



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 21	Month 03	Year 2023		Day 20	Month 03	Year 2024

Section A Reference and administration details

Charity name	Philland People's Endeavour
Other names charity is known by	
Registered charity number (if any)	1191168
Charity's principal address	10 Lanham Court
	Basildon
Postcode	SS13 1RX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Roger Phillips	Chair		
2	Rachael Phillips			
3	Matthew Weiland			
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17				
18				
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

"To advance the education of the pupils and their parents at 'St James Parents's School, Entebbe, and any other school in Uganda that the trustees deem fit, by providing and assisting in the provision of facilities for education at the school.'" "The preservation and promotion of health among people under 18 residing permanently or temporarily in 'The Katanga Slum' and any other area in Uganda that the trustees deem fit." "The relief of financial hardship among orphans, pupils, organisers, parents and teachers living or connected to 'The Katanga Slum', 'St James Parents's School, Entebbe. and any other community focused on the education of under 18s in Uganda that the trustees deem fit.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

<p>Either generally or individually through the provision of grants, goods or services which they could not otherwise afford through lack of means.” Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]</p>	<p>Trustees have had regard to the guidance issued by the Charity Commission on public benefit.</p> <p>Experience has shown that we need to modify our strategies until best practice is achieved with reassessment everytime the local scene changes whether politically or environmentally great advances being made via networking in the community at large between pupils at different compasses, staff and our agents. Willingness to go to law, refusal to pay any bribe. The habit of going to higher officials and getting them to save face with even higher officials gets the job done.</p> <p>This year has been one of survival and viability of our trustees to maintain their posts. All three trustees have been necessarily engaged in looking after parents with severe dementia and the ceo took a massive stroke a few days before a 50 day visit was due to Uganda. There was no time for fund raising when up to 168 hours a week care was needed for these individuals. So the trustees started providing by sacrificial giving and the selling of cars houses and raids on pension funds. So we doubled down to see what could be done for the childrens and staff welfare, we were tremendously encouraged when the children themselves decided to pray for us the trustees. They understood strokes as a death sentence and sick relatives as a responsibility. The attitude was if God is real and if he cares and really listens to us and we are worth something as his children then he will listen if we pray. And God did listen. To those little mites the ceo had a second stroke that stopped the unstoppable damage being caused by the first by blocking off that area of the brain and sealing it totally. So what did we salvage in this time. We kept vehicles maintained to foster intercommunity links. For food was provided to bridge late harvests and the strategy of dealing direct with farmers twice a year at the dual harvests of Uganda became due. We bought food in quantities that would last children for a term at a time and at a time of late planting and late arrival of the new crop due to late rains which gave us a 9 week gap in food instead of a three when food would run out between harvests our reputation for fair play paid off as many farmers saved their seed stocks for the children yielding an extra 6.5 tonnes of badly needed grain. The home grown food initiatives provided a huge boost to morale as one community developed a suggested piece of land that produced gigantic casava roots 4 to 5 feet long instead of the normal footlong tubours the school brightlights that grew them had enormous fun measuring the children against them. Then when the repaired vehicles came and delivered grain to brightlights the giant casava roots were delivered to Katanga childrens school and enntebbe milled down to flour. So one of our objectives was achieved in the support network between the three communities. With deep freindships between our agents developing and the sharing of encouragment and inovation of these agents and inspiration of the children to work for a future. The children developed links as well. Introduction of electricity to brightlights and the addition of printers and internet meant that twenty year old books were replaced and the latest crriculum could be followed with worksheets for each child instead of the teacher doing their best out of old textbooks one peer teacher. This has so stimulated learning that brightlights has improved average grades by two levels. Giving the school as best in region. A base for a bathroom and shower block was built in the wrong location. When a localbuildier took matters into his own hands. This was aborted a strong message</p>
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being sent and understood. We had a video message from a little girl who because of a very low river was dirtier after a bucket shower than when she started. This was funny but highlighted a real problem at Brightlights. Low waterlevels were causing disease to malnourished kids resulting in frequent epidemics. I refused to buy a motorbike to haul contaminated water as it would only solve the problem of accidents to the children carrying jerrycans in a crocodile along poor roads those roads had already caused two children to be run over by a drunk lorry driver. I knew a filtration system would need unsustainable maintenance. Due to sandy soil the african toilets essentially are a hut built over a 50 to 70 foot hole in the ground would contaminate the ground water that was available at approx 100 feet. So from an aerial photograph and the measurements taken on my first visit we drew up a roof catchment scheme initially providing 10000 litres of fresh water whenever rain occurs. Kids were dancing in the rain, parents were going round the school stroking the tanks it took 7 weeks start to finish and a storm the day it finished apparently 10000 litres of cool clean fresh water was a sight never seen by most parents, so a great success and one very happy little girl. So we have made it a policy to attach guttering to all new builds and water collection tanks to every project. A new toilet block to replace a decrepit collapsed building has gained an increase to 12000 litres capacity at Brightlights and the protocol is being adopted at the Kantanga childrens village, with the first 2000 litre capacity being attached to the new toilet block there which will give a backup to a partially hand dug well. We hope to encourage the well for agricultural and washing while building capacity for quality supplies for cooking and drinking. Secondary use of grey water is taking longer to initiate. Showers could drain to agricultural drains supplying sub surface water to the small fields being cultivated at root level allowing 40 to 60 percent increase in crop for the same amount of work as seeds are planted at 150 mm intervals instead of the 450 intervals that equate to the normal rainfall. Success of the harvest can be further enhanced if there is too little rain as the grain swells release of grey water to the system will stop crop failure. We have found piped water to Entebbe failed as a few plants were raised but the school abused and didn't put money by for the utility bill resulting in the water meter being removed multiple times. This was one symptom of mismanagement and poor practice and false accounting and general incompetency of a proud headmaster who wouldn't take advice from us or locally supplied experts. We have invested an excessive amount in this school and finally have pulled the rug and disowned our connection to it. For our aim has always been to bring our communities to self financing. Our charity will cease in two years so all our efforts are being placed with Katanga childrens mission and Brightlights primary school as these two will achieve and be self sustaining.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The private pharmacy has drastically cut hospital admissions by stocking drugs for the 8 most common children's diseases. A pharmacy in each community is needed in light of dirt tracks being washed away in the rainy season.

Provision of computer equipment after assisting in electricity being installed has already led to mid term improvement in children's grades. Improved nutrition and medical care seems set to have an exponential improvement in pupil achievement.

Our communities have only experienced 3 deaths which is 10% of the death rate in the surrounding villages bearing in mind we support 1200 children which is growing each year.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity holds minimal reserves

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Roger Charles Phillips	Rachael Jane Phillips
Position (eg Secretary, Chair, etc)	Chair	
Date	17 th January 2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Philand People's Endeavour

No (if any)
1191168

Receipts and payments accounts

CC16a

For the period
from

Period start date
21/03/2023

To

Period end date
20/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donors	-	307	-	307	1,180
Fundraising	-	69	-	69	1,027
Matthew	-	2,000	-	2,000	1,300
Rachael	-	675	-	675	5,805
Roger	-	14,250	-	14,250	5,606
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	17,301	-	17,301	14,918
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	17,301	-	17,301	14,918
A3 Payments					
Entebbe	-	2,440	-	2,440	2,769
Hope for Katanga	-	6,829	-	6,829	7,881
Bugomola	-	7,867	-	7,867	4,325
Legal advice	-	150	-	150	-
Fees	-	15	-	15	7
Postage	-	-	-	-	3
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	17,301	-	17,301	14,985
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	17,301	-	17,301	14,985
Net of receipts/(payments)	-	-	-	-	67
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	1	-	1	68
Cash funds this year end	-	1	-	1	1

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds			1	
		-	-	-
		-	-	-
	Total cash funds	-	1	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities				
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Roger Phillips	08/02/24	
		Rachael Phillips	08/02/24	