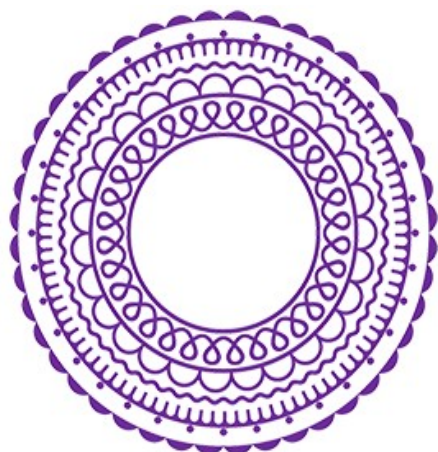


Charity number: 1191407



THE NETWORK OF
INTERNATIONAL WOMEN
FOR BRIGHTON & HOVE

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2023

Network of International Women of Brighton and Hove

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Network of International Women of Brighton and Hove

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2023.

Trustees

Linda Beanlands, Co-Chair
Kathleen Howell
Laila Rashdan
Fiona Sharpe, Co-Chair
Cathy Maxwell
Renuka Chandraker
Irene Soler
Eugenia Markova

Charity registered number

1191407

Principal office

C/O Community Works, Community Base, 113 Queens Road, Brighton, BN1 3XG

Bankers

Metro Bank, 82 North Street, Brighton BN1 1ZA.

Trustees' report

For the year ended 31 March 2023

The Trustees present their annual report together with the financial statements of the charity for the year to 31 March 2023.

Objectives and Activities

a. Policies and objectives

The promotion of social inclusion for the public benefit among women and their families whose first language is not English who are socially excluded on the grounds of their social and economic position.

b. Activities for achieving objectives

By providing: 1. education and training in the English language and in vocational skills; and 2. social and recreational facilities and events involving the local community.

The Trustee Board undertook a review of its Constitutional Objectives and Policies at its October and November 2022, Trustee and Steering Group meetings. Taking into account the progress and development of the Network (since 2017/18), the following revised objectives were approved at its meeting on 24th January 2023, as an accurate reflection and description of the Network's current aims and objectives. We are therefore, currently seeking approval of the Charity Commission to register the following objectives:

- To improve the quality and wellbeing of women's lives, particularly for women whose first language is not English, by providing a 'safe space', social and personal support, access to entitlements and essential services as well as mentoring, education, training and employment opportunities equivalent to women's skills, experience and qualifications.
- To provide opportunities where women can participate and have their voice heard in wider community dialogue and civic life, particularly on matters which are related to exclusion, discrimination, racism and inequality.
- To promote social and economic inclusion through recreational activities and participation in local and city-wide community and public events.
- To inspire and resource, individual and group, creative and therapeutic initiatives which celebrate women's talents and facilitate personal growth and empowerment.

Achievements and performance

a. Review of activities

The Network started in response to the call of many women in the City who were not born in the UK (including refugees and asylum seekers) who told us of the barriers they face in establishing their and their families lives and achieving their potential. Our inclusive approach (any women who self-identifies as an International Women is welcomed) and first priority, is to provide a 'safe space' and weekly open drop in the city centre Library, together with a city-wide programme of activities and projects throughout the year which are open to all at no cost. By so doing, we are also able to act as a 'bridge' to information and statutory services and advocate on behalf of women to access health care, housing, legal, other services and financial entitlements.

During 2023/24 we expanded the range of activities being offered to include led City walks, Eco-therapy programmes, cooking and meal sharing and in partnership with the Adult Education Centre of the City Council, Art courses, a Beginners and Intermediate Sewing Courses and a Sewing Collective. Our Caseworker provided a confidential and holistic, one to one, confidential casework response for many individual women, addressing complex needs including those which arise from poverty and insecure immigration status, inadequate housing and homelessness, domestic/sexual violence, safeguarding and health care needs. In addition, we were funded to provide a 'Cost of Living' programme. The support and advice sessions were attended by many women (and family members).

Our membership continued to increase throughout the year and now is close to 500 women who are registered to receive our monthly newsletter. We anticipate that we now have women from 56 different countries and 44 different languages.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2023

Throughout the year we extended our reach beyond our Network membership and led the delivery of weekly outreach 'Sanctuary' sessions to all asylum seekers who are placed in local hotels, providing food, clothing (including for many babies, children and young people) and individual support. In addition, we provided weekly 'Drop in and Advice' sessions for those new arrivals seeking safety from Ukraine. Both initiatives are funded and supported by Brighton & Hove City Council and delivered in partnership with other statutory and third sector agencies including the Department of Work and Pensions, CAB and others. We provide regular (weekly/monthly) feedback to the local authority on both initiatives.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the below financial review and the accounting policies in the accounts.

b. Financial review

The charity ended the financial year returning an overall surplus of £244 (2022 £36,612).

The charity's income increased in the year thanks to grants from the Another Way Women's Foundation, Brighton & Hove City Council, Skills on Tap UK, RAW, Sussex Community Foundation Trust, SGN and the Methodist Church Hove.

The charity ended the financial year in a sound financial position.

c. Reserves policy

The Trustees aim to maintain minimum free reserves in unrestricted funds amounting to six months of operating costs. Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support costs are covered in the short term.

The balance held as unrestricted funds at 31 March 2023 was £3,236 (2022: £3,370) which exceeds the target policy level.

Structure, governance and management

a. Constitution

The charity was incorporated on 22 September 2020 as a Charitable Incorporated Organisation. It is governed by the constitution of the same date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of the CIO Association.

The minimum number of trustees is 3.

Trustees must be reappointed every three years. A Trustee who has served for three consecutive (3 year) terms may not be reappointed until after an interval of one year.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2023

Plans for future periods

a. Future developments

The Network of International Women has become a key organisation in Brighton and Hove, capable of providing life changing support to individual women who would otherwise be marginalised, shut out from essential services and at risk. In addition, it is able to contribute to the design and development of city-wide strategic priorities and service provision. Securing the sustainability of the organisation is our highest priority for the coming year, as well as continuing to deliver the activities and support that women tell us they need. We anticipate continuing increases in the Networks diverse membership.

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 17(5) of the Charities Act 2011, to have regard to public benefit. In particular, the Trustees have considered how the project's planned activities contribute to the overall aims and objects they have set.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on and signed on their behalf by:

Chair Linda Beanlands



Network of International Women of Brighton and Hove

Independent examiner's report For the year ended 31 March 2023

Independent examiner's report to the Trustees of The Network of International Women of Brighton and Hove (the 'charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2023.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S.D.Marshall

Dated: 9 October 2023

Network of International Women of Brighton and Hove

Statement of financial activities For the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	2	860	51,021	51,881	53,707
Charitable activities	3	542	1,226	1,768	929
Total income		1,402	52,247	53,649	54,636
Expenditure on:					
Raising funds	4	480	55	535	1,319
Charitable activities	5	341	52,529	52,870	16,705
Total expenditure		821	52,584	53,405	18,024
Transfers between Funds	12	(715)	715	-	-
Net (deficit)/surplus before other recognised gains and losses		(134)	378	244	36,612
Net movement in funds		(134)	378	244	36,612
Reconciliation of funds:					
Total funds brought forward		3,370	50,396	53,766	17,154
Total funds carried forward		3,236	50,774	54,010	53,766

The notes on pages 8 to 15 form part of these financial statements.

Network of International Women of Brighton and Hove

Balance sheet As at 31 March 2023

		£	2023 £	£	2022 £
Current assets					
Cash at bank and in hand			54,010		55,073
Creditors: amounts falling due within one year	11		-		(1,307)
Net assets			<u>54,010</u>		<u>53,766</u>
Charity Funds					
Restricted funds	12		50,774		50,396
Unrestricted funds	12		3,236		3,370
Total funds			<u>54,010</u>		<u>53,766</u>

The financial statements were approved by the Trustees on 9 October 2023 and signed on their behalf, by:

Linda Beanlands, Chair



The notes on pages 8 to 15 form part of these financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Network of International Women of Brighton and Hove constitutes a public benefit entity as defined by FRS 102.

These accounts are prepared in pounds sterling and rounded to the nearest whole pound.

1.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of the activity are made up of the total of direct costs and shared costs, including support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

1.4 Tangible fixed assets and depreciation

The charity does not hold any fixed assets.

**Notes to the financial statements
For the year ended 31 March 2023**

1.5 Stock

The charity has no stocks.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

2. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	860	1,116	1,976	581
Grants	-	49,905	49,905	53,126
Total donations and legacies	<u>860</u>	<u>51,021</u>	<u>51,881</u>	<u>53,707</u>

3. Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Goods sold	422	1,006	1,428	929
Other income	120	220	340	-
Total Income from charitable activities	<u>542</u>	<u>1,226</u>	<u>1,768</u>	<u>929</u>

4. Cost of Raising Funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Marketing and Communications	128	55	183	1,213
Website	352	-	352	106
Total	<u>480</u>	<u>55</u>	<u>535</u>	<u>1,319</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

5. Expenditure on charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Direct costs - note 6	341	50,440	50,781	16,199
Support costs - note 7	-	2,089	2,089	506
Governance costs – note 8	-	-	-	-
Total	341	52,529	52,870	16,705

6. Direct costs

	Total 2023 £	Total 2022 £
Cost of goods sold	505	551
Art material, fabrics & plants	1,269	1,063
Computer equipment	-	5,418
Project equipment	81	1,459
Office equipment	-	2,024
Course & instructor fees	7,410	1,155
Project officer	28,461	1,177
Printing & stationery	76	255
Meetings costs	5,410	324
Food	2,907	1,207
Travel	2,337	1,304
Training	1,144	-
Translation costs	216	42
Insurance	71	-
Telephone Costs	105	-
Sundries	789	220
	50,781	16,199

7. Support costs

	Total 2023 £	Total 2022 £
Hire of rooms	282	108
Insurance	246	218
Subscriptions/Licence	227	180
Travel	461	-

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

Training	270	-
Food	134	
Sundries	469	
	<u>2,089</u>	<u>506</u>

8. Governance costs

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Independent Examination fees	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

9. Net income

During the year, no Trustees received any remuneration
During the year, no Trustees received any benefits in kind
During the year, no Trustees received any reimbursement of expenses

10. Key Management Personnel

The Charity considers its key management personnel to be the Trustees.

11. Creditors: Amounts falling due within one year

	2023 £	2022 £
Accruals	-	1,307
	<u>-</u>	<u>1,307</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

12. Statement of funds – Current Year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
General Funds	3,370	1,402	(821)	(715)	3,236
Restricted funds					
BHCC - Ecotherapy	463	-	(653)	190	-
BHCC – Living Well	440	-	-	(440)	-
Coop Fund 1	1,236	-	-	(1,236)	-
Coop H&W Fund	3,663	-	(2,530)	1,046	2,179
COL programme	-	2,750	(1,155)	-	1,595
Healthy @ Home (HAH)	3,426	-	(1,040)	440	2,826
Outdoor Living	1,665	-	(1,279)	-	386
Space to Sew	2,253	-	-	(2,253)	-
Stripe Crowd Funding	2,617	-	(225)	-	2,392
Friday Sanctuary	3,624	6,959	(3,065)	-	7,518
Caseworker	20,200	14,522	(18,182)	-	16,540
Sewing Collective	10,313	6,063	(19,344)	2,968	-
Sewing Goods	-	853	(475)	-	378
Library Session	496	220	(552)	-	164
Emergency Fund	-	880	(678)	-	202
Ukraine Project	-	20,000	(3,406)	-	16,594
	<u>50,396</u>	<u>52,247</u>	<u>(52,584)</u>	<u>715</u>	<u>50,774</u>
Total of funds	<u>53,766</u>	<u>53,649</u>	<u>(53,405)</u>	<u>-</u>	<u>54,010</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

13. Statement of funds – Prior Year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
General Funds	3,490	1,510	(2,541)	911	3,370
Restricted funds					
BHCC - Ecotherapy	-	2,000	(1,377)	(160)	463
BHCC – Living Well	482	-	(42)	-	440
BHCC – MIT Arts Project	215	-	(195)	(20)	-
BHCC – Summer Fund	-	1,348	(1,283)	(65)	-
Coop Fund 1	3,544	-	(1,890)	(418)	1,236
Coop H&W Fund	2,197	1,801	(335)	-	3,663
Digital Project (SCF)	-	5,000	(5,418)	418	-
Enjoolata Trust	551	-	-	(551)	-
Healthy @ Home (HAH)	3,627	-	(201)	-	3,426
Outdoor Living	-	1,950	(105)	(180)	1,665
RISE	863	-	-	(863)	-
Space to Sew	-	4,046	(1,793)	-	2,253
Stripe Crowd Funding	2,185	-	-	432	2,617
Friday Sanctuary	-	5,161	(1,537)	-	3,624
Caseworker	-	20,200	-	-	20,200
Sewing Project Officer	-	11,620	(1,307)	-	10,313
Library Session	-	-	-	496	496
	-				
	13,664	53,126	(15,483)	(911)	50,396
Total of funds	17,154	54,636	(18,024)	-	53,766

14. Analysis of net assets between funds

Analysis of net assets between funds

Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
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Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

Current assets	3,236	50,774	54,010
	-		
Creditors due within one year		-	-
	<u>3,236</u>	<u>50,774</u>	<u>54,010</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
	3,369		
Current assets		51,704	55,073
Creditors due within one year	-	(1,307)	(1,307)
	<u>3,369</u>	<u>50,397</u>	<u>53,766</u>