



Broadmead

BAPTIST CHURCH

Broadmead Baptist Church

(A Charitable Incorporated Organisation, Charity Number: 1191289)

Trustees' Report and Annual Accounts

For the year ended 31 December 2022

BROADMEAD BAPTIST CHURCH

CONTENTS

	Page
Reference and Administrative Information	1
Trustee Annual Report	2 - 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Accounts	10 - 23

BROADMEAD BAPTIST CHURCH

REFERENCE AND ADMINISTRATIVE INFORMATION

For the year ended 31 December 2022

Charity status	On 15 September 2020 Broadmead Baptist Church registered as a Charitable Incorporated Organisation ("CIO"). The assets and liabilities of Broadmead Baptist Church, which historically operated as an excepted charity under sub-section 5 of the Charities Act 1993, were only officially transferred to the CIO on 31 August 2021. These accounts present the financial activity of the CIO for the year ended 31 December 2022, and the comparative period from 15 September 2020 to 31 December 2021.	
Registered office	Broadmead Baptist Church 1 Whippington Court Bristol BS1 3HY	
Key management personnel	Rev M Detzler Mr J Cordle Mrs C Everingham	Minister Trainee Minister Women's Worker
Trustees	Mr J Cordle Rev M Detzler Mr O Holmstrom Mr N Howes Mr S Paterson Mr J Staplehurst (Treasurer) Miss K Rogers (Secretary)	Resigned 6 February 2022 Resigned 6 February 2022 Appointed 6 February 2022
Principal bankers	Metro Bank One Southampton Row London WC1B 5HA and HSBC Bank plc 62 George White Street Cabot Circus, Bristol BS1 3BA	
Independent examiner	Mr P E Hodges CPFA Independent Examiner 74 Cottrell Road, Bristol BS5 6TN	

BROADMEAD BAPTIST CHURCH

TRUSTEE ANNUAL REPORT

For the year ended 31 December 2022

The Trustees are pleased to present their report together with the independently examined accounts of Broadmead Baptist Church ("the Church") for the year ended 31 December 2022. The Church registered as a Charitable Incorporated Organisation ("CIO") on 15 September 2020 however the CIO remained dormant until 31 August 2021, the date on which the assets and liabilities of Broadmead Baptist Church were officially transferred to the CIO. The comparative period presented in these accounts therefore represents the financial activity of the CIO for the 15.5 months from the date of incorporation to 31 December 2021. These accounts have been prepared in accordance with the Charities Statement of Recommended (Charities SORP 2021) and FRS102.

The Trustees confirm that the report and accounts of the Church comply with the current statutory requirements, the requirements of the Church's governing document and the Charities SORP 2021.

Purpose

Broadmead Baptist Church is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises which are held by the Broadmead Baptist Chapel Trust on trusts which are entirely compatible with the Church's purpose as stated above.

Beliefs

The Church subscribes to the Baptist Union of Great Britain's Declaration of Principle:

"That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer his laws.

That Christian Baptism is the immersion in water into the name of the Father, the Son and Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried, and rose again on the third day'.

That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ, and to take part in the evangelism of the world."

Organisational structure and decision making processes

Members of the Church are accepted in accordance with the Constitution which affirms that baptism by immersion upon personal profession of faith in Jesus Christ is the normal mode of entry into membership of the Church.

Church Members' Meetings normally take place at least four times per year. These meetings are an opportunity for Members to consider and review routine matters associated with the life of the Church including issues related to church membership, the appointment of the leaders (Trustees), the approval of the budget, as well as providing opportunities for considering proposals for the development of the Church and advancement of its purpose through its activities.

BROADMEAD BAPTIST CHURCH

TRUSTEE ANNUAL REPORT (continued)

For the year ended 31 December 2022

Organisational structure and decision making processes (continued)

Church leaders (Trustees) are responsible for the governance of the Church in accordance with the Constitution and the fulfilment of the purpose through its activities acting according to the will of God as discerned by the Church Members. Church leaders' meetings normally take place at least six times per year.

Objectives and activities

In fulfilling its purpose as stated on page 2, Broadmead Baptist Church engages in a range of activities for the benefit of its Members and the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These gatherings take place each Sunday at 11:00am. There are also occasional services at other times, including evening Prayer and Praise gatherings. Crèche facilities are provided during the Church's Sunday morning services. The Church seeks to be a friendly and welcoming community and anybody is free to attend any of these gatherings.

The Church runs a series of bible study groups that meet across the City of Bristol in members' homes. These groups usually meet on a weekday evening to study God's word, to enjoy Christian fellowship and to encourage growth in faith and discipleship to the Lord Jesus Christ.

The Church continues to let rooms to commercial and charitable organisations both on a long-term regular and occasional basis, however COVID restrictions prevented some of this activity taking place during 2021.

Financial review

These accounts present the financial activity of the Church for the year ended 31 December 2022 and the balance sheet of the Church as at that date. The comparative period relates to the 15.5 months from the date of incorporation of the CIO to 31 December 2021. The assets and liabilities of the Church were transferred to the CIO on 31 August 2021.

During the year ended 31 December 2022 the Church received unrestricted income which amounted to £168,428 (2021: £739,174, comprising unrestricted funds of £693,287 that were transferred to the CIO on 31 August 2021 and £45,887 of unrestricted income received by the Church in the 4 months to 31 December 2021).

Restricted income in the year ended 31 December 2022 amounted to £2,713 (2021: £14,995, comprising restricted funds of £6,582 that were transferred to the CIO on 31 August 2021 and £8,413 of restricted income received by the Church in the 4 months to 31 December 2021).

BROADMEAD BAPTIST CHURCH

TRUSTEE ANNUAL REPORT (continued)

For the year ended 31 December 2022

Financial review (continued)

Unrestricted expenditure in the year ended 31 December 2022 amounted to £160,391 (2021: £51,690) and restricted expenditure amounted to £2,281 (2021: £10,449). The net movement in funds (after gains or losses on investments, transfers between funds and actuarial gains or losses on the defined benefit pension scheme) for the year ended 31 December 2022 amounted to income of £26,753 (2021: £673,885).

As at 31 December 2022 the Church had net assets of £700,638 (2021: £673,885), of which £6,593 (2021: £4,546) related to restricted funds and £694,045 (2021: £669,339) related to unrestricted funds. This amount includes £543,354 (2021: £543,354) related to the Manse Property designated fund. Details of the Church's restricted and unrestricted funds during the year ended 31 December 2022 are provided in notes 13 and 14 respectively.

Investment policy and performance

Careful stewardship is the driving principle regarding how the Trustees manage finances in general and specifically how the reserve funds of Broadmead Baptist Church are invested. Detailed below are the investment stewardship principles that the Trustees have adopted:

1. Investments must be made with an appropriate awareness of the need to protect capital;
2. Investment of reserves and other liquid assets must take into consideration the need for liquidity to meet cash flow needs; and
3. Investments and holdings must seek to take advantage of opportunities for competitive returns.

Reserves policy

The Trustees' reserves policy is to seek to maintain minimum general reserves greater than or equal to approximately three months' core operating costs. The Church's budgeted costs for the year ending 31 December 2023 is £219,000. The Church's unrestricted general funds at 31 December 2022 (excluding the Manse Property designated fund) was £150,691 meaning that, at the financial year-end, its reserves were confirmed to be at a level in excess of the Trustees' minimum reserves requirement.

Related party transactions

None of the Trustees receive remuneration or other benefit by reason of their position as a Trustee. Trustees are required to disclose to the Board of Trustees all relevant connections and interests in the same way as any other contractual relationship with a related party. During the year no such related party transactions were reported.

The church building relating to Broadmead Baptist Church is held in trust by Broadmead Baptist Chapel Trust, charity registration number 255948, whose registered office is 1 Whippington Court, Bristol BS1 3HY. Broadmead Baptist Church is a member of the Baptist Union of Great Britain (Baptist Union) and the West of England Baptist Network (webnet). Further details are provided in note 17.

BROADMEAD BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BROADMEAD BAPTIST CHURCH

I report to the trustees on my examination of the accounts of Broadmead Baptist Church for the year ended 31 December 2022 which are set out on pages 7 to 23.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr P E Hodges CIPFA
Independent Examiner
74 Cottrell Road
Bristol BS5 6TN

Signed:

P. E. Hodges.

Date:

26th September 2023

BROADMEAD BAPTIST CHURCH

TRUSTEE ANNUAL REPORT (continued) For the year ended 31 December 2022

Risk management

The Trustees' risk management strategy comprises:

- an annual review of the principal risks and uncertainties that the Church faces;
- the establishment of policies, systems and procedures to mitigate those identified risks; and
- the implementation of procedures designed to minimise or manage any potential impact on the Church should those risks materialise.

The risk management review has identified that financial sustainability is the major financial risk for the Church. A key element in the management of financial risk is the regular review of reserves and the availability of liquid funds to settle debts as they fall due. The Church currently has an acceptable level of reserves which mitigates this risk in the short to medium term.

Trustees' responsibilities statement

The Charities Act 2011 requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of its income and expenditure for that period. In preparing the accounts the Trustees consider the Charity has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explanations in the accounts; and
- prepared the accounts on a going concern basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable it to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

The names of the Trustees who served during the period are listed on page 1. In accordance with charity law, as the Charity's Trustees, we certify that:

- so far as we are aware, there is no relevant accounts information of which the Charity's examiner is unaware; and
- as Trustees of the Charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's examiner is aware of that information.

Approved by the Trustees and signed on their behalf by:

Rev M Detzler
Minister



Date:

26th September 2023

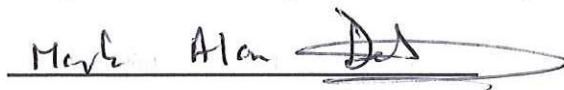
BROADMEAD BAPTIST CHURCH

Charity number: 1191289

BALANCE SHEET**As at 31 December 2022**

		31 December 2022		31 December 2021	
	Note	£	£	£	£
Fixed assets					
Tangible fixed assets	8	26,681		36,409	
Investments	9	47,560		15,977	
		<u>74,241</u>		<u>52,386</u>	
Current assets					
Debtors	10	561,117		555,191	
Current asset investments	11	12,923		14,622	
Cash at bank and in hand		59,227		70,686	
		<u>633,267</u>		<u>640,499</u>	
Creditors					
Amounts falling due within one year	12	(6,870)		(600)	
Net current assets		<u>626,397</u>		<u>639,899</u>	
Net assets excluding pension liability		<u>700,638</u>		<u>692,285</u>	
Defined benefit pension scheme liability	16	-		(18,400)	
Total net assets	15	<u><u>700,638</u></u>		<u><u>673,885</u></u>	
Charity funds					
Restricted funds	13	6,593		4,546	
Unrestricted funds	14	694,045		669,339	
Total Charity funds		<u><u>700,638</u></u>		<u><u>673,885</u></u>	

The accounts were approved by the Trustees and signed on their behalf by:

Rev M Detzler
Minister

Date: 26th September 2023

BROADMEAD BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2022

	Note	Restricted funds £	Unrestricted funds £	12 mths 2022 £	15.5 mths 2021 £
Income					
Donations and legacies	2	2,713	137,440	140,153	45,858
Investment income	3	-	7,179	7,179	389
Charitable activities					
Other trading activities	4	-	23,678	23,678	7,917
Other income	5	-	131	131	700,005
Total income		2,713	168,428	171,141	754,169
Expenditure					
Expenditure on charitable activities	6	2,281	160,391	162,672	62,139
Total expenditure		2,281	160,391	162,672	62,139
Net income / (expenditure) before gains / (losses) on investments		432	8,037	8,469	692,030
Net gain / (loss) on investments	9,11	-	(116)	(116)	255
Net income / (expenditure) before transfers		432	7,921	8,353	692,285
Transfers between funds	14,15	1,615	(1,615)	-	-
Other recognised gains / (losses)					
Actuarial gains / (losses) on defined benefit pension scheme	16	-	18,400	18,400	(18,400)
Net income / (expenditure) and net movement in funds for the period		2,047	24,706	26,753	673,885
Reconciliation of funds					
Total funds brought forward	13-15	4,546	669,339	673,885	-
Total funds carried forward	13-15	6,593	694,045	700,638	673,885

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure relates to continuing activities.

The notes on pages 10 to 23 form part of these accounts.

BROADMEAD BAPTIST CHURCH

CASH FLOW STATEMENT

For the year ended 31 December 2022

	12 months ended 31 December 2022	15.5 months ended 31 December 2021	
	£	£	
Cash flow from operating activities			
Net movement in funds	26,753	673,885	
Adjustments for:			
Depreciation of tangible fixed assets	9,728	3,022	
Dividend income (included in investing activities)	(387)	(96)	
Interest (included in investing activities)	(6,792)	(293)	
Unrealised fixed asset investment (gain) / loss	(1,583)	25	
Actuarial (gains) / losses on DB pension scheme	(18,400)	18,400	
Fixed assets transferred to the CIO	-	(31,500)	
Decrease / (increase) in debtors	(5,926)	(555,191)	
Increase / (decrease) in creditors	6,270	600	
	(17,090)	(565,033)	
Net cash inflow / (outflow) from operating activities	9,663	108,852	
Cash flows from investing activities			
Purchase of tangible fixed assets	-	(7,931)	
Purchase of investments	(30,000)	(32,004)	
Proceeds from sale of investments	-	16,002	
Dividend income	387	96	
Interest received	6,792	293	
Net cash inflow / (outflow) from investing activities	(22,821)	(23,544)	
Net change in cash and cash equivalents	(13,158)	85,308	
Cash and cash equivalents at the start of the period	85,308	-	
Cash and cash equivalents at the end of the period	72,150	85,308	
Analysis of cash and cash equivalents			
	Start of the year	Cash flow	End of the year
	£	£	£
Current asset investments	14,622	(1,699)	12,923
Cash at bank and in hand	70,686	(11,459)	59,227
	85,308	(13,158)	72,150

The notes on pages 10 to 23 form part of these accounts.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

1. Accounting policies

1.1 Basis of accounting

The accounts have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Broadmead Baptist Church is a registered charity, no. 1191289 and meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These accounts present the financial activity of the Church for the year ended 31 December 2022 and the balance sheet of the Church as at that date. The comparative period relates to the 15.5 months from the date of incorporation of the CIO to 31 December 2021. The assets and liabilities of the Church were transferred to the CIO on 31 August 2021.

The presentation currency of these accounts is Sterling (£) and the accounts are rounded to the nearest £.

1.2 Income recognition

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

1.3 Donations and legacies

Donations are accounted for gross when received. Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the Church.

1.4 Investment income

Investment income is included in the accounts in the year in which it is receivable.

1.5 Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

1.6 Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

1. Accounting policies (continued)

1.7 Expenditure on charitable activities

Direct charitable expenditure comprises ministry-related and mission-related costs and premises and administrative costs that are incurred in order to support the Church's charitable objectives and activities. Governance costs relate directly to the costs of the Church fulfilling its governance responsibilities.

Many of the Church's activities, including its management, are carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

1.8 Tangible fixed assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1,000. They are initially recognised at cost. Depreciation is provided on all fixed assets to write off the cost on a straight-line basis over their expected useful life, at the following rates:

Audio Visual and Computer equipment	- 5 years
Kitchen Fittings and equipment	- 5 years

The Church occupies premises at 1 Whippington Court, Bristol, which are held by a separate trust, Broadmead Chapel Trust.

Prior to the transfer of the assets and liabilities of the Church to the CIO on 1 September 2021, the Church had sold its manse property at 47 Filton Avenue, Bristol, the proceeds of which are held by a separate trust, West of England Baptist Trust Company Ltd. The Church intends to reinvest some of these proceeds in a new manse property in due course.

1.9 Investments

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognised in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably.

1.10 Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Church for specific purposes.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

1. Accounting policies (continued)

1.11 Employee benefits

The Church operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Church pays fixed contributions into a separate entity. Once the contributions have been paid the Church has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balances sheet. The assets of the plan are held separately from the Church in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the Church to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

Where the plan is in deficit and where the church has agreed, with the plan, to participate in a deficit funding arrangement, the Church recognises a liability for its obligation. The amount recognised is the net present value of the contributions payable under the agreement that relate to the deficit. The unwinding of the discount is recognised as a finance cost and any other charges in the measurement of this liability is expensed to the Statement of Financial Activities.

2. Donations and legacies

	Restricted funds	Unrestricted funds	12 mths 2022	15.5 mths 2021
	£	£	£	£
Donations and gifts	2,713	137,440	140,153	45,858

In the 15.5 months ended 31 December 2021 income of £37,445 was attributable to unrestricted funds and £8,413 was attributable to restricted funds.

3. Investment income

	Restricted funds	Unrestricted funds	12 mths 2022	15.5 mths 2021
	£	£	£	£
Dividend income	-	387	387	96
Interest received	-	6,792	6,792	293
	-	7,179	7,179	389

In the 15.5 months ended 31 December 2021 income of £389 was attributable to unrestricted funds.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

4. Other trading activities

	Restricted funds	Unrestricted funds	12 mths 2022	15.5 mths 2021
	£	£	£	£
Income from premises room hire	-	23,678	23,678	7,917

In the 15.5 months ended 31 December 2021 income of £7,917 was attributable to unrestricted funds.

5. Other income

	Restricted funds	Unrestricted funds	12 mths 2022	15.5 mths 2021
	£	£	£	£
Transferred to the CIO on 31 August 2021	-	-	-	699,869
Other income	-	131	131	136
	-	131	131	700,005

In the 15.5 months ended 31 December 2021 income of £693,423 was attributable to unrestricted funds and £6,582 was attributable to restricted funds.

6. Expenditure on charitable activities

	Restricted funds	Unrestricted funds	12 mths 2022	15.5 mths 2021
	£	£	£	£
Direct charitable expenditure	2,281	159,611	161,892	61,780
Governance costs	-	780	780	359
	2,281	160,391	162,672	62,139

In the 15.5 months ended 31 December 2021 expenditure of £51,690 was attributable to unrestricted funds and £10,449 was attributable to restricted funds.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

6. Expenditure on charitable activities (continued)

a) Analysis of direct charitable expenditure

	Restricted funds £	General fund £	Designated funds £	12 mths 2022 £	15.5 mths 2021 £
Ministry:					
Church staff costs	-	90,235	-	90,235	26,801
DB pension scheme costs	-	2,327	-	2,327	1,307
Childrens' ministry	-	1,911	-	1,911	-
Evangelism ministry	-	1,799	-	1,799	1,330
Hospitality and catering	-	1,163	-	1,163	-
Mens' and Womens' ministry	-	326	-	326	459
Pastoral care support	1,285	-	-	1,285	980
Pulpit supply and service costs	-	650	-	650	333
	1,285	98,411	-	99,696	31,210
Mission:					
Direct missionary support	813	9,829	-	10,642	3,060
BMS World Mission support	99	2,985	-	3,084	6,578
Home Mission support	84	2,985	-	3,069	6,431
Other mission support	-	140	-	140	400
	996	15,939	-	16,935	16,469
Premises and Administration:					
Bank charges	-	60	-	60	-
Books and materials costs	-	886	-	886	187
Cleaning costs	-	6,657	-	6,657	1,315
Contract services	-	1,133	-	1,133	695
Depreciation	-	9,728	-	9,728	3,022
Equipment purchases	-	2,290	-	2,290	169
Flat expenses	-	896	-	896	774
Miscellaneous expenditure	-	329	-	329	-
Music and sound costs	-	529	-	529	568
Office supplies	-	151	-	151	26
Organ maintenance	-	216	-	216	-
Printing and photocopy	-	87	-	87	-
Subscriptions and licences	-	2,005	-	2,005	267
Training costs	-	3,020	-	3,020	5,315
Utilities costs	-	13,148	-	13,148	1,241
Website & advertising costs	-	4,126	-	4,126	522
	-	45,261	-	45,261	14,101
	2,281	159,611	-	161,892	61,780

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

6. Expenditure on charitable activities (continued)

In the 15.5 months ended 31 December 2021 direct charitable expenditure of £51,331 was attributable to unrestricted funds and £10,449 was attributable to restricted funds.

b) Analysis of governance costs

	Restricted funds	General fund	12 mths 2022	15.5 mths 2021
	£	£	£	£
Independent examiner's fee	-	300	300	300
Professional fees	-	480	480	59
	-	780	780	359

In the 15.5 months ended 31 December 2021 governance costs of £359 was attributable to unrestricted funds.

Net income for the year is stated after charging/ (crediting):

	12 mths 2022	15.5 mths 2021
	£	£
Depreciation	9,728	3,022
Independent examiner's fee	300	300

7. Church staff costs and trustee remuneration and expenses

Staff costs during the year were as follows:

	12 mths 2022	15.5 mths 2021
	£	£
Salaries	62,751	17,645
Social security costs	-	-
Pension costs	9,040	3,032
Other costs	18,444	6,124
	90,235	26,801

No employee received employee benefits in excess of £60,000 p.a. during the year.

The Minister and Trainee Minister are Trustees. They each received remuneration of £27,963 and £22,286 respectively, and other benefits in respect of their services, including the provision of manse accommodation rented by the Church from each of them.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

7. Church staff costs and trustee remuneration and expenses (continued)

No Trustee received any remuneration from the Church for their services as a trustee during the year neither were they reimbursed any Trustee expenses during the year.

Total aggregate remuneration paid to key management personnel during the year was £62,196.

The average monthly number of employees during the period was as follows:

	2022	2021
	No.	No.
Pastoral and administrative staff	4	4

In addition to its employees, the Church gratefully received voluntary help from members of Broadmead Baptist Church.

8. Tangible fixed assets

	Audio Visual & Computer equipment £	Kitchen Fittings & equipment £	Total £
Cost			
At 1 January 2022	41,923	6,723	48,646
At 31 December 2022	41,923	6,723	48,646
Depreciation			
At 1 January 2022	11,949	288	12,237
Charge in the year	8,384	1,344	9,728
At 31 December 2022	20,333	1,632	21,965
Net book value			
At 31 December 2022	21,590	5,091	26,681
At 31 December 2021	29,974	6,435	36,409

All of the fixed assets are used for direct charitable purposes.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

9. Fixed Asset Investments

	2022	2021
Market value	£	£
At 1 January	15,977	-
Additions	30,000	16,002
Revaluation gain / (loss)	1,583	(25)
At 31 December	47,560	15,977

The Church's fixed asset investments comprise listed investment funds that are managed by Ruffer Investment Company Limited.

10. Debtors

	2022	2021
	£	£
Other debtors	24	450
Gift Aid receivable	9,676	10,113
Amount receivable from West of England Baptist Trust Company Ltd	551,417	544,628
	561,117	555,191

11. Current Asset Investments

The market valuation of the investments held by the Church relating to the Redcross Street Burial Ground Fund For Broadmead Baptist Chapel was as follows:

	2022	2021
Market value	£	£
At 1 January	14,622	-
Transferred to the CIO on 31 August 2021	-	30,343
Disposals	-	(16,002)
Revaluation gain / (loss)	(1,699)	281
At 31 December	12,923	14,622

The Church's current asset investments are income units held in a COIF Investment Fund that is managed by CCLA Investment Management Limited.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

12. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Accruals	6,870	600
	<u>6,870</u>	<u>600</u>

13. Analysis of movements in restricted funds

Year ended 31 December 2022:

	Brought forward	Incoming resources	Resources expended	Transfers in / (out)	Carried forward
	£	£	£	£	£
Broadmead Mission Fund	370	2,370	(808)	-	1,932
Missionary Care Fund	188	-	(188)	-	-
Pastoral Care Fund	3,988	343	(1,285)	1,615	4,661
Restricted funds	<u>4,546</u>	<u>2,713</u>	<u>(2,281)</u>	<u>1,615</u>	<u>6,593</u>

15.5 month period ended 31 December 2021:

	Transferred to the CIO	Incoming resources	Resources expended	Transfers in / (out)	Carried forward
	£	£	£	£	£
Broadmead Mission Fund	2,211	7,588	(9,429)	-	370
Christian Aid	40	-	(40)	-	-
Missionary Care Fund	188	-	-	-	188
Pastoral Care Fund	4,143	825	(980)	-	3,988
Restricted funds	<u>6,582</u>	<u>8,413</u>	<u>(10,449)</u>	<u>-</u>	<u>4,546</u>

Description of restricted funds

Broadmead Mission Fund	- This fund relates to gifts and donations given in support of BMS World Mission, the Baptist Union Home Mission Fund and Other mission support.
Missionary Care Fund	- This fund relates to gifts and donations that are received for the Church's directly supported missionaries, including any specific financial appeals on behalf of its missionaries that are promoted by the Trustees.
Pastoral Care Fund	- This fund assists with pastoral needs of members and attendees of the Church.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

14. Analysis of movements in unrestricted funds

Year ended 31 December 2022:

	Brought forward £	Incoming resources £	Resources expended £	Transfers in / (out) £	Gains / (losses) £	Carried forward £
Designated funds	543,354	-	-	-	-	543,354
General fund	125,985	168,428	(160,391)	(1,615)	18,284	150,691
Unrestricted funds	669,339	168,428	(160,391)	(1,615)	18,284	694,045

Designated funds comprised the following:

	Brought forward £	Incoming resources £	Resources expended £	Transfers in / (out) £	Carried forward £
Manse Property Fund	543,354	-	-	-	543,354
Designated funds	543,354	-	-	-	543,354

15.5 month period ended 31 December 2021:

	Transferred to the CIO £	Incoming resources £	Resources expended £	Transfers in / (out) £	Gains / (losses) £	Carried forward £
Designated funds	543,354	-	-	-	-	543,354
General fund	149,933	45,887	(51,690)	-	(18,145)	125,985
Unrestricted funds	693,287	45,887	(51,690)	-	(18,145)	669,339

Designated funds comprised the following:

	Transferred to the CIO £	Incoming resources £	Resources expended £	Transfers in / (out) £	Carried forward £
Manse Property Fund	543,354	-	-	-	543,354
Designated funds	543,354	-	-	-	543,354

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

14. Analysis of movements in unrestricted funds (continued)

Description of designated funds

- Manse Property Fund - This fund relates to the proceeds the Church received from the sale of its manse property, which are designated to be used for the purchase of an alternative manse property in due course.

15. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2022	2021
	£	£	£	£
Fixed Assets	-	26,681	26,681	36,409
Investments	-	47,560	47,560	15,977
Debtors	-	561,117	561,117	555,191
Current asset investments	-	12,923	12,923	14,622
Cash at bank and in hand	6,593	52,634	59,227	70,686
Creditors due within one year	-	(6,870)	(6,870)	(600)
Defined benefit pension scheme liability	-	-	-	(18,400)
	6,593	694,045	700,638	673,885

16. Pensions

Baptist Pension Scheme

The Church is a participating employer in the Baptist Pension Scheme ("the BPS"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the BPS are held separately from those of the Employer and the other participating employers.

The BPS, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the BPS. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for BPS members if they are unable to work due to long-term incapacity.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

16. Pensions (continued)

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The BPS is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the BPS's assets and liabilities to specific employers, the scheme is accounted for as if the BPS were a defined contribution scheme.

The Minister and some members of church staff are eligible to join the BPS.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298m, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95
Pre-retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% pa)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases	
Based on CPI with an annual floor of 0% and an annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the BPS will commence in 2023 to reflect the position as at 31 December 2022.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

16. Pensions (continued)

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30 June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the BPS's DB Plan and following this transaction, the BPS no longer has a shortfall. An updated Recovery Plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet liability

Section 28.11A of FRS102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below:

	2022	2021
	£	£
Balance sheet liability at start of period	18,400	-
Minus deficiency contributions paid	(2,327)	(1,307)
Interest cost (recognised in the Statement of Financial Activities)	345	(9)
Remaining change to balance sheet liability* (recognised in the Statement of Financial Activities)	(16,418)	19,716
Balance sheet liability at end of period	-	18,400

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31 December 2022	31 December 2021
Discount rate	5.7%	2.0%
Future increases to Minimum Pensionable Income	0.0%	4.1%

Defined pension contributions

The Church makes defined pension contributions on behalf of eligible employees. The assets of the scheme are administered by an independent pensions provider. Pension payments, recognised as charitable expenditure within Church staff costs during the period, amounted to £9,040.

BROADMEAD BAPTIST CHURCH

NOTES TO THE ACCOUNTS

For the year ended 31 December 2022

17. Related charities

Broadmead Baptist Church is a member of the Baptist Union of Great Britain (Baptist Union) and the West of England Baptist Network (webnet). During the period the Church made payments to West of England Baptist Payroll Company Limited (a subsidiary of webnet) in relation to its Church staff costs as summarised in Note 8 to these accounts. During the period the Church also made donations to the Baptist Union Home Mission fund and to the BMS World Mission fund, which are managed by webnet on behalf of the Baptist Union of Great Britain.

The Church occupies premises at 1 Whippington Court, Bristol, which are held by a separate trust, Broadmead Chapel Trust. As recorded in Note 10, the proceeds from the sale of the Church's manse property are currently held by West of England Baptist Trust Company Ltd, a charity which operates as custodian trustees of property and investments owned by individual Baptist churches that are members of the Baptist Union Of Great Britain (Baptist Union).

