

Charity number: 1191407



THE NETWORK OF
INTERNATIONAL WOMEN
FOR BRIGHTON & HOVE

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2025

Network of International Women of Brighton and Hove

Contents

	Page
Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report	2 - 6
Independent examiner's report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10 - 18

Network of International Women of Brighton and Hove

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2025.

Trustees

Linda Beanlands, Co-Chair
Kathleen Howell
Laila Rashdan
Fiona Sharpe, Co-Chair
Cathy Maxwell
Renuka Chandraker
Irene Soler (resigned 14.01.2025)
Eugenia Markova (resigned 27.10.2024)
Elizabeth Reading
Synne Dyvik-James
Yasmin Valli

Charity registered number

1191407

Principal office

C/O Community Base, 113 Queens Road, Brighton, BN1 3XG

Bankers

Metro Bank, 82 North Street, Brighton BN1 1ZA.

Network of International Women of Brighton and Hove

Trustees' report

For the year ended 31 March 2025

The Trustees present their annual report together with the financial statements of the charity for the year to 31 March 2025.

Objectives and Activities

a. Policies and objectives

The promotion of social inclusion for the public benefit among women and their families whose first language is not English who are socially excluded on the grounds of their social and economic position.

b. Activities for achieving objectives

By providing: 1. education and training in the English language and in vocational skills; and 2. social and recreational facilities and events involving the local community.

The Trustee Board reviewed its Constitutional Objectives and Policies at its meetings in October and November 2022. Taking into account the progress and development of the Network of International Women of Brighton and Hove (the Network) since 2017/18, the following revised objectives were approved at its meeting on 24th January 2023, as an accurate reflection and description of the Network's aims and objectives. These revised objectives are set out below:

- To improve the quality and wellbeing of women's lives, particularly for women whose first language is not English, by providing a 'safe space', social and personal support, access to entitlements and essential services as well as mentoring, education, training and employment opportunities equivalent to women's skills, experience and qualifications.
- To provide opportunities where women can participate and have their voice heard in wider community dialogue and civic life, particularly on matters which are related to exclusion, discrimination, racism and inequality.
- To promote social and economic inclusion through recreational activities and participation in local and city-wide community and public events.
- To inspire and resource, individual and group, creative and therapeutic initiatives which celebrate women's talents and facilitate personal growth and empowerment.

Achievements and performance

a. Development of a Strategy and Business Plan

In 2024, the revised objectives agreed in 2023 set out above, informed the development of a Strategy and Business Plan. We were supported in this development by the Lloyds Foundation and its commissioned consultants. The Strategy and Plan, published in our Annual Report (October 2024) describes 7 key priorities for action. These focused our delivery and resources in 2024/25 and will continue to do so in the coming year with the aim of securing the future of the Network for the benefit of women in the city. (During the past year, membership of the Network has grown to over 700 women from 78 different countries speaking 69 different languages).

We have confirmed the importance of sustaining and securing the 'cornerstones' of our approach and model of working which have been with us since we began in 2017; They are:

- That any women who self- identifies as an 'International Women' is welcome to join the Network.
- That there are no barriers to membership, receiving Network support and participating in activities.
- That our weekly open 'drop in' the publicly accessible, City Centre Library as a safe space' is a constant in welcoming women with the opportunity to enjoy and access what the Network has to offer.
- That as far as is feasible to continue to be a volunteer led organisation, sharing personal resources as 'bridges' of support for others.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2025

Our published Priorities in 2024 /25 were to:

- Embrace our growing membership, amplify women's voices in cultural and civic life, ensure their lived experience influences service design, particularly those which reduce inequality, discrimination and violence against women and girls.
- Inspire and foster creativity: using creative work as our shared language, build friendships and trust, showcase women's talents and cultural heritage through collaborative projects and community events which say this is who we are and these are our stories.
- Sustain activities and improve health and wellbeing overall – including our 'Food of the World' shared cooking evenings, city and country walks, Eco-therapy, dancing, our 'One Voice' choir and others.
- Expand our specialist holistic trauma informed one to one Casework service, Cost of Living and Economic Independence programmes and work with partners to help reduce poverty and protect women and families.
- Launch a Volunteer Programme which respects women's aspirations, maximises work experience skills and qualifications and opens up pathways to employment and career choices.
- Develop an Evaluation Framework in collaboration with academic partners, building on published research and evidence that trusted social connections, providing bridges to feelings of safety, and access to services lead to wider social integration.
- Support 'Newcomers' and in partnership, provide weekly 'drop in' advice and support and which help create a culture of welcome and sanctuary in the city.

Working towards the achievement of the above objectives, during 2024/2025 we further expanded the range of activities being offered (over and above those described above). In partnership with the Adult Education Centre/City Council, we delivered Art courses, a Beginners and Intermediate Sewing Courses and further supported our Sewing Collective. The Collective is now well established as a social enterprise creating the opportunity for women to participate further in public events and supplement their incomes.

Our Caseworker expanded her capacity to provide the holistic, one to one, confidential casework response for many individual women, addressing complex needs including those which arise from poverty, inadequate/insecure housing and homelessness, domestic/sexual violence, safeguarding and health care needs. The increase in the referral rate from specialist organisations is a result of a recognition of our expertise in meeting women's needs where they are further complicated by insecure immigration status, first languages other than English and diverse cultural needs.

Throughout the past year, we have been funded to provide monthly 'Cost of Living' programmes which have been oversubscribed at every session. The support and advice sessions attended by many women and family members, include many who are referred to us by statutory health and social care services and specialist third sector agencies. This hugely successful programme has extended even further as a result of working closely with the national Surviving Economic Abuse organisation. As a result, we are piloting a 'Compass' project in the city, extending cost of living assistance into addressing economic abuse and working towards the wider objective of increasing many women's economic independence. We link across with our VAWG partners to share information and learning for the benefit of all women in the city.

We delivered on the commission from the Council's Library service to create 14 Tapestries, each one specific to a local Library and the communities that it serves. In so doing we are also helping the libraries reach their national accreditation as a 'Library of Sanctuary'.

In partnership with the Education and Social Care faculties of Sussex University, we have successfully and substantially contributed to an ESRC funded research project to identify the barriers that migrant families face in participating in national longitudinal studies of 'Seldom Heard Families'. The project outcomes have exceeded expectations and further partnership research projects are anticipated.

Throughout the year we extended our reach beyond our Network membership and led the delivery of weekly outreach 'Sanctuary' sessions to all asylum seekers who are placed in local hotels, providing food, clothing

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2025

(including for many babies, children and young people) and individual support. In addition, we provided weekly 'Drop in and Advice' sessions' for those new arrivals seeking safety from Ukraine. These initiatives are funded and supported by Brighton & Hove City Council and delivered in partnership with other statutory and third sector agencies including the Department of Work and Pensions, Citizens Advice Bureau and others. We have provided and continue to provide regular feedback to the local authority and statutory services to help facilitate learning and systems change in the design and delivery of local services.

During the past year, Trustees also identified practical steps that needed to be taken for the organisation as a whole to secure the future of the Network. Enabled by grant aid from Lloyds Foundation and the allocation of consultancy support and expertise, we are well advanced in delivering a programme of actions, which together aim to achieve the sustainability of the Network for years to come. Significantly enabled by our hard-working Administrative Officer, we are concluding a revision of all our policies and procedures to maximise compliance and best practice in terms of governance, efficiency of systems and processes, communication and profile raising. Increased organisational capacity is also resulting enabling us to meet increased demands. The delivery of the objectives of the Business and Strategic Plan is also enabled by this work.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the below financial review and the accounting policies in the accounts.

b. Financial review

The charity ended the financial year returning an overall surplus of £25,783 (2024: £46,418).

The charity's income increased in the year thanks to grants from Another Way Women's Foundation, Brighton and Hove City Council, the Enjoolata Foundation, Homity Fund, Lloyd's Foundation, Changing Chalk, SGN, Sussex Police, Hilden Trust, East Sussex Fire & Safety, Postcode Society Trust and Sussex Community Fund.

The charity ended the financial year in a sound financial position.

c. Reserves policy

The Trustees aim to maintain minimum free reserves in unrestricted funds amounting to six months of operating costs. Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support costs are covered in the short term.

The balance held as unrestricted funds at 31 March 2025 was £38,283 (2024: £28,416) which exceeds the target policy level.

Structure, governance and management

a. Constitution

The charity was incorporated on 22 September 2020 as a Charitable Incorporated Organisation. It is governed by the constitution of the same date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of the CIO Association.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2025

The minimum number of trustees is three.

Trustees must be reappointed every three years. A Trustee who has served for three consecutive (3 year) terms may not be reappointed until after an interval of one year.

Plans for future periods

a. Future developments

The Network has become a key, trusted and well-respected organisation in Brighton and Hove, capable of providing life changing support to individual women who would otherwise be marginalised, shut out from essential services and at risk. In addition, through its active participation in multi-agency Forums and on behalf of women whose voices and lived experience would otherwise not be heard, it is able to contribute to the design and development of city-wide strategic priorities and service provision.

Continuing to secure the sustainability of the organisation is our highest priority for the coming year, as well as continuing to deliver the activities and support that women tell us they need. Securing funding and extending the capacity of our confidential one to one and holistic Casework service is also a top priority. We anticipate continuing increases in the Network's diverse membership and remain committed to planning for that. We aim to conclude delivery of the Strategic Objectives as set out above in the coming year.

The Network anticipates being an organisation that is of 'medium size', continues to keep core costs at a minimum while ensuring effective and efficient functionality and ensuring that the maximum amount of funding is of direct benefit to the women we serve. Putting in place formal monitoring and evaluation arrangements that will demonstrate impact and which offer the opportunity for other local and national organisation to adopt our model of working is also a high priority for the coming year.

Public Benefit

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 17(5) of the Charities Act 2011, to have regard to public benefit. In particular, the Trustees have considered how the project's planned activities contribute to the overall aims and objects they have set.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the

Network of International Women of Brighton and Hove

Trustees' report (continued)

For the year ended 31 March 2025

charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on 23 June 2025 and signed on their behalf by:

Chair Linda Beanlands

23 June 2025

A handwritten signature in cursive script, appearing to read 'L Beanlands', is written over a faint, circular official stamp.

Network of International Women of Brighton and Hove

Independent examiner's report For the year ended 31 March 2025

Independent examiner's report to the Trustees of The Network of International Women of Brighton and Hove (the 'charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2024

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S.D Marshall

23 June Dated: 2025



Network of International Women of Brighton and Hove

Statement of financial activities For the year ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	30,216	122,266	152,482	111,214
Charitable activities	3	102	3,642	3,744	3,738
Total income		30,318	125,908	156,226	114,952
Expenditure on:					
Raising funds	4	322	1,625	1,947	562
Charitable activities	5	19,629	108,867	128,496	67,972
Total expenditure		19,951	110,492	130,443	68,534
Transfers between Funds	14	(500)	500	-	-
Net surplus before other recognised gains and losses		9,867	15,916	25,783	46,418
Net movement in funds		9,867	15,916	25,783	46,418
Reconciliation of funds:					
Total funds brought forward		28,416	72,012	100,428	54,010
Total funds carried forward		38,283	87,928	126,211	100,428

The notes on pages 10 to 18 form part of these financial statements.

Network of International Women of Brighton and Hove

Balance sheet As at 31 March 2025

	Note	£	2025 £	£	2024 £
Current assets					
Debtors	12		851		1,802
Cash at bank and in hand			126,087		106,626
			<u>126,938</u>		<u>108,428</u>
Creditors: amounts falling due within one year	13		(727)		(8,000)
Net assets			<u>126,211</u>		<u>100,428</u>
Charity Funds					
Restricted funds	14		87,928		72,012
Unrestricted funds	14		38,283		28,416
Total funds			<u>126,211</u>		<u>100,428</u>

The financial statements were approved by the Trustees on 23 June 2025 and signed on their behalf, by:

Chair: Linda Beanlands

23 June 2025

L Beanlands

The notes on pages 10 to 18 form part of these financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Network of International Women of Brighton and Hove constitutes a public benefit entity as defined by FRS 102.

These accounts are prepared in pounds sterling and rounded to the nearest whole pound.

1.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of the activity are made up of the total of direct costs and shared costs, including support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

1.4 Tangible fixed assets and depreciation

The charity does not hold any fixed assets.

**Notes to the financial statements
For the year ended 31 March 2025**

1.5 Stock

The charity has no stocks.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

2. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	216	2,656	2,872	3,740
Grants	30,000	119,610	149,610	107,474
Total donations and legacies	<u>30,216</u>	<u>122,266</u>	<u>152,482</u>	<u>111,214</u>

3. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Goods sold	30	3,011	3,041	3,082
Other income	72	631	703	656
Total Income from charitable activities	<u>102</u>	<u>3,642</u>	<u>3,744</u>	<u>3,738</u>

4. Cost of Raising Funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Marketing and Communications	210	1,125	1,335	156
Website	112	500	612	406
Total	<u>322</u>	<u>1,625</u>	<u>1,947</u>	<u>562</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

5. Expenditure on charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Direct costs - note 6	3	102,515	102,518	65,785
Support costs - note 7	19,626	6,352	25,978	2,187
Governance costs – note 8	-	-	-	-
Total	19,629	108,867	128,496	67,972

6. Direct costs

	Total 2025 £	Total 2025 £	Total 2024 £	Total 2024 £
Project Support		31,495		35,671
Cost of Goods Sold		2,831		3,131
Art Material & Fabrics		680		867
Course & Instructor Fees		2,175		1,350
Translation Costs		15,856		2,244
Event Room Hire		11,872		9,950
Stall and Event fees		2,263		3,038
Project Equipment ¹		10,022		77
Catering & Refreshments at Events		471		1,528
Emergency Support				
Food Purchases for Outreach sessions	8,426		3,602	
Energy Saving Devices	3,532		-	
Food Vouchers	1,848		100	
Fuel Vouchers	6,207		268	
Toiletries	1,023		153	
Clothes & Shoes	1,013		758	
Total Emergency Support		22,049		4,881
Printing & Stationery		94		90
Travel		935		1,669
Training		1,195		970
Telephone Costs		108		170
Sundries		472		149
		102,518		65,785

¹ Includes £10,000 for sewing machines in 2025

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

7. Support costs

	Total 2025 £	Total 2024 £
Staff Costs	20,468	-
Hire of rooms	859	728
Equipment	1,475	290
Insurance	388	320
Subscriptions/Licence	189	288
Accounting	1,861	-
Travel	226	38
Training	217	95
Refreshments	48	-
Sundries	247	428
	25,978	2,187

8. Governance costs

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Independent Examination fees	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

9. Staff Costs

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	50,884	-
Social security costs	-	-
Other pension costs	661	-
	<u>51,545</u>	<u>-</u>

Staff costs are allocated according to the functions of each staff member and therefore form part of direct costs and project support costs as appropriate. In addition, a considerable amount of time is donated by our volunteers, the value of which is not reflect in these accounts.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Staff	2	-

No employee received remuneration amounting to more than £60,000 in the year.

10. Net income

During the year, no Trustees received any remuneration

During the year, no Trustees received any benefits in kind

During the year, one Trustee received £146 reimbursement of expenses (2024 - £38).

11. Key Management Personnel

The Charity considers its key management personnel to be the Trustees.

12. Debtors

	2025 £	2024 £
Debtors	796	1,802
Prepayments	55	-
	851	1,802

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Accruals	727	8,000
	727	8,000

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

14. Statement of funds – Current Year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
General Funds	<u>28,416</u>	<u>30,318</u>	<u>(19,951)</u>	<u>(500)</u>	<u>38,283</u>
Restricted funds					
COL & Caseworker project	25,002	89,405	(53,404)	-	61,003
Health & Wellbeing	2,596	-	(177)	-	2,419
Outdoor Living	1,808	2,260	(2,345)	-	1,723
Food Event	1,261	525	(984)	1,000	1,802
Friday Sanctuary	7,370	13,408	(14,740)	-	6,038
Sewing Collective	6,429	18,260	(18,934)	-	5,755
Library Session	1,939	2,050	(1,658)	-	2,331
Ukraine Project	25,607	-	(18,250)	(500)	6,857
	<u>72,012</u>	<u>125,908</u>	<u>(110,492)</u>	<u>500</u>	<u>87,928</u>
Total of funds	<u>100,428</u>	<u>156,226</u>	<u>(130,443)</u>	<u>-</u>	<u>126,211</u>

Cost of Living & caseworker project: provides personalised and expert information about how to achieve financial savings alongside emergency support for individual women facing fuel and food poverty. Sessions attended by the national 'Surviving Economic Abuse Organisation helps achievement of wider priority of increasing the economic independence of women. The Casework service provides one to one support and advice to women and families to keep them safe including making safeguarding referrals if needed, address insecure housing, access benefit entitlements, support access to health care services and provide other bridges which enable women improve their lives.

Health & Wellbeing: health experts are invited to talk to Network members about matters related to health and wellbeing e.g. nutrition, mental health support, cancer prevention and more.

Outdoor Living: a programme of weekly outdoor activities including city, country and nature walks and time in the Ecotherapy project.

Food Event: evening get togethers in the cities' Community Kitchen with Network women resourced to purchase ingredients and to teach others to help make their national dishes which are then shared and eaten together.

Friday Sanctuary: a weekly outreach project for asylum seekers and refugees placed in hotels and dispersal accommodation. In partnership, we provide emergency support together with housing, immigration and health care advice and advocacy.

Sewing Collective; our highly skilled sewers in an enterprise which creates beautiful items from sustainable fabrics and which are sold at makers fairs and help increase incomes and gain some economic independence.

Library session: Wednesday weekly drop-in and 'safe space' in Jubilee library with creative activities as our

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

shared language for all existing and new members. We build friendships and share resources and information

as a platform to individual women receiving help and to access our confidential, one to one, casework service if needed. Commissioned work includes making individual banners for 15 local libraries – enabling them all to become 'Libraries of Sanctuary', contributing to community integration.

Ukraine Project: a weekly outreach project which together with local Ukrainian community leaders, council and third sector specialist organisations provides emergency support for newcomers as well as a regular drop in for those seeking to rebuild their lives in the city through friendships, support and shared cultural celebrations.

15. Statement of funds – Prior Year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds	3,236	26,740	(1,560)	-	28,416
Restricted funds					
Coop H&W Fund	2,179	355	(2,534)	-	-
COL programme	1,595	13,318	(2,186)	-	12,727
Healthy & Wellbeing	2,826	-	(230)	-	2,596
Outdoor Living	386	3,250	(1,828)	-	1,808
Stripe Crowd Funding	2,392	-	(1,131)	-	1,261
Friday Sanctuary	7,518	8,388	(8,536)	-	7,370
Caseworker	16,540	26,500	(30,765)	-	12,275
Sewing Collective	378	11,682	(5,631)	-	6,429
Library Session	164	2,550	(775)	-	1,939
Emergency Fund	202	-	(202)	-	-
Ukraine Project	16,594	22,169	(13,156)	-	25,607
	<u>50,774</u>	<u>88,212</u>	<u>(66,974)</u>	<u>-</u>	<u>72,012</u>
Total of funds	54,010	114,952	(68,534)	-	100,428

The prior year figures have been restated to reflect the redesignation of £25,000 received from the Lloyds Foundation as unrestricted funds. In 2024 this income was incorrectly shown as restricted. This has resulted in an increase in the unrestricted funds by £25,000 and a decrease in restricted funds by £25,000 at 31 March 2024.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

16. Analysis of net assets between funds

Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Current assets			
Current assets	38,283	88,655	126,938
Creditors due within one year	-	(727)	(727)
	<u>38,283</u>	<u>87,928</u>	<u>126,211</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Current assets	28,416	80,012	108,428
Creditors due within one year	-	(8,000)	(8,000)
	<u>28,416</u>	<u>72,012</u>	<u>100,428</u>

17. Pension Commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £661 (2024 - Nil). Contributions totalling £45 (2024 - Nil) were payable to the fund at the balance sheet date and are included in creditors.

18. Related Party Transactions

There were no related party transactions in the year (2024 - £8,000).