

HOPEANDVISION
COMMUNITIES

ANNUAL REPORT & ACCOUNTS

1ST APRIL 2023 - 31ST MARCH 2024

Registered Charity Number
1191323

Organisation Details

Charity Number: 1191323

Charitable objectives:

The objects of the charity are for the public benefit through the promotion of recovery and rehabilitation from drug and alcohol addiction by the provision of safe accommodation and support.

Registered Address:

Hope and Vision Communities
The Coach House
Bear Lane
Hare Hatch
Reading
RG10 9XR

Phone:

07887746614

Email:

tony@hopeandvision.org.uk

Website:

www.hopeandvision.org.uk

Find us on social media!



Staff:

Tony Attwood (Founder and Chief Executive; Redeployed as Head of Operations and Development February 2024)

Treflyn Lloyd-Roberts (Chief Executive; appointed February 2024)

Louise Griffin (Trusts and Grants Fundraiser; resigned January 2024)

Kevin Randall (Head of Keyworking; appointed October 2023)

Will Drennan (Key Worker)

Trustees:

Peter Ross (Chair)

Suezanne King (Secretary; resigned July 2023)

James Isherwood (Secretary; appointed August 2023)

Treflyn Lloyd-Roberts (Treasurer; resigned August 2023)

James Tottman (Treasurer; appointed March 2023)

Jenny Surtees

Becky Williams (resigned August 2023)

Tracey Hancock (appointed August 2023)

Abi Wilson (appointed August 2023)

Ambassadors:

John Sykes

Sara Hyde

Brian McDermott

Peter Griffin

Roger Davies

Danny Williams

Elizabeth Burton-Phillips MBE

Annabelle Sykes

Michael Emmett

Chair's Report



Peter Ross

This year was characterised by consolidation and recruitment following a period of rapid expansion. In the last months of the year 2022/23 we went through a period of rapid growth (starting with 4 properties) so that we began the current year with 7 properties and serving 15 residents. This remained the same throughout the year and, subject to two developments planned for 2024/25, probably represents the optimum number of properties and residents for our operations within Berkshire. Our five-year plan envisages replicating our operations in other parts of England and Wales.

Up until now we have delivered our services to male residents alone. The trustees have long felt that we should also deliver services to women leaving residential rehabilitation and included this ambition within our five-year plan. A scoping exercise will be undertaken as we seek to move forward in this area.

Trustees: this year saw the departure of three of our founding trustees. Whilst it was sad to see them go, we recognised that this offered the opportunity to look at the board's skill mix and select new trustees who met our current and future needs. The recruitment exercise resulted in the appointment of three new trustees bringing experience of working in the charity sector at a senior level, lived experience of being in recovery, and expertise in the field of HR.

Staff: the continued expansion of Hope and Vision Communities required us to examine our staffing needs and structure. We appointed a head of Key Working to lead the support to our residents and develop programmes to support their continued recovery. We were sorry to see our fundraiser move on to pastures new. She had initially worked in a voluntary capacity for us and during her time with us she achieved considerable success in securing significant grants thus securing financial stability. A new fundraiser was appointed who has continued to build on the earlier foundations. We also recognised that with the growth of Hope and Vision Communities we needed to professionalise the senior management roles. To that end Treflyn Lloyd-Roberts joined as our new CEO bringing with him extensive experience at a senior level in the field of residential rehabilitation. Our founder, Tony Attwood moved to a more outward facing role whilst taking on discrete aspects of our operations.

It is inevitably invidious to single out the contribution of any single donor. We have been extremely fortunate in the generous support we received and continue to receive from those who provide us with funding. Thank you. We were successful in receiving a three-year award from the Lloyds Bank Foundation. The funds involved are of course both important and welcome, but in addition the award brings access to the range of consultants who are assisting us in establishing both firm foundations and the future development of Hope and Vision Communities.

This will be my final report as Chair of the charity. I will be handing over to my successor, Tracey Hancock at the end of August 2024. I am so grateful to all of the trustees who have worked with me to found the charity, giving substance to Tony Attwood's vision. I am also most grateful to all of our staff, both past and present whose commitment has been key to getting us to where we are today.

Chief Executive's Report

Tony Attwood and Treflyn Lloyd-Roberts



Highlights of the Year

2023-24 got off to a fantastic start, as we held our first major public event. With over 250 attendees, ranging from staff, volunteers, residents and supporters, it was a brilliant occasion to celebrate the formation and success of Hope and Vision Communities and our hopes for the future.

Whilst it is a challenging time for all charities financially with the cost-of-living crisis and increased competition for grant funding, we have been thrilled by the number of financial gifts we have received from organisations and individuals. During the summer of 2023 we heard we'd been successful in our bid to the Lloyds Bank Foundation, which brings in £75,000 over three years, but perhaps more significantly brought a range of charity consultants who are working with us to build a firm foundation for future growth.

In this year, we launched our Ambassador Programme, appointing nine individuals who have agreed to champion our cause within their own networks and inspire more people to support our work. During October we brought the team together to learn more about each other and set out our plans, for which they will help us identify support for us.

During the year we have attended several different events to raise the profile of our work, including the Thames Traditional Boat Festival with the Shanly Foundation, being guest speakers at the Berkshire Community Foundation Annual Symposium, recording podcasts for the More Than My Past and Evolving Prisons podcasts and speaking at Grendon and Bullingdon Prisons.

A huge highlight of the year was our 21 Peak Fundraising Challenge, with Abingdon Extreme Fundraisers, ambassador Danny Williams and many of our residents. We were delighted to raise over £8,000 and experienced incredible camaraderie amongst those taking part. Thank you to all those who sponsored us, in addition to Places Leisure for providing gym memberships for training, and Day 1 Connectivity for providing the technology to maintain communication in the mountains!

We were able to expand our staffing team from 1.5FTE to 3.1FTE to better serve our growing community of residents. With thanks to Zero Two Digital, we were excited to launch a new website at no cost to the charity. This has enabled us to keep supporters better updated.

Acknowledgements and Thanks

We would like to extend a huge thank you for all of the following, as without you, Hope and Vision Communities would not exist: Every individual donor and grant giving organisation, the Trustees for their commitment and service, the staff team for their dedication and hard work, all of our volunteers including those keeping the allotment going and for Cypher Accountancy for taking on our accounting and gifting back their time.

At the end of this year, we experience further change to continue our growth, where I (Tony) step into a new role as Head of Operations and Development and welcome Treflyn Lloyd-Roberts as the new Chief Executive. We look forward to working together to further our reach and impact as we move into the next season for the charity.

What We Do

Hope and Vision Communities was created in 2019 by Tony Attwood along with His Honour Peter Ross, the Judge who sent him to prison. We work with people after they successfully leave treatment for addiction but need to move on from rehab to find a safe place to continue their recovery. We know that it is at this point in their journey, when there is fear over the uncertainty, that negative thinking patterns can lead to relapse. The current housing and cost of living crises have created further stress and fear for those wanting to transition and maintain their recovery after treatment.

We know that if you give someone a home - a place where they can close the door and know that the space is theirs for as long as they need it - you provide a stable basis for continued recovery. We rent houses on behalf of our residents. Our residents live together in small, family sized homes with each other for support. There's a sense of camaraderie with men cooking meals together, volunteering together and supporting each other through the ups and downs of life.

We know that a roof over your head isn't enough. Along with a place to live we provide a supportive community that our residents can belong to for life. Relationships matter. Our residents get to do life with people they can learn to trust. They have opportunities to work, volunteer, socialise and re-train. They are kept accountable by key workers who have the lived experience to understand and empathise with their experiences. Residents can deepen their understanding of addiction and trauma in a structured framework which provides the unconditional love and trust needed for long term recovery. We believe that safe and secure accommodation, combined with purposeful activity and meaningful relationships, provide an essential basis for ongoing recovery.

We have a Christian ethos which means we support residents of any faith, or no faith and do not impose our views or beliefs on anyone we work with.

Impact Snapshot

- 7 properties
- 21 residents
- 94% average occupancy
- 3 successful resident move-ons
- 3 resident relapses
- Every resident was either employed, attending voluntary work or engaging in education and training

In the last month of the financial year 2022-23, we took on an additional 3 properties, which almost doubled our capacity taking our total number of properties to 7, with a capacity for 15 residents. Therefore, 2023-24 was a year to ensure this significant growth was handled efficiently and effectively, by developing staffing capacity, maintaining high quality support for our residents and renovating properties. We began and ended this year with 15 residents, having a total of 21 residents across the year. Our average occupancy was 14.1 (94%). We always have at least 1 or 2 people on our waiting list, so any gaps in occupancy were due to safely managing the exit of one resident and the start of another.

Over 2023-24, 14 residents remained abstinent and in continued recovery with 3 successfully moving on to independent living. 2 of these residents



“Hope and Vision Communities has helped me stay clean. People are genuinely interested in you and your recovery. They’re always there if you need them and they help keep community together.”

A current resident

left into full-time employment and the other resident was in part-time employment, but has since gone on to full-time employment. We had 3 residents leave the program due to relapse. For each of these men we were able to support their transition safely in to alternative housing or support. Whilst with us, every resident in 2023-24 was involved in either employment, voluntary work or education/training.

“I would be dead or on the streets if it were not for the existence of Hope and Vision. I love being a part of this community.”

A current resident



Leo's Story

Resident Leo had been with us since 2021. He was homeless on the streets of Reading for four years and battled crime, violence and a heroin dependency, having been a substance misuser for 25 years. In 2018 he secured a place with a rehab and started recovery. As rehab came to an end, he knew he couldn't go back to his home in Somerset because he'd meet people from an old life. He also lost his Mum during the pandemic. He moved into one of our homes with two bin bags of belongings and a house plant. He told us that keeping the plant alive would give him something positive to focus on. He secured a part-time job, which then turned into a full-time position, so he was no longer on benefits. He also became a mentor to many of our other residents and served others through a voluntary role. He is hoping to move in with his girlfriend next year. We couldn't be prouder of him!

Annual Accounts

1st April 2023 - 31st March 2024

Income and Expenditure Account

	Notes	2024 £	2023 £
Income		294,286	177,050
Gross Surplus		294,286	177,050
Interest Income		141	0
Expenditure		(236,229)	(129,751)
Net Surpluses /(Deficit)		58,198	47,299

Balance Sheet

	Notes	2024 £	2023 £
Fixed assets			
Tangible fixed assets	1	23,968	25,975
		23,968	25,975
Current assets			
Debtors	2	7,763	0
Restricted cash at bank and in hand		22,299	7,123
Unrestricted Cash at bank and in hand		98,820	53,725
		128,882	60,848
Creditors: amount falling due within one year	3	(19,098)	(11,269)
		109,794	49,579
Net current assets		133,752	75,554
Net assets		133,752	75,554
Reserves			
Opening Reserves		75,554	28,255
Net surplus/deficit		58,198	47,299
		133,752	75,554

Notes to the Financial Statements

1. Tangible fixed assets	Motor	Fixtures and	Total
Cost	Vehicles	Fittings	£
	£	£	
At 01 April 2023	25,000	975	25,975
Additions	-	4,316	4,316
Disposals	-	-	-
At 31 March 2024	25,000	5,291	30,291
Depreciation			
At 01 April 2023	-	-	-
Charge for year	5,000	1,323	6,323
On disposals	-	-	-
At 31 March 2024	5,000	1,323	6,323
Net book values			
At 31 March 2024	20,000	3,968	23,968
At 31 March 2023	25,000	975	25,975

2. Debtors: amounts falling due within one year	2024	2023
	£	£
Trade Debtors	7,763	0
	7,763	0

**3. Creditors: amount falling
due within one year**

	2024	2023
	£	£
Trade Creditors	18,833	11,269
Other Creditors	265	0
	<hr/>	<hr/>
	19,098	11,269
	<hr/>	<hr/>

Detailed Income and Expenditure Account

Income	2024 £	2023 £
Fundraising	18,287	5,527
HMRC Gift Aid	6,328	2,559
Donations	25,280	26,050
Grants	54,600	57,500
Restricted Grants	38,944	12,500
Housing Benefit	94,908	41,960
Private Rent	34,480	22,407
Service Charge	12,610	5,922
Rent Deposits	1,625	2,625
Reimbursements from landlords	7,224	0
	294,286	177,050
Operating income	294,286	177,050
Interest income		
Interest Receivable and Other Income	141	0
	141	0
Total Income	294,427	177,050

Expenditure

Wages & Salaries	73,078	25,452
Pension Contributions	4,846	2,056
Staff Training	1,906	310
Accountancy Fees	3,979	0
Legal and Professional Fees (Allowable)	498	3,001
Rent	69,095	43,406
Utilities	42,543	25,001
Motor Repairs and Servicing	1,831	4,249
General Travel Expenses	3,204	2,046
Depreciation Charge: Motor Vehicles	5,000	0
Depreciation Charge: Fixtures & Fittings	1,323	0
Advertising	1,566	25
General Insurance	4,336	3,532
Computer Expenses	179	1,520
Repairs and Renewals	10,905	12,128

Stationery and Postage	433	439
Telephone, Fax and Internet	2,262	162
Charitable Activities	1,902	3,391
Sundry Expenses	1,132	249
Entertainment (Disallowable)	1,577	0
Promotional meals	0	276
Supplies	0	1,851
Volunteer Expense	0	657
DBS Checks	205	0
Drug Testing Kits	255	0
Fines	295	0
Fundraising Events	2,581	0
Subscriptions	1,298	0
	<u>(236,229)</u>	<u>(129,751)</u>
Net Surplus/(Deficit)	<u>58,198</u>	<u>47,299</u>

**Independent Examiners Report
Hope & Vision Communities
Financial Year ended 31 March 2024**

Examiner's unqualified report (for a non-company charity preparing accruals accounts) with a gross income of less than £1,000,000 in the relevant financial year. The Independent examiner is qualified with one of the listed bodies advised by the Charities Commission.

Independent examiner's report to the trustees of Hope and Vision Communities.

I report to the trustees on my examination of the accounts of Hope and Vision Communities for the financial year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act, and in carrying out my examination I have followed all the applicable Directions given by 2011 Act, and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

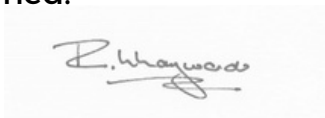
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Rachel Hayward

Member of the Institute of Chartered Accountants of England and Wales (ICAEW)

Address: 42 Hawkedon Way, Lower Earley, Reading, RG6 3AP

Date: 30th November 2024