



Trustees' Annual Report for the period 1st January 2024 – to 31st December 2024

The Trustees' of Highreach Holidays CIO present their annual report for the period 1st January 2024 to 31st December 2024.

Highreach Holidays CIO is registered with the Charity Commission for England and Wales with Charity Number 1190971.

The charity's principal address is Highfield School, Highfield Lane, Liphook, GU30 7LQ.

Trustees:

VIVienne JANE LIDDELL

ALEX RINGER

HARRY McCOLL

RICHARD CAREY DUNN

OLIVIA JOWETT

Structure, Governance and Management

Highreach Holidays is a Charitable Incorporated Organisation. The governing document is a Constitution for a charitable incorporated organisation (CIO): foundation model.

Trustees are appointed for a fixed term of 3 years, apart from the first trustees (in bold) as stated above who are on a staggered term from between 2 and 4 years, to allow for continuity as when these Trustees finish their role. The current trustees (in bold) are the first charity trustees and were formed of members of the Senior Leadership team of the holiday. Olivia Jowett agreed to join as a 5th trustee.

The charity is organised with a Senior Leadership team which meet up throughout the year to review the holiday and plan for the next one. This team is made up from experienced volunteers Highreach Holidays and from Greenfrog Holidays who have a wealth of experience in running this type of residential holiday. There are Group Leaders (GL) who are, following several year's experience as a 1:1 volunteer, promoted to GL to oversee a team of volunteers, numbering 4 to 5 in a team, who have the children (Holiday Makers) as their 1:1. Volunteers, these work 1:1 with the Holiday Makers on the holiday, caring for them during the week.

The holiday week benefits from Highfield Schools support in the provision of accommodation and facilities for the week. Furthermore, the majority of first-time volunteers for the holiday are recruited from among school alumni.

Objectives and Activities

The relief of children and young people who are in need by reason of a learning disability and/or physical disability by, but not limited to:

- the arrangement and provision of residential holidays and other recreational and leisure activities; and
- the provision of financial and other support to other organisations providing residential holiday facilities and other recreational and leisure activities for the public benefit.

A one week residential respite summer holiday camp was provided for 22 holiday makers in the first week of August 2024. The holiday took place at Highfield School in Liphook (Hampshire)

We plan our activities with careful consideration of the Charities Commission guidance on public benefit (Charities Act 2011, section 17).

The activities carried out in pursuit of these objectives are

- recruitment of young people to take part in week-long residential holiday for children and young people with learning disabilities
- the organisation and running of the holiday for children and young people with learning disabilities
- provision of new experiences to children and young people with learning disabilities
- a period of respite for parents, caregivers and siblings of these children and young people
- a new and beneficial experience, learning about disability and charity, for young volunteers

The contribution by the volunteers is paramount to the holiday, it simply cannot work without the engagement of the volunteers that work 1:1 with the children on the holiday. We are indebted to these young volunteers, and as mentioned above, hope that this experience is of benefit as they go forward in their lives. Throughout the year fundraising activities take place within the school, but also in the wider school community, involving current and past parents and pupils. Pupils at the school are involved in an outreach program during an activity spot during the week and this, along with the knowledge of the Holiday has inspired many to initiate a number of fundraising activities in order to raise funds to support the holiday. Children within the school also enter a competition to design the logo to go with the theme for the Holiday and this will go on the T shirts for the week. We have also had donations given from connections with the volunteers.

Achievements and Performance

The charity ran the annual residential respite summer camp Highfield Highreach Holiday for 22 children with special needs. This provided much needed respite for their families and a very rewarding and fun holiday for the holiday makers themselves.

The team of 60 volunteers also gained valuable life experience and challenged many preconceptions of disability.

The holiday positively influenced all directly involved and many external stakeholders as well. A previous holiday was inspected by OFSTED in 2022 under the social care common inspection framework. The holiday achieved ratings of:

Overall experience and progress of children and young people,	outstanding
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taking into account

- | | |
|---|-------------|
| - How well children and young people are helped and protected | outstanding |
| - The effectiveness of leaders and managers | outstanding |

The week was a huge success, 'The Jungle' themed week, gave 22 children, known as 'Holiday Makers' a 'Wild' week to remember, baked in glorious, unbroken sunshine.

Activities included a visit to the local steam fair collection, which houses some of the oldest steam powered fairground rides in the world as well as hands on activities. There were also visits to Butser Ancient Farm, a hands on experience of life during the dark ages and feeding the animals was enjoyed by all. A day trip to Littlehampton Seaside was enjoyed seeing many of the children having a dip in the sea for a much needed cool down as well as enjoying the seaside activities. The visit to Paultons Park in Romsey, Hampshire was again a huge hit. The ride access system was considerably easier to process and the staff there went out of their way to help. Throughout the week the in-house activities were all Jungle Themed with fashion shows, sensory play, extreme art, a disco, a film (The Jungle Book). There was Jungle style drumming workshops and visit from a reptile company with tortoises and snakes to name a few.

The feedback from Parents on the week was humbling and heart warming. For 3 of our Holiday Makers this, due to their age, was their last holiday, their parents were at pains to say how much they will miss it and how grateful they were for the holiday. Feedback from one parent said, 'Each time he goes, he comes back a bit more independent.' Our Volunteers also feel drawn to come back and volunteer again. That a number of the Group Leaders are now 'home grown' is testament to the ripple effect and power that the holiday can have on those that volunteer their time. From the leavers of last year we were able to invite new Holiday Makers to the holiday.

Unlike the previous year there was an increase in our income. £28,105 was above our target of £20,000 and was a £11,129 rise on 2023. The main driver for this was an unexpectedly high

income from Quiz night (£12,299). Though the reserves are healthy, income trends are something the Trustees will need to keep an eye on. 2 new Bell Tents proved a lovely addition as well as several new outdoor beanbags. The harness purchased the previous year was well used. The broad range of fundraising activities through the year have provided everyone in the Highfield Community and beyond the opportunity to contribute toward the success of the holiday, for which the Trustees are most grateful.

Financial Review

Gross income for the period was £32,705, comprising £5,976 in donations, £21,204 from events and fundraising and £4,600 in family holiday payments. Expenses were £25,659.

At 31st December 2024, reserves were £33,278 compared to £26,232 brought forward from the prior period. Reserves are held with the intention of funding the delivery of the next set of seasonal activities and the trustees are satisfied that this excess of reserves over prior period expenses demonstrates that the charity remains a going concern. Indeed, Summer 2025 saw another successful instalment of the Highfield Highreach Holiday.

No funds were held as custodian trustee on behalf of others.

The myriad of fundraising income streams include but is not exclusively from: sales of brownies and Christmas Cards to the principal sources of funding which included Bonfire Night, Uniform donation sales, events run by Highfield Schools Pre-Prep, Brookham, donations by alumni families and other donors. The trustees would like to thank all those that have contributed so generously toward the running of the holiday. The healthy reserves held by the charity put us in a good position going forward, but the trustees are mindful of the principal risks facing the charity. The Income was up £12,424 from 2023, whilst Expenditure was up £279. The large increase in income due to the Quiz night and the lower Expenditure due to fewer capital purchases, fewer volunteers doing training, due to a large number being trained in 2023. The inflation of expenses impacting on delivery of external activities, the entrance costs and hire costs of coaches, as we predicted, have all seen a rise this year. Catering costs were higher and the cost of living may well mean fewer donations or funds available, down £5,446 on 2023. There was a rise in events fundraising and donations, for example; £10 Challenge, Paint and Prosecco and Christmas fair (£4055) and as previously mentioned the Quiz night. We must be aware that the charity's income from fundraising invariably comes from the same 'pool' of donors and that we should be seeking to rotate/broaden our fundraising income streams where possible. The trustees are also mindful that the cost of living could mean less payments from families.

Highreach Holidays Income Statement 2024

For Period 01/01/2023 to 31/12/2024

	2023 £	2024 £
Income		
Sales	370	925
Events and fundraising	5,184	21,204
Donations	11,422	5,976
Total fundraising	16,976	28,105
Families attending (£200)	3,305	4,600
TOTAL INCOME	20,281	32,705
TOTAL EXPENSES	- 25,380	- 25,659
NET SURPLUS/DEFICIT	- 5,100	7,046

Highreach Holidays Statement of Assets and Liabilities

as at 31/12/2024

Brought Forward funds	31,332	26,232
Carry Forward funds	26,232	33,278
Made up by		
Cash in bank	37,953	49,201
Amounts owed by/(to) Highfield School	(11,721)	(15,923)
	26,232	33,278

Declaration: The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees



Full name: Richard Dunn

Position: Chair of Trustees

Date: 13th October 2025

Independent examiner's report to the trustees of Highreach Holidays CIO

I report to the trustees on my examination of the accounts of Highreach Holidays CIO (the CIO) for the period ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

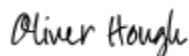
1. accounting records were not kept in respect of the CIO as required by section 130 of the Act;

or

2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Oliver Hough

Relevant professional qualification or membership of professional bodies (if any):
Chartered Institute of Management Accountants

Membership ID: 1-77YFA5 (lapsed)

Address: 31 New Road, Bradford on Avon, Wiltshire, BA15 1AR

Date: 13th October 2025