

NETWORK OF INTERNATIONAL WOMEN FOR BRIGHTON AND HOVE

England & Wales · Charity number 1191407

Details

Status Registered

Legal form CIO

Registered 2020-09-22

Register [View on the Charity Commission register](#)

Contact

Address The Network of International Women
Community Base
113 Queens Road
Brighton
BN1 3XG

Phone 07341840997

Email info@niwbh.org

Website www.niwbh.org

Activities

Objects: THE OBJECTS OF THE CIO ARE:THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG WOMEN AND THEIR FAMILIES WHOSE FIRST LANGUAGE IS NOT ENGLISH WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SOCIAL AND ECONOMIC POSITION, BY PROVIDING:1.EDUCATION AND TRAINING IN THE ENGLISH LANGUAGE AND IN VOCATIONAL SKILLS; AND2.SOCIAL AND RECREATIONAL FACILITIES AND EVENTS INVOLVING THE LOCAL COMMUNITY.

Activities: The promotion of social inclusion for the public benefit among women and their families whose first language is not English who are socially excluded on the grounds of their social and economic position by providing: education and training in English language and vocational skills and social and recreational facilities and events involving the local community.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Brighton And Hove

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£156,226	£130,443	-	-
2024-03-31	£114,952	£68,534	-	-
2023-03-31	£53,649	£53,405	-	-
2022-03-31	£54,766	£16,882	-	-
2021-03-31	£23,300	£14,870	-	-

Trustees

Name	Role	Appointed
Linda Ann Beanlands M.A.	Chair	2020-09-20
Aicha Lhihi		2025-09-30
Cathy Elizabeth Maxwell		2020-09-20
Dr Synne Dyvik-James		2023-07-05
Elaine Crush		2025-04-25
Fiona Sharpe		2020-09-20
Kathleen Mary Howell		2020-09-20
Laila Rashdan		2020-09-20
Lizzie Reading		2023-07-05
Renuka Chandraker		2020-09-20

NETWORK OF INTERNATIONAL WOMEN FOR BRIGHTON AND HOVE

England & Wales - Charity number 1191407

Accounts

Charity number: 1191407



THE NETWORK OF
INTERNATIONAL WOMEN
FOR BRIGHTON & HOVE

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2025

Network of International Women of Brighton and Hove

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Network of International Women of Brighton and Hove

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2025.

Trustees

Linda Beanlands, Co-Chair
Kathleen Howell
Laila Rashdan
Fiona Sharpe, Co-Chair
Cathy Maxwell
Renuka Chandraker
Irene Soler (resigned 14.01.2025)
Eugenia Markova (resigned 27.10.2024)
Elizabeth Reading
Synne Dyvik-James
Yasmin Valli

Charity registered number

1191407

Principal office

C/O Community Base, 113 Queens Road, Brighton, BN1 3XG

Bankers

Metro Bank, 82 North Street, Brighton BN1 1ZA.

Network of International Women of Brighton and Hove

Trustees' report For the year ended 31 March 2025

The Trustees present their annual report together with the financial statements of the charity for the year to 31 March 2025.

Objectives and Activities

a. Policies and objectives

The promotion of social inclusion for the public benefit among women and their families whose first language is not English who are socially excluded on the grounds of their social and economic position.

b. Activities for achieving objectives

By providing: 1. education and training in the English language and in vocational skills; and 2. social and recreational facilities and events involving the local community.

The Trustee Board reviewed its Constitutional Objectives and Policies at its meetings in October and November 2022. Taking into account the progress and development of the Network of International Women of Brighton and Hove (the Network) since 2017/18, the following revised objectives were approved at its meeting on 24th January 2023, as an accurate reflection and description of the Network's aims and objectives. These revised objectives are set out below:

- To improve the quality and wellbeing of women's lives, particularly for women whose first language is not English, by providing a 'safe space', social and personal support, access to entitlements and essential services as well as mentoring, education, training and employment opportunities equivalent to women's skills, experience and qualifications.
- To provide opportunities where women can participate and have their voice heard in wider community dialogue and civic life, particularly on matters which are related to exclusion, discrimination, racism and inequality.
- To promote social and economic inclusion through recreational activities and participation in local and city-wide community and public events.
- To inspire and resource, individual and group, creative and therapeutic initiatives which celebrate women's talents and facilitate personal growth and empowerment.

Achievements and performance

a. Development of a Strategy and Business Plan

In 2024, the revised objectives agreed in 2023 set out above, informed the development of a Strategy and Business Plan. We were supported in this development by the Lloyds Foundation and its commissioned consultants. The Strategy and Plan, published in our Annual Report (October 2024) describes 7 key priorities for action. These focused our delivery and resources in 2024/25 and will continue to do so in the coming year with the aim of securing the future of the Network for the benefit of women in the city. (During the past year, membership of the Network has grown to over 700 women from 78 different countries speaking 69 different languages).

We have confirmed the importance of sustaining and securing the 'cornerstones' of our approach and model of working which have been with us since we began in 2017; They are:

- That any women who self- identifies as an 'International Women' is welcome to join the Network.
- That there are no barriers to membership, receiving Network support and participating in activities.
- That our weekly open 'drop in' the publicly accessible, City Centre Library as a safe space' is a constant in welcoming women with the opportunity to enjoy and access what the Network has to offer.
- That as far as is feasible to continue to be a volunteer led organisation, sharing personal resources as 'bridges' of support for others.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2025

Our published Priorities in 2024 /25 were to:

- Embrace our growing membership, amplify women's voices in cultural and civic life, ensure their lived experience influences service design, particularly those which reduce inequality, discrimination and violence against women and girls.
- Inspire and foster creativity: using creative work as our shared language, build friendships and trust, showcase women's talents and cultural heritage through collaborative projects and community events which say this is who we are and these are our stories.
- Sustain activities and improve health and wellbeing overall – including our 'Food of the World' shared cooking evenings, city and country walks, Eco-therapy, dancing, our 'One Voice' choir and others.
- Expand our specialist holistic trauma informed one to one Casework service, Cost of Living and Economic Independence programmes and work with partners to help reduce poverty and protect women and families.
- Launch a Volunteer Programme which respects women's aspirations, maximises work experience skills and qualifications and opens up pathways to employment and career choices.
- Develop an Evaluation Framework in collaboration with academic partners, building on published research and evidence that trusted social connections, providing bridges to feelings of safety, and access to services lead to wider social integration.
- Support 'Newcomers' and in partnership, provide weekly 'drop in' advice and support and which help create a culture of welcome and sanctuary in the city.

Working towards the achievement of the above objectives, during 2024/2025 we further expanded the range of activities being offered (over and above those described above). In partnership with the Adult Education Centre/City Council, we delivered Art courses, a Beginners and Intermediate Sewing Courses and further supported our Sewing Collective. The Collective is now well established as a social enterprise creating the opportunity for women to participate further in public events and supplement their incomes.

Our Caseworker expanded her capacity to provide the holistic, one to one, confidential casework response for many individual women, addressing complex needs including those which arise from poverty, inadequate/insecure housing and homelessness, domestic/sexual violence, safeguarding and health care needs. The increase in the referral rate from specialist organisations is a result of a recognition of our expertise in meeting women's needs where they are further complicated by insecure immigration status, first languages other than English and diverse cultural needs.

Throughout the past year, we have been funded to provide monthly 'Cost of Living' programmes which have been oversubscribed at every session. The support and advice sessions attended by many women and family members, include many who are referred to us by statutory health and social care services and specialist third sector agencies. This hugely successful programme has extended even further as a result of working closely with the national Surviving Economic Abuse organisation. As a result, we are piloting a 'Compass' project in the city, extending cost of living assistance into addressing economic abuse and working towards the wider objective of increasing many women's economic independence. We link across with our VAWG partners to share information and learning for the benefit of all women in the city.

We delivered on the commission from the Council's Library service to create 14 Tapestries, each one specific to a local Library and the communities that it serves. In so doing we are also helping the libraries reach their national accreditation as a 'Library of Sanctuary'.

In partnership with the Education and Social Care faculties of Sussex University, we have successfully and substantially contributed to an ESRC funded research project to identify the barriers that migrant families face in participating in national longitudinal studies of 'Seldom Heard Families'. The project outcomes have exceeded expectations and further partnership research projects are anticipated.

Throughout the year we extended our reach beyond our Network membership and led the delivery of weekly outreach 'Sanctuary' sessions to all asylum seekers who are placed in local hotels, providing food, clothing

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2025

(including for many babies, children and young people) and individual support. In addition, we provided weekly 'Drop in and Advice' sessions' for those new arrivals seeking safety from Ukraine. These initiatives are funded and supported by Brighton & Hove City Council and delivered in partnership with other statutory and third sector agencies including the Department of Work and Pensions, Citizens Advice Bureau and others. We have provided and continue to provide regular feedback to the local authority and statutory services to help facilitate learning and systems change in the design and delivery of local services.

During the past year, Trustees also identified practical steps that needed to be taken for the organisation as a whole to secure the future of the Network. Enabled by grant aid from Lloyds Foundation and the allocation of consultancy support and expertise, we are well advanced in delivering a programme of actions, which together aim to achieve the sustainability of the Network for years to come. Significantly enabled by our hard-working Administrative Officer, we are concluding a revision of all our policies and procedures to maximise compliance and best practice in terms of governance, efficiency of systems and processes, communication and profile raising. Increased organisational capacity is also resulting enabling us to meet increased demands. The delivery of the objectives of the Business and Strategic Plan is also enabled by this work.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the below financial review and the accounting policies in the accounts.

b. Financial review

The charity ended the financial year returning an overall surplus of £25,783 (2024: £46,418).

The charity's income increased in the year thanks to grants from Another Way Women's Foundation, Brighton and Hove City Council, the Enjoolata Foundation, Homity Fund, Lloyd's Foundation, Changing Chalk, SGN, Sussex Police, Hilden Trust, East Sussex Fire & Safety, Postcode Society Trust and Sussex Community Fund.

The charity ended the financial year in a sound financial position.

c. Reserves policy

The Trustees aim to maintain minimum free reserves in unrestricted funds amounting to six months of operating costs. Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support costs are covered in the short term.

The balance held as unrestricted funds at 31 March 2025 was £38,283 (2024: £28,416) which exceeds the target policy level.

Structure, governance and management

a. Constitution

The charity was incorporated on 22 September 2020 as a Charitable Incorporated Organisation. It is governed by the constitution of the same date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of the CIO Association.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2025

The minimum number of trustees is three.

Trustees must be reappointed every three years. A Trustee who has served for three consecutive (3 year) terms may not be reappointed until after an interval of one year.

Plans for future periods

a. Future developments

The Network has become a key, trusted and well-respected organisation in Brighton and Hove, capable of providing life changing support to individual women who would otherwise be marginalised, shut out from essential services and at risk. In addition, through its active participation in multi-agency Forums and on behalf of women whose voices and lived experience would otherwise not be heard, it is able to contribute to the design and development of city-wide strategic priorities and service provision.

Continuing to secure the sustainability of the organisation is our highest priority for the coming year, as well as continuing to deliver the activities and support that women tell us they need. Securing funding and extending the capacity of our confidential one to one and holistic Casework service is also a top priority. We anticipate continuing increases in the Network's diverse membership and remain committed to planning for that. We aim to conclude delivery of the Strategic Objectives as set out above in the coming year.

The Network anticipates being an organisation that is of 'medium size', continues to keep core costs at a minimum while ensuring effective and efficient functionality and ensuring that the maximum amount of funding is of direct benefit to the women we serve. Putting in place formal monitoring and evaluation arrangements that will demonstrate impact and which offer the opportunity for other local and national organisation to adopt our model of working is also a high priority for the coming year.

Public Benefit

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 17(5) of the Charities Act 2011, to have regard to public benefit. In particular, the Trustees have considered how the project's planned activities contribute to the overall aims and objects they have set.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the

Network of International Women of Brighton and Hove

Trustees' report (continued)

For the year ended 31 March 2025

charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on 23 June 2025 and signed on their behalf by:

Chair Linda Beanlands

23 June 2025

A handwritten signature in cursive script, appearing to read 'L Beanlands', is written over a faint, circular official stamp.

Network of International Women of Brighton and Hove

Independent examiner's report For the year ended 31 March 2025

Independent examiner's report to the Trustees of The Network of International Women of Brighton and Hove (the 'charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2024

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S.D Marshall

23 June Dated: 2025



Network of International Women of Brighton and Hove

Statement of financial activities For the year ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	30,216	122,266	152,482	111,214
Charitable activities	3	102	3,642	3,744	3,738
Total income		30,318	125,908	156,226	114,952
Expenditure on:					
Raising funds	4	322	1,625	1,947	562
Charitable activities	5	19,629	108,867	128,496	67,972
Total expenditure		19,951	110,492	130,443	68,534
Transfers between Funds	14	(500)	500	-	-
Net surplus before other recognised gains and losses		9,867	15,916	25,783	46,418
Net movement in funds		9,867	15,916	25,783	46,418
Reconciliation of funds:					
Total funds brought forward		28,416	72,012	100,428	54,010
Total funds carried forward		38,283	87,928	126,211	100,428

The notes on pages 10 to 18 form part of these financial statements.

Network of International Women of Brighton and Hove

Balance sheet As at 31 March 2025

	Note	£	2025 £	£	2024 £
Current assets					
Debtors	12		851		1,802
Cash at bank and in hand			126,087		106,626
			<u>126,938</u>		<u>108,428</u>
Creditors: amounts falling due within one year	13		(727)		(8,000)
Net assets			<u>126,211</u>		<u>100,428</u>
Charity Funds					
Restricted funds	14		87,928		72,012
Unrestricted funds	14		38,283		28,416
Total funds			<u>126,211</u>		<u>100,428</u>

The financial statements were approved by the Trustees on 23 June 2025 and signed on their behalf, by:

Chair: Linda Beanlands

23 June 2025

L Beanlands

The notes on pages 10 to 18 form part of these financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Network of International Women of Brighton and Hove constitutes a public benefit entity as defined by FRS 102.

These accounts are prepared in pounds sterling and rounded to the nearest whole pound.

1.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of the activity are made up of the total of direct costs and shared costs, including support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

1.4 Tangible fixed assets and depreciation

The charity does not hold any fixed assets.

**Notes to the financial statements
For the year ended 31 March 2025**

1.5 Stock

The charity has no stocks.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

2. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	216	2,656	2,872	3,740
Grants	30,000	119,610	149,610	107,474
Total donations and legacies	<u>30,216</u>	<u>122,266</u>	<u>152,482</u>	<u>111,214</u>

3. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Goods sold	30	3,011	3,041	3,082
Other income	72	631	703	656
Total Income from charitable activities	<u>102</u>	<u>3,642</u>	<u>3,744</u>	<u>3,738</u>

4. Cost of Raising Funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Marketing and Communications	210	1,125	1,335	156
Website	112	500	612	406
Total	<u>322</u>	<u>1,625</u>	<u>1,947</u>	<u>562</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

5. Expenditure on charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Direct costs - note 6	3	102,515	102,518	65,785
Support costs - note 7	19,626	6,352	25,978	2,187
Governance costs – note 8	-	-	-	-
Total	19,629	108,867	128,496	67,972

6. Direct costs

	Total 2025 £	Total 2025 £	Total 2024 £	Total 2024 £
Project Support		31,495		35,671
Cost of Goods Sold		2,831		3,131
Art Material & Fabrics		680		867
Course & Instructor Fees		2,175		1,350
Translation Costs		15,856		2,244
Event Room Hire		11,872		9,950
Stall and Event fees		2,263		3,038
Project Equipment ¹		10,022		77
Catering & Refreshments at Events		471		1,528
Emergency Support				
Food Purchases for Outreach sessions	8,426		3,602	
Energy Saving Devices	3,532		-	
Food Vouchers	1,848		100	
Fuel Vouchers	6,207		268	
Toiletries	1,023		153	
Clothes & Shoes	1,013		758	
Total Emergency Support		22,049		4,881
Printing & Stationery		94		90
Travel		935		1,669
Training		1,195		970
Telephone Costs		108		170
Sundries		472		149
		102,518		65,785

¹ Includes £10,000 for sewing machines in 2025

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

7. Support costs

	Total 2025 £	Total 2024 £
Staff Costs	20,468	-
Hire of rooms	859	728
Equipment	1,475	290
Insurance	388	320
Subscriptions/Licence	189	288
Accounting	1,861	-
Travel	226	38
Training	217	95
Refreshments	48	-
Sundries	247	428
	25,978	2,187

8. Governance costs

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Independent Examination fees	-	-	-	-
	-	-	-	-

9. Staff Costs

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	50,884	-
Social security costs	-	-
Other pension costs	661	-
	51,545	-

Staff costs are allocated according to the functions of each staff member and therefore form part of direct costs and project support costs as appropriate. In addition, a considerable amount of time is donated by our volunteers, the value of which is not reflect in these accounts.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Staff	2	-

No employee received remuneration amounting to more than £60,000 in the year.

10. Net income

During the year, no Trustees received any remuneration

During the year, no Trustees received any benefits in kind

During the year, one Trustee received £146 reimbursement of expenses (2024 - £38).

11. Key Management Personnel

The Charity considers its key management personnel to be the Trustees.

12. Debtors

	2025 £	2024 £
Debtors	796	1,802
Prepayments	55	-
	851	1,802

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Accruals	727	8,000
	727	8,000

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

14. Statement of funds – Current Year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
General Funds	<u>28,416</u>	<u>30,318</u>	<u>(19,951)</u>	<u>(500)</u>	<u>38,283</u>
Restricted funds					
COL & Caseworker project	25,002	89,405	(53,404)	-	61,003
Health & Wellbeing	2,596	-	(177)	-	2,419
Outdoor Living	1,808	2,260	(2,345)	-	1,723
Food Event	1,261	525	(984)	1,000	1,802
Friday Sanctuary	7,370	13,408	(14,740)	-	6,038
Sewing Collective	6,429	18,260	(18,934)	-	5,755
Library Session	1,939	2,050	(1,658)	-	2,331
Ukraine Project	25,607	-	(18,250)	(500)	6,857
	<u>72,012</u>	<u>125,908</u>	<u>(110,492)</u>	<u>500</u>	<u>87,928</u>
Total of funds	<u>100,428</u>	<u>156,226</u>	<u>(130,443)</u>	<u>-</u>	<u>126,211</u>

Cost of Living & caseworker project: provides personalised and expert information about how to achieve financial savings alongside emergency support for individual women facing fuel and food poverty. Sessions attended by the national 'Surviving Economic Abuse Organisation helps achievement of wider priority of increasing the economic independence of women. The Casework service provides one to one support and advice to women and families to keep them safe including making safeguarding referrals if needed, address insecure housing, access benefit entitlements, support access to health care services and provide other bridges which enable women improve their lives.

Health & Wellbeing: health experts are invited to talk to Network members about matters related to health and wellbeing e.g. nutrition, mental health support, cancer prevention and more.

Outdoor Living: a programme of weekly outdoor activities including city, country and nature walks and time in the Ecotherapy project.

Food Event: evening get togethers in the cities' Community Kitchen with Network women resourced to purchase ingredients and to teach others to help make their national dishes which are then shared and eaten together.

Friday Sanctuary: a weekly outreach project for asylum seekers and refugees placed in hotels and dispersal accommodation. In partnership, we provide emergency support together with housing, immigration and health care advice and advocacy.

Sewing Collective; our highly skilled sewers in an enterprise which creates beautiful items from sustainable fabrics and which are sold at makers fairs and help increase incomes and gain some economic independence.

Library session: Wednesday weekly drop-in and 'safe space' in Jubilee library with creative activities as our

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

shared language for all existing and new members. We build friendships and share resources and information

as a platform to individual women receiving help and to access our confidential, one to one, casework service if needed. Commissioned work includes making individual banners for 15 local libraries – enabling them all to become ‘Libraries of Sanctuary’, contributing to community integration.

Ukraine Project: a weekly outreach project which together with local Ukrainian community leaders, council and third sector specialist organisations provides emergency support for newcomers as well as a regular drop in for those seeking to rebuild their lives in the city through friendships, support and shared cultural celebrations.

15. Statement of funds – Prior Year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds	3,236	26,740	(1,560)	-	28,416
Restricted funds					
Coop H&W Fund	2,179	355	(2,534)	-	-
COL programme	1,595	13,318	(2,186)	-	12,727
Healthy & Wellbeing	2,826	-	(230)	-	2,596
Outdoor Living	386	3,250	(1,828)	-	1,808
Stripe Crowd Funding	2,392	-	(1,131)	-	1,261
Friday Sanctuary	7,518	8,388	(8,536)	-	7,370
Caseworker	16,540	26,500	(30,765)	-	12,275
Sewing Collective	378	11,682	(5,631)	-	6,429
Library Session	164	2,550	(775)	-	1,939
Emergency Fund	202	-	(202)	-	-
Ukraine Project	16,594	22,169	(13,156)	-	25,607
	<u>50,774</u>	<u>88,212</u>	<u>(66,974)</u>	<u>-</u>	<u>72,012</u>
Total of funds	54,010	114,952	(68,534)	-	100,428

The prior year figures have been restated to reflect the redesignation of £25,000 received from the Lloyds Foundation as unrestricted funds. In 2024 this income was incorrectly shown as restricted. This has resulted in an increase in the unrestricted funds by £25,000 and a decrease in restricted funds by £25,000 at 31 March 2024.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2025

16. Analysis of net assets between funds

Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Current assets			
Current assets	38,283	88,655	126,938
Creditors due within one year	-	(727)	(727)
	<u>38,283</u>	<u>87,928</u>	<u>126,211</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Current assets	28,416	80,012	108,428
Creditors due within one year	-	(8,000)	(8,000)
	<u>28,416</u>	<u>72,012</u>	<u>100,428</u>

17. Pension Commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £661 (2024 - Nil). Contributions totalling £45 (2024 - Nil) were payable to the fund at the balance sheet date and are included in creditors.

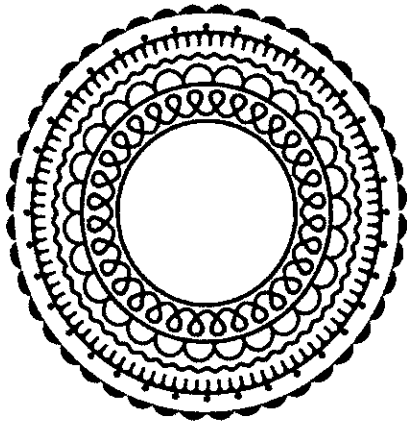
18. Related Party Transactions

There were no related party transactions in the year (2024 - £8,000).

NETWORK OF INTERNATIONAL WOMEN FOR BRIGHTON AND HOVE

England & Wales - Charity number 1191407

Accounts



THE NETWORK OF
INTERNATIONAL WOMEN
FOR BRIGHTON & HOVE

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2024

Network of International Women of Brighton and Hove

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Network of International Women of Brighton and Hove

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2024.

Trustees

Linda Beanlands, Co-Chair
Kathleen Howell
Laila Rashdan
Fiona Sharp, Co-Chair
Cathy Maxwell
Renuka Chandraker
Irene Soler
Eugenia Markova
Elizabeth Reading (appointed 15 May 2023)
Synne Dyvik (appointed 15 May 2023)
Amina Omeri (Appointed 15 May 2023, resigned December 2023)
Yasmin Valli (appointed January 2024)

Charity registered number

1191407

Principal office

C/O Community Works, Community Base, 113 Queens Road, Brighton, BN1 3XG

Bankers

Metro Bank, 82 North Street, Brighton BN1 1ZA.

Network of International Women of Brighton and Hove

Trustees' report For the year ended 31 March 2024

The Trustees present their annual report together with the financial statements of the charity for the year to 31 March 2024.

Objectives and Activities

a. Policies and objectives

The promotion of social inclusion for the public benefit among women and their families whose first language is not English who are socially excluded on the grounds of their social and economic position.

b. Activities for achieving objectives

By providing: 1. education and training in the English language and in vocational skills; and 2. social and recreational facilities and events involving the local community.

The Trustee Board undertook a review of its Constitutional Objectives and Policies at its October and November 2022, Trustee and Steering Group meetings. Taking into account the progress and development of the Network (since 2017/18), the following revised objectives were approved at its meeting on 24th January 2023, as an accurate reflection and description of the Network's current aims and objectives. These revised objectives will inform our Strategic and Business Plan.

- To improve the quality and wellbeing of women's lives, particularly for women whose first language is not English, by providing a 'safe space', social and personal support, access to entitlements and essential services as well as mentoring, education, training and employment opportunities equivalent to women's skills, experience and qualifications.
- To provide opportunities where women can participate and have their voice heard in wider community dialogue and civic life, particularly on matters which are related to exclusion, discrimination, racism and inequality.
- To promote social and economic inclusion through recreational activities and participation in local and city-wide community and public events.
- To inspire and resource, individual and group, creative and therapeutic initiatives which celebrate women's talents and facilitate personal growth and empowerment.

Achievements and performance

a. Review of activities

The Network started in response to the call of many women in the City who were not born in the UK (including refugees and asylum seekers) who told us of the barriers they face in establishing their and their families lives and achieving their potential. Our inclusive approach (any women who self-identifies as an International Women is welcomed) and first priority, is to provide a 'safe space' and weekly open drop in the city centre Library, together with a city-wide programme of activities and projects throughout the year which are open to all at no cost. By so doing, we are also able to act as a 'bridge' to information and statutory services and advocate on behalf of women to access health care, housing, legal, other services and financial entitlements.

During 2023/24 we expanded the range of activities being offered to include led City walks, Eco-therapy programmes, dancing, cooking and meal sharing and in partnership with the Adult Education Centre of the City Council, Art courses, a Beginners and Intermediate Sewing Courses and a Sewing Collective. The Collective is now well established as a social enterprise creating the opportunity for women to participate even further in public events and supplement their incomes. Our Caseworker provided a confidential and holistic, one to one, confidential casework response for many individual women, addressing complex needs including those which arise from poverty and insecure immigration status, inadequate housing and homelessness, domestic/sexual violence, safeguarding and health care needs. In addition, we were funded to provide monthly 'Cost of Living' programmes. The support and advice sessions were attended by many women (and family members), including many who are referred to us by statutory health and social care services and specialist third sector agencies.

Network of International Women of Brighton and Hove

Trustees' report (continued)

For the year ended 31 March 2024

Our membership continued to increase throughout the year and now is close to 500 women who are registered to receive our monthly newsletter and participate in events. We anticipate that we now are working with women from 56 different countries who speak 44 different languages. One way of extending our support to an increasing number of women is to offer a more structured and taught approach at our weekly drop in ('safe space'), using the language of needlework and crafting to create opportunities for working together and communicating with our hands on shared projects. We have been commissioned by the Council's Library service to create 14 Tapestries, each one specific to a local Library and the communities that it serves. In so doing we are also helping the libraries reach their national accreditation as a 'Library of Sanctuary'.

In partnership with the Education and Social Care faculties of Sussex University, we have successfully and substantially contributed to an ESRC funded research project to identify the barriers that migrant families face in participating in national longitudinal studies of 'Seldom Heard Families'. The project outcomes have exceeded expectations and further partnership research projects are anticipated.

Throughout the year we extended our reach beyond our Network membership and led the delivery of weekly outreach 'Sanctuary' sessions to all asylum seekers who are placed in local hotels, providing food, clothing (including for many babies, children and young people) and individual support. In addition, we provided weekly 'Drop in and Advice' sessions for those new arrivals seeking safety from Ukraine. Both initiatives are funded and supported by Brighton & Hove City Council and delivered in partnership with other statutory and third sector agencies including the Department of Work and Pensions, CAB and others. We provide regular (weekly/monthly) feedback to the local authority on both initiatives.

Trustees have recognised that putting in place arrangements that will secure the future of the Network are now urgent and crucial. Enabled by grant aid from Lloyds Foundation and the allocation of expert advice we began a programme of actions, the objectives of which are to ensure the sustainability of the Network for years to come. We are concluding a revision of all our policies and procedures to maximise compliance, have undertaken recruitment processes to appoint an Administrative Officer (contract commencing in 2024) and are well advanced in the development of our Business and Strategic Plan.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the below financial review and the accounting policies in the accounts.

b. Financial review

The charity ended the financial year returning an overall surplus of £46,418 (2023: £244).

The charity's income increased in the year thanks to grants from Another way Women's Foundation, Brighton and Hove City Council, Coop Community Fund, Chalk Cliff Trust, Enjoolata, Homity Fund, Lloyd's Foundation, National Lottery Community Fund, LUSH, National Trust, RAW, SGN, Skills on Tap(Thrive), Hove Methodist Church and McAndrew.

The charity ended the financial year in a sound financial position.

c. Reserves policy

The Trustees aim to maintain minimum free reserves in unrestricted funds amounting to six months of operating costs. Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support costs are covered in the short term.

The balance held as unrestricted funds at 31 March 2024 was £3,416 (2023: £3,236) which exceeds the target

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2024

policy level.

Structure, governance and management

a. Constitution

The charity was incorporated on 22 September 2020 as a Charitable Incorporated Organisation. It is governed by the constitution of the same date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of the CIO Association.

The minimum number of trustees is 3.

Trustees must be reappointed every three years. A Trustee who has served for three consecutive (3 year) terms may not be reappointed until after an interval of one year.

Plans for future periods

a. Future developments

The Network of International Women has become a key, trusted and well-respected organisation in Brighton and Hove, capable of providing life changing support to individual women who would otherwise be marginalised, shut out from essential services and at risk. In addition, through its active participation in multi-agency Forums, it is able to contribute to the design and development of city-wide strategic priorities and service provision.

Continuing to secure the sustainability of the organisation is as stated our highest priority for the coming year, as well as continuing to deliver the activities and support that women tell us they need. Securing funding and extending the capacity of our confidential one to one and holistic Casework service is also a top priority. We anticipate continuing increases in the Networks diverse membership and remain committed to planning for that. We aim to conclude and publish our Strategic and Business Plan early in 2024/25. The Plan is anticipated to recommend that we aim to become an organisation that is of 'medium size', continues to keep core costs at a minimum while ensuring effective and efficient functionality and ensuring that the maximum amount of funding is of direct benefit to the women we serve. Putting in place formal monitoring and evaluation arrangements that will demonstrate impact and which offer the opportunity for other local and national organisation to adopt our model of working is also a high priority for the coming year.

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 17(5) of the Charities Act 2011, to have regard to public benefit. In particular, the Trustees have considered how the project's planned activities contribute to the overall aims and objects they have set.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2024

resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

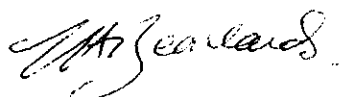
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on 24 June 2024 and signed on their behalf by:

Chair Linda Beanlands

24 June 2024



Network of International Women of Brighton and Hove

Independent examiner's report For the year ended 31 March 2024

Independent examiner's report to the Trustees of The Network of International Women of Brighton and Hove (the 'charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2024

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

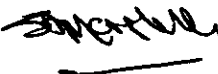
Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

24 June Dated: 2024

Network of International Women of Brighton and Hove

Statement of financial activities For the year ended 31 March 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	2	906	110,308	111,214	51,881
Charitable activities	3	<u>834</u>	<u>2,904</u>	<u>3,738</u>	<u>1,768</u>
Total income		<u>1,740</u>	<u>113,212</u>	<u>114,952</u>	<u>53,649</u>
Expenditure on:					
Raising funds	4	556	6	562	535
Charitable activities	5	<u>1,004</u>	<u>66,968</u>	<u>67,972</u>	<u>52,870</u>
Total expenditure		<u>1,560</u>	<u>66,974</u>	<u>68,534</u>	<u>53,405</u>
Transfers between Funds	13	-	-	-	-
Net surplus before other recognised gains and losses		180	46,238	46,418	244
Net movement in funds		180	46,238	46,418	244
Reconciliation of funds:					
Total funds brought forward		<u>3,236</u>	<u>50,774</u>	<u>54,010</u>	<u>53,766</u>
Total funds carried forward		<u><u>3,416</u></u>	<u><u>97,012</u></u>	<u><u>100,428</u></u>	<u><u>54,010</u></u>

The notes on pages 9 to 16 form part of these financial statements.

Network of International Women of Brighton and Hove

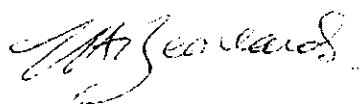
Balance sheet As at 31 March 2024

	Note	£	2024 £	£	2023 £
Current assets					
Debtors	11		1,802		-
Cash at bank and in hand			106,626		54,010
			<u>108,428</u>		<u>54,010</u>
Creditors: amounts falling due within one year	12		(8,000)		-
Net assets			<u><u>100,428</u></u>		<u><u>54,010</u></u>
Charity Funds					
Restricted funds	13		97,012		50,774
Unrestricted funds	13		3,416		3,236
Total funds			<u><u>100,428</u></u>		<u><u>54,010</u></u>

The financial statements were approved by the Trustees on 24 June 2024 and signed on their behalf, by:

Chair: Linda Beanlands

24 June 2024



The notes on pages 9 to 16 form part of these financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Network of International Women of Brighton and Hove constitutes a public benefit entity as defined by FRS 102.

These accounts are prepared in pounds sterling and rounded to the nearest whole pound.

1.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of the activity are made up of the total of direct costs and shared costs, including support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

1.4 Tangible fixed assets and depreciation

The charity does not hold any fixed assets.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

1.5 Stock

The charity has no stocks.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

2. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	906	2,834	3,740	1,976
Grants	-	107,474	107,474	49,905
Total donations and legacies	<u>906</u>	<u>110,308</u>	<u>111,214</u>	<u>51,881</u>

3. Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Goods sold	178	2,904	3,082	1,428
Other income	656	-	656	340
Total Income from charitable activities	<u>834</u>	<u>2,904</u>	<u>3,738</u>	<u>1,768</u>

4. Cost of Raising Funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Marketing and Communications	150	6	156	183
Website	406	-	406	352
Total	<u>556</u>	<u>6</u>	<u>562</u>	<u>535</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

5. Expenditure on charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Direct costs - note 6	1,004	64,781	65,785	50,781
Support costs - note 7	-	2,187	2,187	2,089
Governance costs – note 8	-	-	-	-
Total	1,004	66,968	67,972	52,870

6. Direct costs

	Total 2024 £	Total 2023 £
Cost of goods sold	3,131	505
Art material, fabrics & plants	867	1,269
Clothes & Shoes	758	-
Project equipment	77	81
Course & instructor fees	1,350	7,410
Project support	35,671	28,461
Printing & stationery	90	76
Event Room Hire	9,950	5,410
Food	3,970	2,400
Refreshments	1,528	507
Stall and event fees	3,038	340
Travel	1,669	2,337
Training	970	1,144
Translation costs	2,244	216
Insurance	-	71
Telephone Costs	170	105
Sundries	302	449
	65,785	50,781

7. Support costs

	Total 2024 £	Total 2023 £
Hire of rooms	728	282
Equipment	290	-
Insurance	320	246
Subscriptions/Licence	288	227
Travel	38	461
Training	95	270
Food	-	134
Sundries	428	469
	2,187	2,089

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

8. Governance costs

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Independent Examination fees	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

9. Net income

During the year, no Trustees received any remuneration
During the year, no Trustees received any benefits in kind
During the year, one Trustee received £38 reimbursement of expenses (2023 - £Nil).

10. Key Management Personnel

The Charity considers its key management personnel to be the Trustees.

11. Debtors

	2024 £	2023 £
	1,802	-
	<u>1,802</u>	<u>-</u>

12. Creditors: Amounts falling due within one year

	2024 £	2023 £
Accruals	8,000	-
	<u>8,000</u>	<u>-</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

13. Statement of funds – Current Year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds	<u>3,236</u>	<u>1,740</u>	<u>(1,560)</u>	<u>-</u>	<u>3,416</u>
Restricted funds					
Coop H&W Fund	2,179	355	(2,534)	-	-
COL programme	1,595	13,318	(2,186)	-	12,727
Health & Wellbeing	2,826	-	(230)	-	2,596
Outdoor Living	386	3,250	(1,828)	-	1,808
Stripe Crowd Funding	2,392	-	(1,131)	-	1,261
Friday Sanctuary	7,518	8,388	(8,536)	-	7,370
Caseworker	16,540	26,500	(30,765)	-	12,275
Sewing Collective	-	8,737	(2,648)	-	6,089
Sewing Goods	378	2,945	(2,983)	-	340
Library Session	164	2,550	(775)	-	1,939
Lloyds Fund	-	25,000	-	-	25,000
Emergency Fund	202	-	(202)	-	-
Ukraine Project	16,594	22,169	(13,156)	-	25,607
	<u>50,774</u>	<u>113,212</u>	<u>(66,974)</u>	<u>-</u>	<u>97,012</u>
Total of funds	<u>54,010</u>	<u>114,952</u>	<u>(68,534)</u>	<u>-</u>	<u>100,428</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

14. Statement of funds – Prior Year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
General Funds	<u>3,370</u>	<u>1,402</u>	<u>(821)</u>	<u>(715)</u>	<u>3,236</u>
Restricted funds					
BHCC - Ecotherapy	463	-	(653)	190	-
BHCC – Living Well	440	-	-	(440)	-
Coop Fund 1	1,236	-	-	(1,236)	-
Coop H&W Fund	3,663	-	(2,530)	1,046	2,179
COL programme	-	2,750	(1,155)	-	1,595
Healthy & Wellbeing	3,426	-	(1,040)	440	2,826
Outdoor Living	1,665	-	(1,279)	-	386
Space to Sew	2,253	-	-	(2,253)	-
Stripe Crowd Funding	2,617	-	(225)	-	2,392
Friday Sanctuary	3,624	6,959	(3,065)	-	7,518
Caseworker	20,200	14,522	(18,182)	-	16,540
Sewing Collective	10,313	6,063	(19,344)	2,968	-
Sewing Goods	-	853	(475)	-	378
Library Session	496	220	(552)	-	164
Emergency Fund	-	880	(678)	-	202
Ukraine Project	-	20,000	(3,406)	-	16,594
	<u>50,396</u>	<u>52,247</u>	<u>(52,584)</u>	<u>(715)</u>	<u>50,774</u>
Total of funds	<u>53,766</u>	<u>53,649</u>	<u>(53,405)</u>	<u>-</u>	<u>54,010</u>

15. Analysis of net assets between funds

Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Current assets	3,416	105,012	108,428
Creditors due within one year	-	(8,000)	(8,000)
	<u>3,416</u>	<u>97,012</u>	<u>100,428</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2024

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Current assets	3,369	51,704	55,073
Creditors due within one year	-	(1,307)	(1,307)
	<u>3,369</u>	<u>50,397</u>	<u>53,766</u>

16. Related Party Transactions

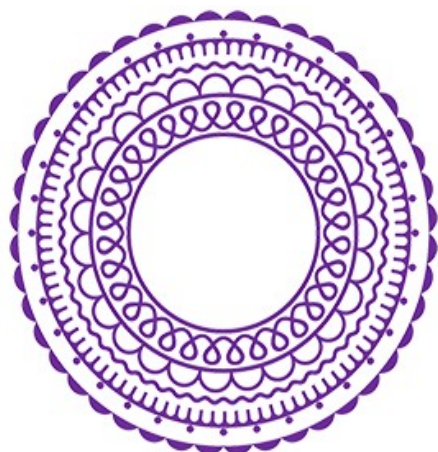
One of the Trustees, Fiona Sharp, managed the Ukraine project. The total value of services provided was £8,000 (2023 - £Nil).

NETWORK OF INTERNATIONAL WOMEN FOR BRIGHTON AND HOVE

England & Wales - Charity number 1191407

Accounts

Charity number: 1191407



THE NETWORK OF
INTERNATIONAL WOMEN
FOR BRIGHTON & HOVE

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2023

Network of International Women of Brighton and Hove

Contents

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Network of International Women of Brighton and Hove

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2023.

Trustees

Linda Beanlands, Co-Chair
Kathleen Howell
Laila Rashdan
Fiona Sharpe, Co-Chair
Cathy Maxwell
Renuka Chandraker
Irene Soler
Eugenia Markova

Charity registered number

1191407

Principal office

C/O Community Works, Community Base, 113 Queens Road, Brighton, BN1 3XG

Bankers

Metro Bank, 82 North Street, Brighton BN1 1ZA.

Trustees' report

For the year ended 31 March 2023

The Trustees present their annual report together with the financial statements of the charity for the year to 31 March 2023.

Objectives and Activities

a. Policies and objectives

The promotion of social inclusion for the public benefit among women and their families whose first language is not English who are socially excluded on the grounds of their social and economic position.

b. Activities for achieving objectives

By providing: 1. education and training in the English language and in vocational skills; and 2. social and recreational facilities and events involving the local community.

The Trustee Board undertook a review of its Constitutional Objectives and Policies at its October and November 2022, Trustee and Steering Group meetings. Taking into account the progress and development of the Network (since 2017/18), the following revised objectives were approved at its meeting on 24th January 2023, as an accurate reflection and description of the Network's current aims and objectives. We are therefore, currently seeking approval of the Charity Commission to register the following objectives:

- To improve the quality and wellbeing of women's lives, particularly for women whose first language is not English, by providing a 'safe space', social and personal support, access to entitlements and essential services as well as mentoring, education, training and employment opportunities equivalent to women's skills, experience and qualifications.
- To provide opportunities where women can participate and have their voice heard in wider community dialogue and civic life, particularly on matters which are related to exclusion, discrimination, racism and inequality.
- To promote social and economic inclusion through recreational activities and participation in local and city-wide community and public events.
- To inspire and resource, individual and group, creative and therapeutic initiatives which celebrate women's talents and facilitate personal growth and empowerment.

Achievements and performance

a. Review of activities

The Network started in response to the call of many women in the City who were not born in the UK (including refugees and asylum seekers) who told us of the barriers they face in establishing their and their families lives and achieving their potential. Our inclusive approach (any women who self-identifies as an International Women is welcomed) and first priority, is to provide a 'safe space' and weekly open drop in the city centre Library, together with a city-wide programme of activities and projects throughout the year which are open to all at no cost. By so doing, we are also able to act as a 'bridge' to information and statutory services and advocate on behalf of women to access health care, housing, legal, other services and financial entitlements.

During 2023/24 we expanded the range of activities being offered to include led City walks, Eco-therapy programmes, cooking and meal sharing and in partnership with the Adult Education Centre of the City Council, Art courses, a Beginners and Intermediate Sewing Courses and a Sewing Collective. Our Caseworker provided a confidential and holistic, one to one, confidential casework response for many individual women, addressing complex needs including those which arise from poverty and insecure immigration status, inadequate housing and homelessness, domestic/sexual violence, safeguarding and health care needs. In addition, we were funded to provide a 'Cost of Living' programme. The support and advice sessions were attended by many women (and family members).

Our membership continued to increase throughout the year and now is close to 500 women who are registered to receive our monthly newsletter. We anticipate that we now have women from 56 different countries and 44 different languages.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2023

Throughout the year we extended our reach beyond our Network membership and led the delivery of weekly outreach 'Sanctuary' sessions to all asylum seekers who are placed in local hotels, providing food, clothing (including for many babies, children and young people) and individual support. In addition, we provided weekly 'Drop in and Advice' sessions for those new arrivals seeking safety from Ukraine. Both initiatives are funded and supported by Brighton & Hove City Council and delivered in partnership with other statutory and third sector agencies including the Department of Work and Pensions, CAB and others. We provide regular (weekly/monthly) feedback to the local authority on both initiatives.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the below financial review and the accounting policies in the accounts.

b. Financial review

The charity ended the financial year returning an overall surplus of £244 (2022 £36,612).

The charity's income increased in the year thanks to grants from the Another Way Women's Foundation, Brighton & Hove City Council, Skills on Tap UK, RAW, Sussex Community Foundation Trust, SGN and the Methodist Church Hove.

The charity ended the financial year in a sound financial position.

c. Reserves policy

The Trustees aim to maintain minimum free reserves in unrestricted funds amounting to six months of operating costs. Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support costs are covered in the short term.

The balance held as unrestricted funds at 31 March 2023 was £3,236 (2022: £3,370) which exceeds the target policy level.

Structure, governance and management

a. Constitution

The charity was incorporated on 22 September 2020 as a Charitable Incorporated Organisation. It is governed by the constitution of the same date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of the CIO Association.

The minimum number of trustees is 3.

Trustees must be reappointed every three years. A Trustee who has served for three consecutive (3 year) terms may not be reappointed until after an interval of one year.

Network of International Women of Brighton and Hove

Trustees' report (continued) For the year ended 31 March 2023

Plans for future periods

a. Future developments

The Network of International Women has become a key organisation in Brighton and Hove, capable of providing life changing support to individual women who would otherwise be marginalised, shut out from essential services and at risk. In addition, it is able to contribute to the design and development of city-wide strategic priorities and service provision. Securing the sustainability of the organisation is our highest priority for the coming year, as well as continuing to deliver the activities and support that women tell us they need. We anticipate continuing increases in the Networks diverse membership.

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 17(5) of the Charities Act 2011, to have regard to public benefit. In particular, the Trustees have considered how the project's planned activities contribute to the overall aims and objects they have set.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on and signed on their behalf by:

Chair Linda Beanlands



Network of International Women of Brighton and Hove

Independent examiner's report For the year ended 31 March 2023

Independent examiner's report to the Trustees of The Network of International Women of Brighton and Hove (the 'charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2023.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S.D.Marshall

Dated: 9 October 2023

Network of International Women of Brighton and Hove

Statement of financial activities For the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	2	860	51,021	51,881	53,707
Charitable activities	3	542	1,226	1,768	929
Total income		1,402	52,247	53,649	54,636
Expenditure on:					
Raising funds	4	480	55	535	1,319
Charitable activities	5	341	52,529	52,870	16,705
Total expenditure		821	52,584	53,405	18,024
Transfers between Funds	12	(715)	715	-	-
Net (deficit)/surplus before other recognised gains and losses		(134)	378	244	36,612
Net movement in funds		(134)	378	244	36,612
Reconciliation of funds:					
Total funds brought forward		3,370	50,396	53,766	17,154
Total funds carried forward		3,236	50,774	54,010	53,766

The notes on pages 8 to 15 form part of these financial statements.

Network of International Women of Brighton and Hove

Balance sheet As at 31 March 2023

		£	2023 £	£	2022 £
Current assets					
Cash at bank and in hand			54,010		55,073
Creditors: amounts falling due within one year	11		-		(1,307)
Net assets			<u>54,010</u>		<u>53,766</u>
Charity Funds					
Restricted funds	12		50,774		50,396
Unrestricted funds	12		3,236		3,370
Total funds			<u>54,010</u>		<u>53,766</u>

The financial statements were approved by the Trustees on 9 October 2023 and signed on their behalf, by:

Linda Beanlands, Chair



The notes on pages 8 to 15 form part of these financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Network of International Women of Brighton and Hove constitutes a public benefit entity as defined by FRS 102.

These accounts are prepared in pounds sterling and rounded to the nearest whole pound.

1.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of the activity are made up of the total of direct costs and shared costs, including support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

1.4 Tangible fixed assets and depreciation

The charity does not hold any fixed assets.

**Notes to the financial statements
For the year ended 31 March 2023**

1.5 Stock

The charity has no stocks.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

2. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	860	1,116	1,976	581
Grants	-	49,905	49,905	53,126
Total donations and legacies	<u>860</u>	<u>51,021</u>	<u>51,881</u>	<u>53,707</u>

3. Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Goods sold	422	1,006	1,428	929
Other income	120	220	340	-
Total Income from charitable activities	<u>542</u>	<u>1,226</u>	<u>1,768</u>	<u>929</u>

4. Cost of Raising Funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Marketing and Communications	128	55	183	1,213
Website	352	-	352	106
Total	<u>480</u>	<u>55</u>	<u>535</u>	<u>1,319</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

5. Expenditure on charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Direct costs - note 6	341	50,440	50,781	16,199
Support costs - note 7	-	2,089	2,089	506
Governance costs – note 8	-	-	-	-
Total	341	52,529	52,870	16,705

6. Direct costs

	Total 2023 £	Total 2022 £
Cost of goods sold	505	551
Art material, fabrics & plants	1,269	1,063
Computer equipment	-	5,418
Project equipment	81	1,459
Office equipment	-	2,024
Course & instructor fees	7,410	1,155
Project officer	28,461	1,177
Printing & stationery	76	255
Meetings costs	5,410	324
Food	2,907	1,207
Travel	2,337	1,304
Training	1,144	-
Translation costs	216	42
Insurance	71	-
Telephone Costs	105	-
Sundries	789	220
	50,781	16,199

7. Support costs

	Total 2023 £	Total 2022 £
Hire of rooms	282	108
Insurance	246	218
Subscriptions/Licence	227	180
Travel	461	-

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

Training	270	-
Food	134	
Sundries	469	
	<u>2,089</u>	<u>506</u>

8. Governance costs

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Independent Examination fees	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

9. Net income

During the year, no Trustees received any remuneration
During the year, no Trustees received any benefits in kind
During the year, no Trustees received any reimbursement of expenses

10. Key Management Personnel

The Charity considers its key management personnel to be the Trustees.

11. Creditors: Amounts falling due within one year

	2023 £	2022 £
Accruals	-	1,307
	<u>-</u>	<u>1,307</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

12. Statement of funds – Current Year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
General Funds	3,370	1,402	(821)	(715)	3,236
Restricted funds					
BHCC - Ecotherapy	463	-	(653)	190	-
BHCC – Living Well	440	-	-	(440)	-
Coop Fund 1	1,236	-	-	(1,236)	-
Coop H&W Fund	3,663	-	(2,530)	1,046	2,179
COL programme	-	2,750	(1,155)	-	1,595
Healthy @ Home (HAH)	3,426	-	(1,040)	440	2,826
Outdoor Living	1,665	-	(1,279)	-	386
Space to Sew	2,253	-	-	(2,253)	-
Stripe Crowd Funding	2,617	-	(225)	-	2,392
Friday Sanctuary	3,624	6,959	(3,065)	-	7,518
Caseworker	20,200	14,522	(18,182)	-	16,540
Sewing Collective	10,313	6,063	(19,344)	2,968	-
Sewing Goods	-	853	(475)	-	378
Library Session	496	220	(552)	-	164
Emergency Fund	-	880	(678)	-	202
Ukraine Project	-	20,000	(3,406)	-	16,594
	<u>50,396</u>	<u>52,247</u>	<u>(52,584)</u>	<u>715</u>	<u>50,774</u>
Total of funds	<u>53,766</u>	<u>53,649</u>	<u>(53,405)</u>	<u>-</u>	<u>54,010</u>

Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

13. Statement of funds – Prior Year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
General Funds	3,490	1,510	(2,541)	911	3,370
Restricted funds					
BHCC - Ecotherapy	-	2,000	(1,377)	(160)	463
BHCC – Living Well	482	-	(42)	-	440
BHCC – MIT Arts Project	215	-	(195)	(20)	-
BHCC – Summer Fund	-	1,348	(1,283)	(65)	-
Coop Fund 1	3,544	-	(1,890)	(418)	1,236
Coop H&W Fund	2,197	1,801	(335)	-	3,663
Digital Project (SCF)	-	5,000	(5,418)	418	-
Enjoolata Trust	551	-	-	(551)	-
Healthy @ Home (HAH)	3,627	-	(201)	-	3,426
Outdoor Living	-	1,950	(105)	(180)	1,665
RISE	863	-	-	(863)	-
Space to Sew	-	4,046	(1,793)	-	2,253
Stripe Crowd Funding	2,185	-	-	432	2,617
Friday Sanctuary	-	5,161	(1,537)	-	3,624
Caseworker	-	20,200	-	-	20,200
Sewing Project Officer	-	11,620	(1,307)	-	10,313
Library Session	-	-	-	496	496
	-				
	13,664	53,126	(15,483)	(911)	50,396
Total of funds	17,154	54,636	(18,024)	-	53,766

14. Analysis of net assets between funds

Analysis of net assets between funds

Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
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Network of International Women of Brighton and Hove

Notes to the financial statements For the year ended 31 March 2023

Current assets	3,236	50,774	54,010
	-		
Creditors due within one year		-	-
	<u>3,236</u>	<u>50,774</u>	<u>54,010</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
	3,369		
Current assets		51,704	55,073
Creditors due within one year	-	(1,307)	(1,307)
	<u>3,369</u>	<u>50,397</u>	<u>53,766</u>

NETWORK OF INTERNATIONAL WOMEN FOR BRIGHTON AND HOVE

England & Wales - Charity number 1191407

Accounts



The Network of International Women for Brighton and Hove

Financial Statement: 1st April 2021 – 31st March 2022



NIW BRIGHTON & HOVE

Balance Sheet at 31 March 2022

	2021 £	2022 £
Current Assets		
Cash at bank	17,153	55,038
Total	<u>17,153</u>	<u>55,038</u>
Funds		
Unrestricted Reserves	3,490	3,012
Restricted Reserves	13,664	52,026
Total Funds	<u>17,153</u>	<u>55,038</u>



Statement of Financial Activities For the year ended 31 March 2022

	Total Funds 2021 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Income from Donations				
Donations	630	581	0	581
Grants	22,670	0	53,126	53,126
Other Income		1,059		1,059
Total Income	23,300	1,640	53,126	54,766
Expenditure on Charitable Activities				
Direct Costs	0	166	11,944	12,110
Support Costs	0	2,749	2,023	4,772
Governance Costs	0	0	0	0
Total Expenditure	0	2,915	13,967	16,882
Transfers between Funds	0	-1,004	-797	-1,801
Net Movement in Funds	23,300	-2,278	38,362	36,083
Reconciliation of Funds:				
Total Funds Brought Forward	762	3,490	13,664	17,154
Total Funds Carried Forward	24,062	1,212	52,026	53,238



NIW BRIGHTON & HOVE

Statement of Funds

	Balance at 31 March 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
General Unrestricted Funds	3,490	1,640	-2,915	797	3,012
Restricted Funds					
BHCC - Ecotherapy	0	2,000	-1,229	-158	613
BHCC - Living Well	482	0	-42	0	440
BHCC - MIT Arts project	215	0	-195	-20	0
BHCC - Summer fund	0	1,348	-1,283	-65	0
Coop fund 1	3,544	0	-1,830	-306	1,409
Coop fund H&W	2,197		-335	1,801	3,663
Digital Project (SCF)	0	5,000	-5,418	418	0
Enjoolata Trust	551	0	0	-551	0
Healthy@Home (HAH)	3,627	0	-201		3,427
Outdoor Living	0	1,950	-105	-180	1,665
RISE	863	0	0	-863	0
Space to Sew	0	4,046	-1,793		2,253
Stripe Crowd Funding	2,185	0	0	432	2,617
Friday Sanctuary	0	5,161	-1,537		3,625
Caseworker	0	20,200	0		20,200
Sewing Project officer	0	11,620	0		11,620
Library session	0	0	0	496	496
Total Restricted Funds	13,664	51,325	-13,967	1,004	52,026



Transfer notes:

From	To	Amount (£)	Description
General	Coop Fund 1	52.50	Transfer to Coop 1 for the donation made to the J. Best Foundation
General	Coop Fund 1	60.00	Transfer made to the Coop Fund 1 - room booking for Steering Committee meeting
Coop Fund 1	Digital Project	418.00	Fund transfer from restricted fund for overspend of Digital Project - fund now closed
Summer fund	Ecotherapy	2.00	Transfer made as expense claim crossed over two Funds
BHCC - Ecotherapy	General/unrestricted	180.00	Transfer to general/unrestricted fund - approved by Fund holder - for project setup
BHCC - Outdoor Living	General/unrestricted	160.00	Transfer to general/unrestricted fund - approved by Fund holder - for project setup
BHCC - Summer Fund	General/unrestricted	65.00	Residual fund transferred to general/unrestricted fund closed - approved by Fund holder
BHCC-MIT	General/unrestricted	20.15	Residual fund transferred to general/unrestricted fund closed - approved by Fund holder
Enjoolata	General/unrestricted	55.09	Transfer to general/unrestricted fund - approved by Fund holder
Rise	General/unrestricted	431.59	Transfer to general/unrestricted fund - approved by Fund holder
Enjoolata	Library Project	495.76	Transfer to general/unrestricted fund - approved by Fund holder - for new project - Library Project to for additional materials @ Wednesdays meetings
Rise	Stripe	431.59	Transfer to Stripe fund for additional food projects



Statement of assets and liabilities as of 31st March 2022

	2021 £	2022 £
Current Assets		
Cash at bank	17,153	55,038
Total	17,153	55,038
Funds		
Unrestricted Reserves	3,490	3,012
Restricted Reserves	13,664	52,026
Total Funds	17,153	55,038
<u>LIABILITIES</u>	None	

Signed *R. Chandraker*

Ms. R Chandraker, Treasurer, Network of International Women of Brighton & Hove

Date 20th June 2022

NETWORK OF INTERNATIONAL WOMEN FOR BRIGHTON AND HOVE

England & Wales - Charity number 1191407

Accounts



The Network of International Women for Brighton and Hove

Financial Statements

1st April 2020 – 31st March 2021

Version - Final



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1 Balance Sheet - 31st March 2021

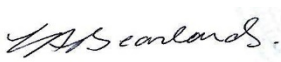
	2021 £	2020 £
Current Assets		
Cash at bank	<u>17,153</u>	<u>8,725</u>
Funds		
Unrestricted Reserves	3,490	1,281
Restricted Reserves	14,571	7,444
Total Funds	<u>18,061</u>	<u>8,725</u>

LIABILITIES

None

Assets retained for Charity's own use.

The Tapestry has been valued at conservative net realisable value of £8,000.

Signed  

Name: Linda Beanlands, Chair

Date 3rd November 2021

Signed 



Name: Renuka Chandraker, Treasurer

Date: 3rd November 2021



2 Statement of Funds

	Balance on 31 March 2020 £	Income £	Expenditure £	Transfers £	Balance on 31 March 2021 £
General Unrestricted Funds	1,281	1,630	-964	1,544	3,491
Restricted Funds					0
B&H C - Living Well	0	1,000	-518	0	482
B&H C - MIT Art project	0	1,900	-2,085	400	215
B&H C - Winter fund	0	3,350	-3,051	-299	0
Coop Fund 1	0	4,644	-699	-400	3,545
Coop Fund (H&W)	0	2,196	0	0	2,196
Enjoolata Trust	0	1,680	-1,129	0	551
Personal Donation (food & hygiene)	0	500	-308	-192	0
Sussex Community Foundation	0	4,900	-4,863	-37	0
TDC	0	1,500	-495	-1,005	0
Healthy @Home (HAH)	3,704	0	-121	44	3,627
RISE	1,500	0	-637	0	863
Stripe Crowd funding	2,240	0	0	-55	2,185
Total Restricted Funds	7,444	21,670	-13,906	-1,544	13,664
Total Funds	8,725	23,300	-14,870	0	17,155



3 Detailed Expenditure of Grants and Funds

[illegible]



	B&H C - Living Well	B&H C - MIT Art project	B&H C - Winter fund	Coop Fund 1	Coop Fund (H&W)	Enjoola ta Trust	Person al Donati on (food & hygien e)	Sussex Commu nity Fund	TDC	HAH	RISE	Stripe Crowd fund	Total Restrict ed Funds
B&HC - Art project													
Art packs		883											883
Artists' fees (& expenses)		1,052											1,052
Thank-you payment		150											150
B&HC - Living Well Film project													0
Expenses	50												50
Film translation & transcription	55												55
Food	15												15
Replacement bulb for filming	23												23
Room hire	175												175
Yoga tutor fee	150												150
Musician fee	50												50
B&HC - Winter fund													0
Coop vouchers			3,000										3,000
Stationery			51										51
Coop Community Fund 1													0
Catering hygiene exam fee				48									48
NHS Thank-you gift				112									112
Sanctuary on Sea repayment				200									200
Translation for survey				264									264
Windowsill project				75									75



	B&H C - Living Well	B&H C - MIT Art project	B&H C - Winter fund	Coop Fund 1	Coop Fund (H&W)	Enjoolata Trust	Personal Donation (food & hygiene)	Sussex Community Fund	TDC	HAH	RISE	Stripe Crowd fund	Total Restricted Funds
Enjoolata Trust													0
Sewing materials						1,076							1,076
Sewing threads						43							43
Expenses						10							10
Sussex Community Foundation													0
Laptop & dongles								3,550					3,550
Sewing machines								1,313					1,313
Trust for Developing Communities													0
Translation									240				240
Thank-you gift for interviews									255				255
Personal Donation (food & hygiene)							308						308
Healthy @Home (HAH)													0
Snapchat										40			40
Chord for bags										37			37
Website payment										44			44
RISE													0
Material for face masks											171		171
Translation											107		107
Tutor fee											90		90
Sewing machine											269		269
Stripe Crowd funding													
TOTAL PAYMENTS	518	2,085	3,051	699	0	1,129	308	4,863	495	121	637	0	13,906



	B&H C - Living Well	B&H C - MIT Art project	B&H C - Winter fund	Coop Fund 1	Coop Fund (H&W)	Enjoola ta Trust	Person al Donati on (food & hygien e)	Sussex Commu nity Fund	TDC	HAH	RISE	Stripe Crowd fund	Total Restrict ed Funds
RECEIPTS LESS PAYMENTS	482	-185	299	3,944	2,196	551	192	37	1,005	3,583	863	2,240	15,207
Transfer from/to restricted to unrestricted		400	-299	-400			-192	-37	1,005	44		-55	-1,544
NET MOVEMENT	482	215	0	3,544	2,196	551	0	0	0	3,627	863	2,185	13,664
CASH BALANCE B/FWD	0	0	0	0	0	0	0	0	0	3,704	1,500	2,424	7,628
CASH BALANCE C/FWD	482	215	0	3,544	2,196	551	0	0	0	3,627	863	2,185	13,664