

**Trustees' Report and
Unaudited Financial Statements
for the Year Ended 31 March 2025
for
Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

Dalton Pardoe Limited
Chartered Accountants
794 High Street
Kingswinford
West Midlands
DY6 8BQ

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

	Page
Trustees' Report	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Financial Statements	7 to 13
Detailed Statement of Financial Activities	14

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Trustees' Report
for the Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective of the charity is to support the welfare, civil and human rights of marginalised young people. The Charity supports inclusion through empowerment, mediation and representation. We provide emergency accommodation for young people aged 16-25 in the Wyre Forest District and South Worcestershire. We provide mediation and conflict coaching for young people from the age of 11 and their parents/carers. We deliver dedicated surgeries in a number of schools and colleges in Worcestershire. Our core purpose is 'Preventing Homelessness by empowering young people to reach their full potential'.

Public benefit

The trustees consider that they have complied with the duty in section 4 of the Charities Act 2011, in having due regard to public benefit.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The 2024-25 reporting period has been very productive. Below are some of our main highlights. For more details, please refer to our attached Annual Report:

- o We recruited 2 new members of staff, added to our mediation service and continue to look for new hosts to grow our Nightstop Accommodation provision.
- o We recruited 2 new trustees.
- o We are proud to have been approached by Centrepont to deliver the Upstream prevention programme in local schools, and we hope that this will be operational early 2026.
- o We continued to convene the county-wide forum on behalf of the High Sheriff.
- o We recruited and inducted new Nightstop Hosts
- o Our CEO was nominated by the Lord Lieutenant to attend the Garden Party at Buckingham Palace in recognition of work within the field youth homelessness. She attended with one of our previous founder trustees.
- o The financial results for the charity are as detailed in the Statement of Financial Activities on page 5 and the Balance Sheet on page 6.

FINANCIAL REVIEW

Financial position

The financial results for the charity are as detailed in the Statement of Financial Activities on page 5 and the Balance Sheet on page 6.

The charity had net outgoing resources in the year of £27,411 (2024 - £33,968 (incoming)) resulting in total assets of £331,506 (2024 - £358,917).

Risk Management

The trustees have assessed the major risks to which the CIO is exposed, and are satisfied that the systems are in place to mitigate exposure to major risks.

Reserves policy

Wyre Forest and South Worcestershire Nightstop and Mediation Service have a formal reserves policy which applies due diligence to the operation of our core services by ensuring a sufficient level of reserve income. The Trustee Board have identified the target reserves level to be 6 months of running costs. This takes into consideration the length of time it can take to secure certain types of grant funding, redundancy costs, existing leases/dilapidation, and any 'winding-up' costs should the charity cease to be financially viable. They meet regularly to review the figures and thus exercise control over the financial matters.

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Trustees' Report
for the Year Ended 31 March 2025**

FUTURE PLANS

- o We will continue to provide safe, emergency accommodation in the homes of volunteer hosts.
- o We will continue to mediate with young people and their families/carers.
- o We will develop our mediation surgeries within more schools, including Worcester Sixth Form College.
- o We will recruit and train an additional mediator so we can start the development work for the Upstream project.
- o We will continue to invest in our people and prioritise their wellbeing.
- o We will be working to recruit more Nightstop Hosts.
- o We will develop more marketing materials and a Nightstop promotional video so we can widen our reach and ensure all young people who need us know we are there.
- o We will celebrate our 20 Year Anniversary with a campaign to involve more corporates and schools in fundraising for us.
- o We will be working with more schools to offer education sessions.
- o We will grow our Young Ambassador Programme which involves the voices of our young people in all we do.
- o We will develop robust fundraising and evaluation plans to support our new 3-year Strategic Plan 2025/2028 and Income Generation Strategy 2025/2028.
- o We will continue to comply with the Charity Governance Code of Conduct.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) with the registration number 1191566, Its constitution sets out its governance through a board of trustees, defining their duties and how they should conduct the business of the charity.

The trustees delegate the day-to-day management of the charity to the CEO.

None of the trustees has any beneficial interest in the charity.

Induction and training of new trustees

The Trustees receive regular support and training, including Safeguarding, to ensure they can meet their responsibilities. This January 2025 refresher training was provided for all staff and Trustees and volunteers.

Members of the Safeguarding sub-group all achieved Level 3 Safeguarding Award. The safeguarding sub-group is led by a very experienced safeguarding professional and Nightstop trustee.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1191566

Principal address

35-36 Worcester Street
Kidderminster
DY10 1EW

Trustees

Darren Turner (Chair)
Matthew Glover (Treasurer)
Stephanie Stanesby (resigned 24.3.25)
Rachel Tucker (Vice Chair) (resigned 24.3.25)
Douglas Marshall
Taryn Hill
Michael George Forrester (appointed 25.9.24)
Sarah Booth (appointed 20.1.25)
Leesa Davies (appointed 20.1.25)

Independent Examiner

Colin Dalton FCA
Dalton Pardoe Limited
Chartered Accountants
794 High Street
Kingswinford
West Midlands
DY6 8BQ

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Trustees' Report
for the Year Ended 31 March 2025**

TRUSTEES

The trustees recognise the need for strong and effective governance, and therefore actively recruit suitable new members to join the Board of Trustees, to provide the knowledge, experience, wisdom and commitment necessary to run the charity effectively.

The trustees receive regular support and training, including Safeguarding, to ensure they are able to meet their responsibilities. This year all trustees and selected key staff studied and successfully achieved the Charity Governance Online Certificate.

Trustees are responsible for ensuring that Wyre Forest and South Worcestershire Nightstop and Mediation Service meets its objectives and that we have proper stewardship of funds.

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and The Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 24 November 2025 and signed on its behalf by:



Darren Turner (Chair) - Trustee

**Independent Examiner's Report to the Trustees of
Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

Independent examiner's report to the trustees of Wyre Forest and South Worcestershire Nightstop and Mediation Service

I report to the charity trustees on my examination of the accounts of Wyre Forest and South Worcestershire Nightstop and Mediation Service (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Dalton FCA
The Institute of Chartered Accountants in England and Wales

Dalton Pardoe Limited
Chartered Accountants
794 High Street
Kingswinford
West Midlands
DY6 8BQ

24 November 2025

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Statement of Financial Activities
for the Year Ended 31 March 2025**

		Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	50,765	2,862	53,627	45,707
Charitable activities	4				
Grants received		5,010	297,343	302,353	395,841
Other trading activities	3	13,787	-	13,787	5,747
Total		<u>69,562</u>	<u>300,205</u>	<u>369,767</u>	<u>447,295</u>
EXPENDITURE ON					
Raising funds	5	5,481	3,844	9,325	5,202
Charitable activities	6				
Expenditure		3,243	13,972	17,215	27,024
Other		73,443	297,195	370,638	381,101
Total		<u>82,167</u>	<u>315,011</u>	<u>397,178</u>	<u>413,327</u>
NET INCOME/(EXPENDITURE)		(12,605)	(14,806)	(27,411)	33,968
RECONCILIATION OF FUNDS					
Total funds brought forward		232,233	126,684	358,917	324,949
TOTAL FUNDS CARRIED FORWARD		<u><u>219,628</u></u>	<u><u>111,878</u></u>	<u><u>331,506</u></u>	<u><u>358,917</u></u>

The notes form part of these financial statements

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Balance Sheet
31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	10	349	-	349	722
CURRENT ASSETS					
Debtors	11	10,731	-	10,731	6,651
Cash at bank and in hand		215,105	111,879	326,984	360,615
		225,836	111,879	337,715	367,266
CREDITORS					
Amounts falling due within one year	12	(6,558)	-	(6,558)	(9,071)
NET CURRENT ASSETS		219,278	111,879	331,157	358,195
TOTAL ASSETS LESS CURRENT LIABILITIES		219,627	111,879	331,506	358,917
NET ASSETS		219,627	111,879	331,506	358,917
FUNDS	13				
Unrestricted funds				219,627	232,233
Restricted funds				111,879	126,684
TOTAL FUNDS				331,506	358,917

The financial statements were approved by the Board of Trustees and authorised for issue on 24 November 2025 and were signed on its behalf by:



Darren Turner (Chair) - Trustee



Matthew Glover (Treasurer) - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- at varying rates on cost
Computer equipment	- 50% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	31.3.25 Total funds	31.3.24 Total funds
	£	£	£	£
Donations	<u>50,765</u>	<u>2,862</u>	<u>53,627</u>	<u>45,707</u>

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	31.3.25 Total funds	31.3.24 Total funds
	£	£	£	£
Other sundry income	<u>13,787</u>	<u>-</u>	<u>13,787</u>	<u>5,747</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.25 £	31.3.24 £
Grants	Grants received	<u>302,353</u>	<u>395,841</u>

5. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds	Restricted funds	31.3.25 Total funds	31.3.24 Total funds
	£	£	£	£
Cost of generating voluntary income	<u>5,481</u>	<u>3,844</u>	<u>9,325</u>	<u>5,202</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Expenditure	<u>17,215</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

	31.3.2025 £	31.3.2024 £
Wages, salaries and social security costs	<u>286,011</u>	<u>294,558</u>

The average monthly number of employees during the year was as follows:

	31.3.25 7	31.3.24 7
Support FTE	<u>7</u>	<u>7</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.25 1	31.3.24 -
£60,001 - £70,000	<u>1</u>	<u>-</u>

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	41,812	3,895	45,707
Charitable activities			
Grants received	-	395,841	395,841
Other trading activities	5,329	418	5,747
Total	<u>47,141</u>	<u>400,154</u>	<u>447,295</u>
EXPENDITURE ON			
Raising funds	1,090	4,112	5,202
Charitable activities			
Expenditure	6,780	20,244	27,024
Other	29,415	351,686	381,101
Total	<u>37,285</u>	<u>376,042</u>	<u>413,327</u>
NET INCOME	9,856	24,112	33,968
RECONCILIATION OF FUNDS			
Total funds brought forward	222,377	102,572	324,949
TOTAL FUNDS CARRIED FORWARD	<u>232,233</u>	<u>126,684</u>	<u>358,917</u>

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024	18,807	21,154	39,961
Additions	-	699	699
At 31 March 2025	<u>18,807</u>	<u>21,853</u>	<u>40,660</u>
DEPRECIATION			
At 1 April 2024	18,664	20,575	39,239
Charge for year	143	929	1,072
At 31 March 2025	<u>18,807</u>	<u>21,504</u>	<u>40,311</u>
NET BOOK VALUE			
At 31 March 2025	-	349	349
At 31 March 2024	<u>143</u>	<u>579</u>	<u>722</u>

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	3,750	2,500
Prepayments and accrued income	6,981	4,151
	<u>10,731</u>	<u>6,651</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	1,198	5,198
Other creditors	5,360	3,873
	<u>6,558</u>	<u>9,071</u>

13. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	228,449	(8,822)	219,627
Designated funds: In Touch	3,784	(3,784)	-
	<u>232,233</u>	<u>(12,606)</u>	<u>219,627</u>
Restricted funds			
National Lottery Fund	71,689	(68,322)	3,367
WFDC	61	350	411
Mitch Pomfret Fund	5,520	1,580	7,100
29th May 1961 Charity	5,447	301	5,748
Albert Hunt Trust	5,624	1,399	7,023
Eveson Trust	20,001	6,901	26,902
R D Turner	2,837	(975)	1,862
Baron Davenport	1,500	12	1,512
Bewdley Town Council	201	(201)	-
Depaul	291	1,500	1,791
Garfield Weston	11,558	11,966	23,524
WCF Inclusive Communities	1,955	(1,954)	1
Children in Need 2025	-	10,138	10,138
Grantham Yorke Trust	-	4,000	4,000
Landaid Charitable Trust	-	4,500	4,500
Lasletts Hinton	-	5,000	5,000
WCF Strengthening Worcestershire	-	9,000	9,000
	<u>126,684</u>	<u>(14,805)</u>	<u>111,879</u>
TOTAL FUNDS	<u>358,917</u>	<u>(27,411)</u>	<u>331,506</u>

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	69,561	(78,383)	(8,822)
Designated funds: In Touch	-	(3,784)	(3,784)
	<u>69,561</u>	<u>(82,167)</u>	<u>(12,606)</u>
Restricted funds			
National Lottery Fund	89,606	(157,928)	(68,322)
WFDC	16,000	(15,650)	350
Mitch Pomfret Fund	2,863	(1,283)	1,580
29th May 1961 Charity	7,500	(7,199)	301
Albert Hunt Trust	10,000	(8,601)	1,399
Children in Need 2022	34,503	(34,503)	-
Eveson Trust	41,650	(34,749)	6,901
R D Turner	-	(975)	(975)
Baron Davenport	1,500	(1,488)	12
Bewdley Town Council	-	(201)	(201)
Depaul	2,926	(1,426)	1,500
Garfield Weston	25,000	(13,034)	11,966
Malvern Hills District Council	4,500	(4,500)	-
WCF Inclusive Communities	-	(1,954)	(1,954)
Worcester City Council	15,000	(15,000)	-
Wychavon District Council	10,500	(10,500)	-
Children in Need 2025	10,138	-	10,138
Grantham Yorke Trust	5,000	(1,000)	4,000
Landaid Charitable Trust	5,000	(500)	4,500
Lasletts Hinton	5,000	-	5,000
WCF Strengthening Worcestershire	10,000	(1,000)	9,000
WFDC Household Support Fund	3,520	(3,520)	-
	<u>300,206</u>	<u>(315,011)</u>	<u>(14,805)</u>
TOTAL FUNDS	<u><u>369,767</u></u>	<u><u>(397,178)</u></u>	<u><u>(27,411)</u></u>

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	190,464	37,985	228,449
Designated funds: In Touch	31,913	(28,129)	3,784
	<u>222,377</u>	<u>9,856</u>	<u>232,233</u>
Restricted funds			
National Lottery Fund	55,926	15,763	71,689
WFDC	14,154	(14,093)	61
Mitch Pomfret Fund	8,648	(3,128)	5,520
29th May 1961 Charity	3,640	1,807	5,447
Albert Hunt Trust	2,953	2,671	5,624
E & D Cadbury Trust	2,351	(2,351)	-
Eveson Trust	10,575	9,426	20,001
Margaret Westwood Foundation	423	(423)	-
R D Turner	2,003	834	2,837
WCC Worcester Wakes up to Nightstop	1,899	(1,899)	-
Baron Davenport	-	1,500	1,500
Bewdley Town Council	-	201	201
Depaul	-	291	291
Garfield Weston	-	11,558	11,558
WCF Inclusive Communities	-	1,955	1,955
	<u>102,572</u>	<u>24,112</u>	<u>126,684</u>
TOTAL FUNDS	<u><u>324,949</u></u>	<u><u>33,968</u></u>	<u><u>358,917</u></u>

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	47,141	(9,156)	37,985
Designated funds: In Touch	-	(28,129)	(28,129)
	<u>47,141</u>	<u>(37,285)</u>	<u>9,856</u>
Restricted funds			
National Lottery Fund	232,893	(217,130)	15,763
WFDC	10,000	(24,093)	(14,093)
Mitch Pomfret Fund	4,313	(7,441)	(3,128)
29th May 1961 Charity	7,500	(5,693)	1,807
Albert Hunt Trust	7,000	(4,329)	2,671
Children in Need 2022	33,398	(33,398)	-
E & D Cadbury Trust	-	(2,351)	(2,351)
Eveson Trust	40,000	(30,574)	9,426
Margaret Westwood Foundation	-	(423)	(423)
R D Turner	5,000	(4,166)	834
WCC Worcester Wakes up to Nightstop	-	(1,899)	(1,899)
Baron Davenport	1,500	-	1,500
Bewdley Town Council	1,000	(799)	201
Depaul	550	(259)	291
Garfield Weston	20,000	(8,442)	11,558
Malvern Hills District Council	4,500	(4,500)	-
WCF Inclusive Communities	7,000	(5,045)	1,955
Worcester City Council	15,000	(15,000)	-
Wychavon District Council	10,500	(10,500)	-
	<u>400,154</u>	<u>(376,042)</u>	<u>24,112</u>
TOTAL FUNDS	<u>447,295</u>	<u>(413,327)</u>	<u>33,968</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

**Wyre Forest and South Worcestershire
Nightstop and Mediation Service**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	50,765	2,862	53,627	45,707
Other trading activities				
Other sundry income	13,787	-	13,787	5,747
Charitable activities				
Grants	5,009	297,344	302,353	395,841
Total incoming resources	69,561	300,206	369,767	447,295
EXPENDITURE				
Raising donations and legacies				
Cost of generating voluntary income	5,481	3,844	9,325	5,202
Charitable activities				
Governance costs	3,243	13,972	17,215	27,024
Other				
Wages	51,350	234,661	286,011	294,558
Motor and travel costs	798	4,846	5,644	8,431
Premises costs	2,418	25,324	27,742	34,438
General administration costs	10,335	23,102	33,437	34,425
Legal and professional costs	7,471	9,262	16,733	7,314
Depreciation of tangible fixed assets	1,071	-	1,071	1,935
	73,443	297,195	370,638	381,101
Total resources expended	82,167	315,011	397,178	413,327
Net income	(12,606)	(14,805)	(27,411)	33,968

This page does not form part of the statutory financial statements



ANNUAL REPORT 2024/2025



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CONTENTS

3	FOREWORD
4	WHO WE ARE
5	OUR VISION AND MISSION
6	OUR VALUES
7	THE CHAIR'S MESSAGE
9	THE CHIEF EXEC'S MESSAGE
10	COLLABORATION
12	CASE STUDY: HOMELESSNESS PREVENTION
14	CASE STUDY: MEDIATION
15	OUR PARTNERS
17	WHAT OUR YOUNG PEOPLE SAY
18	OUR IMPACT

FOREWORD BY THE HIGH SHERIFF

IN MY ROLE AS HIGH SHERIFF, I AM COMMITTED TO FOSTERING COLLABORATION AMONG CHARITIES, KEY SERVICES, AND ORGANISATIONS THROUGHOUT WORCESTERSHIRE.

We live in a world of exceptional demands; demands on ourselves, our families and our friends and colleagues. Yet for the majority of us, these are demands that we are able to navigate, to deal with, to find solutions. If, however, we are a young person who suddenly finds themselves in a place where the issues presented are insurmountable, where does that take us and how with our lack of life experience are we meant to deal with this?

Every single day a significant number of young people find themselves asking these questions. They may have experienced abuse, rejection, addiction, financial breakdown, or abandonment – or they simply for whatever reason may feel their home is no longer their home.

Nightstop is a quite extraordinary charity. It 'gifts' to these young people the chance to talk freely, understand the power of mediation and in extremes find a safe place to stay for a while until long term solutions can be found.

TOGETHER, WE ARE TACKLING MANY OF THE MOST PRESSING ISSUES FACING OUR COMMUNITY, INCLUDING HOMELESSNESS, MENTAL HEALTH CHALLENGES, ABUSE, AND THE ONGOING COST OF LIVING CRISIS.



I am deeply grateful to Nightstop for their continued support of the High Sheriff of Worcestershire Forum during my term, a vital initiative founded by my predecessor, Louise Hewett. Louise's dedication and tireless efforts have left a lasting legacy that I have been proud to build upon. The Forum invites West Mercia-based charities and community organisations that work with some of the most vulnerable and 'in-need' individuals in our area to come together and collaborate on finding solutions.

I salute the work undertaken by the extraordinarily dedicated team at Nightstop. They work tirelessly to create, in a damaged and imperfect world, a place of safety, refuge and understanding for the most vulnerable young people in our county.

Charles Moyle,
High Sheriff of Worcestershire 2024-2025

WHO WE ARE

We believe that every young person deserves a safe place to sleep. As youth homelessness rises, we've broadened our services to include early intervention and prevention, addressing root causes to prevent homelessness before crisis occurs.

Prevention

- Mediation & Conflict Coaching

We offer free, confidential mediation and conflict coaching for young people and families experiencing difficulties affecting relationships at home or school.

Trained mediators create a safe space for resolving conflicts, offering family relationship sessions where individuals meet separately before joint sessions. Additionally, we provide mediation drop-ins at schools to promote healthier communication and emotional well-being. For young people at risk of homelessness, mediation helps reintegrate them into the family or facilitate safe transition to alternative housing. We also address underlying issues like inappropriate relationships or mental health concerns by offering guidance and referrals to relevant services.

- Education Programme

We present an educational programme to local secondary schools, raising awareness about youth homelessness, debunking myths, and equipping students with the knowledge of where to seek help if needed.



WE ARE A LOCAL CHARITY FOCUSED ON PREVENTING YOUTH HOMELESSNESS IN WORCESTERSHIRE BY EMPOWERING YOUNG PEOPLE TO REACH THEIR FULL POTENTIAL.

Support for Young People in Crisis & Facing Homelessness

- Access to Safe, Appropriate Accommodation

Our Nightstop service offers short-term accommodation with trained, approved volunteer hosts for low risk young people. Hosts provide a bed, hot meal, washing facilities, and a supportive environment. Initially designed for short stays, increased demand has led to longer-term placements. To address this, we developed a Supported Lodgings model, where young people stay with Nightstop volunteers for weeks or months while we assist them in securing permanent housing, either through family reintegration, local authority housing, or private rentals with our financial support.

- One-to-One Crisis Support

We provide intensive one-on-one support, tailored to each young person's needs, including mental health support, substance misuse intervention, life-skills training to help them achieve independent living including how to sustain a tenancy.

OUR VISION

Our vision is an end to youth homelessness in Worcestershire. We believe every young person deserves a safe place to sleep and the support needed to thrive and to play an active role within their community.

OUR MISSION

Our mission is to empower young people to achieve their full potential by giving them somewhere safe to stay, the skills to develop and maintain stronger relationships, opportunities to learn, volunteer and live independently.



**“IF IT WASN’T FOR NIGHTSTOP, I WOULD NOT BE
HERE. THAT’S A GUARANTEED FACT.”
BENEFICIARY FEEDBACK**

OUR VALUES

HUMAN

We are real people, supporting real people.

WE ARE ONE

Regardless of role, title or status within the organisation, there is a golden thread that joins us all together. From Trustees to Team Members, to Young People and our Hosts we operate as one with our collective sleeves rolled up.

AGILITY

The world around us is changing and we know we can't stand still. Our 3 year Strategic Plan is focused on ensuring that our core services of emergency accommodation and mediation remain both effective and efficient, whilst being able to adapt to the needs of our young people and our community.

SAFE PAIR OF HANDS

Trust is central to all our relationships. And what we say we're going to do, we make sure we do it.

NEVER GIVE UP

Most importantly, we are relentless in pursuing our core purpose of preventing homelessness by empowering young people to reach their full potential. Whether that's in responding to a time critical situation or our focus on ensuring the long sustainability of Nightstop, we don't stop until we have established a way forward.

THE CHAIR'S MESSAGE

During our April 2024 to March 2025 financial year, Nightstop has continued to make a significant impact in a world where youth homelessness continues to rise, offering not just a safe place to stay, but also hope and a positive path forward for vulnerable young people. As Chair, I am incredibly proud of what we have achieved as a team – in particular our support of over 260 young people through our network of compassionate and dedicated volunteers.

Our funding during came from a diverse range of sources, including grant funding, individual donors, corporate and community supporters and our own campaigns and initiatives. Thanks to such generosity, we invested in expanding our services, a host recruitment campaign and growing our team.

NIGHTSTOP'S SUCCESS IS BUILT ON THE DEDICATION OF OUR HOST VOLUNTEERS, THE GENEROSITY OF OUR SUPPORTERS AND THE RESILIENCE OF THE YOUNG PEOPLE WE SERVE.

As we look to the future, we remain committed to reaching more young people in crisis across Wyre Forest and South Worcestershire.

This year, we began laying the groundwork for our next strategic phase, working closely with Peter Rose from Tiller Research to craft a comprehensive strategic plan for 2025–2028. This marks an exciting chapter for Nightstop as we refine our vision for the years ahead. By drawing on expert insights and stakeholder input, we are ensuring that our strategy addresses emerging challenges, seizes new opportunities, and positions Nightstop as a leader in youth homelessness support.



Key Focus Areas for 2025–2028 Strategic Plan:

- Increase awareness and reach of our mediation service
- Increase engagement with colleges and schools
- Develop an awareness raising package for professionals working with young people
- Recruit more hosts
- Enhance host support and retention
- Undertake a review of our crisis support operating model in South Worcestershire
- Co-develop a refreshed programme of life skills coaching with young people
- Strengthen move-on accommodation pathways

Nightstop's success is built on the dedication of our host volunteers, the generosity of our supporters, and the resilience of the young people we serve. As always, I'm incredibly grateful to everyone who gives their time, creativity and care to make it all possible. Together, we've achieved so much this year, but there is still much work to be done. With the support of our community, we remain committed to preventing homelessness by empowering young people to reach their full potential. We continue to strive towards a future where every young person has a safe place to stay and the opportunity to thrive.

Darren Turner
Chair



THE CHIEF EXEC'S MESSAGE

This past year has been one of remarkable activity and reflection for our charity, as we've worked tirelessly to address the rising levels of youth homelessness in Worcestershire. Our mission remains steadfast: to provide young people with the support, resources, and opportunities they need to build a secure future.

In response to the increasing demand for our services, we have focused not only on providing safe spaces but also on equipping young people with tools to address the root causes of conflict. Our mediation programmes have played a critical role in helping families rebuild trust and relationships, enabling more young people to remain in a safe home environment.

Change is inevitable in any organisation, and this year we said farewell to some of our dedicated team members and trustees. At the same time, we were delighted to welcome new faces, including Coralie, who has joined us as our Corporate and Community Fundraiser. Coralie's enthusiasm and expertise will be instrumental in strengthening our outreach and partnerships in the coming year.

Our partnerships remain a cornerstone of our work. This year, we were honoured to welcome the Lord Lieutenant and other community representatives to see our efforts first hand; a testament to the strong relationships we've built with stakeholders across Worcestershire.

As we look to this year, we are excited about refreshing our Strategic Plan, ensuring our approach is aligned with the evolving needs of the young people we serve.



OUR MISSION REMAINS STEADFAST: TO PROVIDE YOUNG PEOPLE WITH THE SUPPORT, RESOURCES AND OPPORTUNITIES THEY NEED TO BUILD A SECURE FUTURE.

We also celebrate our 20th year and why I would like to extend my deepest gratitude to our incredible volunteers, especially our hosts, whose generosity and dedication make Nightstop possible. Without you, our work would not have the life-changing impact it does.

Here's to another year of resilience, collaboration and hope.

Judith Ford
CEO

COLLABORATION

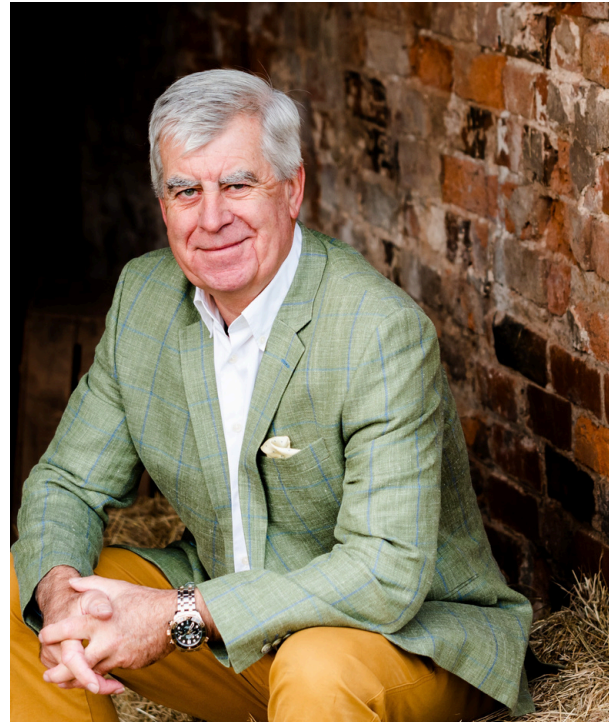
As Chair of the Herefordshire and Worcestershire Chamber of Commerce I have the privilege of leading the board supporting the 1,300 members across the two counties.

Helping young people move towards fulfilling their true potential is a personal motivation of mine. I have recently been appointed a Trustee of Nightstop and Mediation with a motivation and vision to help link the two organisations to meet their respective objectives and challenges.

The Chamber membership includes around one hundred charity members across the two counties who benefit from the relationship through exposure to local businesses. Charity exposure to the wider business community is a wonderful opportunity for companies to appreciate how they can give something back. Funding support is critical to make sure charitable organisations can continue to maintain and grow their resource, so directly benefitting the local community in so many ways.

There are tangible reasons why a business should support at least one charity:

- Increased Employee Morale, Engagement and Company Culture: staff can see and feel proud that their company is a visible supporter of their community.
- Customer Trust and Loyalty: a company who demonstrates their values and beliefs in a tangible way shares much with many of their customers – particularly those who have a stated policy of community support.



WYRE FOREST & SOUTH WORCESTERSHIRE NIGHTSTOP AND MEDIATION PREVENT HOMELESSNESS FOR 16–25-YEAR-OLDS, PROVIDE FAMILY MEDIATION, OFFER SCHOOLS EDUCATION AND LIFE SKILLS TRAINING. WHO WOULD NOT WANT TO BE SEEN SUPPORTING THAT?

- Brand Image and Enhanced Reputation: a company's brand and image are exposed to a wider group of stakeholders, both internal and external within the community.
- Networking to create new opportunities: exposure to charities creates other non-direct financial avenues of support. By staff volunteering, advice, use of resource such as meeting rooms and more.

**Mike Forrester CMgr MA
Nightstop and Mediation Trustee
and Chair of the Herefordshire
& Worcestershire Chamber of Commerce**

**CHARITY EXPOSURE TO THE
WIDER BUSINESS COMMUNITY
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MANY WAYS.**

CASE STUDY. EMERGENCY ACCOMMODATION HALLIE, AGED 21

Hallie self-referred into Nightstop around 6 months after becoming homeless. She had been staying in various short-term holiday lets and bed and breakfasts using finances left to her by her late father. Living this way was very expensive, she had no stability and felt very isolated. Hallie had no real friends, was very alone and just couldn't see a way forward. She had reached out to a maternal auntie a few months ago who had been providing support to Hallie including several short periods of time staying with her. With the inheritance money almost gone and nowhere to stay, Hallie approached Nightstop with the support of her auntie.

At the point of referral to Nightstop Hallie was hugely emotional and felt that she had little control her life and current housing situation. Hallie felt a real sense of hopelessness and her mental health was poor. Hallie was using alcohol to cope and help manage her emotional well-being instead of prescribed medications from her GP for her low mood.

Hallie knew this had got out of control and had to stop. She had been told by her doctor how drinking had affected her health and she felt really scared for her future.

Hallie experienced the trauma of bereavement, with the death of her father during her teenage years. Her relationship with her mum was very strained for many reasons including her mum's mental health. Over the past few years the situation really deteriorated at home and Hallie began to self-harm with thoughts of suicide. Hallie experienced various other adverse childhood experiences, which led to her mental health and wellbeing being so affected, she no longer felt safe living at the family home.

Following completion of our Nightstop assessment process and risk assessment, our experienced Nightstop hosts were able to provide Hallie a safe place to stay which allowed the opportunity to explore options for future housing. Hallie stayed with Nightstop a total of 10 nights in 2 different host homes. After initial anxieties about staying with Nightstop hosts within their homes Hallie flourished with increased confidence and motivation to make changes for her future. She worked with a Nightstop Homeless Prevention worker to contact potential accommodation providers making phone calls herself and taking control of the situation. Hallie even volunteered her time during her placement to volunteer with our host at a community lunch which she expressed great positivity about.

**“I CAN’T REALLY PUT INTO WORDS THE
IMPACT NIGHTSTOP HAS HAD. I COULD
TELL HOW MUCH THEY REALLY
WANTED TO HELP YOUNG PEOPLE.”**



22

Young people placed with a host

306

Number of bed nights

The model pictured is for illustrative purposes only.

CASE STUDY. MEDIATION CHARLENE, AGED 15

Background

Charlene, a 14-year-old girl, was referred to Nightstop mediation by Onside Advocacy following a significant breakdown in communication with her mum. Charlene had faced a tumultuous childhood, marked by her mum's heroin dependency, which led to Social Services removing Charlene at a young age. Since then, Charlene had been living with her auntie for five years.

Charlene's dad was in prison, and she had not seen him since she was a baby, leaving her without a stable father figure. Her relationship with her mum remained fragile and complex. Although Charlene visited her mum periodically, these interactions were often fraught with arguments. Charlene also witnessed her mum taking drugs multiple times, which fuelled her anger and frustration at her mum's inability to stop using.

In addition to these challenges, Charlene's auntie was suffering from a debilitating illness, and she had taken on the role of her carer which weighed heavily on her, as a young person.

Catalyst for Mediation

The family dynamic became even more strained when Charlene's mum was diagnosed with a serious brain tumour. Due to her health condition, Charlene's mum moved in with Charlene and her auntie, creating significant challenges in their small home.

The limited space and unresolved tensions between Charlene and her mum led to constant arguments. Charlene was also deeply afraid of losing her mum to the illness and harboured resentment, blaming her mum's past drug use for causing her condition.

Mediation Process

The initial 1-2-1 sessions revealed a deep well of hurt and unresolved emotions.

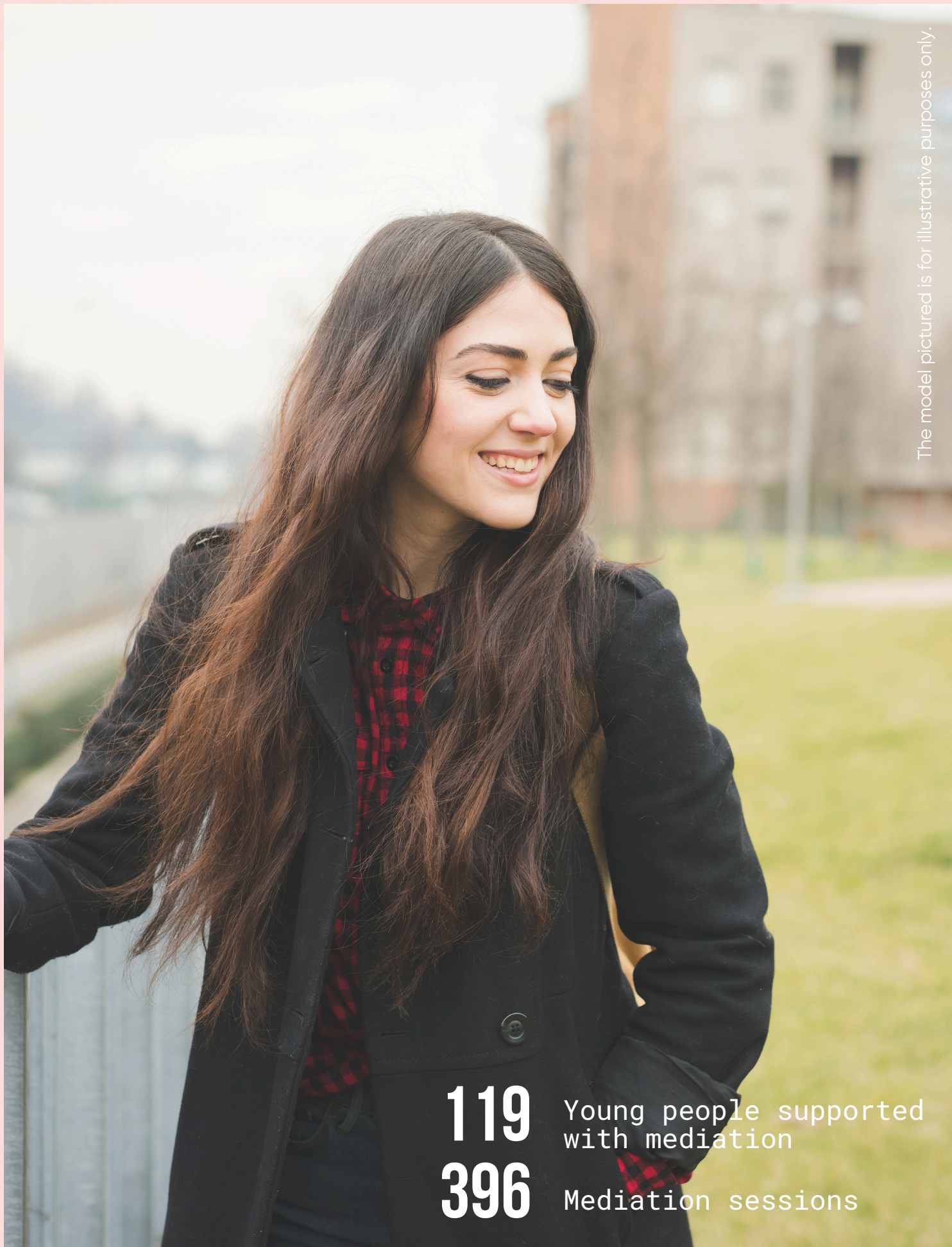
The joint sessions provided a safe space for both Charlene and her mum to communicate openly. For the first time, they were able to truly hear and understand each other's perspectives. This allowed them to start addressing shared pain and frustrations.

Outcome

Charlene and her mum reached an agreement for their future relationship.

Conclusion

This case highlights the power of mediation in addressing deep-seated family issues. By creating a safe space for honest communication, Charlene and her mum were able to acknowledge their pain, rebuild trust, and establish a path toward a healthier relationship. Despite the challenges ahead, the mediation process equipped them with tools to navigate their complex family dynamic with greater understanding and empathy.



The model pictured is for illustrative purposes only.

119
396

Young people supported
with mediation

Mediation sessions

OUR PARTNERS

We are deeply grateful for the support of our partners who share our vision of ending youth homelessness. Through this collaborative approach, we are better positioned to meet the growing demand for our services. By focusing on prevention, we strive to address the rising incidence of youth homelessness and make a lasting impact.



“WHAT OUR YOUNG PEOPLE SAY

MEDIATION HAS HELPED ME TO BE A BETTER VERSION OF MYSELF, I WAS STRUGGLING WITH FRIENDSHIPS AND FAMILY RELATIONSHIPS.

Mediation has helped me deal with the stress of my parents, the mediators were helpful and taught me strategies to deal with my emotions.

Mediation has helped as I've learned healthier coping strategies and to be more open.

Mediation helped us with communication, boundaries and listening; skills needed in our relationship.

BEFORE I CAME TO NIGHTSTOP I FELT LIKE I WANTED TO GIVE UP. THE HOST FAMILY SHOWED ME HOW YOU ARE MEANT TO BE TREATED AND THEY WERE VERY SUPPORTIVE TO ME.

Everyone at Nightstop have been fantastic. I have got my confidence back and am loving my new home, I wouldn't have got this without you all.

You give a lot more support than others, I found my experience very good.

Thank you for all your help. I had not felt safe at home... Thank you for helping me and taking me to a safe place.

It has been good to know there is service out there to help people like me if you need it.

”

OUR IMPACT 2024/2025

22



Young people placed with a host

"When I was in Malvern, it felt really freeing to not have to look over my shoulder, feeling comfortable and safe where I was placed."

396



Mediation sessions

25



Families supported with mediation

306



Bed nights

"Mediation has helped. Me and Mum have been able to speak about our problems and I am a lot calmer than I was before, and I now know when I have a toxic friend."

"The support I have had from Nightstop has been outstanding. This will impact on my future 'cause I'll always remember how I got this far."

119



Young people supported with mediation

11



Volunteer host families

39



Young people received crisis support

50



Referrals for emergency accommodation

"I feel the Mediation Service is a very good place and a very useful tool. It is a safe place."

"I know when things get tough or dangerous I can go to Nightstop for support. I also know that if I need somewhere as a refuge, they are a place I can turn to."

"Mediation has helped by giving me lots of ideas to improve the communication between me and my son. Both mediators were fantastic, friendly, understanding, non-judgemental and helpful."

44



Crisis support sessions