



Trustees' Annual Report And Accounts

RADIO BOBOLA FOUNDATION CIO

Charity No 1191186 | Financial Year 2024-2025 | 28/03/2026

Contents

| | |
|---|----|
| Legal and administrative information..... | 2 |
| Trustees' Annual Report | 2 |
| Aim and Purposes | 3 |
| Objectives | 3 |
| Achievements and Performance..... | 4 |
| Constitution | 5 |
| Volunteers | 15 |
| Acknowledge | 15 |
| Financial Statements For The Year Ended 31 May 2025 | 15 |
| Revenue..... | 15 |
| Costs..... | 16 |
| Accounts | 17 |

LEGAL AND ADMINISTRATIVE INFORMATION

| Trustees | Dates they have acted | Who appointed |
|-----------------------------|----------------------------|-------------------|
| Andrzej Seredyn | 09/06/2020 - 05/10/2020 | Original Trustee |
| Marek Reczek | 09/06/2020 - now | Original Trustee |
| Remigiusz Farbotko | 09/06/2020 - now | Original Trustee |
| Agnieszka Pastuszek | 05/10/2020 - 02/08/2021 | Board of trustees |
| Monika Delczyk | 05/05/2021 - 11/01/2022 | Board of trustees |
| Mikołaj Maksym Mikosik | 02/08/2021 - now | Board of trustees |
| Ewelina Góralczyk - Obel | 25/02/2025 - 16/02/2026 | Board of trustees |
| Adam Szefer | 16/02/2026 - now | Board of trustees |

Radio BOBOLA Foundation address:

1 Leysfield Road,
London,
W12 9JF
07525621817

radio@stbobola.co.uk
<https://radio.bobola.church/>

TRUSTEES' ANNUAL REPORT

The trustees present their annual report and financial statements of the charity for the year ended 31st May 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

The report takes account of the requirement for trustees to report annually on public benefit and the Trustees have had regard to the Charity Commissions' guidance on public benefit.

AIM AND PURPOSES

Advancing Christian faith for the benefit of the public in accordance with the statement of faith, in particular but not exclusively by means, of providing the communication, information and Christian values outreach platforms through on-line radio and video broadcasting programmes and podcasts, social media and internet as well as social and cultural events in Polish and English language.

OBJECTIVES

Radio BOBOLA Foundation to provide services, provides
Advocacy/advice/information, Acts As An Umbrella Or Resource Body to:

- Children/young People,
- Elderly/old People,
- People With Disabilities,
- People Of A Particular Ethnic Or Racial Origin,
- Other Charities Or Voluntary Bodies,
- The General Public/mankind.

By:

- General Charitable Purposes,
- Education/training,
- Disability,
- The Prevention Or Relief Of Poverty,
- Religious Activities,
- Arts/culture/heritage/science,
- Economic/community Development/employment,
- Human Rights/religious Or Racial Harmony/equality Or Diversity,
- Other Charitable Purposes.

Radio BOBOLA Foundation operates throughout England and Wales, Poland, Scotland and United States.

ACHIEVEMENTS AND PERFORMANCE

During the previous accounting period, the Foundation continued to benefit from the results of the “Polish Media 2023–2025” grant competition, organised by the Chancellery of the Prime Minister of the Republic of Poland under the programme dedicated to the Polish community and Poles abroad for 2023–2025. The project prepared by our team and submitted through the Foundation for the Defence of Human and Citizen Rights in Elk, Poland, was ranked third and awarded funding for the years 2023–2025.

In the accounting period from 1 June 2024 to 31 May 2025, the Foundation received a further tranche of grant funding in the amount of £22,576.82.

These funds, together with the voluntary contribution of many individuals, private donations, and the continuing stable support of the Roman Catholic Parish of St Andrew Bobola in London, enabled the Foundation to further strengthen the support offered to listeners in the areas of spiritual, mental and social wellbeing. This support was delivered through the online live broadcasting of Holy Masses, devotional services and a wide range of prayers, forming part of the Foundation’s 24-hour radio service, alongside uplifting music and original informational and educational content.

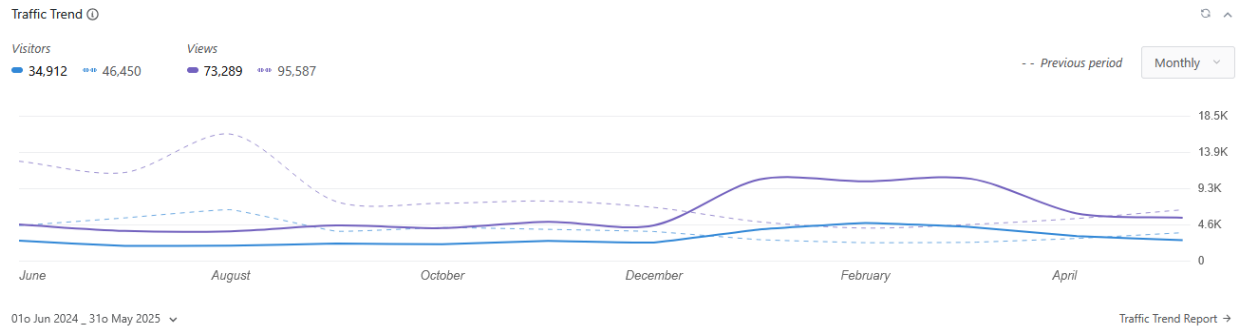
During the period under review, the Foundation produced 490 original broadcasts and programmes, of which 394 were also published and distributed as podcasts. This output continued to extend the reach of the Foundation’s mission and made its content more accessible to audiences in the United Kingdom and abroad.

The Foundation also organised six online and hybrid workshops for its co-workers and volunteers, helping to develop their practical skills and strengthening the quality of their contribution to the organisation’s work. In the 2024–2025 accounting period, 33 individuals were involved in the Foundation’s activities, of whom 6 received modest or more substantial financial remuneration, depending on the scope of their responsibilities and involvement.

During the year, the Foundation continued to develop and consolidate the organisational, administrative and editorial structures that had previously been rebuilt. As a result, its internal processes and day-to-day operations became more stable, effective and better suited to the present scale of activity. This strengthened organisational base has enabled the Foundation to pursue its charitable objectives with greater continuity and efficiency.

The Foundation also continued to improve its online presence through the further development and optimisation of its website, as well as through more effective communication and engagement on social media, particularly Facebook.

In regards to statistics for the whole period our website was visited 72k times by 35k people being recipients and beneficiaries of our both linear radio and podcast services:



CONSTITUTION

Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees. Date of constitution: 07.09.2020

1. Name The name of the Charitable Incorporated Organisation ("the CIO") is THE RADIO BOBOLA FOUNDATION Charity number: 1191186
2. National location of principal office The CIO must have a principal office in England or Wales. The principal office of the CIO is in England.
3. Objects The objects of the CIO are: 1. The advancement of religion To advance and educate in the Christian faith for the benefit of the public in accordance with the statement of faith, in particular but not exclusively by means of providing the communication, information and Christian values outreach platforms through on-line radio and video broadcasting programmes and podcasts, social media and internet as well as social and cultural events. Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008
4. Powers The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO has power to: (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land; (2) buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use; (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011; (4) employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that

it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of that clause; (5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

5. Application of income and property (1) The income and property of the CIO must be applied solely towards the promotion of the objects. (a) A charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO. (b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011. (2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO. (3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorized by Clause 6.

6. Benefits and payments to charity trustees and connected persons (1) General provisions No charity trustee or connected person may: (a) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public; (b) sell goods, services, or any interest in land to the CIO; (c) be employed by, or receive any remuneration from the CIO; (d) receive any other financial benefit from the CIO; unless the payment or benefit is permitted by sub-clause (2) of this clause or authorised by the court or the prior written consent of the Charity Commission ("the Commission") has been obtained. In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value. (2) Scope and powers permitting trustees' or connected persons' benefits (a) A charity trustee or connected person may receive a benefit from the CIO as a beneficiary provided that it is available generally to the beneficiaries of the CIO. (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011. (c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person. (d) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate). (e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and the other terms of the lease must be reasonable and proper. The

charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion. (f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public. (3) Payment for supply of goods only – controls The CIO and its charity trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisfied: (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods (“the supplier”). (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question. (c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so. (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO. (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting. (f) The reason for their decision is recorded by the charity trustees in the minute book. (g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6. (4) In sub-clauses (2) and (3) of this clause: (a) “the CIO” includes any company in which the CIO: (i) holds more than 50% of the shares; or (ii) controls more than 50% of the voting rights attached to the shares; or (iii) has the right to appoint one or more directors to the board of the company; (b) “connected person” includes any person within the definition set out in clause 30 (Interpretation);

7. Conflicts of interest and conflicts of loyalty A charity trustee must: (1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and (2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest). Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.
8. Liability of members to contribute to the assets of the CIO if it is wound up If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. Charity trustees (1) Functions and duties of charity trustees The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee: (a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and (b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to: (i) any special knowledge or experience that he or she has or holds himself or herself out as having; and, (ii) if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession. (2) Eligibility for trusteeship (a) Every charity trustee must be a natural person. (b) No individual may be appointed as a charity trustee of the CIO: • if he or she is under the age of 16 years; or • if he or she would automatically cease to hold office under the provisions of clause 12(1)(e); (b1) particular knowledge or experience re community served (c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee. (d) At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the charity trustees or appoint a new charity trustee. (3) Number of charity trustees (a) There must be at least 3 charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. (b) The maximum number of charity trustees is 5. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum. (4) First charity trustees The first charity trustees are as follows: . Andrzej Seredyn . Marek Reczek . Remigiusz Farbotko

10. Appointment of charity trustees (1) Appointed charity trustees (a) Apart from the first charity trustees, every appointed trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. (b) In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. (2) Nominated Trustees (a) The Rector of the Polish Catholic Mission in England and Wales (“the appointing body”) may appoint 1 charity trustee. In selecting individuals for appointment as nominated charity trustees, the appointing body must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. (b) The appointment will be effective from the later of: (c) the date of the vacancy; and (d) the date on which the charity trustees or their secretary or clerk are informed of the appointment. (e) A trustee appointed by the appointing body has the same

duty under clause 9(1) as the other charity trustees to act in the way he or she decides in good faith would be most likely to further the purposes of the CIO

11. Information for new charity trustees The charity trustees will make available to each new charity trustee, on or before his or her first appointment: (a) a copy of the current version of this constitution; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.
12. Retirement and removal of charity trustees (1) A charity trustee ceases to hold office if he or she: (a) retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings); (b) is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated; (c) dies; (d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months; (e) is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision). (f) receives notice in writing from the appointing body which last appointed the particular charity trustee (2) Any person retiring as a charity trustee is eligible for reappointment.
13. Taking of decisions by charity trustees Any decision may be taken either: • at a meeting of the charity trustees; or • by resolution in writing or electronic form agreed by a majority of all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to which the majority of all of the charity trustees has signified their agreement. Such a resolution shall be effective provided that • a copy of the proposed resolution has been sent at, or as near as reasonably practicable to, the same time, to all of the charity trustees; and • the majority of all of the charity trustees has signified agreement to the resolution in a document or documents which has or have been authenticated by their signature, by a statement of their identity accompanying the document or documents, or in such other manner as the charity trustees have previously resolved, and delivered to the CIO at its principal office or such other place as the trustees may resolve [within 28 days of the circulation date].
14. Delegation by charity trustees (1) The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions or revoke the delegation. (2) This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements: (a) a committee may consist of two or more

- persons, but at least one member of each committee must be a charity trustee; (b) the acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and (c) the charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.
15. Meetings of charity trustees (1) Calling meetings (a) Any charity trustee may call a meeting of the charity trustees. (b) Subject to that, the charity trustees shall decide how their meetings are to be called, and what notice is required. (2) Chairing of meetings The charity trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the charity trustees present may appoint one of their number to chair that meeting. (3) Procedure at meetings (a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is three charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. (b) Questions arising at a meeting shall be decided by a majority of those eligible to vote. (c) In the case of an equality of votes, the person who chairs the meeting shall have a second or casting vote. (4) Participation in meetings by electronic means (a) A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants. (b) Any charity trustee participating at a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting. (c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.
16. Membership of the CIO (1) The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. (2) Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.
17. Decisions which must be made by the members of the CIO (1) Any decision to: (a) amend the constitution of the CIO; (b) amalgamate the CIO with, or transfer its undertaking to, one or more other CIOs, in accordance with the Charities Act 2011; or (c) wind up or dissolve the CIO (including transferring its business to any other charity) must be made by a resolution of the members of the CIO (rather than a resolution of the charity trustees). (2) Decisions of the members may be made

either: (a) by resolution at a general meeting; or (b) by resolution in writing, in accordance with sub-clause (4) of this clause. (3) Any decision specified in sub-clause (1) of this clause must be made in accordance with the provisions of clause 28 (amendment of constitution), clause 29 (Voluntary winding up or dissolution), or the provisions of the Charities Act 2011, the General Regulations or the Dissolution Regulations as applicable. Those provisions require the resolution to be agreed by a 75% majority of those members voting at a general meeting, or agreed by all members in writing. (4) Except where a resolution in writing must be agreed by all the members, such a resolution may be agreed by a simple majority of all the members who are entitled to vote on it. Such a resolution shall be effective provided that: (a) a copy of the proposed resolution has been sent to all the members eligible to vote; and (b) the required majority of members has signified its agreement to the resolution in a document or documents which are received at the principal office within the period of 28 days beginning with the circulation date. The document signifying a member's agreement must be authenticated by their signature, by a statement of their identity accompanying the document, or in such other manner as the CIO has specified. The resolution in writing may comprise several copies to which one or more members has signified their agreement. Eligibility to vote on the resolution is limited to members who are members of the CIO on the date when the proposal is first circulated.

18. General meetings of members (1) Calling of general meetings of members The charity trustees may designate any of their meetings as a general meeting of the members of the CIO. The purpose of such a meeting is to discharge any business which must by law be discharged by a resolution of the members of the CIO as specified in clause [18] (Decisions which must be made by the members of the CIO). (2) Notice of general meetings of members (a) The minimum period of notice required to hold a general meeting of the members of the CIO is 14 days. (b) Except where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations, a general meeting may be called by shorter notice if it is so agreed by a majority of the members of the CIO. (c) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent. (3) Procedure at general meetings of members The provisions in clause 15 (2)-(4) governing the chairing of meetings, procedure at meetings and participation in meetings by electronic means apply to any general meeting of the members, with all references to trustees to be taken as references to members.
19. Saving provisions (1) Subject to sub-clause (2) of this clause, all decisions of the charity trustees, or of a committee of charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee: • who was

disqualified from holding office; • who had previously retired or who had been obliged by the constitution to vacate office; • who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise; if, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting. (2) Sub-clause (1) of this clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity trustees or of a committee of charity trustees if, but for sub-clause (1), the resolution would have been void, or if the charity trustee has not complied with clause 7 (Conflicts of interest).

20. Execution of documents (1) The CIO shall execute documents either by signature or by affixing its seal (if it has one) (2) A document is validly executed by signature if it is signed by at least two of the charity trustees. (3) If the CIO has a seal: (a) it must comply with the provisions of the General Regulations; and (b) the seal must only be used by the authority of the charity trustees or of a committee of charity trustees duly authorised by the charity trustees. The charity trustees may determine who shall sign any document to which the seal is affixed and unless otherwise so determined it shall be signed by two charity trustees.
21. Use of electronic communications (1) General The CIO will comply with the requirements of the Communications Provisions in the General Regulations and in particular: (a) the requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form; (b) any requirements to provide information to the Commission in a particular form or manner. (2) To the CIO Any member or charity trustee of the CIO may communicate electronically with the CIO to an address specified by the CIO for the purpose, so long as the communication is authenticated in a manner which is satisfactory to the CIO. (3) By the CIO (a) Any member or charity trustee of the CIO, by providing the CIO with his or her email address or similar, is taken to have agreed to receive communications from the CIO in electronic form at that address, unless the member has indicated to the CIO his or her unwillingness to receive such communications in that form. (b) The charity trustees may, subject to compliance with any legal requirements, by means of publication on its website: (i) provide the members with the notice referred to in clause 19(2) (Notice of general meetings); (ii) give charity trustees notice of their meetings in accordance with clause 15(1) (Calling meetings); and (iii) submit any proposal to the members or charity trustees for decision by written resolution or postal vote in accordance with the CIO's powers under clause 18 (Members' decisions), 18(4) (Decisions taken by resolution in writing). (c) The charity trustees must – (i) take reasonable steps to ensure that members and charity trustees are promptly notified of the publication of any such notice or proposal; and (ii) send

- any such notice or proposal in hard copy form to any member or charity trustee who has not consented to receive communications in electronic form.
22. **Keeping of Registers** The CIO must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, a (combined) register of its members and charity trustees.
 23. **Minutes** The charity trustees must keep minutes of all: (1) appointments of officers made by the charity trustees; (2) proceedings at general meetings of the CIO; (3) meetings of the charity trustees and committees of charity trustees including: • the names of the trustees present at the meeting; • the decisions made at the meetings; and • where appropriate the reasons for the decisions; (4) decisions made by the charity trustees otherwise than in meetings.
 24. **Accounting records, accounts, annual reports and returns, register maintenance** (1) The charity trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of account, and to the preparation of annual reports and returns. The statements of account, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end. (2) The charity trustees must comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of Charities.
 25. **Rules** The charity trustees may from time to time make such reasonable and proper rules or byelaws as they may deem necessary or expedient for the proper conduct and management of the CIO, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.
 26. **Disputes** If a dispute arises between members of the CIO about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.
 27. **Amendment of constitution** As provided by sections 224-227 of the Charities Act 2011: (1) This constitution can only be amended: (a) by resolution agreed in writing by all members of the CIO; or (b) by a resolution passed by a 75% majority of those voting at a general meeting of the members of the CIO called in accordance with clause 19 (General meetings of members). (2) Any alteration of clause 3 (Objects), clause [29] (Voluntary winding up or dissolution), this clause, or of any provision where the alteration would provide authorisation for any benefit to be obtained by charity trustees or members of the CIO or persons connected with them, requires the prior (3) No amendment that is inconsistent with the provisions of the

Charities Act 2011 or the General Regulations shall be valid. (4) A copy of every resolution amending the constitution, together with a copy of the CIO's constitution as amended must be sent to the Commission by the end of the period of 15 days beginning with the date of passing of the resolution, and the amendment does not take effect until it has been recorded in the Register of Charities. 28.

Voluntary winding up or dissolution (1) As provided by the Dissolution Regulations, the CIO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the CIO can only be made: (a) at a general meeting of the members of the CIO called in accordance with clause 19 (General meetings of members), of which not less than 14 days' notice has been given to those eligible to attend and vote: (i) by a resolution passed by a 75% majority of those voting, or (ii) by a resolution passed by decision taken without a vote and without any expression of dissent in response to the question put to the general meeting; or (b) by a resolution agreed in writing by all members of the CIO. (2) Subject to the payment of all the CIO's debts: (a) Any resolution for the winding up of the CIO, or for the dissolution of the CIO without winding up, may contain a provision directing how any remaining assets of the CIO shall be applied. (b) If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the CIO shall be applied. (c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the CIO. (3) The CIO must observe the requirements of the Dissolution Regulations in applying to the Commission for the CIO to be removed from the Register of Charities, and in particular: (a) the charity trustees must send with their application to the Commission: (i) a copy of the resolution passed by the members of the CIO; (ii) a declaration by the charity trustees that any debts and other liabilities of the CIO have been settled or otherwise provided for in full; and (iii) a statement by the charity trustees setting out the way in which any property of the CIO has been or is to be applied prior to its dissolution in accordance with this constitution; (b) the charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the CIO, and to any charity trustee of the CIO who was not privy to the application. (4) If the CIO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

29. Interpretation In this constitution: "connected person" means: (a) a child, parent, grandchild, grandparent, brother or sister of the charity trustee; (b) the spouse or civil partner of the charity trustee or of any person falling within sub-clause (a) above; (c) a person carrying on business in partnership with the charity trustee or with any person falling within subclause (a) or (b) above; (d) an institution which is controlled – (i) by the charity trustee or any connected person falling within sub-clause (a), (b), or (c) above; or (ii) by two or more persons falling within sub-clause (d)(i), when taken together (e) a body corporate in which – (i) the charity trustee or any connected person falling within sub-clauses (a) to (c) has a

substantial interest; or (ii) two or more persons falling within sub-clause (e)(i) who, when taken together, have a substantial interest. Section 118 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this constitution. “General Regulations” means the Charitable Incorporated Organisations (General) Regulations 2012. “Dissolution Regulations” means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012. The “Communications Provisions” means the Communications Provisions in [Part 9, Chapter 4] of the General Regulations. “charity trustee” means a charity trustee of the CIO. A “poll” means a counted vote or ballot, usually (but not necessarily) in writing.

VOLUNTEERS

We would like to thank all the volunteers who work so hard to make our work the lively and vibrant community it is. All the members of the Radio BOBOLA Foundation for their valuable contribution for keeping the Radio Bobola running.

ACKNOWLEDGE

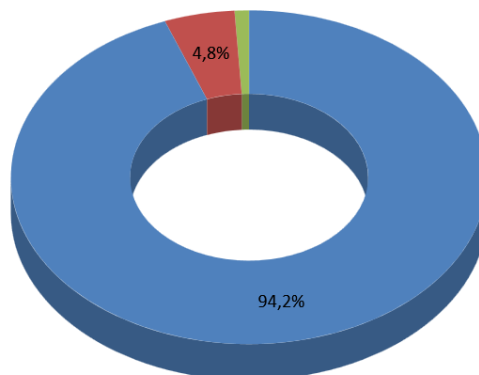
We would like to thank to Polish Catholic Mission Hammersmith (St. Andrew Bobola Parish) for providing rooms, infrastructure, financial and moral support.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025

Revenue

Income of Radio BOBOLA Foundation Financial year 2024 - 2025

● Polish Government Grant - 94.7% ● Individual donation - 4.8% ● Loan - 1%

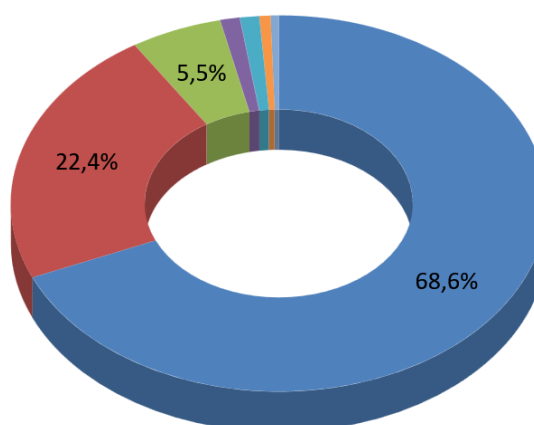


| Income Source | Sum |
|-------------------------|-------------------|
| Polish Government Grant | £22 321.03 |
| Individual donation | £1 133.80 |
| Loan | £230.00 |
| Grand Total | £23 684.83 |

Costs

Spending of Radio BOBOLA Foundation Financial year 2024- 2025

- Cooperators remuneration - 68.9%
- IT Services - 22.5%
- Licence Subscription - 5.5%
- Bank Charges - 1.2%
- Loan Return -1.2%
- Charity Donation - 0.7%
- FB Paid Campaigns - 0.5%



| Cost | Sum |
|--------------------------|-------------------|
| Cooperators remuneration | £15 204.95 |
| IT Services | £4 970.50 |
| Licence Subscription | £1 224.42 |
| Bank Charges | £264.00 |
| Loan Return | £257.60 |
| Charity Donation | £150.90 |
| FB Paid Campaigns | £109.00 |
| Grand Total | £22 180.47 |

Accounts




CHARITY COMMISSION
FOR ENGLAND AND WALES

| | | | | |
|--------------------------------|-------------------|-------------|-----------------|-------|
| Charity Name | | No (if any) | | CC16a |
| Radio Bobola Foundation | | 1191186 | | |
| Receipts and payments accounts | | | | |
| For the period from | Period start date | To | Period end date | |
| | 01.06.2024 | | 31.05.2025 | |

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Polish Gov Grant | 922 | 21 399 | - | 22 321 | 28 998 |
| Individual Donations | 1 134 | - | - | 1 134 | 1 195 |
| IPAK Donation | - | - | - | - | - |
| St. Andrew Bobola Parish Donations | - | - | - | - | 1 260 |
| Cultural Events Tickets Sales | - | - | - | - | - |
| Cultural Events Sponsorship | - | - | - | - | - |
| Facebook Fundraising Campaign | - | - | - | - | - |
| Polish AA Donation | - | - | - | - | - |
| Stripe Payments Individual Donations | - | - | - | - | 31 |
| Paypal Scheme Transfer | - | - | - | - | - |
| Movie licence accuisition | - | - | - | - | - |
| Loan | 230 | - | - | 230 | 114 |
| Sub total (Gross income for AR) | 2 286 | 21 399 | - | 23 685 | 31 598 |
| A2 Asset and investment sales, (see table). | | | | | |
| N/A | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 2 286 | 21 399 | - | 23 685 | 31 598 |
| A3 Payments | | | | | |
| Cooperators Renumeration | - | 15 205 | - | 15 205 | 21 240 |
| Charity Donations | 150 | - | - | 150 | 1 370 |
| Live Event Organization | - | - | - | - | - |
| FB Paid Campaigns | 109 | - | - | 109 | - |
| Aplication Software Development | - | - | - | - | - |
| Loan Return | 258 | - | - | 258 | - |
| Licence Subscription | - | 1 224 | - | 1 224 | 1 403 |
| Insurance Fee | - | - | - | - | - |
| Paypal Scheme Transfer | - | - | - | - | - |
| Transport | - | - | - | - | - |
| Bank Charges | 264 | - | - | 264 | 199 |
| IT Services | - | 4 970 | - | 4 970 | 6 572 |
| Sub total | 781 | 21 399 | - | 22 180 | 30 784 |
| A4 Asset and investment purchases, (see table) | | | | | |
| IT Equipment | - | - | - | - | 928 |
| Sub total | - | - | - | - | 928 |
| Total payments | 781 | 21 399 | - | 22 180 | 31 712 |
| Net of receipts/(payments) | 1 505 | - | - | 1 505 | - 114 |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | 43 | - | - | 43 | - |
| Cash funds this year end | 1 548 | - | - | 1 548 | - 114 |

| Section B Statement of assets and liabilities at the end of the period | | | | |
|--|---|------------------------------------|----------------------------------|---------------------------------|
| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| B1 Cash funds | Bank account | 1 548 | - | - |
| | Total cash funds | 1 548 | - | - |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |
| | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| B2 Other monetary assets | N/A | - | - | - |
| | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| B3 Investment assets | | | - | - |
| | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| B4 Assets retained for the charity's own use | IT and radio equipment | Radio Bobola Foundation | - | - |
| | Furniture , Fixtures and fittings | Radio Bobola Foundation | - | - |
| | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| B5 Liabilities | Loan | Remigiusz Farbotko | 84 | N/A |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | | Date of approval |
| |  | REMIGIUSZ FARBOTKO | | 28.03.2026 |

Trustees' Annual Report and Accounts agreed and signed by Remigiusz Farbotko on 28.03.2026