

Charitable Objective

The promotion of equality and diversity for the public benefit by seeking to address the underrepresentation of students of African Caribbean descent studying Medicine and Dentistry at universities in the United Kingdom and working as professionals in the fields of medicine and dentistry as a whole and to reduce the socio-economic barriers that often affect people of African Caribbean descent in entering those professions.

Our Vision and Mission

In particular African Caribbean Medical Mentors seeks to:

- increase the number of people of African Caribbean descent studying and practicing Medicine and Dentistry;
- improve their likelihood of success in applications to Medical and Dental school;
- provide a network for communication, support, assistance and empowerment of people of African Caribbean descent in the fields of medicine and dentistry.

with the vision of creating a more diverse and representative healthcare system which reflects society as a whole.

Chairperson's Report

African Caribbean Medical Mentors (ACMM) celebrated it's fourth year running this year with many changes occurring to the way we work. With the COVID-19 pandemic and eyes shifting onto racism and police brutality - the last year has been a challenging one for many of the people who volunteer with us and use our services. These worldwide issues have highlighted the importance of what we do and encouraged us to work harder to create a more equal and just healthcare environment. We're extremely grateful to these people for continuing to support and champion us despite the difficult times they have been experiencing as without them, ACMM would not thrive in the way that it has.

With the pandemic, we have transitioned to providing all of our services virtually including our events, resources and mentoring but have still been able to provide useful and impactful services.

With our work, we continue to strive to create a world that allows all to have a fair and equal opportunity, despite race or socio-economic background and thank everyone who has supported us so far.

Trustee's Report

Over the past year, despite the pandemic, African Caribbean Medical Mentors has been able to achieve some positive milestones. We have hosted 11 virtual events with over 350 virtual attendees covering topics from Mock Interview preparation to managing Social Media as a medic.

Due to the pandemic, we transitioned to virtual events which enabled us to further widen our reach and increase access to our events - a true positive from the change in the way we work currently.

We have increased our reach on social media with over 4,000 followers on our social media platforms which allows us to support and encourage those within our community and provide a safe space for growth and reflection.

We successfully ran our mentoring programme for both prospective Medics and Dentists with over 30 mentor relationships in 2021.

Our initiatives for supporting prospective Medicine and Dentistry students in applying successfully supported record numbers this year.

We run an annual personal statement reviewing service, allowing prospective students of African or Caribbean descent to have their personal statement reviewed for free. Our personal statement reviewing service allowed for over 50 students to have their personal statement reviewed by current medical or dental students, dentists or doctors.

Our annual mock interview service provides the opportunity for prospective students of African or Caribbean descent to have at least one mock interview to prepare them for the Medicine or Dental school interview. We are proud that we were able to provide this service to over 90 prospective students - allowing them to have a better chance of being successful in their Medical or Dental school journey.

In September 2020, ACMM launched our first ever e-book series to support those of African and Caribbean descent in applying to Medicine and Dentistry. We created a personal statement guide, an interview guide and one of the initiatives we are most proud of - our black student survival guide. This original e-book provides first hand experiences of being a black medical or dental student across 46 medical and dental schools within the UK and abroad. With invaluable information on the university experience from a black student's perspective, the guide aids prospective students in choosing a medical or dental school they will feel most comfortable at, providing realistic information to students about the things that matter to them. Since our development of e-books, we've had 246 downloads and hope to see this grow over the coming year.

Every single one of our initiatives rely on volunteers. We created our ambassador network in 2018 - a pool of over 400 medical students, dental students, doctors and dentists who volunteer to take part in or run our initiatives and support our prospective students. From reading personal statements to providing yearly mentorship, our volunteers are an integral part of seeing out our mission.

We look forward to seeing how we can further support our community over the next year.

Dr Shikila Edward

Chair Person

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African Caribbean Medical Mentors

Company Information

Trustees

Shikila Edward	Chair Person
Monique Wheatle	Trustee
Sarah Mpi	Trustee
Odunayo Oyedele	Trustee
Naomi Adejumo	Trustee
Omolara Akinnanonu	Trustee

Registered Office

61 Bridge Street

KINGTON

Herefordshire

HR5 3DJ

Registered Number

1190968

African Caribbean Medical Mentors Statement of Financial Activities

Financial Year End March 2021

Incoming resources	Notes	Unrestricted £	Restricted £	Total Funds £
Grant	5.1		3000	3000
Donation		142.52		142.52
E-books		120.29		120.29
Outreach provision		75		75
Total Incoming		337.81	3000	3337.81
Resources Expended				
Administration & Running Costs	5.2	3021.19		3021.19
Total Resources Expended		3021.19		3021.19
Net incoming/(outgoing) resources		316.62		316.62
Net Movement in Funds		316.62		316.62
Fund balances brought forward		1756		1756
Fund balances carried forward		2072.62		2072.62

African Caribbean Medical Mentors

Balance Sheet as at March 31st 2021

Fixed Assets	Notes	Total Funds £
Tangible assets		-
Current Assets		
Cash at bank and in hand		2072.62
Total Assets		2072.62
Creditors		
Amounts falling due within one year		-
Total Assets less current liabilities		2072.62
Unrestricted funds		
Income and expenditure		2072.62
Total funds		2072.62

Shikila Edward

Approved by the board virtually on Wednesday 19th January 2022

African Caribbean Medical Mentors

Notes to the Accounts

For the year ended 31 March 2021

1. Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities (SORP 2005), issued in March 2005, UK Accounting Standards and the Charities Act 2011.

Incoming Resources

Incoming resources represents the value, net of value added tax and discounts if goods provided to customers and work carried out in respect of services provided to customers.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under heading that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Plant machinery	20% straight line
Motor Vehicles	25% straight line

2. Creditors: amounts falling due within one year

	2021
	£
Trade Creditors	501

3. Profit and loss account

	2021
	£
At 1 April 2020	-
Prior year adjustments	1756
At March 2021	2072.62
Profit for the year	316.62

Restricted Funds	Unrestricted	Restricted	2021
			£
At April 2020	-	-	
Net Incoming Funds	-	2072.62	2072.62
At March 2021	-	2072.62	2072.62

4. Trustees Remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31st March 2021

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2021

African Caribbean Medical Mentors

Notes to the accounts - continued

For the year ended 31 March 2021

5 Income and Expenditure Account

5.1 Incoming Resources	Unrestricted	Restricted	Total Fund
	£	£	£
Grant		3000	3000
Outreach	75		75
Donation	142.52		50
E-book	120.29		
Total Incoming Resources	337.81	3000	3337.81

Outgoing resources

5.2 Management and Administration of Charity

Volunteer expenses	2099.46
Website	115.09
Email	506.88
Video Conferencing	164.76
Business Phone Contract	135.00
Total Outgoing Resources	3021.19

