



Proud 'N' Diverse

Annual Trustee's Reports & Accounts.

A CIO Registered Charity.

Registered No. 1101989

**Report and Financial Statements
For the Year Ended 05 March 2023.**

Contents

Legal and Administrative Information

Report of the Management Committee

Balance Sheet

Notes forming part of the financial statements

Legal and Administrative Information

Reference and Administrative Information

Charity Name: Proud 'N' Diverse.

Charity registration number: **1191098**

Registered Office and operational address: **22 / 23 Blayds Yard, Leeds, LS1 4AD**

Registered Trustee's and Positions.

Chair – Robert Levi Smith

Vice Chair – Jamie Chan.

Board Member – Thomas Alderson

Our Aims and objectives.

1. Our Mission, Vision and Values

- 1.1. Our mission is to make Leeds a safer space for LGBTQI+ people.
- 1.2. Provide a quality service to the clients who attend our company for help and support.
- 1.3. To give people a chance to expand their skills through volunteering at our company.

2. Our Vision

- 2.1. To provide support to LGBTQI+ people who may need that extra help in areas they may struggle with.
- 2.2. Provide quality advice and guidance to all members of the LGBTQI+ community who access our services.

3. Our values.

- Empowerment of people
- Social equality and justice
- The ethos of volunteering
- Providing quality advice and guidance
- Honesty and integrity

Advice and Information

We provide a one-to-one service that helps benefit the community in various areas of advice and guidance. We offer professional support and advice; Housing, Benefits, Education, Employment, Discrimination, Family & Relationships, Consumer.

We offer a free, impartial service and provide the best advice and guidance to help support members of the community, our advice service is aimed at the LGBTQI+ community but we support all members of the Leeds community.

Our advisors use the outreach service to help provide this service.

Throughout COVID-19 we were restricted in the amount of advice we could provide due to the nature of volumes of the service users.

Our service saw more housing related issues during COVID-19 and understanding how to pay the bills without leaving them in financial debt.

Workshops

Throughout 2022 – 2023 we provided a workshop for West Yorkshire Fire and Rescue service, we were thoroughly vigilant in the training materials to make sure they were able to understand and comprehend the content. We have future plans to tutor teachers and

lecturers to help them understand their students and what they can do to help if any issues arise.

Group Sessions

Throughout 2022-2023 We have led various group sessions, but due to COVID-19 we believe the after affects are still present and some people are hesitant on meeting others. Our plan is to make sure that our group sessions more accessible for those that may not want to meet in person.

Structure, Governance and Management

Governing Document.

Proud 'N' Diverse governing document was created in September 2020.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. We welcomed a new board member Thomas Alderson, who has experience in healthcare and has a keen eye on funding applications.

Financial Reports.

<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total</u>
<u>Incoming resources from generated funds:</u> <u>Voluntary Income:</u>		£1,870	£0.00	£1,870
<u>Incoming Resources from Charitable Activities:</u>		£0.00	£0.00	£0.00
<u>Total</u>		£1,870	£0.00	£1,870

<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total</u>
<u>Website / Admin Maintenance</u>		£410.05	£0.00	£410.05
<u>Accounting Software(XERO)</u>		£170.22	£0.00	£170.22
<u>Office Supplies</u>		£601.44	£0.00	£601.44
<u>Travel</u>		£201.19	£0.00	£201.19
<u>Volunteer Expenses</u>		£54.22	£0.00	£54.22
<u>Room Hires</u>		£20.00	£0.00	£20.00
<u>Workshop and Webinar Advertisement</u>		£45.00	£0.00	£45.00
<u>Misc</u>		£254.90	£0.00	£254.90
<u>Total</u>		£1757.02	£0.00	£1757.02