

TWO:NINETEEN

England & Wales · Charity number 1191288

Details

Other names 2:19

Status Registered

Legal form CIO

Registered 2020-09-15

Register [View on the Charity Commission register](#)

Contact

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Birmingham
B16 0ES

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Website www.twonineteen.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT, TO ADVANCE THE CHRISTIAN RELIGION BY PROVIDING TRAINING RESOURCES TO CHURCHES TO ENABLE NON-SPEAKING MEMBERS OF THE LOCAL COMMUNITY TO PARTICIPATE IN THE ACTIVITIES OF THE LOCAL CHURCH, INCLUDING BY PROVIDING INSTRUCTION IN ENGLISH LANGUAGE.

Activities: 2:19 exists to help local churches embrace the nations. 2:19 seeks to catalyse and promote engagement between members of local churches and people from overseas who are living in the communities around them. This engagement is gospel-centred and includes several practical aspects aimed in two main directions: reaching out and integrating within.

Classification

- **How:** Provides Services
- **What:** Education/training, Religious Activities
- **Who:** The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£100,582	£85,665	-	-
2023-09-30	£75,211	£82,669	-	-
2022-09-30	£136,903	£99,909	-	-
2021-09-30	£104,182	£79,082	-	-

Trustees

Name	Role	Appointed
Sheila Mckell Stephen	Chair	2020-10-01
DIANA FRANCES JUCKES		2020-10-01
Katharine Dryer		2024-12-06
Myung Jun Sohn		2020-10-01
Peter Root		2025-07-11
Vijay Pillai		2024-12-06

TWO:NINETEEN

England & Wales - Charity number 1191288

Accounts



Teach to Reach

Helping churches embrace the nations

Two:Nineteen

(trading as 2:19 Teach to Reach)

A Charitable Incorporated Organisation

Charity number 1191288

**Report of the Trustees and Financial Statements
For the Year Ended 30 September 2024**

Two:Nineteen

Charity number 1191288

Report and Financial Statements For the Year Ended 30 September 2024

Contents

Charitable Objects	4
Introduction / Background	4
Purpose and Aims	4
Main Activities of the Charity	5
Serving the Public Benefit	6
Achievements against objectives set	6
Structure, Governance and Management	6
Statement of Financial Activities	10
Trustees Signature Page	13
Independent Examiners Report	14

Two:Nineteen

Report of the Trustees for the year ended 30 September 2024

The Trustees present their report and independently-examined financial statements for the year ended 30 September 2024.

Reference and Administrative Information

Charity Name:	Two:Nineteen (trading as 2:19 Teach to Reach)
Charity registration number:	1191288
Registered Office and operational address:	96 Gillott Road Birmingham B16 0ES

Trustees

Mrs Sheila M. Stephen (Chair)
Mr David A. Dryer
Mr Paul T. Lee
Mr Myung J. Sohn
Mrs Diana F. Juckes
Mrs Esther A. Houghton

Secretary

Mrs Katherine R Oliver (Administrator)

Senior Management Team

Mr David K. Baldwin (Chief Executive Officer)
Mrs Maura M. Baldwin (Director of Operations)

Independent Examiner

Mr Graeme Powell

Charitable Objects

To advance the Christian religion by providing training resources to churches to enable non-English speaking members of the local community to participate in the activities of the local church, including by providing instruction in English language.

Introduction / Background

Two:Nineteen grew out of the ministry experiences of founders, David and Maura Baldwin. After eleven years' missionary experience in Ethiopia, David and Maura arrived in Reading where they saw the need for high-quality conversational English to serve a real need in the community for improving English speaking skills, as well as providing the opportunity to build genuine relationships and share the gospel of Jesus.

Two:Nineteen was birthed in 2013, initially under Serving in Mission UK (Registered Charity No. 219763). Our vision was to help more and more churches connect with the international communities around them, sharing the model and their experience of using English as a way to serve and to share the gospel.

Two:Nineteen became an independent charity with its own Trustees and Leadership team on 1 October 2020.

Purpose and Aims

Two:Nineteen includes in its objects, 'advancing the Christian religion'; it has also adopted a Statement of Faith. We seek at all times to reflect Christian principles and practice in all our operations.

The aims of Two:Nineteen are to:

1. Encourage churches to engage with the gospel opportunity presented by the presence of people from many nations in the UK.
2. Develop and maintain materials to equip churches with better cross-cultural understanding leading to welcoming, outreach and integration.
3. Develop and maintain conversational materials for English language teachers to use in linguistic and gospel work.
4. Provide consultancy and training to church-based language teaching
5. Promote networking and training for church-based language classes through running the English Teaching & Outreach Forum and other events.

Main Activities of the Charity

The main activities of the charity fall into three categories: resources and training for English language, cultural engagement and outreach.

New resources:

Last year we noted the release of a new resource book, 'Utter Wisdom' and this has continued to be well received.

In May 2024 the first new animations were released based on our existing *So Lord, Speak* books. These are still being produced sequentially at time of writing and are being rolled out with great success. Churches are very keen to use these in their outreaches.

A 'how to' book about engaging with people from other religious backgrounds, using J.H. Bavinck's five magnetic points, is still ongoing and constructive conversations have begun with a possible publisher.

Training:

In May 2024, perhaps the highpoint of the 2:19 year, was the ETOF. This Forum came 18 months after the last, which was in Coventry. More than 100 delegates, from most parts of the country, gathered in a central Birmingham location, to think about story-telling and outreach. The keynote speaker was an Indian pastor from Scotland, Pastor Vijay Pillai, who gave fascinating cross cultural insights into the story of Jesus turning water into wine (John 2).

This year we ran two online training sessions, which were well attended and the feedback has been positive: i) using household objects in our ESL teaching and ii) digging deeper into culture.

Resourcing others:

We exhibited at two events over the year, enabling us to broaden our reach. Our CEO and Social media and website manager exhibited at a Welcome Churches conference in Bedford in March 2024. We have enjoyed a good relationship with Welcome Churches and were able to build new connections there. Our DO and ESL Lead Specialist exhibited at the NATECLA conference in Birmingham in June 2024. This was fruitful and we were able to reach into a market we haven't had as much contact with before.

Our CEO finished his teaching commitments at Oak Hill College this summer, but will teach the 2:19 module one more time, in July 2025, as a visiting lecturer.

We continue to have regular opportunities to speak and share at different churches and events.

Staff:

The staff team has been stable and remained the same through the year with one exception. Lindsey, our administrator left in the summer and Katie Oliver has increased her hours and shifted over to include much of our administration alongside her existing responsibilities as Website and Social Media Manager.

That aside, the only changes have been to people's hours is that Marina, our ESL Lead Specialist moved to a term time contract to support her family.

The DO worked fewer hours due to family needs and the CEO took on some of the responsibilities previously assigned to her. Going forward, this is rolling over with regular review.

Serving the Public Benefit

In its third year as a charity Two:Nineteen has served the public benefit by continuing to advise and support churches on issues relating to English language and cross-cultural engagement. We have delivered online training seminars which further helped volunteers develop their abilities.

Achievements against objectives set

Bearing in mind that Two:Nineteen is a new and relatively small charity, the above performance is in keeping with the modest objectives set out in our strategic document. The trustees are consequently pleased with these achievements.

Structure, Governance and Management

The Constitution, and the Trustees

The charity is set up according to the constitution submitted to the Charity Commission in 2020, and is registered as a Charitable Incorporated Organisation, with six trustees that oversee the direction and work of the charity.

The initial tenure of the trustees was staggered at the formation of the charity (two trustees would serve for 1 year; two trustees for 2 years; and two trustees for 3 years). Each trustee could then volunteer to serve further terms of 3 years. This safeguards the continuation of knowledge through the trustees by ensuring no more than two trustees would change at any point.

Policies and Procedures

In the past twelve months of operation, the charity has reviewed and updated some of its policies and procedures, including creating a Financial Standard Operating Procedures document.

Organisation structure and pay scales

At the end of this financial year the charity had five paid employees, all part-time. The six employees filled the following positions – Chief Executive Officer; Director of Operations; ESL Specialist; Materials and Resource Developer; Administrator.

In February 2024, the trustees agreed for the staff to receive a 5% pay increase. The charity has three tiers of staffing with corresponding pay scales. There were two employees in tier 1 and three employees in tier 2 by the end of the reporting year.

Tier 1 - Executives	£32,397.00 p/a
Tier 2 - Specialists	£29,452.00 p/a
Tier 3 - Administrators	£28,113.00 p/a

Employee contracts, training and CPD

All employees are half way through their two-year contracts with the charity. Employees are scattered across the country and generally work from home. Therefore, all employees were provided with information on Health and Safety procedures and asked to undertake a workstation self-assessment when they signed their contracts.

Compulsory training in matters such as GDPR have occurred during staff meetings. These regular meeting have also included training on other relevant topics. Employees are encouraged to undergo continual professional development in areas pertaining to their field of expertise. These include attending conferences, webinars and completing online courses.

All staff were able to attend seminars at the English Teaching and Outreach Forum which added to their training portfolio. Some team members were also able to provide training during the event.

When the DO and ESL Specialist attended the NATECLA conference there was also plenty of opportunity to attend the seminars and workshops provided there which was of great benefit.

Working with other organisations

We have regular contact with churches across the country, and many more in our wider network purchase resources or subscribe to our regular newsletters.

As the charity settles into its fifth year, we are slowly building relationships with other organisations who work within similar fields. We have continued to extend our contract

with Interserve (charity number 1020758) for a secondee to work with us eight hours a week, expanding our network into Manchester and developing more resources.

In 2024 our partnership with Bible Society for promoting and sales through the Bible Society website remained in place, although sales have been disappointing. We are considering other options of partnership where there may be options to sell more widely.

We have enjoyed partnership with SOCEM, attending their monthly prayer meetings, and Welcome Churches, exhibiting at their conference. If possible we would like to develop those relationships more.

Financial Review

Financial position at the end of the period

Our unrestricted income (mostly sales, with some donations) was £13,780, and the restricted income (donations to staff salaries and project funds) was £86,802 – a total of £100,582 (in 2022-23, total £75,211).

Our unrestricted expenditure was £16,554, and our restricted funds expenditure was £69,111 – a total of £85,665 (in 2022-23, total expenditure £82,669).

Due to a change in accounting programme and staff, we would like to report a correction in allocation of cash funds carried forward this year between restricted and unrestricted funds. The accounts below contain the correct carried funds in each category.

Policy for holding reserves

Over the next couple of years Two:Nineteen will seek to build reserves. This will cover payroll (wages and pensions) for a period of three months, with a small amount of additional funds to cover running costs and general expenses over the same period. A reserves policy has been produced and approved by the trustees, the budget for the subsequent fiscal years will build the reserve further.

Balance held

At the end of the year the charity held £14,139 in unrestricted funds; and £55,413 in restricted funds.

Principal sources of funds (including any fundraising)

The principal source of funding for the charity comes from donations, with product sales also providing a small income. Since the introduction of Membership to the charity, steady income has continued amongst the fluctuations in book sales.

Two major donors give, one annually and another monthly, specifically to cover payroll for the bulk of the charity's employees. The trustees have identified this as a financial risk for future years and the team will be working to build the donor base in 2024-5.

We have a loyal base of donors giving monthly and another group of donors who give one-off donations through the year. Most of these smaller donations are restricted and are given to cover the payroll of specific employees.

Key risks facing the charity

Based on the risk assessment conducted, the charity faces two main risks, one financial and one around business continuity. Financially the loss of one of our major donors would be a significant risk to the continued smooth running of the charity. The second risk is less tangible, but the founders (a couple) hold a significant amount of the charity's history, vision, and knowledge between them. They also hold the two executive positions in the charity. The loss of one, or both, of these persons would significantly impact the stability of the charity. The trustees will continue to discuss succession planning with the founders through 2024-5.

Statement of Financial Activities

Section A Receipts and payments									
	Unrestricted funds		Restricted funds		Endowment funds		Total funds		Last year
	to the nearest £		to the nearest £		to the nearest £		to the nearest £		to the nearest £
A1 Receipts									
Sales	7,568						7,568		17,653
Unrestricted donations	1,537						1,537		3,764
Restricted – Baldwins	3,000		25,218				28,218		22,110
Restricted – Norgate			8,210				8,210		8,029
Restricted – Payroll			44,000				44,000		20,000
Restricted – Office rent			1,874				1,874		
Restricted – Office refurb									
Restricted – Projects			7,500				7,500		2,304
Other income	1,675						1,675		1,351
Sub total <i>(Gross income for AR)</i>	13,780		86,802				100,582		75,211
A2 Asset and investment sales, (see table).									
Sub total									
Total receipts	13,780		86,802				100,582		75,211
A3 Payments									
Restricted – Baldwin wages			21,280				21,280		24,689
Restricted – Norgate wages			8,234				8,234		8,029
Restricted – Payroll wages			36,512				36,512		34,189
Restricted – Book Project									400
Restricted – Office rental									
Restricted – Office refurb									
Computer & Software									
General Expenses/office	16,554		3,084				19,639		15,362
Sub total	16,554		69,111				85,665		99,909

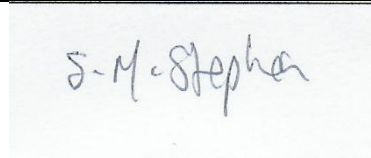
A4 Asset and investment purchases, (see table)							
<i>Sub total</i>							
Total payments	16,554		69,111			85,665	82,669
Net of receipts/(payments)	-2,774		23776			14,917	-7,458
A5 Transfers between funds							
A6 Cash funds last year end	16,913		37,722			54,635	62,094
Cash funds this year end	14,139		55,413			69,552	54,636

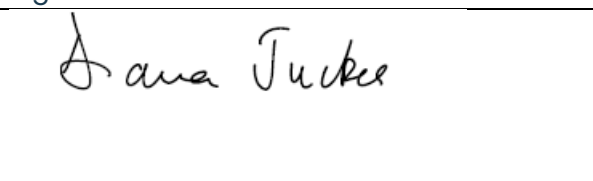
Section B Statement of assets and liabilities at the end of the period							
Categories	Details		Unrestricted funds		Restricted funds		Endowment funds
			to nearest £		to nearest £		to nearest £
B1 Cash funds							
	Unrestricted		14,139				
	Restricted – Baldwins				6,522		
	Restricted – Norgate				0		
	Restricted – Payroll				33,296		
	Restricted – Office rental				0		
	Restricted – Projects				15,595		
	Total cash funds		14,139		55,413		
	(agree balances with receipts and payments account(s))		yes		yes		
B2 Other monetary assets							
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
B3 Investment assets							
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
B4 Assets retained for the charity's own use							
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
B5 Liabilities							

	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
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Trustees Signature Page

Signed by two trustees on behalf of all

Signature	Print Name
	SHEILA MCKELL STEPHEN
Date of approval	13 th June 2024

Signature	Print Name
	DIANA JUCKES
Date of approval	13 th June 2024

Independent Examiners Report

Report to the trustees of: Two:Nineteen
On accounts for the year ended: 30 September 2024
Charity no (if any): 1191288

Responsibilities and basis of report:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2024.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 15.06.2025

Name: Graeme Powell

Relevant professional qualification(s) or body (if any)

Fellow of the Institute of Chartered Accountants of England & Wales

Address:

56 Northcourt Avenue

Reading

Berkshire

RG2 7HQ

TWO:NINETEEN

England & Wales - Charity number 1191288

Accounts



Teach to Reach

Helping churches embrace the nations

Two:Nineteen

(trading as 2:19 Teach to Reach)

A Charitable Incorporated Organisation

Charity number 1191288

Report of the Trustees and Financial Statements

For the Year Ended 30 September 2023

Two:Nineteen

Charity number 1191288

**Report and Financial Statements
For the Year Ended 30 September 2023**

Contents

Charitable Objects	4
Introduction / Background	4
Purpose and Aims	4
Main Activities of the Charity	5
Serving the Public Benefit	5
Achievements against objectives set	6
Structure, Governance and Management	6
Financial Review	7
Statement of Financial Activities	9
Trustees Signature Page	11

Two:Nineteen

Report of the Trustees for the year ended 30 September 2023

The Trustees present their report and independently-examined financial statements for the year ended 30 September 2023.

Reference and Administrative Information

Charity Name:	Two:Nineteen (trading as 2:19 Teach to Reach)
Charity registration number:	1191288
Registered Office and operational address:	96 Gillott Road Birmingham B16 0ES

Trustees

Mrs Sheila M. Stephen (Chair)
Mr David A. Dryer
Mr Paul T. Lee
Mr Myung J. Sohn
Mrs Diana F. Juckes
Mrs Esther A. Houghton

Secretary

Ms Lindsey Stephenson (Administrator)

Senior Management Team

Mr David K. Baldwin (Chief Executive Officer)
Mrs Maura M. Baldwin (Director of Operations)

Independent Examiner

Mr Graeme Powell

Charitable Objects

To advance the Christian religion by providing training resources to churches to enable non-English speaking members of the local community to participate in the activities of the local church, including by providing instruction in English language.

Introduction / Background

Two:Nineteen grew out of the ministry experiences of founders, David and Maura Baldwin. After eleven years' missionary experience in Ethiopia, David and Maura arrived in Reading where they saw the need for high-quality conversational English to serve a real need in the community for improving English speaking skills, as well as providing the opportunity to build genuine relationships and share the gospel of Jesus.

Two:Nineteen was birthed in 2013, initially under Serving in Mission UK (Registered Charity No. 219763). Our vision was to help more and more churches connect with the international communities around them, sharing the model and their experience of using English as a way to serve and to share the gospel.

Two:Nineteen became an independent charity with its own Trustees and Leadership team on 1 October 2020.

Purpose and Aims

Two:Nineteen includes in its objects, 'advancing the Christian religion'; it has also adopted a Statement of Faith. We seek at all times to reflect Christian principles and practice in all our operations.

The aims of Two:Nineteen are to:

1. Encourage churches to engage with the gospel opportunity presented by the presence of people from many nations in the UK.
2. Develop and maintain materials to equip churches with better cross-cultural understanding leading to welcoming, outreach and integration.
3. Develop and maintain conversational materials for English language teachers to use in linguistic and gospel work.
4. Provide consultancy and training to church-based language teaching
5. Promote networking and training for church-based language classes through running the English Teaching & Outreach Forum and other events.

Main Activities of the Charity

The main activities of the charity fall into three categories: resources and training for English language, cultural engagement and outreach.

New resources:

At the beginning of the year 'Utter Wisdom' was launched at our English Teaching and Outreach Forum event. It perhaps has a broader audience than previous publications and was championed by several contacts influential in teaching and training. During the year we also created and released two sets of cards accompanying it for use in class.

Two of the team spent much of this year working on the next book, which we hope to release in 2024 with endorsement from Dan Strange as a follow up volume to his 'Making Faith Magnetic'.

Our design partner has also continued to work on animating the first ten stories from the So Lord Speak series, again for 2024 completion.

Training:

Across the year four training events have been completed, available online for maximum reach. These are offered free of charge to members.

Resourcing others:

We continue to have regular opportunities to speak and share at different churches and events. This year these included an interview about 2:19 with a Hong Kong national who will lead the service at Argyle Community Church, Reading and some cross-cultural training on "Welcoming Overseas People" at Duke Street, Richmond.

The ESL Lead Specialist and DO attended the Equipped to Welcome event at Glenabbey Church, Northern Ireland leading a seminar called "Talk, Talk" aimed at helping local churches start and develop English Language classes and storytelling clubs.

Staff:

The DO worked less hours due to family needs and the CEO took on some of the responsibilities previously assigned to her.

The Website and Social Media Manager increased her hours and we appointed a new part time Administrator to support the team.

Serving the Public Benefit

In its third year as a charity Two:Nineteen has served the public benefit by continuing to advise and support churches on issues relating to English language and cross-cultural engagement. We have delivered online training seminars which further helped volunteers develop their abilities.

Achievements against objectives set

Bearing in mind that Two:Nineteen is a new and relatively small charity, the above performance is in keeping with the modest objectives set out in our strategic document. The trustees are consequently pleased with these achievements.

Structure, Governance and Management

The Constitution, and the Trustees

The charity is set up according to the constitution submitted to the Charity Commission in 2020, and is registered as a Charitable Incorporated Organisation, with six trustees that oversee the direction and work of the charity.

The initial tenure of the trustees was staggered at the formation of the charity (two trustees would serve for 1 year; two trustees for 2 years; and two trustees for 3 years). Each trustee could then volunteer to serve further terms of 3 years. This safeguards the continuation of knowledge through the trustees by ensuring no more than two trustees would change at any point.

Policies and Procedures

In the past twelve months of operation, the charity has reviewed and updated some of its policies and procedures, including creating a Financial Standard Operating Procedures document.

Organisation structure and pay scales

At the end of this financial year the charity had six paid employees, all part-time. The six employees filled the following positions – Chief Executive Officer; Director of Operations; ESL Specialist; Materials and Resource Developer; Administrator; Social Media and Website Manager.

The charity has three tiers of staffing with corresponding pay scales. There were two employees in each tier.

Tier 1 – Executives	£30,855.00 p/a
Tier 2 – Specialists	£28,050.00 p/a
Tier 3 – Administrators	£26,775.00 p/a

The trustees have agreed to review these at the start of the next financial year.

Employee contracts, training and CPD

All employees have signed two-year contracts with the charity. Employees are scattered across the country and generally work from home. Therefore, all employees were provided with information on Health and Safety procedures and asked to undertake a workstation self-assessment when they signed their contracts.

Compulsory training in matters such as GDPR have occurred during staff meetings. These regular meeting have also included training on other relevant topics. Employees are encouraged to undergo continual professional development in areas pertaining to their field of expertise. These include attending conferences, webinars and completing online courses.

Working with other organisations

We have regular contact with churches across the country, and many more in our wider network purchase resources or subscribe to our regular newsletters.

As the charity settles into its fourth year, we are slowly building relationships with other organisations who work within similar fields. We have extended our contract with Interserve (charity number 1020758) for a second year to work with us eight hours a week, expanding our network into Manchester and developing more resources.

In 2023 our partnership with Bible Society for promoting and sales through the Bible Society website remained in place, although we have been disappointed with sales figures. A promotional push is expected in 2023-4.

Financial Review

Financial position at the end of the period

Our unrestricted income (mostly sales, with some donations) was £22,768, and the restricted income (donations to staff salaries and project funds) was £52,443 – a total of £75,211 (in 2021-22, total £136,903). Part of the reduction from the year before is explained by receiving a large donor's grant towards salaries in one FY which is to be used in the next.

Our unrestricted expenditure was £15,362, and our restricted funds expenditure was £67,307 – a total of £82,669 (in 2021-22, total expenditure £99,909). We spent less than in the previous financial year, including some which was restricted funds received in that year.

Policy for holding reserves

Over the next year Two:Nineteen will seek to place £20,000 in reserve. This will cover payroll (wages and pensions) for a period of three months, with a small amount of additional funds to cover running costs and general expenses over the same period. A reserves policy has been produced and approved by the trustees, the budget for the subsequent fiscal years will build the reserve further.

Balance held

At the end of the year the charity held £15,940 in unrestricted funds; and £38,696 in restricted funds.

Principal sources of funds (including any fundraising)

The principal source of funding for the charity comes from donations, with product sales also providing a small income.

One major donor gives annually, specifically to cover payroll for the bulk of the charity's employees. The trustees have identified this as a financial risk for future years and the team will be working to build the donor base in 2023-4 (see below).

We have a loyal base of donors giving monthly and another group of donors who give one-off donations through the year. The majority of these smaller donations are restricted and are given to cover the payroll of specific employees.

Key risks facing the charity

Based on the risk assessment conducted, the charity faces two main risks, one financial and one around business continuity. Financially the loss of our major donor would be a significant risk to the continued smooth running of the charity. The second risk is less tangible, but the founders (a couple) hold a significant amount of the charity's history, vision, and knowledge between them. They also hold the two executive positions in the charity. The loss of one, or both, of these persons would significantly impact the stability of the charity. The trustees will continue to discuss succession planning with the founders through 2023-4.

Statement of Financial Activities

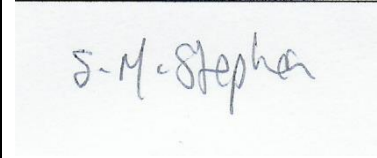
Section A Receipts and payments							
	Unrestricted funds		Restricted funds		Endowment funds	Total funds	Last year
	to the nearest £		to the nearest £		to the nearest £	to the nearest £	to the nearest £
A1 Receipts							
Sales	17,653					17,653	4,084
Unrestricted donations	3,764					3,764	5,520
Restricted – Baldwins			22,110			22,110	23,049
Restricted – Norgate			8,029			8,029	9,641
Restricted – Payroll			20,000			20,000	86,384
Restricted – Office rent							1,200
Restricted – Office refurb							
Restricted – Projects			2,304			2,304	7,026
Other income	1,351					1,351	
Sub total <i>(Gross income for AR)</i>	22,768		52,443			75,211	136,903
A2 Asset and investment sales, (see table).							
Sub total							
Total receipts	22,768		52,443			75,211	136,903
A3 Payments							
Restricted – Baldwin wages			24,689			24,689	22,630
Restricted – Norgate wages			8,029			8,029	9,641
Restricted – Payroll wages			34,189			34,189	50,508
Restricted – Book Project			400			400	7,026
Restricted – Office rental							1,200
Restricted – Office refurb							
Computer & Software							4,633
General Expenses/office	15,362					15,362	4,271
Sub total	15,362		67,307			82,669	99,909

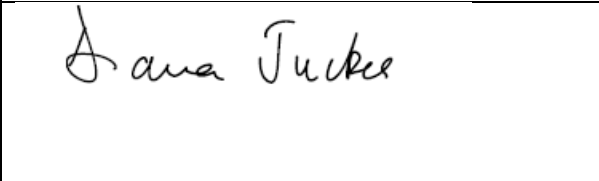
A4 Asset and investment purchases, (see table)						
<i>Sub total</i>						
<i>Total payments</i>	15,362		67,307		82,669	99,909
<i>Net of receipts/(payments)</i>	7,406		-14,864		-7,458	36,294
A5 Transfers between funds						
A6 Cash funds last year end	8,534		53,560		62,094	25,100
<i>Cash funds this year end</i>	15,940		38,696		54,636	62,094

Section B Statement of assets and liabilities at the end of the period						
Categories	Details		Unrestricted funds		Restricted funds	Endowment funds
			to nearest £		to nearest £	to nearest £
B1 Cash funds						
	Unrestricted		15,940			
	Restricted – Baldwins				5,585	
	Restricted – Norgate				0	
	Restricted – Payroll				31,207	
	Restricted – Office rental				0	
	Restricted – Projects				1,904	
	Total cash funds		15,940		38,696	
	(agree balances with receipts and payments account(s))		yes		yes	
B2 Other monetary assets						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)
B3 Investment assets						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)
B4 Assets retained for the charity's own use						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)
B5 Liabilities						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)

Trustees Signature Page

Signed by two trustees on behalf of all

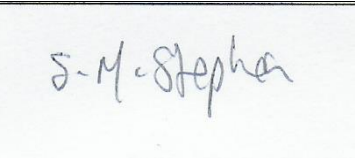
Signature	Print Name
	SHEILA MCKELL STEPHEN
Date of approval	24-5-24

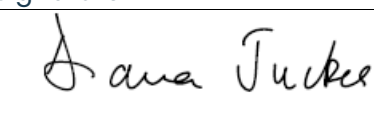
Signature	Print Name
	DIANA JUCKES
Date of approval	24-5-24

A4 Asset and investment purchases, (see table)						
<i>Sub total</i>						
<i>Total payments</i>	15,362		67,307		82,669	99,909
<i>Net of receipts/(payments)</i>	7,406		-14,864		-7,458	36,294
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A6 Cash funds last year end	8,534		53,560		62,094	25,100
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	Restricted – Projects				1,904	
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	Details		Fund to which liability relates		Amount due (optional)	When due (optional)
B3 Investment assets						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)
B4 Assets retained for the charity's own use						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)
B5 Liabilities						
	Details		Fund to which liability relates		Amount due (optional)	When due (optional)

Signed by two trustees on behalf of all

Signature	Print Name
	SHEILA MCKELL STEPHEN
Date of approval	24-5-24

Signature	Print Name
	DIANA JUCKES
Date of approval	24-5-24

Independent Examiners Report

Report to the trustees of: Two:Nineteen
On accounts for the year ended: 30 September 2023
Charity no (if any): 1191288

Responsibilities and basis of report:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2023.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts do not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 24-5-24
Name: Graeme Powell

Relevant professional qualification(s) or body (if any)
Fellow of the Institute of Chartered Accountants of England & Wales

Address:
56 Northcourt Avenue
Reading
Berkshire
RG2 7HQ

TWO:NINETEEN

England & Wales - Charity number 1191288

Accounts



Teach to Reach

Helping churches embrace the nations

Two:Nineteen

(trading as 2:19 Teach to Reach)

A Charitable Incorporated Organisation

Charity number 1191288

**Report of the Trustees and Financial Statements
For the Year Ended 30 September 2022**

Two:Nineteen

Charity number 1191288

**Report and Financial Statements
For the Year Ended 30 September 2022**

Contents

Charitable Objects	4
Introduction / Background	4
Purpose and Aims	4
Main Activities of the Charity	5
Serving the Public Benefit	6
Achievements against objectives set	6
Structure, Governance and Management	6
Financial Review	8
Independent Examiners Report	9
Statement of Financial Activities	10
Trustees Signature Page	122

Two:Nineteen

Report of the Trustees for the year ended 30 September 2022

The Trustees present their report and independently-examined financial statements for the year ended 30 September 2022.

Reference and Administrative Information

Charity Name:	Two:Nineteen (trading as 2:19 Teach to Reach)
Charity registration number:	1191288
Registered Office and operational address:	96 Gillott Road Birmingham B16 0ES

Trustees

Mrs Sheila M. Stephen (Chair)
Mr David A. Dryer
Mr Paul T. Lee
Mr Myung J. Sohn
Mrs Diana F. Juckes
Mrs Esther A. Houghton

Secretary

Marisa Gedrych (Operations and Events Manager)

Senior Management Team

Mr David K. Baldwin (Chief Executive Officer)
Mrs Maura M. Baldwin (Director of Operations)

Independent Examiner

Graeme Powell

Charitable Objects

To advance the Christian religion by providing training resources to churches to enable non-English speaking members of the local community to participate in the activities of the local church, including by providing instruction in English language.

Introduction / Background

Two:Nineteen grew out of the ministry experiences of founders, David and Maura Baldwin. On returning to the UK in 2007 after eleven years working as missionaries in Ethiopia, David and Maura began working as International Workers for Carey Baptist Church in Reading.

During this time, they saw a growing desire within UK churches to reach out to their increasingly diverse ethnic and cultural communities. But this desire was often accompanied by the questions, 'How are we going to get started; how do we welcome and integrate speakers of other languages in our churches?'

The model of church-based English conversation classes started at this time. They sought to provide high-quality conversational English to serve a real need in the community for improving English speaking skills, as well as providing the opportunity to build genuine relationships and share the gospel of Jesus.

As interest in English as a Second Language (ESL) outreach grew, Two:Nineteen was birthed in 2013, and came under the umbrella of Serving in Mission UK (Registered Charity No. 219763). Our vision was to help more and more churches connect with the international communities around them, sharing the model and their experience of using English as a way to serve and to share the gospel.

Seeing a need for high-quality resources for busy churches to use in their English outreach, Two:Nineteen began work in 2017 with experienced ESL teachers and cross-cultural workers to produce English conversation class resources and a Bible overview course.

After five fruitful years in partnership with Serving in Mission UK, Two:Nineteen made the decision to become an independent charity with its own Trustees and Leadership team. In the autumn of 2020 Two:Nineteen was granted charitable status and began operating as an independent charity on 1 October 2020.

Purpose and Aims

Two:Nineteen includes in its objects, 'advancing the Christian religion'; it has also adopted a Statement of Faith. We seek at all times to reflect Christian principles and practice in all our operations. Professionally, we are passionate about good quality service and make every effort to adhere to the appropriate standards and best practice in English language teaching.

The aims of Two:Nineteen are to:

1. Encourage churches to engage with the gospel opportunity presented by the presence of people from many nations in the UK.
2. Develop and maintain materials to equip churches with better cross-cultural understanding leading to welcoming, outreach and integration.
3. Develop and maintain conversational materials for English language teachers to use in linguistic and gospel work.
4. Provide consultancy and training to church-based language teaching
5. Promote networking and training for church-based language classes through running the English Teaching & Outreach Forum and other events.

Main Activities of the Charity

The main activities of the charity fall into three categories, English language, cultural engagement and outreach.

Whilst our traditional formal English conversational classes and language lesson books have remained popular, we have seen a significant increase in the popularity of iCafs (international cafes) which have a more informal structure, often held in a local coffee shop, where people can practice their English speaking in a guided way. There has also been an increase in the use of the Bible storytelling books that the charity self-published, using storytelling as a means to teach English. Whilst some non-English speaking countries (like Japan) have a highly literate population, there are many people across the world who are still illiterate. Many of these people learn, connect and function through oral communication only. These peoples are often very familiar and comfortable with the storytelling structure.

The two ESL books and two Bible Storytelling books were originally produced so they could be used either independently, or in conjunction with each other. Over the past few years a reoccurring request that the charity has been receiving is how to move smoothly from the English teaching into speaking about Jesus and matters of faith. This year we produced a new book based on proverbs from around the world. This new book titled 'Utter Wisdom' is split into three sections. Section one has 60 proverbs from around the world each proverb has an accompanying picture and classroom activity. Section two takes some of the previous proverbs and expands them into a guide for using the proverb as a basis for asking deeper and more spiritual questions with learners. Section three looks at five of the 'I am' sayings of Jesus. The book has been self-published for release in October 2022 at Two:Nineteen's English Teaching and Outreach Forum.

In conjunction with the English language resources, Two:Nineteen also concentrates on equipping teachers and volunteers with the skills to connect to their students. One way we have achieved this is by presenting a series of online training courses on specific aspects of English teaching as well as understanding cross-cultural dynamics. Four online seminars were conducted this year. The charity also prepared to host it's first in-person English Teaching and Outreach Forum since becoming an independent charity (October 2022).

Alongside all this various members of the Two:Nineteen staff have been speaking about international outreach at various churches up and down the country, including Sunday morning services.

Serving the Public Benefit

As a charity we don't engage with the public directly; rather, our focus is on churches and Christian organisations who are reaching out to their local communities by providing much needed services, like English language classes. These services are often run by volunteers, therefore Two:Nineteen supports and equips these volunteers by providing advice, resources and materials to ease the burden of research and preparation required for running these services.

In its second year as a charity Two:Nineteen has served the public benefit by advising and supporting churches on issues relating to English language and cross-cultural engagement. We have delivered online training seminars which further helped volunteers develop their abilities.

Achievements against objectives set

Bearing in mind that Two:Nineteen is a new and relatively small charity, the above performance is in keeping with the modest objectives set out in our strategic document. The trustees are consequently pleased with these achievements.

Structure, Governance and Management

The Constitution, and the Trustees

The charity is set up according to the constitution submitted to the Charity Commission in 2020, and is registered as a Charitable Incorporated Organisation, with six trustees that oversee the direction and work of the charity.

The initial tenure of the trustees was staggered at the formation of the charity (two trustees would serve for 1 year; two trustees for 2 years; and two trustees for 3 years). Each trustee could then volunteer to serve further terms of 3 years. This safeguards the continuation of knowledge through the trustees by ensuring no more than two trustees would change at any point.

Policies and Procedures

In the past twelve months of operation, the charity has reviewed and updated some of its policies and procedures, including the Social Media Policy and Reserves Policy; and written a Marketing and Fundraising Strategy.

Organisation structure and pay scales

At the end of this financial year the charity had six paid employees, of which one was full-time and five were part-time. The six employees filled the following positions – Chief Executive Officer; Director of Operations; ESL Specialist; Materials and Resource Developer; Operations and Events Manager; Social Media and Website Manager.

The charity has three tiers of staffing with corresponding pay scales. There were two employees in each tier.

Tier 1 – Executives	£30,855.00 p/a
Tier 2 – Specialists	£28,050.00 p/a
Tier 3 – Administrators	£26,775.00 p/a

Employee contracts, training and CPD

All employees have signed two-year contracts with the charity. Employees are scattered across the country and generally work from home. Therefore, all employees were provided with information on Health and Safety procedures and asked to undertake a workstation self-assessment when they signed their contracts.

Compulsory training in matters such as GDPR have occurred during staff meetings. These regular meetings have also included training on other relevant topics such as cybersecurity, trauma awareness and peer observations. Employees are encouraged to undergo continual professional development in areas pertaining to their field of expertise. These include attending conferences, webinars and completing online courses.

Working with other organisations

By 30 September 2022 there were 89 churches with which the charity had regular contact and many more in our wider network, who have purchased resources or subscribe to our regular newsletters (222 subscribers to the '2:19 News' and 467 subscribers to the 'Resource Newsletter').

As the charity settles into its third year, we are slowly building relationships with other organisations who work within similar fields. We have extended our contract with Interserve (charity number 1020758) for a second year to work with us eight hours a week, expanding our network into Manchester and developing more resources.

In 2022 Two:Nineteen was also in discussions with Bible Society about the purchase of 2:19 resources for promoting and sale through the Bible Society website.

Financial Review

Financial position at the end of the period

At the end of our second financial year as a registered CIO the charity is in the black. The budget at the start of the year anticipated a total of £114,483 income raised and an expected £104,507 expenditure. The actual figures were £136,903 and £99,909 respectively. Which leaves a total of £62,094 to carry over into the next fiscal year. £53,560 of these funds are restricted.

Policy for holding reserves

Over the next year Two:Nineteen will seek to place £20,000 in reserve. This will cover payroll (wages and pensions) for a period of three months, with a small amount of additional funds to cover running costs and general expenses over the same period. A reserves policy has been produced and approved by the trustees, the budget for the subsequent fiscal years will build the reserve further.

Reserves held

At the end of the year the charity held £8,534 in unrestricted funds; and £53,560 in restricted funds.

The charity had also begun planning for a specific reserve of funds according to the policy, taken from either unrestricted donations or income from sales. This will show in the 2022-2023 accounts.

Principal sources of funds (including any fundraising)

The principal source of funding for the charity comes from donations, with product sales also providing a small income.

One major donor gives annually, specifically to cover payroll for the bulk of the charity's employees. In addition, we have 26 donors giving monthly and 8 donors who gave one-off donations. The majority of these smaller donations are restricted and are given to cover the payroll of specific employees.

In the year to 30 September 2022 we also received one grant payment, £1,500 from the SOLA Trust.

Key risks facing the charity

Based on the risk assessment conducted, the charity faces two main risks, one financial and one around business continuity. Financially the loss of our major donor would be a significant risk to the continued smooth running of the charity. The second risk is less tangible, but the founders (a couple) hold a significant amount of the charity's history, vision, and knowledge between them. They also hold the two executive positions in the charity. The loss of one, or both, of these persons would significantly impact the stability of the charity.

Independent Examiners Report

Report to the trustees of: Two:Nineteen
On accounts for the year ended: 30 September 2022
Charity no (if any): 1191288

Responsibilities and basis of report:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2022.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 7-7-23

Name: Graeme Powell

Relevant professional qualification(s) or body (if any)

Fellow of the Institute of Chartered Accountants of England & Wales

Address:

56 Northcourt Avenue

Reading

Berkshire

RG2 7HQ

Statement of Financial Activities

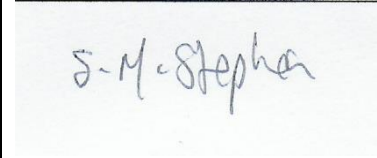
Section A Receipts and payments							
	Unrestricted funds		Restricted funds		Endowment funds	Total funds	Last year
	to the nearest £		to the nearest £		to the nearest £	to the nearest £	to the nearest £
A1 Receipts							
Sales	4,084					4,084	3,415
Unrestricted donations	5,520					5,520	11,985
Restricted – Baldwins			23,048			23,049	23,014
Restricted – Norgate			9,641			9,641	11,472
Restricted – Payroll			86,384			86,384	53,393
Restricted – Office rent			1,200			1,200	
Restricted – Office refurb							903
Restricted – Book Project			7,026			7,026	
Sub total <i>(Gross income for AR)</i>	9,604		127,299			136,903	104,182
A2 Asset and investment sales, (see table).							
Sub total							
Total receipts	9,604		127,299			136,903	104,182
A3 Payments							
Restricted – Baldwin wages			22,630			22,630	15,268
Restricted – Norgate wages			9,641			9,641	11,472
Restricted – Payroll wages			50,508			50,508	43,873
Restricted – Book Project			7,026			7,026	
Restricted – Office rental			1,200			1,200	
Restricted – Office refurb							1,260
Computer & Software	4,633					4,633	1,927
General Expenses/office	4,271					4,271	5,282
Sub total	8,904		91,005			99,909	79,082

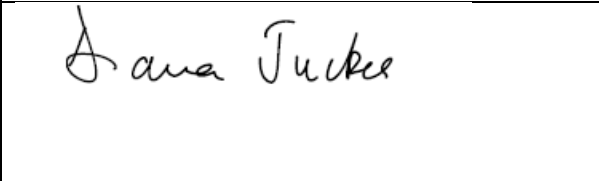
A4 Asset and investment purchases, (see table)							
<i>Sub total</i>							
<i>Total payments</i>	8,904		91,005			99,909	79,082
<i>Net of receipts/(payments)</i>	700		36,294			36,294	25,100
A5 Transfers between funds							
A6 Cash funds last year end	7,834		17,266			25,100	
<i>Cash funds this year end</i>	8,534		53,560			62,094	25,100

Section B Statement of assets and liabilities at the end of the period							
Categories	Details		Unrestricted funds		Restricted funds		Endowment funds
			to nearest £		to nearest £		to nearest £
B1 Cash funds							
	Unrestricted		8,534				
	Restricted – Baldwins				8,164		
	Restricted – Norgate				0		
	Restricted – Payroll				45,396		
	Restricted – Office rental				0		
	Restricted – Projects				0		
	Total cash funds		8,534		53,560		
	(agree balances with receipts and payments account(s))		OK		OK		OK
B2 Other monetary assets							
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
B3 Investment assets							
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)
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Trustees Signature Page

Signed by two trustees on behalf of all

Signature	Print Name
	SHEILA MCKELL STEPHEN
Date of approval	5 - 7 - 2023

Signature	Print Name
	DIANA JUCKES
Date of approval	5 - 7 - 2023

TWO:NINETEEN

England & Wales - Charity number 1191288

Accounts



Teach to Reach

Helping churches embrace the nations

Two:Nineteen

(trading as 2:19 Teach to Reach)

A charitable incorporated organisation

Charity number 1191288

**Report of the Trustees and Financial Statements
For the Year Ended 30 September 2021**

Two:Nineteen

Charity number 1191288

**Report and Financial Statements
For the Year Ended 30 September 2021**

Contents

Charitable Objects	4
Introduction / Background	4
Purpose and Aims	4
Main Activities of the Charity	5
Serving the Public Benefit	6
Achievements against objectives set	6
Structure, Governance and Management	6
Financial Review	8
Independent Examiners Report	9
Statement of Financial Activities	10
Trustees Signature Page	12

Two:Nineteen

Report of the Trustees for the year ended 30 September 2021

The Trustees present their report and independently examined financial statements for the year ended 30 September 2021.

Reference and Administrative Information

Charity Name: Two:Nineteen (trading as 2:19 Teach to Reach)
Charity registration number: 1191288
Registered Office and operational address: c/o West Smethwick Congregational Church
Mallin Street
West Smethwick
B66 1QZ

Trustees

Mrs Sheila M. Stephen (Chair)
Mr David A. Dryer
Mr Paul T. Lee
Mr Myung J. Sohn
Mrs Diana F. Juckes
Mrs Esther A. Houghton

Secretary

Marisa Gedrych (Operations and Events Manager)

Senior Management Team

Mr David K. Baldwin (Chief Executive Officer)
Mrs Maura M. Baldwin (Director of Operations)

Independent Examiner – Graeme Powell

Charitable Objects

To advance the Christian religion by providing training resources to churches to enable non-English speaking members of the local community to participate in the activities of the local church, including by providing instruction in English language.

Introduction / Background

Two:Nineteen grew out of the ministry experiences of founders, David and Maura Baldwin. On returning to the UK in 2007 after eleven years working as missionaries in Ethiopia, David and Maura began working as International Workers for Carey Baptist Church in Reading.

During this time, they saw a growing desire within UK churches to reach out to their increasingly diverse ethnic and cultural communities. But this desire was often accompanied by the questions, 'How are we going to get started; how do we welcome and integrate speakers of other languages in our churches?'

The model of church-based English conversation classes started at this time. They sought to provide high-quality conversational English to serve a real need in the community for improving English speaking skills, as well as providing the opportunity to build genuine relationships and share the gospel of Jesus.

As interest in English as a Second Language (ESL) outreach grew, Two:Nineteen was birthed in 2013, and came under the umbrella of Serving in Mission UK (Registered Charity No. 219763). Our vision was to help more and more churches connect with the international communities around them, sharing the model and their experience of using English as a way to serve and to share the gospel.

Seeing a need for high-quality resources for busy churches to use in their English outreach, Two:Nineteen began work in 2017 with experienced ESL teachers and cross-cultural workers to produce English conversation class resources and a Bible overview course.

After five fruitful years in partnership with Serving in Mission UK, Two:Nineteen made the decision to become an independent charity with its own Trustees and Leadership team. In the autumn of 2020 Two:Nineteen was granted charitable status and began operating as an independent charity on 1 October 2020.

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Two:Nineteen includes in its objects, 'advancing the Christian religion'; it has also adopted a Statement of Faith. We will seek at all times to reflect Christian principles and practice in all our operations. Professionally, we are passionate about good quality service and will make every effort to adhere to the appropriate standards and best practice in English language teaching.

The aims of Two:Nineteen are to:

1. Encourage churches to engage with the gospel opportunity presented by the presence of people from many nations in the UK.
2. Develop and maintain materials to equip churches with better cross-cultural understanding leading to welcoming, outreach and integration.
3. Develop and maintain conversational materials for English language teachers to use in linguistic and gospel work.
4. Provide consultancy and training to church-based language teaching
5. Promote networking and training for church-based language classes through running the English Teaching & Outreach Forum and other events.

Main Activities of the Charity

The main activities of the charity fall into three categories, English language, cultural engagement, and outreach.

The largest portion of our work is around English language. The Integrated Communities Strategy Green Paper (HM Government. March 2018) has both recognised the need for more ESL provision in our communities as well as the support that faith groups have already given in this area. One of the government's key policy proposals is "to boost English language skills – which are fundamental to being able to take advantage of the opportunities of living in modern Britain, such as getting a job, mixing with people and playing a full part in community life". So, our emphasis is on providing churches with all the materials, resources and knowledge they need to run successful classes or informal 'cafes' in their communities. In order to achieve this, we have developed and self-published two, high quality ESL books, full of lesson plans, and activities to be used to teach new emigrees of the UK conversational English and basic British customs, helping them transition to life in Britain. We run online training session is specific aspects of English language teaching to expand the knowledge base and provide continuing professional development for class leaders and volunteers. And we produce a regular electronic newsletter to keep subscribers informed, with articles, tips for teachers, and ideas for lessons.

An important aspect of teaching English is engaging with the people who come to the classes. These people come from other countries, with different languages and cultural traditions. So, in conjunction with the English Language resources, Two:Nineteen also concentrates on equipping teachers and volunteers with the skills to connect to these speakers of other languages. One way we have achieved this is by presenting a series of talks on crossing-culture at a large national Christian conference, on subjects including, 'engaging with people from different world views'; 'getting to know your community better'; and 'hospitality'. We also had a stall and spoke at a regional women's conference.

As an organisation with a Christian ethos, a significant aim of the charity is to teach people about Jesus. With the majority of our clients being churches, we encourage groups to include a Christian narrative or message as part of their class of café. To facilitate this, we self-published two books, with artwork, recounting stories from the Old Testament (from Genesis to King David) and the New Testament (telling of Jesus' birth, death and resurrection). These

books are designed to be used in conjunction with the ESL books. This enables a smooth transition from teaching English words, phrases and concepts, to using those newly learnt words to communicate the bible's message.

Thereby supporting local churches to reach out effectively to non-English speaking people from other nationalities living in the communities around their churches Two:Nineteen is helping its beneficiaries to make concrete and integrative differences in their respective communities.

Serving the Public Benefit

As a charity we don't engage with the public directly, rather, our focus is on churches and Christian organisations who are reaching out to their local communities by providing much needed services, like English language classes. These services are often run by volunteers, therefore Two:Nineteen supports and equips these volunteers by providing advice, resources and materials to ease the burden of research and preparation required for running these services.

In its first year as a charity Two:Nineteen has served the public benefit by advising and supporting churches on issues relating to English language and cross-cultural engagement. Delivered online training webinars on these same topics. Presented a seminar series at a national conference. Produced a regular electronic newsletter available to all subscribers. Provided a website with free access to relevant articles, top tips and lesson ideas. Developed resource books and materials to help churches start and run ESL outreach programmes.

Achievements against objectives set

Bearing in mind that Two:Nineteen is a new and relatively small charity, the above performance is in keeping with the modest objectives set out in our strategic document. The trustees are consequently pleased with these achievements.

Structure, Governance and Management

The Constitution, and the Trustees

The charity is set up according to the constitution submitted to the Charity Commission in 2020, and is registered as a Charitable Incorporated Organisation, with six trustees that oversee the direction and work of the charity.

The initial tenure of the trustees was staggered at the formation of the charity (two trustees would serve for 1 year; two trustees for 2 years; and two trustees for 3 years). Each trustee could then volunteer to serve further terms of 3 years. This safeguarded the continuation of knowledge through the trustees by ensuring no more than two trustees would change at any point.

Policies and Procedures

In the first twelve months of operation, the charity has written the following policies and procedures: Health and Safety Policy; GDPR Policy; Privacy Policy; Capability Policy; Disciplinary Policy; Grievance Policy; Social Media Policy; Reserves Policy; and a Risk Assessment. All policies have been approved by the Trustees.

Organisation structure and pay scales

The charity has six paid employees, of which one is full-time and five are part-time. The six employees fill the following positions – Chief Executive Officer; Director of Operations; ESL Specialist; Materials and Resource Developer; Operations and Events Manager; Social Media and Website Manager.

The charity has three tiers of staffing with corresponding pay scales. There are two employees in each tier.

Tier 1 - Executives	£30,855.00 p/a
Tier 2 - Specialists	£28,050.00 p/a
Tier 3 - Administrators	£26,775.00 p/a

Employee contracts, training and CPD

All employees have signed, two-year contracts with the charity. Employees are scattered across the country and generally work from home. Therefore, all employees were provided with information on Health and Safety procedures and asked to undertake a workstation self-assessment when they signed their contracts.

Compulsory training in matters such as GDPR have occurred during staff meetings. These regular meeting have also included training on other relevant topics such as peer observations. Employees are encouraged to undergo continual professional development in areas pertaining to their field of expertise. These include attending conferences, webinars and completing online courses.

Working with other organisations

By 30 September 2021 there were 59 churches with which the charity had regular contact and many more in our wider network, who have purchased resources or subscribe to our regular newsletters (204 subscribers to the '2:19 News' and 392 subscribers to the 'Resource Newsletter').

As the charity settles into its second year, we are slowly building relationships with other organisations who work within similar fields. A secondee from Interserve (charity number 1020758) has a twelve-month contract with us to work eight hours a week, expanding our network into Manchester and developing more resources.

Financial Review

Financial position at the end of the period

At the end of our first financial year as a registered charity the charity is in the black. The budget at the start of the year anticipated a total of £89,088 income raised and an expected £92,482 expenditure. The actual figures were £104,182 and £79,082 respectively. Which leaves a total of £25,100 to carry over into the next fiscal year. £17,266 of these funds are restricted.

Policy for holding reserves

Two:Nineteen will seek to place £20,000 in reserve. This will cover payroll (wages and pensions) for a period of three months, with a small amount of additional funds to cover running costs and general expenses over the same period. A reserves policy has been produced and approved by the trustees, the budget for the subsequent fiscal year will build the reserve further.

Reserves held

The charity currently holds £7,834 in unrestricted reserves; and £17,266 in restricted reserves.

Principal sources of funds (including any fundraising)

The principal source of funding for the charity comes from donations, with product sales also providing a small income.

One major donor gives annually, specifically to cover payroll for the bulk of the charity's employees. In addition, we have twenty two donors giving monthly and ten donors who gave one-off donations. The majority of these smaller donations are restricted and are given to cover the payroll of specific employees.

In the year up to 30 September 2021 we received two trust payments of £1,000 from the Trelix Trust and £4,000 from the SOLA Trust.

Key risks facing the charity

Based on the risk assessment conducted, the charity faces two main risks, one financial and one around business continuity. Financially the loss of our major donor would be a significant risk to the continued smooth running of the charity. The second risk is less tangible, but the founders (a couple) hold a significant amount of the charity's history, vision, and knowledge between them. They also hold the two leadership positions in the charity. The loss of one, or both, of these persons would significantly impact the stability of the charity.

Independent Examiners Report

Report to the trustees of: Two:Nineteen
On accounts for the year ended: 30 September 2021
Charity no (if any): 1191288

Responsibilities and basis of report:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2021.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:



Name: Graeme Powell

Relevant professional qualification(s) or body (if any)

Fellow of the Institute of Chartered Accountants of England & Wales

Address:

56 Northcourt Avenue

Reading

Berkshire

RG2 7HQ

Statement of Financial Activities

Section A Receipts and payments						
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year	
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £	
A1 Receipts						
Sales	3,415			3,415		
Unrestricted donations	11,985			11,985		
Restricted - Baldwins		23,014		23,014		
Restricted - Norgate		11,472		11,472		
Restricted - Payroll		53,393		53,393		
Restricted - Office refurb		903		903		
Sub total <i>(Gross income for AR)</i>	15,400	88,782		104,182		
A2 Asset and investment sales, (see table).						
<i>Sub total</i>						
Total receipts	15,400	88,782		104,182		
A3 Payments						
Restricted - Baldwin wages		15,268		15,268		
Restricted - Norgate wages		11,472		11,472		
Restricted - Payroll wages		43,873		43,873		
Office refurb expenses	357	903		1,260		
Computer & Software	1,927			1,927		
General Expenses/office	5,282			5,282		
Sub total	7,566	71,516		79,082		
A4 Asset and investment purchases, (see table)						
<i>Sub total</i>						
Total payments	7,566	71,516		79,082		
Net of receipts/(payments)	7,834	17,266		25,100		
A5 Transfers between funds						
A6 Cash funds last year end						
Cash funds this year end	7,834	17,266		25,100		

Section B Statement of assets and liabilities at the end of the period					
Categories	Details		Unrestricted funds	Restricted funds	Endowment funds
			to nearest £	to nearest £	to nearest £
B1 Cash funds					
	Unrestricted		7,834		
	Restricted - Baldwins			7,746	
	Restricted - Norgate				
	Restricted - Payroll			9,520	
	<i>Total cash funds</i>		7,834	17,266	
	(agree balances with receipts and payments account(s))		OK	OK	OK
B2 Other monetary assets					
	Details		Fund to which liability relates	Amount due (optional)	When due (optional)
B3 Investment assets					
	Details		Fund to which liability relates	Amount due (optional)	When due (optional)
B4 Assets retained for the charity's own use					
	Details		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities					
	Details		Fund to which liability relates	Amount due (optional)	When due (optional)

Trustees Signature Page

Signed by two trustees on behalf of all

Signature	Print Name
<i>Diana Tucker</i>	DIANA TUCKER
Date of approval 26 JANUARY 2022	

Signature	Print Name
<i>S. M. Stephen</i>	SHELLA MCKELL STEPHEN
Date of approval 2nd February 2022	