

SPRINGBOARD YOUTH ACADEMY CIO

England & Wales · Charity number 1191062

Details

Other names SPRINGBOARD YOUTH ACADEMY CIC

Status Registered

Legal form CIO

Registered 2020-08-28

Register [View on the Charity Commission register](#)

Contact

Address Suite 3 Wenzel House
Olds Approach
Tolpits Lane
Watford
WD18 9AB

Phone 07414689137

Email info@springboardyouth.com

Website <https://www.springboardyouth.com/>

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE WHO ARE MIGRANTS, REFUGEES OR ASYLUM SEEKERS UP TO THE AGE OF 21 LIVING IN LONDON AND THE SURROUNDING AREAS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION;(C) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITIES IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE.

Activities: Springboard supports newly arrived refugee & asylum-seeking young people to thrive in the classroom and beyond, through holistic half-term, summer and Saturday education programmes that bridge the gaps in the mainstream education system. Our programmes provide a vital opportunity for young people to make friends, acquire English language and life skills and begin to rebuild their lives in the UK.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People, Other Defined Groups

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-04-30	£113,243	£76,792	-	-
2023-04-30	£86,626	£61,005	-	-
2022-04-30	£41,580	£52,507	-	-
2021-04-30	£32,309	£8,697	-	-

Trustees

Name	Role	Appointed
Naciza Masikini	Chair	2025-07-16
Amer Raawan		2025-07-16
Daniella Airapetjana		2020-08-09
Dorothy Biyere		2024-11-27
Elaha Walizadeh		2022-07-04
Mahalia Reader		2025-07-16
Philee Ang-Chen		2025-07-16
Tania Khojasteh		2020-08-09

SPRINGBOARD YOUTH ACADEMY CIO

England & Wales - Charity number 1191062

Accounts



Trustees' Annual Report for the period

From 1 May 2023 **Period start date** **To** 30 April 2024 **Period end date**

Charity name: Springboard Youth Academy CIO

Charity registration number: 1191062

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the organisation are to act as a resource for young people who are migrants, refugees or asylum seekers up to the age of 21 living in London and the surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:</p> <p>(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;</p> <p>(b) advancing education;</p> <p>(c) providing recreational and leisure time activities in the interest of social welfare, designed to improve their conditions of life.</p> <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Our Saturday, half-term, and summer supplementary programmes offer an innovative space for newly arrived teenagers, where they can make friends and settle into British life. Young people learn life skills that set them up for independent living, practise English through a bespoke creative and participatory ESOL programme, and also have academic, wellbeing and 1:1 support worked into their timetable.</p>

		<p>Saturday programme Springboard's Saturday supplementary programme is grounded in participatory English learning, exploring culture, science and the world around us through creative workshops, fitness and trips. This programme has a strong focus on English reading and writing, with a bespoke curriculum that the group moves through in four-week arcs. Young people receive a tailored workbook that covers each theme which they work through with the group and can take home with them at the end of the programme. This programme is an opportunity to build on the great times we have on our holiday programmes, with the added benefit of being able to offer longer-term support to the young people we work with.</p> <p>Half-term programmes Our half-term programme series takes place every half-term and focuses on life skills and creative expression through interactive skill-building sessions encouraging oral English skills and speaking practice. Each half term is dedicated to a different skills theme: in October we explore independent living skills (eg. healthy eating, sexual health literacy, self-advocacy); in February we focus on strategies for language learning and education pathways; and in May we explore our values and personal resilience.</p> <p>Summer programme Our signature summer programme includes four action-packed weeks of creative activities, sports and trips. This programme has an ESOL foundation with a focus on speaking, reading and performance skills, explored through a different creative theme each week, i.e. poetry, crafts and visual art, theatre, etc.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are aware of this guidance and it forms part of our trustee induction process.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
		N/A

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	<p>Volunteer Placement Students Our on-site volunteer placement students assist Facilitators by supporting young throughout our programmes, enthusiastically getting involved in activities and providing general encouragement and language support in smaller groups. Some also assist with collecting data from young people and the team to help us measure our impact.</p> <p>Peer Leaders Peer Leaders are Springboard Graduates and other young adults with forced migration backgrounds who train with us in youth work and facilitation, curriculum design and research and evaluation skills, all while supporting the young people on our programmes. When they finish training, they formally join the organisation as paid staff or trustees.</p>
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During our fourth financial year as a CIO, we delivered our programmes during term-time Saturdays, half-terms and summer. During this period, we supported 131 newly arrived young people through their first days of being in the UK, to enrolling in college and building their lives independently. We saw young people on our programmes improve their oral and written English skills, build confidence, expand their social networks and acquire new life skills. Referees commented on significant improvements in English, confidence, life skills and wellbeing. Our team also provided basic casework and signposting for young people where needed. Expanded into delivering ESOL sessions for partner organisations in the voluntary sector.

Additional information (optional)

You may choose to include further statements where relevant about:

	Para 1.41	
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<p>Achievements against objectives set</p>		<p>This financial year was the third year of our three-year vision, which included developing a peer leadership programme, securing core funding to increase financial sustainability, increasing the number of staff and trustees with lived experience of forced migration to 50%, expanding our presence by opening another hub, producing our own sellable education resource and sharing best practice with other organisations. During the '23-'24 FY, we managed to make significant progress across most areas, including:</p> <ul style="list-style-type: none"> - Another two of our graduates became Peer Leaders this year. One of these Peer Leaders transitioned into a paid Learning Support Assistant role with the team after three months of shadowing and additional training. We had a total of four former Peer Leaders on staff as Learning and Support Assistants this year, accounting for half of the delivery team. - Fully securing all funding needed for the following FY. - We Crowdfunded for, and piloted, a second campus in South London and delivered two half term programmes in parallel for the first time. - At the end of 2023, our Saturday curriculum and workbooks were featured alongside a number of inspiring initiatives from across the globe in a learning project highlighting inclusive and sustainable promising practices in refugee education. - We collaborated with the School of African and Oriental Studies (SOAS) on the 'migration and marginalisation' strand of their Festival of Social Science, consulting on how to make the festival more participatory and accessible and delivering four creative ESOL workshops to students from across London.
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>During the reporting period, we applied for six grants and were awarded three of them. We also raised £3,600 in unrestricted funds through our 2023 holiday fundraiser. This enabled us to pilot a new campus in South London for our February Half-term Programme, running simultaneously in two locations for the first time. As a result of successful fundraising efforts, we were able to increase wages in line with inflation and offer clinical supervision to our team for the first time.</p>
		<p>N/A</p>

Investment performance against objectives	Para 1.41	
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Springboard has been successful in securing grants to sustain facilitator costs, operational costs and ongoing curriculum development. It has been more challenging to secure funding for the Director's salary, so this is a high priority for the upcoming year. There may also be some new costs for venue hire. Opportunities for in-kind partnerships have become more limited, so it's likely Springboard will need to start factoring venue costs into its annual financial forecasting.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We aim to always maintain reserves for 3-6 months' winding down costs. Our current reserves come from our annual holiday fundraisers and other one-off donations from supporters. They are used to cover core costs that aren't covered by project funding.
Amount of reserves held	Para 1.22	£29,229. More than half of the reserves showing in our accounts at year end were previously committed and spent in the first two quarters of the following financial period. This results from our programmes running on a school year calendar, while our financial year runs May-April.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We have no current concerns and have begun securing longer-term overhead funds to meet our running costs.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The majority of our funds come from grants from trusts and foundations. We also run an annual holiday fundraiser to generate additional unrestricted funds to support additional overhead costs not covered by our grant funding. Our trading income is in line with our charitable objectives and comes from local authority enrolment fees that support the running of our summer programmes, as well as providing English language sessions on behalf of other voluntary sector organisations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A

A description of the principal risks facing the charity	Para 1.46	Grants from trusts and foundations have brought some financial security, but some of Springboard's multi-year grants will end next FY. Springboard aims to bring longer-term stability through applying for more multi-year grants and diversifying funding streams.
Other		

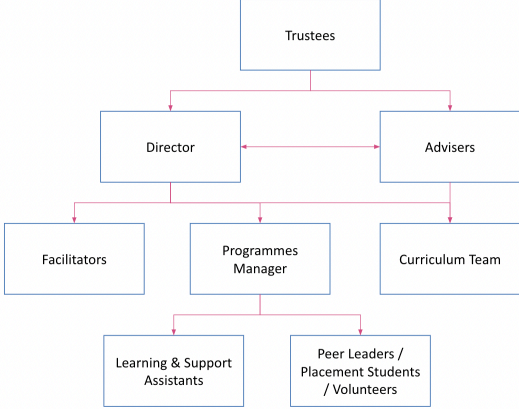
Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Foundation Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Appointment of charity trustees</p> <p>(1) Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>(2) Charity trustees serving as Chair, Vice-Chair, Treasurer and Secretary shall be appointed for terms of two (2) years respectively and may in that continuing capacity stand for office as a charity trustee for a maximum of three (3) consecutive terms. All other charity trustees shall be appointed for terms of one (1) year and may stand for office as a charity trustee for a maximum of three (3) consecutive terms.</p> <p>(3) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Induction</p> <p>All new trustees are provided with:</p> <ul style="list-style-type: none"> (a) a copy of the constitution and any amendments made to it; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts. <p>Training</p> <p>Trustees undertake governance and safeguarding training at the start of their role. In addition, specific training courses are provided according to trustees' individual areas of focus, such as in charity finance or impact measurement.</p>
The charity's organisational structure and any wider	Para 1.51	The charity's organisational structure is illustrated below.

network with which the charity works		 <pre> graph TD Trustees[Trustees] --> Director[Director] Trustees --> Advisers[Advisers] Director <--> Advisers Director --> Facilitators[Facilitators] Director --> PM[Programmes Manager] Director --> CT[Curriculum Team] Advisers --> PM Advisers --> CT PM --> LSA[Learning & Support Assistants] PM --> PL[Peer Leaders / Placement Students / Volunteers] </pre>
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and Administrative details

Charity name	Springboard Youth Academy CIO
Other name the charity uses	N/A
Registered charity number	1191062
Charity's principal address	Suite 3, Wenzel House Olds Approach, Tolpits Lane Watford WD18 9AB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Emily Huballah	Chair	July 2022 - Present	
2	Aiswarya Kishor	Co-Vice Chair	August 2020 - August 2023	
3	Merel Eusman	Treasurer	February 2023 - Present	
4	Elaha Walizadeh	Secretary	August 2022 - Present	
5	Keisha Simms		July 2022 - Present	
6	Tania Khojasteh		August 2020 - Present	
7	Daniella Airapetjana		August 2020 - Present	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Emily Huballah

Position (eg Secretary, Chair, etc)

Chair

Date

28/02/2025



Period start date

01/05/2023

To

Period end
date

30/04/2024

**Recommended categories by
activity**

A1 Receipts

Donations
Grants
Charitable activities

Sub total (Gross Income for AR)

A2 Asset and investment sales, (see table).

Sub total

Total receipts

A3 Payments

Materials
Staff Costs
Professional Fee
Printing & Postage
Insurance
IT Consumables and Telephone
Travel & Subsistence
Membership fee
Admin cost
Advertising cost
Sundry cost

Sub total

A4 Asset and investment purchases, (see table)

Sub total

Total payments

Net of receipts/(payments)

A5 Transfers between funds

A6 Cash funds last year end

Cash funds this year end

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Donations	3,689		-	3,689	8,403
Grants	14,700	86,283	-	100,983	70,943
Charitable activities	8,571		-	8,571	7,280
Sub total (Gross Income for AR)	26,960	86,283	-	113,243	86,626

-		-	-	
-	-	-	-	-

26,960	86,283	-	113,243	86,626
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	1,700		1,700	1,842
24,515	37,079		61,594	50,006
2,400	1,536		3,936	3,336
910			910	511
	545		545	182
	215		215	149
	6,518		6,518	4,429
	500		500	200
	58		58	350
175	36		211	
606			606	
			-	
			-	
			-	
28,606	48,186	-	76,792	61,005

				-
				-
-	-	-	-	-
28,606	48,186	-	76,792	61,005

-	1,646	38,097	-	36,451	25,621
30,875	7,431	-	38,306	12,685	
29,229	45,528	-	74,757	38,306	

Section B

Balance sheet

Categories	Details	£	£	Endowment funds
		Unrestricted funds to nearest £	Restricted funds to nearest £	to nearest £
B1 Cash funds	Bank			
	Current Account	29,229	45,528	
	Total cash funds	29,229	45,528	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds 86283	Unrestricted funds to nearest £	Endowment funds to nearest £
Other trading activities				
B3 Investment assets				
B4 Assets retained for the charity's own use				
B5 Liabilities				
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Emily Huballah	28/02/2025	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Springboard Youth Academy CIO

**On accounts for the year
ended**

30/04/2024

**Charity no
(if any)**

1191062

Set out on pages

1 -2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 /04 /2024.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

24/02/2025

Name:

S Ahmed

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Suite F3 Wenzel House, Olds Approach, Tolpits Lane

Watford WD18 9AB

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

SPRINGBOARD YOUTH ACADEMY CIO

England & Wales - Charity number 1191062

Accounts



Period start date	01/05/2022	To	Period end date	30/04/2023
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Recommended categories by activity	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
	£ F01	£ F02	£ F03	£ F04	£ F05
A1 Receipts					
Donations	8,403	-	-	8,403	5,527
Grants	10,005	60,938	-	70,943	36,053
Charitable activities	7,280	-	-	7,280	-
Sub total (Gross Income for AR)	25,688	60,938	-	86,626	41,580
A2 Asset and investment sales, (see table).					
	-		-	-	
Sub total	-	-	-	-	-
Total receipts	25,688	60,938	-	86,626	41,580
A3 Payments					
Materials	300	1,542		1,842	1,789
Staff Costs	3,016	46,990		50,006	45,993
Professional Fee	140	3,196		3,336	1,080
Printing & Postage	-	511		511	-
Insurance	-	182		182	175
IT Consumables and Telephone	72	77		149	72
Travel & Subsistence	-	4,429		4,429	3,398
Membership fee		200		200	-
Admin cost	350	-		350	-
				-	
Sub total	3,878	57,127		61,005	52,507
A4 Asset and investment purchases, (see table)					
					-
					-
Sub total	-	-	-	-	-
Total payments	3,878	57,127	-	61,005	52,507
Net of receipts/(payments)	21,810	3,811	-	25,621	- 10,927
A5 Transfers between funds					
A6 Cash funds last year end	9,065	3,620	-	12,685	23,612
Cash funds this year end	30,875	7,431	-	38,306	12,685

Section B

Balance sheet

Categories	Details	£	£	
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank			
	Current Account	30,875	7,431	
	Total cash funds	30,875	7,431	-

(agree balances with receipts and payments account(s))

OK OK OK

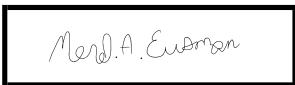
Categories	Details	#	£	£	
			Unrestricted funds to nearest £	Unrestricted funds to nearest £	Endowment funds to nearest £
Other trading activities					

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets				

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use				

Categories	Details	Amount due (optional)	Amount due (optional)	When due (optional)
B5 Liabilities				

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Merel Eusman	26/02/2024



Trustees' Annual Report for the period

From 1 May 2022 Period start date To 30 April 2023 Period end date

Charity name: Springboard Youth Academy CIO

Charity registration number: 1191062

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the organisation are to act as a resource for young people who are migrants, refugees or asylum seekers up to the age of 21 living in London and the surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:</p> <p>(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;</p> <p>(b) advancing education;</p> <p>(c) providing recreational and leisure time activities in the interest of social welfare, designed to improve their conditions of life.</p> <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Our Saturday, half-term, and summer supplementary programmes offer an innovative space for newly arrived teenagers, where they can make friends and settle into British life. Young people learn life skills that set them up for independent living, practise English through a bespoke creative and participatory ESOL programme, and also have academic, wellbeing and 1:1 support worked into their timetable.</p>

		<p>Saturday programme Springboard’s Saturday supplementary programme is grounded in participatory English learning, exploring culture, science and the world around us through creative workshops, fitness and trips. This programme has a strong focus on English reading and writing, with a bespoke curriculum that the group moves through in four-week arcs. Young people receive a tailored workbook that covers each theme which they work through with the group and can take home with them at the end of the programme. This programme is an opportunity to build on the great times we have on our holiday programmes, with the added benefit of being able to offer longer-term support to the young people we work with.</p> <p>Half-term programmes Our half-term programme series takes place every half-term and focuses on life skills and creative expression through interactive skill-building sessions encouraging oral English skills and speaking practice. Each half term is dedicated to a different skills theme: in October we explore independent living skills (eg. healthy eating, sexual health literacy, self-advocacy); in February we focus on strategies for language learning and education pathways; and in May we explore our values and personal resilience.</p> <p>Summer programme Our signature summer programme includes four action-packed weeks of creative activities, sports and trips. This programme has an ESOL foundation with a focus on speaking, reading and performance skills, explored through a different creative theme each week, i.e. poetry, crafts and visual art, theatre, etc.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are aware of this guidance and it forms part of our trustee induction process.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
	Para 1.38	N/A

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	<p>Volunteers & Placement Students Our on-site Volunteers assist Facilitators by supporting young throughout our programmes, enthusiastically getting involved in activities and providing general encouragement and language support in smaller groups. Some also assist with collecting data from young people and the team to help us measure our impact.</p> <p>Peer Leaders Peer Leaders are Springboard Graduates and other young adults with forced migration backgrounds who train with us in youth work and facilitation, curriculum design and research and evaluation skills, all while supporting the young people on our programmes. When they finish training, they formally join the organisation as paid staff or trustees.</p>
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During our third financial year as a CIO, we delivered our programmes during term-time Saturdays, half-terms and summer. During this period, we supported 157 newly arrived young people through their first days of being in the UK, to enrolling in college and building their lives independently. We saw young people on our programmes improve their oral and written English skills, build confidence, expand their social networks and acquire new life skills. Referees commented on significant improvements in English, confidence, life skills and wellbeing. Our team also provided basic casework and signposting for young people where needed.

Additional information (optional)

You may choose to include further statements where relevant about:

	Para 1.41	This financial year was the second year of our three-year vision, which included developing a peer leadership programme,
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<p>Achievements against objectives set</p>		<p>securing core funding to increase financial sustainability, increasing the number of staff and trustees with lived experience of forced migration to 50%, expanding our presence by opening another hub, producing our own sellable education resource and sharing best practice with other organisations. During the '22-'23 FY, we managed to make significant progress across most areas, including:</p> <ul style="list-style-type: none"> - Continuing the peer leadership programme and onboarding three for Peer Leaders into the staff team. Three of eight members of our '22-'23 delivery team were former Peer Leaders - two of whom were Springboard graduates themselves. Two transitioned into new paid roles as Learning & Support Assistants and one became a full-fledged Facilitator after receiving a range of training and support, and shadowing as a Trainee Facilitator for a year. - Securing 10 grants across the year, including both core funding and a multi-year grant for the first time. - Preparing to open another hub in early 2024. - Sharing best practice in curriculum development through applying for recognition with InSPPIRE
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>During the reporting period, we applied for ten grants and were awarded seven of them. We also raised £5,000 in unrestricted funds through our 2022 holiday fundraiser. This increased, longer-term financial stability enabled us to consolidate and implement our learning from recent years, resource the organisation more effectively and provide more stability for our staff team. In response to staff feedback, we raised the Facilitator day rate, made the Programmes Coordinator and Director roles permanent, introduced the LSA role as a direct route into the organisation for Peer Leaders, and provided a range of professional development opportunities for the team. In doing so, we've improved staff retention and wellbeing and increased the organisation's resilience.</p>
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	<p>N/A</p>
<p>Other</p>		<p>N/A</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The success rate of funding applications brought stability to our finances, enabling us to bring staff pay rates more in line with sector averages and make longer term operational plans. Raising funds from individuals through an annual holiday fundraiser has also enabled us to maintain unrestricted reserves for unexpected costs and activities not covered through grants.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We aim to always maintain reserves for 3-6 months' winding down costs. Our current reserves come from our annual holiday fundraisers and other one-off donations from supporters. They are used to cover core costs that aren't covered by project funding.
Amount of reserves held	Para 1.22	£30,875. More than half of the reserves showing in our accounts at year end were previously committed and spent in the first two quarters of the following financial period. This results from our programmes running on a school year calendar, while our financial year runs May-April.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We have no current concerns and have begun securing longer-term overhead funds to meet our running costs.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The majority of our funds come from grants from trusts and foundations. We also run an annual holiday fundraiser to generate additional unrestricted funds to support additional overhead costs not covered by our grant funding. Our trading income is in line with our charitable objectives and comes from local authority enrolment fees that support the running of our summer programmes.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Although this has been a successful year of fundraising, Springboard is still a small charity and it is therefore relatively vulnerable financially. Only three of the grants secured this FY were multi-year, payments from local authorities are at risk

		should there be cuts to their budgets and there is currently only a small number of individual donors.
Other		

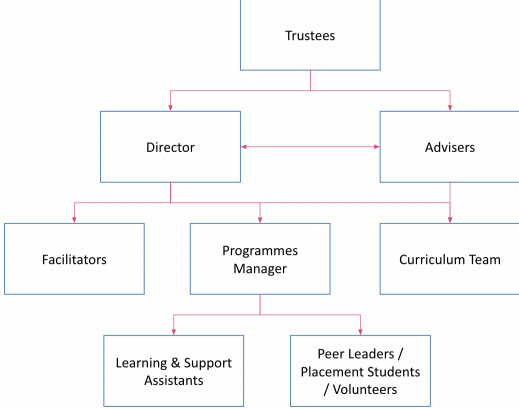
Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Foundation Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Appointment of charity trustees</p> <p>(1) Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>(2) Charity trustees serving as Chair, Vice-Chair, Treasurer and Secretary shall be appointed for terms of two (2) years respectively and may in that continuing capacity stand for office as a charity trustee for a maximum of three (3) consecutive terms. All other charity trustees shall be appointed for terms of one (1) year and may stand for office as a charity trustee for a maximum of three (3) consecutive terms.</p> <p>(3) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Induction</p> <p>All new trustees are provided with:</p> <ul style="list-style-type: none"> (a) a copy of the constitution and any amendments made to it; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts. <p>Training</p> <p>Trustees undertake governance and safeguarding training at the start of their role. In addition, specific training courses are provided according to trustees' individual areas of focus, such as in charity finance or impact measurement.</p>
The charity's organisational structure and any wider	Para 1.51	The charity's organisational structure is illustrated below.

network with which the charity works		 <pre> graph TD Trustees[Trustees] --> Director[Director] Trustees --> Advisers[Advisers] Director <--> Advisers Director --> Facilitators[Facilitators] Director --> PM[Programmes Manager] Director --> CT[Curriculum Team] Advisers --> PM Advisers --> CT PM --> LSA[Learning & Support Assistants] PM --> PL[Peer Leaders / Placement Students / Volunteers] </pre>
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and Administrative details

Charity name	Springboard Youth Academy CIO
Other name the charity uses	N/A
Registered charity number	1191062
Charity's principal address	Suite 3, Wenzel House Olds Approach, Tolpits Lane Watford WD18 9AB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Emily Huballah	Chair	July 2022 - Present	
3	Aiswarya Kishor	Co-Vice Chair	August 2020 - August 2023	
	Merel Eusman	Treasurer	February 2023 - Present	
	Elaha Walizadeh	Secretary	August 2022 - Present	
4	Keisha Simms		July 2022 - Present	
5	Tania Khojasteh		August 2020 - Present	
6	Danielle Airapetjana		August 2020 - Present	
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary,
Chair, etc)

Date

SPRINGBOARD YOUTH ACADEMY CIO

England & Wales - Charity number 1191062

Accounts



Trustees' Annual Report for the period

From 1 May 2021 Period start date To 30 April 2022 Period end date

Charity name: Springboard Youth Academy CIO

Charity registration number: 1191062

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the organisation are to act as a resource for young people who are migrants, refugees or asylum seekers up to the age of 21 living in London and the surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:</p> <p>(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;</p> <p>(b) advancing education;</p> <p>(c) providing recreational and leisure time activities in the interest of social welfare, designed to improve their conditions of life.</p> <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Our Saturday, half-term, and summer supplementary programmes offer an innovative space for newly arrived teenagers, where they can make friends and settle into British life. Young people learn life skills that set them up for independent living, practice English through a bespoke creative and participatory ESOL programme, and also have academic, wellbeing and 1:1 support worked into their timetable.</p>

		<p>Saturday programme Springboard's Saturday supplementary programme is grounded in participatory English learning, exploring culture, science and the world around us through creative workshops, fitness and trips. This programme has a strong focus on English reading and writing, with a bespoke curriculum that the group moves through in four-week arcs. Young people receive a tailored workbook that covers each theme which they work through with the group and can take home with them at the end of the programme. This programme is an opportunity to build on the great times we have on our holiday programmes, with the added benefit of being able to offer longer-term support to the young people we work with.</p> <p>Half-term programmes Our half-term programme series takes place every half-term and focuses on life skills and creative expression through interactive skill-building sessions encouraging oral English skills and speaking practice. Each half term is dedicated to a different skills theme: in October we explore independent living skills (eg. healthy eating, sexual health literacy, self-advocacy); in February we focus on strategies for language learning and education pathways; and in May we explore our values and personal resilience.</p> <p>Summer programme Our signature summer programme includes four action-packed weeks of creative activities, sports and trips. This programme has an ESOL foundation with a focus on speaking, reading and performance skills, explored through a different creative theme each week, i.e. poetry, crafts and visual art, theatre, etc.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are aware of this guidance and it forms part of our trustee induction process.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
	Para 1.38	N/A

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	<p>Volunteers Our on-site Volunteers assist Facilitators by supporting young throughout our programmes, enthusiastically getting involved in activities and providing general encouragement and language support in smaller groups. Some also assist with collecting data from young people and the team to help us measure our impact. We also have a volunteer Advisory Board that helps steer the strategy of the charity and supports the development of the charity's infrastructure (e.g. maintaining our website, improving HR and other systems, etc.).</p> <p>Peer Leaders Peer Leaders are Springboard Graduates and other young adults with forced migration backgrounds who train with us in youth work and facilitation, curriculum design and research and evaluation skills, all while supporting the young people on our programmes. When they finish training, they formally join the organisation as trustees or paid staff.</p>
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During our second financial year as a CIO, we delivered our programmes during term-time Saturdays, half-terms and summer. During this period, we supported 154 newly arrived young people through their first days of being in the UK, to enrolling in college and building their lives independently. We saw young people on our programmes improve their oral and written English skills, build confidence, expand their social networks and acquire new life skills. Referees commented on significant improvements in English, confidence and wellbeing. Our team also provided basic casework and signposting for young people where needed.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Just before the end of last FY, our team came together at an away day to determine our three-year vision, which included developing a peer leadership programme, securing core funding to increase financial sustainability, increasing the number of staff and trustees with lived experience of forced migration to 50%, expanding our presence by opening another hub, producing our own sellable education resource and sharing best practice with other organisations. During the '21-'22 FY, we managed to make significant progress across most areas, including delivering on designing and running a peer leadership programme and securing core funding.
Performance of fundraising activities against objectives set	Para 1.41	During the reporting period, we applied for nine grants and were awarded seven of them. We also raised £5,000 in unrestricted funds through our 2021 holiday fundraiser. This financial year marked a significant period of growth and improved financial stability for the organisation.
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Throughout the financial period, we ran projects efficiently within the budget. The charity has also accumulated more general unrestricted reserves than prior periods, allowing for greater flexibility. As a result of having positive reserves, the Trustees are of the view that the financial position of the charity is satisfactory and therefore on its way to becoming sustainably funded in the longer term.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We aim to always maintain reserves for three months' winding down costs. Our current reserves come from our annual holiday fundraisers and other one-off donations from supporters. They are used to cover core costs that aren't covered by project funding.
Amount of reserves held	Para 1.22	Unrestricted reserves: £9,065 Restricted reserves (i.e. restricted funding granted to deliver programmes that launched after the end of the financial year question): £3,620
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We have no current concerns, although securing sufficient overhead funds to meet our modest running costs is always a challenge for a small charity like ours.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The majority of our funds come from grants from trusts and foundations. We also run an annual holiday fundraiser to generate additional unrestricted funds to support additional overhead costs not covered by our grant funding.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Springboard has not yet developed a diverse range of donors. The win rate in applications to trusts and foundations has been high this year, but the lack of corporate or private donors makes the charity vulnerable should that win rate go down. Springboard is also heavily reliant on its founder director, who puts in more hours than there is funding for and is the lead for all fundraising, strategy and operations.

		Funding needs to be secured to make this a viable director role.
Other		N/A

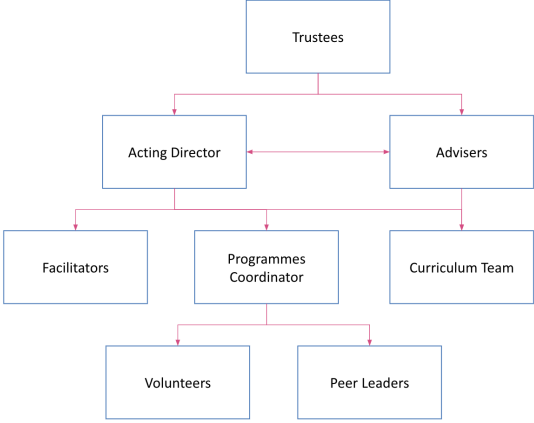
Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Foundation Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Appointment of charity trustees</p> <p>(1) Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>(2) Charity trustees serving as Chair, Vice-Chair, Treasurer and Secretary shall be appointed for terms of two (2) years respectively and may in that continuing capacity stand for office as a charity trustee for a maximum of three (3) consecutive terms. All other charity trustees shall be appointed for terms of one (1) year and may stand for office as a charity trustee for a maximum of three (3) consecutive terms.</p> <p>(3) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Induction</p> <p>All new trustees are provided with:</p> <ul style="list-style-type: none"> (a) a copy of the constitution and any amendments made to it; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts. <p>Training</p> <p>Trustees undertake governance and safeguarding training at the start of their role. In addition, specific training courses are provided according to trustees' individual areas of focus, such as in charity finance or impact measurement.</p>
The charity's organisational structure and any wider	Para 1.51	The charity's organisational structure is illustrated below.

network with which the charity works		 <pre> graph TD Trustees[Trustees] --> AD[Acting Director] Trustees --> Advisers[Advisers] AD <--> Advisers AD --> Facilitators[Facilitators] AD --> PC[Programmes Coordinator] AD --> CT[Curriculum Team] PC --> Volunteers[Volunteers] PC --> PL[Peer Leaders] </pre>
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and Administrative details

Charity name	Springboard Youth Academy CIO
Other name the charity uses	N/A
Registered charity number	1191062
Charity's principal address	111 KING'S CROSS ROAD LONDON WC1X 9LR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Louise Rodgers	Chair	August 2020 - July 2022	
2	Mazie Lyn	Co-Vice Chair	August 2020 - July 2022	
3	Aiswarya Kishor	Co-Vice Chair	August 2020 - Present	
4	Lerato Islam	Secretary	August 2020 - November 2021	
5	Tania Khojasteh		August 2020 - Present	
6	Danielle Airapetjana		August 2020 - Present	
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees



Signature(s)

Full name(s) Emily Huballah

Position (eg Secretary, Chair, etc) Chair

Date 12.02.2023

	Signature(s)	
	Full name(s)	
	Position (eg Secretary, Chair, etc)	
	Date	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Springboard Youth Academy CIO

1191062

Receipts and payments accounts

CC16a

For the period from	01/05/2021	To	30/04/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	5,527	-	-	5,527	-
Grants	-	36,053	-	36,053	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	5,527	36,053	-	41,580	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,527	36,053	-	41,580	-
A3 Payments					
Materials		1,789	-	1,789	-
Staff Costs		45,993	-	45,993	-
Professional Fee	1,080		-	1,080	-
Insurance		175	-	175	-
IT Consumables and Telephone		71	-	71	-
Travel & Subsistence	94	3,304	-	3,398	-
Bank Charges		-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,174	51,333	-	52,507	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,174	51,333	-	52,507	-
Net of receipts/(payments)	4,353	- 15,280	-	- 10,927	-
A5 Transfers between funds					
A6 Cash funds last year end	4,712	18,900	-	23,612	-
Cash funds this year end	9,065	3,620	-	12,685	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	10,406	2,328	-
		-	-	-
		-	-	-
	Total cash funds	9,065	3,620	-

(agree balances with receipts and payments account(s))

OK	OK	OK
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Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
 <hr style="width: 100%;"/>	<div style="border: 1px solid black; padding: 5px; width: 100%;">Emily Huballah</div>	<div style="border: 1px solid black; padding: 5px; width: 100%;">27/02/2023</div>



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Springboard Youth Academy CIO

**On accounts for the year
ended**

30/04/2022

**Charity no
(if any)**

1191062

Set out on pages

1 -2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 /04 /2022.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

27/02/2023

Name:

S Ahmed

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Suite F3 Wenzel House, Olds Approach, Tolpits Lane

Watford WD18 9AB

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

SPRINGBOARD YOUTH ACADEMY CIO

England & Wales - Charity number 1191062

Accounts



Trustees' Annual Report for the period

From 28 August 2020 **Period start date** To 30 April 2021 **Period end date**

Charity name: Springboard Youth Academy

Charity registration number: 1191062

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the organisation are to act as a resource for young people who are migrants, refugees or asylum seekers up to the age of 21 living in London and the surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:</p> <ul style="list-style-type: none">(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;(b) advancing education;(c) providing recreational and leisure time activities in the interest of social welfare, designed to improve their conditions of life. <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Our Saturday, half-term, and summer supplementary programmes offer an innovative space for newly arrived teenagers, where they can make friends and settle into British life. Young people learn life skills that set them up for independent living, practice English through a bespoke creative and participatory ESOL programme, and</p>

		<p>also have academic, wellbeing and 1:1 support worked into their timetable.</p> <p>Saturday programme Springboard’s Saturday supplementary programme is grounded in participatory English learning, exploring culture, science and the world around us through creative workshops, fitness and trips. This programme has a strong focus on English reading and writing, with a bespoke curriculum that the group moves through in four-week arcs. Young people receive a tailored workbook that covers each theme which they work through with the group and can take home with them at the end of the programme. This programme is an opportunity to build on the great times we have on our holiday programmes, with the added benefit of being able to offer longer-term support to the young people we work with.</p> <p>Half-term programmes Our half-term programme series takes place every half-term and focuses on life skills and creative expression through interactive skill-building sessions encouraging oral English skills and speaking practice. Each half term is dedicated to a different skills theme: in October we explore independent living skills (eg. healthy eating, sexual health literacy, self-advocacy); in February we focus on strategies for language learning and education pathways; and in May we explore our values and personal resilience.</p> <p>Summer programme Our signature summer programme includes four action-packed weeks of creative activities, sports and trips. This programme has an ESOL foundation with a focus on speaking, reading and performance skills, explored through a different creative theme each week, i.e. poetry, crafts and visual art, theatre, etc.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are aware of this guidance and it forms part of our trustee induction process.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
		N/A

Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>Volunteers Our on-site Volunteers assist Facilitators by supporting young throughout our programmes, enthusiastically getting involved in activities and providing general encouragement and language support in smaller groups. Some also assist with collecting data from young people and the team to help us measure our impact. We also have a volunteer Advisory Board that helps steer the strategy of the charity and supports the development of the charity's infrastructure (e.g. maintaining our website, improving HR and other systems, etc.).</p> <p>Peer Leaders Peer Leaders are Springboard Graduates and other young adults with forced migration backgrounds who train with us in youth work and facilitation, curriculum design and research and evaluation skills, all while supporting the young people on our programmes. When they finish training, they formally join the organisation as trustees or paid staff.</p>
Other		N/A

Achievements and Performance

	SORP reference	
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<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Throughout our first financial year as a CIO, we expanded our service offer from one-off holiday programmes to year-round provision, successfully piloting a new Saturday supplementary programme and two half-term programmes. This enabled us to support close to 75 newly arrived young people in total over the period in question. During this time, we saw young people through from their first days of being in the UK to enrolling in college and building their lives independently. We saw young people on our programmes improve their English, build confidence and social networks and acquire new life skills. Referees commented on significant improvements in confidence, mental health and wellbeing. Our team also provided basic casework and signposting for young people where needed, having seen positive results such as young people remaining in London where their support network is, after having received dispersal notices.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>When we converted to a CIO, we set out to expand our reach by piloting and running programming for young people during half-terms and term-time Saturdays. By April 2021, we met these objectives.</p>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>During the reporting period, we applied for five grants from four different funders and were successful with four out of five of them (one of which was granted after the reporting period). We also raised £3,000 in unrestricted funds through our 2020 holiday fundraiser. This financial year was our most stable to date.</p>
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	<p>N/A</p>
<p>Other</p>		<p>N/A</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Throughout the financial period, we ran projects efficiently within the budget, and in some circumstances with minor surplus remaining from projects completed. The charity has also accumulated some general unrestricted reserves to support additional charitable activities. As a result of having positive reserves, the Trustees are of the view that the financial position of the charity is satisfactory and therefore on its way to becoming sustainably funded.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We're a newly converted CIO with all projects contingent on funding being received in the first instance. As we grow, we aim to maintain reserves for three months' winding down costs. Our current reserves come from our annual holiday fundraiser and other one-off donations from supporters. They are used to cover annual costs that aren't covered by project funding, e.g. accounting costs for annual reporting and other overheads.
Amount of reserves held	Para 1.22	Unrestricted reserves: £4,712 Restricted reserves (i.e. restricted funding granted to deliver programmes that launched after the end of the financial year question): £18,900
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We have no current concerns, although securing sufficient overhead funds to meet our modest running costs is a constant challenge.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The majority of our funds come from grants from trusts and foundations. We also run an annual holiday fundraiser to generate additional unrestricted funds to support additional overhead costs not covered by our grant funding (e.g. accounting costs).
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A

A description of the principal risks facing the charity	Para 1.46	Financial stability is our biggest challenge. However, the success of our trust and foundation fundraising over the period in question demonstrates that we have a model and ethos that appeals to grant-giving organisations and we hope to continue to build on this.
Other		N/A

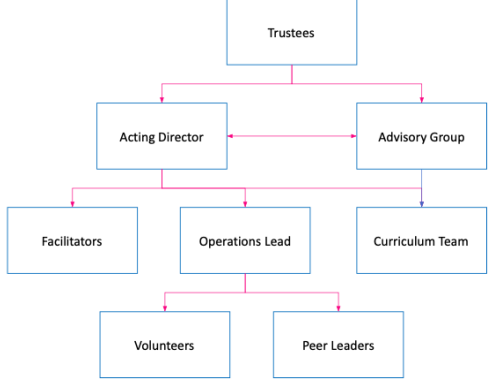
Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Foundation Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Appointment of charity trustees</p> <p>(1) Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>(2) Charity trustees serving as Chair, Vice-Chair, Treasurer and Secretary shall be appointed for terms of two (2) years respectively and may in that continuing capacity stand for office as a charity trustee for a maximum of three (3) consecutive terms. All other charity trustees shall be appointed for terms of one (1) year and may stand for office as a charity trustee for a maximum of three (3) consecutive terms.</p> <p>(3) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Information for new charity trustees</p> <p>The charity trustees will make available to each new charity trustee, on or before his or her first appointment:</p> <p>(a) a copy of this constitution and any amendments made to it; and</p> <p>(b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.</p> <p>Trustees are trained in accordance with the skills needed to fulfill their role. All Trustees should undertake basic safeguarding training if they have not done so before.</p>
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<p>The charity's organisational structure and any wider network with which the charity works</p>	<p>Para 1.51</p>	 <pre> graph TD Trustees[Trustees] --> AD[Acting Director] Trustees --> AG[Advisory Group] AD <--> AG AD --> Facilitators[Facilitators] AD --> OL[Operations Lead] AD --> CT[Curriculum Team] OL --> Volunteers[Volunteers] OL --> PL[Peer Leaders] </pre> <p>The charity's organisational structure is as above. The charity also works with a number of delivery partners (external organisations) across the migration sector, like Coram and Refugee Education UK, who deliver workshops for young people around specialist content (e.g. pathways to further education).</p>
<p>Relationship with any related parties</p>	<p>Para 1.51</p>	<p>N/A</p>
<p>Other</p>		<p>N/A</p>

Reference and Administrative details

<p>Charity name</p>	<p>Springboard Youth Academy CIO</p>
<p>Other name the charity uses</p>	<p>N/A</p>
<p>Registered charity number</p>	<p>1191062</p>
<p>Charity's principal address</p>	<p>111 KING'S CROSS ROAD LONDON WC1X 9LR</p>

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Louise Rodgers	Chair	August 2020 - Present	
2	Mazie Lyn	Co-Vice Chair	August 2020 - Present	
3	Aiswarya Kishor	Co-Vice Chair	August 2020 - Present	
4	Lerato Islam	Secretary	August 2020 - November 2021	
5	Tania Khojasteh		August 2020 - Present	
6	Danielle Airapetjana		August 2020 - Present	
7	Toryalai Jebarkhel		August 2020 - April 2021	
8	Tyler Fox		August 2020 - August 2021	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A



CHARITY COMMISSION
FOR ENGLAND AND WALES

Springboard Youth Academy CIO

1191062

Receipts and payments accounts

CC16a

For the period from	28/08/2020	To	30/04/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	4,565	-	-	4,565	-
Grants	-	27,744	-	27,744	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,565	27,744	-	32,309	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,565	27,744	-	32,309	-
A3 Payments					
Materials	40	1,157	-	1,197	-
Staff Costs	40	6,426	-	6,466	-
Professional Fee	55	200	-	255	-
Insurance	49	82	-	131	-
IT Consumables and Telephone	225	33	-	258	-
Travel & Subsistence	-	384	-	384	-
Bank Charges	6	-	-	6	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	415	8,282	-	8,697	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	415	8,282	-	8,697	-
Net of receipts/(payments)	4,150	19,462	-	23,612	-
A5 Transfers between funds	562	- 562	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	4,712	18,900	-	23,612	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	4,712	18,900	-
		-	-	-
		-	-	-
	Total cash funds	4,712	18,900	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Louise Rogers	25/01/2022



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Springboard Youth Academy CIO

**On accounts for the year
ended**

30/04/2021

**Charity no
(if any)**

1191062

Set out on pages

1 -2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 /04 /2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

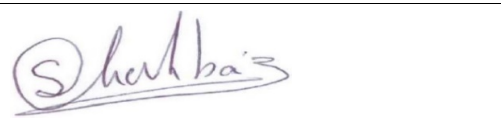
**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

25/01/2022

Name:

S Ahmed

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Suite F3 Sunley House, Olds Approach, Tolpits Lane

Watford WD18 9TB

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.