



CHARITY REGISTRATION No. 1191265

For the period 1st April 2023- 31st March 2024



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This is who we are

Rapaid Emergency Bandages is a registered charity in England and Wales (1191265)

Charitable Purpose

The provision of services and equipment for life saving first Aid in the event of serious blood loss due to crime, accident or major incident that can be used by the untrained general public, throughout England and Wales.

Charity structure

Charitable Incorporated Organisation (CIO), registered 14 SEPT 2020

Governing Document

To preserve and protect health and the saving of lives of the public in the UK by providing establishments, public transport and infrastructure, with visible and accessible free of charge emergency bandage kits (not normally provided by the statutory authorities) which in the event of a major incident or serious accident, including stabbings, terror attacks, road traffic accidents and falls, can be utilised by untrained passers-by, and/or the emergency services attending the scene to stop the bleed, potentially saving lives.

Co founder

Mr. Alex Chivers

Trustees

Mr. Gary Timothy Madden

Mr. Karl Baker



Founders



Alex Chivers is the founder of RAPAID, a Special Forces veteran and former Police Tactical Firearms Commander. In light of increasing knife crime and terrorist attacks and reflecting on his years of front-line experience, Alex identified the crucial benefit of locating easy-to-find, simple-to-use, military grade bandages in our public space and work environments. Saving time and saving lives!



Patrons



“I have experienced first-hand those initial moments after an attack, bystanders were desperately trying to stem bleeding using clothing and whatever they could find. Having RAPAID emergency bandages in the public domain is a fantastic lifesaving initiative”

Travis Frain OBE

Travis was caught up in the Westminster terror attack in March 2017



Patrons



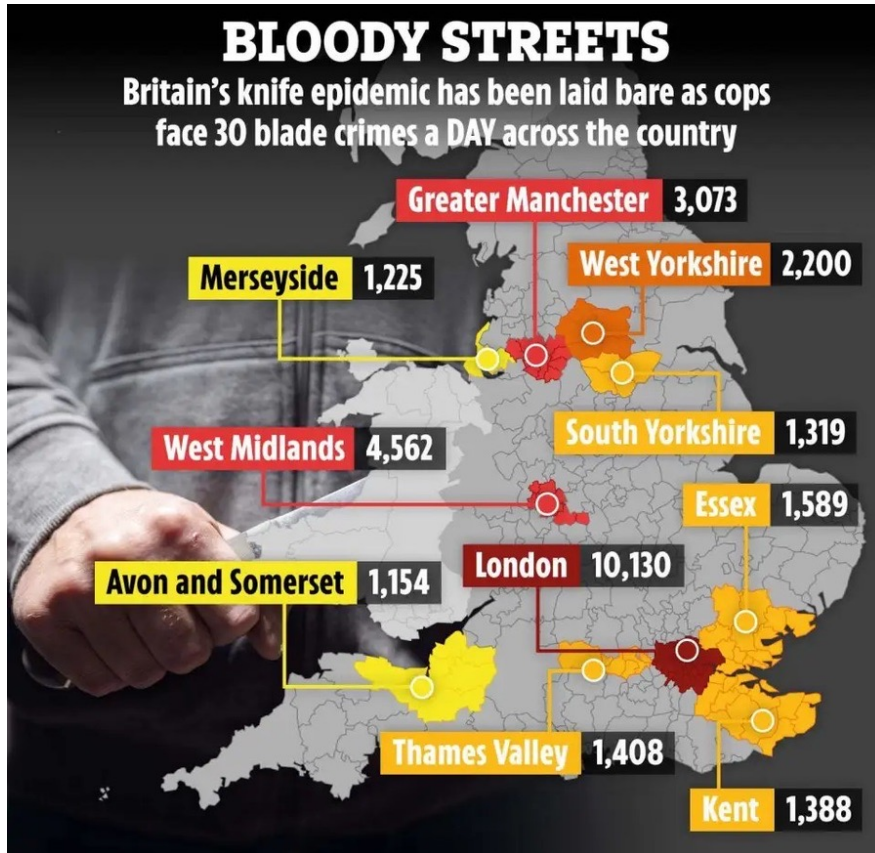
“I am proud to know the people who are behind RAPAID Emergency Bandages. These bandages are so important and can literally make a difference between life or death”

Figen Murray OBE

Figen’s son Martyn died in the Manchester Arena attack 2017. Since then, Figen has been the driving force behind Martyn’s law, the new Protect Duty currently a draft bill, which will require publicly accessible locations (PALs) to consider terrorism risk and to take proportionate steps to mitigate it.



This is why



Knife crime and stabbings are at their highest level without a day going by with news of another fatality.

Attacks can occur on any high street, in any public space, at any time. Any one of us, our families or friends, could become a casualty.

Typically these attacks result in trauma injuries that lead to massive and fatal blood loss.

It only takes 5 minutes to bleed to death

Although Police and First Responders may reach the scene quickly, the quicker treatment begins and direct pressure can be applied to a serious Hemorrhage the better the chances of survival.



This is our mission

Our **mission** is to save lives, we do this by putting “military grade” simple to use emergency bandage kits, free of charge into taxi cabs. Each cab that carry the bandage kits displays a green RAPAID window sticker which will enable the emergency services, members of the public and victims to quickly identify a taxi that is carrying the bandages, flag the cab down and be given immediate access to life saving equipment to stop blood-loss in the crucial minutes after knife crime, terrorist attack, or serious accidents.

Our **vision** is to install RAPAID emergency bandage kits into as many licensed taxi cabs across the entire UK, building on our previous successful roll outs.



This is how we do it



We are the only charity in the UK that is installing life-saving military grade emergency bandage kits into black cabs. We do this because taxi cabs are in and out of our community day and night, just seconds away from likely scenes of crime, serious accidents or a terrorist attack.



The taxi cabs that carry the emergency bandage bags display large RAPAID window stickers in the front and back of the cab allowing the public to quickly identify the cab, flag them down and have immediate access to life saving bandages.

Since we began installing the kits, there have been a number of incidents where a member of the public or the emergency services has flagged down a cab and helped an injured person.



RAPAID enable ordinary members of the public to take fast, simple and effective steps to stop fatal blood-loss whilst waiting for Police and first responders to arrive.

RAPAID life-saving emergency bandages do not require any special training to be used to stop the bleed.

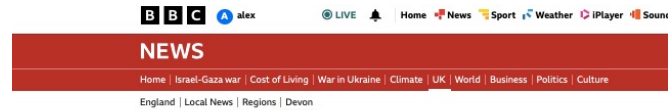


This is Plymouth cabs





This is Plymouth cabs



Life-saving bandage kits for Plymouth taxis

5 days ago



Rapaid bandage kits have already been used to stop bleeding in emergencies

Plymouth taxi drivers are being given life-saving emergency bandage kits designed to stem serious blood loss.

The charity Rapaid is donating and installing up to 50 kits in taxi cabs outside Plymouth railway station.

The aim is to allow passers-by to flag down a taxi displaying a green Rapaid window sticker, and grab a bandage in the event of an emergency.

The move follows the successful roll-out of the scheme in Exeter and other UK cities.

Charity founder, Alex Chivers, who grew up and went to school in Devon, is determined to distribute the emergency bandage kits to taxi cabs across the entire country.

"With a serious haemorrhage, the grim facts are that you can bleed to death in under five minutes," said Mr Chivers.

"The faster direct pressure and treatment begins the better the chances of survival."



Taxis that carry the emergency bandage kits display Green RAPAID window stickers allowing the public and the emergency services to wave them down and have immediate access to lifesaving bandages until help arrives.



This is what they say



“Having served in the British Army on the frontline I fully understand the importance of immediate and effective medical intervention especially when it comes to a serious haemorrhage. There is excellent work being done in Plymouth to tackle knife crime and anti-social behaviour, and to make our roads safer, but effective response is just as important as prevention when it comes to saving lives. RAPAID's initiative is a practical solution for our communities, and I commend RAPAID for their dedication to enabling everyone in Plymouth to become a potential life saver with these simple but effective kits until help arrives on scene. I'd also like to thank Plymouth's taxi drivers for getting on board and agreeing to 'host' the bags in their cabs.”

Rt Hon Johnny Mercer MP



This is London black cabs

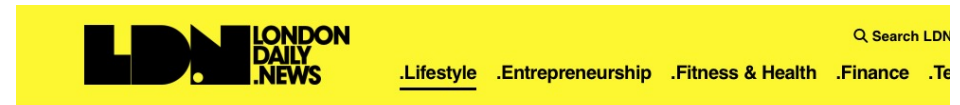




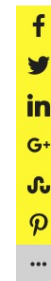
This is London black cabs



Taxi driver in 2,000th emergency kit milestone



RAPAID, the emergency bandages charity, hit a major milestone today as it equipped its 2000th London taxi with a life-saving kit, just nine days before the fourth anniversary of the 2019 London Bridge terrorist attack in which two people – Saskia Jones and Jack Merritt – tragically lost their lives.



The charity's founder Alex Chivers presented taxi driver, Howard Taylor, with the kit, which contains military-style emergency bandages, outside London Bridge tube station on 20th November. He was joined by Darryn Frost QGM, who confronted the attacker with a Narwhal tusk, preventing further loss of life, and Travis Frain BCA, an anti-terrorism activist and survivor of the 2017 Westminster Bridge attack.

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This is our team

Our team of volunteers identify suitable locations to donate the RAPAID kits, for example the taxi rank at the train station where taxis are stood waiting in line each day.

We engage with the taxi drivers, explain and teach them about the life saving initiative and with their support we then place RAPAID window stickers on the front and back of the cab and issue the taxi driver with their bandage kit, which they carry in the driver's cab. Many of the drivers who have accepted a kit have told us about incidents where they have wanted to help a passenger or member of the public but have lacked the equipment to do so. We have had a very positive response and support from taxi drivers and their relevant associations.





Looking ahead

We continue to build partnerships - building links with partners from different sectors to increase awareness and funding opportunities.

We continue to Identify and apply for Grants, Trusts and Statutory Funding Income such as community safety grants and statutory funders such as local authorities, the Greater London Authority (GLA) and others.

Identify and approach major donors who have been affected by crime that has led to possible major injury or death to a loved one and others who feel strongly about RAPAID'S mission.

Continue to Identify and organise further donations of RAPAID to taxi cabs across the entire UK.



How it adds up

Financial Review

Income for the year is representative of the ongoing distribution of RAPAID bags into the community. This is comparable to last year demonstrating the decrease in funds as manufacturing and distribution costs utilised the funds held.

The principal sources of funding have come from unrestricted donations. RAPAID is anticipating ongoing philanthropic donations from its principal donor The Baker Family Charitable Trust to support the increase in the charity's presence and distribution base.

The following key financial events have impacted our income and expenditure during the year

- Charitable donations of £135,497 (2022/23: £366,295)
- The greatest increase in charitable expenditure can be seen as a direct result of 2,000 bags being distributed from stock held, costing over £99,000.
- Total expenditure of £189,325 (£39,827 2022/23) a 375% increase due to two full time salaries as compared to 4 months of one salary last year.

Restricted Income

No income received has been restricted.

Unrestricted funds

Unrestricted funds stands at £162,500 (2022/23: £323,780).

This level of reserves as of 31st March 2024 is deemed adequate to meet current and ongoing reserves policy.



How it adds up

Reserves Policy

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavor not to set aside funds unnecessarily.

The aim will be to hold at least 3 to 6 months' equivalent support costs of which would be sufficient to support the ongoing activities and development of RAPAID Emergency Bandages.

Risk Management

The Directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions.

The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate significant risks.

Investment Policy

Considering the Charity's size of operations all income received is required as working capital and to fulfill the reserves policy. As such RAPAID have no cash invested in short- or long-term deposits.

Working capital and reserve requirements continue to be monitored and reviewed on a quarterly and annual basis by the board.



How it adds up

Going Concern

In order to assess the appropriateness of the going concern assumption basis, the Trustees have considered the charity's financial position, reserves and forecasts for the foreseeable future.

They have considered the assumptions underlying those forecasts and the impact of the potential risks affecting them. Having made those enquiries, the Trustees have a reasonable expectation that the organisation will be able to continue in operation and meet its liabilities as they fall due for at least twelve months from the date of signing this report.

For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Structure, governance & management

The organisation is a charitable incorporated organisation registered 14 SEPT 2020.

The Board of Trustees are set out at the start of this document.

The Board meets at least three times a year. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

Any person who is willing to act as a trustee, and is permitted by law to do so, may be appointed to be a trustee by a decision of the trustees. No person who is not a member shall in any circumstances be eligible to hold office as a trustee.

During the twelve months to 31st March 2024 the trustees delegated day to day management of the charity to its founder and CEO Alexander Chivers.



Statement of responsibilities of the trustees

The Charities Act and law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including net income or expenditure of the charity for the year. In preparing those statements the trustees are required to:


- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the charities SORP
- Make judgments and accounting estimates that are reasonable and prudent
- State whether applicable accounting standards and statements have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Charities Act 2011, the charity (accounts and reports) regulations 2008 and the provisions of the constitution.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps in the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate financial information. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. Members of the charity have no liability to contribute to the assets of the charity and no personal responsibility for settling its debts and liabilities in the event of winding up. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Approved by the trustees on DATE and signed on their behalf by Alex Chivers CEO:

 9th Sept 2024.



Thank you



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RAPID EMERGENCY BANDAGES (the 'Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the ACCA and ACIE, both of which are one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jason Foxwell FCCA FCIE
independent-examiner.net
39 Enfield Road
Poole
BH15 3LJ

Date: 23 September 2024

RAPAIID Emergency Bandages

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1191265
START OF FINANCIAL YEAR	1st April 2023
END OF FINANCIAL YEAR	31st March 2024
TRUSTEES THAT SERVED DURING THE YEAR TO 31ST MARCH 2024	Karl Baker Gary Timothy Madden Gareth Pope (appointed 1st July 2024)
REGISTERED ADDRESS	Brewers Barn Fernham Road Uffington SN7 7RD
DATE OF REGISTRATION	14th September 2020
GOVERNING DOCUMENT	CIO - Foundation Registered with the Charity Commission
BANKERS	SANTANDER BANK Santander House Oxford OX1 1HB
INDEPENDENT EXAMINERS	Jason Foxwell Independent Examiners 39 Enfield Road Poole BH15 3LJ

Charity Name RAPAID	Charity No	1191265
Annual accounts for the period		
Period start date	01/04/2023	To
Period end date	31/03/2024	

STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted income funds £	Total funds £	Last year £
Incoming resources	3				
Income from:					
Donations and legacies		135,497	-	135,497	366,295
Charitable activities		375	-	375	(3,035)
Other trading activities		-	-	-	-
Separate material item of income		-	-	-	-
Other		-	-	-	-
Total		135,872	-	135,872	363,260
Resources expended	4				
Expenditure on:					
Raising funds		151,822	-	151,822	2,608
Charitable activities		145,329	-	145,329	37,219
Total		297,151	-	297,151	39,827
Net income/(expenditure)		(161,280)	-	(161,280)	323,433
Reconciliation of funds:					
Total funds brought forward		323,780	-	323,780	347
Total funds carried forward		162,500	-	162,500	323,780

The notes on pages 24 to 32 form part of these financial statements

BALANCE SHEET **AS AT 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted income funds £	Total this year £	Total last year £
Fixed assets					
Tangible assets	10	1,258	-	1,258	-
Total fixed assets		1,258	-	1,258	-
Current assets					
Stocks	6	48,330	-	48,330	-
Debtors	7	82	-	82	-
Cash at bank and in hand	8	119,785	-	119,785	265,246
Total current assets		168,197	-	168,197	324,486
Creditors: amounts falling due within one year	9	6,955	-	6,955	705
Net current assets/(liabilities)		161,242	-	161,242	323,780
Total assets less current liabilities		162,500	-	162,500	323,780
Total net assets or liabilities		162,500	-	162,500	323,780
Funds of the Charity					
Endowment funds		-	-	-	-
Restricted income funds		-	-	-	-
Unrestricted funds		162,500	-	162,500	323,780
Revaluation reserve		-	-	-	-
Total funds		162,500	-	162,500	323,780

Approved and authorised for issue on behalf of the trustees by:

Signature	Print Name	Date of approval dd/mm/yyyy
<i>Aj Chivers</i>	A CHIVERS	9th Sep 2024

The notes on pages 24 to 32 form part of these financial statements

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. As set out in more detail in the Trustees' annual report. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees therefore continue to adopt going concern basis of accounting in preparing the accounts.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in the following notes on pages 3 to 5.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Note 2 Accounting policies

2.1 INCOME

Recognition of income	<p>These are included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability.
Offsetting	<p>There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.</p>
Grants and donations	<p>Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).</p> <p>In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).</p>
Legacies	<p>Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.</p>
Government grants	<p>The charity has not received government grants in the reporting period</p>
Tax reclaims on donations and gifts	<p>Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.</p>
Contractual income and performance related grants	<p>This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.</p>
Donated goods	<p>Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.</p> <p>The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.</p> <p>Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.</p> <p>Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.</p> <p>Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.</p>
Donated services and facilities	<p>Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.</p>
Support costs	<p>The charity has incurred expenditure on support costs.</p>
Volunteer help	<p>The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.</p>
Income from interest, royalties and dividends	<p>This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.</p>
Income from membership subscriptions	<p>Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.</p> <p>Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.</p>
Settlement of insurance claims	<p>Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.</p>
Investment gains and losses	<p>This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.</p>

Note 2 Accounting policies

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

Note 3 Analysis of income

		Unrestricted funds	Restricted income funds	Total funds £	Last year £
Analysis					
Donations and legacies:	Donations and gifts	135,497	-	135,497	366,295
	Total	135,497	-	135,497	366,295
Charitable activities:	Bag Sales	375	-	375	2,250
	Cost of sales and donated goods		-		(5,285)
	Total	375	-	375	(3,035)
TOTAL INCOME		135,872	-	135,872	363,260

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

Note 4 Analysis of expenditure

Analysis	This year		Last year	
	Unrestricted funds	Restricted income funds	Total funds	Total funds
Expenditure on raising funds:			£	£
Advertising, marketing, direct mail and publicity	34,866	-	34,866	2,608
Fundraising	8,316	-	8,316	-
Cost of sales and donated goods	107,826		107,826	
Website Development & Running Costs	815	-	815	-
Total expenditure on raising funds	151,822	-	151,822	2,608

Expenditure on charitable activities:

<i>Furthering Charitable Activities:</i>				
Bank Charges	25	-	25	
Computer costs	767	-	767	933
Depreciation	419		419	
Entertaining and gifts	110	-	110	262
Health and safety	346	-	346	37
Insurances	324	-	324	-
Materials	158	-	158	64
Meeting Costs	309		309	
Phone costs	407	-	407	729
Printing, postage and stationery	3,494	-	3,494	643
Travel expenses	4,845	-	4,845	1,353
Utilities	-	-	-	-
Vehicle and motoring costs	577	-	577	271
Employee Costs	126,065	-	126,065	26,667
<i>Support and Governance:</i>				
Audit and accounting	3,600	-	3,600	2,786
Office/general administrative expenses	1,572	-	1,572	2,393
Professional Services	1,809	-	1,809	-
Governance	500	-	500	1,081
Total expenditure on charitable activities	145,329	-	145,329	5,297

TOTAL EXPENDITURE	297,151	-	297,151	39,827
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NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2024

Note 5 Paid employees

5.1 Staff Costs

	This year £	Last year £
Salaries and wages	105,000	26,667
Social security costs	12,188	2,552
Employers allowance claimed	(5,000)	(2,552)
Pension costs (defined contribution scheme)	10,750	-
Other employee benefits	3,127	-
Total staff costs	126,065	26,667

5.2 Pension Scheme

The charity operates a defined contribution pension plan paying into employees personal pensions. The charity paid employer contributions totalling £10,000 during this financial year on behalf of two employees. (2022/23: not set up), and this amount is recognised as an expense in the Statement of Financial Activities.

5.3 Staff Costs and numbers (con't)

During 2023/24 two employees were paid through the PAYE system. One employee received emoluments in excess of £60,000 (2022/23: Nil employees received emoluments in excess of £60,000).

Band	Number of employees	
	This year	Last year
£60,000 to £69,999	-	-
£70,000 to £79,999	-	-
£80,000 to £89,999	1	1
£90,000 to £99,999	-	-
£100,000 to £109,999	-	-

In this financial period the charity has paid directors remuneration and benefits (including Employer NI and Employer Pension contributions) as follows:

	This year £	Last year £
Total amount paid to key management personnel (CEO) for their services to the charity.	97,749	26,667
Reimbursement of travel expenses	2,807	-

5.4 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	1	-
Charitable Activities	-	-
Governance	-	-
CEO	1	1
Total	2	1

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

Note 6 Stocks

Charitable activities:

Opening

Added in period

Expensed in period

Impaired

Closing

Total this year

Stock	
For distribution and resale	
This year	Last year
£	£
18,408	-
129,818	23,207
(99,896)	(4,799)
-	-
48,330	18,408
48,330	18,408

Note 7 Debtors and prepayments

7.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
82	82
-	40,748
-	-
82	40,830

Note 8 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)

Short term deposits

Cash at bank and on hand

Petty Cash

Total

This year	Last year
£	£
-	-
-	-
119,264	264,726
520	520
119,785	265,246

Note 9 Creditors and accruals

9.1 Analysis of creditors

Trade creditors

Accrued independent examination fee

Wages and PAYE

Total

Amounts falling due within one year		Amounts falling due after more than one year	
This year	Last year	This year	Last year
£	£	£	£
2,576	30	-	-
695	675	-	-
3,684	-	-	-
6,955	705	-	-

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2024

Note 10 Tangible fixed assets

10.1 Cost or valuation

	Office Equipment	Fixtures, fittings and equipment	Total
	£	£	£
At the beginning of the year	-	-	-
Additions	1,677	-	1,677
Revaluations	-	-	-
Disposals	-	-	-
Transfers *	-	-	-
At end of the year	1,677	-	1,677

10.2 Depreciation and impairments

At beginning of the year	-	-	-
Disposals	-	-	-
Depreciation	419	-	419
Impairment	-	-	-
Transfers*	-	-	-
At end of the year	419	-	419

10.3 Net book value

Net book value at the beginning of the year	-	-	-
Net book value at the end of the year	1,258	-	1,258

Note 11 Transactions with trustees and related parties

11.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

11.2 Trustees' expenses

No trustee expenses have been incurred

11.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period.