



# The CyberHub Trust

## Annual Report & Financial Statements

for the year ended 31 March 2024

Advised by



Registered in England and Wales: No. 1190988



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## Reference and Administrative Details

### Trustees

Ms Julia von Klonowski (Chair)	Digital Skills Consulting
Ms Ruth Gilbert	Career Colleges Trust
Mr Amit Patel	Experience Haus
Mr Joash Howard	Amazon
Mr John Pittaway	Retired (AWS)

### Special Advisors

National Crime Agency (NCA)  
National Cyber Security Centre (NCSC)

### Principal Office

**The CyberHub Trust**  
26 Queen Victoria Street  
Reading  
RG1 1TG  
United Kingdom

### Charity Registration Number

Reg. No. 1190988

### Bankers

Hannah Jones  
Client Support Manager  
**HSBC Bank**  
120 Edmund Street  
Birmingham  
B3 2QZ

### Accountants

Vale & West  
Chartered Accountants  
Victoria House  
26 Queen Victoria Street  
Reading  
Berkshire  
RG1 1TG

## Trustees Report

The Trustees present their report with the Financial Statements of the charity, for the year ended 31 March 2024. They have adopted the *provisions of Accounting and Reporting by Charities: Statement of Recommended Practice* applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and aims:

The primary purpose of the Trust is to promote education and training of Digital Technology (DigiTech) & Cyber, facilitate a pipeline of well-trained, qualified and experienced young people and to identify 'at-risk' technically capable young people and encourage them to become productive members of society.

#### Significant Activities:

The CyberHub Trust is advised by the **National Crime Agency (NCA)** and **National Cyber Security Centre (NCSC)** and managed by the Board of Trustees. It operates within Further Education Colleges and Institutes of Technology (IoT) across the UK.

It relies on experts & specialists in DigiTech & Cyber, to deliver training, education and apprenticeships, and to assist with Community Outreach Programmes.

#### Strategy:

The management of the Trust are continually reviewing and adapting the Strategy, according to developments and feedback from colleges, students and other stakeholders. During the year to March 2024 the Trust focused on *Community Outreach* activities, including Roadshows & Events.

#### Sites:

By end-March 2024 the Trust had five operational sites, including *Barking & Dagenham College* (IoT) in London, *Birmingham Metropolitan College*, *Hugh Baird College* in Liverpool, *City College Plymouth* and *Coleg Gwent* in Newport Wales.

The Trust continues to engage with other colleges who are interested in becoming CyberHub Colleges, including *Milton Keynes College* (South Central IoT), *Tameside College* in Manchester, and others.

#### Events:

One of the key areas of focus is the delivery of *Community Outreach* activities. An innovation in 2023, the Trust initiated a series of events packaged-up as a 'Roadshow' around the UK.

The Trust invited Hollywood scriptwriter, filmmaker & Executive Producer Kristin Ellingson to visit the UK - to share her experience and highlight *careers* in Digital Technology, Film and Gaming.

- Kristin was the writing partner of Rafael Moreu, screenwriter of the cult classic film 'Hackers' starring Angelina Jolie and Jonny Lee Miller in 1995
- She works with the AR/VR VFX studio *MetaLVX*, which uses *Epic* gaming software *Unreal Engine* to create virtual experiences, production design and special effects for film and television
- Events were hosted in October 2023 at colleges in Wales, Birmingham, Liverpool, Barking, London and Plymouth
- Each comprised a full day of activities, presentations, and a Q&A session, where students were able to quiz Kristin, as well other specialist VIPs

### Sponsorship:

During 2023 it became clear that the Trust had fallen victim to the after-effects of the Tech company contraction, in the wake of over-investment during COVID-19 by large Tech companies. This resulted in the termination of the sponsorship from AWS, previously the key source of income for the Trust.

It is little comfort, but the same problems have been faced by numerous other charities, businesses and partners of large Tech companies.

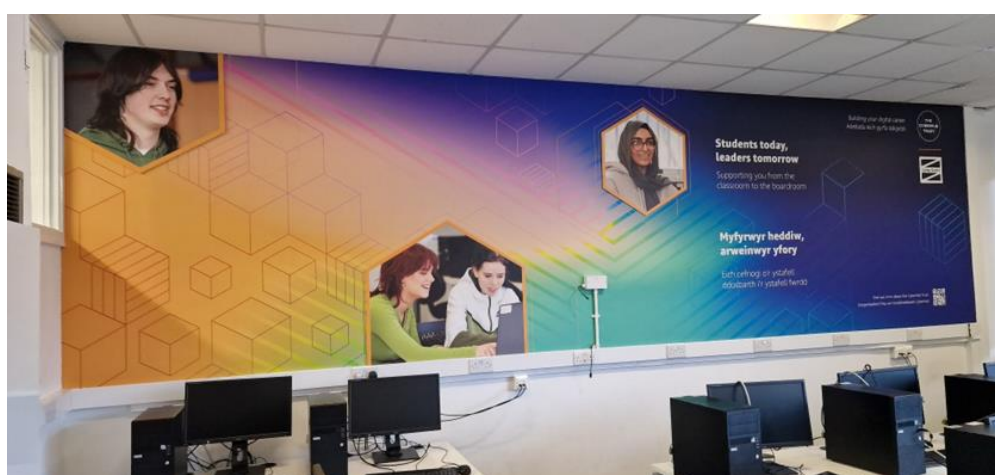
The CyberHub Trust therefore embarked on a determined campaign to generate new sources of income, including sponsorship (e.g. working with the Media Agency *Wavemaker*, and *CIS Security* and Tech companies like *AXON* and *TCS*), and applying for Grant income (e.g. applying to *DSIT*, *CyberFirst* and other key sponsors in this field.

### Signage:

One way of engaging with students is using unique **signage** - highlighting career opportunities in DigiTech & Cyber. The signage incorporates 'real' students from the colleges, focusing attention on opportunities in DigiTech and Cyber.

Colleges that already boast their own unique CyberHub signage include *Birmingham Metropolitan College*, *Hugh Baird College*, and *Coleg Gwent*.

Some Signage Examples below:



## FINANCIAL REVIEW

### Financial Position:

The closing fund balance on the 31 March 2024 was £51,413 (2023 - £116,527).

Trustees oversee expenditure in accordance with the agreed parameters and they have specifically authorised a basic stipend to compensate the CEO for his management and other duties, and also cover reasonable expenses for the Chair and CEO, who do the majority of the work of the charity.

The Trust is not registered for VAT and, as such, no VAT liability existed.

### Reserves Policy:

The Trustees recognise that it is very important for the Trust to have sufficient reserves in the future to continue its objectives. This will be to ensure that there are funds available to meet the commitments of the charity.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Constitution and Governance:

The CyberHub Trust is a CIO 'in association' with a constitution, which amongst other things governs the recruitment/appointment of new Trustees, who are responsible for the strategic management of the CyberHub Trust.

### Management structure:

The Trust is managed by a CEO, with assistance from paid contractors (website design & administration, PR & Communications, videography, etc.) and voluntary stakeholders (e.g. marketing agencies assisting with the Trust's projects, RCCU teams, Wavemaker, etc.).

### Decision making:

Trustees have been consulted on the details in the Annual Report and discussed & debated in the regular Trustees Meetings (recorded in the minutes) to ensure that the Report matches with the Trust's Mission.

### Risk Assessment:

The CEO and Trustees assess major risks facing the Trust and address them in accordance with agreed processes. In 2023 the Trustees agreed to focus activities on its *Community Outreach* activity, which significantly removed the previous key risk (working with Service Providers to manage real-world 'Security Operations Centres' in FE Colleges/IoTs).

The Trust broadened its engagement with Cybersecurity and related Service Providers, including the Film & Gaming company *MetaLVX* in Los Angeles, Tech specialists TCS & AXON, and other organisations.

The Trustees also acknowledged that the removal of the AWS sponsorship funds would put pressure on delivery in the coming year/s, so formally agreed to pursue other sponsorship opportunities during 2023 & 2024.

In the year ended 31 March 2024, the Management & Trustees continued to focus attention on growing the charity - its footprint and reputation, as well as continuing to grow the number & types of activities.



These included:

- seeking new funding opportunities, through government (DSIT, CyberFirst, etc.) as well as corporate (AXON, TCS, etc.) channels
- the expansion of CyberHub centres of excellence in colleges/IoTs
- development & expansion of Community Outreach & Experiences/Events
- building on the joint-activity between the Trust, Law Enforcement Agencies and the CyberFirst Programme

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This Annual Report was approved by the CyberHub Board of Trustees on the 28/11/2024 and signed on its behalf by:

*Julia Von Klonowski*  
Julia Von Klonowski (Nov 28, 2024 13:00 GMT)

**Julia von Klonowski**  
Chair of Trustees



## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CYBERHUB TRUST

### Independent examiner's report to the trustees of The Cyberhub Trust

I report to the charity trustees on my examination of the accounts of The Cyberhub Trust ('the CIO') for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Pyke FCA  
The Institute of Chartered Accountants in England and Wales

Vale & West  
Chartered Accountants  
Victoria House  
26 Queen Victoria Street  
Reading  
Berkshire  
RG1 1TG

Date: 28/11/2024 .....



**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	31.03.24 Unrestricted Fund £	31.03.23 Total Funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		-	1,000
<b>Charitable activities</b>	3		
Charitable activities		-	131,500
<b>Total</b>		-	<u>132,500</u>
<b>EXPENDITURE ON</b>			
Charitable activities	4	33,599	31,636
Other	-	<u>31,575</u>	<u>21,767</u>
<b>Total</b>		<u>65,174</u>	<u>53,403</u>
<b>NET INCOME (EXPENDITURE)</b>		<b>(65,174)</b>	<u><b>79,097</b></u>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		116,527	37,430
-			
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>51,353</b></u>	<u><b>116,527</b></u>



## BALANCE SHEET

31 MARCH 2024

		31.03.24 Unrestricted Fund £	31.03.23 Total Funds £
	Notes		
<b>CURRENT ASSETS</b>			
Debtors	8	-	2,500
Cash at Bank		<u>55,664</u>	<u>116,756</u>
		55,664	119,256
<b>CREDITORS</b>			
Amounts falling due within one year	9	<u>(4,311)</u>	<u>( 2,729)</u>
<b>NET CURRENT ASSETS</b>		<u>51,353</u>	<u>116,527</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
		51,353	116,527
<b>NET ASSETS</b>		<u>51,353</u>	<u>116,527</u>
<b>FUNDS</b>	10		
Unrestricted Funds		<u>51,353</u>	<u>116,527</u>
<b>TOTAL FUNDS</b>		<u>51,353</u>	<u>116,527</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28/11/2024 and were signed on its behalf by :

Julia Von Klonowski  
Julia Von Klonowski (Nov 28, 2024 13:00 GMT)

Julia von Klonowski  
Chair of Trustees

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

### 1. STATUTORY INFORMATION

The CyberHub Trust is a *Charitable Incorporated Organisation* registered with the Charity Commission in England & Wales. The registration and principal office address can be found on the reference and administrative details page.

### 2. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under *FRS 102*, have been prepared in accordance with the *Charities SORP (FRS 102)* 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (*FRS 102*) (effective 1 January 2019)', *Financial Reporting Standard 102* 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and *the Charities Act 2011*. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

#### Taxation

The charity is exempt from tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

3. INCOME FROM CHARITABLE ACTIVITIES

	31.03.24	31.03.23
	£	£
Grants Charitable activities	<u>-</u>	<u>131,500</u>

4. CHARITABLE ACTIVITIES COSTS

	31.03.24	31.03.23
	£	£
Advertising	12,182	18,756
Travelling and Subsistence	15,276	10,551
Consultancy	3,250	-
Information Technology	2,525	1,653
Other	<u>366</u>	<u>676</u>
	<u>33,599</u>	<u>31,636</u>

5. SUPPORT COSTS

	31.03.24	31.03.23
	£	£
Management and administration	30,000	20,000
Accountancy	<u>1,575</u>	<u>1,797</u>
	<u>31,575</u>	<u>21,767</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2024, nor for the year ended 31 March 2023.

**Trustees' Expenses**

Julia Klonowski was reimbursed £3,458 (2023 - £3,994) out of pocket expenses for travelling and subsistence.



NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Fund £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donation and Legacies	1,000
<b>Charitable activities</b>	
Charitable activities	<u>131,500</u>
<b>Total:</b>	<u>132,500</u>
<b>EXPENDITURE ON</b>	
Charitable activities	31,636
Other	<u>21,767</u>
<b>Total:</b>	<u>53,403</u>
<b>NET INCOME</b>	79,097
	<hr/>
<b>RECONCILIATION OF FUNDS</b>	
Total Funds Brought Forward	<u>37,430</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>116,527</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.24	31.03.23
	£	£
Trade Debtors	<u>-</u>	<u>2,500</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.24	31.03.23
	£	£
Trade Creditors	1,050	250
Other Creditors	<u>3,261</u>	<u>2,479</u>
	<u>4,311</u>	<u>2,729</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

10. MOVEMENT IN FUNDS

	At 01.04.23	Net Movement in funds	At 31.03.24
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	116,527	(65,174)	51,353
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>116,527</u>	<u>(65,174)</u>	<u>51,353</u>

Net movement in funds, including in the above are as follows:

	Incoming Resources £	Resources Expended £	Movement in funds £
<b>Unrestricted Funds</b>			
General Fund	-	(65,174)	(65,174)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>-</u>	<u>(65,174)</u>	<u>(65,174)</u>

Comparatives for Movement in Funds

	At 01.04.22	Net Movement in funds	At 31.03.23
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	37,430	79,097	116,527
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>37,430</u>	<u>79,097</u>	<u>116,527</u>

Comparative net movement in funds, included in above are as follows:

	Incoming Resources £	Resources Expended £	Movement in funds £
<b>Unrestricted Funds</b>			
General Fund	132,500	(53,403)	79,097
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>132,500</u>	<u>(53,403)</u>	<u>79,097</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.04.22	Net Movement in funds	At 31.03.24
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	37,430	13,923	51,353
	_____	_____	_____
<b>TOTAL FUNDS</b>	<u>37,430</u>	<u>13,923</u>	<u>51,353</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above as follows:

	Incoming Resources £	Resources Expended £	Movement in funds £
<b>Unrestricted Funds</b>			
General Fund	132,500	(118,577)	13,923
	_____	_____	_____
<b>TOTAL FUNDS</b>	<u>132,500</u>	<u>(118,577)</u>	<u>13,923</u>

11. RELATED PARTY DISCLOSURES

**Michael Klonowski**

The CEO, Michael Klonowski, was reimbursed £8,466 (2023 - £9,415) out of pocket expenses for travelling and subsistence.

**Digital Consulting Limited**

Digital Skills Consulting Limited is a company controlled by Michael and Julia Klonowski. During the year, the charity paid the company £30,000 (2023 - £20,000) for management and administration services.

## Appendix

AWS	Amazon Web Services
AXON	AXON (Protect Life)
BDC	Barking & Dagenham College
BIT Group	Bluescreen IT Ltd. (incl. BIT Training)
BMET	Birmingham Metropolitan College
CCP	City College Plymouth
CEO	Chief Executive Officer
CIO	Charitable Incorporated Organisation
DigiTech	Digital Technology
DSIT	Department for Science, Innovation and Technology
ELIoT	East London Institute of Technology
FE	Further Education (Colleges)
HBC	Hugh Baird College (Liverpool)
IoT	Institute of Technology
MK	Milton Keynes College
NCA	National Crime Agency
NCSC	National Cyber Security Centre
RCCU	Regional Cyber Crime Unit
SCIoT	South Central Institute of Technology
SOC	Security Operations Centre
SORP	Statement of Recommended Practice (Charities)
TCS	Tata Consultancy Services
UX	User Experience
VAT	Value Added Tax
WM-RCCU	West Midlands Regional Cyber Crime Unit



**The Cyberhub Trust**  
**26 Queen Victoria Street Reading RG1 1TG**

Vale & West  
Victoria House  
26 Queen Victoria Street  
Reading  
RG1 1TG

Dear Sirs

During the course of your independent examination of the financial statements of the charitable incorporated organisation for the year ended 31 March 2024, the following representations were made to you by management and the trustees.

1. We have fulfilled our responsibilities as trustees under the Charities Act 2011 for preparing financial statements, in accordance with the applicable financial reporting framework, that give a true and fair view and for making accurate representations to you.
2. We confirm that all accounting records have been made available to you for the purpose of your independent examination, in accordance with your terms of engagement, and that all the transactions undertaken by the charitable trust have been properly reflected and recorded in the accounting records. All other records and related information, including minutes of all management, trustees' and members' meetings, have been made available to you. We have given you unrestricted access to persons within the charitable trust in order to obtain evidence and have provided any additional information that you have requested for the purposes of your examination.
3. We confirm that significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
4. We confirm that all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements have been disclosed to the independent examiner and accounted for and disclosed in accordance with the applicable financial reporting framework.
5. We confirm that there had been no events since the balance sheet date which require disclosure or which would materially affect the amounts in the financial statements, other than those already disclosed or included in the financial statements.
6. We confirm that we are aware that a related party of the charitable trust is a person or organisation which either (directly or indirectly) controls, has joint control of, or significantly influences the charitable trust or vice versa and as a result will include trustees, other key management, close family and other business interests of the previous. We confirm that we are not aware of any further related parties or transactions, other than those disclosed in the financial statements.

7. We confirm that all related party relationships and transactions have been accounted for and disclosed in accordance with the applicable financial reporting framework.
8. We confirm that the charitable trust has had, at no time during the year, any arrangement, transaction or agreement to provide credit facilities (including loans, quasi-loans or credit transactions) for trustees, nor to guarantee nor provide security for such matters.
9. We confirm that the charitable trust has not contracted for any capital expenditure other than as disclosed in the financial statements.
10. We confirm that we are not aware of any possible or actual instance of non-compliance with those laws and regulations which provide a legal framework within which the charitable trust conducts its activities and which are central to the charitable trust's ability to conduct its activities.
11. We acknowledge our responsibility for the design and implementation of internal controls to prevent and detect fraud. We confirm that we have disclosed to you the results of our own risk assessment that the financial statements may be misstated as a result of fraud.
12. We confirm that there have been no actual or suspected instances of fraud involving trustees, management or employees who have a significant role in internal control or that could have a material effect on the financial statements. We also confirm that we are not aware of any allegations of fraud by former trustees, employees, regulators or others.
13. We confirm that, having considered our expectations and intentions for the next 12 months and the availability of unrestricted reserves, the charitable trust is a going concern.
14. We confirm that all grants, donations and other income, including those subject to special terms or conditions or received for restricted purposes, have been notified to you. There have been no breaches of terms or conditions during the period regarding the application of such income.
15. We confirm that we are not aware of any matters of material significance that should be reported to the Charity Commission.
16. We acknowledge our legal responsibilities regarding disclosure of information to you as independent examiners and confirm that:
  - so far as each trustee is aware, there is no relevant audit information of which you as independent examiners are unaware; and
  - each trustee has taken all the steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that you are aware of that information.

We confirm that the above representations are made on the basis of enquiries of management and staff with relevant knowledge and experience (and, where appropriate of supporting documentation) sufficient to satisfy us that we can properly make each of the above representations to you and that to the best of our knowledge and belief they accurately reflect the representations made to you by the trustees during the course of your audit.

Yours faithfully

*Julia Von Klonowski*  
Julia Von Klonowski (Nov 28, 2024 13:00 GMT)

J Klonowski - Trustee  
Signed on behalf of the board of trustees:

Date...28/11/2024.....










# 2024 Accounts Approval - The Cyberhub Trust

Final Audit Report

2024-11-28

Created:	2024-11-27
By:	Elaine Bukiej (ebukiej@valewest.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAmmUKnSFfyMWE8WwKcigsLONNQrmhvWs5

## "2024 Accounts Approval - The Cyberhub Trust" History

-  Document created by Elaine Bukiej (ebukiej@valewest.com)  
2024-11-27 - 9:53:04 AM GMT
-  Document emailed to Julia Von Klonowski (julia.von.klonowski@digitalskills.consulting) for signature  
2024-11-27 - 9:56:21 AM GMT
-  Email viewed by Julia Von Klonowski (julia.von.klonowski@digitalskills.consulting)  
2024-11-28 - 12:38:25 PM GMT
-  Document e-signed by Julia Von Klonowski (julia.von.klonowski@digitalskills.consulting)  
Signature Date: 2024-11-28 - 1:00:10 PM GMT - Time Source: server
-  Document emailed to jpyke@valewest.com for signature  
2024-11-28 - 1:00:13 PM GMT
-  Email viewed by jpyke@valewest.com  
2024-11-28 - 1:17:29 PM GMT
-  Signer jpyke@valewest.com entered name at signing as Jason Pyke FCA  
2024-11-28 - 1:17:54 PM GMT
-  Document e-signed by Jason Pyke FCA (jpyke@valewest.com)  
Signature Date: 2024-11-28 - 1:17:56 PM GMT - Time Source: server
-  Agreement completed.  
2024-11-28 - 1:17:56 PM GMT