



ANNUAL REPORT 2022 - 23



PRESIDENT'S REPORT

Revd Andrew Dodd, CTiC President

In nation-states, a President might inspire direction and use political structures to implement their policies.

Carrying responsibility, open to election and criticism, they set the vision for future leaders and people. An identifiable state with boundaries, structures and economies which distinguish it from other states, can lead to conflict or cooperation. A nation's view of itself affects its trajectory, givers or takers, saints or sinners.

Where does CTiC and its President find its place in a vision for Church in society, and how do we manage this?

CTiC isn't a nation-state that can be measured or managed to a degree, but the charity objectives must be applied.

Contributions from our officers and associated groups in this annual report will show how CTiC has implemented its objectives and vision.

With a high degree of confidence, I can say that the last year has seen CTiC fulfilling its charitable objectives through local ecumenism in many forms, associations across many incarnations of Church, our employees and officers.

I am often asked, "How is Churches Together doing?"

Over the past year, we have been emerging from the effects of the Pandemic, whose effects are still with us.

Meeting face-to-face is still recovering, and much of what we have done in the past no longer seems relevant.



Despite this, ecumenical engagement bridges gaps, transcends boundaries and enables sharing heart-to-heart at all societal levels with practical outcomes.

For me, CTiC is about people exploring and maintaining relationships while wrestling with an ever-changing world or theological views and working together on practical approaches to shared concerns. People who hold a vision based on the Hebrew and Christian scriptures find a vehicle for their deep convictions in a fellowship of equality and service “neither Greek nor Jew, slave nor free.”

Such a vision comes from God, transcendent and beyond. “My thoughts are not your thoughts, my ways, not your ways.”

Moving on from the familiar, people of God share a trajectory of hope towards a coming Kingdom. Any temptation to look back carries the danger of turning into salty rock pillars.

My tenure as president is projected to end in January 2024, and my thanks, respect and appreciation go to all those who apply their skills and Christian commitment to our task as a CIO and fellowship of Christian people

ANDREW DODD

CTiC President



TREASURERS REPORT

by Revd Kath Dodd

Once again, we are grateful to the seven sponsoring denominations for their financial support, as well as to the local CT groups for their subscriptions. All of this has supported the ongoing work of CTiC and, in particular, the role of our Ecumenical Social Responsibility Officer, Jo Phillips.

We ended 2022 with a net increase of £4,600. This carry-over should help us to meet our projected budget for 2023, which is higher than for the previous year, as we seek to ensure that salaries keep level with inflation.

I have only been in this role for a few months, but I'm thankful for the welcome and support received from CT groups, and from the Trustees.

KATH DODD

CTiC Treasurer



ECUMENICAL SOCIAL RESPONSIBILITY OFFICER REPORT

by Jo Phillips - Ecumenical Social Responsibility Officer

STRATEGIC DEVELOPMENT

- LGR (Local Government Reform) and its various machinations and resulting meetings and work has needed work and attention lately and I expect this to be ongoing for several months to come.
- Faith Covenant – LGR has however opened up some opportunities for us. The new Westmorland & Furness Council is putting this together and invited us to participate in the working group.
- Faith Audit – we are awaiting final confirmation of a grant from the new Westmorland & Furness Council, to help fund the gathering of data on what faith communities are contributing across the region. We will be helping coordinate the gathering of data for this, so do watch out for ways to support this important work in the coming months.
- I was asked to lead prayers at one of the God For All Roadshows in January.
- Reimagining Care Report – this was launched in January in London. We look forward to good development and fruit from the discussions and change this will bring about.
- Partners in World Mission Group – World Development Officer role supporting diocesan overseas links and Bishop's Harvest Appeal. Recently included meeting with Hugo and Techy visiting from our Northern Argentina link.

MODERN SLAVERY

- Extra CTiC funding allocated at 2022 AGM has enabled much of the work this year.
- Building strategic relationships locally and nationally.
- Presentations on the issue at various locations and groups.
- Modern Slavery First Responder recruitment and training through Salvation Army ATMS Unit





- May Training & Networking Event for Cumbria on 12th May - I'm so grateful to The Clewer Initiative (the national work of the Church of England and beyond to combat modern slavery) who have so generously given on time and effort to provide bespoke Cumbrian training and digital communications support. Also, to Barrow's Women's Community Matters for co-hosting with us and continuing to partner in championing and assisting change on this across the region. We hope to encourage and support the development of a multi-agency network to prevent and care for victims of exploitation and modern slavery.
- TCI (The Clewer Initiative) – our partnership with this organisation continues to strengthen and grow; from the event above, regular online meetings and attendance of the National Network meetings in London in May. They are as excited as we are about what we might be able to achieve in Cumbria.
- Police – again, this relationship and partnership work continues to grow and develop.
- Community Safety Partnerships (CSPs) – I've been working to connect with the two new local authority CSPs in order to champion victims of exploitation and modern slavery. I continue to build relationships with lots of national modern slavery charities in order to learn, gather information, resources and assistance for what we're trying to do in Cumbria. These include: Snowdrop (South Yorkshire charity providing long-term

holistic support to survivors of trafficking and modern slavery), Medaille Trust (Catholic-based charity providing refuge and freedom for victims of modern slavery), and the National Salvation Army Anti Trafficking Modern Slavery Unit.

ENVIRONMENT

- Local Network communications resulting from last year's Eco Church workshops continue to be sent out on a monthly basis
- CAFS (Cumbria Action For Sustainability) – the ecumenical team I've worked with on various projects met with the Low Carbon Community Project Manager to discuss possibilities for churches across the region.
- URC – thanks to Lucy Foster (A Rocha), I've been introduced to some wonderful new URC colleagues doing great work on this in the North and in Cumbria.
- Sharing resources – regular dissemination of information and resources continues.

POVERTY

Cumbria Poverty Reference Group – I feed in and out on behalf of CTiC and those we represent. A recent report on poverty in Cumbria and recent initiatives and projects was presented to the new Local Authorities to assist their ongoing work.

- **Warm Spots** – we helped to launch this Cumbria winter campaign and work continues in gathering data and assisting those who wish to develop these projects further.
- **South Lakeland Poverty & Truth Commission** – support and relationship-building with the coordinators of this continues.
- **Church-led food banks and food projects** – work continues in identifying and connecting with these across Cumbria.

AGRICULTURE & RURAL AFFAIRS

- **Chaplain network** – I continue to support this important work
- **Credit Union** – I recently encountered a new CU Bank expanding in the region. I will try to connect them with useful contacts who can help those struggling financially.
- **RABI (Royal Agricultural Benevolent Institution)** – I met their regional manager at a recent third-sector network event and seek to connect them with relevant folk in Cumbria from the Church.

ASYLUM SEEKERS

- **Holidays/breaks** – through various colleagues I have learned of a few possible ways to offer a break or short holiday for some of the asylum seekers residing in our county. I've been connecting them with coordinators on the team taking care of asylum seekers.
- **Orthodox Easter** – I was delighted to be able to connect an asylum seeker coordinator with our local Orthodox church, who extended a warm welcome to some who wanted to celebrate Easter with them.

- The upcoming modern slavery event will be useful to many working in this area and representatives have been invited from West Cumbria, Carlisle and Barrow.

OTHER THINGS

- **Domestic Abuse & Safeguarding** – connections with a growing number of local charities working on this continue
- **Mental Health** – attended a conference in Cockermouth and made new connections for future planned work
- **Adoption and fostering** – another recruitment drive on social media
- **Bereavement**
- **Cumbria District EDI Group Churches Together England** – national and regional meetings

COMMENTS:

As with 'mice and men', we may make our plans, but the Lord intervenes to keep us on his agenda. There have arisen some new pieces of work that I hadn't anticipated as I engaged with what was necessary for CTiC to maintain relationships with our local authorities and other third-sector organisations. New opportunities for deepening relationships for future fruitful partnerships also bring work to be tackled in the months to come. Sometimes as we begin work in earnest on an issue, we realise how much more there is to be done than we initially realized. Such is the case with our work in



modern slavery, in poverty, in environmental work, or indeed any of the topics in the report above. We could easily have whole teams working on each and still only scratch the surface. May the Lord continue to bless the work of our hands and guide us to what He has planned for us to do in perfect proportion to his equipping and provision.

Some of the recent Parliamentary Bills bring new and frustrating challenges and the Cost-of-Living Crisis is far from over. The Church needs to stay alert to what is going on in our nation and in our world, as well as locally. Each of us has their part to play.

CTiC's SRF continue to be grateful for the many wonderful and passionate people we partner with, meet and have the pleasure to know in the course of work undertaken. We couldn't do it without support from our members and contributors.

To close, a verse encouraging me in my work (see below).

JO PHILLIPS

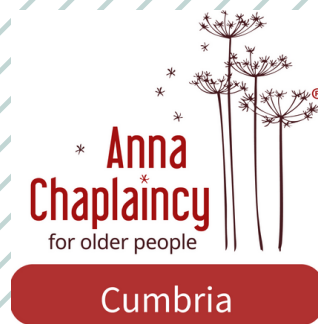
Ecumenical Social Responsibility Officer

WHOEVER OPPRESSES THE POOR SHOWS CONTEMPT FOR THEIR
MAKER, BUT WHOEVER IS KIND TO THE NEEDY HONOURS GOD
(PROVERBS 14:31)

ANNA CHAPLAINCY REPORT

Revd. Annie Gray

Anna Chaplaincy Lead



Anna Chaplaincy is a ministry of spiritual care provision directed towards older people wherever they live.

Anna Chaplaincy aims to accompany older people at this age and stage of their lives in a person-centred and non-judgemental way, to meet the spiritual needs of older people and reach out to those of strong, little or no faith and to provide wider advocacy and champion in the wider community,

Anna Chaplaincy in Cumbria is supported nationally by the BRF (Bible Reading Fellowship), locally by CTiC (Churches Together in Cumbria) and the Anna Chaplaincy Advisory Committee.

Primarily it is an ecumenical, community-based chaplaincy, ministering in different ways and contexts within each individual location and setting.

It is delivered by a network of Anna Chaplains and supporting roles (Anna Friends, Dementia Enablers, and many volunteers) with appropriate experience and training

The Key Principles are that individuals are appointed, authorised by, and accountable to their local church or group of Churches Together or Mission Communities.. A prayerful discernment process with a church minister or leader and safer recruitment practice is always followed.

Anna Chaplains and Friends provide a range of services and support through a care home ministry eg provision of religious services; craft activities linked to Christian festivals and visiting residents and staff; support for people living with dementia and their family/carer eg the provision of dementia tea services, friendship and understanding; listening, companionship and support eg regular telephone or in-person visits in people's homes or in care homes and assisted living facilities, and organising drop-in sessions for companionship and refreshments.

Development

Anna Chaplaincy in Cumbria was established in 2020 as a new distinct ministry. It was led by Dr Katherine

Froggatt from October 2020 – December 2022.

Under her leadership key policies and procedures were agreed and implemented. She left Anna Chaplaincy in Cumbria in a strong position to enable future growth. We record our grateful thanks for her energy, vision and faithful ministry.

In January 2023 Rev Annie Gray was appointed as the new Anna Chaplaincy Lead. Annie was commissioned on January 11th in an encouraging service at Penrith Methodist Church led by Rev Andrew Dodd.

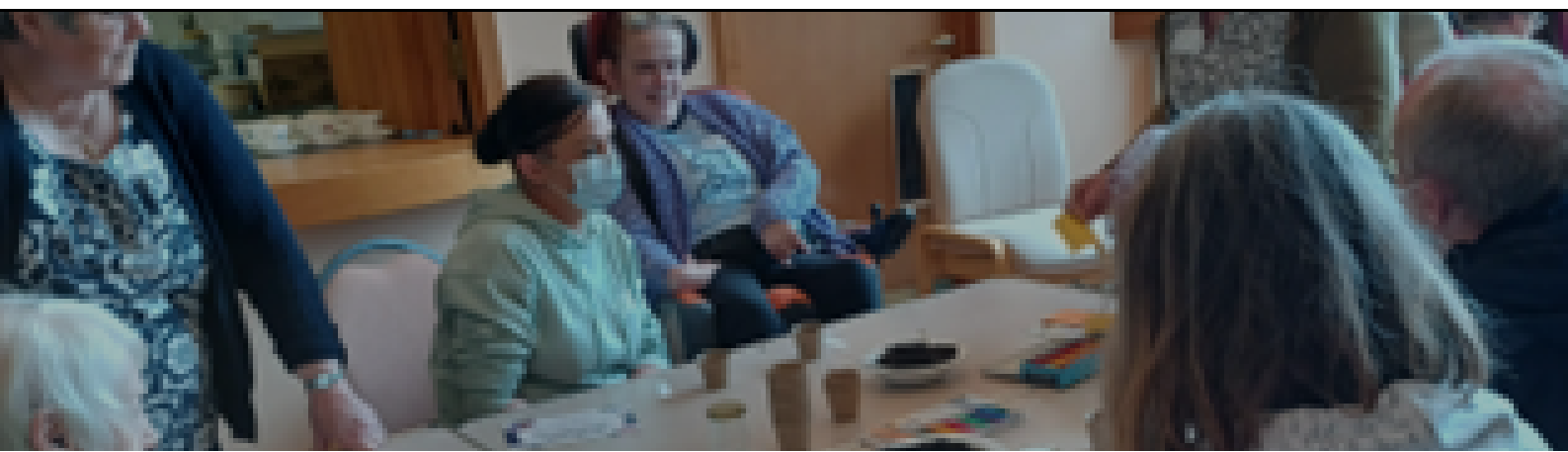
There are 12 Anna Chaplains ministering in different settings. They have been commissioned in Barrow, East of Eden Mission, Kendal, Low Furness, Upperby & Harraby, Blackford & Rockcliffe, St James (Carlisle), Western Dales, Skelton (Penrith).

Anna Friends are working across 9 locations and have been commissioned in Barrow, Kendal, East of Eden.

Dementia Enablers continue to be an active presence across Cumbria and are represented on the Anna Chaplaincy Advisory Committee.

An exciting new initiative, the **Hospital – Home project**, included as part of the latest funding, will explore a model of working between hospitals and community. Over the last two years, (2020-2022), during the establishment of Anna Chaplaincy in Cumbria, a further gap in spiritual care for older people has been identified. From conversations with professionals and volunteers working in hospitals and the community, it is apparent that there is a need to offer spiritual support for older people in the transition they experience as they leave hospital to return back to their homes or to a new place to live. The project aims to provide continuity of spiritual support and care as a person goes back home or moves into a new residence (eg assisted living or care home) and to help link individuals into community spiritual and social support as appropriate.

It is being piloted in Barrow with the Anna Chaplains and Anna Friends and the Hospital Chaplaincy Team. The intention is then to extend the project to include Kendal Hospital and the other main hospitals, including the Cottage Hospitals, in Cumbria.



Education, training and support

Exploring Anna Chaplaincy, a 6-week on-line zoom course was delivered from November 1st to December 6th 2022; There were 10 participants - 7 from Cumbria and 3 external to the county.

The Spiritual Care Series, an 8-week in-person course was delivered in Kendal, at Kendal Parish Church from October 6th to November 24th 2022. Six members of Kendal Parish church participated.

The Anna Chaplains and Friends meet on a regular basis for friendship, support and training.

Anna Chaplaincy and Dementia conference: Dancing with Grace: New Rhythms in Later Life

17th September 2022

This conference was attended by 45 people from across Cumbria and beyond.

Maureen O'Neill (Faith in Older People) asked how we can be alongside older people and keep the spirit dancing in later life. Debbie Ducille (National Anna Chaplaincy team) encouraged us to consider the drum beats we are following, how can we listen and follow in our support for and with older people.

Workshops were offered on a variety of topics including: Running a Tea Service, Planning for Later Life, Multi-Sensory Ways of Praying, a creative craft activity and Playlist for Life. Rev Andrew Dodd, President of CTiC, led a service of celebration and commitment to the ministry with older people and Anna Chaplaincy in Cumbria, Rev Dr Nicola Price-Tebbutt offered a reflection. Rev Dr James Tebbutt, Chair of the Cumbria District of the Methodist Church, and Bishop Rob Saner-Haigh, Bishop of Penrith also joined us

Anna Chaplaincy and Dementia Conference: Telling our Story.

18th September 2023

Please note the date, further details in due course. Penrith Methodist Church 10 – 3pm



Funding and Sustainability

The project was funded from October 2020- October 2022 by a grant from the Henry Smith Foundation

We are delighted that the HSF has agreed to a further grant for another 3 years (2022 – 2025) to continue the growth and development, including a new area of support for the Hospital to Home initiative. However, it is vital that additional funding is obtained to cover the shortfall and sustain the level of delivery.

Anna Chaplaincy Contacts:

Diana Armstrong, Chair, Anna Chaplaincy Advisory Committee - diarmstrong25@gmail.com

ANNIE GRAY

Anna Chaplaincy Lead



CUMBRIA ECUMENICAL SPIRITUALITY GROUP

Revd Kath Dodd

We began 2022 with an urgent search to expand the team and are very thankful that a period of exploration and discernment has led to a core team of seven. We have had a couple of Envisioning days, which have helped to develop cohesion and purpose in the group. One outcome was a strong sense that our primary focus, for the time being, should be 'Nourishing the Network', i.e. resourcing and supporting the 45 Spiritual Directors in the County. With this in mind, we held a Resource Day at Rydal Hall in November, which was beautifully led by Phil Lambert, and was attended by 27 Spiritual Directors. We also held a Resourcing Zoom Coffee and Chat for SDs.

In October, we started to run a Spiritual Direction Training Course, which is held at the Friends Meeting House in Penrith on

Ruth Lee is responsible for helping eone Saturday each month and will run until July 2023. We are very encouraged by the 16 people who have committed themselves to it.

The group is an encouraging mixture of lay and ordained and of gender. They come with a wealth of experience to draw on, and it is a joy to work with them. nquirers find an appropriate director, and in the past 12 months, there have been 24 enquiries with 18 matches. She can be contacted at sd.cesg@gmail.com.

For further information on the CESG, contact our admin, Jo Maybury, on assistantcesg@gmail.com

KATH DODD

CESG team members:

Jo Maybury, Ruth Lee, Ali Betteridge, Helen Bailey, Lesley McCririe, Becca Gilbert, Kath Dodd



MEMBER CHURCHES

Baptist Union of Great Britain
Religious Society of Friends
Church of Scotland
Methodist Church
United Reformed Church

Orthodox Church in Cumbria
Churches in Communities International
Church of England
Salvation Army
Roman Catholic Church

CTIC TRUSTEES

Revd Andrew Dodd
Revd Kath Dodd
Miss Sheila Goodliffe
Mr Derek Lacey
Revd Nicola Reynolds

Mr Brian Pateman
Mr Paul Burden
Revd Richard Snow
Mr Bill Bewley

OFFICERS, STAFF AND VOLUNTEER SUPPORT

President: Revd Andrew Dodd
Vice-President: Sheila Goodliffe
Treasurer: Revd. Kath Dodd
Administrator/VA: Gwen Backhouse
Chair of Social Responsibility Forum: Derek Lacey
Social Responsibility Officer: Jo Phillips
Chair of Anna Chaplaincy Advisory Committee: Di Armstrong
Lead Emergency Planning Co-ordinator: Revd Nicola Reynolds

1.4.23**Churches Together in Cumbria****Charity Number 1191358****Financial Statements****FOR THE YEAR FROM 1.1.2022-31.12.2022****Income**

	<u>Actuals</u> <u>1.1.22</u> <u>31.12.22</u>	<u>CTIC</u>	<u>AC</u>
Denominations	28,988.30	28,988.30	
Churches Together - Local Groups	1,123.66	1,123.66	
The Henry Smith Charity	24,000.00		24,000.00
Grants received to Anna Chaplaincy	4,000.00		4,000.00
Other Income -Anna Chaplaincy	1,300.00		1,300.00
Other Anna Chaplaincy income-Q4-contra expenses?	270.00		270.00
KDL-Christmas trees	114.97		114.97
Blackford chq -represented- contra with pyt 22.9.22	150.00		150.00
Interest Received to Deposit Account	10.91	10.91	
Celebrating Together	0.00		
Social Responsibility Forum Projects	0.00	0.00	0.00
Total Income	£59,957.84	£30,122.87	£29,834.97

*Deposit interest**£10.91**Receipts To Lloyds bank**£59,946.93***Less: Expenditure**

Salaries & Pension	ESRO	Joanne Phillips	17,068.07	17,068.07	
Salary & Pension - Anna Chaplaincy		Kathryn Froggatt	21,518.01		21,518.01
Staff expenses	ESRO	Joanne Phillips	2,007.62	2,007.62	
Expenses -Anna Chaplaincy	<i>See analysis</i>	Kathryn Froggatt	1,818.74		1,818.74
Trustees & Volunteers Expenses		Incl President expenses	426.02	394.52	31.50
Administration costs		Methodist Insurance	689.59	689.59	
AGM costs-room hire & catering			358.50	358.50	
Administration costs		Gift for Cameron	50.00	50.00	
Administration costs		Gift for Lois Morton	31.85	31.85	
Finance Administration costs		Mel Jolly	2,549.65	1,274.83	1,274.83
The Way Contribution			0.00	0.00	0.00
Website Costs		All to CTIC	357.16	357.16	0.00
Payroll Costs		Split 50-50	360.00	180.00	180.00
Secretarial Costs	CTIC	Curlew Secretarial	1,542.22	1,542.22	
Secretarial Costs	AC	Curlew Secretarial	852.70		852.70
Meetings Room Hire etc.	AC		455.71		455.71
Anna Chaplaincy Training	AC		240.00		240.00
Donations	CTIC	Church Action/ECCR/CTE	86.00	86.00	
Donation	AC	GRANTS	1,710.43		1,710.43
Contra with Income	AC	KDL-Christmas trees	114.97		114.97
Honorarium	AC		0.00	0.00	0.00
Projects- Training			0.00	0.00	
GENERAL EXPENSES	AC	<i>See analysis</i>	1,599.42		1,599.42
Social Responsibility Forum Projects			0.00	0.00	0.00

Total Payments

53,836.66	24,040.36	29,796.31
£6,121.18	£6,082.52	£38.66

Net Increase/(Decrease) in Funds for the year**NEST CREDITOR AT****31.12.2022***DIFF RE**Payts from Lloyds bank***PAID 9.1.2023****£314.92***£53,521.74*

1.4.23**Total Funds- Represented by:****Balances at 1 January 2022**

			<u>CTIC</u>	<u>AC</u>
Current Account	59,288.57		37,765.80	21,522.77
Savings Account	21,301.21		21,301.21	0.00
1 Year Bond	<u>0.00</u>	80,589.78	<u>59,067.01</u>	<u>21,522.77</u>

Income

Current Account	59,946.93			
Interest Received	10.91			
Savings Account	<u>0.00</u>	59,957.84	<u>30,122.87</u>	<u>29,834.97</u>
			89,189.88	51,357.74

Less: Expenditure

Per bank account	53,521.74			
Savings Account				
Payroll Creditors	<u>314.92</u>	53,836.66	<u>24,040.36</u>	<u>29,796.31</u>

Balances at 31ST DECEMBER 2022

<u>£86,710.96</u>	<u>£65,149.53</u>	<u>£21,561.44</u>
		86,710.96

Represented By Bank Balances:

	<u>As at</u>	
Balance at Treasurers Current Account	<u>31.12.2022</u>	65,713.76
Balance at Business bank Instant Savings	<u>31.12.2022</u>	21,312.12
Less: NEST creditor at 31.12.2022	<u>Paid 9.1.2023</u>	314.92

Total Funds

<u>£86,710.96</u>
<u>0.00</u>

Approved by Kath Dodd - Treasurer 3rd April 2023

Churches Together in Cumbria Charity 1191358

Year Ended 31 December 2022

Independent Examiners Report

I have examined the Accounts for the Year ended 31 December 2022

They show funds at the year end of £86710

I confirm that they are in accordance with the accounting records

A handwritten signature in black ink, reading 'Lois Morton'.

Lois Morton (Retired member of Association of Taxation Technicians)
6 Greystoke Park Road, Penrith, Cumbria CA11 9BT

24 May 2023