



## **African Caribbean Medical Mentors**

### **Charitable Objective**

The promotion of equality and diversity for the public benefit by seeking to address the underrepresentation of students of African Caribbean descent studying Medicine and Dentistry at universities in the United Kingdom and working as professionals in the fields of medicine and dentistry as a whole and to reduce the socio-economic barriers that often affect people of African Caribbean descent in entering those professions.

### **Our Vision and Mission**

In particular African Caribbean Medical Mentors seeks to:

- increase the number of people of African Caribbean descent studying and practicing Medicine and Dentistry;
- improve their likelihood of success in applications to Medical and Dental school;
- provide a network for communication, support, assistance and empowerment of people of African Caribbean descent in the fields of medicine and dentistry.

with the vision of creating a more diverse and representative healthcare system which reflects society as a whole.

### **Chairperson's Report**

African Caribbean Medical Mentors (ACMM) celebrated it's eighth year running this year. This year we have focused on running projects with a core team and building on our engagement with our community. We have also been working out our long term strategy to ensure the sustainability of the organisation.

With our work, we continue to strive to create a world that allows all to have a fair and equal opportunity, despite race or socio-economic background and thank all those who have continuously engaged with our organisation and supported us so far.

## **Trustee's Report**

Over the past year, we have focused on the restructuring of our team and running projects with our team members who were former mentees and students we have supported before. African Caribbean Medical Mentors continues to achieve some positive milestones. We plan to focus further on creating sustainable income for the charity to complete it's core objectives.

We currently have over 5000 social media followers.

We successfully ran our mentoring programme for both prospective Medics and Dentists with over 20 mentor relationships in 2024. In 2024 - 2025, we engaged our community through the continuation of mentoring and the introduction of innovative events such as mentoring workshops, social events and social media campaigns.

In September 2020, ACMM launched our first ever e-book series to support those of African and Caribbean descent in applying to Medicine and Dentistry. We created a personal statement guide, an interview guide and one of the initiatives we are most proud of - our black student survival guide. This original e-book provides first hand experiences of being a black medical or dental student across 46 medical and dental schools within the UK and abroad. With invaluable information on the university experience from a black student's perspective, the guide aids prospective students in choosing a medical or dental school they will feel most comfortable at, providing realistic information to students about the things that matter to them. Since our development of e-books, we've had over 500+ downloads and hope to see this grow over the coming year.

Every single one of our initiatives rely on volunteers. We created our ambassador network in 2018 - a pool of over 500 medical students, dental students, doctors and dentists who volunteer to take part in or run our initiatives and support our prospective students. Our applying student newsletter has also grown by over 80 students this year. From reading personal statements to providing yearly mentorship, our volunteers are an integral part of seeing out our mission.

We look forward to seeing how we can further support our community over the next year.

Dr Shikila Edward

Chair Person

## Contents

Company Information 1

Statement of financial activities 2

Balance sheet 3

Notes to the accounts 4-6

## **African Caribbean Medical Mentors**

### **Company Information**

#### **Trustees**

Shikila Edward	Chair Person
Monique Wheatle	Trustee
Sarah Mpi	Trustee
Odunayo Oyedele	Trustee
Naomi Adejumo	Trustee
Omolar Akinnanonu	Trustee

#### **Registered Office**

61 Bridge Street

KINGTON

Herefordshire

HR5 3DJ

#### **Registered Number**

1190968

## African Caribbean Medical Mentors Statement of Financial Activities

Financial Year End 31st March 2025

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Incoming resources	Notes	Unrestricted £	Restricted £	Total Funds £
Grant	5.1		0.00	0.00
Donation		398.00		398.00
E-books		0.00		0.00
Outreach provision		0.00		0.00
Collaboration		0.00		0.00
Events		0.00		0.00
<b>Total Incoming</b>		398.00	0	398.00
<b>Resources Expended</b>				
Administration & Running Costs	5.2	358.25		358.25
<b>Total Resources Expended</b>		358.25		358.25
<b>Net incoming/(outgoing) resources</b>		39.75		39.75
Net Movement in Funds		39.75		39.75
Fund balances brought		0.00		0.00

forward

**Fund balances carried  
forward**

39.75

39.75

## **African Caribbean Medical Mentors**

Balance Sheet as at March 31st 2025

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<b>Fixed Assets</b>	<b>Notes</b>	<b>Total Funds £</b>
Tangible assets		-
<b>Current Assets</b>		
Cash at bank and in hand		39.75
<b>Total Assets</b>		39.75
<b>Creditors</b>		
Amounts falling due within one year		-
<b>Total Assets less current liabilities</b>		0.00
<b>Unrestricted funds</b>		
Income and expenditure		0.00
<b>Total funds</b>		39.75

Monique Wheatle

Approved by the board virtually on 15th January 2026

## **African Caribbean Medical Mentors**

### **Notes to the Accounts**

#### **For the year ended 31 March 2025**

##### **1. Accounting policies**

###### **Basis of preparation**

The Financial Statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities (SORP 2005), issued in March 2005, UK Accounting Standards and the Charities Act 2011.

###### **Incoming Resources**

Incoming resources represents the value, net of value added tax and discounts if goods provided to customers and work carried out in respect of services provided to customers.

###### **Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under heading that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

###### **Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Plant machinery	20% straight line
Motor Vehicles	25% straight line

## 2. Creditors: amounts falling due within one year

	2025
	£
Trade Creditors	0

## 3. Profit and loss account

	2025
	£
At 1 April 2024	00.00
Prior year adjustments	-
At March 2025	39.75
Profit for the year	39.75

Restricted Funds	Unrestricted	Restricted	2024
			£
At April 2024	-	-	
Net Incoming Funds	0.00	0.00	0.00
At March 2025	39.75	0.00	39.75

## 4. Trustees Remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31st March 2025

## Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2025

## African Caribbean Medical Mentors

### Notes to the accounts - continued

For the year ended 31 March 2025

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## 5 Income and Expenditure Account

5.1 Incoming Resources	Unrestricted	Restricted	Total Fund
	£	£	£
Grant		0	0
Outreach	0		0
Donation	398		398
E-book	0		
Collaboration	0		0
Events	0		0
<b>Total Incoming Resources</b>	<b>398.00</b>	<b>0</b>	<b>398.00</b>

## **Outgoing resources**

### **5.2 Management and Administration of Charity**

Volunteer expenses	0
Website	158.25
Email	0
Social media editing software	200.00
Business Phone Contract	0
<b>Total Outgoing Resources</b>	<b>358.25</b>