

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Charity No. 1191388

Company No.

Trustees' Report and Unaudited Accounts

31 March 2025

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)
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AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Trustees Annual Report

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No.

Charity No. 1191388

Principal Office

Unit 5 Victoria Court
Kent Street
Nottingham
NG1 3LZ

Registered Office

UNIT 5 VICTORIA COURT
KENT STREET
NOTTINGHAM
NG1 3LZ

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

G. Kamau
O.M.R.G. BAILEY
F. Gakanje-Ajala
R. Madziva
A. Omer

Key Management Personnel

Chair	Dr Roda Madziva
Trustee	Dr Olga Maria Rebeiro Guedes Bailey
Trustee	Azza Omer
Trustee	Grace Kamau
Trustee	Faith Gakanje-Ajala

Accountants

FREDRICKS ACCOUNTANTS & CO LTD
Suite 204
133 Creek Road
Greenwich
London
SE8 3BU

Bankers

Barclays Bank
1 Churchill Place
London
E14 5HP

Annual Report



31 March 2025

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Charity Number: 1191388

**Trustees' Annual Report and Unaudited Financial Statements
For the Year Ended 31 March 2025**

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

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AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Trustees Annual Report

The trustees, who are also directors of the charity under the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2024

Reference and Administrative Details

Charity Name:	African Women Empowerment Forum (AWEF)
Charity Registration Number:	1191388
Principal Office and Registered Address:	Unit 2, Victoria Court, Kent Street, Nottingham, NG1 3LZ
Website:	www.awefcharity.org.uk

Trustees serving during the year:

- Dr Roda Madziva (Chair)
- Dr Olga Maria Ribeiro Guedes Bailey- trustee
- Azza Omer- trustee
- Grace Kamau- trustee
- Faith Gakanje-Ajala-trustee

Accountants :	Fredricks Accountants & Co Ltd, Suite 204, 133 Creek Road, Greenwich, London SE8 3BU
Bankers:	Barclays Bank, 1 Churchill Place, London E14 5HP

2. Objectives and Activities

Charitable Objectives

Aims:

- To advance the education and integration of refugees, asylum seekers, and migrants, including dependents, in Nottinghamshire and the East Midlands.
- To offer support services enabling beneficiaries to access education, training, health care, and employment.
- To enhance social cohesion, reduce isolation, and foster community empowerment through participatory projects and advocacy.

The Charity’s Main Achievements Include the Following:

- **Breaking the Silence: Menopause Awareness in Conservative Communities**

The *Breaking the Silence: Menopause Awareness in Conservative Communities* project was a resounding success, reaching 65 women across Nottingham’s traditionally conservative communities, including African migrants, refugees, and asylum seekers. Through culturally sensitive workshops, tailored multilingual educational materials, and peer-led support groups, the project broke long-held taboos, increased knowledge about menopause, and empowered women to discuss their experiences openly.

Participants reported improved emotional well-being, greater confidence in managing menopausal symptoms, and a stronger sense of community. The project successfully fostered dialogue, reduced stigma, and laid the foundation for ongoing peer support and advocacy within these underserved communities.

- **Launch of the Economic Development Centre (EDC)**

In December 2024, AWEF successfully launched the Economic Development Centre (EDC) at Unit 2, Victoria Court, Nottingham. This dedicated community facility provides training spaces, virtual office addresses, hot-desking opportunities, and

tailored business support for local entrepreneurs, particularly refugee, migrant, and African women. The EDC now serves as the main hub for program delivery and community events.

- **Expansion of AWEF Academy Services**

Through the AWEF Academy, over 350 participants received training in ESOL, digital skills, and health and safety, including food hygiene. These programs significantly enhanced learners' communication skills, employability, and self-confidence, thereby safeguarding and facilitating smoother integration into society and providing greater access to new opportunities.

- **Grandmother Kitchen Project**

Delivered in partnership with the University of Nottingham and the Family Mentors Association, this cultural cooking initiative fostered social bonding and helped reduce isolation. Weekly sessions brought together women and families from diverse backgrounds, building skills through cooking and creating a vibrant platform for cultural exchange. The project also provided valuable research insights into how food can strengthen relationships and support community integration. See the link to a blog that was published by Dr. Madziva for the Refugee Week 2025 - *Food as a Pathway to Refugee Integration - University of Nottingham*.

- **Restart a Heart 2024 Campaign:**

In collaboration with the Resuscitation Council UK (RCUK), AWEF trained refugees, migrants, and asylum seekers in Nottingham in CPR and defibrillator awareness. The workshops were delivered in community centers and faith-based spaces, with materials translated into community languages to ensure accessibility. Participants were equipped with essential, lifesaving skills.

- **Health and Wellness Summit:**

Hosted at the new EDC, the Health Summit brought together over 100 residents, community leaders, and healthcare professionals to discuss pressing health issues. Supported by Nottingham City Council and the Family Mentors Alliance, the event built on earlier health inequality research funded by the Council. It served as a platform for collaborative dialogue and community-driven solutions to key health concerns.

- **Human Rights Awareness Programme:**

In partnership with the British Institute for Human Rights (BIHR), AWEF co-designed and delivered training on human rights law to 38 members. These sessions empowered participants, particularly refugees and asylum seekers, with the knowledge to navigate the UK legal system and assert their rights.

- **EWAA-RAM Programme:**

With funding from the Souter Charitable Trust, AWEF launched the *Empowering Well-being and Access to Advice* program. This provided trauma-informed well-being workshops, peer support groups, and advice sessions for refugee, migrant, and African women facing systemic and personal challenges.

- **African Convention Day 2024:**

AWEF hosted the annual African Convention under the theme “**Educate an African Fit for the 21st Century**”, which attracted over 120 attendees and fostered discussion on the future of African education, inclusion, and equity. A community meal from the Grandmother Kitchen team supported it.

- **Community Support Services:**

AWEF continued its emergency relief work by:

- Distributing over **260 food parcels**
- Supporting **14 housing emergencies**, including domestic violence cases
- Offering **transport reimbursements** for class attendance
- Providing essentials such as blankets and sanitary products to the vulnerable women and families
- Supported **45 families'** women with childcare issues, providing referrals

Many Thanks To The Following Funders



Contribution of Volunteers

We were supported by a dedicated team of volunteers in:

- Administration and office support
- Project delivery and outreach
- Event management

3. Financial Review (April 2024 – March 2025)

Total Income:	£64,317.95
Total Expenditure:	£63,788.87
Surplus/Deficit for the Year:	£1,917.65
Closing Reserves:	£1,917.65
Restricted vs. Unrestricted Funds:	Income in this period was a mix of both restricted and unrestricted.

The charity's income was derived from the following sources:

- Baobab Foundation (3-Year Grant)
- Souter Charitable Trust
- Maximus contract (for ESOL training delivery ended)
- Space hire and donations
- Membership
- Donations

- **Health and Wellbeing Community Champions(Nottingham City Council)**

4. Reserves Policy

The trustees aim to maintain unrestricted reserves equivalent to at least three months of operating costs to manage risks and ensure continuity. The reserve policy was reviewed and upheld in 2025.

The principal funding sources of the charity and how it supports the charity's key objectives. The Baobab Foundation, which will be running for the next year. Donations from affiliate organizations, such as the AWEF Academy Membership fees

5. Principal Risks and Uncertainties

- **Funding volatility** due to dependence on grants and donations.
- **Policy changes** affecting refugees and asylum seekers may impact program delivery.
- **Trauma support gaps** exist due to the absence of in-house mental health services.
- **Language and cultural barriers** in communication and outreach.
- **Social Tensions:** Increased anti-immigrant sentiment or xenophobia may pose risks to the charity's work and the safety of its beneficiaries, which may include fear of accessing social assistance.

Risk management is ongoing through partnerships, internal governance, and volunteer support.

6. Structure, Governance, and Management

AWEF is a **Charitable Incorporated Organisation (CIO)** governed by a constitution dated 21 September 2020. The Board of Trustees governs the charity's operations with decisions made by majority vote, requiring a quorum of three.

Trustee Recruitment

New trustees are appointed through open calls and community nominations, followed by board approval. Training and orientation are provided.

Structure, Governance, and Management

The Charity is constituted under the Articles of Association as a CIO - Foundation, dated 21 September 2020, and the Charity number is 1191388 on the central register of the Charity Commission for England and Wales. The principal objectives of the Charity are the advancement of the education and training of those granted Refugee, Asylum Seeker, and Migrant status and their dependents in need thereof to advance them in life and assist them to adapt within new communities in Nottingham City, Nottinghamshire, and the East Midlands

Training & Development @ AWEF



7. Plans for the Year Ahead (April 2025 – March 2026)

- Launch **YELP – Youth Empowerment and Leadership Programme**
- Expand **ESOL** to include **vocational skills training**
- Publish the **Grandmother Kitchen Cookbook**
- Continue scaling the **Restart a Heart** campaign
- Deliver new initiatives focused on **financial independence** for women
- Engage in local, regional, and national advocacy for **asylum seekers' rights**
- Increase funding through **corporate partnerships** and **community fundraising**
- **Develop women's support tailored services across the region**

8. Trustees' Responsibilities

Trustees are responsible for:

- Ensuring proper financial records are kept
- Safeguarding charity assets
- Preparing financial statements per the Companies Act 2006
- Complying with the Charities SORP (FRS 102)

9. Challenges

During the reporting year, AWEF faced several operational and governance challenges that impacted the pace of transition, program delivery, and organizational stability:

1. **Leadership Transition Disruption** – The unexpected death of the lead person overseeing the organizational transition left the process incomplete, causing delays in the planned restructuring and strategic shift.
2. **Delay in Transition Funding** – Limited access to immediate operational funds created difficulties in sustaining activities during the transition period, affecting program continuity.
3. **Bank Account Setup Difficulties** – The process of opening a new bank account was significantly delayed due to credit score requirements that could not be met promptly, impacting financial operations.
4. **Trustee Instability** – Availability of trustees was inconsistent due to personal commitments, resignations, ill health, and non-participation, weakening governance and decision-making processes.
5. **Limited Board Engagement** – There was a notable lack of active participation from some board members, reducing the collective strategic oversight capacity.
6. **Loss of a Key Funding Contract** – The termination of the Maximus contract led to a considerable reduction in income, creating financial strain on the organisation.
7. **Lack of Paid Staff** – Without dedicated paid staff, the charity relied heavily on volunteer support, which limited the ability to deliver projects and manage administrative responsibilities effectively.

10. Approval

This report was approved by the Board of Trustees on the **26th of June** and signed on its behalf by:

Name: Dr Roda Madziva

Position: Chair of Trustees

Signature: *R Madziva*

Date: 30/06/2025

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Trustees Annual Report

The organisation currently has 3 volunteers assisting in different fields including administrative roles.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

G. Kamau



Trustee

31 March 2025

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Independent Examiners Report

Independent Examiner's Report to the trustees of AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

I report to the charity trustees on my examination of the financial statements of AFRICAN WOMEN EMPOWERMENT FORUM (AWEF) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Adesina Otufale ACCA
FREDRICKS ACCOUNTANTS & CO LTD
Suite 204
133 Creek Road
Greenwich
London
SE8 3BU
31 March 2025

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Statement of Financial Activities

for the year ended 31 March 2025

		Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Notes			
Income and endowments from:				
Donations and legacies	4	48,403	48,403	53,172
Total		48,403	48,403	53,172
Expenditure on:				
Charitable activities	5	2,240	2,240	9,162
Other	6	44,379	44,379	27,465
Total		46,619	46,619	36,627
Net gains on investments		-	-	-
Net income		1,784	1,784	16,545
Transfers between funds		-	-	-
Net income before other gains/(losses)		1,784	1,784	16,545
Other gains and losses				
Net movement in funds		1,784	1,784	16,545
Reconciliation of funds:				
Total funds brought forward		16,545	16,545	-
Total funds carried forward		18,329	18,329	16,545

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)**Summary Income and Expenditure Account****for the year ended 31 March 2025**

	2025	2024
	£	£
Income	46,163	53,172
Gross income for the year	<u>46,163</u>	<u>53,172</u>
Expenditure	44,379	36,627
Total expenditure for the year	<u>44,379</u>	<u>36,627</u>
Net income before tax for the year	1,784	16,545
Net income for the year	<u>1,784</u>	<u>16,545</u>

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)**Balance Sheet**

at 31 March 2025

Company No.	Notes	2025 £	2024 £
Current assets			
Debtors	10	17,479	-
Cash at bank and in hand		1,388	16,925
		<u>18,867</u>	<u>16,925</u>
Creditors: Amount falling due within one year	11	(538)	(380)
Net current assets		<u>18,329</u>	<u>16,545</u>
Total assets less current liabilities		<u>18,329</u>	<u>16,545</u>
Net assets excluding pension asset or liability		<u>18,329</u>	<u>16,545</u>
Total net assets		<u><u>18,329</u></u>	<u><u>16,545</u></u>
The funds of the charity			
Restricted funds	12		
Unrestricted funds	12		
General funds		18,329	16,545
		<u>18,329</u>	<u>16,545</u>
Reserves	12		
Total funds		<u><u>18,329</u></u>	<u><u>16,545</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 31 March 2025

And signed on its behalf by:



F. Gakanje-Ajala

Trustee

31 March 2025

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)**Statement of Cash flows****for the year ended 31 March 2025**

	2025	2024
	£	£
Cash flows from operating activities		
Net income per Statement of Financial Activities	1,784	16,545
Adjustments for:		
Increase in trade and other receivables	(17,479)	-
Increase in trade and other payables	158	380
Net cash (used in)/provided by operating activities	<u>(15,537)</u>	<u>16,925</u>
Net cash from investing activities	<u>-</u>	<u>-</u>
Net cash from financing activities	<u>-</u>	<u>-</u>
Net (decrease)/increase in cash and cash equivalents	(15,537)	16,925
Cash and cash equivalents at the beginning of the year	16,925	-
Cash and cash equivalents at the end of the year	<u>1,388</u>	<u>16,925</u>
Components of cash and cash equivalents		
Cash and bank balances	1,388	16,925
	<u>1,388</u>	<u>16,925</u>

for the year ended 31 March 2025**1 Accounting policies****Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the Accounts

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Notes to the Accounts

3 Statement of Financial Activities - prior year

	Unrestricted funds 2024 £	Total funds 2024 £
Income and endowments from:		
Donations and legacies	53,172	53,172
Total	<u>53,172</u>	<u>53,172</u>
Expenditure on:		
Charitable activities	9,162	9,162
Other	27,465	27,465
Total	<u>36,627</u>	<u>36,627</u>
Net income	<u>16,545</u>	<u>16,545</u>
Net income before other gains/(losses)	16,545	16,545
Other gains and losses:		
Net movement in funds	<u>16,545</u>	<u>16,545</u>
Reconciliation of funds:		
Total funds carried forward	<u>16,545</u>	<u>16,545</u>

4 Income from donations and legacies

	Unrestricted £	Total 2025 £	Total 2024 £
Grant	9,554	9,554	-
Donations	28,336	28,336	53,172
Membership fees	10,133	10,133	-
Rental income	380	380	-
	<u>48,403</u>	<u>48,403</u>	<u>53,172</u>

Grants received

	Total 2025 £	Total 2024 £
University of Nottingham	1,900	-
Resuscitation Council UK	1,500	-
Belong Nottingham	1,940	-
The British Institute	1,214	-
Nottinghamshire CM-Randal Fund	3,000	-
	<u>9,554</u>	<u>-</u>

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Notes to the Accounts

5 Expenditure on charitable activities

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Expenditure on charitable activities</i>			
Charitable activities costs	2,240	2,240	9,162
Governance costs			
	<u>2,240</u>	<u>2,240</u>	<u>9,162</u>

6 Other expenditure

	Unrestricted	Total 2025	Total 2024
	£	£	£
Welfare expenses	1,416	1,416	2,624
Donation to other community group	1,249	1,249	3,918
Employee costs	4,638	4,638	5,250
Motor and travel costs	605	605	2,284
Premises costs	30,167	30,167	3,860
General administrative costs	2,085	2,085	7,411
Legal and professional costs	4,219	4,219	2,118
	<u>44,379</u>	<u>44,379</u>	<u>27,465</u>

7 Trustee remuneration and expenses

	2025 Number	2024 Number
The nature of the reimbursed expenses	None of the trustees has received any payment or benefits from their employment with the charity.	

8 Staff costs

No employee received emoluments in excess of £60,000.

9 Debtors

	2025 £	2024 £
Prepayments and accrued income	17,479	-
	<u>17,479</u>	<u>-</u>

10 Creditors:

amounts falling due within one year

	2025 £	2024 £
Other creditors	538	380
	<u>538</u>	<u>380</u>

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)

Notes to the Accounts

11 Movement in funds

	At 1 April 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2025 £
Restricted funds:				
Unrestricted funds:				
General funds	16,545	48,403	(46,619)	18,329
Total funds	<u>16,545</u>	<u>48,403</u>	<u>(46,619)</u>	<u>18,329</u>

12 Analysis of net assets between funds

	Unrestricted funds £	Total £
Net current assets	18,329	18,329
	<u>18,329</u>	<u>18,329</u>

13 Reconciliation of net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash and cash equivalents	16,925	(15,537)	1,388
	<u>16,925</u>	<u>(15,537)</u>	<u>1,388</u>
Net debt	<u>16,925</u>	<u>(15,537)</u>	<u>1,388</u>

14 Related party disclosures

<i>Name of related party</i>	NIL
<i>Description of relationship between the parties</i>	NIL
<i>Description of transaction and general amounts involved</i>	NIL
Controlling party	

The company is limited by guarantee and has no share capital; thus no single party controls the company.

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)
Detailed Statement of Financial Activities
for the year ended 31 March 2025

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and endowments from:			
Donations and legacies			
Grant	9,554	9,554	-
Donations	28,336	28,336	53,172
Membership fees	10,133	10,133	-
Rental income	380	380	-
	<u>48,403</u>	<u>48,403</u>	<u>53,172</u>
Total income and endowments	48,403	48,403	53,172
Expenditure on:			
Charitable activities			
Charitable activities costs	2,240	2,240	9,162
	<u>2,240</u>	<u>2,240</u>	<u>9,162</u>
Total of expenditure on charitable activities	2,240	2,240	9,162
Other expenditure			
Welfare expenses	1,416	1,416	2,624
Donation to other community group	1,249	1,249	3,918
	<u>2,665</u>	<u>2,665</u>	<u>6,542</u>
Employee costs			
Staff entertainment	169	169	142
Staff training	-	-	547
Staff welfare	-	-	138
Temporary staff	4,469	4,469	4,423
	<u>4,638</u>	<u>4,638</u>	<u>5,250</u>
Motor and travel costs			
Travel and subsistence	605	605	2,284
	<u>605</u>	<u>605</u>	<u>2,284</u>
Premises costs			
Rent	25,130	25,130	3,860
Light, heat and power	5,037	5,037	-
	<u>30,167</u>	<u>30,167</u>	<u>3,860</u>
General administrative costs, including depreciation and amortisation			
Bank charges	-	-	38
Equipment expensed	-	-	727
Equipment repairs and maintenance	22	22	501
General insurances	-	-	128

AFRICAN WOMEN EMPOWERMENT FORUM (AWEF)**Detailed Statement of Financial Activities**

Information and publications	24	24	315
Postage and couriers	-	-	150
Software, IT support and related costs	-	-	387
Stationery and printing	231	231	226
Subscriptions	-	-	619
General office expenses	883	883	2,936
Telephone, fax and broadband	925	925	1,384
	<u>2,085</u>	<u>2,085</u>	<u>7,411</u>
Legal and professional costs			
Audit/Independent examination fees	-	-	380
Accountancy and bookkeeping	600	600	-
Consultancy fees	2,560	2,560	1,738
Other legal and professional costs	1,059	1,059	-
	<u>4,219</u>	<u>4,219</u>	<u>2,118</u>
Total of expenditure of other costs	<u>44,379</u>	<u>44,379</u>	<u>27,465</u>
Total expenditure	<u>46,619</u>	<u>46,619</u>	<u>36,627</u>
Net gains on investments	-	-	-
	<u>1,784</u>	<u>1,784</u>	<u>16,545</u>
Net income			
Net income before other gains/(losses)	<u>1,784</u>	<u>1,784</u>	<u>16,545</u>
Other Gains	-	-	-
	<u>1,784</u>	<u>1,784</u>	<u>16,545</u>
Net movement in funds			
Reconciliation of funds:			
Total funds brought forward	16,545	16,545	-
Total funds carried forward	<u>18,329</u>	<u>18,329</u>	<u>16,545</u>