7,172	7,172
Reserve - Thank Offering (2018) (Restricted)	0	6,383	6,383	6,383
Reserve - Thank Offering (2023) (Restricted)	0	0	0	3,898
Reserve - Thank Offering (2024) (Restricted)	0	0	0	0
Reserve - Coffee Lounge Renovation (2023) (Designated)	88	0	88	88
Reserve - New Church Organ (2015) (Restricted)	0	5,365	5,365	5,365
Reserve- Old Organ Sale Proceeds (2015) (Designated)	1,370	0	1,370	1,370
Reserve - King's School, Burundi (2022) (Designated)	201	0	201	201
Reserve - Christian Education (pre-2010) (Designated)	3,205	0	3,205	3,205

Reserve - Youth Work (Designated)	760	0	760	760
Reserve - Families Ministry (Designated)	437	0	437	495
Reserve - Sanctuary Lectern Microphone (2019) (Designated)	200	0	200	200
Reserve - Sanctuary Sound PC (2019) (Designated)	600	0	600	600
Reserve - Sanctuary Sound Mixer (2019) (Designated)	2,600	0	2,600	2,600
Reserve - Braille Machine (pre-2010) (Designated)	400	0	400	400
Reserve - For Karen Way (Kibera Mission) (Restricted)	0	794	794	794
Reserve - Due to Liz Stephen - for Burundi (2022) (Restricted)	0	450	450	450
Reserve - Due to Hinckley Area Foodbank (Restricted)	0	53	53	53
Reserve - Due to Macmillan Cancer Relief (Restricted)	0	4	4	4
Reserve - Due to Spurgeons Homes (Restricted)	0	240	240	203
Reserve - PW Specific - Café Friendly Brunch (Restricted)	0	596	596	685
Reserve - PW Specific - Café Equipment (Designated)	4,245	0	4,245	3,525
Reserve - PW Specific - JW Cornerstone (Designated)	380	0	380	380
Reserve - PW Specific - JW Dementia (Designated)	2,212	0	2,212	2,212
Reserve - PW Specific - Room Hire Refunds (Designated)	356	0	356	356
Reserve - PW Specific - General Use (Designated)	3,700	0	3,700	0
Year End General Reserve (Designated)	24,758	0	24,758	27,064
Adjustments and Corrections (Unrestricted)	0	0	0	0
Reserve - PW Specific - JW Expressive Moments (Restricted)	0	0	0	833

# Asset & Liability Statement

## Cash Assets

	Unrestricted	Restricted	Total	Prior Year
General - Current Account (Unrestricted)	27953	0	27953	30865
Pathways - Current Account (Unrestricted)	-8318	0	-8318	0
Support Fund for Cost of Minister (Restricted)	0	41524	41524	32048
Communion - Benevolent Fund (Designated)	5140	0	5140	4526
BMS Mission Donations Due (Restricted)	0	30	30	30
H.U.G.S. Funds (Restricted)	0	5774	5774	2500
Friendship Café - Banking Arrangement (Restricted)	0	4571	4571	3500
Payroll Work Area (Unrestricted)	82	0	82	0
XYZ Funds (Restricted)	0	341	341	432
Accruals (Unrestricted)	4574	0	4574	4328
Payments due to HMRC & BU Pensions (Restricted)	0	-321	-321	0
HMRC Apparent Overpayment (Designated)	812	0	812	0
Reserve - Pathways Client Prepayments (Unrestricted)	120	0	120	0
Reserve - Premises Refurbishment (Designated)	1269	0	1269	1269
Reserve - Thank Offering (2019) (Restricted)	0	7172	7172	7172
Reserve - Thank Offering (2018) (Restricted)	0	6383	6383	6383
Reserve - Thank Offering (2023) (Restricted)	0	0	0	3898
Reserve - Thank Offering (2024) (Restricted)	0	0	0	0
Reserve - Coffee Lounge Renovation (2023) (Designated)	88	0	88	88
Reserve - New Church Organ (2015) (Restricted)	0	5365	5365	5365
Reserve- Old Organ Sale Proceeds (2015) (Designated)	1370	0	1370	1370
Reserve - King's School, Burundi (2022) (Designated)	201	0	201	201
Reserve - Christian Education (pre-2010) (Designated)	3205	0	3205	3205
Reserve - Youth Work (Designated)	760	0	760	760
Reserve - Families Ministry (Designated)	437	0	437	495
Reserve - Sanctuary Lectern Microphone (2019) (Designated)	200	0	200	200
Reserve - Sanctuary Sound PC (2019) (Designated)	600	0	600	600
Reserve - Sanctuary Sound Mixer (2019) (Designated)	2600	0	2600	2600
Reserve - Braille Machine (pre-2010) (Designated)	400	0	400	400
Reserve - For Karen Way (Kibera Mission) (Restricted)	0	794	794	794
Reserve - Due to Liz Stephen - for Burundi (2022) (Restricted)	0	450	450	450
Reserve - Due to Hinckley Area Foodbank (Restricted)	0	53	53	53

Reserve - Due to Macmillan Cancer Relief (Restricted)	0	4	4	4
Reserve - Due to Spurgeons Homes (Restricted)	0	240	240	203
Reserve - PW Specific - Café Friendly Brunch (Restricted)	0	596	596	685
Reserve - PW Specific - Café Equipment (Designated)	4245	0	4245	3525
Reserve - PW Specific - JW Cornerstone (Designated)	380	0	380	380
Reserve - PW Specific - JW Dementia (Designated)	2212	0	2212	2212
Reserve - PW Specific - Room Hire Refunds (Designated)	356	0	356	356
Reserve - PW Specific - General Use (Designated)	3700	0	3700	0
Year End General Reserve (Designated)	24758	0	24758	27064
Adjustments and Corrections (Unrestricted)	0	0	0	0
Reserve - PW Specific - JW Expressive Moments (Restricted)	0	0	0	833

## Other Monetary Assets

	Notes	Unrestricted	Restricted	Total	Prior Year
Gift Aid		0	0	0	0
Stock		0	0	0	0
Other		0	0	0	0

## Investment Assets

	Notes	Unrestricted	Restricted	Total	Prior Year
Property	20 Kirkfield Drive, Hinckley	550823	0	550823	0
Investment Accounts		0	0	0	0
Other		0	0	0	0

## Fixed Assets

	Notes	Unrestricted	Restricted	Total	Prior Year
Land & Buildings	Church	0	4214565	4214565	0
Music & PA Equipment		10732	0	10732	0
Computers & IT		5697	0	5697	0
Furniture		15723	0	15723	0
Motor Vehicles		8439	0	8439	0

## Liabilities

	Notes	Unrestricted	Restricted	Total	Prior Year
Loans Outstanding		0	0	0	0
Pension Payment Owed		0	0	0	0
HMRC Payments Owed		0	0	0	0
Independent Examination Fee Due		0	0	0	0

Other		0	0	0	0
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## Signature

These accounts have been approved by the trustees, and are signed on their behalf by:

Name
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Signature
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Date
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## Notes to the Accounts

### Accounting Policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

### Transactions to Related Parties

There were no transactions related parties during the accounting period.

### Movement of Funds

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Closing Balance
General - Current Account (Unrestricted)	30,865	97,288	95,166	-5,034	27,953
Pathways - Current Account (Unrestricted)	0	60,757	68,144	-931	-8,318
Support Fund for Cost of Minister (Restricted)	32,048	9,476	0	0	41,524
Communion - Benevolent Fund (Designated)	4,526	1,335	720	0	5,140
BMS Mission Donations Due (Restricted)	30	224	224	0	30
H.U.G.S. Funds (Restricted)	2,500	3,846	2,431	1,860	5,774
Friendship Café - Banking Arrangement (Restricted)	3,500	3,395	2,324	0	4,571
Payroll Work Area (Unrestricted)	0	1,465	1,383	0	82
XYZ Funds (Restricted)	432	97	188	0	341
Accruals (Unrestricted)	4,328	0	-247	0	4,574
Payments due to HMRC & BU Pensions (Restricted)	0	0	-491	-812	-321
HMRC Apparent Overpayment (Designated)	0	0	0	812	812
Reserve - Pathways Client Prepayments	0	120	0	0	120

(Unrestricted)						
Reserve - Premises Refurbishment (Designated)	1,269	0	0	0		1,269
Reserve - Thank Offering (2019) (Restricted)	7,172	0	0	0		7,172
Reserve - Thank Offering (2018) (Restricted)	6,383	0	0	0		6,383
Reserve - Thank Offering (2023) (Restricted)	3,898	0	9,436	5,538		0
Reserve - Thank Offering (2024) (Restricted)	0	0	0	0		0
Reserve - Coffee Lounge Renovation (2023) (Designated)	88	0	0	0		88
Reserve - New Church Organ (2015) (Restricted)	5,365	0	0	0		5,365
Reserve- Old Organ Sale Proceeds (2015) (Designated)	1,370	0	0	0		1,370
Reserve - King's School, Burundi (2022) (Designated)	201	0	0	0		201
Reserve - Christian Education (pre-2010) (Designated)	3,205	0	0	0		3,205
Reserve - Youth Work (Designated)	760	0	0	0		760
Reserve - Families Ministry (Designated)	495	0	0	-58		437
Reserve - Sanctuary Lectern Microphone (2019) (Designated)	200	0	0	0		200
Reserve - Sanctuary Sound PC (2019) (Designated)	600	0	0	0		600
Reserve - Sanctuary Sound Mixer (2019) (Designated)	2,600	0	0	0		2,600
Reserve - Braille Machine (pre-2010) (Designated)	400	0	0	0		400
Reserve - For Karen Way (Kibera Mission) (Restricted)	794	0	0	0		794
Reserve - Due to Liz Stephen - for Burundi (2022) (Restricted)	450	0	0	0		450
Reserve - Due to Hinckley Area Foodbank (Restricted)	53	0	0	0		53
Reserve - Due to Macmillan Cancer Relief (Restricted)	4	0	0	0		4
Reserve - Due to Spurgeons Homes (Restricted)	203	240	203	0		240

Reserve - PW Specific - Café Friendly Brunch (Restricted)	685	2,248	401	-1,936	596
Reserve - PW Specific - Café Equipment (Designated)	3,525	80	-640	0	4,245
Reserve - PW Specific - JW Cornerstone (Designated)	380	0	0	0	380
Reserve - PW Specific - JW Dementia (Designated)	2,212	0	0	0	2,212
Reserve - PW Specific - Room Hire Refunds (Designated)	356	0	0	0	356
Reserve - PW Specific - General Use (Designated)	0	0	0	3,700	3,700
Year End General Reserve (Designated)	27,064	0	0	-2,306	24,758
Adjustments and Corrections (Unrestricted)	0	1,700	1,700	0	0
Reserve - PW Specific - JW Expressive Moments (Restricted)	833	0	0	-833	0
TOTAL	148,791	182,269	180,943	0	150,117

**HINCKLEY BAPTIST CHURCH**

England & Wales - Charity number 1191586

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# Accounts

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**Hinckley Baptist Church**

**Annual Report 2023**

**Minister: Position Vacant**

**Secretary: Jackie Hurst**

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**Church Office:**  
**Baptist Walk**  
**Hinckley**  
**Leicestershire**  
**LE10 1PR**  
**Tel: (01455) 890026**  
**e-mail: [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)**  
**Website: [www.hinckleybaptist.com](http://www.hinckleybaptist.com)**

## **Statutory Details**

### **Registered Address**

Baptist Walk  
Hinckley  
Leicestershire  
LE10 1PR

Charity Registration Number - 1191586

### **Trustees**

Mrs Jackie Hurst (Secretary)  
Mr Huw Davies (Treasurer)  
Mrs Sadie Allot (Families Deacon)  
Mrs Helen Marriott (Pastoral Deacon)  
Mrs Jeanette Reeves (Pastoral Deacon)  
Mrs Jane Clarke (Reach out Deacon)  
Mr Martyn Maltby (Deacon without Portfolio)

### **Property Trustees**

The Baptist Union Corporation Limited  
Baptist House  
129 Broadway  
Didcot  
Oxfordshire OX11 8RT

### **Bankers**

The Co-operative Bank Plc.

### **Independent Examiner/Internal Transaction Examiner**

Mr P Dexter

## **Trustees 'Annual Report for 2023**

**The trustees present their Annual Report and financial statements for 2023**

### **Charitable Object**

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

### **Organisational Structure and Decision making processes**

Members of the Church are accepted in accordance with the Constitution which requires them to be or to have been publicly baptised on the profession of faith in Jesus Christ, or following other modes of baptism to renew their public profession of faith in Jesus Christ.

The members' Meeting normally takes place at least four times per year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint up to 10 Trustees, who together with the Ministers, Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

### **Objectives and Activities**

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services usually take place each Sunday at 10.45am. There are also occasional services at other times which are advertised in the church notices and the website at [www.hinckleybaptist.com](http://www.hinckleybaptist.com). There is a children's programme during some morning services with the exception of a regular parade service which includes all children over the age of 4. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a series of house groups (called Lifegroups) for the growth of faith and discipleship in the homes of some members, and further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

From time to time the Church runs courses for people interested in discovering more about Christianity.

The Church runs various events and activities for the whole age spectrum.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service

### **Achievements and Performance**

The Church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas like fellowship and encouragement. Our services are recorded each week and are available most weeks on our Church website. We are confident that the church is in a position to be able to pursue it's mission purposes in 2024 with renewed enthusiasm.

At the end of 2023 the membership stood at 75

~~~~~

## **Individual Reports**

### **Elders' Report**

The year began with a celebration of believers' baptism service of a young man, Toby Wright, hallelujah, and we are still thanking God for the opportunity to be witnesses to his testimony.

At the AGM in February we thanked Joy Gilliver for her five years of valued ministry and service as an Elder and prayed for God's blessing on all the opportunities that would open up for her.

We as a Church, were already at an advanced stage in our search for a new Minister, but by the end of the year and following highs and lows, the search was still ongoing. The search for a new Church Secretary and Pathways Manager also became a requirement as the year progressed. Our thanks to Ruth And Jackie.

In the continuing absence of a full-time minister we endeavoured to facilitate HBC's Worship and Discipleship through service/sermon planning, speakers, themes and Life Groups. Special Thanks to Trevor and Carol Bray for their direct help and support and to all others who support these activities. Trevor needed to step back from his direct involvement and we thank him and continue to recognise his support to Carol.

As part of the summer services we trialled two 'Sanctuary Sundays' when the service had no formal structure but rather a spirit of freedom to 'be', to sit in silence, to take a fresh look at a passage, to have communion together and to open our hearts in prayer. Both were well attended and will be repeated.

During the year, the Baptist Union asked their congregations to engage in 'Gracious Conversations' on same sex relationships in Ministry.

Our Leadership facilitated study material and a number of events to enable us to seek Gods leading on this contentious issue. We grew during this time into a deeper understanding of the importance of the unity of the body of Christ and His example to us to 'save' not to 'judge' the world.

Karl was on Sabbatical from July for six months and has expressed his thanks to the Leadership and Church for their love, support and encouragement during this period.

A bible verse was given that summed up the year that has passed and the challenges it presents. May we leave you with this:

Revelation 21:5

"And he who was seated on the throne said, "Behold, I am making all things new." Also, he said, "Write this down, for these words are trustworthy and true."

As Christians, we can trust that our God will keep His promises. In the book of Revelation, we see God's promise to restore peace and righteousness for all eternity. Imagine total peace. We understand that we cannot perceive that type of peace and rightness in the world as it is today. But it is what we all desire. We desire for everything to be right, but when selfish desires overlap, it becomes challenging. We cannot do this ourselves. We have to rely on our perfect, holy, and righteous Saviour to do that for us. He has and He will.

Where in your life do you see God making all things new? Where in your life do you need Jesus to intervene?

Many Blessings and love In Christ,  
Karl Woodward & Kevin Muggleton.

~~~~~

## Secretary's Report

### Ministerial Search

Annual report time means looking back over last years report. This time last year we looked like we were on the brink of appointing a Minister. However, despite the church meeting approval and invitation the offer wasn't taken up because of concerns over the impact the move could have on his family. So despite our disappointment we have chosen to trust God's promises: *Isaiah 55:8-9 My plans aren't your plans, nor are your ways my ways, says the LORD.*<sup>9</sup> Just as the heavens are higher than the earth, so are my ways higher than your ways, and my plans than your plans.

Our search continues, with a change in the team members. In December Ruth Wright gave her notice in as our Pathways manager. Ruth and her husband Gareth planned to move further south to be nearer to her parents and their son Toby had moved away to college. Chris Wright informed us of his intention to retire to Cornwall in 2024 so also stepped down in December.

**Membership** currently stands at 75. Toby Wright was baptised in January of this year. We welcomed Rachel Fortscue into membership.

**Leadership Team** At our AGM in February. Helen & Jeanette were re-elected for 2 years and Martyn Maltby joined the team for 3 years. The team currently stands as

**Deacons: Huw Davies-Finances, Jeanette Reeves & Helen Marriott-Pastoral, Sadie Allott- Families, Martyn Maltby- Deacon without Portfolio**

Joy Gilliver had reached the end of her 5 year term as an elder and retired from post.

**Elders: Karl & Kevin also overseeing Preaching organising/Discipleship/Prayer** in the absence of a Minister.

I am thankful for all of you who serve in the teams headed up by these people and to Ron who continues with the Facilities responsibilities. If you feel called to serve on the leadership or God is laying someone else on your heart, we can elect Deacons at any church meeting during the year. It's not just AGM's

### **Gracious Conversations**

The fellowship took time to look at the Baptist union question around should Ministers retain their accreditation with the BU if they were to be in a same sex relationship.

### **HBC Fellowship**

2023 saw Norma Battersby from our congregation promoted to glory in July. We hosted the funeral of Nigel Bacons daughter, Rachel, following the tragic and unexpected loss at the beginning of 2023. We continue to see new people coming along most weeks. An Alpha course started in September with people from both inside and outside the church attending. Church Parades continue to begin with breakfast up in Pathways at 10am and are very well attended by our families.

### **Personal Note**

This is my last report I will write as my term of office comes to a close as Church Secretary. I can't possibly sum up in a few sentences my time. I have learnt a lot about myself, how others work, being part of a team, handling criticism, wishing we were all better at acknowledging and encouraging each other more. But overall despite the ups and downs of life, God is enough and working at unity as a body of believers is paramount if we want to avoid the devil getting a foothold. I feel my future lies in serving the purposes of God not only as part of the Girls Brigade Team but to be more conscious of the responsibility our leadership team carries. They do so much work unseen by the rest

of the church and I will continue to be as supportive as possible to help the next Church Secretary transition into their role.

**Thank youssss**

I am so incredibly grateful to all those who 'do' to support the secretary's role, Lucy, our minute takers, agenda setters, report gatherers, the leadership as a whole. I am also so overwhelmed at how God has sustained me and our church over the last 6 years.

Jackie Hurst

~~~~~

**Boys' Brigade**



The last twelve months have seen the usual mix of highs and lows at BB, as well as some fluctuations in numbers of boys: it's a sad fact that several Leicestershire companies have closed during or since the pandemic, but overall there's a strong sense that we at 1st Hinckley are well-placed to ride out the storm.

Our Anchor Boys section (5-7 year olds) recruited particularly strongly in the new session (September onwards) and we've recently seen mother and son combo Ruth and Caleb Kinderman, as well as Ben Steer, all complete their officer training which allows them to take on greater responsibility within the company.

Although a planned Company Section camp to the Wye Valley in September had to be cancelled due to our old friend Covid, we have nevertheless held a number of splendid camps and expeditions this past year and we're poised to run an even more ambitious programme in the coming season. One of the regular highlights was our participation in the annual Remembrance Sunday parade in town, which saw a strong turnout despite the poor weather, and which drew many positive comments from onlookers. Both the anchors and juniors have enjoyed regular trips and parties, and all three sections have switched to a new BB badge scheme this year which offers greater flexibility to companies in how they plan and structure their activities. Finally, we were sorry to lose all of our 16+ lads in pretty short order, variously off to college and university courses, or to take on jobs, as well as Ian Arnold, who stepped down as Officer in Charge of the Junior Section - it's a huge loss as all played their part, but we wish each of them well in their future endeavours and thank them for their contributions to the life of the company.

In fact we are quite low in terms of staff cover, given the large numbers of boys we welcome to the premises each week. While we recognise that not everyone can commit to a weekly commitment, we desperately need some more adults to volunteer to go on a rota to come down from time to time, or even to be 'on call' in a week when regular staff are ill or away. Volunteering for the Brigades - "advancing Christ's Kingdom amongst Boys" as our founder put it - is an enormously rewarding activity. Please consider prayerfully whether this might be something you could offer to do, and get in touch with me if you'd like to have a chat.

Ian Roberts  
BB captain

~~~~~

## **BMS**

Dave and Michele Mahon write from Peru that their new home in the city of Trujillo has meant a big adjustment. Trujillo is a more affluent city than Iquitos and is full of stark contrasts with a big divide between rich and poor. We are asked to pray that the gap will be reduced, both in Peru and in the UK.

Please pray too for the Mahon children - Jonathan, Ruth and Phoebe - as they settle into school after three years home schooling. The Mahon family appreciate our prayers and encouragement. Their prayer for us is that we may stay full of hope and confidence in Jesus and rejoice in God's goodness always.

Please have a chat with me if you would like to know more, or if you would like to read a copy of the Mahons' newsletter.

Marian Payne

~~~~~

## **BMS Birthday Scheme**

I am hoping that things have settled into place and I am not missing any birthdays but please give me a nudge if I have missed you.

As you are aware, any money given by the members of the BMS Birthday Scheme goes to help people across the world who are less fortunate than us.

These are just 2 of the good causes that the money goes towards - upgrading Solar panels in Chad to help with the air conditioning in pharmacy's and hospitals and supporting the Shining Hospital INF Surkheth with funding for specialised therapy.

If you are not already a member of the BMS birthday scheme and would like to join to help out these wonderful causes then please drop me an email at [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)

Thank you.

Lucy Lowe

~~~~~

## **Pathways Computer Club**

Drafting the annual report always focuses one's mind on the year in question, and in this case, it's 2023. Often, however, it is helpful and interesting to look back at previous reports to see how things have changed and what has remained constant. One constant is the support and dedication of our tutors, some who have been with us since the beginning way back in 2009 (thank you Tony!) and all the others. Ron, Alistair, and David have been helping for more years than I care to remember. Thank you all for your loyal support - the club could not exist without you.

Things that have changed over the years are the way we teach our students. Originally the whole class did the same thing, now everyone is doing something different, which is better for the students but more difficult for our tutors.

Whilst looking back over the last 15 years an interesting statistic came to light which I thought you may like. I can hardly believe it, but the club has had a grand total of 342 students pass through the books since we started. Where have all these people gone? What did we do in the early days? Well, in the beginning we taught lots of office type programs because that is what the students wanted to learn then. These were the days before smartphones and tablets became so popular. Today this is what lots of students want to learn, so now many students bring them along to learn how to use them and get the most out of them.

We started the spring term teaching 23 students over 11 weeks, in 3 one-hour lessons. A similar number of students attended the summer term, and we ended the year with our autumn term and the same number of students.

One other little thing that is new this year is the way we take student payments; these are used to pay for the hire of the room and other items such as software etc. Along with many other places and organisations we have gone cashless and now accept payments by card. This is so much more efficient and is used by most of our students.

Overall, this has been another very busy year, and we still have a waiting list of people wanting to join. If you would like to know more about us have a look at our website [www.pathwayscomputerclub.uk](http://www.pathwayscomputerclub.uk) or speak to myself or one of our tutors.

Johnnie Lamsdon

~~~~~  
**Churches Together**

Well, the good thing about having 3 of us as reps is that, hopefully, at least one of us can make every meeting. This year this has worked really well and we have been able to represent Hinckley Baptist Church at every meeting.

Churches Together has organised the Easter Walk of Witness, the Remembrance Service and Alternativity, which Zaynor and I attended and did our usual stint in the kitchen serving drinks and cakes. They have also organised the Carols Around the Tree in the market place. The carol sheet given out at this service had been updated to include details of the Christmas services at the local churches.

Other ideas that have been discussed have been a Songs of Praise event, potentially in Hollycroft Park in September. Also, a Churches Together choir has been suggested.

Watch this space for further information about these, and other events.

At the last meeting, we looked at Churches Together in the future. The committee would like to see if churches who are not currently represented, would come on board. They also want to encourage member churches to send their representative to every meeting.

From Jenny, Zaynor and Sandra.

~~~~~  
**Drama Group - "Inside Out"**

The Drama Team Currently consists of: Zaynor smith, Jenny Roberts, Kate Phillips, Huw Davies, Carolyn and Saxon Sidwell

I'm sorry to say again we haven't performed any sketches in 2023, So my report is extremely short!

I am not sure what our plans are for the coming year...let's see what God has in store for us for 2024....will that be some sketches..will we have more budding actors/ actresses to join us and encourage us to do some sketches again. I Pray God would guide us with his plans for this ministry

Carolyn.

~~~~~

## Families

Hello HBC Family

I cant believe that this is my 3<sup>rd</sup> Report since I became a Deacon four years ago. You will read what has been happening in GB/BB/SALT and MESSY CHURCH in their individual Reports.

I am so thankful and grateful for the Teams that run our children and families groups across HBC - we are really blessed to have contact and relationships with so many families in Hinckley and the surrounding area. Over this last year we have tried to build stronger and closer relationships and friendships with the families that we meet regularly.

Ian and I (with the help of Claire Minor) have continued to make breakfast for our Brigade families before the Parade service - our first one was on 11<sup>th</sup> February and we made 84 cobs which actually went very quickly. We will be upping this number to at least 100 (with other food like fruit and biscuits) so that more people and children can come and enjoy breakfast together from April, and then hopefully stay for the Parade service. This is open to our HBC family too, so please come along and get to know some of our families while enjoying breakfast and a drink before the Parade service.

Numbers in all our groups are encouraging :-

BB - 41 boys and 9 leaders      GB - 53 girls and 13 leaders

Messy Church - we are averaging 14 families each month which is made up of 18 adults and 22 children on average, with 12-17 helpers. At our December MC ,which we have in the morning,the numbers nearly doubled - amazing and thank you Lord. We have developed smaller teams within our MC group

SALT numbers remain small but recently we had 6 children come along..... again exciting and an answer to prayer. I would like to welcome Rachel Fortesque onto the SALT team. Rachel brings a wealth of knowledge and experience from her teaching career. Rachel is also taking up the role of SALT Co-ordinator - if you would like to join this team of 4 leaders and 2 helpers then please speak to Rachel. A big **THANK YOU to Helen Drewery and Chris Wright** who both stood down at Christmas as Leaders, for their commitment to leading SALT over a long period. May God bless you both as you move on to different things in the future.

We have a new FAMILIES TEAM made up of me, Carolyn, Jane Clarke and Rachel Fortesque. We had all felt God "nudging" us to do something that would include and encourage all the ages across both HBC and the other family things taking place from HBC. We ran an All Age Service in November and again in January, both of which were very well attended by both young and older, regular HBC attendees and families from Brigades and Messy Church. We are planning our next one in March ..... This Ministry is aimed to encourage everyone to come along and worship God in perhaps a less traditional way - with fun songs, talks, prayers, crafts, quizzes, games, and doughnuts!!! Please pray for us that we are led by God's Holy Spirit through our ideas and that we lead these services in a clear way that shows and tells about the love of Jesus Christ and His power to change lives.

Lots going on and lots to say thank you to God for as He is clearly answering our prayers for more families to be a part of HBC. Thank you all for your prayer support and encouragement.

Love and Blessings from Sadie X

~~~~~

## 1<sup>st</sup> Hinckley Annual Report 2022



Oh, give thanks to the LORD: call upon his name; make known his deeds among the peoples!"

1 chronicles 16:8

This is what we leaders enjoy doing on a weekly basis. The LORD helps us by continually sending us girls every week. we are very blessed to still have 52 girls attending regularly.

This year has been a busy one again. In January, N'vestigate (5-8-year-olds) had a visit from baby Darcy to investigate what toys she would play with. They also had a teddy bears picnic and brought in their favourite Teddies, and we had a donation of teddies, so every girl got one to take home.

February saw them learning how we can talk to God in many different ways, and so they blew prayers into bubbles and sent them to the Lord.

"Continue steadfastly in prayer, being watchful in it with thanksgiving." Colossians 4:2

March brought us Mothering Sunday. All sections created gifts for their mothers/carers.

N'spire ( 14-18 years ) created flower broaches and learnt that they needed more patience and N'vestigate planted up mini violas in pots.

N'gage (8-11 years) participated in team building games learning to put their trust in one another. Their badgework this year has been Hope, Sharing faith, Caring, Generosity and forgiveness.

N'spire made plaster casts of their faces to reflect their badgework "the real you". They can look back at themselves and see Gods work and beauty in all their features. This is especially important in today's society as teenagers are subjected to all these images of how they "should look". Their badge work has included Our emotions, looking good and communication.

"I praise you because I am fearfully and wonderfully made; your works are wonderful; I know that full well" Psalm 139:14

N'vestigate had a mini holiday for the night. They visited a caravan, made calendars to mark down their holidays, ate ice-creams and learnt how Jesus had a BBQ of fish on the beach with the disciples. Their badgework has included Out and about, Our planet, Other countries, Our food.

In May, we managed to take away sections N'gage, N'counter (11-14 years ) and N'spire to camp at Blackwell Court, Bromsgrove

It is so rewarding to see the girls out in Gods awesome creation enjoying the simple pleasures such as blowing a piece of grass between your fingers or rolling down a big hill and interacting with each other, forming new friendships. The only mobile phones around are the ones held by the leaders recording all the fun.

Other activities they participated in were caving, abseiling, Lazer tag in the woods, parachute games, tree top scramble, hair Brading, evening crafts and devotions based on King Charles 3<sup>rd</sup> and Jesus the true king .



In June N'gage went out to the park at Argents mead for fresh air and games. They made "stone" soup, shared a flour pie (a team game) and baked scones which were delicious.

N'counter have also been learning to work as a team and designed outfits for each other and delighted in dressing up.

N'spire took the opportunity to visit the Knife angel when it was displayed in Nuneaton. They found it equally sad and beautiful and stood in silence wondering on the capacity of human beings ability to hurt another with a knife.



July brought us our annual awards night. Much fun was had by all sections who each took it in turn to perform a small routine (including the leaders) and they all delighted in receiving their badges and awards. A number of girls were awarded an outing in September to reward them for their attendance of parade and church.

The evening was finished off with a visit from the local ice-cream van.



The leaders got a well-earned rest for the summer holidays before coming back early to plan for the next years badgework.

**"I lie down and sleep; I wake again, for the Lord sustains me." Psalm 3:5**

September brought us a surprise fire alarm. it was in fact a fire drill but, the girls had not been told this. they acted very maturely and bravely and filed out and lined up outside on the carpark, listening for their names and waiting for all clear.

N'spire continued to learn how to be "domestic Goddesses" cooking shepherd's pie from scratch.

N'counter dealt with their Emotions badge by displaying them creatively on biscuits.

N'gage had a visit from a baby as part of their caring badge and learnt how to get her ready for bed.

September was also the month that we went on our reward trip to Trentham Monkey Forest.

The girls really enjoyed seeing the monkeys in their natural habitat, swinging from tree to tree above our heads and being fed by the keepers. of course, we had to end the day with an ice cream.





N'vestigate travelled the world through their food badge. They dressed up in national costumes, made guacamole and had a special visit from one of the girls' fathers who told them what it was like to live in Hong Kong.



October was a busy month again. N'vestigate made money boxes and collected their pocket money for Ukrainian refugees as part of their other countries badge. They also had a party with a Ukrainian theme, wearing yellow and blue and eating traditional Ukrainian food. We then had a visit from Myrosia and Larissa who brought us Babushka dolls to paint, authentic clothing to dress up in and were very grateful for the donations that the girls managed to save from their pocket money for the refugees.

**“And do not forget to do good and share with others, for with such sacrifices God is pleased”. Luke 6:30**

N'gage were visited by a paramedic and practiced first aid on each other. A very valuable skill to learn.

N'counter got fit and played just dance in the hall and then rewarded themselves with doughnuts.

N'spire continued to expand their cooking skills with lasagne this time. the smell was amazing!



November soon arrived and it was that time of year again for Remembrance. We had the privilege again of attending the Remembrance Service in Argents Mead and being part of the Parade through town. As always, the girls behaviour was exemplary even though they had to stand and walk in the rain.

The Monday after the girls were rewarded with a trip to the Concordia theatre to see a production of Elf. they took up most of the front section of the theatre and the cast members and staff were delighted to see all the girls joining in with the actions. They also said their behaviour was exemplary and they would be happy to have them in their audience again. Those that couldn't stay up late enough for Elf stayed behind and celebrated National Kindness Day with crafts, games and snacks.

**Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you. Ephesians 4:32,**

During the rest of the month N'gage continued with their Generous badge and made cakes to share.

They gave some to the N'spire group, some to the Cornerstone Group and the few that were left they shared with N'vestigate who were making fruit kebabs and were delighted with them. They were so pleased that they made up extra fruit kebabs with the leftovers and shared them with N'gage to say thank you for their kindness. N'spire was starting to get into the Christmas spirit and made Nutella and pastry Christmas trees which were delicious !.



December started with some fundraising . N'spire assembled earrings and we had donations of knitted items from leaders and Holy Trinity craft group. We managed to secure a stall at the Kings Lodge for their Winter Wonderland and the girls earrings flew off the stall. We also went to Hinckley House Care home for their winter fair . They were so impressed with the efforts the girls put in and many of the residents remembered being in Boys and Girls Brigade, that they donated half of the money they raised to us which was a great and welcome surprise.

More Christmas fun was had for the rest of the month. N'gaga made clay decorations, Christmas cards and had devotions in their pyjamas round the Christmas tree. N'vestigate decided to do a Christmas shop for the foodbank to help everybody have food on their table for Christmas . All sections dressed down /up for the last night and celebrated that Jesus was the reason for the season.

**"For unto us a child is born, to us a son is given. And he will be called Wonderful Counselor, Mighty God, Everlasting Father , Prince of Peace" Isiah 9:6**



And so another fun filled year ends and we have begun again. The new year has started with a bang as lots of exciting and surprising things have already happened . God has definitely had a hand in it making his presence felt at Girls Brigade . I cant tell you yet as I will have nothing to write in next years report !! but here's a taster of things to come .A visit from the Leicestershire Wombles reveals an amazing coincidence for our Team Leader !!!

So now I will leave you with

**Matthew 22:36-40."he calls us to a life that puts aside self to seek God and serve others"**





## Messy Church

Messy Church at HBC in 2023, We have been really blessed with lots of lovely families joining us each month for Messy Church, some of these have been attending for years, we have also been seeing new families join us and some of these are starting to become regular attenders too, which is really encouraging, as put in last year's report we never know who is going to turn up and how many, but we are never left disappointed, it is still the same now. The atmosphere each month, is amazing the place is buzzing with creativity, friendship, fun, and families, at the same time we are getting to Share Gods Love to each and every person that joins us.

We know that God is at work in this ministry and as a team we are so blessed to be part of this.

As I did last year I thought it may be useful to see the figures for how many children/ adults joined us each month, I have also added a column that show how many families these figures make up (this doesn't include the helper's families.) Hoping this all makes sense -Adults and Children are the families that have come along. the helpers are our MC team. Total- no of people at each MC. As you can see Our December attendance was amazing and the highest amount of people we have had so far. Hope you find this encouraging

Month	Adults Attending	Children Attending	Helpers (MC Team)	Total People Inc Team	Amount of families attending within these figures (exc team)
Jan 2023	26	20	12	58	18 families
Feb 2023	23	27	8	58	17 families
March 2023	14	16	9	39	12 families
April 2023	10	11	8	29	9 families
May 2023	9	18	10	37	10 families
June 2023	13	18	6	37	11 families
July 2023	14	18	10	42	11 families
Sept 2023	18	27	13	58	17 families
Oct 2023	21	25	16	62	16 families
Nov 2023	14	16	15	45	10 families
Dec 2023 (am)	32	42	15	89	18 families

These are the Themes we have been doing during the year

Jan- we looked at Luke 5 v12-16, and Thankfulness was our theme. Malcolm Shared the Message

Feb- we looked at Luke 14v 1-23, and Everyone is welcome at this Party. Malcolm Shared the Message

March- we looked at Matthew 5 1-12 The Beatitude's. Sadie shared the message

April- it was Easter so we looked at Matthew 27 45-56. Easter, Chris Wright shared the message

May- we looked at Acts 2: 1-12; 38-39. Chris Wright shared the message

June - Our theme was God Provides. Malcolm Shared the Message

July- Our theme was: We are all part of God's Creation, Rachel shared the message.

August- we have a break for Summer

September- Our theme was: Psalm 24v 1-2 & Psalm 65 v 6-13 Caring for our World-Jane shared the Message

October - We change to the last Sunday in October, to miss half term and to coincide with Halloween, and run our Messy Church as a Messy Church lights up October, our theme was: Jesus says I am the light of the world. Sadie shared the message

November -our theme was Pets and Peace- Isaiah 11 1-3, 6-9. Jane and Rachel shared the message together.

December -Our Christmas Messy Church ran in the morning, we started with breakfast, followed by various crafts. Based around the nativity, Chris Wright shared the message.

To give you an idea of what Messy Church looks like each month we generally run to the same format;

We meet 3-5pm on the third Sunday of the Month, for the 1<sup>st</sup> hour we have various crafts and activities, relating to our theme. These are set up on different groups of tables, around the room, sometimes we have also have an activity/game in the holliers room too. It's up to each family which order they do each activity.

At 4pm we head down into the Sanctuary, where we have our celebration service this is made up of a short message, based on our theme, a few actions songs, a chance to share what everyone has made and how this relates to the message and theme. A prayer time, usually we use the model of TSP prayers (Thank you, Sorry, Please). We also celebrate birthdays and sing to these whose birthday fall in that particular month.

By 4.30 we head back upstairs into pathways and share a meal together before we finish at 5pm. Then we clear up!

We have a fantastic small team who are amazing, and the various roles they take, each role is important and valid, and we couldn't run it without you, so thank you! This can be anything from washing up pots, catering, creating a craft, talking to the families, working the projector, hoovering, etc... If you fancy joining us, to help in any way we won't say NO! we would love to welcome you, and it doesn't have to be every month. Come and have a chat with me

Here are a few of pics to give you an image of what Messy Church looks like, these are taken at various Messy church sessions this year. Why not come and join us and see what it's all about, bring your friends and family too.

Blessings Carolyn x



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## Pastoral Stream Report

Pastoral Report Hinckley Baptist Church has been part of the Hinckley community since 1766 you will be surprised to know Jeanette and Helen were not around then. If you look into the history of HBC you will find that the church is a multi-complex building with the sanctuary and lots of rooms behind it built in 1807. However, it's the people that are the heart of the Church and Pathways Centre. It is a wonderful mix up of ordinary people who believe this is where God has called them to meet and worship him, we are a family. Are we always surprised when God ask's us to support one another? Surely it should be someone better suited or appropriate.... But God has other plans! Jesus called as his first disciples ordinary unschooled men just going about their usual lives. We are all disciples and want the best for one another in our fellowship and community as we seek his will. We have enjoyed celebrating a total of 8 special birthdays and 3 special wedding anniversaries, Mothering Sunday, and Father's Day during 2023 and have arranged gifts and cards. At Christmas there was a prayer tree in the Pathways Centre whilst in the Sanctuary you could place a prayer candle in the windows which we had decorated. However, there have also been some sad times too when some members of our fellowship and Pathways have been unwell or passed away. We would like to thank everyone who share God's love to each other; from all the prayer warriors, who support the prayer requests that we receive, to being on the flower rota which allows the fellowship of HBC to show love and support. The greeting team for the warm and friendly "hello" as people come into church. For all the volunteers in all the groups in Pathways, XYZ group and the Events team. We are endeavouring to support anyone who is in need pastorally. If you would like to join our team, find out more, volunteer in any of the groups, or you or someone you know needs support, please don't hesitate to contact us.  
Blessings from Jeanette and Helen Pastoral Deacons

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## Pathways Report



Pathways has continued to be an extremely busy community hub. We haven't seen the huge growth that we had coming out of the pandemic in 2022 but the pace of what grew out of that time has certainly remained.



### Journey Well with ...

"Journey Well" is an umbrella name for different groups that have been developed or are proposed for future development by the Pathways team, aimed at supporting people in their journeys in many different situations. "Journey Well with..." can have different words attached and initially we only

had our dementia groups, Take-A-Break and Singing Café so "Journey Well with Dementia" was the strap line.

At the beginning of the year the Pathways team saw that as we had grown so much over 2022, we needed to define better the term and add in our new groups that had developed. So, our Journey Well project grew from two groups to six and was better defined as groups run by HBC Pathways itself aimed at caring for and supporting people within our community.

The following groups are part of our "Journey Well".

### Journey Well with Dementia:



The **Take-A-Break** respite group has dipped and peaked at various times throughout this year. The nature of those we support means that there are times where our clients are no longer suitable because of other illness or because their dementia has caused a decline where we are unable to support them well enough and they need to move into a care home.

We've had times where we've been completely full on both days and have had to start a waiting list. There hasn't been a waiting list since 2016 when we started the extra Tuesday group to combat that. I'm not sure whether that can happen again as a solution as there isn't the space to accommodate another group at present.



At Christmas we again had our usual entertainer, Rob Wilson, come in

to perform for our clients. They always enjoy listening and singing along and Father Christmas made his annual visit to give out some gifts.

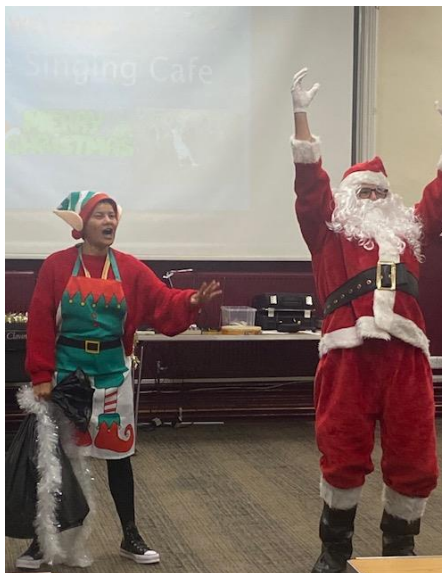


The **Singing Café** still keeps going with new people joining us as well as some sadly leaving. Moat House Care Home continue to come most weeks and it's really great having them with us as the care workers join in and get their clients engaging with the music and dancing.



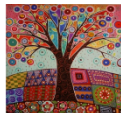
This year, they brought an Abba morning to us with costumes for their team and our Gill. She wasn't completely impressed by that, but it was a really fun morning. Everyone loves a bit of Abba!!

Of course, we also had a visit from Father Christmas at our party which is always very loud, but lots of fun.



## Expressive Moments

Creativity for those with dementia



The **Expressive Moments** group has been running for over 18 months now and has now come to the end of its funding. It means we have to start charging people to come from January 2024. We've had a small group of

regulars attending each week, but they find it such a support. There are a couple of people who can only access this group because the person they care for won't settle anywhere on their own. One carer said that he doesn't know what he'd do without this group. They enjoy simple craft activities that help stimulate the brain and it's really interesting to see how their lives influence their preferred activity. There is one lady who used to work in the hosiery factories and she really loves the sewing. For one gent, he used to be a draughtsman and so prefers drawing and painting. They engage really well with the activities within this group that otherwise, at home, would not want to or have the resources to.

For the carer, it gives them such an important time to be able to chat with others. The beauty of this group in comparison to the Singing Café is that it's quiet and they really get the opportunity to simply just talk about their past week and the things that they've struggled with.



**Journey Well with Mental Health;**



**The Friendship Café** continues to meet every Monday morning to chat and support each other over a drink and cake. They have had some new members join them throughout this year. Once a month a support worker from Mental Health Matters comes now as an extra support if anyone from the group wishes to seek some further support. They applied for their own funding this year and were awarded a grant to help support their group activities and those who are struggling to afford attending the sessions.

**Journey Well with Bereavement;**

**Steps2Hope**

Journey Through Bereavement



**Steps2Hope** is our support group for those struggling with the loss of a loved one. It was intended that the attendees would be in the group and run it themselves, but it's much better having myself or one of the Church volunteers in

there with them. It means that when there is opportunity, we can bring in to the conversation the hope we have.


We've met some new people this year alongside those who have been with us from the beginning of the group. All come with their own personal experiences of loss and it's tough to hear sometimes. But we listen, people share and we signpost on to professional services if necessary.

## Journey well with Friendship;

# CORNERSTONE

Our **Cornerstone Lunch Club** is still welcoming about 35-40 guests each week. We have welcomed some new faces this year but sadly also seen some go. Each week our guests enjoy a home-cooked 2-course dinner followed by an activity of some sort. Over this year we have been glad to welcome outside entertainment from The Accord Choir, Rob Wilson and The Princes Trust team, who always run a quiz that creates more competitiveness within our guests than they expect!



 **HUGS**, (Hinckley Ukrainian Group Support), continues to meet weekly, on a Friday morning, in the Red Room, as part of Pathways Ministry. Friendships have been forged, English has been taught, and learned, and various problems have been solved through these meetings, which are of great benefit to all. Thank you to Marion McMillan who teaches English in HUGS as so many of our refugees are dependent upon a good grasp of our language for employment, and for interaction with `the world` in which they now live. Our numbers fluctuate as some find work, which in turn helps enormously with paying the bills. But the core group is both of language `hi-flyers` (now!) and at the other extreme, of those who come to speak to others in their native tongue. It is easy to understand that need. The children (whom largely we don't see because they're at school) are often the best in their household at speaking in English.



Thank you to HBC for the use of the room; and to Malcolm and Jane for convening the group.

This year we were invited to contribute to Alternativity which was a great pleasure. Our representatives gave a first-class account of themselves, and of their country, and of HUGS too. We were very proud of them.





With the money so raised we celebrated Christmas with a party, and presents, and switched off for a while from the world context in which our wonderful families are living their lives.

If you have Ukrainian contacts invite them to join us from 8.30 on a Friday; or to ring Pathways for more details.

Our **Community Groups** still continue throughout the year....



**START  
SOMETHING**

**The Princes' Trust** team have been operating out of here again for the majority of this year. Their winter session hasn't run due to the team leader appointed here at the beginning of the year moving on to another job. They have been recruiting and are due to return in January 2024.

It's always great to have them here and we partner well together with us being able to offer further support groups and information to some of their students, but they have lots of contacts with local businesses and services so are able to promote Pathways about a bit.



The **Creative Arts** group continues to operate on Thursday afternoons during term-time, run by Beatrice and providing art therapy for those struggling with poor mental health.



**Turning Point** continue here to run a Crisis Café for people struggling with mental health conditions. Traditionally, Turning Point have been a charity that supports people dealing with alcohol and substance abuse. However, they have extended their services and have been commissioned to provide, amongst other things, crisis cafes around

Leicestershire. We are the café for Hinckley, it is a safe space for people to get some 1 to 1 support where they can also learn practical coping strategies. The cafes have arisen through an NHS 10-year plan that indicated a need to provide a "more suitable alternative to A&E for many people experiencing mental health crisis, usually for people whose needs are escalating to crisis point."

The Crisis Café is designed to support people who identify themselves as being in a mental health crisis, yet are deemed not to require immediate medical assessment. The group is staffed by Turning Point's experienced Recovery and Peer Support Workers, runs weekly and is a drop-in group, free of charge and no referral needed.

It works well having them here as we're able to signpost people to them and them to us.



**Love to Move** is a British Gymnastics Foundation initiative, being funded by the Leicester Tigers. The group is a gentle seated exercise programme for people with dementia or cognitive impairment and their carer. As the group is funded it is free for people to attend. The group has proven to be well attended throughout the year so the funding has been provided for it to continue.

The “**Cost of Living**” Crisis has continued to be a burden for many people as we have gone through the year. Prices of food and fuel and interest rates have risen so high that there are many nationally who are really struggling.

We continued with our “warm space” that started in October 2022 and kept it going until the end of March 2023. The idea was to provide somewhere warm for people to come in case they were struggling to heat their home and give them some free hot soup to help those who were struggling to buy food.

The warm space ran on two days but one day barely saw anyone come in. The other day was better attended but no way near as busy as we had thought it would be. At the end of February, we asked people to complete a questionnaire

We learnt 3 things from the warm space:

- 1) “Warm Space” was not a good name to be calling it as it made people feel embarrassed that they needed it.
- 2) Providing soup, although something warm at lunch, made it a bit like a soup kitchen and again the stigma attached to that prevented people from coming in.
- 3) Those who came really just wanted some company but enjoyed eating whilst they were doing that. They wanted to be able to continue to meet here in some way.

In response to this we wanted to continue providing company and food, but we still needed to support those struggling with rises in food costs. We certainly didn't want to be providing soup throughout the summer or call it a warm space.

The Pathways Development Team (PDT) met and decided we would offer a Brunch once a week that would be donation only so those that are finding it tough can eat for free but also able to pop in a small amount if they could. This gives people a bit more dignity. It's open to everyone though, so others who are more able have opportunity to donate a little more. We had some grant and donations remaining from our warm space as we were not as busy as anticipated. This was used to get the Brunch going, covering its costs. We applied for and were awarded funding in October from Leicestershire and Rutland Community Foundation to support the cost of Sian's wages and a little extra for other costs that enables us to run it until September 2024.



We've called it the “**Friendly Brunch**” and it operates every Wednesday from 11am-1pm. The original intention was that Sian would run this on her own as the soup had been manageable on the one person.

After the first day we knew that this was going to be very different and soon had to find a volunteer to help. It has grown and grown and we are now needing more volunteers to help as the word is out and people are telling their friends. We're seeing some regulars but have also welcomed some new faces to Pathways. It works so well being on a Wednesday as people can come in to Foodbank and have some food as an extra. There are others that come in for the Brunch and then can go into the Turning Point Crisis Café so the 3 groups all partner together brilliantly.

**Kintsugi Hope** is a 12-week well-being course that is borne from the idea of our lives being like broken pots. Instead of hiding the breaks or discarding the object, gold powder is mixed into glue and the gold is used to repair the brokenness in a way that makes the object more beautiful and even more unique than it was prior to being broken. Instead of hiding the scars, it makes a feature of them.

We haven't run another course this year but some of those who attended last year come to a group for on-going support. This is called Kintsugi People and meets once a month. From January 2024 it's planned to continue but to become more of a life-group style.



Things have been quite heavily focused on finances this year and with a budgeted deficit for 2023 a lot of prayer and work has gone into seeking funding to support our costs. We've had the added problems of kitchen equipment breaking down causing further financial concerns. However, many positive things have happened, grants received and donations made and God has graciously supplied.

*Pathways General* funds has received:

- Two personal donations totalling £250, some of this money has been used to purchase some prayer cards from CPO for people to help themselves to.
- One of our volunteers did a fundraising activity and raised £1,000 for us
- Hinckley District Past & Present donated £300 to us as part of their Good Causes Fund.

In total, £1,550.00 received for Pathways General

*Expressive Moments* received funding in May 2022 to cover costs until October 2023. There is some funding remaining to keep it going until February 2024.

- A donation from HBC Skittles evening in October has been put into this fund to help support costs for a little longer. Thank you to everyone who supported this event.

Funds raised for Expressive moments is £170.00

*Take-A-Break* group has received:

- £800 from Alternativity to support the cost of our Free Taster days.
- The Hinckley Ambion Rotary Club donated £550.
- DS Smith, a local Hinckley company, donated over £200 worth of games, craft and jigsaws.
- In June we were awarded a grant of £1,000 from McCarthy Stone Foundation to support core costs for the group
- We were given £500 from the Tesco Community Token scheme

In total, £3,050.00 given just for this group alone.

The *Pathways Kitchen* has been blessed as well. Having been open for 15 years this year, we realised that it was quite likely that our large pieces of equipment, all put in at similar times and not brand new when we had them, could start to wear out.

- The water heater broke but amazingly one of our volunteers donated a new one for us, worth about £500.
- One of our electric ovens broke but that same day an email was waiting for me to say we'd been successful in a grant from Lidl for £555. With this and the Church Thanksgiving offering we were able to purchase two new electric ovens, as the other one was also wearing out.
- Every time the dishwasher engineer came to service our machine, he took big intakes of breath and shook his head. So, we knew we were on a limited time with it.

Leicestershire County Council Shires Grant awarded us £1,500 towards the cost of a new dishwasher. We still had a large amount missing, but a local company offered to donate the remaining amount of about £2,500 meaning we were then able to purchase a new machine. Had we not had this donation we could have lost the grant as well and had to start from scratch. So, we were incredibly thankful to them for such a generous gift.

Approximately £6,555.00 has been received for Pathways Kitchen to support costs of equipment.

The *Friendly Brunch* received funding from Leicestershire and Rutland Community Foundation to support the costs for a year, taking it to September 2024.

The amount received was £3,000

**Donations and grants received for Pathways over 2023 amounts to approx. £14,325.00**



At Christmas we used one of our Christmas trees as a prayer tree again for anyone to write on a bauble a prayer or remember a loved one and hang it on the tree. It's been great to see people respond to this from the families and various Pathways groups alike.



The *Pathways Development Team (PDT)* met five times throughout 2023 to discuss matters and to pray.

The team are Ruth Wright (manager), David Eves, Jane Clarke, Ian Allott and Huw Davies (treasurer).

We have reviewed our Journey Well projects and updated our advertising of this and our Steps2Hope group.

The Friendly Brunch was the new project developed as further support by the PDT this year from the Warm Space project.

Over the year we have discussed the need for a chaplaincy-type role within Pathways as there are so many people who come in who need to talk and share their problems, ask for help, support and a listening ear.

The centre has grown so busy, really since COVID, that there is too much for one manager to do and ideally a pastoral worker would be a huge asset.

Of course, this was all suspended in September when I informed the Leadership Team and PDT that my family and I will be relocating due to needing to be closer to ageing parents. Finding new jobs for myself and Gareth and a new home happened so quickly that it meant I would be resigning from my position as Pathways Centre Manager on 31<sup>st</sup> December 2023.

The last few months of the year became a busy time of discussions, meetings and prayers to work out what would happen next for Pathways. A team was put together, consisting of Martyn Maltby, Maria Clews and Jane Clarke to create a job description and an interim plan until a new manager could be appointed. Along with Sadie and Ian Allott, they would each take a day of the week that I worked and shadow me for my last few weeks to learn the day to day running. In the New Year each would then carry on coming in on their allotted day to ensure someone was overseeing/managing and a point of contact for people to go to.

So, 2024 will be a new season for Pathways but I know that the focus will be to keep Christ at the centre of it all. As I feel God has had a hand on our move and a plan and purpose for my family, I know He too has a plan for HBC Pathways.

Pathways reaches into our community, finding ways of speaking to people in their language to try to meet their needs. That may mean inviting them to a lunch club to chat, supporting them with the struggles of being a carer, or listening to the battles that they encounter with their mental health. We build relationships with people and opportunities arise to talk about our faith. Jesus didn't expect people to just come and find Him in the synagogue on the Sabbath. He sat with them to talk, to listen and to share food. When Jesus met with people, he dealt with their emotional and physical state first, then their spiritual state. The Pathways strap line is "Join the Journey". That doesn't just mean that we should expect them to come and join our journey, but that we should join with them on theirs too.

It's been a real privilege to serve God and to work alongside a faithful team of staff and volunteers. They're such an amazing group of people and everyone who comes through the Pathways doors are made to feel so welcome, supported and loved and the team are all part of creating that. I give my heartfelt thanks to them all for their unfailing commitment and support to those who come in and to me and my staff team. People always comment on how smiley everyone is here and how they feel a sense of something different. That's because God is present here and this is expressed in everything we are and do.

I thank God for all His amazing goodness to us throughout this year for the provision of finances, and for the growing number of people being welcomed into the centre. I'm thankful for the times when we have been able to listen, talk, share our faith and pray with people.

"With Christ at the centre we seek to provide sanctuary for Hinckley by being a loving community of God's people and offering a place where all are welcome to find security and wholeness in God's Holy presence."

Thank you to you all for your love, guidance, prayers and support in so many ways over the years. You've been an amazing blessing to our family and we will miss you all.

I pray that God will lead and guide you as a Church through this coming year in the next steps that are taken and that Christ will be seen in everything that you do.

With love and blessings.  
Ruth Wright xx



## Safeguarding Report

The safeguarding team continue to support all aspects of our work with people both within the church and for all those who use the buildings as part of our Pathways outreach. This includes maintaining a register of Disclosure and Barring Service (DBS) checks for our staff and volunteers.

The Church facilitates training in Safe Guarding for all its volunteers to Level 2 and to Level 3 for its Trustees and Safe Guarding Team. HBC hosted Level 2 training for the majority of its staff and volunteers in March 2023.

The Safeguarding policy statement is ratified at the AGM each year.

Please do take a moment to remind yourself of the safeguarding reporting process which is displayed in several places around the buildings and also if you do volunteer, please familiarise yourself with the relevant policies.

They will help keep you and the people we work with safe.

Church Secretary is the Trustee responsible for Safeguarding.  
Jackie Hurst is the Designated Person for Safeguarding (DPS)  
Lesley Muggleton the Deputy DPS

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## Safeguarding - Policy Statement

|                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Hinckley Baptist Church Safeguarding Policy 2023</b>                                                                                                                                                             |
| <b>Ref :HBC030</b>                                                                                                                                                                                                  |
| <b>Objective :</b><br>To ensure that Hinckley Baptist Church recognises and fulfils its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability. |
| <b>Description of Policy :</b><br>With Christ at the centre we seek to provide sanctuary for Hinckley by being a loving community of God's People and offering a place where all are welcome to find security       |

and wholeness in God's holy presence. As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and reporting of abuse**

It is the duty of each church member to help prevent the abuse of children and adults at risk, and the duty of each church member to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

- **Safer recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children young people and adults at risk.

- **Respecting children and vulnerable adults**

The church will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

- **Safer working practices**

The church is committed to providing an environment that is as safe as possible for children young people and adults at risk and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**

The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church is managed appropriately.

**Use :**

The policy will apply to all activities run by, or on behalf of HBC including Pathways and will include the activities of the Girls Brigade and Boys Brigade companies affiliated to HBC.

All other groups and organisations that use the church facilities will be required to operate their own safeguarding policy and procedures that will be subject to review by the Pathways Manager, will be required to ensure that their policies adhere to the HBC Safeguarding policy and that the policy and procedures are managed by their organisations management team.

**Users :**

All church Employees and volunteers who work with children and/or adults at risk will be required to work in accordance with this policy and procedures and in addition will be required to attend the BUGB Level 2 Excellence in Safeguarding training and also have a completed DBS check. They must also have a DBS check before working unsupervised. The Baptist Union of Great Britain publication an 'Introduction to Safeguarding' guide for new workers will also be made available to new workers.

**Further Reference**

When implementing this policy and procedures, further guidance can be sought from the model BU Safeguarding Policy and Procedure document.

## Putting our Policy into Practice :

- A copy of the safeguarding policy statement will be available from the church office, and is available on our church website.
- Each worker with children and/or adults at risk will be given a full copy of the safeguarding policy and procedures and will be required to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the church AGM, together with a report on the outcome of the annual safeguarding review.

## Safeguarding contact points within HBC

The church has appointed the following individuals to form part of the church safeguarding team:

### Designated Person for Safeguarding (DPS)

He/She will advise the church on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Designated Person                      Jackie Hurst  
Phone number :                              07985705319  
Email address:                                Jackie.pd.hurst@btinternet.com

Deputy Designated Person Lesley Muggleton  
Phone number :                              07904285815  
Email address:                                Lesley.muggleton@gmail.com

### Safeguarding Trustee

The Safeguarding Trustee will highlight the importance of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees. The Church trustee for HBC is the Church Secretary.

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

## Document Control

|                                               |                         |                            |
|-----------------------------------------------|-------------------------|----------------------------|
| Ref no: HBC030                                | Date issued : Sept 2023 | Review date: Sept 2023     |
| Owner : DPS-Designated-Under Church Secretary |                         | Next Review March 2024-AGM |

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## **S.A.L.T. - Sharing and Learning Together**

We continue to run SALT sessions for our youngsters on the first and fourth Sundays of the month. We have age related teaching and crafts which help the children to learn bible truths and stories and show them how to apply this in their day to day living. The children are encouraged to interact by asking questions, praying and doing something visual that helps them remember what they have learnt in that session. Our Leaders are Paul Hurst and Rachel Fortesque in the younger section, and Angie Gilbert and Jane Clarke in the teenage section. They are helped and supported by Jenny Roberts and Carolyn Sidwell.

Rachel Fortesque has taken on the role of SALT Co-Ordinator and I am very grateful to her for accepting this role. Rachel produces the rota and also sources material for the younger ones.

I would like to say a big "thank you" to Helen Drewery and Chris Wright who have recently stepped down from SALT leadership, but who both worked in SALT for several years. Bless you both for the time and effort you put into teaching our youngsters.

Although we are small in numbers, I felt it right to continue to provide age appropriate and fun sessions for any children who come along to HBC. Please pray for these children and our leaders and helpers that what they learn in SALT stays with them as they grow up and that they one day decide to follow Jesus for themselves.

Sadie - Families Deacon

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## **Web Team Report**

The new website has now been running for two and a half years and is still getting positive feedback and enquiries for people looking to join groups mainly from people outside of our church family. Pathways is getting a lot of interest but also Brigades have been getting new people. Other areas that receive interest is the message from each week with the exception of Brigade and all age services which we do not publish

One of the features that is under used is the app for your phone where you can easily listen to the message and see what is happening very easily. Below you will find instructions to install it on Apple devices or Android phones. If you have any difficulty with this please ask. In the last twelve months sadly no new people have installed the app on the phone, I pad etc

The website is now in need of refreshing and I would ask the all areas and groups within the church look at the area on the website with a view to updating the wording and any new pictures that you have that would be appropriate please forward them so we can look to bring it up to date ensuring it stays within GDPR.

The next stage will now to be co-ordinate the Website, App and Facebook together with other social media to help maximise our presence in the local community. To this end I think it would be a good idea to put together a small team of people with experience of social media. Please let us know if you feel you have something to offer in this area.

There are many more things that can be done within the website and extra functions we can use in it which we can take advantage of when the time is right.

I would particularly like to thank Lucy for all the hard work she has done on the website particularly in updating the Pathways section.

It is also worth noting that the ongoing support from Hubb Digital who run the site has been second to none.

The Web Team would also like to thank our sponsors Shadewell Blinds who are continuing to sponsor us through their new owners.

If anyone has any articles or ideas, please email the web team at [webteam@hinckleybaptist.com](mailto:webteam@hinckleybaptist.com) or speak to myself .

**Installing the app on your mobile device**

The app can be installed on a phone by going to this page [www.hinckleybaptist.com](http://www.hinckleybaptist.com) and then clicking on the green "our app" button, when it appears, which is on the front page just below Hinckley Baptist Church and on the right our values

On an Apple iphone, you have to do this in Safari, and follow the instructions given on the screen.

Ian Allott

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**XYZ (Extra Years of Zest)**

I am happy to report that the XYZ is averaging 35-40 members each time we meet. During the year, in April, we enjoyed a trip to Wollaton Hall and Deer Park. At the back of Wollaton Hall is lovely gardens and a Camellia House, with spectacular views over the lake and deer park.

Again, our Strawberry Cream Tea was a success, enjoyed by all. Our second outing was to Worcester, a beautiful cathedral and university city with a fascinating history located in the heart of the West Midlands on the banks of the river Severn.

We again had a marvellous Christmas lunch at Ullesthorpe Court Hotel. The committee entertained the guests with quizzes, games and singing. All had a wonderful time.

We now meet in the sanctuary, so there is room for you. A very warm welcome awaits you there.

Our programme for 2024

March 7th	Afternoon Tea
May 15th	Outing to Trentham Gardens
July 4 <sup>th</sup>	Strawberry Tea
September 18 <sup>th</sup>	Outing to Shrewsbury
October 3 <sup>rd</sup>	Afternoon Tea
December 6 <sup>th</sup>	Christmas Lunch

All afternoon teas start at 2.15pm in the Sanctuary.

Yours in the Masters Service

Anne Gee

**Financial Review**



For the attention of:  
Mrs Jackie Hurst (Secretary)  
Mr Huw Davies (Treasurer)  
Diaconate of Hinckley Baptist Church  
Members of Hinckley Baptist Church

HBC Audit 2023  
Report from the Independent Examiner

I have used the headings and wording from previous years reporting in order for consistency:

**Banking:** The Co-Op Bank statements and general everyday running of the account manually and on-line is clearly running well and I have been given no indication from the paperwork and spreadsheets that this should not remain so.  
As in previous years, a percentage of funds have been moved to Baptist Union fund management and thereby earning interest. (This equated to circa 50% of funds held by the Church at the end of 2023). I thoroughly endorse this action in order to protect Church funds.

**Recommendations:** 1. Both Huw and I recognised the above as possible exposure to a problem and we are in agreement that the level of funds within the Co-Op Bank is reviewed; perhaps bi-annually, transferring into the BU Scheme(s) when appropriate, this may become even more prevalent should we be welcoming a new Minister in the near future as this would considerably increase funds entering into the accounts.  
My recommendation is that this initiative continues and will thus ensure that this will, not only earn interest, but also, going forward, keep the level of funds in the Co-Operative bank within the FSCS threshold for compensation should there ever be a problem.

2. Whilst there may still be constraints in switching Energy accounts I feel that, as soon as practical, measures are taken to switch the Gas supplier from "British Gas Business Account". This company is well known as an expensive supplier in the domestic market and alternative business suppliers should be available following appropriate research?

**Paperwork:** As anticipated from the accounts paperwork seen last year, this would be well documented, filed and clear in its presentation; I was not disappointed and could follow through the threads of coding to lead to the confirmation required.

**Recommendations:** None observed.

**Salary / Deductions:** This too is clear both on paperwork and spreadsheets, the information, if required, by an authorised third party is, in my opinion, both transparent and accurate.

**Recommendations:** None observed.

**Reserves & Accruals:** Both reserves and accruals held mandatory and on behalf of the church are, in my opinion, sufficient and accountable.

Recommendations: As per my recommendations in 2022, the public accounts published for and behalf of the church, show the valuations of the Manse and Church Building were up for review from the 31<sup>st</sup> of December 2022.  
In my opinion I would recommend that this task is undertaken as soon as possible, this is particularly relevant to the Manse as the value from 2019 appears to be approximately 33% undervalued based on the current market values?

Conclusion: Again and for a number of reasons 2023 has been no ordinary year. Huw would be the first to agree that it has been a challenge to ensure that the accounts are accurate and up to date, it cannot be stressed too much how Huw has excelled in this matter, whilst also continuing with his own work and home life.

Clearly, upon the advent of a new Minister; there will be a necessary step change in the dynamics of the Church affairs and none more so, perhaps, than in the field of accounting and Huw, as "The Treasurer", will bare the brunt of these demands and, whilst not mentioned by Huw, I feel that extra support by the Deacons may be prevalent and would suggest a suitable "Buddy" or an extra line of communication is considered to give him any help and / or support he may need?

In respect of support, I must also praise the efforts of David Eves, not only in his considerable accounts experience, but also his hard work in ensuring that the accounts file is as "User Friendly" as possible to help Huw in maintaining the accounts.

As in previous years, I have found the attention to detail both impressive and thorough. The accounts, whilst necessarily complex, are clear and easily followed through the trail of paperwork to the conclusion of spreadsheet checks and balances.

Therefore, Madam secretary, I have no hesitation in commending the Church accounts to the membership as accurate, concise and with confidence in forwarding to the Charities commission within the H.B.C.'s annual report.

Sincere regards,

.....

Paul Dexter

## FINANCIAL REVIEW OF THE YEAR TO 31st DECEMBER 2023

The following pages contain copies of the Financial Statements and the related Independent Examiner's Terms of Engagement and Report. The notes below give further explanation and insight into the results reported.

### General Summary

Total receipts during the year amounted to £196,497.89, including income of £68,211.29 achieved from the Pathways operation in Room Lettings, Dementia and Welfare Care (under the Journey Well ... umbrella) and Café sales. Pathways income was higher than in 2022 by £8,082.07.

General offerings income, the planned giving and collections that are the Church's primary source of funds, amounted to £65,361.76, a further decrease over last year of around £4,660. The majority of all offerings received were Gift Aided, enabling refunds of tax amounting to £2,066.68.

The Thank Offering weekend is an annual occasion, normally held as part of the Church's anniversary, when the Church celebrates its history and gives thanks for the work currently taking place. Donations are usually given for a specific purpose as part of this occasion. This year's receipt of £3,898 - being a decrease of £3,603 on last year - together with tax refunds from Gift-Aided donations was used to replace equipment in the Pathways kitchen.

With expenses incurred in running the Pathways operations amounting in total to £68,835, the Pathways operation ended the year with a net deficit of £624, although this was a much lower deficit than we had budgeted for.

During 2023 we did not employ the services of a full-time Minister, but instead called upon a number of visiting Ministers and Laity to carry out the leading of services and preaching of the Word, with the church's pastoral care headed up by our Elders.

Other expenses incurred during the year represented the cost of supporting the Church's various ministries and activities and ensuring our premises were maintained in good order.

Included in those expenses was the cost of employing the Church Administrator and cleaners (at £14,790), the sum of £11,308 paid for gas, electricity and water supplies and £10,645 for comprehensive insurance cover.

Energy costs increased sharply towards the end of the year when our previous fixed rate tariff with British Gas for our electricity came to an end. We have switched supplier to EDF Energy going forward.

Our work amongst children and young people associated with the church continued through S.A.L.T., messy Church and the brigades.

Hinckley Baptist Church expressed its part in the life of the wider Church by making donations to BMS World Mission (£6,660) and the Baptist Union's Home Mission Fund of £7,452. Additional amounts were also donated by individuals, with the intention that they be passed on to specific charities as defined by their donors. All such donations were held in designated funds until passed on and are listed in the detailed accounts.

In our current account - those general funds not restricted for specific use - payments for the year were balanced by receipts and transfers from other funds. When added to the balance brought forward from 2022, we had a surplus of £878.77. This was against a budgeted deficit figure of £16,202.

The Church has an established Reserves Policy in order to set aside a balance of funds (General Reserve and Costs Incurred Awaiting Suppliers' Invoices) sufficient to provide for payment of known costs incurred in 2024 but not paid as at the 31<sup>st</sup> December and a contingency for unforeseen events, to ensure that the Church is able to function effectively in the coming year.

The policy and the amount of the reserve itself are reviewed annually by the Trustees (Diaconate). At the end of 2022, the reserve was £30,026. The Diaconate reviewed this reserve at the end of 2023 and, making an assessment of any major risks facing the Church, agreed an increase in the reserve to £30,904. The Diaconate is satisfied that, as of 31<sup>st</sup> December 2023, the Reserve Policy and the amended reserve amount are sufficient for the Church's needs in 2024.

### Designated funds

The Communion Fund is set up to assist those within the Church and local community in times of need. Donations from members and friends into this fund totalled £7,532 in the year. After gifts were made from the fund totalling £6,782 during the year, there is a balance of £4,526 carried forward into 2024.

The Families Ministry fund holds gifts donated specifically to support costs incurred in the work amongst children and young people within the Church. A balance of £495 was held at the end of the year.

The Church's other designated funds include:

- The Christian Education fund, set up to provide Christian education and training for the benefit of young people within the Church.
- The Braille fund, holding gifts donated specifically for the purchase of equipment to produce service sheets and information for visually impaired

members and associates. There was no movement in this fund during the year.

- 3rd Party Donations are monies received by the Church and held in its bank account on behalf of third parties.

### Restricted Funds

Church Organisations' funds, held within the Church's bank account on behalf of XYZ, our group for older people within the Church, are for the exclusive use of that group. The two remaining restricted funds held at the end of the year reflect monies given for very specific purposes, one for completion of the new church organ and the other for specific use in mission and outreach.

### Bank accounts.

The Church continues to use the Co-operative Bank Plc to hold its funds, as this bank continues to operate with an openly stated ethical policy that is close to that of our own. In addition to monies held by the Co-operative Bank Plc, we also hold two deposit accounts with the Baptist Union of Great Britain, £31,510 in a 12-month fixed term deposit until 31<sup>st</sup> July 2024 and a further £42,958 available at 3 months' notice. As a result of the sharp increase in the Bank of England's Base Rate in 2023, we earned £2,373 in interest on these funds in 2023, a large increase from the £913 received in 2022.

### The Future

Although we do not currently employ a Minister, we have been actively seeking a new minister during 2023.

We received a number of pledges towards the cost of a new minister - some of which are being received on an ongoing basis - which continues to build up as a reserve. As of 31<sup>st</sup> December 2023, this reserve totalled £32,047.68.

The economic environment in 2023 was challenging with inflation at its highest level in a generation, which had an effect on the churches expenses as well as on individuals who have seen large increases in staple costs such as food and energy.

With this in mind I am grateful for the generosity shown in terms of the donations received both specifically for the continue with in Pathways but also to HBC in general which have helped us to finish the year with a small surplus in the current account against a budgeted deficit.

These challenges are set to continue during 2024.

## Acknowledgments

I am grateful for the continued support of David Eves who's continued development of the accounts file has helped to make my role easier and continues to provide invaluable support from his own experience as previous church treasurer.

I would also like to thank Paul Dexter for once again auditing our accounts diligently and meticulously as always and for Ron Raine who always ensures payments from the church bank account are authorised in a speedy manner.

Huw Davies  
Treasurer

# HINCKLEY BAPTIST CHURCH

Financial Statements for year ended 31 December 2023

Note	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£

## RECEIPTS

Offertory	1	65,361.76			65,361.76	70,021.84
Income Tax Refunds	2	17,583.04	75.00	2,560.25	20,218.29	21,719.07
Donations	3	15,454.94	2,806.66	15,703.31	33,964.91	24,174.55
Legacies & Grants						1,599.00
Pathways Income	4	68,211.29			68,211.29	60,129.22
Fundraising						136.92
Bank Interest		2,373.97			2,373.97	913.43
Other Mission / Gifting Donations	5		4,070.29		4,070.29	4,150.56
HM Government Employers' Rebates		2,066.68			2,066.68	1,731.28
Miscellaneous Income		230.50			230.50	
<b>TOTAL RECEIPTS</b>		<b>171,282.18</b>	<b>6,951.95</b>	<b>18,263.56</b>	<b>196,497.69</b>	<b>184,575.87</b>

## PAYMENTS

Cost of Ministry	6	10,131.58			10,131.58	11,188.99
General Staff Costs	7	14,790.23			14,790.23	15,080.12
Upkeep of Church Premises	8	47,953.65	686.00		48,639.65	34,054.40
New Equipment	9	11,147.32			11,147.32	8,825.04
Youth Work	10	3,539.84			3,539.84	5,106.30
Administration Costs	11	8,248.19			8,248.19	8,856.68
Miscellaneous Expenses	12	2,960.49			2,960.49	5,295.86
Mission & Gifting	13	16,571.40	2,898.96	6,782.00	26,252.36	26,805.16
Pathways Trading Expenses	4	68,173.53	662.32		68,835.85	62,785.49
<b>TOTAL ACCDATA</b>		<b>183,516.23</b>	<b>4,247.28</b>	<b>6,782.00</b>	<b>194,545.51</b>	<b>177,998.04</b>

<b>NET RECEIPTS / PAYMENTS</b>		<b>-12,234.05</b>	<b>2,704.67</b>	<b>11,481.56</b>	<b>1,952.18</b>	<b>6,577.83</b>
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<b>TRANSFERS BETWEEN FUNDS</b>		<b>13,112.82</b>	<b>-13,017.36</b>	<b>-95.46</b>		
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<b>NET AFTER TRANSFERS</b>		<b>878.77</b>	<b>-10,312.69</b>	<b>11,386.11</b>	<b>1,952.18</b>	<b>6,577.83</b>
<b>B/Fwd balances 1st January</b>		<b>30,025.76</b>	<b>40,334.03</b>	<b>76,479.50</b>	<b>146,839.29</b>	<b>140,261.46</b>
<b>C/FWD 31st DECEMBER</b>		<b>30,904.53</b>	<b>30,021.34</b>	<b>87,865.61</b>	<b>148,791.47</b>	<b>146,839.29</b>

## CASH FUNDS

Cash balances					210.64	325.97
Bank current accounts					74,112.52	74,418.98
Deposit Account with the Baptist Union of Great Britain					74,468.31	72,094.34
<b>TOTAL CASH FUNDS</b>					<b>148,791.47</b>	<b>146,839.29</b>

# HINCKLEY BAPTIST CHURCH

## STATEMENT OF ASSETS AND LIABILITIES

Note	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£

### FUNDS HELD:

General Funds	30,904.53			30,904.53	30,025.76
Car Park Resurfacing		6,382.50		6,382.50	6,382.50
HUGS (Malcolm & Jane)					815.15
Pathways Café - Special Groups		645.11		645.11	1,249.98
Kitchen Renovation		87.68		87.68	10,000.00
Organ Fund		5,364.64		5,364.64	5,364.64
Mission Projects		7,171.50		7,171.50	7,171.50
King's School, Burundi		201.41		201.41	201.41
General Reserve			27,064.00	27,064.00	27,064.00
Costs incurred but not yet paid			4,327.72	4,327.72	3,296.78
Church IT Systems					199.10
2021 Thank Offering					2,259.40
Premises Refurbishment			1,269.20	1,269.20	5,635.00
Communion / Benevolent Fund			4,525.50	4,525.50	3,775.19
Christian Education			3,205.16	3,205.16	3,266.72
Families Ministry			495.09	495.09	560.28
Braille Machine (Inner Wheel)			400.00	400.00	400.00
2023 Thank Offering			3,898.00	3,898.00	
Support for cost of Minister			32,047.68	32,047.68	16,322.27
Replacement Sound PC (Sanctuary)			600.00	600.00	600.00
Future Ministry Worker					4,370.00
Replacement Sound Desk			2,600.00	2,600.00	2,600.00
General Youth Work			760.00	760.00	760.00
Future Youth Worker					879.16
PW Room Hire - Client Overpayments			356.00	356.00	356.00
Pathways Cafe Equipment Costs			3,525.28	3,525.28	1,343.62
Church organisations' funds held		6,432.12		6,432.12	426.69
3rd Party Donations not yet paid over		1,533.20		1,533.20	3,485.64
Miscellaneous funds			2,591.98	2,591.98	2,591.98
<b>TOTAL</b>	<b>30,904.53</b>	<b>30,021.34</b>	<b>87,865.61</b>	<b>148,791.47</b>	<b>146,839.29</b>

### OWNED ASSETS HELD:

<b>TOTAL</b>	15		195,809.00	195,809.00
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### LIABILITIES:

Current liabilities	16a		4,327.72	
<b>TOTAL</b>			<b>4,327.72</b>	

The notes on the following pages form part of these financial statements.

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS

### ACCOUNTING POLICY

These financial statements have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments basis.

### ANALYSIS OF FUNDS MOVEMENTS

	Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>1. Offering received:</b>					
General offerings	62,151.76			62,151.76	63,976.84
Thank Offerings	3,210.00			3,210.00	6,045.00
Total Offerings received	<u>65,361.76</u>			<u>65,361.76</u>	<u>70,021.84</u>
<b>2. Income Tax Refunds received:</b>					
Receipts from Gift Aid claims	17,583.04	75.00	2,560.25	20,218.29	21,719.07
<b>3. Donations received:</b>					
Cooker Fund					201.41
For Newsletters & Directories					18.90
For Funerals & Weddings					185.00
For Rebuilding / Refurbishment funds					2,220.00
For Messy Church	240.00			240.00	220.00
For Communion fund			7,103.31	7,103.31	2,676.43
For SALT & Youth Work	100.00			100.00	50.00
For Ministry Cost Support			8,350.00	8,350.00	835.00
			250.00	250.00	
From "Little Battlers" School					100.37
For Photocopiuer use	23.32			23.32	32.14
Other (non-specified) donations received	15,091.62			15,091.62	17,240.30
Singing Café (Dementia Care)		2,500.00		2,500.00	
XYZ		286.66		286.66	415.00
Total Donations received	<u>15,454.94</u>	<u>2,806.66</u>	<u>15,703.31</u>	<u>33,964.91</u>	<u>24,174.55</u>

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
£	£	£	£	£

#### 4. Community Outreach and Support:

##### Receipts:

Pathways Room hire	23,527.07		23,527.07	20,779.30
Pathways Journey Well ...	16,119.95		16,119.95	16,243.80
Cornerstone Drop-In	11,575.00		11,575.00	7,165.50
Pathways Café	3,660.95		3,660.95	4,892.03
Friendship Café	1,220.00		1,220.00	810.00
Donations towards running costs	6,399.35		6,399.35	5,009.01
Grants received	5,560.00		5,560.00	5,000.00
Gift Aid income tax refunds	148.97		148.97	209.58
<b>Total receipts</b>	<b>68,211.29</b>		<b>68,211.29</b>	<b>60,129.22</b>

General Staff costs	31,581.51		31,581.51	29,710.30
Pathways Journey Well ...	14,910.60		14,910.60	15,325.00
Cornerstone Drop-In	280.84		280.84	455.42
General Social Concern & Care				318.85
Pathways Café	15,638.77		15,638.77	12,429.02
Equipment costs	1,531.19		1,531.19	250.69
Buildings cleaning & maintenance	3,352.45		3,352.45	2,648.02
Stationery & printing	135.45		135.45	137.08
Telephones and postage	5.40		5.40	7.65
Advertising & publications	28.62		28.62	459.32
Fees, Subscriptions & Licences	352.28		352.28	241.17
Training & Conference costs				181.31
Special Projects Costs		662.32	662.32	
Miscellaneous expenses	356.42		356.42	621.66
<b>Total payments</b>	<b>68,173.53</b>	<b>662.32</b>	<b>68,835.85</b>	<b>62,785.49</b>

Net deficit before internal and sundry charges **-624.56** **-2,656.27**

##### Memorandum:

Reserved fund net transfers for Journey Well programmes			-1,781.83	-4,778.63
HM Government Employers' NI Rebate			2,066.68	1,731.28
Contribution to premises costs - internal management charge			-5,700.00	-475.00
<b>Net deficit</b>			<b>-6,039.70</b>	<b>-6,178.62</b>

#### 5. Mission gifts received:

For BU Home Mission Fund				424.67
For Baptist Missionary Society		352.29	352.29	269.45
For Spurgeons Homes		203.00	203.00	
For Christian Aid				20.00
For Hinckley Foodbank Project		15.00	15.00	
				3,233.19
Other gifts received		3,500.00	3,500.00	
<b>Total mission gifts received</b>		<b>4,070.29</b>	<b>4,070.29</b>	<b>3,947.31</b>

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
£	£	£	£	£

### 6. Cost of ministry:

Pension Deficit Contributions	12.00		12.00	2,823.13
Manse cost	4,602.46		4,602.46	3,088.18
Pulpit supplies - Fees & expenses	3,790.00		3,790.00	3,290.00
Pulpit supplies - Payments as donations	604.50		604.50	720.00
Puppet ministry	98.97		98.97	57.73
Music and worship ministry	571.00		571.00	555.00
Other ministry costs	452.65		452.65	654.95
<b>Total ministry cost</b>	<b>10,131.58</b>		<b>10,131.58</b>	<b>11,188.99</b>

\* Note: The Minister acts as one of the church's Trustees and receives remuneration and other benefits in respect of his/her services as Minister, including the provision of manse accommodation owned by the church. However, as at 31st December 2023, there is no Minister in post.

### 7. Paid employees:

Number of employees		8	9
Pathways Management (incl. in sect.4)	25,469.56	25,469.56	22,024.23
General:			
Admin. and maintenance - Wages	14,790.23	14,790.23	15,080.12
<b>Total general staff costs</b>	<b>14,790.23</b>	<b>14,790.23</b>	<b>15,080.12</b>

### 8. Upkeep of church premises & equipment:

Repairs & Maintenance:			
Property general maintenance	22,450.69		9,894.32
Music & Sound Equipment			76.00
Other Equipment	883.90	883.90	53.12
Fire extinguishers & alarms			8.00
Burglar alarm	23.55	23.55	
Disabled lift	980.77	980.77	518.80
Cleaning materials and services	39.00	39.00	509.34
Hygiene & Waste removal	1,621.94	1,621.94	1,007.99
Light, heat, power and water	11,308.80	11,308.80	10,197.64
Insurances	10,645.00	10,645.00	10,570.34
Other premises & equipment costs		686.00	1,218.85
<b>Total premises costs</b>	<b>47,953.65</b>	<b>686.00</b>	<b>34,054.40</b>

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
£	£	£	£	£

### 9. New equipment:

Music - instruments & equipment	418.77		418.77	
Hisense TV x 2 - for Sanctuary	635.92		635.92	
Dymo Printer - Asset	30.99		30.99	
New ovens for Kitchen	2,399.98		2,399.98	
Dishwasher Pathways Kitchen	3,955.55		3,955.55	
Dishwasher New Coffee Lounge	2,462.76		2,462.76	
Pathways Café - New Toaster	40.00		40.00	
GBC Fusion Laminator	70.68		70.68	
Replacement PC - PW Manager	786.00		786.00	
Thermometer Batteries	67.98		67.98	
Thermostatic Mixing Valve	31.98		31.98	
2 port zone head	79.50		79.50	
Manrose silent fan	47.99		47.99	
Foam Fire Extinguisher	119.22		119.22	
Total new equipment	11,147.32		11,147.32	8,825.04

### 10. Children, Youth & Young Families:

Messy Church	738.05		738.05	418.35
SALT	136.88		136.88	88.35
Boys' Brigade				2,307.00
Girls' Brigade	2,100.00		2,100.00	2,000.00
Parents & Toddlers	564.91		564.91	292.60
Total Children, Youth & Families	3,539.84		3,539.84	5,106.30

### 11. Administration costs:

Stationery and printing	1,484.28		1,484.28	1,177.20
Telephones and postage	3,127.06		3,127.06	7,308.22
Advertising and publications				13.38
Safety & Safeguarding	772.71		772.71	160.75
Other administrative costs	2,864.14		2,864.14	197.13
Total administration cost	8,248.19		8,248.19	8,856.68

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

	Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>12. Miscellaneous expenses:</b>					
Fees and subscriptions:					
Baptist Union	421.20			421.20	392.00
Evangelical Alliance	90.00			90.00	90.00
Payroll licence	175.20			175.20	158.40
DBS check fees	40.00			40.00	40.00
Other	600.00			600.00	
Training course costs	24.00			24.00	
Grants given:					
From Personnel Training fund					244.08
Hospitality	378.52			378.52	491.65
Festive flowers and decorations					150.00
Sundry:					
Conference costs	64.25			64.25	
Gifts and presentations to members	405.63			405.63	597.99
First aid supplies	96.69			96.69	33.03
Bank charges					74.46
Other	665.00			665.00	3,024.25
Total miscellaneous expenses	<u>2,960.49</u>			<u>2,960.49</u>	<u>5,295.86</u>
<b>13. Mission and gifting:</b>					
B.U. Home Mission fund:					
HBC gifts	7,452.00			7,452.00	7,028.00
3rd party receipts paid over					795.25
Baptist Missionary Society:					
HBC gifts - General	6,660.00			6,660.00	6,528.00
3rd party receipts paid over		597.73		597.73	423.80
Spurgeons Homes:					
3rd party receipts paid over					341.97
Hinckley Working Men's Club	200.00			200.00	200.00
Street Pastors:					300.00
The King's School, Burundi					1,500.00
Support Gifts to Members					
XYZ		301.23		301.23	348.14
Other HBC Gifts	2,259.40			2,259.40	2,358.00
Other 3rd Party receipts paid over		2,000.00		2,000.00	5,250.00
	<u>16,571.40</u>	<u>2,898.96</u>	<u>6,782.00</u>	<u>26,252.36</u>	<u>26,805.16</u>

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

### 14. Affiliated Church Organisations:

The following organisations are affiliated to Hinckley Baptist Church. Their funds, as listed below, are held in the names of each organisation and their accounts are independently audited.

	<u>Prior Year Bal.</u>	<u>Receipts</u>	<u>Payments</u>	<u>Net this year</u>	<u>Year End Bal.</u>
1st Hinckley Boys' Brigade	1,502.36				1,502.36
1st Hinckley Girls' Brigade	3,935.66				3,935.66
	<u>5,438.02</u>				<u>5,438.02</u>

## ASSETS & LIABILITES

### 15. Assets available for church's own use:

The church is the beneficial tenant (subject to the relevant trusts) of the following properties, the legal titles to which are held by the church's custodian trustee (The Baptist Union Corporation Limited).

Church Premises (revalued in 2019)

Church Manse (revalued in 2019)

#### TOTAL PREMISES USED BY THE CHURCH

Current Year	Previous Year
Total	Total
£	£
3,436,000.00	3,436,000.00
262,300.00	262,300.00
<u>3,698,300.00</u>	<u>3,698,300.00</u>

The following assets held are the property of the church. Values shown are written down values as at 31/12/2023:

Church fixtures & fittings and equipment

Church organ

#### TOTAL ASSETS OWNED BY THE CHURCH

185,809.00	185,809.00
10,000.00	10,000.00
<u>195,809.00</u>	<u>195,809.00</u>

### 16. Liabilities:

#### a) Current year charges awaiting payment:

Church Property Expenses

Utilities Expenses

Telephone Expenses

All other expenses

#### TOTAL

1,600.00	
2,133.30	
464.42	
130.00	
<u>4,327.72</u>	

#### b) Long-term loans:

The church currently has no long term loans.

#### c) Pension fund deficit:

The church currently has no pension deficit.

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

### 17. Pensions:

Hinckley Baptist Church ("The Church") is an employer participating in a pension scheme known as the Baptist Pension Scheme ("The Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of The Scheme are held separately from those of the employer and other employers in The Scheme.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within The Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31 December 2022. The results of this valuation are expected to be available in 2023.

However, the church has now been advised that at 31st December 2023 there is no longer any deficit to support

# HINCKLEY BAPTIST CHURCH

## CERTIFICATIONS

### Audit Examination

The transactions and supporting documentation that have been used to prepare the accounts and statements of assets and liabilities set out on the foregoing pages and relating to the year ended Financial Statements for year er have been audited by the undersigned and found to be a fair and true record of the receipts, payments and funds held by Hinckley Baptist Church. A formal report has been presented to the Trustees.

Signature

\_\_\_\_\_  
Paul Dexter (Independent Examiner)

Dated

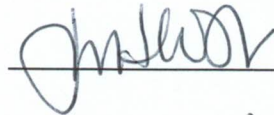
\_\_\_\_\_

### Trustee Approval

The accounts and statements of assets and liabilities set out on the foregoing pages and relating to the year ended Financial Statements for year ended 31 December 2023 have been presented to and approved by the Trustees o

Signed on behalf of the Trustees:

Jackie Hurst, Secretary

\_\_\_\_\_  


Huw Davies, Treasurer

\_\_\_\_\_  


Dated

\_\_\_\_\_  
7th March 2024

**HINCKLEY BAPTIST CHURCH**

England & Wales - Charity number 1191586

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# Accounts

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**Hinckley Baptist Church**

**Annual Report 2022**

**Minister: Position Vacant**

**Secretary: Jackie Hurst**

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**Church Office:**  
**Baptist Walk**  
**Hinckley**  
**Leicestershire**  
**LE10 1PR**

**Tel: (01455) 890026**

**e-mail: [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)**

**Website: [www.hinckleybaptist.com](http://www.hinckleybaptist.com)**

## **Statutory Details**

### **Registered Address**

Baptist Walk  
Hinckley  
Leicestershire  
LE10 1PR

Charity Registration Number - 1191586

### **Trustees**

Mrs Jackie Hurst (Secretary)  
Mr Huw Davies (Treasurer)  
Mrs Sadie Allot (Families Deacon)  
Mrs Helen Marriott (Pastoral Deacon)  
Mrs Jeanette Reeves (Pastoral Deacon)

### **Property Trustees**

The Baptist Union Corporation Limited  
Baptist House  
129 Broadway  
Didcot  
Oxfordshire OX11 8RT

### **Bankers**

The Co-operative Bank Plc.

### **Independent Examiner/Internal Transaction Examiner**

Mr P Dexter

## **Trustees' Annual Report for 2022**

**The trustees present their Annual Report and financial statements for 2022**

### **Charitable Object**

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

### **Organisational Structure and Decision making processes**

Members of the Church are accepted in accordance with the Constitution which requires them to be or to have been publicly baptised on the profession of faith in Jesus Christ, or following other modes of baptism to renew their public profession of faith in Jesus Christ.

The members' Meeting normally takes place at least five times per year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint up to 10 Trustees, who together with the Ministers, Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

### **Objectives and Activities**

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services usually take place each Sunday at 10.45am. There are also occasional services at other times which are advertised in the church notices and the website at [www.hinckleybaptist.com](http://www.hinckleybaptist.com). There is a children's programme during some morning services with the exception of a regular parade service which includes all children over the age of 4. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a series of house groups (called Lifegroups) for the growth of faith and discipleship in the homes of some members, and further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

From time to time the Church runs courses for people interested in discovering more about Christianity.

The Church runs various events and activities for the whole age spectrum.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service

### **Achievements and Performance**

The Church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas like fellowship and encouragement. Our services are recorded each week and are available most weeks on our Church website. We are confident that the church is in a position to be able to pursue it's mission purposes in 2023 with renewed enthusiasm.

At the end of 2022 the membership stood at 77

~~~~~

## **Individual Reports**

### **Elders' Report**

*"Forget the former things; do not dwell on the past.  
See, I am doing a new thing! Now it springs up; do you not perceive it?  
I am making a way in the wilderness and streams in the wasteland."*

Isaiah 43:18-19

This was the scripture given by the Lord to Joy and Marion when they accepted the call to be Elders in 2018.

They would later admit that they didn't know what that looked like or what it entailed. After two years of lockdowns, isolation and church 'not as we know it' we can, as elders, begin to see the fruition of these verses in the life of HBC.

From the start of 2022 the leaders focus was towards looking for a new minister/leader. Several hours were spent updating the church profile and a search team was formed. The search team kept us updated with progress and we are thankful to them for their exceptional work throughout the year.

Since last year's AGM we have been without a worship deacon and Carol Bray has supported us by taking on the role of contacting speakers. She became the link between the visiting speaker, elders and worship band, keeping everyone informed with key information. We are very grateful to Carol for taking this role on.

## Key points of 2022

- During Lent we used Pete Greig's book 'God On Mute' as a personal means of reflection running up to Easter. Our Sundays took the theme of 'Journey To Calvary' using chapters 10-14 of Mark's gospel.
- A relaxed Café style was how we enjoyed church over the summer when we had a number of charities come and share about their work and what God was doing through them. We heard from Barnabas Aid, Christians Against Poverty (CAP), The Eternal Wall of Answered Prayer, Kintsugi Hope and of course from our own Liz and her son Andy and the work in Burundi.
- On July 3<sup>rd</sup> we celebrated the baptisms of Malcolm and Jane Clarke and Angie Gilbert.
- Our journey during the autumn was looking at the character of Peter and working our way through his first letter (1 Peter).
- We marked our advent season with messages on Peace, Hope, Joy and Love.
- Toby Wright gave testimony at his baptism in January this year that during the Eternal Wall of Answered Prayer Sunday he had the nudge from God to be baptised.

Recently a picture was given to Karl to encourage the church as we enter a new year. The picture was of a furnace, burning hot, with a rod of metal being turned and molten hot within the fire. The next day 1 Peter 1:6-7 and the lyrics to the song 'Refiner's Fire' also came to his mind.

1 Peter 1:6-7

*"In all this you greatly rejoice, though now for a little while you may have had to suffer grief in all kinds of trials. These have come so that the proven genuineness of your faith—of greater worth than gold, which perishes even though refined by fire—may result in praise, glory and honour when Jesus Christ is revealed."*

### **Refiner's Fire**

Purify my heart, let me be as gold and precious silver

Purify my heart, let me be as gold, pure gold

Refiner's fire, my heart's one desire Is to be holy, set apart for you Lord

I choose to be holy, set apart for you my master, ready to do your will.

Experiencing the refining fire of God is very difficult, but it's a necessary part of our Christian life and growth. God permits His fire to consume us in order to train us in His ways. It helps us die to ourselves so that He can live more fully through us. God allows us go through the fire in order to prepare us for His plans and purposes in our lives. These trials produce greater maturity and fruitfulness in us and we can't become Christ-like without them. God's first priority is to make us fruitful, not comfortable, and in doing so He produces character in our lives that is worth more than refined gold.

We are on the wave of exciting and challenging times within the life of HBC in 2023, He is calling us back to Himself to seek Him and serve Him, to be filled afresh with Holy Spirit to be the Church and fellowship He intends us to be. So let's agree to our faith being tested and stretched, embracing God's refining fire with expectancy and for our response to be, 'Here I am Lord, send me (use me)!

Every blessing, Joy, Kevin & Karl

~~~~~

## Secretary's Report

### Ministerial Search

As I read back over last years report I had forgotten it was a year ago that the Search team began their journey together to search for a future Minister for HBC. An extract from their report at the November 2022 church meeting reads:

We have received, read, prayed over and rejected the profiles of three prospective candidates, and for all of these we were unanimous in our decisions. We received a further two separate applications over a period of weeks, and having read their profiles we then had informal chats on Zoom, AND also interviewed each in person here at church on separate occasions .After much discussion and prayerful consideration we didn't feel that God was laying either of these candidates on our hearts, and we decided not to take things further with them.

It has been an honour and a privilege to serve as a team and we feel so blessed in our unity and shared vision. There is a lot of communication, trying to set up meetings, having meetings, emailing, and talking and praying together. Thank you for the ongoing prayers of the church fellowship for the whole process but also especially for the team. God is answering our prayers.

We are excited to tell you are now in the throes of exploring our future with another person. It has been a journey of twists and turns, but we really feel God is at work.

We are still in the early stages with this candidate but everyone in the Search Team is very excited. He is an excellent fit to requirements in our profile and we are planning further face to face meetings.

As 2022 closes the process has progressed further with a candidate having taken a Parade service on a Preach with a Peep arrangement, met with the leadership and been invited to Preach with a View in January 2023.

I am truly grateful to the Search for all the unseen, costly in time & energy work they have given in helping HBC find the Minister God is calling.

**Membership** currently stands at 77.

**Leadership Team** There were no new elections to the leadership team at our AGM in February. However, Ruth stepped down from serving as the Worship Deacon leaving the Deacons being 5 in number: **Huw Davies-Finances, Jeanette Reeves & Helen Marriott-Pastoral, Sadie Allott- Families. Karl, Joy & Kevin- Preaching organising/Discipleship/Prayer.** I am thankfully for all of you who serve in the teams headed up by these people and to Ron who continues with the Facilities responsibilities. If you feel called to serve on the leadership or God is laying someone else on your heart, we can elect Deacons at any church meeting during the year. It's not just AGM's

**HBC Fellowship**

2022 saw HBC two of our congregation promoted to glory. Roger Copeland in February and Granville Griffiths in March. We welcomed into membership Angela Gilbert and a returning Libby Stephen and John Marriott.

**Church Services**

Trevor Bray has taken a step back from booking speakers for our services. It is with grateful thanks to Carol Bray for continuing with the work. Hopefully an appointment of a Minister in the near future will lighten her load a little.

Nigel Bacon retired at Christmas from managing the sound desk team after numerous years. Both men were thanked at the November Church Meeting.

Having no Worship Deacon has led to an innovative way to organise and plan the services.

**Personal Note**

This has been the year of the menopause...which is a whole different story in its own right. At times I have felt barely sane and incredibly low. I've had to grip tight the finger nails of faith amidst the battle field of my mind and hormone depletion.

**Thank youssss**

I know I have already done a few thanks above I am so incredibly grateful to all those who 'do' to support the secretary's role, Lucy, our minute takers, agenda setters, report gatherers, the leadership as a whole. I also feel humbled at the prayer support, words of encouragement and wisdom I have received at 'just the right time'. I am also so overwhelmed at how God sustains me through it all.

Jackie Hurst

~~~~~

**Boys' Brigade**



The past twelve months has seen things slowly get back to normal, after all the pandemic upheavals. All three sections have seen fluctuations in numbers, but seem to be growing again, and have enjoyed a wide range of activities, games and trips: trampoline parks, indoor climbing walls, go karting and crafts at the MCC Model Store on Castle Street, to name just a few. We've also re-launched a full programme of camping and DofE expeditions which is always vital to keeping the interest of our older lads. We also had a terrific turnout at this year's Remembrance Parade and service in November, marching with the GB between hundreds of clapping bystanders. Now as we move into Spring we look forward to

more camping, games in the park, and the promotion of Boys ready to go up to new sections, and loads more fun and excitement!

BB work is exciting and rewarding, but hard work too. It is truly a Christian calling, promoting what our founder William Smith called 'true Christian manliness'. To keep up such a varied and challenging programme for some 50+ lads each and every week takes a lot of time and effort on the part of BB officers and helpers, and we are seeking new leaders to help ease the burden a little. If you feel you could offer to assist in some way, either as a casual helper to run a specific class or activity, a uniformed assistant or even as a fully-trained officer, please contact me to explore options. We'd love to hear from you!

Ian Roberts  
BB Captain

~~~~~

## **BMS**

Dave and Michele Mahon and their family; Jonathan (12) Ruth (9) and Pheobe (7) continue to serve the Lord in Peru.

They ask us to pray for the students and the churches and communities they represent, that there may be grace and encouragement. Also, prayers are asked for the political situation in Peru - for peace and justice.

Please have a chat with me if you would like to know more, or if you would like to read a copy of the Mahons' newsletter.

Marian Payne

~~~~~

## **BMS Boxes**

As a Church we are committed to the BMS supporting the work of Baptist missionaries & their families in other countries.

At present only a few members have a personal collection box and it would be encouraging if anyone else would like to be part of this ongoing work.

Please contact Barbara Muggleton

BMS Collector

~~~~~

## **BMS Stamps**

The Baptist Stamp Bureau continues to receive used stamps which are sorted and sold on to collectors. They also accept stamp albums & First Day covers etc.

Despite the current increased cost of postage and more especially the use of franking envelopes stamps are still in circulation.

Please pass any stamps to Barbara Muggleton with trimmed 1/4" border if possible

Thank you

Barbara Muggleton  
BMS Collector

~~~~~

## **BMS Birthday Scheme**

Thank you for bearing with me whilst I have been adjusting to adding the Birthday scheme into my admin duties. (sometimes arrival is a little late but I get there..)

As you are aware, any money given by the members of the BMS Birthday Scheme goes to help people across the world who are less fortunate than us.

The amount of money given does not matter, it all adds up. For example; £20 could help three hospitals in Nepal provide crucial care for people in remote communities. £29 could support a nurse in Chad for two days as they care for malnourished children. £46 could pay for a weeks agricultural training to help farmers in Uganda put food on the table.

If you are not already a member of the BMS birthday scheme and would like to join to help out these wonderful causes then please drop me an email at [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)

Thank you.  
Lucy Lowe

~~~~~

## **Pathways Computer Club**

After two years of Covid restrictions it was great to be able to start the new spring term - 2022 without face masks and social distancing. It has, however, been quite an unremarkable year with very little new happening - In fact quite difficult to write this report. We have kept almost all the same students throughout all three terms, and at the end closed the year almost as we started.

We were, nonetheless, very sad to say goodbye to our longest serving student at the end of March. Rex Bonsor joined the Computer Club on the very first day of our opening in April 2009 and has hardly missed a lesson in all those years. He started on one of our own computers learning how to use Photoshop and creating slide shows on DVD's; moving on to his own laptop a few years later and in the last few years he went onto a tablet because the laptop was too heavy for him to carry. We all miss Rex at the Computer Club, but he still continues to come to Pathways and enjoys fellowship at one of the other groups now.

When the Computer Club started all those years ago we had six brand new computers which lived, and still do, in the cupboards in the Main Hall. Very few students use these nowadays as mostly they bring their own lap-tops or tablets. The few students that do still use them find them extremely slow ( like us they slow down with age). During the summer we were able to replace three of the original machines with new/refurbished Dell computers which are much faster. Quite an improvement and quite an investment.

Once again, I can't end this report without thanking our very loyal team of tutors, without whom the Computer Club could not function. They are, in alphabetical order: - Alistair, David, Ian, Ron, and Tony. Thank you - you do a fantastic job.

You can find out more about the Computer Club by visiting our website: [www.pathwayscomputerclub.uk](http://www.pathwayscomputerclub.uk)

Johnnie Lamsdon

~~~~~

## Churches Together

There have been two meetings this year, unfortunately neither Jenny, Zaynor or I could attend either!

Activities that Churches Together have organised include Alternativity, where Zaynor, Jenny and I did our annual slot serving hot drinks and cakes. It was fabulous to see it so well attended.

They also organised the Christmas carols around the tree in the Market Place.

They have also been very proactive in organising a Warm Spaces list of which churches are open on which days for people to have something to eat and keep warm.

We are looking forward being more involved next year.

Sandra, Jenny and Zaynor.

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## Drama Group - "Inside Out"

The Drama Team Currently consists of: Zaynor smith, Jenny west, Kate Phillips, Huw Davies, Carolyn and Saxon Sidwell

I'm sorry to say I don't believe we actually performed any sketches in 2022, So my report is going to be very short!

We normally have something up our sleeve for Easter and Christmas at least, but they passed us by without us doing anything, so apologies to those who were hoping to see a sketch!

If anyone fancies joining us, or has some ideas of a sketch we could perform in a service, please come and talk to me.

Let's see what 2023 has in store for us, God has amazing plans for us at HBC and change is already happening... I wonder what that will mean for our Drama group...

Carolyn.

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## Families

Hello Everyone

What has been happening in our families ministries over the last 12 months...?

You will read what GB and BB have been up to in their individual reports. All good stuff and encouraging!!

On Parade Sundays we are still making breakfast of bacon and sausage cobs, fruit, cereal bars and tea coffee and fresh juice. This is now very popular and numbers have grown, both coming along to share breakfast as well as then staying for our service. As the last one was our Christmas Parade we upped the food numbers and made 86 rolls. We actually ran out and could have probably served another 6-10. Wow! This is over double what we started with. Please pray that more families will want to come along and stay to the service. Also please pray for good conversations with our parents as we get to know them. We want them to feel valued and accepted as part of the HBC family. We will have plenty of food ready for our February Parade in anticipation.....!

Again you can read what has been happening in Messy Church in Carolyn's report. We are trying to grow and develop the MC team as we work and serve our families together. We have 2/3

people who are now regularly helping and hopefully feeling part of this great ministry. We know from conversations that our families feel HBC is "their church" which is great. We want to encourage them to develop their own personal relationship with Jesus. Please continue to pray that this develops through crafts, songs, stories and growing relationships.....

SALT remains very small in numbers, but we are committed to providing age relevant teaching on the 1<sup>st</sup> and 4<sup>th</sup> Sundays of the month.

If you feel that you would like to join one of these "families" teams, please speak to me. It can be challenging, time consuming and maybe stressful at times - but how precious to serve our God teaching our children about Jesus who is our loving saviour and friend. Jesus said "Let these little children alone. Don't get between them and me. These children are the kingdom's pride and joy." (The Message)

Love and blessings from Sadie xx  
Families Deacon

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## 1<sup>st</sup> Hinckley Annual Report 2022



*"Give thanks to the Lord for he is good, for his loving kindness endures forever"*

*1 Chronicles 16:34*

*This seems a very apt verse for this year. It has been very full of girls, 54 of them! There are 16 n'vestigate, 19 n'gage, 14 n'counter and 5 n'spire. We are so blessed to have this many girls and are continually thankful that we get to share the Lord with them weekly.*

*We also give thanks to the Lord that we have been able to return to a relatively "normal" year and most of our usual trips have been resumed.*

In May n'gage and above managed to get away to camp at Blackwell Court, Bromsgrove. The Lord provided good weather and outdoor activities included Canoeing, crate stacking, multi scramble and zip wire. Our theme was to celebrate her majesty in her continued steadfast faith though her long reign and Jubilee. We did many crafts, served afternoon tea and crowned our own camp queen.





June saw the girls performing acts of service. One of them being to tidy up the church carpark with a spot of weeding and cleaning .Another section went to a local park to see and enjoy all the local facilities we have.



In July, we challenged the n'vestigate team to see what they could purchase in the local supermarket for £1. Some brought sweets and others found it hard to choose. One girl managed to buy a pizza and a banana to take home for her tea .we also had our annual awards night, and each section planned and performed their own piece all about the Queens Jubilee finishing off with a performance of the Jubilee song and then Ice creams in the carpark.



After the summer holidays in September, we had a visit to a local pet shop to learn how we care for our pets. This involved taking part in a quiz, which saw them visiting every section in

the building. n'spire had the privilege of seeing a 3d baby scan as part of their badge work and a visit to the local Hedgehog rescue .



September was also the time for n'counter to have their annual weekend away in Cumbria. They went Ghyll scrambling .They had to wear thick wet suits, life jackets and helmets to keep us warm and then walk uphill to the start of the Ghyll. There was a lot of moaning until we got to the top as all the layers made us very hot! .It was all worth it when we jumped in the stream to cool down and then scrambled down rocks , slid down waterfalls and jumped into deep rock pools . This was an awesome experience to see Gods beautiful earth up close and personal and an amazing achievement for all involved, as some of us were doubtful of our abilities to do it. We put our faith in the lord and encouraged the girls to do the same and they all successfully completed the course .After that it was back to base for food, friendship, Christian escape rooms and Indian block printing tote bags.



October brought us n'spires annual weekend away in Cumbria .The Girls and leaders conquered their fears again and took part in an indoor rock climb of Honister slate mine. This involved clinging to a slate face whilst swapping your clips to be able to climb up, crossing single wire bridges and coming down on a zip wire. Then they turned the lights off and we climbed again by red light.

We had to climb back down a crevice in the rock and the girls sang Christian songs all the way down to encourage each other and work as a team. It was a wonderful sound as their voices all echoed off the rock face. All was good until we came out to find one of our cars had a puncture! Two leaders added changing a tyre on a hilltop in the wind and rain to their list of skills. After all the excitement it was back again for food, friendship, Christian escape rooms and jewellery making.



Back at home, other activities for October included our annual parade attendance reward trip to Drayton Manor Park for all sections, a pyjama party, a visit to a local children's nursery and a visit to Hinckley's CCTV centre in a top-secret location, which was very exciting. Then came the 31<sup>st</sup> of October. We planned an alternative to the draw of Halloween and sent out invitations to a Light party. The girls were allowed to come in fancy dress, took part in party games and crafts and we even had a huge inflatable slide that filled the upstairs hall up to the ceiling. They all then took home a goody bag of sweets, treats and poems about Jesus the light of the world .It was extremely successful as about 90% of the company attended .A definite triumph of Jesus's light over darkness.

*"I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of life"*

*John 8:1*



November brought us a visit from Darcy, the baby that the n'spire girls had seen on the 3d scan and been following her progress, a visit from a local builder, food shopping for the food bank and a visit from a paramedic and an ambulance. The girls then got to practice their first aid skills on the young leaders.



We are also very privileged to take part in the local remembrance parade every year. The GB colours are carried and presented with all the other organisations in a memorial service in the park, the girls then join the parade in line through the town centre past the mayor. This

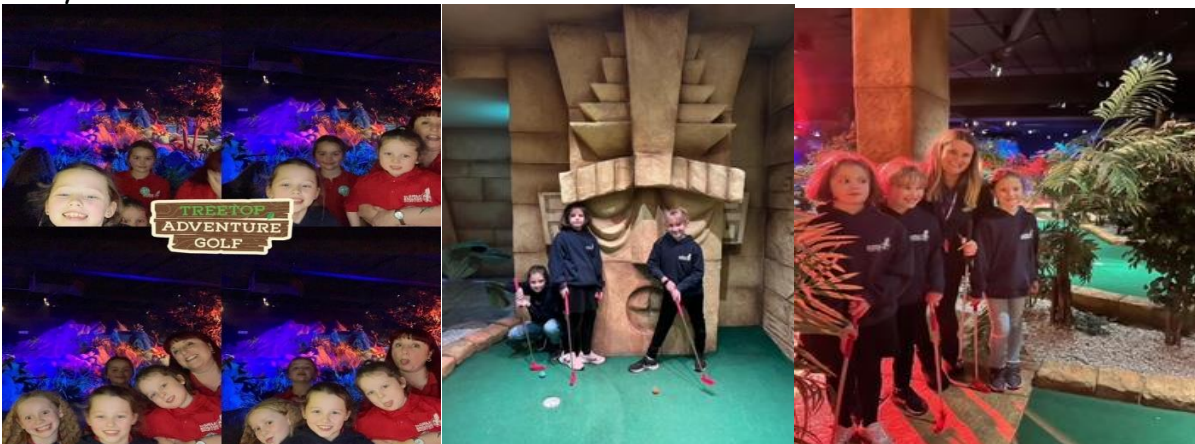
usually lasts a couple of hours and we are very proud that our girls show respect in attending and being present for the whole time.

With December came the delight of the celebration of the birth of Jesus.

We had tree decorating, nativity stories, crafts and colouring. Party games and Christmas cooking finishing with a Christmas party night.



As a treat for the New Year, our first night back to GB was a trip to the Tree Top Golf in Leicester. 51 girls and 12 leaders worked in small teams putting across the two themed courses finishing with drinks and pizza. A very chaotic but fun and rewarding night to start a new year.



We now have much to look forward to in terms of planning for our camp in May. We are hoping to celebrate the coronation of our new King, Charles and his steadfast faith in Christ just like his mother.

I pray that all you leaders continue to find strength and encouragement in the word of the Lord.

*"Yes, my soul, find rest in God. My hope comes from him. Truly, he is my rock and my salvation. He is my fortress I will not be shaken. My honour depend on God. He is my mighty rock, my refuge"  
Psalm 62:5-7*

Sonya Attenborough  
GB Leader



## Messy Church

Messy Church at HBC in 2022, Well I believe we have had a fantastic year, it is such a blessing to see families come along and join us each month, some are regular families that have been coming along for years and some new ones too, which is so encouraging. We never know who is going to turn up and how many, but we are never left disappointed. One thing we are certain of is that God is with us and he is in all the fun and messiness, the celebration and the food. We always have a good time and it's so lovely to get to know all these families, and have the opportunity of Sharing all about Jesus. If you haven't been along to see what it's all about, why don't you pop in and join us, even if it's for half an hour.

I thought it may be useful to see the figures for how many children/ adults joined us each month. Hoping it makes sense -adults and Children are the families that have come along. the helpers are our MC team. Total- no of people at each MC. Hope you find this encouraging.

Month	Adults	Children	Helpers	Total
Jan 2022	10	15	9	34
Feb 2022	20	21	8	49
March 2022	22	17	8	47
April 2022 (Joint MC)	24	28	12	64
May 2022	15	14	7	36
June 2022	20	12	11	43
July 2022 ( Joint MC in park)	No register taken ☹			
Sept 2022	15	15	8	38
Oct 2022 (Joint MC)	25	31	10	66
Nov 2022	13	13	9	35
Dec 2022 (am)	23	29	8	60

Jan- we looked at the parable of the Lost Coin, we had various activities around this theme. Whilst in church for our celebration Sadie shared the message to the families. This was followed by a cooked meal thanks to Lesley- this was the first time we tried having a hot meal instead of sandwiches, this was well received, and it was decided that we would do that again for some of the colder months, if it was possible.

Feb we looked at fair trade and being fair. A few of our activities were: we planted seeds, we recycled milk bottles into water cans.

March we looked at the parable of the mustard seed, and some of our crafts included making nests, some edible, some from leaves, we made a bird mobile and learnt about seeds. Jane and Malcolm shared our message in the celebration and Libby joined us for the first time to cook our meal.

April - Easter- This was a joint Messy Church with Hinckley Methodist, which we used both buildings for and did half of the afternoon each, we started at HBC for crafts and activities which included making an Easter Garden, a stained Glass Cross, decorating Easter cakes, prayer stones. Then on our way up to Methodist we had an Easter Egg hunt, followed by or celebration and food.

May our theme was Pillar of Comfort, Exodus 13v 21 & 22, how God guided Moses and his people through the desert, with a pillar of cloud by day and a Pillar of fire by night, some of our

activities were to make a large pillar of cloud/ fire in junk materials to use in the celebration, make a den, then unmake it and move it. Make a storyboard of our theme. Sadie took our celebration this month and we acted out the story as part of our celebration.

June we looked at being fishes of Men, crafts included, making fish, decorating fish, fishing for people. Chris Wright lead our celebration.

July met in Hollycroft Park we did it as a joint Messy Church with Hinckley Methodist, unfortunately we didn't take a register, so I can't give you figures of how many attended, but we had some fun playing games and doing a treasure hunt of sorts. We met in front of the bandstand and had a picnic together too.

September we looked at sheep and Goats and Matthew 25 v 31-46, some of our activities included decorating sheep and goat biscuits. Decorating box to take home and fill up food for foodbank to bring to the next Messy. A timed activity separating beans from rice with tweezers- this got quite competitive. We made cards, so they could give to someone to show they cared and were thinking about them. Chris Wright led our celebration, and Libby joined us again to feed us.

October this was again a joint Messy Church with Hinckley Methodist Church and we ran it as a light party as we did in October 2021, this worked really well, and was good to work together again. We used both buildings and had crafts at HBC and over to the Methodist for our celebration and Food, unfortunately this will be the last Joint Messy Church as Hinckley Methodist Messy Church decided it was time to close. We have had fun working together and we have met some lovely people through it.

November our theme was all are welcome in Gods family- Galatians 3 v26-29. Some of our activities included decorating a fabric panel to be made into a quilt, this has been stitched up by Linda Copeland and is on display in the sanctuary, don't forget to have a look, different families coming together as one. Malcolm lead our Celebration, and back onto cooked food by Lesley

December Our Christmas Messy Church which we ran in the morning, and started with breakfast, it was the carols by candlelight service in the evening, and there was no morning service, so it worked well for us again. We had various activities related to the Nativity, including a Nativity photo booth, which was very popular. For our celebration service Sadie had written a sketch of the nativity that we acted out, to help us all remember what Christmas is all about.

We Know God is with us as we plan Messy Church, as we prepare it and as we run it, we are so fortunate to be able to share with so many lovely families that come along each month. Please remember Messy Church in your prayers and for all the families that attend, and that new ones will join us too.

We have a fantastic small team who are amazing, and the various roles they take, each role is important and valid, and we couldn't run it without you, so thank you! If you fancy joining us, to help in any way we won't say NO! we would love to welcome you, and it doesn't have to be every month. Come and have a chat with me

We generally meet on the 3<sup>rd</sup> Sunday of each month, in the afternoon 3pm -5pm, (the odd occasion we change it, but it would be in the Church Calendar or our Messy Church Facebook page. Why not come and join us and see what it's all about, bring your friends and family too.

Blessings

Carolyn x

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## Pastoral Stream Report

We would like to thank everyone in our fellowship who support and share love within our fellowship and community; from all the prayer warriors, those serving on the flower rota and welcome team to working/volunteering in all the groups in Pathways.

We see prayers answered and God's love expressed in so many ways, from kind words and phone calls to walking alongside others helping to restore, heal and support them at difficult times.

**"Pay all your debts, except the debt of love for others. You can never finish paying that. If you love your neighbour, you will fulfil all the requirements of God's law." (Romans 13:8)**

We have enjoyed celebrating a total of 10 special birthdays and 3 special wedding anniversaries, Mothering Sunday and Father's Day during 2022 and have arranged gifts and cards. However, there have also been some sad times too when some members of our fellowship and Pathways have passed away.

Our prayer cards have been well received within Pathways and other groups, we have really enjoyed visiting the groups and have been encouraged by the way in which we and the cards have been received. We give each member and volunteer an individual prayer card with a bible verse, along with our contact details for personal prayer if requested. What a privilege for us all to bring our Pathways visitors and friends to the Lord in prayer. We feel it is so important for HBC to reach out and build relationships with all the visitors who pass through our doors. For some context, these are the groups we have all prayed for during 2022:

Singing Café, Life Explored Course, The Princes Trust, Foodbank, Computer Club, Expressive Moments, Friendship Café, Steps to Hope, Kintsugi Course, BB & GB Leaders, SALT & Messy Church Leaders. Cornerstone and XYZ were our groups back in November and December 2021, then with the Creative Arts group in January 2023 and Love to Move in February we have almost covered all of our groups in prayer

The prayer trees we arranged for Pathways and the Sanctuary looked very pretty and provided a good opportunity for anyone to write prayers on the paper baubles and hang on the trees.

We are endeavouring to support anyone who is in need pastorally, if you or someone you know are in need of support, please don't hesitate to contact us.

God bless Helen and Jeanette

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## Pathways Report

I finished the 2021 annual report by saying "we are so thankful to God for bringing us through [covid] and continue to look to Him for guidance as we prayerfully grow and move out of the difficulties into a brighter 2022." Well, I think we've had different difficulties to face throughout 2022 but it has been a brighter and exciting year where Pathways has certainly grown, changed and adapted. This is a warning that my report could be very long as there is so much exciting stuff to tell you!



I have had people ask me what "Journey Well..." is. So, I will explain briefly for those who aren't sure and for those who are newer to the HBC family. The overarching tag line for the groups that Pathways operates is "Journey Well". It was born from an idea of Sue Steer's that, as a support service, we should be helping those who visit our centre on their journey through life as they "Join Our Journey", all coming from the Pathways strap line of "Join the Journey". The original name idea was "Journey Well with ...", the dots representing various journeys. For example, "Journey Well with Dementia" and this is how it started, with our Take-A-Break and Singing Café dementia support groups. As Pathways has evolved over the years, Journey Well has expanded to include the Friendship Café, "Journey Well with Mental Health" and Cornerstone. At the end of 2022, we have now added two more groups to our "Journey Well" family, so we now have six groups that come under this banner.

## Expressive Moments

Creativity for those with dementia



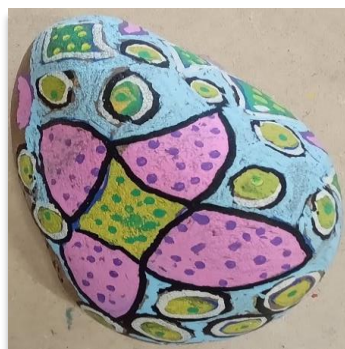
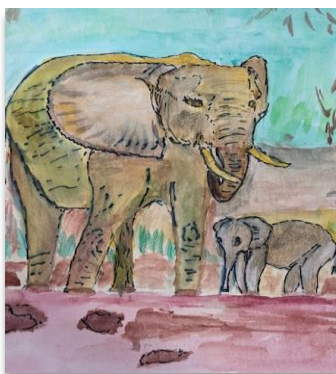
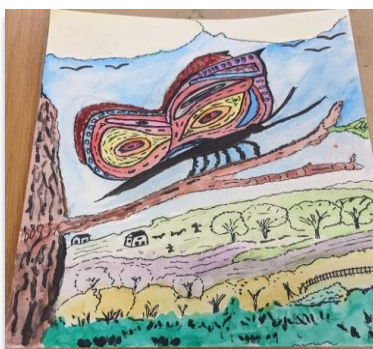
In May we started a new group of our own called **Expressive Moments** and this is one of the new groups to join Journey Well. It is a creative art/craft group for people with dementia and their carers.

It initially was started in January by the WEA (who currently run the Thursday Creative Arts group) and called *Creative Expressions*. Beatrice Bishop was leading this group too as a trained Art Therapist and she also attended some basic dementia training to give herself a better understanding of the disease. The WEA however, kept stopping and starting the group as attendee numbers were low, as you'd expect for a new group. Their funding doesn't allow for that so they ended up closing the group in April which was a real disappointment for those few that did come.

We made the decision to try running the group ourselves as Beatrice was willing to work with us. It was a real step of faith as we really had no idea whether we could do it any more successfully and how we were going to fund it. We took Beatrice on as an employee and started the group, charging people to come as we would with any other group and pray that there would be enough people to pay for the staff costs and materials.

After a conversation with Lindsay Orton from the Hinckley and Bosworth Borough Council, who we have links with through the Dementia Friendly Community, she gave us £350.00 to get us started, with the only proviso being that we add that we're supported by HBBC on our advertising!

I was then given the opportunity to apply for a specific dementia grant being offered by Leicester, Leicestershire and Rutland Dementia Programme Board. We were given the full amount of funding we requested of £5,000 which fully covers the cost of staff, resources and



advertising for 18 months but we then don't charge people to come, it becomes a free support group. So, it costs us nothing to run this group currently. When the 18 months is up though, we will need to either charge people to come again or we have to find another funding source. But for now and for these 7 months so far it's been a good start, with some new faces coming in as well as those who come to many of the other groups.



We began another group in June, called **Steps2Hope** and is the second of our new groups to join Journey Well. This came about through conversations with our new Cornerstone guests who were really struggling with their loss, some having been recent, but others who were still struggling years on. People felt they could open up a bit but there was never the time to listen, or the quiet to have a proper conversation with someone as it's always so busy, and if they cried, they were embarrassed.

I felt it was right to offer a separate time dedicated to those who are grieving loved ones, it was one of those gut feelings I have come to know where God is asking something of me. I did a little research in the area and found that no-one else seemed to offer a "grief café". I was in the process of emailing the PDT team to ask them about the idea when from nowhere Ros Arnold, who was in the office, randomly commented saying that she'd heard on the radio recently that grief cafes were a growing idea nationally. Amazing! This was confirmation for me that it was the right thing to do and so, with the PDT, we got organising. It's been one of a few stepping out in faith things that have happened throughout the year. We really had no idea whether anyone would come. The group is on every Wednesday, just for an hour and is peer led, where those with similar circumstances can support one another through simply talking, opening up about their experiences and learning from each other ways that others have found helpful to cope. Steps2Hope is open to anyone who is struggling with the loss of partner, family member, friend, whoever. It's simply a comfortable space where people can talk with those who truly understand what they're feeling, there's no embarrassment in crying or being angry.

The best moment for me was when a new lady came to the group and after listening to the others speaking, said how "normal" she felt now, that all those feelings she'd had were the same as others who were grieving too and she now knew that it was ok. It's not a cliquey group, they are so welcoming of new people who come in and are really supportive of each other, exchanging phone numbers and now starting to arrange meeting up in the week to walk or go for a coffee as they're lonely and want more company.

Obviously, we're not trained professional counsellors but we do signpost people to professionals if we think it would be advisable for them to seek better support. Through information from Care for the family, we have also made some support information booklets, one for those grieving and one for those who are supporting them. All have phone number help-line information on too for further support. I also attended an online Bereavement Awareness training session, provided by Care For the Family, to ensure we were working within best practice.

The **Take-A-Break** respite group has also flourished this year and we're now back to being full on both days, with a waiting list started too. This is now fuller than it was pre-pandemic which is great news. Zoe Oliver, our dementia support worker, has been with us for just over a year now and has completed training in dementia care meaning we have a fully trained staff team again to run this group. At Christmas we again had our usual entertainer, Rob Wilson, come in to perform for our clients. They always enjoy listening and singing along. Father Christmas made his annual visit too.



The **Singing Café** has been the slowest group to grow back and has limped along a little over the year. However, from September it has seen more and more new people coming and Moat House Care Home returned as well. So, we're back again to almost being at capacity space-wise for this group and may have to consider changing or adapting this next year to be able to accommodate everyone. Students from Saint Martin's school came along to our Singing Café Christmas party and got involved in chatting, singing and all the party atmosphere of the morning, as well as welcoming Father Christmas. A good time was had by all and both young and more senior benefitted from being together.

## CORNERSTONE

Our **Cornerstone Lunch Club** has gone from strength to strength this year. Pre-pandemic we saw up to 20 people as a maximum each week. By the end of November this year, we were having 40 people booking in each week with the need to have a waiting list on a couple of weeks. We have had to set a maximum number of guests at 40 because of space really and being able to get them all out quickly in an emergency, if necessary, as there are mobility scooters, wheelers and trolleys everywhere!!

It's a really great crowd of people, some who come every week, others who dip in and out, but all who we can have opportunity to talk with and build relationships with. The Cornerstone guests have changed a little now though to when we first opened the group. It was predominantly married couples who came initially and though many of those have stayed, our new guests, we have noticed, tend to be more people who have lost partners and are looking to form new friendships and find places they feel comfortable on their own.

Each week our guests enjoy a home-cooked 2-course dinner followed by an activity of some sort. Over this year we have been glad to welcome outside entertainment from The Accord Choir, Rob Wilson and The Princes Trust teams, who always run a quiz that creates more competitiveness within our guests than they expect!



**The Friendship Café** continues to meet every Monday morning to chat and support each other over a drink and cake. They have had some new members join them throughout this year and have come back fully now from the nervousness of socialising post-pandemic.

Our **Community Groups** still continue throughout the year with some good old faithfuls and a couple of new ones partnering with us.



Prince's Trust

**START SOMETHING**

**The Princes' Trust** team have been operating out of here again for the majority of this year. Their winter session hasn't run due to staff shortages in Leicester, but they will return to us in the Spring 2023.

It's always great to have them here and we partner well together with us being able to offer further support groups and information to some of their students, but they have lots of contacts with local businesses and services so are able to promote Pathways about a bit.



**The Will Project** have hired our rooms for various things over the year. They provide one to one support for people looking for jobs, but they have also held a couple of job fairs here too.

The **Creative Arts** group continues to operate on Thursday afternoons during term-time, run by Beatrice and providing art therapy for those struggling with poor mental health.



**Turning Point** joined our family in July to run a Crisis Café for people struggling with mental health conditions. Traditionally, Turning Point have been a charity that supports people dealing with alcohol and substance abuse.

However, they have extended their services and have been commissioned to provide, amongst other things, crisis cafes around Leicestershire. We are the café for Hinckley, it is a safe space for people to get some 1 to 1 support where they can also learn practical coping strategies. The cafes have arisen through an NHS 10-year plan that indicated a need to provide a "more suitable alternative to A&E for many people experiencing mental health crisis, usually for people whose needs are escalating to crisis point."

The Crisis Café is designed to support people who identify themselves as being in a mental health crisis, yet are deemed not to require immediate medical assessment. The group is staffed by Turning Point's experienced Recovery and Peer Support Workers. This runs weekly and is a drop-in group, again free of charge and no referral needed.



**Love to Move** became another new community group that began in August. It's a British Gymnastics Foundation initiative, being funded by the Leicester Tigers. The group is a gentle seated exercise programme for people with dementia or cognitive impairment and their carer. Again, because of funding, the group is free for people to attend. It was initially funded for 12 weeks, but as it was successful, they have booked for another 12 weeks that will take us into Spring 2023.

The **Keep Fit** group was one of the first groups at Pathways when it started back in 2008 finished at the start of the summer for good. They met on Friday mornings, but have been low in numbers for a while as some struggle to get there each week. They do still meet up with each other on occasion for coffee or lunch.



We had a visit from our local MP, Dr. Luke Evans in August. The visit came about through a response that David Eves gave to a dementia survey. Luke was interested in finding out more about Pathways, Hinckley Baptist and what goes on here. We were able to arrange the visit on a busy Tuesday when Take-A-Break and our lunch club were in full swing so that he could catch a glimpse of things. He had a tour of the whole building and spent time talking with people within the various groups and got involved in the activity also which gave a lot of laughs. He wrote an article about it that went in The Rock and Hinckley Times so we had a bit of free advertising from it as well.

We celebrated the jubilee by decorating the centre with bunting and balloons. The Cornerstone Lunch club celebrated with a traditional Roast Beef dinner followed by Jelly and Ice cream. We had a few games and enjoyed some cake as well.





.... and Take-A-Break had a street party too.



After fleeing the war in Ukraine, Hinckley found itself with a group of refugees moving into the area. It seemed right to offer a space, as we had an empty Church, where they could meet to give each other support whilst they found their way in a new country.

This developed into working with such agencies as Hinckley and Bosworth Borough Council, Feed the Hungry, Salvation Army, Leicester Diocese, and Foodbank to provide advice, financial support, job and housing information, to encourage and ultimately, to enable them to support themselves as much as possible.

It led further to provide English lessons as well. Its difficult for our Ukrainian families to find work without a reasonable level of the English language.

A fund was established with giving from various Churches, including HBC, and Groby URC, from a host of individuals from near and far (gifts have come from as far away as Bolivia and New Zealand), and from bodies such as H&R Building Society and HBBC.

The group has become **Hinckley Ukrainian Group Support (HUGS)**, headed up by Malcolm and Jane Clarke, and more recently with help from Marion McMillan and supported by a team of much appreciated volunteers from HBC.

The "**Cost of Living**" Crisis has been the phrase on everyone's lips this year. Prices of food and fuel have risen so high that there are many nationally who are really struggling. The concern has been that there would be many people unable to feed themselves properly or heat their homes as winter approached. This led to a movement across the country of "warm spaces" where those who would otherwise be sat in cold houses, could meet somewhere warm for a time, with food and a drink and some company too. As the idea was forming, we decided early on to open our doors to our community in this way. It was an easy decision considering we had space in a building that was already being heated for other groups but then just sat empty, so why wouldn't we use it?

We registered ourselves on the Warm Welcome website where people can find out warm spaces near to where they live. In September 220 warm spaces were registered across the country. By 20<sup>th</sup> December, that number has grown to 5,749 with an estimated 95,000 people being supported in this way.

So, we opened our **Warm Space** at the beginning of October with the aim to run it right through until the end of March 2023. The space is open from 10am-3pm and then soup, a roll and hot drink served from 12noon. Volunteers came forward to sit, serve and chat or play games with anyone who came in.

There are obviously costs to doing this and initially we thought we would charge a small amount, but as we considered it further, felt this wasn't the right thing to do and that we would again simply trust that God would provide.

We applied for and received £1,400.00 in funding from the Asda Foundation to pay for food to make the soup and a further £500.00 was gifted to us from Hinckley Christian Community Action Trustees (who operate Foodbank) to help with staff costs for the cook's extra hours required to make the soup.

Pathways was the first building to provide a warm space in Hinckley and people hadn't really heard about what it was at that time. Once it was advertised on our Facebook page, it went crazy with people liking and sharing and it reached nearly 38,000 people. This led to further blessings with someone donating fresh parsnips, a bakery donating brownies and then another community group called "Hinckley Helpers" donated £600.00 to us to be able to give those who come in something extra to the soup. We are using this money to make some gift bags for people to take away with them with a few treats inside.

After hearing about the warm space, BBC radio Leicester asked if they could come to do an interview with us about it to find out what, why and where. Ben Jackson came to interview us, twice in the end as he came to do a catch-up at the end of the year as well. It gave us great opportunity to promote the warm space but also to briefly give information about Pathways and our purpose here.



The Warm Space has started quietly although the last two Wednesdays in December have definitely been busier. It has been an experiment, but has cost us nothing apart from time. We shall see what happens in the New Year.

So, we had asked God to provide and of course He did,  
but not just what we needed,  
**HE PROVIDED ABUNDANTLY MORE!!**



With the impact still from the pandemic and the "cost of living" crisis, you can imagine that there are many more people in need of the support from the Foodbank. Overall, there has been a 30% increase from 2021 to 2022 across all Hinckley Area Foodbanks.

In Pathways itself, we have seen a 51% increase in vouchers between October and December 2022 compared to the same period in 2021.

Across the Hinckley Area Foodbank there has been a 19% increase in vouchers. For this last three-month period within Pathways, we have fulfilled 74 vouchers, which has equated to 107 adults and 74 children being supported with emergency food parcels. Across the Hinckley Area, 1112 adults and 637 children have been supported in these last three months of the year.

The consequence of this extra need for us has meant that we now need to hold more stock so that we don't run out of food for people when they come in. We have, thankfully, been supplied with another cupboard in the small meeting room to try to help manage and store the extra supplies.

As well as the general cost of living, other sad increases that have been seen as the reason for people to need the Foodbank have been from domestic violence and homelessness. In 2021 within our area 174 vouchers were issued to homeless people and 23 were issued to those fleeing from domestic violence. This increased in 2022 to 354 vouchers for homeless people and 53 issued for domestic violence reasons.

Hinckley Area Foodbank have also been given funding to buy some hot water bottles to give out to clients along with their food, again to help support people who are not able to heat their homes. We have been readily supplied by various knitting groups who have specially knitted and donated hot water bottle covers to go with them. Funding was also given to Foodbank to buy some sleeping bags to give out as needed as well.

This year, Hinckley Area Foodbank (HAF) have secured a grant from Trussell Trust (TT) to set up HAF Advice Service. They will be working with Falcon Support Services and Citizens Advice, Leicester,

and will fund each of them to employ support workers on Trussell Trusts' behalf. So, Hinckley will have two dedicated staff, one from each agency, working with the clients whilst Foodbank operates in different centres across the area. The idea is to provide further help and financial advice to those who come into Foodbank. Falcon Support Services already have staff in similar roles and provide training and resources to support people in many types of difficulty and Citizens Advice are fully accredited to give financial support including debt advice.

The funding is guaranteed for two years and continues into year three as long as funds remain as projected. Trussell Trust are putting huge effort and resources into trying to end the need for Foodbanks by supporting people into a better financial position.



**Kintsugi Hope** is a 12-week well-being course that is borne from the idea of our lives being like broken pots. Kintsugi is a Japanese word that means "golden joinery". If we break a piece of china or a plate, we might try to fix it with super glue or perhaps we would throw it away. Kintsugi is a Japanese technique for repairing pottery with seams of gold. Instead of hiding the breaks or discarding the object, they mix a gold powder into the glue, the gold is used to repair the brokenness in a way that makes the object more

beautiful and even more unique than it was prior to being broken. Instead of hiding the scars, it makes a feature of them. If we're honest, we all of us have broken pieces and scars, but instead of hiding them, we can learn from them. The broken pieces once put back together make us stronger and more beautiful than before. Treasure can be found in our scars.

We had planned to train for and run the course in 2019 but obviously other things happened and we had to put this on hold. Once life was a bit more back to normal, Karl Woodward and I completed the training and were approved to run the course. In August we led one of the summer Sunday services to explain to the congregation what it was all about and invite the Church to join with us in praying for those who come.

Our first course then began on 31<sup>st</sup> August and finished on 30<sup>th</sup> November. There were nine of us, including Karl, myself and Maria Clews, who supported us each week in various ways. Each week we discussed different subjects, watched short videos and received information and helpful tips on how to deal with these things in our lives. We looked into Honesty, Anxiety, Depression, Shame & Guilt, Anger, Disappointment & Loss, Perfectionism, Forgiveness, Self-Acceptance, Healthy Relationships and Resilience. The course ended with a little celebration and a review of our time together.

What I love about Kintsugi Hope is that it goes further than simply talking about anxiety and depression, which we don't all have an understanding of. But it gives opportunity to discuss life and how that affects all of our emotions and general well-being. Those who came to the group all had different expectations, some came because they live with poor mental health, so came simply because they wanted to find out about Kintsugi so they could tell others. But at the end, when we reviewed our expectations, they had all been met and everyone gained something from the course.

There will be another Kintsugi Hope Well-Being course in 2023 but for those who came this year, it's not the end. We are continuing to meet together socially once a month to chat, share and maybe play a game or two, but is intended to be a way of continuing to support each other. As further Kintsugi Hope courses finish, attendees will be invited to join the social group as well.



The **Pathways Development Team** met three times throughout 2022 to discuss and pray about Pathways. We were extremely happy to welcome Ian Allott to our team and he has been a great asset to us, bringing practical support and also his marketing experience too.

In reviewing our advertising, we realised that there was an area that we hadn't really promoted our-selves with before and that was retirement flats and supported living for seniors. Twice through this year, Ian then delivered leaflets providing information about groups specific to those who live in this accommodation and has dropped off around 900 fliers.

We have also registered ourselves on two sign-posting websites, 1) The Good Grief Trust, a bereavement charity which is helpful to signpost people to for further information and support.

2) Hub of Hope, that gives further information and support to those struggling with poor mental health.

It simply means that we are on the map should anyone google support in the area and use key words, then Pathways should pop up.

Pathways has also been blessed further with financial donations throughout the year. The Rotary Club gave £300.00 and we also came second in the Asda Green Token Scheme so received £400.00. Both of these donations went towards our Take-A-Break and Singing Café groups. Alternativity raised £890.00 to help support us throughout 2022 with our Take-A-Break group enabling us to offer free taster sessions to those who might benefit from the group.

We are thankful too for several personal donations throughout the year, some that are specifically for the dementia groups but others that are to support the broader work of Pathways.

In November a Skittles evening was organised by one of the Church Life Groups as a social event, but to raise money for Pathways too. It was a great evening where friends and members of HBC plus some of the Pathways' staff came together and enjoyed the fun and food. The evening raised £147.00 for Pathways. Thank you to all who were involved in organising an amazing evening and those who came along and supported it too.



We had a fun fundraising opportunity at the end of the year with a soft toy that was donated to us to help raise money. We had a "name the moose" competition and it raised £50 for Pathways.

The winner was the family of one of our Take-A-Break clients, who also go to the Drama Academy here as well. They named him Zeus the Moose and came to collect him on the last day we were open before Christmas. One very happy little girl!

Huw Davies and his quizzing team entered a Christmas Quiz at the New Plough Inn, Hinckley. They won the quiz and two other pots of prize money during the evening. The total donated to Pathways was £1780.00. Well done to Huw and team and thank you very much.

I was given information about available funding as part of the NHS Launch Fund Grass Roots Projects in Leicester, Leicestershire and Rutland to support healthcare changes in the area. It has long been a wish of mine to be able to have a defibrillator accessible to us at the Church as we have probably over 200 people walk through the doors at different times throughout the week. Our nearest until now has been down at the Concordia Theatre which isn't that close when it's an emergency. So, I applied for funding to pay for our own external Defibrillator supplied by AEDdonate at a cost of £1599.00 including fitting.

We were successful in our bid and it was fitted to the outside next to Pathways entrance in September. It is registered and live with East Midlands Ambulance service so it's all ready should an emergency arise.... Let's pray that that doesn't happen though!



I am forever grateful for all of our volunteers within Pathways. When we returned after COVID, sadly many of our volunteers did not and so have been struggling since then. There was a real problem in the summer, especially within the Take-A-Break group. We prayed about this as a team and then all of a sudden people were getting in touch asking to volunteer. Some of this came through the warm space, having seen it on Facebook and wanted to help in that but have also joined other groups too. Others are friends of someone who knows us and want to get involved. Again, God is just providing for us in amazing ways. There's always room for more volunteers of course!

I don't know how to say this in any better way, other than a **HUGE THANK YOU** to all those who volunteer with us. Some people are here for more than one or two groups and therefore here several times a week, they just get stuck into things that need doing. Without you all Pathways wouldn't be able to operate. So, thank you for your hard work, dedication and commitment, all your support to me and to those who come through our doors every day.

THANK YOU VOLUNTEERS

The one thing that has been evident this year especially, is people's comments on how "happy" the place is, how welcoming and as Ben Jackson said, "just full of smiley people". We hear it a lot and it's lovely to hear, though many people don't realise it, I believe it's God shining through those smiles and His presence is that lovely atmosphere that people feel.

I felt a real sense earlier in the year, as we were re-building from the pandemic, a particular verse was meant for us. It came to me in several ways over the course of a couple of weeks.

"Unless the Lord build the house, it's builders labour in vain" Psalm 127:1

Pathways has changed since we re-opened from the pandemic, and is being re-built differently. There seems to have been a shift from outside groups coming in to run groups, to us opening up more of our own. The reason for this has been mainly due to the funding of outside services being cut or changed, so providers are now not able to offer support groups like they used to. It had left empty rooms in Pathways on certain days, yet they somehow seemed to just

naturally get filled with different support groups that we felt led to do. This has two effects on us; One is that we lose out on the revenue of hiring our rooms. Two, we become busier ourselves with a lot more to manage.

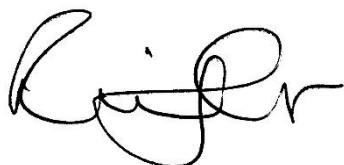
**BUT** the positive of that is we also have more opportunity to have time to build those relationships with our community and ultimately share Christ with them. If we are an outreach Church centre then it's surely a good thing that we're on the ground as it were, face to face in supporting people, not necessarily having outside groups doing it, but running more ourselves when we can. We obviously signpost people to professionals when needed but we are there for that initial contact and opportunity.

It's been a real year of stepping out in faith and will continue into 2023 as Pathways adapts, changes and grows further.

We can plan, build and watch, but it's God who gives success to it. None of what happens in Pathways is for anything if the Lord is not in it.

Proverbs 19:21 says "Many are the plans in a person's heart, but it is the Lord's purpose that prevails."

So do please pray for the Pathways team, that we will stay obedient to Him, to plan in accordance with His will and to serve where He leads.



Ruth Wright

## **Safeguarding Report**

The safeguarding team continue to support all aspects of our work with people both within the church and for all those who use the buildings as part of our Pathways outreach. This includes maintaining a register of Disclosure and Barring Service (DBS) checks for our staff and volunteers.

The Church facilitates training in Safe Guarding for all its volunteers to Level 2 and to Level 3 for its Trustees and Safe Guarding Team. HBC will be hosting Level 2 training for the majority of it's staff and volunteers in March 2023.

The Safeguarding policy statement is ratified at the AGM each year.

Please do take a moment to remind yourself of the safeguarding reporting process which is displayed in several places around the buildings and also if you do volunteer, please familiarise yourself with the relevant policies.

They will help keep you and the people we work with safe.

Jackie Hurst is the Trustee with responsibility for Safeguarding with the invaluable support and monitoring from Lesley Muggleton.

Jackie Hurst- Trustee with responsibility for Safeguarding.

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## Safeguarding – Policy Statement

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| Hinckley Baptist Church Safeguarding Policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Ref :HBC030                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <p><b>Objective :</b><br/>To ensure that Hinckley Baptist Church recognises and fulfils its responsibilities in safeguarding all children, young people and vulnerable adults, regardless of gender, ethnicity or ability.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><b>Description of Policy :</b><br/>With Christ at the centre we seek to provide sanctuary for Hinckley by being a loving community of God's People and offering a place where all are welcome to find security and wholeness in God's holy presence. As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.</p> <ul style="list-style-type: none"> <li>• <b>Prevention and reporting of abuse</b><br/>It is the duty of each church member to help prevent the abuse of children and vulnerable adults, and the duty of each church member to respond to concerns about the well-being of children and vulnerable adults. Any Safeguarding issues disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.</li> <li>• <b>Safer recruitment, support and supervision of workers</b><br/>The church will exercise proper care in the selection and appointment of those working with children and vulnerable adults, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children young people and vulnerable adults.</li> <li>• <b>Respecting children and vulnerable adults</b><br/>The church will adopt a code of behaviour for all who are appointed to work with children and vulnerable adults so that all children and adults are shown the respect that is due to them.</li> <li>• <b>Safer working practices</b><br/>The church is committed to providing an environment that is as safe as possible for children young people and vulnerable adults and will adopt ways of working with them that promote their safety and well-being.</li> <li>• <b>A safer community</b><br/>The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and vulnerable adults in the community of the church is managed appropriately.</li> </ul> |
| <p><b>Use :</b><br/>The policy will apply to all activities run by, or on behalf of HBC including Pathways and will include the activities of the Girls Brigade and Boys Brigade companies affiliated to HBC. All other groups and organisations that use the church facilities will be required to operate their own safeguarding policy and procedures that will be subject to review by the Pathways Manager, will be required to ensure that their policies adhere to the HBC Safeguarding policy and that the policy and procedures are managed by their organisations management team.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

**Users :**

All church Employees and volunteers who work with children and/or vulnerable adults will be required to work in accordance with this policy and procedures and in addition will be required to attend the BUGB Level 2 Excellence in Safeguarding training and also have a completed DBS check. They must also have a DBS check before working unsupervised. The Baptist Union of Great Britain publication an 'Introduction to Safeguarding' guide for new workers will also be made available to new workers.

**Further Reference**

When implementing this policy and procedures, further guidance can be sought from the model BU Safeguarding Policy and Procedure document.

**Availability of Policy :**

- A copy of the safeguarding policy statement will be available from the church office, and is available on our church website.
- Each worker with children and/or vulnerable adults will be given a full copy of the safeguarding policy and procedures and will be required to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the church AGM, together with a report on the outcome of the annual safeguarding review.

**Safeguarding contact points within HBC**

The church has appointed the following individuals to form part of the church safeguarding team:

**Designated Person for Safeguarding (DPS)**

He/She will advise the church on any matters related to the safeguarding of children and vulnerable adults and take the appropriate action when abuse is disclosed, discovered or suspected.

Designated Person : Jackie Hurst  
Phone number : 07985705319  
Email address: Jackie.pd.hurst@btinternet.com

Alternative contact : Lesley Muggleton  
Phone number : 07904285815  
Email address: Lesley.muggleton@gmail.com

**Safeguarding Trustee**

The Safeguarding Trustee will highlight the importance of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees. The Church trustee for HBC is the Church Secretary.

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

| <b>Document Control</b>  |                          |                         |
|--------------------------|--------------------------|-------------------------|
| Ref no: HBC030           | Date issued : March 2020 | Review date: March 2023 |
| Owner : Church Secretary |                          |                         |
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**S.A.L.T. - Sharing and Learning Together**

Despite very small numbers of children, we have a dedicated team of leaders/teachers and helpers who prepare relevant material to teach our children about Jesus, how much he loves them, that He died for them and how we can live our lives in a way that pleases Him and shows others how good it is to be a follower of Jesus. What we teach our youngsters will stay with them in their hearts and memories for the rest of their lives - a big responsibility. By prayer and commitment to giving these children our time twice a month, we trust that they will experience a real, loving and lasting relationship with Jesus.

Please pray for this work with our children - and if you would like to get involved, we would love to encourage you and bring you into our SALT team.

Sadie - SALT co-ordinator

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**Sound Team Report**

I told you all last year that I was looking to stand down as sound coordinator at the end of this year. Well, that time has come & I still feel it is the right time to step away from that role. By the time you read this I will have stepped down, though you may still see me at the sound desk from time to time because of the limited numbers we have in the team but organising the team, developing and maintaining the equipment must now fall to somebody else. I believe it is the right time because all along I wanted the system to be the best we could make it and now I think we are at that point, within the limits of the building itself & not having unlimited funds etc.

The refurb in 2015/16 saw the sound system completely stripped out and gave us the opportunity to update it. We laid extra cables under the floor for a new foldback system, replaced the 16 channel desk with a 32 and installed the flying J array loudspeakers. We were able to do away with the bulky monitors on the front of the stage & that stopped the "wash" of uncontrollable sound reflected of the back wall. The new individual monitor mixers on the mic stands give each musician the ability to tailor their sound to just what they need to play or sing well, instead of having to "make do" with a single compromise mix from the floor monitors.

The one good thing I can think of about the lockdown is that it gave me the chance to work uninterrupted to get the wiring for that system & some new mic sockets under the stage to finally clear the stage of trailing cables. All that having been done, the system should be pretty well maintenance free for the foreseeable future, so it's time now for me to pack up my soldering iron & take time off.

The regular task of mixing sound on a Sunday and uploading to the website still exists, of course. It still falls to a very limited number of people & it is still a challenge to make sure someone is available every Sunday despite the demands of family life, sickness, when it happens, and holidays. I'm sure I speak for David, Bob, and Kevin when I say any new volunteer to join the team would be welcomed with open arms. I'd like to thank everybody for the gift I was given at the last Church Meeting, it was so very "me" but if you really wanted to give me something for a send-off, it would be a couple more volunteers for the Team. It's not a hard job, nor is it technical. The main requirement is good organisation, nothing more! So, once again, I'm ending with a call for more volunteers

Nigel Bacon

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## Web Team Report

The new website is now nearly 18 months in and has had some good feedback and results which has led to enquires across all areas. The main usage seems to be from people outside Church and Pathways who are looking for a Church, a Group or an activity and some of these enquiries are from people moving to the area. The main areas people have been looking at are Groups, Media and articles.

The only area at the moment HBC people seem to use it for is listening to previous messages. One of the features that is under used is the app for your phone where you can easily listen to the message and see what is happening very easily. Below you will find instructions to install it on Apple devices or Android phones. If you have any difficulty with this please ask. In the last twelve months 41 people have installed the App on their device which 91% have used it mainly looking at events and Sunday Services.

We are now looking at changing some of the pictures on the website to keep it looking fresh so if any of the groups have pictures which are GDPR compliant please let me know.

The next stage will now to be co-ordinate the Website, App and Facebook together with other social media to help maximise our presence in the local community. To this end I think it would be a good idea to put together a small team of people with experience of social media. Please let us know if you feel you have something to offer in this area.

There are many more things that can be done within the website and extra functions we can use in it which we can take advantage of when the time is right.

I would particularly like to thank Lucy for all the hard work she has done on the website particularly in updating the Pathways section.

It is also worth noting that the ongoing support from Hubb Digital who run the site has been second to none.

It was pleasing to hear that Wayne was impressed with the website and the app when he was looking at HBC

The Web Team would also like to thank our sponsors Shadewell Blinds who are continuing to sponsor us through their new owners.

If anyone has any articles or ideas, please email the web team at [webteam@hinckleybaptist.com](mailto:webteam@hinckleybaptist.com) or speak to myself .

### **Installing the app on your mobile device**

The app can be installed on a phone by going to this page [www.hinckleybaptist.com](http://www.hinckleybaptist.com) and then clicking on the green "our app" button, when it appears, which is on the front page just below Hinckley Baptist Church and on the right our values

On an Apple iphone, you have to do this in Safari, and follow the instructions given on the screen.

Ian Allott

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## **XYZ (Extra Years of Zest)**

It was good to be able to start 2022 without any covid restrictions and we were able to commence the year with our January afternoon tea followed by one in March, another in May, then a strawberry tea in July. A further two afternoon teas followed in September and November.

We also had three outings during the year, the first in April when we visited Southwell Workhouse in the morning and Southwell Minster in the afternoon (worth a visit!) The next outing was to glorious Skegness where we had wonderful weather and a wonderful time. Our final visit of the year was to Grimsthorpe Castle and Gardens, again we had glorious sunshine and a fantastic lunch.

We finished our year, once again, at Ullesthorpe Court where we had our annual Christmas Dinner followed by activities such as, singing, a quiz, a type of Bingo and ending with The Twelve Days of Christmas - led by Anne, Gill, and Carol - complete with actions!! - Hilarious.

Remember - XYZ is open to everyone aged 60 and over. We would love to see you there.

For more information contact any member of the XYZ Committee :- Anne Gee, David and Gill Eves, Carol and Trevor Bray, Barbara Muggleton.

Anne Gee

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## Financial Review

### FINANCIAL REVIEW OF THE YEAR TO 31st DECEMBER 2022

The following pages contain copies of the Financial Statements and the related Independent Examiner's Terms of Engagement and Report. The notes below give further explanation and insight into the results reported.

#### General Summary

Total receipts during the year amounted to £184,575.87, including income of £60,129.22 achieved from the Pathways operation in Room Lettings, Dementia and Welfare Care (under the Journey Well ... umbrella) and Café sales. Pathways income was higher than the previous 2 years having seen a return to "normality" following the periods of lockdown in 2020 and 2021.

General offerings income, the planned giving and collections that are the Church's primary source of funds, amounted to £70,021, an increase over last year of around £4880. The majority of all offerings received were Gift Aided, enabling refunds of tax amounting to £21,719.

The Thank Offering weekend is an annual occasion, normally held as part of the Church's anniversary, when the Church celebrates its history and gives thanks for the work currently taking place. Donations are usually given for a specific purpose as part of this occasion. This year's receipt of £7,438 - an increase of £968 on last year - together with tax refunds from Gift-Aided donations was used to support the Ukrainian Refugee community in Hinckley following the invasion by Russia, along with paying for the new signage along the side of the church building.

With expenses incurred in running the Pathways operations amounting in total to £62,785, the Pathways operation ended the year with a net deficit of £2,656, although this was a much lower deficit than we had budgeted for.

During 2022 we did not employ the services of a full-time Minister, but instead called upon a number of visiting Ministers and Laity to carry out the leading of services and preaching of the Word, with the church's pastoral care headed up by our Elders.

Other expenses incurred during the year represented the cost of supporting the Church's various ministries and activities and ensuring our premises were maintained in good order.

Included in those expenses was the cost of employing the Church Administrator and cleaners (at £15,080), the sum of £10,197 paid for gas, electricity and water supplies and £10,570 for comprehensive insurance cover.

These are costs which we have seen increase significantly - we have changed our insurance through our broker which has managed to keep costs lower than the otherwise could have been.

Our work amongst children and young people associated with the church continued through S.A.L.T., messy Church and the brigades, with the most significant cost being the financial support of the Boys' and Girls' Brigade companies (BB and GB), to which donations of £2,307 and £2,000 respectively were made.

Hinckley Baptist Church expressed its part in the life of the wider Church by making donations to BMS World Mission (£6,528) and the Baptist Union's Home Mission Fund of £7,028. Additional amounts were also donated by individuals, with the intention that they be passed on to specific charities as defined by their donors. All such donations were held in designated funds until passed on and are listed in the detailed accounts.

For a number of years, the church has been making a contribution towards the cost of covering the liabilities within the Baptist Union Pension Scheme. We were advised during 2022 that the scheme liabilities had been bought out by the insurance company "Just" and this saw our deficit contribution reduced from £402.59 per month to a nominal £1 per month from August.

The Baptist Union asked churches to use some of the saving to increase the amount given to Home Mission Fund which has seen a general fall in donations over the last couple of years.

As a church we increased our giving to Home Mission Fund by £100 per month as a result of this.

There were also donations made to the organisations who took our summer services, namely Christians Against Poverty, The Wall of Answered Prayer, The Kings School Burundi and Barnabas Aid.

In our current account - those general funds not restricted for specific use - payments for the year were balanced by receipts and transfers from other funds. When added to the balance brought forward from 2021, we had a deficit of £6,482.96. This was a lower figure than we had budgeted for (£17,354)

The Church has an established Reserves Policy in order to set aside a balance of funds (General Reserve and Costs Incurred Awaiting Suppliers' Invoices) sufficient to provide for payment of known costs incurred in 2023 but not paid as at the 31<sup>st</sup> December and a contingency for unforeseen events, to ensure that the Church is able to function effectively in the coming year.

The policy and the amount of the reserve itself are reviewed annually by the Trustees (Diaconate). At the end of 2021, the reserve was £36,509. The Diaconate reviewed this reserve at the end of 2022 and, making an assessment of any major risks facing the Church, agreed an reduction in the reserve to £30,026. The Diaconate is satisfied that, as of 31<sup>st</sup> December 2022, the Reserve Policy and the amended reserve amount are sufficient for the Church's needs in 2023.

### Designated funds

The Communion Fund is set up to assist those within the Church and local community in times of need. Donations from members and friends into this fund totalled £3,854 in the year.

After gifts were made from the fund totalling £1,732 during the year, there is a balance of £3,775 carried forward into 2023.

The Families Ministry fund holds gifts donated specifically to support costs incurred in the work amongst children and young people within the Church. A balance of £560 was held at the end of the year.

The Church's other designated funds include:

- The Christian Education fund, set up to provide Christian education and training for the benefit of young people within the Church.
- The Braille fund, holding gifts donated specifically for the purchase of equipment to produce service sheets and information for visually impaired members and associates. There was no movement in this fund during the year.
- The Future Youth Worker and Future Ministry Worker support funds, holding donations made specifically to support the costs of any ministry support worker employed in the future. There was no movement in this fund during the year.
- 3rd Party Donations are monies received by the Church and held in its bank account on behalf of third parties.

### Restricted Funds

Church Organisations' funds, held within the Church's bank account on behalf of XYZ, our group for older people within the Church, are for the exclusive use of that group. The two remaining restricted funds held at the end of the year reflect monies given for very specific purposes, one for completion of the new church organ and the other for specific use in mission and outreach.

In December the church received a very generous donation of £10,000 from the Celia MacKay Charitable Trust to be used specifically for the refurbishment of the kitchen.

### Bank accounts

The Church continues to use the Co-operative Bank Plc to hold its funds, as this bank continues to operate with an openly stated ethical policy that is close to that of our own. In addition to monies held by the Co-operative Bank Plc, we also hold two deposit accounts with the Baptist Union of Great Britain, £30,892 in a 12-month fixed term deposit until 31<sup>st</sup> July 2023 and a further £41,402 available at 3 months' notice. We earned £913 in interest on these funds in 2022.

### The Future

Although we do not currently employ a Minister, we have been actively seeking a new minister during 2022. A fund to offset some of the cost of re-appointing a Minister in the future is held, currently standing at £16,322 and being added to on a regular basis.

In addition, funds amounting to £5,249 were held on 31<sup>st</sup> December 2022 to support the cost of employing other Ministry workers.

This provides a total of £21,571 which is available to support the cost of a new minister.

During the November church meeting when presenting the budget, I advised the church that I would be writing to members and attendees asking for financial pledges towards the cost of employing a new minister as the funds held are less than 12 months costs.

This was done at the end of the year, and I am grateful for the quick and generous responses received, particularly with the cost of living issues that are affecting everyone at the moment.

### Acknowledgments

I am grateful for the continued support of David Eves both in terms of his mastery of anything Excel related, but also his willingness to help with his long experience in the Treasurer's role. I would also like to thank Paul Dexter for again taking on the painstaking task of undertaking the audit of the church's accounts.

Huw Davies  
Treasurer

## HINCKLEY BAPTIST CHURCH

Financial Statements for year ended 31 December 2022

Note	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£

### RECEIPTS

Offertory	1	70,021.84			70,021.84	71,610.67
Income Tax Refunds	2	20,439.93	163.75	1,115.39	21,719.07	29,493.94
Donations	3	17,846.71	2,596.41	3,731.43	24,174.55	15,522.61
Legacies & Grants		1,599.00			1,599.00	
Pathways Income	4	60,129.22			60,129.22	41,691.24
Fundraising		136.92			136.92	50.74
Bank Interest		913.43			913.43	1,042.43
Other Mission / Gifting Donations	5		4,150.56		4,150.56	3,192.58
HM Government Employers' Rebates		1,731.28			1,731.28	11,537.74
Miscellaneous Income						21,912.81
<b>TOTAL RECEIPTS</b>		<b>172,818.33</b>	<b>6,910.72</b>	<b>4,846.82</b>	<b>184,575.87</b>	<b>196,054.76</b>

### PAYMENTS

Cost of Ministry	6	10,765.93		423.06	11,188.99	12,935.83
General Staff Costs	7	15,080.12			15,080.12	10,916.53
Upkeep of Church Premises	8	32,869.55	1,184.85		34,054.40	59,099.92
New Equipment	9	8,825.04			8,825.04	426.26
Youth Work	10	5,106.30			5,106.30	4,009.64
Administration Costs	11	8,856.68			8,856.68	6,236.07
Miscellaneous Expenses	12	5,051.78		244.08	5,295.86	3,536.12
Mission & Gifting	13	17,914.00	7,159.16	1,732.00	26,805.16	22,127.16
Pathways Trading Expenses	4	62,785.49			62,785.49	43,921.55
<b>TOTAL ACCDATA</b>		<b>167,254.89</b>	<b>8,344.01</b>	<b>2,399.14</b>	<b>177,998.04</b>	<b>163,209.08</b>

<b>NET RECEIPTS / PAYMENTS</b>		5,563.44	-1,433.29	2,447.68	6,577.83	32,845.68
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<b>TRANSFERS BETWEEN FUNDS</b>		-12,046.40	15,116.64	-3,070.24		
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<b>NET AFTER TRANSFERS</b>		-6,482.96	13,683.35	-622.56	6,577.83	32,845.68
<b>B/Fwd balances 1st January</b>		36,508.72	26,650.68	77,102.06	140,261.46	107,415.78
<b>C/FWD 31st DECEMBER</b>		<b>30,025.76</b>	<b>40,334.03</b>	<b>76,479.50</b>	<b>146,839.29</b>	<b>140,261.46</b>

### CASH FUNDS

Cash balances		325.97		271.93
Bank current accounts		74,418.98		68,808.62
Deposit Account with the Baptist Union of Great Britain		72,094.34		71,180.91
<b>TOTAL CASH FUNDS</b>		<b>146,839.29</b>		<b>140,261.46</b>

## HINCKLEY BAPTIST CHURCH

### STATEMENT OF ASSETS AND LIABILITIES

Note	Unrestricted	Restricted	Designated	Current Year	Previous Year
	Funds	Funds	Fuunds	Total	Total
	£	£	£	£	£

**FUNDS HELD:**

General Funds	30,025.76			30,025.76	36,508.72
Building Fund		7,197.65		7,197.65	6,382.50
Organ fund		6,734.50		6,734.50	6,734.50
Loans		1,249.98		1,249.98	
Kitchen Renovation		10,000.00		10,000.00	
Mission Projects		7,171.50		7,171.50	7,171.50
King's School, Burundi		201.41		201.41	
General reserve			27,064.00	27,064.00	29,258.00
Costs incurred but not yet paid			3,296.78	3,296.78	3,107.80
Pathways - Journey Well & Café reserves					820.00
2021 Thank Offering			2,259.40	2,259.40	
Premises Refurbishment			5,635.00	5,635.00	5,350.00
Church IT Systems			199.10	199.10	2,808.52
Communion / Benevolent Fund			3,775.19	3,775.19	1,922.87
Christian Education			3,266.72	3,266.72	3,266.72
Personnel Training					244.08
SALT & Youth Work			960.00	960.00	960.00
Support for cost of Minister			16,322.27	16,322.27	15,344.77
Future Youth Worker Support fund			879.16	879.16	879.16
Future Ministry Worker (Other) Support fund			4,370.00	4,370.00	4,370.00
Families Ministry			560.28	560.28	607.17
Replacement Sound PC (Sanctuary)			600.00	600.00	600.00
Replacement Chairs - PW Main Hall					800.00
Replacement Sound Desk			2,600.00	2,600.00	2,600.00
PW Room Hire - Client Overpayments			356.00	356.00	356.00
Braille Machine (Inner Wheel)			400.00	400.00	400.00
Pathways Café Costs			1,343.62	1,343.62	744.99
Church organisations' funds held		426.69		426.69	371.08
3rd Party Donations not yet paid over		3,485.64		3,485.64	5,991.10
Miscellaneous funds			2,591.98	2,591.98	2,661.98
<b>TOTAL</b>	30,025.76	40,334.03	76,479.50	146,839.29	140,261.46

**OWNED ASSETS HELD:**

<b>TOTAL</b>	15		195,809.00	25,500.00
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**LIABILITIES:**

Current liabilities	16a			3,107.80
Pension Deficit	16c			20,300.00
<b>TOTAL</b>				23,407.80

The notes on the following pages form part of these financial statements.

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS

#### ACCOUNTING POLICY

These financial statements have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments basis.

#### ANALYSIS OF FUNDS MOVEMENTS

	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>1. Offering received:</b>					
General offerings	63,976.84			63,976.84	65,140.67
Thank Offerings	6,045.00			6,045.00	6,470.00
Total Offerings received	<u>70,021.84</u>			<u>70,021.84</u>	<u>71,610.67</u>
<b>2. Income Tax Refunds received:</b>					
Receipts from Gift Aid claims	20,439.93	163.75	1,115.39	21,719.07	29,493.94
<b>3. Donations received:</b>					
Cooker Fund		201.41		201.41	
For Bible Study materials costs					21.00
For Newsletters & Directories	18.90			18.90	2.00
For Funerals & Weddings	185.00			185.00	
For Rebuilding / Refurbishment funds		2,000.00	220.00	2,220.00	240.00
For Messy Church	220.00			220.00	240.00
For Communion fund			2,676.43	2,676.43	1,303.00
For SALT & Youth Work	50.00			50.00	
For Ministry Cost Support			835.00	835.00	490.00
From "Little Battlers" School	100.37			100.37	
For Photocopier use	32.14			32.14	10.10
Other (non-specified) donations received	17,240.30			17,240.30	13,201.51
Girls' Brigade		-20.00		-20.00	
XYZ		415.00		415.00	15.00
Total Donations received	<u>17,846.71</u>	<u>2,596.41</u>	<u>3,731.43</u>	<u>24,174.55</u>	<u>15,522.61</u>

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
£	£	£	£	£

#### 4. Community Outreach and Support:

##### Receipts:

Pathways Room hire	20,779.30		20,779.30	11,329.70
Pathways Journey Well ...	16,243.80		16,243.80	6,860.14
Cornerstone Drop-In	7,165.50		7,165.50	2,480.00
Pathways Café	4,892.03		4,892.03	1,659.33
Friendship Café	810.00		810.00	468.00
Donations towards running costs	5,009.01		5,009.01	4,711.45
Grants received	5,000.00		5,000.00	14,107.00
Gift Aid income tax refunds	209.58		209.58	50.62
Miscellaneous income				25.00
Total receipts	60,129.22		60,129.22	41,691.24
General Staff costs	29,710.30		29,710.30	27,630.51
Pathways Journey Well ...	15,325.00		15,325.00	5,714.68
Cornerstone Drop-In	455.42		455.42	300.34
General Social Concern & Care	318.85		318.85	
Pathways Café	12,429.02		12,429.02	6,367.97
Equipment costs	250.69		250.69	1,350.96
Buildings cleaning & maintenance	2,648.02		2,648.02	1,656.96
Stationery & printing	137.08		137.08	79.77
Telephones and postage	7.65		7.65	4.93
Advertising & publications	459.32		459.32	275.00
Fees, Subscriptions & Licences	241.17		241.17	231.58
Training & Conference costs	181.31		181.31	74.00
Miscellaneous expenses	621.66		621.66	234.85
Total payments	62,785.49		62,785.49	43,921.55
Net deficit before internal and sundry charges			-2,656.27	-2,230.31
<b>Memorandum:</b>				
Reserved fund net transfers for Journey Well programmes			-4,778.63	179.78
HM Government Employers' NI Rebate			1,731.28	1,230.10
Contribution to premises costs - internal management charge			-5,700.00	-400.00
Net deficit			-11,403.62	-1,220.43

#### 5. Mission gifts received:

For BU Home Mission Fund	203.25		203.25	468.30
For Baptist Missionary Society	424.67		424.67	47.52
For Spurgeons Homes	269.45		269.45	
For Christian Aid				10.00
For Hinckley Foodbank Project	20.00		20.00	
Other gifts received	3,233.19		3,233.19	2,079.76
Total mission gifts received	4,150.56		4,150.56	2,605.58

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
£	£	£	£	£

**6. Cost of ministry:**

Pension Deficit Contributions	2,823.13		2,823.13	4,761.12
Manse cost	3,088.18		3,088.18	3,621.48
Other Ministry Workers - Expenses				3.45
Pulpit supplies - Fees & expenses	3,290.00		3,290.00	3,000.00
Pulpit supplies - Payments as donations	720.00		720.00	600.00
Puppet ministry	57.73		57.73	189.86
Music and worship ministry	555.00		555.00	463.77
Other ministry costs	231.89	423.06	654.95	296.15
<b>Total ministry cost</b>	<b>10,765.93</b>	<b>423.06</b>	<b>11,188.99</b>	<b>12,935.83</b>

\* Note: The Minister acts as one of the church's Trustees and receives remuneration and other benefits in respect of his/her services as Minister, including the provision of manse accommodation owned by the church. However, as at 31st December 2022, there is no Minister in post.

**7. Paid employees:**

Number of employees		9		8
Pathways Management (incl. in sect.4)	22,024.23		22,024.23	13,164.93
<b>General:</b>				
Admin. and maintenance - Wages	15,080.12		15,080.12	7,760.14
Other Staff & Recruitment costs				3,156.39
<b>Total general staff costs</b>	<b>15,080.12</b>		<b>15,080.12</b>	<b>10,916.53</b>

**8. Upkeep of church premises & equipment:**

Repairs & Maintenance:				
Property general maintenance	9,894.32		9,894.32	32,303.14
Music & Sound Equipment	76.00		76.00	41.09
Other Equipment	53.12		53.12	16.49
Fire extinguishers & alarms	8.00		8.00	8.00
Disabled lift	518.80		518.80	192.00
Cleaning materials and services	509.34		509.34	191.03
Hygiene & Waste removal	1,007.99		1,007.99	665.04
Light, heat, power and water	10,197.64		10,197.64	8,205.43
Insurances	10,570.34		10,570.34	16,655.32
Other premises & equipment costs	34.00	1,184.85	1,218.85	
<b>Total premises costs</b>	<b>32,869.55</b>	<b>1,184.85</b>	<b>34,054.40</b>	<b>59,099.92</b>

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
£	£	£	£	£

**9. New equipment:**

Music - instuments & equipment	22.26		22.26	
Office Software upgrading PCs	406.80		406.80	
Pathways Defibrillator	1,599.00		1,599.00	
HP Desktop PC	109.00		109.00	
Synology NAS Back up Drive	331.48		331.48	
Amazon - Towel Dispenser	29.74		29.74	
Amazon - IT Network Switches	168.94		168.94	
Cooling Fan	25.00		25.00	
New Laptop Computer PW Manager	1,089.96		1,089.96	
Chauvet Eve Spotlights front of church	240.00		240.00	
New Boiler 20 Kirkfield Drive	2,633.77		2,633.77	
Argos- PC Keyboard	29.99		29.99	
Colin Draper - Carpets	2,139.10		2,139.10	
Total new equipment	8,825.04		8,825.04	426.26

**10. Children, Youth & Young Families:**

Messy Church	418.35		418.35	398.78
SALT	88.35		88.35	147.46
Boys' Brigade	2,307.00		2,307.00	1,250.00
Girls' Brigade	2,000.00		2,000.00	1,373.40
Parents & Toddlers	292.60		292.60	840.00
Total Children, Youth & Families	5,106.30		5,106.30	4,009.64

**11. Administration costs:**

Stationery and printing	1,177.20		1,177.20	714.70
Telephones and postage	7,308.22		7,308.22	1,397.18
Advertising and publications	13.38		13.38	179.16
Safety & Safeguarding	160.75		160.75	3.36
Other administrative costs	197.13		197.13	3,941.67
Total administration cost	8,856.68		8,856.68	6,236.07

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

	Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>12. Miscellaneous expenses:</b>					
Fees and subscriptions:					
Baptist Union	392.00			392.00	427.50
Evangelical Alliance	90.00			90.00	125.00
Payroll licence	158.40			158.40	158.40
DBS check fees	40.00			40.00	40.00
Other					833.40
Training course costs					342.00
Grants given:					
From Personnel Training fund			244.08	244.08	9.50
Hospitality	491.65			491.65	298.15
Festive flowers and decorations	150.00			150.00	37.42
Sundry:					
Conference costs					640.00
Gifts and presentations to members	597.99			597.99	609.78
First aid supplies	33.03			33.03	
Bank charges	74.46			74.46	
Other	3,024.25			3,024.25	14.97
Total miscellaneous expenses	<u>5,051.78</u>		<u>244.08</u>	<u>5,295.86</u>	<u>3,536.12</u>
<b>13. Mission and gifting:</b>					
B.U. Home Mission fund:					
HBC gifts	7,028.00			7,028.00	8,000.00
3rd party receipts paid over		795.25		795.25	
Baptist Missionary Society:					
HBC gifts - General	6,528.00			6,528.00	8,000.00
3rd party receipts paid over		423.80		423.80	509.17
Spurgeons Homes:					
3rd party receipts paid over		341.97		341.97	
Hinckley Working Men's Club	200.00			200.00	200.00
Street Pastors:	300.00			300.00	300.00
The King's School, Burundi	1,500.00			1,500.00	975.00
Support Gifts to Members					
XYZ		348.14		348.14	192.99
Other HBC Gifts	2,358.00			2,358.00	1,750.00
Other 3rd Party receipts paid over		5,250.00		5,250.00	
	<u>17,914.00</u>	<u>7,159.16</u>	<u>1,732.00</u>	<u>26,805.16</u>	<u>22,127.16</u>

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

**14. Affiliated Church Organisations:**

The following organisations are affiliated to Hinckley Baptist Church. Their funds, as listed below, are held in the names of each organisation and their accounts are independently audited.

	<i>Prior Year Bal.</i>	<i>Receipts</i>	<i>Payments</i>	<i>Net this year</i>	<i>Year End Bal.</i>
1st Hinckley Boys' Brigade	1,502.36				1,502.36
1st Hinckley Girls' Brigade	3,935.66				3,935.66
	5,438.02				5,438.02

### ASSETS & LIABILITIES

Current Year	Previous Year
Total	Total
£	£

**15. Assets available for church's own use:**

The church is the beneficial tenant (subject to the relevant trusts) of the following properties, the legal titles to which are held by the church's custodian trustee (The Baptist Union Corporation Limited).

Church Premises (revalued in 2019)	3,436,000.00	3,436,000.00
Church Manse (revalued in 2019)	262,300.00	262,300.00
<b>TOTAL PREMISES USED BY THE CHURCH</b>	<b>3,698,300.00</b>	<b>3,698,300.00</b>

The following assets held are the property of the church. Values shown are written down values as at 31/12/2022:

Church fixtures & fittings and equipment	185,809.00	15,500.00
Church organ	10,000.00	10,000.00
<b>TOTAL ASSETS OWNED BY THE CHURCH</b>	<b>195,809.00</b>	<b>25,500.00</b>

**16. Liabilities:**

**a) Current year charges awaiting payment:**

Church Property Repairs	1,600.00
Church Electricity	517.00
Church Water	198.00
Telephone & IT Systems charges	688.80
HBC General Waste & Hygiene	104.00
<b>TOTAL</b>	<b>3,107.80</b>

**b) Long-term loans:**

The church currently has no long term loans.

**c) Pension fund deficit:**

The church currently has no pension deficit.

20,300.00

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

#### 17. Pensions:

Hinckley Baptist Church ("The Church") is an employer participating in a pension scheme known as the Baptist Pension Scheme ("The Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of The Scheme are held separately from those of the employer and other employers in

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within The Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31 December 2022. The results of this valuation are expected to be available in 2023.

However, the church has now been advised that at 31st December 2022 there is no longer any deficit to support

# HINCKLEY BAPTIST CHURCH

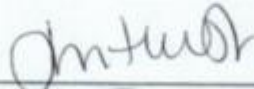
## Terms of Engagement of Independent Examiner (relating to accounts prepared on a 'Receipts and Payments' basis)

Name of Church Hinckley Baptist Church (The Church')

Name of Independent Examiner Paul Dexter (The Examiner')

1. The Deacons (acting as managing trustees of The Church) are responsible for the preparation of the accounts, which will be prepared on a 'Receipts and Payments' basis in accordance with the Charities Act 2011 ('The Charities Act'). Such accounts will comprise one or more receipts and payments accounts and a statement of assets and liabilities.
2. The Examiner, being satisfied that the accounts may be prepared on a 'Receipts and Payments' basis, is responsible for carrying out an examination of the accounts in accordance with the Directions of the Charity Commissioners as set out in The Charities Act.
3. The Deacons will facilitate the proper examination of the accounts by ensuring that there are made available to The Examiner the books of accounts and all the related and supporting documents and records, together with any other records or documents (including minute books and documents relating to constitution and trusts, etc.) which, in the opinion of The Examiner, are necessary for the proper examination and understanding of the accounts. They will also provide The Examiner with any other information or explanations required in connection with the examination.
4. The date or dates during which the examination shall be carried out shall be agreed between the Deacons (normally acting through the Treasurer) and The Examiner, as also will the date upon which the report from The Examiner will be presented to the Deacons.
5. Whilst the scope of the examination will be less demanding than a comprehensive audit, it is agreed that The Examiner will carry out such checks as are deemed appropriate in order to reach a conclusion that the accounts accord with the accounting records. Such examination will include, inter alia, the reconciling of bank balances, examining corroborative evidence in respect of material items of income and expenditure and confirming the existence of the stated assets and liabilities.
6. Following the examination, The Examiner will make a report to the Deacons stating whether or not any matter has come to attention in connection with the examination that gives cause to believe that proper accounting records have not been kept or that the accounts do not accord with such records, or any matter has been identified to which attention should be drawn to enable a proper understanding of the accounts to be reached. The report will also include details, where they are apparent, of material action or expenditure which appears not to be in accordance with the trust of The Church, or of any failure to provide information and explanations to which The Examiner is entitled.
7. If The Examiner is able to report in 'unqualified' terms, it will be sufficient if the report accords with the specimen report from the Charities Commission. If however there are qualifications or reservations, these must be clearly set out in The Examiner's report.
8. Recognising that The Examiner is carrying out the examination in an honorary capacity, and provided that such examination is carried out in accordance with these Terms of Engagement, it is agreed by The Church that The Examiner has no personal liability to The Church or any other person or body arising from such examination or The Examiner's report.

Signed



On behalf of The Church



The Examiner

Date

6<sup>th</sup> FEBRUARY 2023

**HINCKLEY BAPTIST CHURCH**

England & Wales - Charity number 1191586

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# Accounts

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**Hinckley Baptist Church**

**Annual Report 2021**

**Minister: Position Vacant**

**Secretary: Jackie Hurst**

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Church Office:

Baptist Walk  
Hinckley  
Leicestershire  
LE10 1PR  
Tel: (01455) 890026  
e-mail: [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)  
Website: [www.hinckleybaptist.com](http://www.hinckleybaptist.com)

## Statutory Details

### Registered Address

Baptist Walk  
Hinckley  
Leicestershire  
LE10 1PR

Charity Registration Number - 1191586

### Trustees

Mrs Jackie Hurst (Secretary)  
Mr Huw Davies (Treasurer)  
Mrs Sadie Allot (Families Deacon)  
Mr Ron Ashton (Facilities Deacon)  
Mrs Helen Marriott (Pastoral Deacon)  
Mrs Jeanette Reeves (Pastoral Deacon)  
Mrs Ruth Wright (Worship Deacon)

### Property Trustees

The Baptist Union Corporation Limited  
Baptist House  
129 Broadway  
Didcot  
Oxfordshire OX11 8RT

### Bankers

The Co-operative Bank Plc.

### Independent Examiner/Internal Transaction Examiner

Mr P Dexter

## **Trustees' Annual Report for 2021**

**The trustees present their Annual Report and financial statements for 2021**

### **Charitable Object**

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

### **Organisational Structure and Decision making processes**

Members of the Church are accepted in accordance with the Constitution which requires them to be or to have been publicly baptised on the profession of faith in Jesus Christ, or following other modes of baptism to renew their public profession of faith in Jesus Christ.

The members' Meeting normally takes place at least five times per year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint up to 10 Trustees, who together with the Ministers, Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

### **Objectives and Activities**

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services usually take place each Sunday at 10.45am. There are also occasional services at other times which are advertised in the church notices and the website at [www.hinckleybaptist.com](http://www.hinckleybaptist.com). There is a full children's programme during the morning services with the exception of a regular parade service which includes all children over the age of 4. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a series of house groups (called Lifegroups) for the growth of faith and discipleship in the homes of some members, and further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

From time to time the Church runs courses for people interested in discovering more about Christianity.

The Church runs various events and activities for the whole age spectrum.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service

### **Achievements and Performance**

The Church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas like fellowship and encouragement. The Trustees recognise that these are difficult to measure, but believe that 2021, despite the challenges of COVID19, the church has physically started to meet as the members and fellowship felt confident to return. Our services are recorded each week and are available most weeks on our Church website. We are confident that the church is in a position to be able to pursue it's mission purposes in 2022 with renewed enthusiasm.

At the end of 2021 the membership stood at 80.

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## **Individual Reports**

### **Elders' Report**

It is always important to remember and remind ourselves that HBC is God's church and ultimately He is in control. Whatever our change in circumstances, God is always good and faithful and in Him we can trust completely.

"I am He, I am the One who will sustain you.

I have made you and I will carry you,

I will sustain you and I will rescue you".

Isaiah 46:4

During 2021 both Marion and Joy took individual breaks of three months and, with health and work issues for Karl and Kevin respectively, particularly through the summer months, this impacted on our weekly Elders' times of praying and planning. Sadly this resulted in Marion stepping down from her role as an elder in November. We miss her presence on the team, we thank God for her and all she contributed in the three and a half years she served.

Nevertheless, God has brought us through and shown us just how much we need Him and are totally dependent on Him for direction, revelation and guidance.

Even though the church reopened before the summer of 2021, we still have a number of people who are not attending regularly, or who have not returned at all.

At the beginning of this year (2022) a search party for a new minister was formed. There are times when God initiates new beginnings with a new generation and new leadership and we feel that we are in one of those times. Our thoughts are that any new minister needs to be one who works well in a team, playing to their own particular strengths and encouraging the rest of the team to excel in theirs, and also seeking to release members in their gifting.

With this at the back of our minds we spent a Saturday in October as a leadership team at The Centre for Life Management in Dordon. Prior to the day we had each completed a Myers-Briggs Personality Type Indicator. This personality tool enabled us to understand ourselves a little better as well as how differing personalities can then work effectively together as a team. For some people this whole process was quite a revelation.

We continue to be supported on Sunday's by a faithful group of speakers who are contacted and booked by Trevor Bray. We are so thankful to him for using his administrative skills to bless us in this way. We are especially grateful to Malcolm for his commitment to preaching every month, as well as his commitment to the prayer meeting. He is a great encouragement to us all. Liz was at last able to visit from Burundi, sharing with us on two Sundays in the summer. In the autumn Rich Smith did a five week series on Mission and Re-imagining Church.

We met with Nick Ashton, our regional minister, both on Zoom and also in person. Nick pointed us to Nick Swanson, a minister at Whetstone Baptist to come and share his thoughts and experience on working closely with elders and the pros and cons of leadership models. We benefited from the words of wisdom that he shared, which gave us food for thought as we continue to explore the way forward.

Please would you keep all the leaders, whatever role they fulfil, in your prayers, thank you.

Every blessing Karl, Kevin and Joy

~~~~~

## Secretary's Report

Covid has continued to be part of our general and church life and the adaptations we have had to make have begun to feel like the new normal.

September 2021 saw the church sense it was time to start the process to look for someone to join the leadership team in a 'ministerial' capacity. Whether this is a traditional type HBC has been accounted to or a families/community focused minister type person we are waiting for God's leading on this. A few meetings and several hours of work by the leadership team resulted in the Churches Profile being brought up to date. 2022 the search will have their first meeting to begin the process of 'searching'. This is both a playful and practical process. We have continued to see an array of speakers from both 'in house' and outside of HBC. It was wonderful that Liz Stephen managed to get home for the summer from Burundi and we were blessed with the services she took, bringing us up to date with news from the Kings School. Several of the folk who sponsor children at the school came along and were greatly

encouraged to not only continue their support but sponsor more!! Thanks to the HBC folk who felt able to pick up the baton of sponsorship too.

I truly appreciate the Elders: Joy, Karl and Kevin and Trevor Bray for all the time and effort in arranging the speakers we have had.

**Membership** currently stands at 80.

**Leadership Team** There were no new elections to the leadership team at our AGM in February. At the last church meeting of 2021 Marion stepped down from the Eldership, she feels her time of service in this role has come to an end. We are thankful for her service to the church over her 3 1/2 years and hope she can enjoy some time, free of the responsibility of church leadership. am grateful for the team that is currently serving the church:

Huw Davies-Finances, Jeanette Reeves & Helen Marriott-Pastoral, Sadie Allott- Families, Ruth Wright-Worship. Karl, Joy & Kevin- Preaching organising/Discipleship/Prayer. I am thankful for all of you who serve in the teams headed up by these people and to Ron who continues with the Facilities responsibilities.

### **HBC Fellowship**

2021 saw HBC a number of the congregation promoted to glory. Lilian Owen in January, Keith Muggleton in March, Sheila Spencer & Chris Bradbury in August, Eunice Stanton and Margaret Orton in November.

Jenny West finally managed to marry Dan Roberts in July when restrictions allowed for greater numbers to be present to celebrate with them.

### **Church Services**

Church restarted in person on Easter Sunday with Nick Ashton preaching. To bridge the gap between those who were ready/able to return in person and those still wanting to be cautious/unable, recorded services continued to be available after most services.

In some ways it was a relief to be back in person, although the additional work involved in prepping the place pre and post services felt overwhelming sometimes.

September saw us revert to audio recordings which are available on our brand new website which was birthed this year.

### **Christmas**

Once again we were able to resume our Carol services in person. Some bright spark.....not me... suggested videoing our Carol Service on 19th December and making it available to the Nursing Homes we had built connections with during the pandemic. This offer was warmly welcomed and the church fellowship donated boxes of chocolates and biscuits as gifts for the staff with a thank you card for they have done during the pandemic.

### **Families/Children's Ministries**

September saw the start of breakfasts for families of our Brigade young people. A Christianity Explored course was also run from October. But I know Sadie will give you more details in her report, so I'll finish there.

### **Building Practicalities**

This year we have also had the challenge of dealing with our church alarm system, which is being updated. Thank you Ron for your efforts in getting this resolved. Along with our internet/phone system provider ceasing to trade from December has meant David Eves has spent a lot of time researching and negotiating the transition and updating of our IT system with a new company. A report of which was given at the church meeting and can be found in the minutes.

### **Personal Note**

On a personal note it has been wonderful to get back face to face in GB.

We welcomed a new grandson into our family in April....a miracle after an unpredictable and precarious pregnancy. However, the shadow of postnatal depression following has been challenging for us all. Adaptations to be more available to support when needed has been a lesson in submitting and surrendering myself to God for His enabling to fit that in and maintain current commitments to my marriage, church, GB and my role as an Appropriate Adult for the Youth Offending Service. His Grace and resourcing is indescribable. I am thankful for the people who came alongside us and gave of their time and energy to support us in various ways. Thankfully the crisis point has passed and healing continues with it's usual bumps along the way.

### **Thank youssss**

I know I have already done a few thanks above I am so incredibly grateful to all those who 'do' to support the secretary's role, minute takers, agenda setters, report gatherers, the leadership as a whole. I also feel humbled at the prayer support, words of encouragement and wisdom I have received at 'just the right time'. I am also so overwhelmed at how God sustains me through it all.

Jackie Hurst

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### **Boys' Brigade**



To say that the past twelve months (and more) have been a challenge would be a major understatement! As lockdown restrictions eased we

weren't at all sure how many lads would come back to us, how staff felt about returning, the state of our finances etc etc. We were delighted to see most boys return, and a strong showing of new recruits, but the pandemic has certainly taken its toll in a lot of quite subtle ways. It hasn't helped that we've barely had a week go by where some boys, and indeed sometimes staff, have had to stay away because they had tested positive or were required to self-isolate, forcing us to stay very flexible in terms of planning and delivery of our usual programme of fun and stimulating activities for lads in each age group. Most recently we've had several setbacks relating to training for staff and boys, with courses cancelled altogether or pushed online at the last minute, as restrictions and regulations come and go.

We currently number some 40 lads and over 10 staff, which is a very healthy set of figures. Our programme is running well, despite all the issues I've outlined above, and we've even re-started our camping programme through the Duke of Edinburgh scheme. Thanks to the hard work of the staff the boys don't really see how much additional work is going into delivering the programme these days (which is how it should be) and it is certainly one of the most rewarding aspects of the role to see happy boys enjoying each other's company on a Tuesday night. Now, as the nights start to get lighter again and restrictions ease (although it may be too soon to assume we've seen the back of them for good) we can start to look forward to extra trips, more camping and a generally more varied programme. There have already been some real highlights, such as November's Remembrance parade - the first in three years - which saw a record turnout and lots of compliments from townsfolk, and the chance to get to know parents at our church parade breakfasts. We do have a challenge ahead of needing to do some fundraising this year, we need to get some of our leaders trained up to become full company officers, and will still need to plan e.g. camps and trips carefully to meet ongoing covid guidance, but there is real optimism that our task of 'advancing Christ's kingdom amongst Boys' can move ahead this year with renewed hope and vigour!

As always I'd like to close by saying a huge thank you to HBC for supporting us in prayer as well as financially, and to all the officers and leaders in BB who give p so much of their time to keep the programme running.

Ian  
Company Captain, 1st Hinckley Boys' Brigade

~~~~~

## **BMS**

During the pandemic Dave and Michele Mahon have sent regular newsletters from Iquitos, Peru. Please do ask me if you would like copies of these to read. I quote from their Christmas letter of December 2021:-

"How grateful we are as a family to be sharing this prayer letter at the end of an eventful year! God has been so faithful to us, giving us grace, wisdom and much mercy through every

month of this year. As we write to you, we are all in sound health, body and mind, despite many struggles and trials."

Please pray for the Integrated Mission Centre in Nauta, that Dave and Michele may see its work continue to grow in wisdom and service. Pray, too, for me that I may find ways to be more proactive in this role.

Marian Payne

~~~~~

## **BMS Boxes**

The total amount received in 2021 was £48.40 from individual boxes.

There have been some faithful givers over the past few years but who sadly are now no longer with us.

Also with the introduction of contactless payments we do not now use cash in the same way we used to do.

This has reflected on the way we now donate but nevertheless the need for help and support in so many countries where Baptist Mission is working is still on going. e.g. Ugandan Child Protection.

You can still have a BMS Box or donate by way of the Church Treasurer Huw Davies.

On behalf of BMS thank you for your help and support

Barbara Muggleton

BMS Collector

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## **BMS Stamps**

Postage stamps of all denominations especially foreign are a valuable resource for the BMS Stamp Bureau.

The collection box is situated in the Church Coffee Lounge or stamps can be given to me personally.

Barbara Muggleton

BMS Collector

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## **BMS Birthday Scheme**

I took over from Lou, after she left, and even with Covid still in existence the donations have kept coming in- thank you.

As you are aware, any money given by the members of the BMS Birthday Scheme goes to help people across the world who are less fortunate than us.

The amount of money given does not matter, it all adds up. For example; £20 could help support families caring for disabled children during the pandemic. £40 could fund two nurses for two days at Guinebor II Hospital in Chad saving the lives of severely malnourished children. £50 could help provide crucial therapy for people living with paralysis and other health issues in Guinea.

If you are not already a member of the BMS birthday scheme and would like to join to help out these wonderful causes then please drop me an email at [admin@hinckleybaptist.com](mailto:admin@hinckleybaptist.com)

Thank you.  
Lucy Lowe

~~~~~

## Pathways Computer Club

Due to another surge in Covid infections, and a subsequent government lock-down, the Computer Club didn't reopen its doors in 2021 until halfway through the summer term, eventually opening on 10<sup>th</sup> June. This meant we were only open for four weeks as we always close at the end of June for the summer.

Having missed all of the spring term and half of the summer term we were concerned that we would not get all of our students back for the autumn, our only full term this year and also the busiest of the year. However we need not have worried as the Hinckley Borough Bulletin placed a quite a large advertisement in their paper in the summer all about the Pathways Commuter Club and what we do. We were amazed at the number of enquiries we received (and are still getting). Our books were, and still are, full. We still have a waiting list for new students as The Bulletin repeated their advertisement in the autumn.

It seems incredible that we have now been running for 12 years and have helped over three hundred students during this time; and still have people wanting to join us. Things have changed over this time and so has what we teach. In the early days we were very office centred, but now it is very student lead with more people using tablets and phones and wanting to know more about leisure pursuits.

I can't end this report without mentioning our fantastic team of volunteer tutors, without whom none of this would be possible. Many thanks go to :- Alistair, David, Ian, Ron, and Tony. Thank you guys - you do a great job.

You can find out more about us by visiting our website: [www.pathwayscomputerclub.uk](http://www.pathwayscomputerclub.uk)

Johnnie Lamsdon

~~~~~

## Churches Together

Zaynor, Jenny and I attended our first meeting as Churches Together reps on the 12<sup>th</sup> October 2021. This was the first time that the group has met since before the pandemic.

The meeting focused on the nature and purpose of the group. Derek Marvin only became chairman approximately 12 months before we went into lockdown.

Responsibility for the events that the group arrange are going to be delegated out to the representatives as it was felt that ministers already have a lot of calls on their time.

It was decided that there would be three meetings a year.  
The first would be February/March to include preparation for the Easter Walk of Witness.  
The second would be May/June to plan for a Songs of Praise type event, potentially happening in September.  
The final meeting will be September to include preparation for Remembrance and Carols Around the Tree.

Derek is also hoping to start a monthly prayer meeting for anyone who has a burden to pray for Hinckley.

As Jenny, Zaynor and I receive further details of events and meetings, we will let you know so that you are kept aware of what is going on.

Sandra Harvey

~~~~~

## **Drama Group - "Inside Out"**

The Drama Team Currently consists of: Zaynor smith, Jenny west, Kate Phillips, Huw Davies, Carolyn and Saxon Sidwell

After writing my report last year, I wasn't quite imagining 2021 would be quite as similar, but yet again we found ourselves in Lockdown, for the first half of the year and a steady get back to normal.... is there such a thing I ask myself?

So what can I report on the Drama group and 2021, to be honest we haven't done a lot, we do have a willing new recruit, and that is Saxon Sidwell, we welcome her with open arms and happily encourage her to get involved, and inspire us to do some more sketches!

So as far as I can remember, and I have done a bit of searching, rather than just rely on my brain (Honestly) we have only performed one thing during 2021, and that was for the December Parade service, where Martyn Maltby yet again amazed us with his writing talents and produced a script for the whole service, in which we performed a Nativity, it included a Narrator- Carolyn, 2 Angels- Zaynor and Jenny, Joseph- Saxon, Donkey- Huw. We also asked for some volunteers from both brigades to join with us to be sheep and shepherds, and then wise me. We even had a couple of pre-recorded interviews with Micah and Isaiah, telling us about the prophecies being foretold. It was good to be back on stage in the drama group, after about a year since our last performance... it's also proving harder to learn our lines!!

If anyone fancies joining us, or has some ideas of a sketch we could perform in a service, please come and talk to me.

I look forward to seeing what God has in store for us for 2022, and what will my report look like next year!

Carolyn.

~~~~~

## **Families**

Well what has been happening in our Families groups. Cant believe that two years have passed since I was elected as Families Deacon! You will see from individual reports what they have been up to. Collectively I am trying to encourage and develop a whole "Team Spirit" as we all work with and encourage our youngsters and families.

If you have been to Parade Breakfast you will see that lots of our families are coming along to enjoy a bacon or sausage job, and to chat and get to know us all better. Several families are also now staying for the Parade service, which is really good. Just having those few minutes to chat, smile, laugh and encourage together is precious and valuable.

Numbers in GB and BB are both good, having had new members through our Website and word of mouth. Volunteers are always needed, so please please think about helping out sometimes if you can. It is very rewarding, enjoyable, and fun. Please contact a leader if God is nudging you .....

Messy Church has also seen some new families coming along, and its great to welcome back families who came before lock down. We have had two new volunteers in Lucy and Claire and we are very grateful and pleased to see them each month. Again if this is a ministry you would like to support by being involved on a monthly basis, please come along to get messy and get to know our families and children.

SALT numbers are small, but it's not about numbers but encouraging and blessing those children that come along faithfully. We only meet on the 1<sup>st</sup> and 4<sup>th</sup> Sundays (5<sup>th</sup> Sunday when it happens) as we only have a few committed people in the SALT leadership team. Again if this is something God is nudging you about, please come and join in sometime. There is material provided for you to use in sharing Jesus' amazing love and care for all of us. Helen Drewery is standing down as Co-Ordinator bur remaining as a leader. Thanks Helen for all your work getting together rotas and sourcing material to use. If you would like to take on this role as Co-Ordinator please speak to Helen D.

Overall God has continued to bless all of our Families work. We have nearly 90 families we have regular contact with and who we have the opportunity to share God love, faithfulness, forgiveness and grace. Please pray for our children, their families and our dedicated Leaders.

Sadie  
Families Deacon

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## 1<sup>st</sup> Hinckley Annual Report 2021

"For I know the plans I have for you" declares the LORD, "plans to prosper you and not harm you, plans to give you hope and a future" Jeremiah 29:11

These words seem very apt for what has been yet another strange and challenging year but we have been determined to get through whatever COVID has thrown at us.

We have zoomed when we couldn't meet and numbers only dropped slightly. We are blessed to still have a total of 51 girls in our company and nearly all of them came back in September when we could meet again face to face.



Camp had to be cancelled due to restrictions but we did manage a day trip to Blackwell Court in Bromsgrove. This is where we usually go for our camp and it was great to see the improvements they were able to make during lockdown.

The younger children were especially excited to get the "camp experience" without having to stop overnight. They got to see the new glamping pods that they will hopefully be staying in for this year's camp and I think that has helped with their confidence, especially for those whose first experience away from home will be GB camp.



Having had to cancel our awards night in July we missed our annual pleasure of the ice-cream van coming to visit. So when we started GB again in September we decided to start with the ice-cream van visit and this was well received by all girls and leaders!



### N:VESTIGATE SECTION

There has been a big change in leadership in our n:vestigate section . Cynth has stepped down as head of n:vestigate which left a huge hole in my heart . She has been a part of the Girls Brigade organisation for over 70 years, which is such an awesome achievement. We decide that we couldn't let her go completely, so she is now our Chaplin. She pops in to see us from time to time and supports us in prayer.



I myself have now had the challenge of stepping up into the position of head Leader which has been exciting but also a bit daunting.

We were given some puppets that had travelled the world helping with missionary work and so I decided to transform them into Gabby and Barney. They have been well received and now the girls are very excited each week to begin the session with the weekly adventures of Gabby and Barney and always have to join in with their catch phrase of "lets n:vestigate"



We also have gained a new leader Liz, who herself was a GB girl and has decided to give back to GB in her spiritual journey as both of her daughters now attend GB.

We did manage a small trip out as part of our badge work to a local Gallery in The Atkins Building in Hinckley. They opened up especially for us and were delighted to see our girls taking such an interest in the skills of a local artist. They also got to see a model of the Hansom Cab that was invented in Hinckley.



We are hoping to visit Hinckley Museum in May this year and find out more about our town's local history as part of the badge work (Our Community).

Other trips we are planning include a visit to the supermarket next door to learn about money and budgeting and litter picking in the local park.

## N:GAGE SECTION

The n'gage section has blossomed! They have a total of 21 girls which is just amazing and can be a handful at times. The awesome Julia, Sandra and Kristen take it all in their stride with their excellent organisation and group activities.

They had a visit from a lady with a guide dog who explained all the issues she faces in her daily life. They then decided to experience what it would be like to have lost your sight and learned the lesson of trust by being blind folded and then guided by a partner on a walk around our local park. they also got sponsored for this challenge and raised money for the guide dogs.



Other activities they have been involved in have been creating their own miniature nativity sets from modelling clay and baking mini Christmas cakes and icing and decorating them.

## N:COUNTER SECTION

Helen and Claire run this section. They have a total of; girls. This in-between child and teenager section can be challenging and rewarding as the girls are really starting to realise the peer pressure of the outside world and their spiritual journey can become more difficult.

A number of them have decided to progress into young leader training and come in early to volunteer in the younger sections.

Activities have included learning that recycling everyday things can be fun like making delightful things out of string and plastic bottles. Also how to make armpit fudge! And they have even managed a trip out to play Foot ball Golf.



Luckily, later last year some of the restrictions were lifted and n'counter were able to go with n'spire on a weekend away to the Lake District.

The activities included canoeing on Lake Windermere, picnicking on an island in the middle of the lake, jumping off rocks and open water swimming. They then came back to afternoon tea and walking up a mountain. The next day involved another walk and picking stones from the river bed to write what they liked about each other on.





## N:SPIRE SECTION

Jackie and Jeanette lead the n'spire group and I am continually "n'spired" by them keeping 7 teenagers interacting with the word of the LORD. It is such a difficult age group to keep when the world is really starting to pull them away from us. Five of the n'spire girls completed their Brigader badges before moving on to college/university/jobs.



Life skills have been playing a huge part in their new badge work as they are learning to become adults and take responsibility for themselves. They have been doing lots of cooking and even went out to dinner to try foods they have never tasted before.



Another trip they went on was to the Gilroes crematorium for a behind the scenes experience.



On remembrance Sunday, we are annually invited as a whole company to attend and participate in the remembrance parade. We always consider this a great privilege. All the girls were smartly turned out and tried their best to keep marching in time and remember to salute the Mayor.



We did have a Panto trip to go to, that one of our girls was starring in. Unfortunately, it has been cancelled due to COVID.

We have Blackwell Court booked for our camp in May and hope to take the older girls Ghyll scrambling and climbing later this year.

With the Lords help, we will endeavor to keep meeting each week in person unless COVID rears its ugly head again. If it should, we will be back to "zooming" and more praying for better things to come and trust in the LORDS plans for us.

Thanks for reading about our adventures over this last year,

Kind regards

Sonya Attenborough

GB Leader

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## Messy Church

We Started 2021 off in Lockdown again, and missed having a MC in January. We started in February by sending out a Messy Church at home bag to 21 families, which included a letter to keep in touch and see how they were doing, this also had a link to our virtual church services, some ideas for crafts to do based on the good Samaritan, and a link to a zoom Messy Church meeting, it was so encouraging having quite a few families join us, and spending 40 minutes together on zoom, sharing the Good Samaritan story, getting everyone to show us the crafts they had done, singing together and having the opportunity to see how they were all doing. The children loved being able to share with all of us, it was a really special time. We continued with this format with a letter, a craft ideas sheet, and a zoom meeting for our March and April Messy Church, both of which followed the Easter Story.

In May we finally met in person, it was so amazing to see everyone again. We had to run our Messy Church a bit different still keeping in line with Covid-19 Rules, we could only have a max of 15 children, each family had their own table with their own set of crafts, all the adults still wore masks, and plenty of sanitiser was around!! We had a shorter session than we normally have, as we weren't serving food. Each family had to book on, as we only had the 15 child spaces, and we filled it, in fact we could have had more join us if we could have allowed more numbers, we felt so blessed that these families still wanted to join us after such a disjointed year, and although it was different we all enjoyed ourselves.

June Messy Church fell on Father's Day so as a team decided we wouldn't meet as we thought most would be wanting to meet with their families, as we had been in lockdown so long.

We planned to meet in the park for July, we had done a lot of groundwork to see if this was viable with the council, and asking the families, but unfortunately as covid rates were rising again we felt it was best to leave it and wait until September to Start Messy Church up properly again.

September saw us back to normal. Hooray!!! how great was it to have Messy Church back to how we normally run it with several crafts and activities, set out on different tables, so everyone can choose what activities to do in which order, we had lots of families attend a total of 21 Adults and 12 Children (this also includes the team). It was so good to see them return after such a long time. We had our celebration back in the church, where we looked at trusting is believing, and finally food was back on ☺

October was different again, as it fell in half term, we decided to miss half term and choose the 5<sup>th</sup> Sunday, Hinckley Methodist church who meet on the 4<sup>th</sup> Sunday, also had the same idea so we decided to merge together for October and have our Messy church as a light party, we spent half the session and the Methodist church, where we did lots of crafts, then we all walked down, (with a light hunt on the way), to Hinckley Baptist for the Celebration and Food. It was amazing, we had so many attend- 37 Adults which included team from both churches and 25 children, so a total of 62 people-The two teams worked together so well, we have said we will do it again at some point during the year.

November we looked at the story of Dorcas, this was the month I missed as I was having a big birthday celebration weekend, however the team were amazing we had a total of 10 children and 19 Adults- again this number included the team.

Then to finish off the year we met in December, this time in the morning, as it was the same day as the Carols by candlelight service and there wasn't a morning service, so we chose to meet then, and started off with food first which included homemade pancakes for breakfast, then onto our crafts and activities where we felt it was so important for them to create something, that specifically related to Jesus and his birth, so each house represented at our Messy Church would have something to take home to remind them of the true meaning of Christmas. We finished off with our celebration, where we all made a Christingle, and at the same time learning all about what God has done for us through Jesus, and what Christmas really means.

All Praise and thanks goes to God for our Messy Church, for this amazing opportunity to meet with families who may not normally come to church, God has looked after us and blessed us, guided and provided for us, especially over the last 2 years where we have had to rethink when/how we can operate, and keep in touch with our Messy Church families.

Thank you also to my amazing team, all of you play a fantastic role each month ensuring Messy Church runs, and runs smoothly at that!

We meet on the 3<sup>rd</sup> Sunday of each month, in the afternoon 3pm -5pm, Why not come and join us and see what it's all about, bring your friends and family too.

We really value your prayers for this ministry, and that God will continue to guide us and equip us as we plan for each month, and that new families will join us and have fun together at the same time as and learn more about Gods love for each of them personally.

Blessings

Carolyn x

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## **Pastoral Stream Report**

Another year has flown by and has brought with it lots of celebrations with special birthdays, wedding anniversaries and a wedding and we have arranged gifts and cards. Unfortunately, there have been some sad times too, with the loss of some of our friends from within our fellowship and Pathways.

We have enjoyed introducing prayer cards in 2021 where we invite the fellowship to focus prayers on a different group who meet in Pathways, each month. We feel that this provides a good opportunity to reach out and to build on our relationships with Pathways users and bring us closer together. We give each member and volunteer an individual prayer card with a bible verse, along with our contact details for personal prayer if requested. We began with visiting the Cornerstone Lunch Club in November. We also joined the XYZ trip to Stratford-upon-

Avon and attended their Christmas dinner to give them their cards, and enjoyed a lovely Christmas dinner, with a quiz and great company. We have also visited the Singing Cafe in January. Not sure they were impressed with our singing, but it was great fun with a quiz and singing as well as refreshments. February's Pathways group will be Take-a-Break.

At Christmas time we arranged Prayer Trees in Church and Pathways, where prayers and memories could be written and hung on the trees. The feedback we have received was positive and we hope to organise similar for Christmas 2022.

We are endeavouring to support anyone who is in need pastorally, if you or someone you know are in need of support, please don't hesitate to contact us.

We would like to encourage anyone who is interested in the Pastoral Ministry, have any ideas or just curious as to the work that our team do, to approach either of us. We would be happy to chat to you.

Finally, we would like to extend our grateful thanks to everyone involved in pastoral support, you are a blessing to all at HBC, whether you are involved in providing and delivering flowers, welcoming people into Church on Sundays, visiting, phone calls etc. Also, to all of those who faithfully pray for those included on our prayer requests and more, your intercessions are really appreciated.

**"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another".  
John 13:34-35**

God bless Helen and Jeanette

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## Pathways Report

The Pathways Centre was still closed as we began 2021 and it wasn't until May 17th that we were able to re-open properly. The Princes Trust and The Drama Academy were able to return sooner as they came under different rules and so they started in March and after Easter respectively.

At the start of the year we applied for some funding from Leicestershire County Council. This funding was made available to provide support for charities and community groups to help them to re-open after the COVID-19 lockdowns. There were over 200 applications with requests totalling more than £2million. Amazingly though, and an answer to prayer, we were granted the full amount of funding that we asked for and so received £14,102.00. The money has helped to support Pathways throughout the year, as our expenses remained the same but our income was reduced since it takes time to re-open and build groups back up and us to become self-sufficient once again.

We advertised our re-opening with articles in the Hinckley Times, the Local Rock and Roundabout magazines. As part of our funding application we asked for help with advertising so were able to update our leaflets and get them printed and distributed to local services as well.

We are so thankful also as we have been blessed again with donations from Alternativity and a few generous individuals.

Since we re-opened the majority of groups have returned. There are a couple which haven't though. The Meditation and Reflection group which has been running on Mondays for years began 2020 with a version of the Lifting the Lid course which Karl and myself ran together.

Since lockdown there doesn't seem to be a desire for this group at present and with no-one available to run it, for now this group will no longer operate.

Falcon Support Services have moved down to the Salvation Army as they have more links with the homeless community and it seems to be working well.

The Alzheimers' Society lost their contract to provide dementia care in the area and Age UK has taken over. However at present no carer support groups are being planned, so we have lost the monthly carer group that met here. Sadly, another result of cost cutting where vital support services get taken away from those who most need it.

Steady Steps returned for a time during 2021, but this wasn't ever a long-term group booking. They may return at a later date.



As you may realise, the pandemic has had a huge impact on our dementia support groups. We tragically lost the majority of our clients over this time. There was only one who passed away from COVID, but the others passed away or declined to a point where they needed more care and had to go into care homes. Their

declines happened so quickly as a consequence of the lockdowns. Being unable to socialise and have mental stimulation for such a long period of time had a dramatic effect on them. We lost all our clients from our Take-A-Break Tuesday group, and just 2 returned from our Thursday group. The Singing Café went from being too big a group for the space to having just 2 people return.

Amazingly, within 4 months the Thursday Take-A-Break group is now at full capacity and we have two clients in the Tuesday group with 5 people booked in for taster days in January and February 2022.

The Singing Café will take some time longer, it's almost like starting the group from scratch, but we have had a few newcomers.

## CORNERSTONE

Cornerstone Lunch Club has not been so affected as other groups. In fact, numbers have increased as we have welcomed new people who have been so isolated over the last year that they have been searching for new things to do to meet people. Our volunteer team has changed a bit, but I am very thankful that we have those who come regularly each week to help serve and meet with our guests. We now have a regular number of guests and cater for between 25-30 people each week. They enjoy a two-course lunch followed by an activity, which may be a craft, a quiz, game or outside entertainment. On occasion some of our guests provide the entertainment!





Other groups running this year have been the WiLL Project which is aimed at supporting people with finding employment. The Princes' Trust has returned and as part of their community programme came and ran a quiz for our lunch club. The Friendship Café started back cautiously as people were nervous about being in groups indoors. But it now continues with a steady number of people who enjoy being able to meet back together again supporting each other and coming to us for any additional support they may need.



Our Community Café continued to operate on just Thursdays this year due to a couple of factors. The first is that on a Wednesday we only have the Foodbank operating now. With foot-flow being so low, we were running at a huge loss keeping it open. Secondly, we have so few volunteers for the café that we only have enough of a team to run it one day a week. Even with one day operation, we struggle to fill a volunteer rota.

The Creative Arts group on a Thursday is going well and people have been keen to return. There are new people joining this group and if they all turned up at once we'd have difficulty trying to fit them in. We are working with the WEA to start an art group for people with dementia which will begin in the New Year.



The Foodbank have been able to remain open right though out the whole pandemic. Some centres that had to close during this time have gradually been able to re-open over the year.

In 2021 Hinckley Area Foodbank received 2171 vouchers, which supported 3242 adults and 2003 children. At Pathways, we received 201 of these vouchers which gave food for 459 people (295 adults and 164 children).

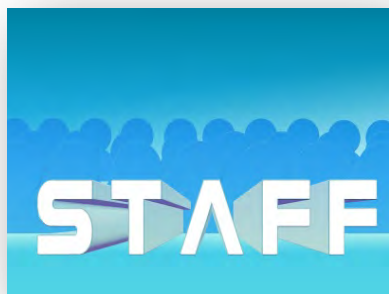
Pandemic figures are difficult to compare to previous years because during lockdowns we gave everyone food for 7 days rather than the usual 3 days.

3 months of lockdown at the start of last year means a lot more food was distributed but not necessarily more vouchers. The pandemic has brought about other changes in that we now deal with E-vouchers as well as the paper ones and we can offer delivery if someone isn't able to get out because they're isolating or genuinely need one.

When there have been no other groups on-site with them, Foodbank have continued to spread out into the main hall to give them more space to keep well distanced. As restrictions have eased and vaccines have been taken up the volunteers have been able to sit and talk for a bit longer with those who come in. So it's been far better as we're able to spend time listening and signposting to other support as necessary.

We are still receiving surplus food from Tesco Express, Aldi and Lidl though this has also changed a bit as a new allergy law came in to place in October called Natasha's Law. This affects the labelling of food and that everything we give out must have an ingredients label on it. Tesco express will mostly give us their bakery goods from the freshly-made self-service baskets. In the store there will be an ingredients label with the allergens in front of the product so the customer is able to make an informed choice about what they select. When these products come to us, however, as they are not pre-packed they just come in a clear bag and do not list ingredients and allergens. We are not able now to give these products out to foodbank clients because if they have an allergic reaction to anything it will come back to us and we'll be liable for any legal action. There are still some goods from them we can give and the food that comes from Aldi and Lidl is all pre-packaged so that's all fine.

We have had a lot of staff changes this year. Our dementia support worker resigned in



August 2020 and we decided at the time to delay employing someone to fill this role as numbers in our dementia groups had dropped so low as a result of COVID. However as numbers began to pick up we were happy to advertise the position again and in September 2021 we took on a new member of staff, Zoe Oliver. She has proven so far to be a great member of our dementia team and once she has successfully completed her probation period she will be undergoing some extra training to help her in

her new role.

In October, Liz Purcell left our employment after 7 years as our café and hospitality cook. Thankfully, and again a real answer to prayer, within two weeks of Liz leaving we had interviewed and offered the role to Sian York. Having come from a Church-run café in Kibworth with a similar vision to Pathways we felt that she was the person placed by God "for such a time as this". Sian accepted the offer and joined the team in November, doing well so far and eager to learn and try new things.

Another impact of the pandemic has been that our cleaning patterns have changed and more regular cleaning has been required to help keep the premises COVID-secure. This extra cleaning will be needed now on a long-term basis. With that in mind and with Nigel Bacon having retired at the end of 2020, reducing our cleaning team to two people, but the centre back up and running fully, it was time to look for another member of staff. Amazingly, though not surprisingly, a "God-incidence" brought about a conversation with Cindy Spriggs and she is now one of our morning cleaners and started working for HBC in December.

Sadly Karl Woodward resigned after working with us for four years and so after showing Cindy the ropes he also left our employment in December. So we're back down to two cleaners

but with the hope that a new member of staff will be found in January 2022. If you've kept up with that, well done!

Our staff team now looks like this:

Church Administrator - Lucy Lowe

Dementia Support and Development worker - Gill Ford

Dementia Support Worker - Zoe Oliver

Café and Hospitality Cook - Sian York

Premises Cleaner - Sara Woodward

Premises Cleaner - Cindy Spriggs

Premises Cleaner - VACANT (to be filled January 2022)

Pathways Manager - Ruth Wright



Christmas at Pathways was almost back to normal this year. The exception was the XYZ group who had their Christmas Dinner at Ullesthorpe Court.

But our other regular groups all had their special events at Pathways. The Singing Café had a party and Take-A-Break had a Christmas dinner with entertainment from a professional singer. Achieve with Us came for a party with a buffet lunch. All three groups had a visit from Father Christmas too. Cornerstone tucked into a traditional Christmas dinner and we also held a buffet to say "thank you" to our volunteers.

Our volunteer team has sadly shrunk since COVID. Where some have left we've been blessed with some new, though there are still plenty of gaps to fill. But we are always extremely grateful to all of our volunteers for their ongoing commitment to the various groups. Thank you for the time, energy and love that you give to serving and supporting those around us and for the support that you give to me. We couldn't be who we are without you all, so thank you for all you do and God bless you.

The Pathways Development Team (PDT) usually meet 6 times each year to look at what we're doing and see where growth, development or change needs to happen. We haven't met during 2021 as Pathways has been recovering really and just trying to get back on an even keel again. Now that further lockdowns and restrictions look unlikely and normality is being resumed the team will meet in the New Year and then get back to regular meetings.

Certain things have been on hold during 2021, like Kintsugi and other intended Mental Health support and training. With the start of a New Year there is hope that we can now get going with developing these ideas.

It's been a rough couple of years for Pathways and there's still a lot of work to be done. Please pray for the PDT team as we seek His will for Pathways. Pray too for our staff but especially for the new members of the team as they settle in and for the whole as we learn to adjust to new personalities and characters working together. Ultimately we are so thankful to God for bringing us through this time and continue to look to Him for guidance as we prayerfully grow and move out of the difficulties of the last two years into a brighter 2022.

Ruth Wright.

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## **Safeguarding Report**

The safeguarding team continue to support all aspects of our work with people both within the church and for all those who use the buildings as part of our Pathways outreach. This includes maintaining a register of Disclosure and Barring Service (DBS) checks for our staff and volunteers.

The Church facilitates training in Safe Guarding for all its volunteers to Level 2 and to Level 3 for its Trustees and Safe Guarding Team. The Covid19 pandemic means all face to face training is suspended. There is hope that this can resume early 2022.

The Safeguarding policy statement is ratified at the AGM each year.

Please do take a moment to remind yourself of the safeguarding reporting process which is displayed in several places around the buildings and also if you do volunteer, please familiarise yourself with the relevant policies.

They will help keep you and the people we work with safe.

Jackie Hurst is the Trustee with responsibility for Safeguarding with the invaluable support and monitoring from Lesley Muggleton.

Jackie Hurst- Trustee with responsibility for Safeguarding.

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## Safeguarding – Policy Statement

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| Hinckley Baptist Church Safeguarding Policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Ref :HBC030                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p>Objective :</p> <p>To ensure that Hinckley Baptist Church recognises and fulfils its responsibilities in safeguarding all children, young people and vulnerable adults, regardless of gender, ethnicity or ability.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>Description of Policy :</p> <p>With Christ at the centre we seek to provide sanctuary for Hinckley by being a loving community of God's People and offering a place where all are welcome to find security and wholeness in God's holy presence. As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.</p> <ul style="list-style-type: none"><li>• <b>Prevention and reporting of abuse</b><br/>It is the duty of each church member to help prevent the abuse of children and vulnerable adults, and the duty of each church member to respond to concerns about the well-being of children and vulnerable adults. Any Safeguarding issues disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.</li><li>• <b>Safer recruitment, support and supervision of workers</b><br/>The church will exercise proper care in the selection and appointment of those working with children and vulnerable adults, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children young people and vulnerable adults.</li><li>• <b>Respecting children and vulnerable adults</b><br/>The church will adopt a code of behaviour for all who are appointed to work with children and vulnerable adults so that all children and adults are shown the respect that is due to them.</li><li>• <b>Safer working practices</b><br/>The church is committed to providing an environment that is as safe as possible for children young people and vulnerable adults and will adopt ways of working with them that promote their safety and well-being.</li><li>• <b>A safer community</b><br/>The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and vulnerable adults in the community of the church is managed appropriately.</li></ul> |

**Use :**

The policy will apply to all activities run by, or on behalf of HBC including Pathways and will include the activities of the Girls Brigade and Boys Brigade companies affiliated to HBC.

All other groups and organisations that use the church facilities will be required to operate their own safeguarding policy and procedures that will be subject to review by the Pathways Manager, will be required to ensure that their policies adhere to the HBC Safeguarding policy and that the policy and procedures are managed by their organisations management team.

**Users :**

All church Employees and volunteers who work with children and/or vulnerable adults will be required to work in accordance with this policy and procedures and in addition will be required to attend the BUGB Level 2 Excellence in Safeguarding training and also have a completed DBS check. They must also have a DBS check before working unsupervised. The Baptist Union of Great Britain publication an 'Introduction to Safeguarding' guide for new workers will also be made available to new workers.

**Further Reference**

When implementing this policy and procedures, further guidance can be sought from the model BU Safeguarding Policy and Procedure document.

**Availability of Policy :**

- A copy of the safeguarding policy statement will be available from the church office, and is available on our church website.
- Each worker with children and/or vulnerable adults will be given a full copy of the safeguarding policy and procedures and will be required to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the church AGM, together with a report on the outcome of the annual safeguarding review.

**Safeguarding contact points within HBC**

The church has appointed the following individuals to form part of the church safeguarding team:

**Designated Person for Safeguarding (DPS)**

He/She will advise the church on any matters related to the safeguarding of children and vulnerable adults and take the appropriate action when abuse is disclosed, discovered or suspected.

Designated Person : Jackie Hurst

Phone number : 07985705319

Email address: Jackie.pd.hurst@btinternet.com

Alternative contact : Lesley Muggleton

Phone number : 07904285815

Email address: Lesley.muggleton@gmail.com

**Safeguarding Trustee**

The Safeguarding Trustee will highlight the importance of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees. The Church trustee for HBC is the Church Secretary.

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

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|--------------------------|--------------------------|-------------------------|
| <b>Document Control</b>  |                          |                         |
| Ref no: HBC030           | Date issued : March 2020 | Review date: March 2022 |
| Owner : Church Secretary |                          |                         |
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**S.A.L.T. - Sharing and Learning Together**

Following a long 18 months of lockdowns SALT have been able to meet again regularly since September 2021. It has been great to be back teaching our small number of children and young people about our great God. In September we saw three children move up to our high school age group and receive their bibles. We said goodbye to Helga and thanked her for her long service helping in SALT. We also thanked Chris Wright and Jane Clarke for supporting Toby and Saxon through zoom sessions during the long months were we couldn't meet in person. We welcomed Mike, and Sadie as regular SALT leaders and Lesley and Marion who lead on a standby basis. This has been my last year co-ordinating SALT however I look forward to continuing to be a leader in SALT on Sundays. God has been gracious in his provision of staff willing to serve Him in this precious ministry and we thank Him for this and the gift of the children we teach.

Children are a gift from the LORD; they are a reward from him.  
Psalm 127: 3.

Helen Drewery

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## Sound Team Report

Back in 2015 when, it was decided to refurbish the sanctuary, all the existing sound system had to be stripped out and put into storage to facilitate the work. We took the opportunity once we started putting things back to embark on a programme of upgrades to improve the system both in terms of the sound in the building, the convenience and comfort of the people operating the system and the aesthetic appearance of the visible parts of the system. We've changed the mixing desk from a 16 channel unit to a 32 channel desk, giving us more channels for extra musicians to expand the band. We have provided dedicated speakers for the band that can cope with the full range of sounds our musicians produce from the lowest note on Chris' bass to the highest on Sharon's flute (thank you for sitting in). We have provided sockets across the front of the stage and behind the drumkit, so everyone can plug in without a snake's nest of wires running all over the stage and, possibly most important of all for the sound in the building, we've got rid of the floor monitors that the band needed to hear themselves and replaced them with individual In Ear Monitoring mixers that each musician can use to set exactly what they need to hear to play and sing well. Not only do the musicians get a better "mix" but the sound from the monitors reflected off the back wall into the congregation is eliminated giving a cleaner, more controllable sound for everyone. The very last thing that needed doing was to put the wiring for this system under the stage, instead of creating a new snake's nest on it. Over the last year I've finished that work and I think that finally completes all that we had ambitions to do way back at the beginning of the twenty first century.

Having got to this point, I think it is time for me to step back from being the “main man” as far as looking after the sound system is concerned so I’m telling everybody now that I do not intend to continue in the role beyond 2022.

All these improvements have taken place largely “behind the scenes” and the congregation has been largely unaware of them. During the various lockdowns YouTube and recorded services have replaced live worship but whenever there has been communal worship in the building, the more visible part of our work, mixing sound each Sunday, has gone on continuously for at least the last ten years with the same four operators, myself, Kevin Muggleton, Bob Dixon & David Wistow. If I retire from the Sound Team at the end of 2022 that cover will no longer be possible without undue load on the remaining members. Every year that I can recall I’ve voiced the need for more recruits to the team and I’m repeating that call for more people to come forward now! I’ve waited to this point to get all the “engineering” work that I hoped to do right from my first involvement out of the way before thinking about retiring, so operating the system need not be the least bit “technical”. The desk looks complicated but it isn’t. It’s just repetitious. Once you’ve learned what one channel does, all the others work exactly the same for each voice or instrument. The task of mixing the foldback for the musicians no longer falls to the operator, as the musicians themselves mix their own via the IEM mixers. So, the system has been simplified as much as possible to make it easy for the operator. Obviously, if someone can be found to replace me, I’m more than happy to train them.

One of the tasks that we’ve tried to maintain right from the start is a ministry to those who are unable to attend on Sundays or are teaching in the SALT groups while the message is being delivered. This has graduated from audio cassettes (remember them?), to Mini Disks, to CDs and now to the Website. If you go to: <https://www.hinckleybaptist.com/Media/AllMedia.aspx> you will find the messages from all the services since the lifting of lockdown has enabled us to meet in Church again, plus the Holy Spirit and The Bible series. One of the question marks over this whole ministry has been the number of people who actually listen to the recordings, since previously we’ve had no way of measuring. Since putting them on the website it has been gratifying to see that there have been a dozen or so downloads for most services and up to 30+ for particular talks, so we know at last that our efforts are not being wasted.

I can only close by repeating my call for someone to come along to join the Sound Team, so we can continue to ensure that everyone in the Church can fully participate and those who can’t attend every week can still be nurtured by the Website message ministry. It is not a highly technical task, nor is it a “men only” task. The ability to organise well is helpful, as is a musical ear, though it’s not essential. Many of the great engineers and producers in the music industry got their grounding in churches, particularly Baptist Churches, so if you might be the next Daniel Lanois, Brian Eno or Rik Rubin, please step up!

Nigel Bacon

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## Web Team Report

After discussions with the Leadership, it was agreed that HBC needed a new modern up to date Website and in July 2021, after talking and looking at several companies, it was decided to use a company called Hubb Digital. They are a long established website company who only do church websites, their team are all church people and among their client’s is the Baptist Union of Great Britain.

A Web Team was formed to discuss which one of the company's dynamic templates to use. The Web Team then had to compile all the text and images for the many different groups and activities within both the Church and Pathways. Our target was to use their free trial during August, ready to launch our new site at the beginning of September. We would like to thank Lucy for her hard work, particularly with the Pathways section.

The great thing about the new Website is that we are able to update, change and react to things very quickly and the speed of response from Hubb is also excellent, for even the slightest query or support we may need.

Whilst the site is up and running it is not the finished article from our point of view and we are always looking to improve it. There are additional capabilities that are built into it but we are not yet using, but would like to introduce in the future. You are able to watch or listen to previous sermons, link to Lectio 365, online Bible, together with prayer support such as Try Praying and other helpful Christian resources. At Christmas we had an advent calendar included which had a thought or verse for each day, which had quite a good response.

We are already getting some encouraging enquiries from our Website for Brigades and Messy Church, from both outside the area and locally. We have had people contact and visit Pathways too.

If you haven't already done so, please do take a look at our new website [www.hinckleybaptist.com](http://www.hinckleybaptist.com).

We also have an App for your phone / tablet;

This is found via a link which on the website [www.hinckleybaptist.com](http://www.hinckleybaptist.com). Half way down the home page on the right hand side there is a box entitled 'our app' which will then allow you to install it on your mobile device. Tap on it, which will bring you to the app. At the top of the new page there will be a green box which says "install app" - click on that and follow the instructions which are very easy. The app will then be on your device to use whenever you want to look at it.....

The app will give easy access to Events in Church and Pathways via the icons at the bottom of the screen together with recent sermons. The box with the tick at the bottom of the page takes you to the calendar, and the speech bubble icon connects you to many other features including "Who is Jesus" and a quick link to the website and much more .....

Please try it and take a look, share it and show your friends. If you need any help with it, please speak to Ian Allott.

The Web Team would also like to thank Shadewell Blinds for their continued support.

If anyone has any articles, updates, events or ideas please email the web team at [webteam@hinckleybaptist.com](mailto:webteam@hinckleybaptist.com) or speak to Ian, Sadie, Ruth, Gareth, or Tony (Galvin).

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## **World Day of Prayer**

On Friday March 6<sup>th</sup> 2020, HBC hosted Hinckleys annual World Day of Prayer service, a service compiled that year by Christian women of Zimbabwe. Because World Day of Prayer services are planned some years ahead, there was already a service in place due for March 2021.

That of course could not take place, but we were hoping to hold a "live" service later in the year, if/when lockdown restrictions eased. However, due to various circumstances the

Hinckley Committee for the World Day of Prayer decided that, sadly, it could no longer continue to organise an annual service.

Marian Payne

## ~~~~~

### Worship Report

The worship stream covers the band/music, sound and projector teams and our drama group. We meet at times throughout the year to address any issues that arise from our services on Sunday and look to enhance, develop and enrich our worship, drawing from each other's understanding, skills and experience. The band and projector teams met once towards the end of the year to discuss a couple of things that had arisen.

HBC continues to be in a period of interregnum so speakers for our services are either a visiting preacher or someone from our own congregation. Trevor Bray works alongside our Elders to fill the diary and ensure we have someone to speak each week. Many thanks to Trevor for faithfully continuing to do this for us.

As we started the year, we were unable to meet again physically in church for our services due to continuing lockdowns, so we carried on with our online services. Easter Sunday was our first Sunday of the year back in the building and it was great to celebrate Easter together. We were then back every week live in church from 23<sup>rd</sup> May. Initially, we videoed our live Sunday services as the pre-recorded online services stopped. This enabled those who were cautious about coming back or were ill to still be able to access the service on-line or have a DVD version. Thank you to Martyn Maltby and Paul Gilliver for the time and energy you've put into our online/videoed services and for being prepared to experiment and learn so many new technical things during this period.

Over the summer the format of our services changed a little as we had a "café church" each week. We sat around tables in small groups or households during the service and teas and coffees were re-introduced. The Elders selected "The Bible Series" by the Bible Society for us to use, and we watched and listened to testimonies, dramatised Bible readings and the message all through the medium of video.

Congregational singing has been slow to be re-introduced as Government restrictions were still in place. Once we were back to Live services in May, the band played and sang a few songs before the service to open our worship but the congregation listened to recorded songs during the service.

It wasn't until 19<sup>th</sup> September that we were back to normal as restrictions were removed. Chairs were back to where they had been pre-Covid, masks gradually became optional, refreshments were allowed, and finally, so was congregational singing! What a joy it's been to be able to sing again together.

It's been great to have our Parade services back since September. The band have decided not to play for Parade services now unless specifically requested. As we are such a small group and many are busy with other commitments too it enables everyone in the band to have a day off occasionally. It also gives more choice of music styles suitable to the congregation to choose from.

Our harvest service was in October with donations being given as usual to the Hinckley Area Foodbank. At the Christmas Parade service, Martyn Maltby was script writer and led our drama group with a performance of the Nativity involving some of the brigade children and leaders too.

We were able to hold our Carols by Candlelight service this year with a mix of traditional carols and more contemporary Christmas music. Sadie Allott organised a small children's choir to sing for us to involve some of our families. The Carol service was recorded and DVDs of the service were given to local care homes so the residents could enjoy it, along with boxes of chocolates and biscuits for the staff as they've had a hard couple of years.

Thankfully we have been able to remain open for the rest of the year. The only restriction re-introduced has been mask wearing, which has its difficulties with singing, but it's a small price to pay to be able to still keep the church open and worship together.

As you may know, this was my last year as Worship Deacon and I will be stepping down in February 2022. The last four years hasn't been quite what I expected with our Minister resigning on the day I was voted onto the diaconate and then two years dealing with the impact and changes that the COVID-19 pandemic has caused. Now that we are pretty much back to normal it's time for this season of my life to come to an end. We are working on how the services will be planned going into 2022 and until either another person is elected as worship deacon or we appoint a new Minister. Many thanks to our Church administrator, Lucy, who prepares so much behind the scenes. Thank you also to the whole of the worship stream and to the leadership team for your support over the last four years and for all you do to make our services happen each week.

Ruth Wright

## XYZ (Extra Years of Zest)

Unfortunately, due to Covid restrictions, we were unable to meet in February, April, or June, but it was lovely to return to XYZ on the 12<sup>th</sup> August 2021 with a Celebratory Tea where there was around 40 people present.

We managed one outing to Stratford upon Avon on the 2<sup>nd</sup> September. The weather was beautiful and the whole day was full of laughter. This was followed by another Tea and Cakes on the 7<sup>th</sup> October and both of these events were very well supported.

Our Christmas Lunch was at Ullesthorpe Court on December the 3<sup>rd</sup> where about 50 people attended. A wonderful venue, food, and company. Time for entertainment in the form of Table Quizzes and Pass the Parcel - Thank you Carol and Trevor. David brought along his keyboard so we could have a sing song (with Gill remembering all the actions and words to the "12 days of Christmas"

Dates for your 2022 diary:-

March 17<sup>th</sup> - Tea and Cakes

May 19<sup>th</sup> - Tea and Cakes

July 7<sup>th</sup> - Strawberry Tea

September 8<sup>th</sup> Tea and Cakes

November 10<sup>th</sup> - Tea and Cakes

December 2<sup>nd</sup> Christmas Lunch

Outings to be arranged

So, if you have turned 60 over the last year you will be most welcome to come along.

Anne Gee

## Financial Review

### FINANCIAL REVIEW OF THE YEAR TO 31st DECEMBER 2021

The following pages contain copies of the Financial Statements and the related Independent Examiner's Terms of Engagement and Report. The notes below give further explanation and insight into the results reported.

#### General Summary

Total receipts during the year amounted to £185,156.24, including income of £41,691.24 achieved from the Pathways operation in Room Lettings, Dementia and Welfare Care (under the Journey Well ... umbrella) and Café sales, although this did include a grant payment from Leicestershire County Council of £14,107. This provided welcome funds to cover some of the ongoing costs of Pathways such as salary costs and utilities, whilst we were unable to receive room hire income during the period where Pathways groups were unable to meet due to Covid restrictions.

General offerings income, the planned giving and collections that are the Church's primary source of funds, amounted to £65,140.67, an increase over last year of £8,651. The majority of all offerings received were Gift Aided, enabling refunds of tax amounting to £23,836, an increase over the previous year of £14,987.

The Thank Offering weekend is an annual occasion, normally held as part of the Church's anniversary, when the Church celebrates its history and gives thanks for the work currently taking place. Donations are usually given for a specific purpose as part of this occasion. This year's receipt of £6,470 - being £582 less than last year - together with tax refunds from Gift-Aided donations were used to cover Liz Stephen's quarantine costs when coming back to the UK in the summer from Burundi, as well as contributing to the costs of upgrading the churches IT systems.

The income from Room Lettings in Pathways during the year was £11,329.70 which was around £625 down on the previous year. Sales in the Pathways Café (at £1,649) saw an increase over last year of £418.

The "Journey Well ..." project was unable to operate its various groups for a large part of 2021 because of the Covid restrictions relating to meetings of groups. Once Pathways was able to re-open group numbers grew steadily throughout the remainder of the year. As a result of all of this, the Journey Well project "umbrella" realised an overall income of £6,860 in the year, £1,782 more than the previous year.

With expenses incurred in running the Pathways operations amounting in total to £43,921 the Pathways operation ended the year with a net deficit of £2,230, a significant improvement on 2020 which saw a deficit of £18,026.

During 2021 we did not employ the services of a full-time Minister, but instead called upon a number of visiting Ministers and Laity to carry out the leading of services and preaching of the Word, with the church's pastoral care headed up by two Elders. Other expenses incurred

during the year represented the cost of supporting the Church's various ministries and activities and ensuring our premises were maintained in good order.

Included in those expenses was the cost of employing the Church Administrator and cleaners (at £10,916), the sum of £8,205 paid for gas, electricity and water supplies and £16,655 for comprehensive insurance cover.

Although expected the increase in insurance costs was significant. The church did however benefit from an insurance pay-out following a claim in respect of damage caused to the main boiler. This claim totalled £21,982.

The most significant expense in running the Pathways operation was the cost of staffing, amounting to £27,630.51. We were able to benefit from the Government's Coronavirus Job Retention Scheme which provided funds of £11,537.74 towards salary costs during the period where lockdown restrictions applied.

Our work amongst children and young people associated with the church continued through S.A.L.T. and the brigades, with the most significant cost being the financial support of the Boys' and Girls' Brigade companies (BB and GB), to which donations of £1,300 and £2,000 respectively were made. Hinckley Baptist Church expressed its part in the life of the wider Church by making donations to BMS World Mission and the Baptist Union's Home Mission Fund of £8,000 each. A number of other, smaller donations were made by HBC to various organisations. Additional amounts were also donated by individuals, with the intention that they be passed on to specific charities as defined by their donors. All such donations were held in designated funds until passed on and are listed in the detailed accounts. With gifts from church funds and those donated by members and friends, a total of £22,127 was distributed to charitable organisations and persons in need, representing some 11.95% of our total income.

In our current account - those general funds not restricted for specific use - payments for the year were balanced by receipts and transfers from other funds. When added to the balance brought forward from 2020, there remains a current account balance of £36,508 to be carried forward into 2022.

The Church has an established Reserves Policy in order to set aside a balance of funds (General Reserve and Costs Incurred Awaiting Suppliers' Invoices) sufficient to provide for payment of known costs incurred in 2021 but not paid as at the 31st December and a contingency for unforeseen events, to ensure that the Church is able to function effectively in the coming year.

The policy and the amount of the reserve itself are reviewed annually by the Trustees (Diaconate). At the end of 2020, the reserve was set at £29,258. The Diaconate is satisfied that, as at 31st December 2021, the Reserve Policy and the amended reserve amount are sufficient for the Church's needs in 2022.

#### Designated funds

Pathways and Café reserves include sums set aside for the purchase, repair or replacement of equipment used within the Pathways Café and Kitchen (£744). These funds are added to regularly by reserving a percentage of the total Café sales and/or profits in order to support future kitchen equipment costs. For 2021, the percentage agreed was 5% of all Café sales income.

The Communion Fund is set up to assist those within the Church and local community in times of need. Donations from members and friends into this fund totalled £1,303 in the year. Some of these donations were Gift-Aided, realising a further £542 in tax refunds. After gifts were made from the fund totalling £2,200 during the year, there is a balance of £1,922 carried forward into 2022.

The SALT & Youth Work fund holds gifts donated specifically to support costs incurred in the work amongst children and young people within the Church. No call was made on this fund during 2019, so a balance of £960 was held at the end of the year.

The Church's other designated funds include:

- The Christian Education fund, set up to provide Christian education and training for the benefit of young people within the Church.
- The Braille fund, holding gifts donated specifically for the purchase of equipment to produce service sheets and information for visually impaired members and associates. There was no movement in this fund during the year.
- The Future Youth Worker and Future Ministry Worker support funds, holding donations made specifically to support the costs of any ministry support worker employed in the future. There was no movement in this fund during the year.
- 3rd Party Donations are monies received by the Church and held in its bank account on behalf of third parties. All 3rd party donations received during 2019, together with those held over from 2018, have been paid over to the relevant societies / organisations.

### Restricted Funds

Church Organisations' funds, held within the Church's bank account on behalf of XYZ, our group for older people within the Church, are for the exclusive use of that group. The two remaining restricted funds held at the end of the year reflect monies given for very specific purposes, one for completion of the new church organ and the other for specific use in mission and outreach.

### Bank accounts

The Church continues to use the Co-operative Bank Plc to hold its funds, as this bank continues to operate with an openly stated ethical policy that is close to that of our own. In addition to monies held by the Co-operative Bank Plc, we hold additional funds on deposit with the Baptist Union of Great Britain, £30,707.95 is on a rolling 1 year bond, currently until 31st July 2023 and a further £40,472.96 available at 3 months' notice. This includes £10,000

which was transferred across from the Co-operative Bank in July 2021. These balances include interest of £1,042.43 received during 2021.

### The Future

As stated earlier, we do not currently employ a Minister, thus there is no immediate requirement to pay for this post. A fund to offset some of the cost of re-appointing a Minister in the future is held, currently standing at £15,344 and being added to on a regular basis. In addition, funds amounting to £5,249 were held at 31st December 2021 to support the cost of employing other Ministry workers.

### Acknowledgments

I would like to thank David Eves for his continued support both generally in terms of the church accounts, but also in terms of dealing with the handling of monthly payrolls. I must also thank all of those people with budget responsibility for their careful managing against budgets of those costs within their control and for the assistance that they and the wider church have provided to me during the past year. My thanks also extend to Paul Dexter for the time given once again to carrying out a very detailed, in-depth audit and the valued advice given during that task.

Huw Davies Treasurer

## HINCKLEY BAPTIST CHURCH

Financial Statements for year ended 31 December 2021

Note	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£

### RECEIPTS

Offertory	1	71,610.67			71,610.67	
Income Tax Refunds	2	23,836.00	82.94	5,575.00	29,493.94	
Donations	3	13,474.61	15.00	2,033.00	15,522.61	
Pathways Income	4	41,691.24			41,691.24	
Fundraising		50.74			50.74	
Bank Interest		1,042.43			1,042.43	
Other Mission / Gifting Donations	5		3,192.58		3,192.58	
HM Government Employers' Rebates		11,537.74			11,537.74	
Miscellaneous Income		21,912.81			21,912.81	
<b>TOTAL RECEIPTS</b>		<b>185,156.24</b>	<b>3,290.52</b>	<b>7,608.00</b>	<b>196,054.76</b>	

### PAYMENTS

Cost of Ministry	6	12,935.83			12,935.83	
General Staff Costs	7	10,916.53			10,916.53	
Upkeep of Church Premises	8	59,099.92			59,099.92	
New Equipment	9	426.26			426.26	
Youth Work	10	4,009.64			4,009.64	
Administration Costs	11	6,236.07			6,236.07	
Miscellaneous Expenses	12	3,526.62		9.50	3,536.12	
Mission & Gifting	13	19,225.00	702.16	2,200.00	22,127.16	
Pathways Trading Expenses	4	43,921.55			43,921.55	
<b>TOTAL ACCDATA</b>		<b>160,297.42</b>	<b>702.16</b>	<b>2,209.50</b>	<b>163,209.08</b>	

<b>NET RECEIPTS / PAYMENTS</b>	24,858.82	2,588.36	5,398.50	32,845.68	
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<b>TRANSFERS BETWEEN FUNDS</b>	9,534.76		-9,534.76		
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<b>NET AFTER TRANSFERS</b>	34,393.58	2,588.36	-4,136.26	32,845.68	
Asset Transfer from Charity 1134868	2,115.14	24,062.32	81,238.32	107,415.78	
<b>C/FWD 31st DECEMBER</b>	<b>36,508.72</b>	<b>26,650.68</b>	<b>77,102.06</b>	<b>140,261.46</b>	

### CASH FUNDS

Cash balances	271.93			
Bank current accounts	68,808.62			
Deposit Account with the Baptist Union of Great Britain	71,180.91			
<b>TOTAL CASH FUNDS</b>	<b>140,261.46</b>			

## HINCKLEY BAPTIST CHURCH

### STATEMENT OF ASSETS AND LIABILITIES

Note	Unrestricted	Restricted	Designated	Current Year	Previous Year
	Funds	Funds	Fuunds	Total	Total
	£	£	£	£	£

**FUNDS HELD:**

General Funds	36,508.72			36,508.72	
Building Fund		6,382.50		6,382.50	
Organ fund		6,734.50		6,734.50	
Mission Projects		7,171.50		7,171.50	
General reserve			29,258.00	29,258.00	
Costs incurred but not yet paid			3,107.80	3,107.80	
Pathways - Journey Well & Café reserves			820.00	820.00	
Premises Refurbishment			5,350.00	5,350.00	
Church IT Systems			2,808.52	2,808.52	
Communion / Benevolent Fund			1,922.87	1,922.87	
Christian Education			3,266.72	3,266.72	
Personnel Training			244.08	244.08	
SALT & Youth Work			960.00	960.00	
Support for cost of Minister			15,344.77	15,344.77	
Future Youth Worker Support fund			879.16	879.16	
Future Ministry Worker (Other) Support fund			4,370.00	4,370.00	
Families Ministry			607.17	607.17	
Replacement Sound PC (Sanctuary)			600.00	600.00	
Replacement Chairs - PW Main Hall			800.00	800.00	
Replacement Sound Desk			2,600.00	2,600.00	
PW Room Hire - Client Overpayments			356.00	356.00	
Braille Machine (Inner Wheel)			400.00	400.00	
Pathways Café Kitchen Equipment			744.99	744.99	
Church organisations' funds held		371.08		371.08	
3rd Party Donations not yet paid over		5,991.10		5,991.10	
Miscellaneous funds			2,661.98	2,661.98	
<b>TOTAL</b>	36,508.72	26,650.68	77,102.06	140,261.46	

**OWNED ASSETS HELD:**

<b>TOTAL</b>	15		25,500.00	
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**LIABILITIES:**

Current liabilities	16a		3,107.80	
Pension Deficit	16c		20,300.00	
<b>TOTAL</b>			23,407.80	

The notes on the following pages form part of these financial statements.

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS

### ACCOUNTING POLICY

These financial statements have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments basis.

### ANALYSIS OF FUNDS MOVEMENTS

	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>1. Offering received:</b>					
General offerings	65,140.67			65,140.67	
Thank Offerings	6,470.00			6,470.00	
Total Offerings received	<b>71,610.67</b>			<b>71,610.67</b>	
<b>2. Income Tax Refunds received:</b>					
Receipts from Gift Aid claims	23,836.00	82.94	5,575.00	29,493.94	
<b>3. Donations received:</b>					
For Bible Study materials costs	21.00			21.00	
For Newsletters & Directories	2.00			2.00	
For Rebuilding / Refurbishment funds			240.00	240.00	
For Messy Church	240.00			240.00	
For Communion fund			1,303.00	1,303.00	
For Ministry Cost Support			490.00	490.00	
For Photocopier use	10.10			10.10	
Other (non-specified) donations received	13,201.51			13,201.51	
XYZ		15.00		15.00	
Total Donations received	<b>13,474.61</b>	<b>15.00</b>	<b>2,033.00</b>	<b>15,522.61</b>	

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
£	£	£	£	£

#### 4. Pathways Project:

##### Receipts:

Room hire	11,329.70		11,329.70
Journey Well _ Receipts	6,860.14		6,860.14
Cornerstone Drop-In Income	2,480.00		2,480.00
Café Sales & Income	1,659.33		1,659.33
The Friendship Café Sales	468.00		468.00
Donations towards running costs	4,711.45		4,711.45
Grants received	14,107.00		14,107.00
Gift Aid income tax refunds	50.62		50.62
Miscellaneous income	25.00		25.00
Total receipts	41,691.24		41,691.24
General Staff costs	27,630.51		27,630.51
Journey Well ... Costs	5,714.68		5,714.68
Cornerstone Drop-In Costs	300.34		300.34
Café Costs	6,367.97		6,367.97
Equipment costs	1,350.96		1,350.96
Buildings cleaning & maintenance	1,656.96		1,656.96
Stationery & printing	79.77		79.77
Telephones and postage	4.93		4.93
Advertising & publications	275.00		275.00
Fees, Subscriptions & Licences	231.58		231.58
Training & Conference costs	74.00		74.00
Miscellaneous expenses	234.85		234.85
Total payments	43,921.55		43,921.55
Trading surplus / -deficit before internal charge			-2,230.31
Memorandum:			
Reserved fund net transfers for Journey Well programmes			179.78
HM Government Employers' NI Rebate			-1,230.10
Contribution to premises costs - internal management charge			4,800.00
Trading surplus / -deficit after internal charge			-6,080.63

#### 5. Mission gifts received:

For BU Home Mission Fund	587.00		587.00
For Baptist Missionary Society	468.30		468.30
For Spurgeons Homes	47.52		47.52
For Hinckley Foodbank Project	10.00		10.00
Other gifts received	2,079.76		2,079.76
Total mission gifts received	3,192.58		3,192.58

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

	Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>6. Cost of ministry:</b>					
Pension Deficit Contributions	4,761.12			4,761.12	
Manse cost	3,621.48			3,621.48	
Other Ministry Workers - Expenses	3.45			3.45	
Pulpit supplies - Fees & expenses	3,000.00			3,000.00	
Pulpit supplies - Payments as donations	600.00			600.00	
Puppet ministry	189.86			189.86	
Music and worship ministry	463.77			463.77	
Other ministry costs	296.15			296.15	
<b>Total ministry cost</b>	<b>12,935.83</b>			<b>12,935.83</b>	
* Note: The Minister acts as one of the church's Trustees and receives remuneration and other benefits in respect of his/her services as Minister, including the provision of manse accommodation owned by the church. However, as at 31st December 2021, there is no Minister in post.					
<b>7. Paid employees:</b>					
Number of employees				8	
Pathways Management (incl. in sect.4)	13,164.93			13,164.93	
General:					
Admin. and maintenance - Wages	7,760.14			7,760.14	
Other Staff & Recruitment costs	3,156.39			3,156.39	
<b>Total general staff costs</b>	<b>10,916.53</b>			<b>10,916.53</b>	
<b>8. Upkeep of church premises &amp; equipment:</b>					
Repairs & Maintenance:					
Property general maintenance	32,303.14			32,303.14	
Music & Sound Equipment	41.09			41.09	
Other Equipment	16.49			16.49	
Fire extinguishers & alarms	8.00			8.00	
Disabled lift	192.00			192.00	
Cleaning materials and services	191.03			191.03	
Hygiene & Waste removal	665.04			665.04	
Light, heat, power and water	8,205.43			8,205.43	
Insurances	16,655.32			16,655.32	
<b>Total premises costs</b>	<b>59,099.92</b>			<b>59,099.92</b>	

## HINCKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

	Unrestricted Funds	Restricted Funds	Designated Funds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>9. New equipment:</b>					
Music - instruments & equipment	286.27			286.27	
Digital Video Recorder - CCTV	139.99			139.99	
<b>Total new equipment</b>	<b>426.26</b>			<b>426.26</b>	
<b>10. Children, Youth &amp; Young Families:</b>					
Messy Church	398.78			398.78	
SALT	147.46			147.46	
Boys' Brigade	1,250.00			1,250.00	
Girls' Brigade	1,373.40			1,373.40	
Parents & Toddlers	840.00			840.00	
<b>Total Children, Youth &amp; Families</b>	<b>4,009.64</b>			<b>4,009.64</b>	
<b>11. Administration costs:</b>					
Stationery and printing	714.70			714.70	
Telephones and postage	1,397.18			1,397.18	
Advertising and publications	179.16			179.16	
Safety & Safeguarding	3.36			3.36	
Other administrative costs	3,941.67			3,941.67	
<b>Total administration cost</b>	<b>6,236.07</b>			<b>6,236.07</b>	

## HINKLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS (Continued)

	Unrestricted Funds	Restricted Funds	Designated Fuunds	Current Year Total	Previous Year Total
	£	£	£	£	£
<b>12. Miscellaneous expenses:</b>					
Fees and subscriptions:					
Baptist Union	427.50			427.50	
Evangelical Alliance	125.00			125.00	
Payroll licence	158.40			158.40	
DBS check fees	40.00			40.00	
Other	833.40			833.40	
Training course costs	342.00			342.00	
Grants given:					
From Personnel Training fund			9.50	9.50	
Hospitality	298.15			298.15	
Festive flowers and decorations	37.42			37.42	
Sundry:					
Conference costs	640.00			640.00	
Gifts and presentations to members	609.78			609.78	
Other	14.97		0.00	14.97	
Total miscellaneous expenses	<b>3,526.62</b>		<b>9.50</b>	<b>3,536.12</b>	
<b>13. Mission and gifting:</b>					
B.U. Home Mission fund:					
HBC gifts	8,000.00			8,000.00	
Baptist Missionary Society:					
HBC gifts - General	8,000.00			8,000.00	
3rd party receipts paid over		509.17		509.17	
Hinckley Working Men's Club	200.00			200.00	
Street Pastors:	300.00			300.00	
The King's School, Burundi	975.00			975.00	
Support Gifts to Members					
XYZ		192.99		192.99	
Other HBC Gifts	1,750.00			1,750.00	
Other 3rd Party receipts paid over					
	<b>19,225.00</b>	<b>702.16</b>	<b>2,200.00</b>	<b>22,127.16</b>	

# HINCKLEY BAPTIST CHURCH

## NOTES TO THE ACCOUNTS (Continued)

**14. Affiliated Church Organisations:**

The following organisations are affiliated to Hinckley Baptist Church. Their funds, as listed below, are held in the names of each organisation and their accounts are independently audited.

	<u>Prior Year Bal.</u>	<u>Receipts</u>	<u>Payments</u>	<u>Net this year</u>	<u>Year End Bal.</u>
1st Hinckley Boys' Brigade	2,836.69		1,334.33	-1,334.33	1,502.36
1st Hinckley Girls' Brigade	5,545.33		1,609.67	-1,609.67	3,935.66
	8,382.02		2,944.00	-2,944.00	5,438.02

**ASSETS & LIABILITES**

Current Year	Previous Year
Total	Total
£	£

**15. Assets available for church's own use:**

The church is the beneficial tenant (subject to the relevant trusts) of the following properties, the legal titles to which are held by the church's custodian trustee (The Baptist Union Corporation Limited).

Church Premises (revalued in 2019)	3,436,000.00
Church Manse (revalued in 2019)	262,300.00
<b>TOTAL PREMISES USED BY THE CHURCH</b>	<b>3,698,300.00</b>

The following assets held are the property of the church. Values shown are written down values as at 31/12/2021:

Church fixtures & fittings and equipment	15,500.00
Church organ	10,000.00
<b>TOTAL ASSETS OWNED BY THE CHURCH</b>	<b>25,500.00</b>

**16. Liabilities:**

**a) Current year charges awaiting payment:**

Church Property Repairs	1,600.00
Church Electricity	517.00
Church Water	198.00
Telephone & IT Systems charges	688.80
HBC General Waste & Hygiene	104.00
<b>TOTAL</b>	<b>3,107.80</b>

**b) Long-term loans:**

The church currently has no long term loans.

**c) Pension fund deficit:**

Pension deficit liability (see note 17)	20,300.00
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**HINCKLEY BAPTIST CHURCH**  
**NOTES TO THE ACCOUNTS (Continued)**

**17. Pensions:**

Hinckley Baptist Church ("The Church") is an employer participating in a pension scheme known as the Baptist Pension Scheme ("The Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of The Scheme are held separately from those of the employer and other employers in

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within The Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925 but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31 December 2022. The results of this valuation are expected to be available in 2023.

The church has been advised that the cost for the church to buy out its Pension Scheme liabilities at 31st December 2021 was approximately £20,300.



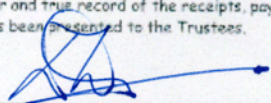
## HINCKLEY BAPTIST CHURCH

### CERTIFICATIONS

#### Audit Examination

The transactions and supporting documentation that have been used to prepare the accounts and statements of assets and liabilities set out on the foregoing pages and relating to the year ended Financial Statements for year ended 31 December 2021 have been audited by the undersigned and found to be a fair and true record of the receipts, payments and funds held by Hinckley Baptist Church. A formal report has been presented to the Trustees.

Signature

  
Paul Dexter (Independent Examiner)

Dated

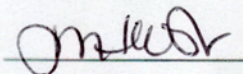
21 / 2 / 2022

#### Trustee Approval

The accounts and statements of assets and liabilities set out on the foregoing pages and relating to the year ended Financial Statements for year ended 31 December 2021 have been presented to and approved by the Trustees.

Signed on behalf of the Trustees:

Jackie Hurst, Secretary



Huw Davies, Treasurer



Dated

21 / 2 / 2022