



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 31.03.2021 start date To 30.03.2022 Period end date

Charity name: ReFrame Collective

Charity registration number: 1191191

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of having your child removed (or who is at risk of becoming pregnant and their child/ren removed from their care).</p> <p>Mothers and fathers who have a child removed from their care are socially excluded due to the impact this process has on their mental health, health, the stigma they experience, substance use, involvement with the criminal justice system, poor educational attainment/unemployment and disadvantage that can follow from the above. This particular group of parents are also socially excluded as a result of a number of factors that precede their involvement in care proceedings, including: having been a young person in care, mental health difficulties, learning disabilities, substance use, poor educational attainment, and disadvantage arising from contextual issues (e.g. financial hardship, poverty, family</p>

		<p>breakdown, poor housing, being a victim of crime, socio-economic status and discrimination on the grounds of youth, class, sex, race, ethnic origin, sexual orientation).</p> <p>We aim to do this by:</p> <ol style="list-style-type: none"> 1. Supporting this group of parents to participate in the wider community by providing opportunities for connection with others with whom they have shared experiences, providing opportunities for co-produced activities, while providing holistic support to assist their participation. 2. Alleviating the distress caused by parent's previous experiences of social exclusion, and providing on-going support for parents who are managing the trauma and loss of having a child removed from their care, and the further social exclusion that this brings. 3. Raising awareness among professionals who work with this particular group of parents as well as the wider health network by highlighting their experiences of social exclusion and the challenges that result from this. 4. Raising public awareness of the needs and experiences of this particular group of parents in relation to their social exclusion and experiences by highlighting the context of their experience, stigma and discrimination they experiences which impacts on their ability to integrate into society. 5. Contributing to and furthering the knowledge base in relation to this area by conducting research
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		projects to inform 'the development of preventative and early intervention projects to support this particular group of parents, and to inform and support the awareness-raising activities in 3 and 4.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During this time frame we had a charity consultant provide support to the team of trustees. We also had a charity consult support us in reviewing our governance processes. We continued with additional online focus groups out of which several different avenues of support started being explored (e.g. peer mentoring). We were able to attend events to raise awareness regarding the birth parent experience.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have considered that specific guidance and that they are satisfied that the activities of Reframe provides a public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	ReFrame Collective does not make grants.
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	ReFrame Collective have a volunteer framework that guides involvement and aims to support the development of all involved in the charity. It is important to ReFrame Collective that birth parents involved in the charity are remunerated for their time in a way that supports them.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Covid continued to have an impact this financial year both in terms of impact on various members of the volunteer group but also in terms of accessing online versus face to face opportunities.</p> <p>Some pieces of work and projects had to be delayed due to Covid (e.g. presenting at a legal conference). Attending the mentoring training became difficult for some of the birth parents involved and therefore we considered alternative ways we could support their development. Ongoing development projects looking to develop ideas with birth parents around support packages.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	As a small charity whose activities were significantly impacted by Covid meant our expenses were low for this period.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The trustees have decided that the charity should hold reserves covering the costs for six months. With our current outgoings the reserves policy is met.
Amount of reserves held	Para 1.22	£2500
Reasons for holding zero reserves	Para 1.22	NA
Details of fund materially in deficit	Para 1.24	NA
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees do not have any concerns about the charity continuing as a going concern

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution of a Charitable Incorporated Organisation whose only voting members are its charities trustees.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Every trustee must be appointed [for a term of three years] by resolution passed at a properly convened meeting of the charity trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	ReFrame Collective
Other name the charity uses	NA
Registered charity number	1191191

Charity's principal address	Castleview St. Margarets Hope ORKNEY ORKNEY E2 0JN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Taliah Drayak	Chair of Trustees		
2	Anna Gupta	Safeguarding lead		Founding trustee
3	Rachel Benett			Founding trustee
4	Tim Fisher			
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Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)

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Full name(s)

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**Position (eg
Secretary, Chair, etc)**

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Date

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31.03.2021-30.03.2022			
Accounts prepared under receipts and payments basis			
Date	Details	Income	Expenditure
	<i>Starting account balance</i>	13266.48	
06.04.2021	AE Portz Associates (trustee support)		350
	Bank charges		0.6
14.05.2021	Christel Hawkins Charity consultant 1		50
18.05.2021	Access Insurance		372.72
18.05.2021	Access Insurance Cyber Conver		112
	Bank charges		0.2
29.07.2021	Christel Hawkins Charity consultant 2		117.5
	Bank charges		0.2
13.09.2021	Christel Hawkins Charity consultant 3		72.5
	Bank charges		0.8
08.12.2021	Refund from ILM course that has beer	983.28	
10.12.2021	Payment for time CM Invoice 2		60
10.12.2021	Purchase of vouchers to remunerate		280
10.12.2021	AU Invoice		157.5
14.12.2021	Christel Hawkins Charity consultant Invoice 4		396
	Charges for transactions		0.2
24.06.2022	Travel cost to event CS		37.4
		14249.76	2007.62
		Balance	12242.14