



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' Annual Report for the period**

**From** 1/4/2020 **To** 31/3/2021

**Charity name:** Fair Treatment for the Women of Wales

**Charity registration number:** 1191069

## **Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The preservation and protection of good health of women living in Wales for the public benefit by:</p> <ul style="list-style-type: none"><li>• Providing information and advice in working to address health inequalities for women living in Wales including by Maintaining an online presence for women living in Wales who are experiencing a range of health issues and Providing advocacy, advice, and support via electronic means, telephony, and in-person.</li><li>• Raising awareness of women's health and related services with the public, health service providers, professionals, academics and policy makers in Wales.</li><li>• Conducting research and disseminating the useful results.</li></ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>FTWW has maintained an online presence for women living in Wales who are experiencing a range of health issues and continued to provide advocacy, advice, and support via electronic means and in- person.</p> <p>Online engagement across our platforms increased by up to 19% over this period. We also maintained bi-lingual communication with beneficiaries via a monthly newsletter as well as an online support and</p>

		<p>engagement forum.</p> <p>FTWW has co-ordinated a growing team of volunteers across Wales, who have undertaken activities ranging from:</p> <ul style="list-style-type: none"> <li>• hosting / participating in 9 pan-Wales online patient support and focus groups</li> <li>• regularly advocating for beneficiaries at 20 different health and care-related forums within Wales and across the UK</li> <li>• raising awareness of female health conditions and the patient experience in healthcare, academic, and policy-making settings, and the media. This included 19 separate workshops, meetings, or conferences, 36 consultation responses, and 33 pieces to media</li> <li>• working with healthcare professionals and decision-makers to ensure patient involvement in health service design. This included Co-Chairing and / or providing service-user perspectives at 14 North Wales Gynae Voices forums and related Task &amp; Finish Groups, where service-users and clinicians come together to develop best practice locally. Topics included Endometriosis, Recurrent Miscarriage, and Emergency Gynaecology provision.</li> </ul> <p>FTWW has undertaken research with beneficiaries about the impact of living with health issues in Wales and disseminated the findings to policy-makers and healthcare providers in Wales to ensure patient voices and needs are reflected in the development of clinical practice. This reporting period has seen FTWW publish 4 research papers or reports, as follows:</p> <ul style="list-style-type: none"> <li>• April 2020, interim report, 'Covid-19 and the Impact on Women's Health in Wales'</li> <li>• April 2020, FTWW provided the evidence and narrative on, 'Tackling Gender Health Inequalities' for WEN Wales and Oxfam Cymru's Feminist Scorecard 2020, a snapshot of Welsh Government's performance in six key areas in the time period April 2019 to January 2020</li> </ul>
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		<ul style="list-style-type: none"> <li>• June 2020, full report, 'The Impact of Covid-19 in Wales: A Women's Health Perspective'. Both of our Covid-19 reports were used as evidence in a number of UK and Wales inquiries into citizens' health-related experiences during the pandemic</li> <li>• November 2020, a series of focus groups for members fed into our Manifesto for 2021, 'Make Women's Health a Priority in Wales', which we also put to prospective Senedd members in the run-up to the Senedd Elections, held in May 2021.</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are aware of the responsibilities with regard to public benefit which is a key feature of our organisation, and the importance of ensuring that we represent patient / citizen experiences

### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	FTWW is a patient-led charity, providing peer-support and a sense of empowerment that comes from being part of a community of people who share lived experiences of long-term and recurrent health conditions in Wales. As 'experts by experience', we support our growing team of volunteers to advocate for women's healthcare needs locally, nationally, and at a UK-level. This reporting period has seen them contribute to and / or lead on around 137 activities which ensure patient voices are heard and make a positive difference to health and care provision in Wales.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>This reporting period saw FTWW focus on two main campaigns, both of which were based on ongoing dialogue with our beneficiaries, and which have both been successful.</p> <p>The first, 'Make Menstrual Wellbeing Education Mandatory in Wales' saw FTWW calling for mandatory Menstrual Wellbeing Education on the new secondary school curriculum for Wales. The aim of this campaign was to see Wales's schools delivering educational content which would combat taboos and better support those experiencing menstrual health problems. Given that Wales's population is 52% female, and that around one quarter of those will experience a 'menstrual health irregularity' (or condition), this remains a priority to our beneficiaries and future generations.</p> <p>The campaign has been successful, with Menstrual Wellbeing Education becoming a core part of compulsory Relationships and Sexuality Education (RSE). Menstrual wellbeing education now features throughout the 'What Matters Statements' which guide schools and local authorities in designing their curricula.</p> <p>Our second campaign, 'Make Women's Health a Priority for Wales' was launched in the run-up to the Senedd Elections, taking place in May 2021. In October and November 2020, FTWW ran a series of focus groups with members to establish their priorities and needs and to have their input into a Manifesto calling for women's health to be made a priority for candidates and future elected representatives.</p> <p>As a result of this campaign, the newly convened Senedd Health and Social Care Committee has now made women's health a priority for its 5-year term. The Committee has been engaging with our members through</p>

		a series of focus groups to hear their experiences and identify next steps. Improvements made to health services in Wales as a consequence of this work will result in better patient outcomes for thousands of people throughout Wales.
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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has a closing balance of £17,159
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	There are no formal reserves held, however, the balance is monitored to ensure that it does not go below the level of the restricted funding, as well as 3 months of rent (£1000)
Amount of reserves held	Para 1.22	£1000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by the Chair, following application and interview process conducted by Chair and Volunteer Director.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Fair Treatment for the Women of Wales (FTWW)
Other name the charity uses	FTWW
Registered charity number	1191069

Charity's principal address	Office 5, Place Eiras Business Centre Abergele Road Colwyn Bay Conwy LL29 8BF



## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sally Rees	Chair	19/8/20-31/3/21	Sally Anne Rees
2	Tamira Rolls	Treasurer	19/8/20-31/3/21	Tamira Rolls
3	Rachel Rowlands		19/8/20-31/3/21	Rachel Rowlands
4	Jonathan Nathaniel Stevens	Secretary	19/8/20-31/3/21	Jonathan Nathaniel Stevens
5	Julie Ann Richards		19/8/20-31/3/21	Julie Ann Richards
6	Caroline Elizabeth Holloway		19/8/20-31/3/21	Caroline Elizabeth Holloway
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## Corporate trustees - names of the directors at the date the report was approved

Director name		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	


## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information


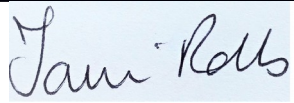
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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Sally Ann Rees	Tamira Louise Rolls
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Position (eg  
Secretary, Chair, etc)

Chair	Treasurer
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Date

18/1/22
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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Fair Treatment for the Women of Wales

No (if any)

## Receipts and payments accounts

For the period  
from

4/1/2020

To

3/31/2021

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Grant	2,330	7,670	-	10,000
Donations	1,067	-	-	1,067
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b> (Gross income for AR)	3,397	7,670	-	11,067
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	3,397	7,670	-	11,067
<b>A3 Payments</b>				
Salary cost		4,689	-	4,689
Payroll admin charge	46	218	-	264
Volunteer Expenses		559		559
Rent		4,324		4,324
Insurance	-	477		477
IT equipment		550		550
IT licence	130	639	-	769
Staff training		1,380		1,380
Telephone	243	122		365
Translation	1,138	378	-	1,516
Website Development		320	-	320
Other	142	50	-	192
			-	-
			-	-
<b>Sub total</b>	1,699	13,706	-	15,405
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total payments</b>	1,699	13,706	-	15,405
<b>Net of receipts/(payments)</b>	1,698	- 6,036	-	- 4,338
<b>A5 Transfers between funds</b>	-	-	-	-
<b>A6 Cash funds last year end</b>	10,732	10,765	-	21,497
<b>Cash funds this year end</b>	12,430	4,729	-	17,159

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Unrestricted funds	12,430	-
	Grant funds		4,729
		-	-
	<b>Total cash funds</b>	<b>12,430</b>	<b>4,729</b>
	(agree balances with receipts and payments account(s))	OK	OK
<b>B2 Other monetary assets</b>	<b>Details</b>	<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
<b>B3 Investment assets</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>
			-
			-
			-
			-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>
			-
			-
			-
			-
			-
			-
			-
			-
<b>B5 Liabilities</b>	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature

Tamira Rolls

Print Name

Tamira Rolls

*Sally Rees*

Sally Rees

CC16a



Last year  
to the nearest £

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**Endowment  
funds**  
to nearest £

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OK

**Endowment  
funds**  
to nearest £

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**Current value  
(optional)**

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**Current value  
(optional)**

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**When due  
(optional)**


Date of  
approval

1/2/2022

1/5/2022