



Teach to Reach

Helping churches embrace the nations

Two:Nineteen

(trading as 2:19 Teach to Reach)

A Charitable Incorporated Organisation

Charity number 1191288

**Report of the Trustees and Financial Statements
For the Year Ended 30 September 2024**

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Two:Nineteen

Report of the Trustees for the year ended 30 September 2024

The Trustees present their report and independently-examined financial statements for the year ended 30 September 2024.

Reference and Administrative Information

Charity Name:	Two:Nineteen (trading as 2:19 Teach to Reach)
Charity registration number:	1191288
Registered Office and operational address:	96 Gillott Road Birmingham B16 0ES

Trustees

Mrs Sheila M. Stephen (Chair)
Mr David A. Dryer
Mr Paul T. Lee
Mr Myung J. Sohn
Mrs Diana F. Juckes
Mrs Esther A. Houghton

Secretary

Mrs Katherine R Oliver (Administrator)

Senior Management Team

Mr David K. Baldwin (Chief Executive Officer)
Mrs Maura M. Baldwin (Director of Operations)

Independent Examiner

Mr Graeme Powell

Charitable Objects

To advance the Christian religion by providing training resources to churches to enable non-English speaking members of the local community to participate in the activities of the local church, including by providing instruction in English language.

Introduction / Background

Two:Nineteen grew out of the ministry experiences of founders, David and Maura Baldwin. After eleven years' missionary experience in Ethiopia, David and Maura arrived in Reading where they saw the need for high-quality conversational English to serve a real need in the community for improving English speaking skills, as well as providing the opportunity to build genuine relationships and share the gospel of Jesus.

Two:Nineteen was birthed in 2013, initially under Serving in Mission UK (Registered Charity No. 219763). Our vision was to help more and more churches connect with the international communities around them, sharing the model and their experience of using English as a way to serve and to share the gospel.

Two:Nineteen became an independent charity with its own Trustees and Leadership team on 1 October 2020.

Purpose and Aims

Two:Nineteen includes in its objects, 'advancing the Christian religion'; it has also adopted a Statement of Faith. We seek at all times to reflect Christian principles and practice in all our operations.

The aims of Two:Nineteen are to:

1. Encourage churches to engage with the gospel opportunity presented by the presence of people from many nations in the UK.
2. Develop and maintain materials to equip churches with better cross-cultural understanding leading to welcoming, outreach and integration.
3. Develop and maintain conversational materials for English language teachers to use in linguistic and gospel work.
4. Provide consultancy and training to church-based language teaching
5. Promote networking and training for church-based language classes through running the English Teaching & Outreach Forum and other events.

Main Activities of the Charity

The main activities of the charity fall into three categories: resources and training for English language, cultural engagement and outreach.

New resources:

Last year we noted the release of a new resource book, 'Utter Wisdom' and this has continued to be well received.

In May 2024 the first new animations were released based on our existing *So Lord, Speak* books. These are still being produced sequentially at time of writing and are being rolled out with great success. Churches are very keen to use these in their outreaches.

A 'how to' book about engaging with people from other religious backgrounds, using J.H. Bavinck's five magnetic points, is still ongoing and constructive conversations have begun with a possible publisher.

Training:

In May 2024, perhaps the highpoint of the 2:19 year, was the ETOF. This Forum came 18 months after the last, which was in Coventry. More than 100 delegates, from most parts of the country, gathered in a central Birmingham location, to think about story-telling and outreach. The keynote speaker was an Indian pastor from Scotland, Pastor Vijay Pillai, who gave fascinating cross cultural insights into the story of Jesus turning water into wine (John 2).

This year we ran two online training sessions, which were well attended and the feedback has been positive: i) using household objects in our ESL teaching and ii) digging deeper into culture.

Resourcing others:

We exhibited at two events over the year, enabling us to broaden our reach. Our CEO and Social media and website manager exhibited at a Welcome Churches conference in Bedford in March 2024. We have enjoyed a good relationship with Welcome Churches and were able to build new connections there. Our DO and ESL Lead Specialist exhibited at the NATECLA conference in Birmingham in June 2024. This was fruitful and we were able to reach into a market we haven't had as much contact with before.

Our CEO finished his teaching commitments at Oak Hill College this summer, but will teach the 2:19 module one more time, in July 2025, as a visiting lecturer.

We continue to have regular opportunities to speak and share at different churches and events.

Staff:

The staff team has been stable and remained the same through the year with one exception. Lindsey, our administrator left in the summer and Katie Oliver has increased her hours and shifted over to include much of our administration alongside her existing responsibilities as Website and Social Media Manager.

That aside, the only changes have been to people's hours is that Marina, our ESL Lead Specialist moved to a term time contract to support her family.

The DO worked fewer hours due to family needs and the CEO took on some of the responsibilities previously assigned to her. Going forward, this is rolling over with regular review.

Serving the Public Benefit

In its third year as a charity Two:Nineteen has served the public benefit by continuing to advise and support churches on issues relating to English language and cross-cultural engagement. We have delivered online training seminars which further helped volunteers develop their abilities.

Achievements against objectives set

Bearing in mind that Two:Nineteen is a new and relatively small charity, the above performance is in keeping with the modest objectives set out in our strategic document. The trustees are consequently pleased with these achievements.

Structure, Governance and Management

The Constitution, and the Trustees

The charity is set up according to the constitution submitted to the Charity Commission in 2020, and is registered as a Charitable Incorporated Organisation, with six trustees that oversee the direction and work of the charity.

The initial tenure of the trustees was staggered at the formation of the charity (two trustees would serve for 1 year; two trustees for 2 years; and two trustees for 3 years). Each trustee could then volunteer to serve further terms of 3 years. This safeguards the continuation of knowledge through the trustees by ensuring no more than two trustees would change at any point.

Policies and Procedures

In the past twelve months of operation, the charity has reviewed and updated some of its policies and procedures, including creating a Financial Standard Operating Procedures document.

Organisation structure and pay scales

At the end of this financial year the charity had five paid employees, all part-time. The six employees filled the following positions – Chief Executive Officer; Director of Operations; ESL Specialist; Materials and Resource Developer; Administrator.

In February 2024, the trustees agreed for the staff to receive a 5% pay increase. The charity has three tiers of staffing with corresponding pay scales. There were two employees in tier 1 and three employees in tier 2 by the end of the reporting year.

Tier 1 – Executives	£32,397.00 p/a
Tier 2 – Specialists	£29,452.00 p/a
Tier 3 – Administrators	£28,113.00 p/a

Employee contracts, training and CPD

All employees are half way through their two-year contracts with the charity. Employees are scattered across the country and generally work from home. Therefore, all employees were provided with information on Health and Safety procedures and asked to undertake a workstation self-assessment when they signed their contracts.

Compulsory training in matters such as GDPR have occurred during staff meetings. These regular meeting have also included training on other relevant topics. Employees are encouraged to undergo continual professional development in areas pertaining to their field of expertise. These include attending conferences, webinars and completing online courses.

All staff were able to attend seminars at the English Teaching and Outreach Forum which added to their training portfolio. Some team members were also able to provide training during the event.

When the DO and ESL Specialist attended the NATECLA conference there was also plenty of opportunity to attend the seminars and workshops provided there which was of great benefit.

Working with other organisations

We have regular contact with churches across the country, and many more in our wider network purchase resources or subscribe to our regular newsletters.

As the charity settles into its fifth year, we are slowly building relationships with other organisations who work within similar fields. We have continued to extend our contract

with Interserve (charity number 1020758) for a secondee to work with us eight hours a week, expanding our network into Manchester and developing more resources.

In 2024 our partnership with Bible Society for promoting and sales through the Bible Society website remained in place, although sales have been disappointing. We are considering other options of partnership where there may be options to sell more widely.

We have enjoyed partnership with SOCEM, attending their monthly prayer meetings, and Welcome Churches, exhibiting at their conference. If possible we would like to develop those relationships more.

Financial Review

Financial position at the end of the period

Our unrestricted income (mostly sales, with some donations) was £13,780, and the restricted income (donations to staff salaries and project funds) was £86,802 – a total of £100,582 (in 2022–23, total £75,211).

Our unrestricted expenditure was £16,554, and our restricted funds expenditure was £69,111 – a total of £85,665 (in 2022–23, total expenditure £82,669).

Due to a change in accounting programme and staff, we would like to report a correction in allocation of cash funds carried forward this year between restricted and unrestricted funds. The accounts below contain the correct carried funds in each category.

Policy for holding reserves

Over the next couple of years Two:Nineteen will seek to build reserves. This will cover payroll (wages and pensions) for a period of three months, with a small amount of additional funds to cover running costs and general expenses over the same period. A reserves policy has been produced and approved by the trustees, the budget for the subsequent fiscal years will build the reserve further.

Balance held

At the end of the year the charity held £14,139 in unrestricted funds; and £55,413 in restricted funds.

Principal sources of funds (including any fundraising)

The principal source of funding for the charity comes from donations, with product sales also providing a small income. Since the introduction of Membership to the charity, steady income has continued amongst the fluctuations in book sales.

Two major donors give, one annually and another monthly, specifically to cover payroll for the bulk of the charity's employees. The trustees have identified this as a financial risk for future years and the team will be working to build the donor base in 2024–5.

We have a loyal base of donors giving monthly and another group of donors who give one-off donations through the year. Most of these smaller donations are restricted and are given to cover the payroll of specific employees.

Key risks facing the charity

Based on the risk assessment conducted, the charity faces two main risks, one financial and one around business continuity. Financially the loss of one of our major donors would be a significant risk to the continued smooth running of the charity. The second risk is less tangible, but the founders (a couple) hold a significant amount of the charity's history, vision, and knowledge between them. They also hold the two executive positions in the charity. The loss of one, or both, of these persons would significantly impact the stability of the charity. The trustees will continue to discuss succession planning with the founders through 2024-5.

Statement of Financial Activities

Section A Receipts and payments									
	Unrestricted funds		Restricted funds		Endowment funds		Total funds		Last year
	to the nearest £		to the nearest £		to the nearest £		to the nearest £		to the nearest £
A1 Receipts									
Sales	7,568						7,568		17,653
Unrestricted donations	1,537						1,537		3,764
Restricted – Baldwins	3,000		25,218				28,218		22,110
Restricted – Norgate			8,210				8,210		8,029
Restricted – Payroll			44,000				44,000		20,000
Restricted – Office rent			1,874				1,874		
Restricted – Office refurb									
Restricted – Projects			7,500				7,500		2,304
Other income	1,675						1,675		1,351
Sub total (Gross income for AR)	13,780		86,802				100,582		75,211
A2 Asset and investment sales, (see table).									
Sub total									
Total receipts	13,780		86,802				100,582		75,211
A3 Payments									
Restricted – Baldwin wages			21,280				21,280		24,689
Restricted – Norgate wages			8,234				8,234		8,029
Restricted – Payroll wages			36,512				36,512		34,189
Restricted – Book Project									400
Restricted – Office rental									
Restricted – Office refurb									
Computer & Software									
General Expenses/office	16,554		3,084				19,639		15,362
Sub total	16,554		69,111				85,665		99,909

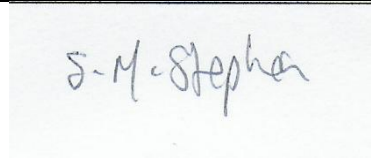
A4 Asset and investment purchases, (see table)									
Sub total									
Total payments	16,554		69,111				85,665		82,669
Net of receipts/(payments)	-2,774		23776				14,917		-7,458
A5 Transfers between funds									
A6 Cash funds last year end	16,913		37,722				54,635		62,094
Cash funds this year end	14,139		55,413				69,552		54,636

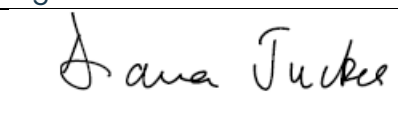
Section B Statement of assets and liabilities at the end of the period									
Categories	Details		Unrestricted funds		Restricted funds		Endowment funds		
			to nearest £		to nearest £		to nearest £		
B1 Cash funds									
	Unrestricted		14,139						
	Restricted – Baldwins				6,522				
	Restricted – Norgate				0				
	Restricted – Payroll				33,296				
	Restricted – Office rental				0				
	Restricted – Projects				15,595				
	Total cash funds		14,139		55,413				
	(agree balances with receipts and payments account(s))		yes		yes				
B2 Other monetary assets									
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)		
B3 Investment assets									
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)		
B4 Assets retained for the charity's own use									
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)		
B5 Liabilities									

	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
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Trustees Signature Page

Signed by two trustees on behalf of all

Signature	Print Name
	SHEILA MCKELL STEPHEN
Date of approval	13 th June 2024

Signature	Print Name
	DIANA JUCKES
Date of approval	13 th June 2024

Independent Examiners Report

Report to the trustees of: Two:Nineteen
On accounts for the year ended: 30 September 2024
Charity no (if any): 1191288

Responsibilities and basis of report:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2024.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 15.06.2025

Name: Graeme Powell

Relevant professional qualification(s) or body (if any)

Fellow of the Institute of Chartered Accountants of England & Wales

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Reading

Berkshire

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