

Annual Report 2024

<https://www.powerof0.org/>

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Legal and Administrative information

Power of Zero is a Charitable Incorporated Organisation that brings together parents, educators, researchers, NGOs, corporate citizens and philanthropic foundations to ensure the well-being of children in an increasingly online world.

We were established as a CIO on 25 August 2020 and we are registered in the United Kingdom under charity number 1191012. Our principal address is 57 Linden Avenue, London NW10 5RG.

The names of our trustees, who manage Power of Zero, including those who have held office for all or some part of the accounting period from 1 January 2024 to 31 December 2024, are:

Marie Cudennec

Narmada Guruswamy

Simon Hampel

Sally Jackson

Philip Jonckheer

Yasmine Roulleau

Steve Oliver (appointed 22 November 2024)

Sebastian Miller (appointed 25 January 2024)

Alicja Krok (appointed 25 July 2024, resigned November 2024)

Manjinder Deol (resigned 30 May 2024)

Alessandro Ferrari (resigned April 2025)

Our chief executive officer, and employee as at 31 December 2024, is Nicholas Carlisle.

Our lawyers are Allen & Overy, based at One Bishops Square in London.

The individual appointed to conduct an independent examination of our accounts (as required by the Charity Commission) is Joshua N Kingston ACA, BSc. of Burton Sweet Limited, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR.

Message from the Board Chair

It was my great privilege to represent Power of Zero at Miami Men's Fashion Week. We partnered with the event organizers to craft the message for the week: "Kindness Never Goes Out of Style." This became not just the theme of the event, but a rallying cry for attendees to support Power of Zero — and especially our No Bully program, which we began more than 20 years ago.

During the week, I was repeatedly asked two questions

The first was: "Why the name Power of Zero?"

My answer is simple: because we are teaching children how to use their power well — with zero violence, zero hate, and zero bullying — starting from age zero. It's a name that reflects both our vision and our commitment to prevention from the very start of childhood.

The second question was: "Why focus on kindness?"

Here's what I said: it never works to simply tell people what not to do. You can tell a child not to bully until the cows come home, but it won't make a lasting difference. What does work — what creates lasting change — is teaching the value of kindness. When a child or teen understands what it feels like to be included, to be respected, to be seen, they begin to treat others the same way. That's the heart of our mission.

It was clear to me how many people in the room had been touched by bullying. The stories they shared — often decades later — were a powerful reminder of the pain bullying can cause, but also of the healing power of kindness. In a time of political and social division, kindness remains an enduring value — one that crosses borders and generations.

As Chair of Power of Zero, I continue to be inspired by the work we are doing, by the integrity of our programs, and by the passion of our team. Together, we are building something lasting — a global movement that starts with children, and spreads outward in ripples of empathy, inclusion, and yes — kindness.

Gratefully,
Philip Jonckheer
Chair of the Board of Trustees

Objectives and Activities

The objectives of Power of Zero are the advancement of education of children in the United Kingdom and countries across the world. Children are now online from their earliest years. By the time they are eight they average five hours a day online. We want to ensure that every young child learns the life skills that they need for the digital age. We aim to achieve this by:

- A. Providing early educators, teachers, school leaders, parents and caregivers with lessons, videos, books, and games to teach children social and emotional skills and digital literacy both online and offline;
- B. Providing teacher training to early educators and teachers in preschools, kindergartens, primary and secondary schools in how to teach children social and emotional skills and digital literacy;
- C. Educating parents and caregivers on how to mediate the Internet use of their children and teach them the skills and values that they need for digital parenting.
- D. Training teachers and other school personnel in interventions for preventing and responding to student online and school bullying.

The objectives set out above fall within the purposes set out by the Charities Act 2011. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives, and in planning our future activities.

Achievements and Performance

Power of Zero pursues three major initiatives to ensure the well-being of children and teens in the digital age

- The **Superpowers Classroom Program**, which gives young children (ages 4 to 8) the social, emotional, and digital literacy skills they need to navigate their online offline lives.
- The **No Bully Program**, which supports schools in preventing and responding to bullying and cyberbullying.
- A new third initiative in **Digital Parenting**, providing parents and caregivers with tools to guide children safely through the digital world.

1. Superpowers Classroom Program

Activities

In 2024, we focused on completing our pilot of the Superpowers Classroom Program for kindergarteners in the Philippines. This program includes 24 lesson plans, four posters, a teacher handbook, the Heroes of Zero video series, and supporting resources for parents. It is co-created with the University of the Philippines and the Philippines Mental Health Association, and was evaluated by the University of Melbourne.

Achievements

- The three-year pilot culminated in a final report from the University of Melbourne in October 2024, which showed significant positive outcomes in children's well-being, including improved emotional regulation, resilience, critical thinking and kindness among children and increased confidence in digital literacy among both teachers and parents.
- The pilot's success attracted our first European corporate sponsor — Start Campus — enabling us to launch a new pilot in Portugal.

Plans for the Future

In 2025, we plan to:

- Begin scaling the program in the Philippines in partnership with local NGOs and schools.
- Complete the Portugal pilot and explore certification of the teacher training component.
- Develop a pilot in Brazil, including a randomized controlled trial.
- Launch a collaborative initiative in Colombia to develop Superpowers for grades 1–3.
- Expand teacher training in digital literacy through an online “Learning Journey” in partnership with the Varkey Foundation and CoSchool.

2. No Bully Programme

Activities

The No Bully Programme trains schools in bullying prevention and response, using a whole-school approach that builds inclusion and kindness. In 2024, we updated the program with a new version — *No Bully 2.0* — and introduced *No Bully Essentials*, a cost-accessible version designed to help schools address bullying and online harms.

Achievements

- No Bully 2.0 was developed with new modules to address cyberbullying, online harms, and student mental health.
- No Bully Essentials was piloted in schools across the USA, offering a streamlined model — making the program accessible to a wider range of schools.
- We delivered programming to international schools in Hong Kong, Thailand, South Korea, and China, maintaining our reputation among leading international schools.
- We continue to provide program delivery through the Power of Zero Foundation USA while maintaining licensing oversight from Power of Zero UK.

Plans for the Future

In 2025, we will:

- Launch a full scaling plan for No Bully Essentials across the U.S. and international markets.
- Build sales capacity and engage new strategic delivery partners.
- Expand our offerings to help schools address a wider continuum of online risks, including cyberviolence, and suicidal ideation.
- Secure new philanthropic and private partnerships to support expansion.

3. Digital Parenting Program

Activities

2024 marked the official launch of our third core initiative: Digital Parenting. We introduced the *First Device Campaign for Safer Internet Day* in February 2024, designed to help parents and grandparents support children in their first interactions with the online world.

Achievements

- The First Device campaign launched globally in February, in partnership with NGOs across Latin America, and featured prominently on platforms like YouTube Kids and Snapchat.
- The *Heroes of Zero* animated video series surpassed 2 million views, becoming a core part of our parent-facing engagement strategy.
- We built an “Always On” communications strategy, supported by a growing team of volunteer media professionals.

Plans for the Future

In 2025, we plan to:

- Secure funding for eight new *Heroes of Zero* episodes.

- Formalize our global communications strategy around digital parenting.
- Expand our reach through partnerships with tech platforms and parent networks.
- Integrate digital parenting guidance into all Superpowers and No Bully training materials.

Structure, Governance and Management

Power of Zero is a Charitable Incorporated Organisation governed in accordance with the terms of its written Constitution. The Board of Trustees is responsible for its management.

Trustee appointments are made by the Board of Trustees in accordance with the provisions of the Constitution.

Policies

We have a commitment to upholding the highest standards of safeguarding, ensuring that our safeguarding measures are robust and reflect the environments in which we work. Since 25 August 2020 when Power of Zero was incorporated, the Trustees have approved and adopted a Conflict of Interest Policy; a Safeguarding of Children Policy; a Sponsorship Policy; a Reserves Policy; a Whistleblowing Policy; a Risk Policy and a Formation of Partnerships and Business Relationships Policy.

Global Standards, Regulations and Conventions

As we work for children all over the world, we must ensure that we live up to the standards and regulations that we demand of all actors influencing children's lives. Globally, Power of Zero adheres to national and international standards and regulations. We are also committed to supporting the implementation of internationally recognised conventions, including the United Nations Convention on the Rights of the Child, the Convention on the Elimination of All Forms of Discrimination Against Women, and the UN Convention of the Rights of Persons with Disabilities, with a focus on promoting and protecting the rights of children with disabilities.

Financial Review 2024

The Statement of Financial Activities shows income of £129,276 for the year ending 31 December 2024, of which £35,265 was income from our No Bully program for schools and £94,011 was in the form of grants and individual donations.

Our total expenditure in 2024 was £129,588 resulting in our ending the year with £82,428 in funds, of which £23,445 were restricted funds and £58,983 were unrestricted funds.

Reserves Policy

Under the Reserves Policy the trustees aim to keep 3 months' of core operating costs in the charity's unrestricted reserves. This equates to unrestricted funds of £32,397 based on the core operating costs for 2024. As stated above we closed the year in alignment with our reserves policy with £58,983 of unrestricted funds.

Trustees' Declaration

Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations. Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare our financial statements in accordance with UK Accounting Standards.

Under charity law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the excess of income over expenditure for that period. In preparing each of the group and charitable company financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK accounting standards have been followed
- subject to any material departures disclosed and explained in the financial statements

- assess the charity's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- use the going-concern basis of accounting, unless they either intend to liquidate the charity or to cease operations or have no realistic alternative

The trustees are responsible for keeping adequate and proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity. They are responsible for such internal control as they determine necessary to enable the preparation of financial statements free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities. Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charitable company's website.

The Trustees declare that they have approved the Trustees' report above.

Signed on behalf of the Charity's Trustees



Phillip Jonckheer
Chair

18 September 2025

Independent Examiner's Report to the Trustees of Power of Zero

I report to the trustees on my examination of the accounts of Power of Zero (the Charity) for the year ended 31 December 2024.

Responsibilities and Basis of Report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua N Kingston BSc., ACA Burton Sweet Limited, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton Bristol BS48 1UR

Date: 18 September 2025
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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations and legacies	2	43,991	50,020	94,011	94,884
Charitable activities	3	35,265	-	35,265	55,193
Total income		<u>79,256</u>	<u>50,020</u>	<u>129,276</u>	<u>150,077</u>
Expenditure on:					
Raising funds	4	4,287	59	4,346	4,432
Charitable activities	5	60,233	65,009	125,242	99,351
Total expenditure		<u>64,520</u>	<u>65,068</u>	<u>129,588</u>	<u>103,783</u>
Net income/(expenditure) and net movement in funds	6	14,736	(15,048)	(312)	46,294
Total funds at start of year	12	44,247	38,493	82,740	36,446
Total funds at end of year	12	<u>58,983</u>	<u>23,445</u>	<u>82,428</u>	<u>82,740</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the Charity are classed as continuing.

The notes on pages 14 to 21 form part of these financial statements
See note 9 for fund-accounting comparative figures

POWER OF ZERO
BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Current assets			
Debtors	10	42,808	22,133
Cash at bank and in hand		43,484	64,311
		<u>86,292</u>	<u>86,444</u>
Liabilities			
Creditors : amounts falling due within one year	11	(3,864)	(3,704)
Net current assets		<u>82,428</u>	<u>82,740</u>
Total assets less current liabilities		<u>82,428</u>	<u>82,740</u>
Net assets		<u><u>82,428</u></u>	<u><u>82,740</u></u>
FUNDS			
Unrestricted funds			RESTATED
General funds	13	58,983	44,247
Restricted funds	13	23,445	38,493
Total funds		<u><u>82,428</u></u>	<u><u>82,740</u></u>

These financial statements were approved by the Trustees on 18 September 2025 and are signed on their behalf by:

Philip Jonckheer

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 Phil Jonckheer
 Chair of Trustees

The notes on pages 14 to 21 form part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

Income

Income from donations is included in income when these are receivable, except as follows:

- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Legacies are included on a receivable basis where the charity is entitled to the income, it can be measured reliably and receipt is probable. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is not included in income but is treated as a contingent asset and disclosed if material.

Investment income is included on a receivable basis.

Donations in kind comprise donated services where the costs are measurable and the services would otherwise have to be paid for to maintain operational effectiveness.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (*continued*)

Charitable Activities

Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment costs

Certain expenditure is directly attributable to specific activities and this has been included in those cost categories. Other costs, which are attributable to more than one category, are apportioned across cost categories on the basis of an assessment of workload carried out from time to time.

Pension costs and other post-retirement benefits

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 12 of the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations from individuals	28,289	-	28,289
Grants received	15,702	50,020	65,722
	<u>43,991</u>	<u>50,020</u>	<u>94,011</u>

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations from individuals	70	-	70
Grants received	16,060	78,754	94,814
	<u>16,130</u>	<u>78,754</u>	<u>94,884</u>

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
No Bully program - speaking fees	10,000	-	10,000
No Bully program - license fees	25,265	-	25,265
	<u>35,265</u>	<u>-</u>	<u>35,265</u>

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
No Bully program - speaking fees	2,419	-	2,419
No Bully program - license fees	22,774	-	22,774
No Bully program - school program fees	30,000	-	30,000
	<u>55,193</u>	<u>-</u>	<u>55,193</u>

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

4 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Advertising	-	-	-	36
Digital marketing	946	-	946	1,224
Graphic design	3,341	59	3,400	3,172
	<u>4,287</u>	<u>59</u>	<u>4,346</u>	<u>4,432</u>

All expenditure on raising funds during the prior year was from unrestricted funds.

5 Expenditure on: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<i>Direct costs</i>				
Grants made	-	-	-	(6,734)
Project delivery	20,450	33,741	54,191	32,137
Staff salaries	37,708	30,638	68,346	66,652
<i>Support costs</i>				
Marketing and promotion	2,240	630	2,870	3,494
Subscriptions	658	-	658	600
General administration	(2,743)	-	(2,743)	1,582
<i>Governance</i>				
Independent examination	1,920	-	1,920	1,620
	<u>60,233</u>	<u>65,009</u>	<u>125,242</u>	<u>99,351</u>

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

6 Net income/(expenditure) for the year

This is stated after charging:

	2024	2023
	£	£
Independent Examiner's fees		
- for independent examination	855	720
- for other services	1,065	900
Trustees' travel, meeting and training expenses	-	-
	<u>1,920</u>	<u>1,620</u>

Aggregate donations from Trustees, key management personnel, and other related parties was £nil (2023: £nil).

7 Staff costs and numbers

The aggregate payroll costs were:

	2024	2023
	£	£
Wages & salaries	60,000	60,000
Social security costs	7,025	5,435
Pension contributions	1,321	1,217
	<u>68,346</u>	<u>66,652</u>

One employee received emoluments in excess of £60,000 in 2024 and 2023.

The average weekly number of employees during the year was 1 (2023: 1), calculated on the basis of average headcount. The total employment benefits received by key management personnel including employer national insurance and employer pension were £68,346 (2023: £66,652).

Trustee Maries Cudennac is the spouse of CEO Nicholas Carlisle who was remunerated in the year. This is allowed under the governing document.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

9 Statement of Financial Activities comparative figures

RESTATED

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
For the year ended 31 December 2023			
Income from:			
Donations and legacies	16,130	78,754	94,884
Charitable activities	55,193	-	55,193
Total income	71,323	78,754	150,077
Expenditure on:			
Raising funds	4,432	-	4,432
Charitable activities	39,463	59,888	99,351
Total expenditure	43,895	59,888	103,783
Net income/(expenditure) for the year and net movement in funds	27,428	18,866	46,294
Total funds at start of year	16,819	19,627	36,446
Total funds at end of year	44,247	38,493	82,740

10 Debtors

	2024 £	2023 £
Due in less than one year:		
Trade debtors	25,686	22,133
Prepayments and accrued income	17,122	-
	42,808	22,133

11 Creditors: amounts falling due within one year

	2024 £	2023 £
Tax and social security	1,791	1,931
Other creditors	153	153
Accruals and deferred income	1,920	1,620
	3,864	3,704

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

12 Movement in funds

For the year ended 31 December 2024

	At 1 Jan 2024 £	Income £	Expenditure £	Transfers £	At 31 Dec 2024 £
Restricted funds					
Superpowers Program Portugal	-	50,020	(26,575)	-	23,445
Templeton World Charity Foundation	38,493	-	(38,493)	-	-
	<u>38,493</u>	<u>50,020</u>	<u>(65,068)</u>	<u>-</u>	<u>23,445</u>
Unrestricted funds					
General funds	44,247	79,256	(64,520)	-	58,983
	<u>44,247</u>	<u>79,256</u>	<u>(64,520)</u>	<u>-</u>	<u>58,983</u>
Total funds	<u>82,740</u>	<u>129,276</u>	<u>(129,588)</u>	<u>-</u>	<u>82,428</u>

Restricted funds

Superpowers Program Portugal - A grant to develop a social and emotional learning program for kindergarten in Portugal.

Templeton World Charity Foundation - A grant to develop a social and emotional learning program for kindergarten in the Philippines.

For the year ended 31 December 2023

RESTATED

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
Restricted funds					
Templeton World Charity Foundation	19,627	78,754	(59,888)	-	38,493
	<u>19,627</u>	<u>78,754</u>	<u>(59,888)</u>	<u>-</u>	<u>38,493</u>
Unrestricted funds					
General funds	16,819	71,323	(43,895)	-	44,247
	<u>16,819</u>	<u>71,323</u>	<u>(43,895)</u>	<u>-</u>	<u>44,247</u>
Total funds	<u>36,446</u>	<u>150,077</u>	<u>(103,783)</u>	<u>-</u>	<u>82,740</u>

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

13 Analysis of net assets between funds

	Restricted Funds	Unrestricted General Funds	Total
As at 31 December 2024	£	£	£
Other net assets	23,445	58,983	82,428
	23,445	58,983	82,428
RESTATED			
As at 31 December 2023	£	£	£
Other net assets	38,493	44,247	82,740
	38,493	44,247	82,740

14 Related party transactions

During the year, the Charity made the following related party transactions:

Power of Zero US

Philip Jonckheer and Steve Oliver are Trustees of Power of Zero UK and Power of Zero US.

During the year, Power of Zero US paid £25,265 (2023: £6,191) to the charity for license fees.

Except for the above, there are no related party transactions in addition to those disclosed throughout the financial statements.