



**Uckfield
Baptist
Church**

*Celebrates, Communicates and Cares,
in the love of Christ.*

Annual Report and Financial Statements

Year Ending 31st March 2025

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Trustees' Annual Report

Period start date: 01/04/24

Period end date: 31/03/25

Legal and Administrative Information

Charitable status: Uckfield Baptist Church is a CIO. Charity no: 1191028

Church Address
Uckfield Baptist Church
18 Calvert Close
Uckfield
East Sussex
TN22 2BZ

Managing Trustees
Steve Jenkins (Minister from February 2018)
Lorraine Kirkwood (Church Treasurer)
Jill Moar (Church Secretary)
Bryan Green
Peter Roe

Bankers
Nat West Bank
1 Muster Green
Haywards Heath
RH16 4AP

Independent Examiner
Simon Goacher
Cosi
Old Road
Magham Down
Hailsham
BN27 1PR

Report of the Trustees for the year ending 31st March 2025

The trustees present their Annual Report and financial statements for the year ending 31st March 2025. Legal and administrative information set out on the previous page forms part of this report.

Objectives and Activities

The principal objective of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church is a member church of Baptists Together and the South East Baptist Association (SEBA) and as such has access to advice and support.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

The Church has read the Charity Commission guidance on public benefit and is satisfied that the activities outlined below clearly demonstrate that the charity is providing a benefit to the public.

Achievements and Performance

In order to achieve the principal objectives set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to live out our motto to “celebrate, communicate and care in the love of Christ”.

Central to this is the provision of regular public services of Christian worship, which take place on a Sunday at 10.30 am. We do not own our own building, but rent a local school hall in which to hold the services. There is a Sunday Club for children during the church service. We seek to be a friendly and welcoming community and anyone is free to attend the services.

The Church has several home groups which run midweek for church attendees to study God’s word, enjoy fellowship and a time of sharing and prayer. We also hold monthly prayer meetings which are held in The Source, a building in the centre of the town, which we lease from the Town Council. This building also is the venue for our weekly Toddler Group, our music group practices and any business or other church meetings. It is also the distribution centre for Uckfield Foodbank which we support as a church, having two members who are trustees and another who is the Project Manager as well as a number of volunteers from our membership.

Every year we support the Late Night Shopping event at the beginning of December, taking the opportunity to share our faith through a Walk through Nativity which attracts upwards of 1000 visitors. This is a project undertaken with Kings Church. For the second year, we were also able to send a team into a local Primary School in the week running up to Easter and work with two year 4 classes, the theme “The Great Big Hot Cross Bun Hunt” enabling us to teach the story of Jesus’ death and resurrection.

Over the year, the church has sub-let its premises in town for regular community use including the Foodbank and a U3A group.

Although the 'Churches in Uckfield' interdenominational group no longer exists formally, we still work alongside other churches in the town, notably for the Good Friday Walk of Witness and the Walk through Nativity with Kings Church.

As a church we have always supported missions both in this country and overseas, both with financial and prayer support. During this year, we were able to give to the following missions: Baptist World Mission (in particular supporting a couple working in Bangladesh), Mission Aviation Fellowship, GLIA in Romania (including collecting for Christmas Goodie Bags), Open Doors, Tearfund, Great Lakes Outreach in Burundi and Off the Fence in Brighton (including collecting Boxers and Socks for their work with the homeless). We also support Uckfield Foodbank through our Harvest gifts.

We have one paid member of staff. Steve Jenkins, our minister has been with us since February 2018, and we rely on volunteers in all aspects of the church's life. Church membership at the end of March 2025 was 36.

From July, our minister was on Sabbatical for 3 months, taking the opportunity for personal study and also volunteering as a chaplain at Eastbourne Hospital.

During the year, the majority of our Sunday services have been led by our minister, Steve Jenkins, but we are grateful for other church members who are willing to share the preaching as well as lead the service, introduce the worship and head up the music with instruments and voices. This was especially important during Steve's sabbatical. We have also been blessed to have some visiting preachers, in particular from the missions we support. The Sunday messages this year have focused on the conclusion to the sermons on the major events in 1 Samuel, Paul's letter to the church at Ephesus, an Advent series focussing on the birth of Jesus as found in Luke and some of the more significant parables that Jesus told.

Each Sunday we record our sermon and this is uploaded to our YouTube channel (Uckfield Baptist Church UK) so that anyone who cannot be at the service can watch and listen at a later date.

We continue to be blessed by having a number of new people join the congregation on a Sunday and have members and attendees from a wide variety of ethnic backgrounds. In March 2025 we were able to celebrate our diversity with an International Sunday when we had flags for the nations we are from or associated with, national dress, readings and songs sung in our mother tongues and a wonderful spread of international food to enjoy.

Structure, Governance and Management

On 18 June 2020 the Church approved a new Constitution, based on a template for a "Charitable Incorporated Organisation" (CIO) produced by the Baptist Union, working in conjunction with the Charity Commission. Application was made to the Charity Commission to register a new charity and this was completed on 26 August 2020. From then until 31st March 2023, we continued to operate as a "Charitable Unincorporated Association" as we had no assets and activities as a CIO. On 1st April 2023, all our assets and activities were transferred across and since then we have been operating as a "Charitable Incorporated Organisation".

The Trustees who have served during the year are set out on page 2. Trustees are elected by members of Uckfield Baptist Church and usually serve for a period of three years after which time

they may, if willing, be nominated again and stand for re-election for another term of office. A break of at least one year must then be taken before they can stand for re-election again. However, in accordance with the new CIO Constitution, the Trustees were elected to serve for one, two or three years initially in order to vary the re-election dates. The minister remains a Trustee until the end of his ministry with this church. Trustees meet monthly and members' meetings are held 4 times a year with the Annual General Meeting being held at one of them.

Financial Review

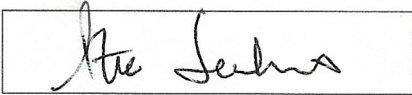
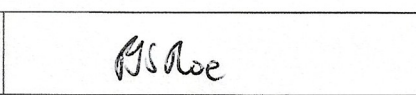
Review of financial position at end of the period (see attached accounts)

Reserves policy: The trustees consider that the level of free reserves held in the General Fund at the end of the financial year 2024/5 should cover three months' maximum expenditure in order to enable the church to fulfil its legal obligations with respect of employees and creditors in the event the church ceases to exist.

Declarations

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signatures(s)		
Full name(s)	Stephen J Jenkins	Peter Roe
Position	Trustee	Trustee
Date	31-10-2025	

UCKFIELD BAPTIST CHURCH

18, Calvert Close, Uckfield, East Sussex, TN22 2BZ



Charity Number: 1194028

Accounts for
1st April 2024 to 31st March 2025.

MINISTER:

REV. STEPHEN JENKINS.

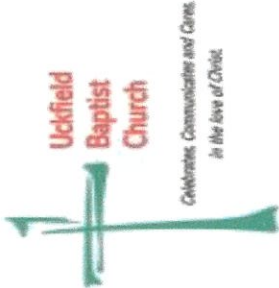
Deacons & Trustees:

Bryan Green
Peter Roe
Lorraine Kirkwood
Jill Moar

INDEPENDENT EXAMINER: Simon Goacher

UCKFIELD BAPTIST CHURCH

1st.April 2024 to 31st.March 2025.



Receipts and Payments Account.

Receipts

	Unrestricted	Designated	Restricted	2024/2025		2023/2024	
				£		£	
Pledged G-fits by Standing Order	£32,510.00			£32,510.00		£29,232.50	
Weekly General Offering	£5,786.45			£5,786.45		£4,772.00	
Gift Aid Receipts	£76.05			£76.05		£6,694.41	
Specific donations	£0.00			£0.00		£970.34	
Non Specific Donations	£200.00			£200.00		£701.00	
Other receipts	£250.00			£250.00		£250.00	
The Source	£3,632.00			£3,632.00		£2,498.00	
Chippers	£306.15			£306.15		£200.60	
Gift Days		£2,479.02		£2,479.02		£1,946.14	
Pick Me Up	£150.00			£150.00		£562.00	
Electric Car Charge Rebate	£372.06			£372.06		£479.37	
Sub Total	£43,282.71	£2,479.02	£0.00	£45,761.73		£48,306.36	
Investment Drawdown	£20,000.00			£20,000.00		£45,000.00	
Interest	£1,766.57			£1,766.57		£1,336.05	
Total Receipts	£65,049.28	£2,479.02	£0.00	£67,528.30		£94,342.41	

UCKFIELD BAPTIST CHURCH



Payments

Administration
Bank Charges
Church Services
Manse
Ministry
Mission/Outreach/Subscriptions
Missions - Gift Day Distributions
Mission in the Community
Safeguarding
Subscriptions
The Source (Buildings)
Youth Work

Sub Total

Transfer to Investment Portfolio

Total Payments

Surplus (deficit) for year

Debtors

Ascentric

£7,788.61

Total

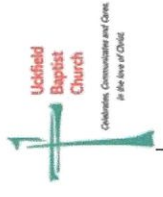
£ 7,788.61

2024/2025

Unrestricted	Designated	Restricted	£
£1,159.86			£1,159.86
£248.26			£248.26
£552.31			£552.31
£5,087.25			£5,087.25
£38,507.66			£38,507.66
£0.00			£0.00
£5,230.00			£5,230.00
£1,339.53			£1,339.53
£120.00			£120.00
£555.40			£555.40
£9,156.11			£9,156.11
£349.24			£349.24
£62,305.62	£0.00	£0.00	£62,305.62
£62,305.62	£0.00	£0.00	£62,305.62
			-£5,222.68

2023/2024

£
£1,549.80
£11.77
£619.97
£42,284.24
£35,681.69
£0.00
£5,590.00
£2,270.43
£0.00
£531.46
£7,707.19
£514.00
£96,860.55
£96,860.55
£2,518.14



STATEMENT OF ASSETS AND LIABILITIES

at the close of business on the **31st March 2025**

	2024/2025			2023/2024	
	Unrestricted	Designated	Restricted	£	£
Fixed Assets					
Manse at cost 18, Celvert Close	£515,000.00			£515,000.00	
(See Note 1)					
Current Assets					
Investments C.O.B. 31st. March	£991,429.01		£161,378.87	£1,146,303.29	
(See Note 1)					
Baptist Union - Uckfield 1 a/c	£26,560.03			£5,314.84	
(See Note 1)					
Baptist Union - 1 Year Fixed to 30/11/2023	£10,382.15			£25,000.00	
(See Note 1)					
NatWest Current Account	£289.11			-£309.35	
(See Note 1)					
NatWest Business Reserve a/c.	£0.00			£2,003.12	
(See Note 1)					
Petty Cash	£0.00			£0.00	
General Debtor: Gift Aid cue for 2023/24	£0.00				
Total Assets	£1,543,660.30	£0.00	£161,378.87	£1,693,311.90	
Represented by:					
Assets as at 1st. April 2024.				£	
Less Surplus/Deficit for year				£1,662,477.27	
Plus Variation in Investments valuation				-£2,518.14	
				£33,352.77	
				£1,693,311.90	
Long-term Liabilities					
Baptist Union Pension Scheme				£	
(See Note 2)				£27.00	
				27.00	
Total Liabilities					
NatWest Current Account Bank Statement Balance					£1,909.28
Less Uckfield Town Council - Rent The Source					-£2,306.38
Uckfield Town Council - Electricity Recharges					
Plus Chippers 200045					£87.75
Weekly Collection 31 March 2024					
DEBTOR: Baptist Union Corporation (Investment Drawdown)					-£309.35

UCKFIELD BAPTIST CHURCH



Note 1. The total assets are made up of:-

Investments	£161,378.87	Reserves for the purchase of Church buildings only.
18 Calvert Close.	£515,000.00	Unrestricted subject to BU confirmation.
Balance of Investments	£991,429.01	Unrestricted liquid funds.
Balance of Bank Accounts, Cash, and Debtors	£37,231.29	Unrestricted liquid funds.
Total	£1,705,039.17	

Note 2.

Pension Scheme Liabilities.

The Church is a participating employer of the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers. The Scheme, previously known as the Baptist Minister's Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31st December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eighth of final pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable income in excess of Minimum Pensionable Income. Since 1st January 2012 benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan as at 31st December 2019 was completed by a professionally qualified Actuary using the Projected Unit Method. At the valuation the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31st December 2022.

Under the Schedule of Contributions, the church makes a monthly payment in respect of the DB scheme deficit, currently £328.62, which will increase in line with increases in the Minimum Pensionable Income. The Schedule of Contributions foresees these contributions continuing until June 2026. The pension scheme liability shown in the Statement of Assets and Liabilities is calculated as the current rate per month multiplied by the number of months remaining in the current Schedule of Contributions, which amounted to £16,759.62 as at 31st March 2022.

A further formal review took place in July 2022 and the Church was advised that payments would be reduced to £1.00 per month from August 2022 until June 2026. There is currently no plan to reintroduce the costs outlined above but the new agreement with Just Insurance still has some elements which are uncertain hence keeping the direct debit payments in force until June 2026. The matter has been fully resolved as of October 2024.

INDEPENDENT EXAMINER'S REPORT

I report to the Trustees on the accounts of Uckfield Baptist Church for the ended 31st March 2025, which are set out on pages 1-4 above.

Respective responsibilities of trustees and examiner

As the trustees of the Church, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the Act, and in carrying out the examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Simon Geacher.

Member of the Chartered Institute of Payroll Professionals (MCIPP)
"Cost", Old Road, Magham Down, Hailsham, East Sussex BN17 1PR.

Date:

20/10/2025



INDEPENDENT EXAMINER'S REPORT

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Signed:

Simon Gracher.

Member of the Chartered Institute of Payroll Professionals (MCIPP)

"Cosi", Old Road, Magham Down, Haslemere, East Sussex BN17 1PR.

Date: 20/10/2025