

PROUD 'N' DIVERSE

England & Wales · Charity number 1191098

Details

Status Registered

Legal form CIO

Registered 2020-09-01

Register [View on the Charity Commission register](#)

Contact

Address M E S M A C / CO Proud 'N' Diverse
22-23 Blayds Yard
Leeds
LS1 4AD

Phone 07722130232

Email support@proudndiverse.co.uk

Website www.proudndiverse.co.uk

Activities

Objects: TO PROMOTE EQUALITY AND DIVERSITY FOR THE LGBTQI+ COMMUNITY BY GIVING ADVICE AND COUNSELLING AND HELP WITH ANY SOCIAL INCLUSION PROBLEMS THEY MAY BE FACING WHILST COMING TO TERMS WITH THEIR SEXUAL ORIENTATION OR GENDER IDENTITY. THIS IS PRIMARILY LOCATED IN LEEDS AND OTHER SURROUNDING AREAS OF WEST YORKSHIRE WITH OUR OUTREACH PROGRAMME.

Activities: Proud 'N' Diverse want to campaign for full equal rights for LGBTQI people, this will be through workshops, group meetings and educating the public.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- City Of Wakefield
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-05		-	-	-
2024-06-05	£1,000	£1,200		-
2023-06-05	£1,000	£1,200		-
2022-06-05	£1,870	£1,870		-
2021-06-05	£217	£218		-

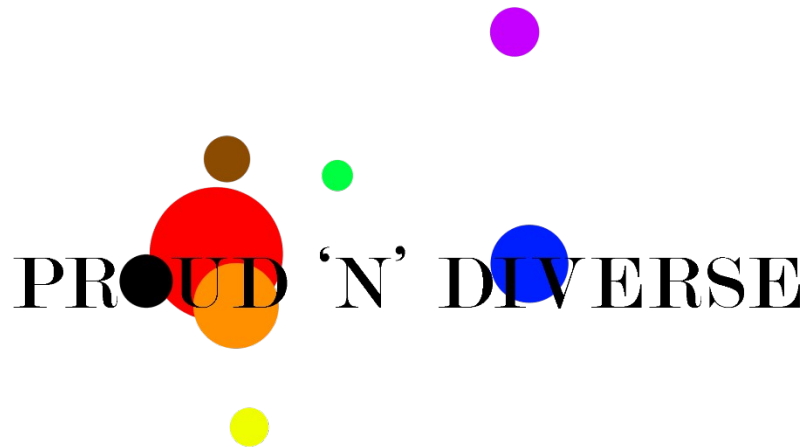
Trustees

Name	Role	Appointed
Robert Smith	Chair	2020-07-27
Jamie Chan		2020-07-27
Thomas Alderson		2022-10-28

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Proud 'N' Diverse

Annual Trustee's Reports & Accounts.

A CIO Registered Charity.

Registered No. 1101989

**Report and Financial Statements
For the Year Ended 31 June 2025.**

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Legal and Administrative Information

Reference and Administrative Information

Charity Name: Proud 'N' Diverse.

Charity registration number: **1191098**

Registered Office and operational address: **22 / 23 Blayds Yard, Leeds, LS1 4AD**

Registered Trustee's and Positions.

Chair - Robert Levi Smith

Vice Chair - Jamie Chan.

Trustee - Paul John Hanafin

Trustee - Thomas Alderson

Our Aims and objectives.

1. Our Mission, Vision and Values

- 1.1. Our mission is to make Leeds a safer space for LGBTQI+ people.
- 1.2. Provide a quality service to the clients who attend our company for help and support.
- 1.3. To give people a chance to expand their skills through volunteering at our company.

2. Our Vision

- 2.1. To provide support to LGBTQI+ people who may need that extra help in areas they may struggle with.
- 2.2. Provide quality advice and guidance to all members of the LGBTQI+ community who access our services.

3. Our values.

- Empowerment of people
- Social equality and justice
- The ethos of volunteering
- Providing quality advice and guidance
- Honesty and integrity

Advice and Information

We provide a one-to-one service that helps benefit the community in various areas of advice and guidance. We offer professional support and advice; Housing, Benefits, Education, Employment, Discrimination, Family & Relationships, Consumer.

We offer a free, impartial service and provide the best advice and guidance to help support members of the community, our advice service is aimed at the LGBTQI+ community but we support all members of the Leeds community.

Our advisors use the outreach service to help provide this service.

Workshops

We have worked hard to perfect our workshops and webinars. This has taken some time due to the ever changing factor of the LGBTQI+ issues. We have made this up to date as possible.

Group Sessions

We have noticed that since COVID-19 our group sessions were not being used as much as we would like so we decided to make some changes, firstly allowing them access to us online, using email or using our one to one sessions, this has become a very important part of our charity as this is providing support to those who need it without the fear of being judged.

Structure, Governance and Management

Governing Document.

Proud 'N' Diverse governing document was created in September 2020.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Financial Reports. 2024-2025

<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>	<u>Rescited Funds</u>	<u>Total Funds 2024-2025</u>
Incoming Resources from Generated Funds: Voluntary Income:		£1,000	0	£1,000
Incoming Resources from charitable activities		0	0	0
TOTAL		£1,000	0	£1,000
<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>	<u>Rescited Funds</u>	<u>Total Funds 2024-2025</u>
Website/Admin Maintence		£1,200	0	£1,200
Toal Outgoing		£1,200	0	£1,200

<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>
		£1,000
<u>Incoming Resources from charitable activities</u>		0
<u>TOTAL</u>		£1,000

<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>
<u>Website/Admin Maintence</u>		£1,200
<u>Toal Outgoing</u>		£1,200

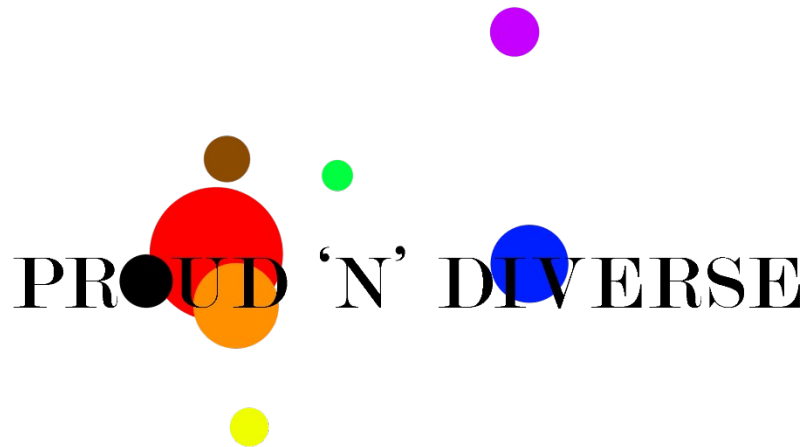
Rescited Funds	Total Funds 2024-2025
0	£1,000
0	0
0	£1,000

Rescited Funds	Total Funds 2024-2025
0	£1,200
0	£1,200

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Financial Reports. 2023-2024

<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>	<u>Rescited Funds</u>	<u>Total Funds 2023-2024</u>
<u>Incoming Resources from Generated Funds: Voluntary Income:</u>		£1,000	0	£1,000
<u>Incoming Resources from charitable activities</u>		0	0	0
<u>TOTAL</u>		£1,000	0	£1,000
<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>	<u>Rescited Funds</u>	<u>Total Funds 2023-2024</u>
<u>Website/Admin Maintenance</u>		£1,000	0	£1,000
<u>Toal Outgoing</u>		£1,000	0	£1,000

<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>
		£1,000
<u>Incoming Resources from charitable activities</u>		0
<u>TOTAL</u>		£1,000

<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrescited Funds</u>
<u>Website/Admin Maintence</u>		£1,200
<u>Toal Outgoing</u>		£1,200

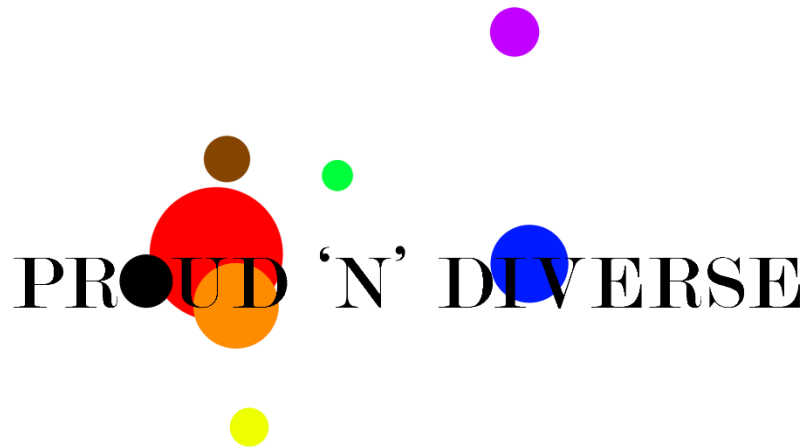
Rescited Funds	Total Funds 2023-2024
0	£1,000
0	0
0	£1,000

Rescited Funds	Total Funds 2023-2024
0	£1,200
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Chair – Robert Levi Smith

Vice Chair – Jamie Chan.

Board Member – Thomas Alderson

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Our advisors use the outreach service to help provide this service.

Throughout COVID-19 we were restricted in the amount of advice we could provide due to the nature of volumes of the service users.

Our service saw more housing related issues during COVID-19 and understanding how to pay the bills without leaving them in financial debt.

Workshops

Throughout 2022 – 2023 we provided a workshop for West Yorkshire Fire and Rescue service, we were thoroughly vigilant in the training materials to make sure they were able to understand and comprehend the content. We have future plans to tutor teachers and

lecturers to help them understand their students and what they can do to help if any issues arise.

Group Sessions

Throughout 2022-2023 We have led various group sessions, but due to COVID-19 we believe the after affects are still present and some people are hesitant on meeting others. Our plan is to make sure that our group sessions more accessible for those that may not want to meet in person.

Structure, Governance and Management

Governing Document.

Proud 'N' Diverse governing document was created in September 2020.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. We welcomed a new board member Thomas Alderson, who has experience in healthcare and has a keen eye on funding applications.

Financial Reports.

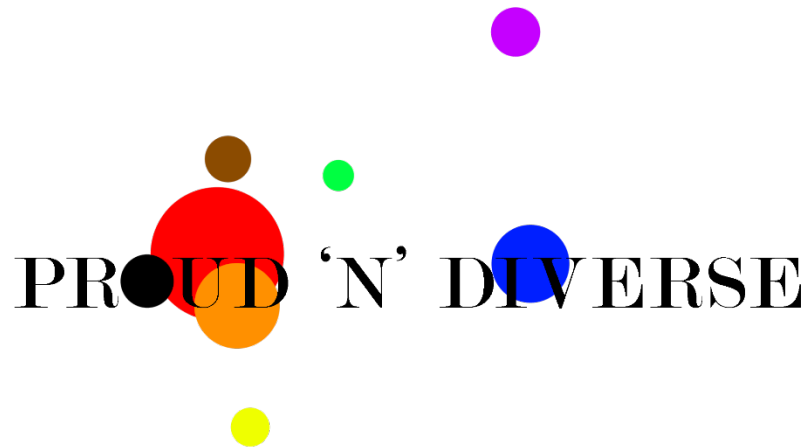
<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total</u>
<u>Incoming resources from generated funds:</u> <u>Voluntary Income:</u>		£1,870	£0.00	£1,870
<u>Incoming Resources from Charitable Activities:</u>		£0.00	£0.00	£0.00
<u>Total</u>		£1,870	£0.00	£1,870

<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total</u>
<u>Website / Admin Maintenance</u>		£410.05	£0.00	£410.05
<u>Accounting Software(XERO)</u>		£170.22	£0.00	£170.22
<u>Office Supplies</u>		£601.44	£0.00	£601.44
<u>Travel</u>		£201.19	£0.00	£201.19
<u>Volunteer Expenses</u>		£54.22	£0.00	£54.22
<u>Room Hires</u>		£20.00	£0.00	£20.00
<u>Workshop and Webinar Advertisement</u>		£45.00	£0.00	£45.00
<u>Misc</u>		£254.90	£0.00	£254.90
<u>Total</u>		£1757.02	£0.00	£1757.02

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Workshops

Through 2020 to 2021, we had delivered one workshop Luminate Education Group, this was delivered online using their system where there were other companies delivering workshops.

Group Sessions

Throughout 2020 to 2021, we had not been able to deliver any group sessions due to

COVID-19.

Structure, Governance and Management

Governing Document.

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Recruitment and Appointment of Management Committee

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Financial Reports. Sept 2020 - May 2021.

<u>Incoming Resources</u>	<u>Notes</u>	<u>Unrescited Fund</u>	<u>Rescited Funds</u>	<u>Total Funds 2020-2021</u>
<u>Incoming resources from generated funds:</u> <u>Voluntary income:</u>		£217.00	£0.00	£217.00
<u>Incoming resources from charitable activities:</u>		£ -	£ -	£ -
<u>Total</u>		£ 217.00	£ -	£ 217.00

<u>Outgoing Resources</u>	<u>Notes</u>	<u>Unrescited Fund</u>	<u>Rescited Funds</u>	<u>Total Funds 2020-2021</u>
<u>Website / Admin Maintenance.</u>		£217.00	£0.00	£217.00
<u>Incoming resources from charitable activities:</u>		£ -	£ -	£ -
<u>Total Outgoing</u>		£ 217.00	£ -	£ 217.00