

Registered Charity No. 1190885  
Company registration No. CE023602

**DEAF UNITY**

**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

DEAF UNITY  
FOR THE YEAR ENDED 31 DECEMBER 2022  
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CHARITY INFORMATION

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<u>Head Office</u>	Office 75652 PO Box 6945 London W1A 6US
<u>Registered Charity Number</u>	1190885
<u>Company Registration Number</u>	CE023602
<u>Trustees</u>	Alexandra Ruth Marchesi Stephen William Spencer Norton Paul Ntulila Bassim Baz (appointed 30 June 2022) Susan Kukunda (appointed 12 September 2022)
<u>Bankers</u>	HSBC 21 King's Mall King Street London W6 0QE
<u>Independent Examiner</u>	Griffin Stone Moscrop & Co Chartered Accountants 21-27 Lamb's Conduit Street London WC1N 3GS

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REPORT OF THE TRUSTEES

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The trustees present their Annual Report and the Financial Statements of the Charity for the year ended 31 December 2022.

**1. Constitution**

The constitution was adopted on 10 August 2020.

**2. Objectives**

1. To develop the capacity and skills of the members of the socially disadvantaged community of deaf and hard of hearing people across England and Wales in such a way they are better able to identify, and help meet, their needs and to participate more fully in society;
2. The promotion of equality and diversity for the public benefit by working towards the elimination of discrimination on the grounds of disability and by fostering understanding between the deaf community and wider society; and
3. The promotion of the social inclusion among deaf and hard of hearing people who are socially excluded from society, or parts of society, as a result of being deaf by:
  - a) providing education and information to support and enable deaf parents to maximise educational opportunities for their children and themselves;
  - b) raising public awareness of the issues affecting deaf parents and their children, both generally and in relation to their social exclusion;
  - c) providing other general support including access to translators and interpreters.

**3. Organisational structure**

The charity governing document stipulates that an executive committee of not less than three members who will meet twice a year with additional meetings when called.

**4. Trustees**

Those who served during the period were as follows: -

Alexandra Ruth Marchesi  
 Stephen William Spencer Norton  
 Paul Ntulila  
 Bassim Baz (appointed 30 June 2022)  
 Susan Kukunda (appointed 12 September 2022)

Trustees are recruited by resolution passed at a properly convened meeting of the charity trustees. Trustees are provided with appropriate training to undertake the role.

**5. Review of activities**

The period of 2021-2022 has been one of ongoing growth and stabilising for the organisation. The previous period saw us implement a number of strategic efforts to focus on our core activities, re-energise our project work and focus on co-production and stakeholder engagement.

Within this period, we have reaped the benefits of this work, successfully attracting three (3) more funds allowing us to respond to areas of concern for the community and deliver projects and activities that speak to the heart of our charitable objectives.

Post-pandemic, we have retained the amazing growth in online courses and returned to in-person provisions, doubling our potential to deliver courses and allowing us to do so throughout the UK, generating unrestricted funding that we have been able to use to further our internal and external interests. We have developed relationships with a number of schools, universities and organisations throughout England and Scotland, which offer to become long-standing relationships.

This period has also seen us engage a number of deaf project managers and new deaf tutors, which evidences our desire and ability to upskill and remove employment barriers for deaf people within our community.

We are very excited about the coming period and our continued growth and maturation as an organisation.

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REPORT OF THE TRUSTEES

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**6. Public Benefit**

The trustees believe that the objectives and activities set out above provide public benefit.

**7. Reserve policy**

Reserve: £10,850

This was calculated as funds required to maintain sufficient levels of reserves to enable normal operating activities to continue over a period of at least 6 months should a shortfall in income occur and to take account of potential risk and contingencies that may arise. This covers our financial commitments to infrastructure (licences and website hosting, etc), as well as core staffing (CEO and Development Officer).

**8. Trustees' responsibilities statement**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**9. Independent examiner**

The firm appointed to carry out the independent examination was Griffin Stone Moscrop & Co.

Signed on behalf of the trustees

*Stephen Norton*

Stephen William Spencer Norton, Trustee

Date: 5 June 2023

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**Independent Examiner's Report to the Trustees of Deaf Unity**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 5 to 9.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Reema Mistry ACA**  
Griffin Stone Moscrop & Co  
21-27 Lambs Conduit Street  
London  
WC1N 3GS

Date: 5 June 2023

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FOR THE YEAR ENDED 31 DECEMBER 2022  
RECEIPTS AND PAYMENTS ACCOUNT

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	2022			2021
Funds	Unrestricted £	Restricted £	Total £	Total £
<b><u>Receipts</u></b>				
Courses	40,755	-	40,755	38,910
Donations & Grants (Note 2 (1))	612	44,362	44,974	33,005
Adverts	3,636	-	3,636	4,263
Interpreting	-	-	-	190
<b><u>Total receipts</u></b>	<b><u>45,003</u></b>	<b><u>44,362</u></b>	<b><u>89,365</u></b>	<b><u>76,368</u></b>
<b><u>Payments</u></b>				
Freelance costs (Tutors, Project manager, Consultants)	34,478	13,745	48,223	13,610
Tutors	5,265	750	6,015	9,955
Venue hire		-	-	750
Consultancy & professional fees	1,346		1,346	5,102
Website development		-	-	3,105
Exam board certification	6,243	-	6,243	3,615
Office expenses	3,343	-	3,343	917
Accounting	1,036	-	1,036	1,635
Bank Fees	77		77	
<b><u>Total payments</u></b>	<b><u>51,787</u></b>	<b><u>14,495</u></b>	<b><u>66,282</u></b>	<b><u>38,689</u></b>
<b><u>Asset purchases</u></b>				
Computer equipment	-	-	-	721
	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>721</u></b>
<b>Net receipts / (payments) in the year</b>	<b>- 6,785</b>	<b>29,867</b>	<b>23,082</b>	<b>36,958</b>
Cash funds brought forward	<b><u>30,865</u></b>	<b><u>6,093</u></b>	<b><u>36,958</u></b>	<b><u>-</u></b>
<b>Cash funds this period end</b>	<b><u>24,080</u></b>	<b><u>35,960</u></b>	<b><u>60,040</u></b>	<b><u>36,958</u></b>

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STATEMENT OF ASSETS AND LIABILITIES

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	2022 £	2021 £
<b><u>Monetary Assets</u></b>		
<b><u>Cash funds</u></b>		
HSBC	60,040	36,958
	<b><u>60,040</u></b>	<b><u>36,958</u></b>
<b><u>Assets retained for the charity's own use</u></b>		
<b><u>Fixed assets</u></b>		
Computer equipment (note 3)	359	540
	<b><u>359</u></b>	<b><u>540</u></b>
<b><u>Non Monetary Assets</u></b>		
<b><u>Assets</u></b>		
Debtors (note 4)	15,325	1,020
	<b><u>15,325</u></b>	<b><u>1,020</u></b>
<b><u>Liabilities</u></b>		
Creditor (note 5)	2,713	750
Accruals (note 6)	1,740	1,610
	<b><u>4,453</u></b>	<b><u>2,360</u></b>

Approved by the trustees on 5 June 2023 and signed on its behalf by:

*Stephen Norton*

Stephen William Spencer Norton, Trustee



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NOTES TO THE ACCOUNTS

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**1     Accounting policies**

**1.1   Basis of accounting**

The Financial Statements have been prepared on a receipts and payments basis in accordance with Section 133 of the Charities Act 2011.

**1.2   Incoming resources**

Income is recognised when received by or on behalf of the charity.

**1.3   Grants and donations**

Grants and donations are only included in the Receipts and Payments account when the charity has received them.

**1.4   Resources used**

Expenditure is recognised in the period in which it is incurred and allocated to the appropriate category. Expenditure includes irrecoverable VAT.

**1.5   Debtors**

Debtors are recognised at the settlement amount.

**1.6   Liabilities and provisions**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation.

**1.7   Funds**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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NOTES TO THE ACCOUNTS

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2 **Statement of funds**

	<b>Balance at</b>				<b>Balance at</b>
	<b><u>1 January</u></b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfer</b>	<b><u>31 December</u></b>
	<b><u>2022</u></b>			<b>in/(out)</b>	<b><u>2022</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>between</b>	<b>£</b>
				<b>funds</b>	
<b>Unrestricted funds</b>					
<b>Designated funds (8)</b>					
Projects	16,470	-	-	-	16,470
Staffing	8,910	-	-	-	8,910
Operations	2,000	-	-	-	2,000
<b>General Funds (1)</b>	<u>3,485</u>	<u>45,003</u>	<u>-</u>	<u>51,787</u>	<u>3,300</u>
	30,865	45,003	-	51,787	24,080
<b>Restricted funds</b>					
International Leadership Project funding (1, 2)	4,800	-	-	-	4,800
The Deaf Futures (3)	493	-	-	-	493
Fellowship Trust (4)	800	17,000	-	14,495	3,305
Catalyst (5)	-	3,000	-	-	3,000
The People's Health Trust (6)	-	14,822	-	-	14,822
Lottery community fund (7)	-	9,540	-	-	9,540
	<u>6,093</u>	<u>44,362</u>	<u>-</u>	<u>14,495</u>	<u>35,960</u>
<b>Total of funds</b>	<b><u>36,958</u></b>	<b><u>89,365</u></b>	<b><u>-</u></b>	<b><u>66,282</u></b>	<b><u>60,040</u></b>

**Prior Year**

	<b>Balance at</b>				<b>Balance at</b>
	<b><u>17 August</u></b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfer</b>	<b><u>31 December</u></b>
	<b><u>2020</u></b>			<b>in/(out)</b>	<b><u>2021</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>between</b>	<b>£</b>
				<b>funds</b>	
<b>Unrestricted funds</b>					
<b>Designated funds (8)</b>					
Projects				16,470	16,470
Staffing				8,910	8,910
Operations				2,000	2,000
<b>General Funds (1)</b>	<u>-</u>	<u>60,318</u>	<u>(£29,453)</u>	<u>(£27,380)</u>	<u>£3,485</u>
	-	60,318	-	29,453	30,865
<b>Restricted funds</b>					
International Leadership Project funding (1, 2)	-	4,800	-	-	4,800
The Deaf Futures (3)	-	1,250	(£757)	-	493
Fellowship Trust (4)	-	10,000	(£9,200)	-	800
Catalyst (5)					
The People's Health Trust (6)					
Lottery community fund (7)					
	<u>-</u>	<u>16,050</u>	<u>(£9,957)</u>	<u>-</u>	<u>6,093</u>
<b>Total of funds</b>	<b><u>-</u></b>	<b><u>76,368</u></b>	<b><u>-</u></b>	<b><u>39,410</u></b>	<b><u>36,958</u></b>

(1)

Deaf Unity registered as a charitable incorporated organisation (CIO) on 17 August 2020. All funds accumulated up until that date were donated to the CIO on incorporation (£16,610 unrestricted funds and £4,800 restricted funds).

(2)

In 2013, the International Leadership Project Funding community in Shepherd's bush fundraised £4,800. This is a reserved pot of money to be spent only on project(s) in Somalia for the benefit of deaf people.

(3)

The Deaf Futures fund represents funding received for the purpose of creating a digital series and paying speakers and access requirements.

(4)

The Fellowship Trust, previously known as The Churchill fund represents funding received for an employability project.

(5)

A grant from Catalyst for a programme of Deaf aware health workshops and training resources.

(6)

The People's Health Trust, Deaf Lives - Deaf people are systematically, culturally and linguistically isolated and disenfranchised. This project seeks to create a responsive series of workshops and information sharing sessions, led by the attendees themselves from the boroughs of Hounslow and Ealing.

(7)

Lottery community funds Deaf Eyes - This enrichment project is led by an acclaimed deaf artist. He will be bringing together deaf people from across London to reflect on the experience of being deaf and express their lived-experience through artwork relating to handshapes and wireframe forms. The art work shall be exhibited towards the end of 2023.

(8)

Trustees authorised unrestricted funds to be used to cover expenditure for the following areas:

Projects: funds set aside to cover projects relating to consultations, online courses, dictionary.

Staffing: funds set aside to cover various staffing roles including Administrator, project manager, CEO, writers, development officer and interpreters.

Operations: funds set aside to cover costs of training, as required.

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NOTES TO THE ACCOUNTS

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**3      Fixed assets**

	<b><u>Computer Equipment</u></b>	<b><u>Total</u></b>
<b><u>Cost</u></b>		
Balance brought forward at 1 January 2022	721	721
Additions	-	-
Disposals	-	-
<b>Balance carried forward at 31 December 2022</b>	<b>721</b>	<b>721</b>
<b><u>Depreciation</u></b>		
Balance brought forward at 1 January 2022	181	181
Charge for the year	181	181
Disposals	-	-
<b>Balance carried forward at 31 December 2022</b>	<b>362</b>	<b>362</b>
<b><u>Net Book Value</u></b>		
<b>As at 31 December 2022</b>	<b>359</b>	<b>359</b>

**4      Debtors**

	<b>2022</b>	<b>2021</b>
Course fees	15,325	620
Job adverts	-	50
Hall hire prepaid	-	350
	<b>15,325</b>	<b>1,020</b>

**5      Creditors**

	<b>2022</b>	<b>2021</b>
Trade creditors	2,713	750
	<b>2,713</b>	<b>750</b>

**6      Accruals**

	<b>2022</b>	<b>2021</b>
Accountancy fee	1,740	1,560
Consultancy fee	-	50
	<b>1,740</b>	<b>1,610</b>

**7      Trustees**

During the period, no trustees received any remuneration or other benefits.

During the period, no expenses were reimbursed or paid directly to trustees.