



**Annual Reports
2024**

PARISH OF HOLY TRINITY SYDENHAM & FOREST HILL

**NOTICE OF MEETING TO ELECT CHURCHWARDENS and
NOTICE OF ANNUAL PAROCHIAL CHURCH MEETING**

**The above Meetings will be held at Holy Trinity Church Monday 19 May 2025,
8pm**

MEETING OF PARISHIONERS

AGENDA

Minutes of Meeting of Parishioners 2024
Matters Arising from the minutes of Meeting of Parishioners 2024
Election of 2 Churchwardens: Rory Franks and Mary-Ann Knight

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Apologies for Absence
2. Minutes of the APCM held on the 17 March 2024
3. Matters arising from the Minutes of the APCM on 17 March 2024
4. Children's Report - Mary-Ann Knight (Verbal)
5. Youth Report - Jenny Kronbergs (Verbal)
6. Worship Report - Luke Squires (Verbal)
7. Annual Report on the Financial Affairs of the Parish - Jenny Kronbergs
8. Independently Examined Accounts for year ending 31 Dec 2024
9. Fabric Report - Ben Strain
10. Safeguarding Report - Alena Damijo
11. Report on the changes to the Electoral Roll since the last APCM – Tijen Erkas
12. Election of Parochial Church Council Members
13. Election of an Independent Examiner for the 2025 Accounts
14. Vicar's Report

HOLY TRINITY SYDENHAM & FOREST HILL

**MINUTES OF MEETING OF PARISHIONERS AND ANNUAL
PAROCHIAL CHURCH MEETING IN THE CHURCH CENTRE
AT 12 PM ON SUNDAY 17 MARCH 2024**

Attendees:

| | | |
|-------------------------------------|-----------------------------|--------------|
| Rev. Ben strain (chair) | Jenny Kronbergs (treasurer) | Miles Winter |
| Mary-Ann Knight | Tijen Erkas | Lizzy Blake |
| Lydia Strain Edwards | Mark Taylor | Maureen |
| Alison Yearwood Ward | David Yearwood | Carmen |
| Mary Barett Efayena | Myra Thompson | Dorcas |
| Alena Damijo | Gill Barber | Fran Wyatt |
| Samuel Nemalladinne | Malcolm Holman | Sue Holman |
| Peter George Andrews | Margaret George | Kiera |
| Jaydee Hervey Iillistone-Squires | Luke Squires | Debbie |
| Donovan Tucker | | |

Apologies for absence:

| | | |
|---------------------------|--------------------|---------|
| Louise Barber Shirley | Barbara Tanner | Valerie |
| John Buckeridge Fenton | Carolyn Buckeridge | Sarita |

Annual Meeting of Parishioners

Minutes of the APCM held on 27 March 2023:

It was unanimously agreed that they were true and correct records of the minutes.

Proposed: Miles Winter

Seconded: Alena Damijo

Matters Arising from the Minutes of the APCM on 27 March 2023:

There were none.

Election of Church Wardens:

| Nominee: | Proposer: | Seconder: |
|-----------------|------------------|------------------|
| Mary-Ann Knight | Tijen Erkas | Amy Addis |
| Miles Winter | Lydia Strain | Tijen Erkas |

In the Minutes of the last meeting Mary-Ann Knight and Miles Winter were appointed as Church Wardens. Since there were no other nominees, an election was not necessary. Mary-Ann Knight and Miles Winter agreed to be Church wardens for another year.

Election of Deanery Synod Representative:

Mary-Ann Knight will continue in her role as Deanery Synod. Amy Addis stood down from her role as a member.

Annual Report

Childrens Report: Mary-Ann Knight highlighted the growing faith of the children, noting the strong relationships being built among them. She announced that Rebecca Hart, the new part time children's worker will be starting in April.

Youth Report: Jenny Kronbergs reported on the group's success, highlighting their progress on Sundays and Friday evenings. These sessions focus on building relationships, featuring a short talk and various activities such as film night, laser quest and bowling. Additionally, Sunday evenings sessions are now every two weeks for those interested in deepening their faith. Jenny emphasized the need for more volunteers to maintain the current momentum.

Worship report: Luke Squires introduced himself, sharing his experience of leading worship at his previous Church. He expressed that, although the worship team is small in numbers, they are big at heart. Luke highlighted the focus on spirit led worship, allowing space and time for growth. He encouraged more people with gifts and talent to join, aiming to prepare the congregation for praise, prayer, healing and giving hope.

Financial Report: The treasurer Jenny Kronbergs discussed the budget, noting that in 2023 HT invested in a staff team, worship area and the AV system. The hope was to grow our congregation through the graft efforts from St Peters, and thereby increase contributions in income. While we did see some benefits from the relationship, the financial goals were not fully realized.

Jenny informed us that the contributions have grown by 5%. Our expenditure was in excess of £24,000. Jenny thanked all those who contributed to last year.

Gill Barber enquired what the Parish Share amount was and why it was not clear on the financial budget, Ben Strain confirmed that it was £52,000 for the year.

Jenny informed me that the Accounts for 2023 were examined by Kathryn White an independent Accountant.

The accounts for 2023 were received and approved without any objections.

Proposed: Mary-Ann Knight

Seconded: Lydia Strain

Fabric Report: Ben Strain explained that the main change to the building was the development of the sanctuary into a worship area. The boiler broke down in 2023 and was replaced in January 2024 and the roof has leaks. Tijen is obtaining quotes for repair.

Safeguarding Report: Alena Damijo gave an update on safeguarding and reported there were currently 3 cases in 2023 with 1 open case. She assured that safeguarding is at the heart of the church. She explained that she already has the same role in her workplace at a primary school and reassured that she was confident that all the rules were being followed.

Report on Changes to the Electoral Roll

69 on the Electoral roll.

32 in the Parish

37 outside of the Parish

Election of the Parochial Church Council Members (PCC)

Deanery Synod: Mary-Ann Knight and Amy Addis will remain as Deanery Synod (Amy will officially stand down once she registers at a new church)

Amy Addis and Charles Anti have decided to step down from the PCC.

| Nominees | Proposed | Seconded |
|--------------------------|--------------------------|-----------------|
| Alena Damijo Addis | Lydia Strain | Amy |
| Dorcas Efayena Addis | Tijen Erkas | Amy |
| Sarita Fenton Erkas | Tijen Maureen Edwards | |
| Jenny Kronbergs Addis | Maureen Edwards | Amy |

| | | |
|-------------------------------------|----------------|--------|
| Samuel Nadelline Erkas | Sarita Fenton | Tijen |
| Debbie Lillistone-Squires Strain | Dorcas Efayena | Lydia |
| Mary Barrett Ngwenia | Tijen Erkas | Binnie |
| Biniwe Ngwenia Erkas | Mary Barett | Tijen |
| Tijen Erkas Blake | Elizabeth | |
| Lydia Strain | | |

A vote was not necessary as there were no more than 9 candidates.

Myra Thompson prayed for the PCC and Church Wardens.

Election of an Independent Examiner for 2024 Accounts:

Kathryn White was elected as the Independent Examiner for 2024 Accounts

Proposed: Maureen Edwards **Seconded:** Miles Winter

It was unanimously agreed.

The meeting ended with final encouragement by Ben Strain talking on the kingdom fruit and a Reading Romans 12.

Meeting Ended 12.36pm

PCC Secretary

Tijen Erkas

Children's Report

The Children and Families work has been really blessed with growth over the past year. All three Sunday kids groups (Creche, Sparklers and Blast Off) have increased in size and the conversations we have with the kids each week in Sparklers and Blast Off are inspiring. I praise God that our young people are growing to know Him better, week by week, with the guidance of truly gifted volunteers. We are told each week that our toddler group, Mini and Mighty, is a lovely, friendly, welcoming space and we continue to pray that those families will connect further with God. Watching the little kids sing 'from my head down to my toes God loves me' is wonderful.

Mossy Church has increased in size steadily over the year. This has been a great opportunity to share God's love with our community and make the most of our brilliant garden.

With the Spinnaker charity I went to St Bart's and Holy Trinity primary schools to do an Easter Hope RE day. The children were really engaged, asking great questions about the first Easter. We hope to do further 'whole school takeover' RE days in the future.

I am so grateful to God for bringing me to this church a year ago and I am sure the next year will be even more fruitful.

Rebecca Hart – Children and Families Pastor

Youth Report

Jesus is doing something really beautiful in our youth ministry. It's been encouraging to see hearts soften and lives begin to change as some of our young people grow deeper in their relationship with Him. It's been powerful to watch them open up to the gospel, pray with more honesty, and even take bold steps in sharing their faith. It has been exciting to have some of our youth members lead services, read scripture, pray aloud and help to host events. These moments feel like glimpses of the kingdom—God's Spirit at work, drawing a new generation closer to Him, building our church family. At the same time, He's been growing our team, bringing in volunteers who genuinely care and want to disciple young people. It's clear that this isn't about our efforts alone—Jesus is building something lasting, and we're grateful to be part of it.

Tom King – Youth Pastor

Worship Report

Over the last 12months it really feels like our worship ministry at Holy Trinity Sydenham & Forest Hill has been growing and going deeper with God in lots of exciting ways. Step by step the worship team is increasing in number which is wonderful (and we are always ready to welcome more people interested in joining the worship team 😊)

The team practices from 9.15(ish) before every church service on a Sunday morning, has met five or six times in the last year to hold a 'pray, prepare and praise' (PPP) meeting. These meetings are a chance to worship together, invest in one another and listen to what God is saying to us about our worship at HT. Every time we have met it has been a wonderful opportunity to talk, pray and worship together. It's also been great to practice and try out a range of songs to ensure that our family and main worship sessions provide time for everyone to connect with God in the way that works best for them.

The vision that our worship ministry is *a place where we can be truthful and imperfect, whilst also bringing a beauty and connection to God* is as relevant now as it was when the current team first met to talk about what worship at HT means to them. As we've leaned into that, I also believe there is a real call to encourage us to make more room for the Holy Spirit to bless HT through our worship by creating time and space to open our hearts to what God is doing and to raise our voices in praise to the Lord in a multitude of ways.

I feel Psalm 66 v 1-2 captures the essence of our worship at HT in the coming season - *"Shout for joy to God, all the earth! Sing the glory of his name; make his praise glorious"*

Let us shout for joy indeed!

Unconditional Report

In 2024, we spent time laying the foundations of Unconditional HT. We visited schools in our community to introduce them to our ministry and prepared for our first attendees. Initially, building relationships was key. We offered practical and emotional support, advice, prayer and provided a listening ear. Most sessions were one-to-one.

In 2025, Unconditional was privileged to host the *Own My Life* course - a 12-week programme designed to help women regain ownership of their lives after experiencing abuse or violence from a partner. Referrals for the course came from Athena (run by Refuge), Forest Hill Community Church, Holy Trinity School, and Holy Trinity Sydenham + Forest Hill Church.

A few weeks into the course, attendees expressed that they felt a sense of belonging. They shared how much it meant to be accepted, included, connected, and understood. For many, this was the first time they felt truly free to speak without fear of judgment. Participants gained knowledge about domestic abuse, trauma, and recovery.

We were blessed to receive proceeds from a Quiz and Curry Night hosted by the church, which will help support our ongoing work. We are excited to continue this journey. Plans are in place to run the *Own My Life* course annually. Alongside the course, we will launch a weekly support group. Sessions will be structured and will sometimes be an informal space for women to come and have a chat or get involved in self-care and creative activities.

We are also looking into becoming a Restored Beacon. Restored Beacon churches are places of welcome and safety for survivors of domestic abuse. Restored, a Christian charity with a mission to speak up about the realities of violence against women and girls and to equip the church to stand up against domestic abuse and support survivors will provide the necessary training and setup for HT to become a Restored Beacon.

As Unconditional grows, we will need volunteers or even paid workers. For the next period, we are looking at training a facilitator to help deliver the course, 2 children's workers and 1 committed person to join the core team.

Unconditional is committed to walking alongside women on their journey, bringing the love of Jesus through acceptance, compassion and sustainable friendship. Our vision is to see an end to domestic abuse locally and globally, starting with our church and community.

Myra Thompson – Unconditional Lead

Holy Trinity School Report

Finance Report

Treasurer's Remarks

In 2024, Holy Trinity continued to raise income from a variety of sources, which we were able to invest in building our church and developing our ministries. Our investments covered a wide range of areas, including developing our staff team, our children and family's ministries, and investing into a wide range of activities to serve our community.

At the end of the financial year, closing 31st December 2024, Holy Trinity recorded total income £125,009 and total expenditure £146,335 (net excess expenditure £21,326 net). Across the financial year, giving increased by 9% from 2023, to £89,870. We were also grateful to receive £12,471 in grants (nearly three times the amount received in 2023). The church retains £30,757 in reserves.

Holy Trinity relies on the generosity of our members in order to run our church, develop our ministries and serve our community – through both financial and non-financial giving. The PCC would like to communicate their sincere gratitude to all who contributed in 2024 in so many different ways. Your support and belief in the mission of our church is incredibly encouraging.

Jenny Kronbergs, Holy Trinity PCC Treasurer (outgoing) and Sam Sudhir Nemalladinne, Holy Trinity PCC Treasurer (incoming)



Reverend Ben Strain
Incumbent



Jenny Kronbergs
Treasurer

Statement of Financial Activity

Balance Sheet

Income and Expenditure Summary

Notes

Independent Examiner's Report

Fabric Report

In summer 2024 the meeting rooms in the church were painted by church staff and members brightening up that space for Children's Sunday groups and midweek groups. During the year we also paid to make good some immediate repairs to the roof in a corridor to the meeting rooms and remove any danger from asbestos. It was also discovered that in some of the church walls there is buddleia growing.

In 2024 the PCC have considered the various and numerous needs of the church building and rather than opt for immediate repairs have opted for a longer term approach of exploring a larger scale building project, unless the repair is absolutely necessary, with a view to solving numerous issues. It is exciting to see what 2025

will bring in this regard. We wish to thank the church for bearing with the current state of the building until we have more clarity on the building project.

Ben Strain
Vicar

Safeguarding Report

Alena Damijo
Safeguarding Officer

Electoral Roll Report

Tijen Erkas
Electoral Roll Officer

Election of PCC

Election of Independent Examiner for 2025 Accounts

Vicar's Report

For the year ended 31 December 2024

| For the year ended 31 December 2024 | | Statement of Financial Activity | | | | | |
|---|----------|---------------------------------|-----------------------|-----------------|--------------------|-----------------------|-----------------|
| | Note | Unrestricted Funds | Restricted Funds 2024 | TOTAL FUNDS | Unrestricted Funds | Restricted Funds 2023 | TOTAL FUNDS |
| | | £ | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | | | |
| Voluntary Income | | 87,395 | 2,475 | 89,870 | 81,892 | 250 | 82,142 |
| Grants | | 1,400 | 11,071 | 12,471 | - | 4,172 | 4,172 |
| Church Activities | | 2,925 | - | 2,925 | 1,325 | - | 1,325 |
| Rental | | 18,331 | - | 18,331 | 17,974 | - | 17,974 |
| Other Income | | 1,412 | - | 1,412 | 1,181 | - | 1,181 |
| TOTAL INCOME | 2 | 111,463 | 13,546 | 125,009 | 102,372 | 4,422 | 106,794 |
| EXPENDITURE ON: | | | | | | | |
| Charitable Activites | | 128,963 | 13,923 | 142,887 | 122,226 | 6,123 | 128,348 |
| Governance Costs | | 3,468 | - | 3,468 | 3,247 | - | 3,247 |
| TOTAL EXPENDITURE | 2 | 132,431 | 13,923 | 146,355 | 125,473 | 6,123 | 131,596 |
| NET INCOME/(EXPENDITURE) BEFORE TRANSFER OF | | | | | | | |
| Gross transfer in funds | - | 62 | 62 | - | 1,194 | - 1,194 | - |
| NET MOVEMENT IN FUNDS | | | | | | | |
| | | (21,030) | (316) | (21,346) | (21,907) | (2,895) | (24,801) |
| Balances brought forward at 1 January 2024 | | 45,793 | 6,289 | 52,083 | 67,700 | 9,184 | 76,884 |
| BALANCES CARRIED FORWARD AT 31 DECEMBER 2024 | | 24,764 | 5,973 | 30,737 | 45,793 | 6,289 | 52,083 |

| | Note | 2024 £ | 2023 £ |
|--|------|----------------|----------------|
| Fixed Assets | | | |
| Fixed Assets | | 592 | 948 |
| PA/AV | | 2,731 | 4,916 |
| | | 3,324 | 5,864 |
| Current Assets | | | |
| Cash at Bank and in hand | | 26,626 | 40,811 |
| Debtors | 6 | 2,337 | 6,679 |
| | | 28,963 | 47,490 |
| LIABILITIES | | | |
| Account Payable | | 1,548 | 1,271 |
| Total Creditors due within one year | 7 | (1,548) | (1,271) |
| NET CURRENT ASSETS | | 27,415 | 46,219 |
| NET ASSETS | | 30,737 | 52,083 |
| RESERVES | | | |
| Excess/ (deficit) to date | | (21,346) | (24,801) |
| Starting Balances | | 52,083 | 76,884 |
| | | 30,737 | 52,083 |
| FUNDS | 10 | | |
| Unrestricted | | 24,764 | 45,793 |
| Restricted | | 5,973 | 6,289 |
| | | 30,737 | 52,083 |

Approved by the Trustees on:
and signed on its behalf by:

Reverend Ben Strain
Incumbant

Jenny Kronbergs
Treasurer

The notes on pages 11 to 15 form part of these financial statements

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required. No restatements have been considered necessary.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Sales of books and magazines from the church bookstall are accounted for gross.

Other income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants

Grants and donations are accounted for when paid over, or when awarded.

For the year ended 31 December 2023
2. Financial Statement

| | 2024 | | | 2023 | | |
|---------------------------------|---------------|--------------|---------------|---------------|------------|---------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| Donation | £ | £ | £ | £ | £ | £ |
| Collections - GASDS | 5,893 | - | 5,893 | 6,735 | - | 6,735 |
| Gift Aid | 15,561 | 313 | 15,873 | 25,307 | - | 25,307 |
| One off gifts - Gift Aided | 2,874 | 1,218 | 4,092 | 2,525 | 250 | 2,775 |
| One off gifts - Not Gift Aided | 2,222 | 945 | 3,167 | 2,936 | - | 2,936 |
| Planned giving - Gift Aided | 57,393 | - | 57,393 | 43,134 | - | 43,134 |
| Planned giving - Not Gift Aided | 3,452 | - | 3,452 | 1,255 | - | 1,255 |
| Total Donation | 87,395 | 2,475 | 89,870 | 81,892 | 250 | 82,142 |

Grants

| | | | | | | |
|---------------------------|--------------|---------------|---------------|----------|--------------|--------------|
| Grants Received | 1,400 | 11,071 | 12,471 | - | 4,172 | 4,172 |
| Total Other Income | 1,400 | 11,071 | 12,471 | - | 4,172 | 4,172 |

Church Activities

| | | | | | | |
|-----------------------------------|--------------|----------|--------------|--------------|----------|--------------|
| PCC Fees for Statutory activities | 146 | - | 146 | 493 | - | 493 |
| Events | - | - | - | - | - | - |
| Church Activities | 2,321 | - | 2,321 | 832 | - | 832 |
| Sale of Products | 458 | - | 458 | - | - | - |
| Total Church Activities | 2,925 | - | 2,925 | 1,325 | - | 1,325 |

Church Rental

| | | | | | | |
|---------------------------|---------------|----------|---------------|---------------|----------|---------------|
| Premises Hire | 18,331 | - | 18,331 | 17,974 | - | 17,974 |
| Total Other Income | 18,331 | - | 18,331 | 17,974 | - | 17,974 |

Other Income

| | | | | | | |
|---------------------|--------------|----------|--------------|--------------|----------|--------------|
| Interest | 1,262 | - | 1,262 | 857 | - | 857 |
| Other | 150 | - | 150 | 325 | - | 325 |
| Total Grants | 1,412 | - | 1,412 | 1,181 | - | 1,181 |

| | | | | | | |
|---------------------|----------------|---------------|----------------|----------------|--------------|----------------|
| Total Income | 111,463 | 13,546 | 125,009 | 102,372 | 4,422 | 106,794 |
|---------------------|----------------|---------------|----------------|----------------|--------------|----------------|

Worship

| | | | | | | |
|--------------------------|--------------|--------------|--------------|--------------|----------|--------------|
| Festival services | 118 | 1,787 | 1,905 | 2,361 | - | 2,361 |
| Prodction and Livestream | 146 | 348 | 494 | 4,963 | - | 4,963 |
| Sundays Services | 295 | - | 295 | 811 | - | 811 |
| Worship | 1,691 | - | 1,691 | 1,634 | - | 1,634 |
| Total Worship | 2,250 | 2,135 | 4,384 | 9,769 | - | 9,769 |

Community

| | | | | | | |
|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Community Café | - | 729 | 729 | 151 | - | 151 |
| Community Day | - | - | - | - | 2,261 | 2,261 |
| Events | - | 434 | 434 | 281 | - | 281 |
| Kids | 535 | 9 | 544 | 617 | - | 617 |
| Kids Community | 989 | 811 | 1,800 | 402 | - | 402 |
| Leadership Development | 1,393 | - | 1,393 | 60 | - | 60 |
| Newcomers | 25 | - | 25 | 29 | - | 29 |
| Pastoral | 215 | - | 215 | 84 | - | 84 |
| Vision Exp | 34 | - | 34 | 47 | - | 47 |
| Youth | 872 | 1,187 | 2,060 | - | 654 | 654 |
| Total Community | 4,064 | 3,170 | 7,234 | 1,671 | 2,915 | 4,587 |

Parochial Church Council of Holy Trinity Sydenham Forest Hill Income and Expenditure Summary

Mission

| | | | | | | |
|---------------------------|---------------|----------|---------------|---------------|----------|---------------|
| Local Compassion Ministry | 1,370 | - | 1,370 | 673 | - | 673 |
| Grants and Giving away | - | - | - | 550 | - | 550 |
| Mission | 565 | - | 565 | 70 | - | 70 |
| Parish Support Fund | 52,000 | - | 52,000 | 52,000 | - | 52,000 |
| Total Mission | 53,935 | - | 53,935 | 53,293 | - | 53,293 |

Operations

| | | | | | | |
|---------------------------|---------------|------------|---------------|---------------|--------------|---------------|
| Cleaning | 4,787 | - | 4,787 | 4,781 | 324 | 5,105 |
| Comms and Media | 4,246 | 637 | 4,883 | 1,172 | - | 1,172 |
| Clergy expense | - | - | - | 117 | - | 117 |
| Depreciation | 2,540 | - | 2,540 | 1,757 | - | 1,757 |
| Facilities Planning | 1,476 | - | 1,476 | - | - | - |
| Fees to Diocese | - | - | - | 342 | - | 342 |
| Hospitality | 452 | - | 452 | 121 | - | 121 |
| Insurance | 1,517 | - | 1,517 | 1,480 | - | 1,480 |
| IT | 1,165 | - | 1,165 | 1,326 | - | 1,326 |
| Maintenance | 11,957 | 150 | 12,108 | 4,140 | 2,139 | 6,279 |
| Office Management | 679 | - | 679 | 1,156 | - | 1,156 |
| Recruitment | 117 | - | 117 | 300 | - | 300 |
| Shared Consumables | 880 | - | 880 | - | - | - |
| Staff Costs | 1,717 | - | 1,717 | 638 | - | 638 |
| Subscriptions and Charges | 1,334 | - | 1,334 | 577 | - | 577 |
| Utilities | 10,896 | - | 10,896 | 8,654 | - | 8,654 |
| Volunteer Expenses | 200 | - | 200 | 38 | - | 38 |
| Water | 409 | - | 409 | 437 | - | 437 |
| Total Operations | 44,373 | 787 | 45,161 | 26,163 | 2,463 | 28,626 |

Staff

| | | | | | | |
|---------------------------------|---------------|--------------|---------------|---------------|------------|---------------|
| Childrens | 1,910 | 5,784 | 7,693 | 4,910 | 594 | 5,504 |
| Dance Teach / Admin | 1,123 | - | 1,123 | 1,214 | - | - |
| Love Forest Hill Community Lead | - | - | - | 4,631 | - | - |
| Operations Manager | 17,950 | - | 17,950 | 16,698 | 150 | 16,848 |
| Worship Leader | - | - | - | 3,767 | - | 3,767 |
| Youth Leader | 3,360 | 2,048 | 5,408 | - | - | - |
| Nest Pensions | - | - | - | 110 | - | 110 |
| Total Staff | 24,342 | 7,831 | 32,173 | 31,329 | 744 | 32,073 |

Governance

| | | | | | | |
|-------------------------|--------------|----------|--------------|--------------|----------|--------------|
| Accounting | 2,636 | - | 2,636 | 2,490 | - | 2,490 |
| Bank Charge | 184 | - | 184 | 154 | - | 154 |
| Payroll | 648 | - | 648 | 603 | - | 603 |
| Trustee expenses | - | - | - | - | - | - |
| Total Governance | 3,468 | - | 3,468 | 3,247 | - | 3,247 |

| | | | | | | |
|---------------------------------|----------------|---------------|----------------|----------------|--------------|----------------|
| Total Operating Expenses | 132,431 | 13,923 | 146,355 | 125,473 | 6,123 | 131,596 |
|---------------------------------|----------------|---------------|----------------|----------------|--------------|----------------|

3. STAFF COSTS

| | 2024 | 2023 |
|--------------------------------|--------|--------|
| | £ | £ |
| Wages and salaries (incl PAYE) | 32,173 | 30,748 |
| Social security costs | - | - |
| Pension costs | 438 | 582 |
| | 32,611 | 31,329 |

| | 2024 | 2023 |
|--------------------------------|------|------|
| Total amount of staff employed | 3 | 2 |
| FTE staff employed | 1.4 | 0.8 |

No staff member was paid over £60,000 in 2024

4. Fixed Assets

| | | Fixed Assets | PA/AV Equipment | Total |
|----------------------|-----------------------|--------------|-----------------|-------|
| | | £ | £ | £ |
| Actual/Revalued cost | At 1 January 2024 | 1,066 | 6,555 | 7,621 |
| | Additions during year | 0 | 0 | 0 |
| | Disposals during year | 0 | 0 | 0 |
| | At 31 December 2024 | 1,066 | 6,555 | 7,621 |
| Depreciation | At 1 January 2024 | 118 | 1,639 | 1,757 |
| | Charge for the year | 355 | 2,185 | 2,540 |
| | Disposals during year | | | 0 |
| | At 31 December 2024 | 473 | 3,824 | 4,297 |
| Net Book Value | At 1 January 2024 | 948 | 4,916 | 5,864 |
| | At 31 December 2024 | 592 | 2,731 | 3,324 |

6. Debtors

| | 2024 | 2023 |
|-------------------------|-------|-------|
| Other Debtors | 135 | 208 |
| Giving owed at year end | 2,202 | 6,471 |
| Total Current Assets | 2,337 | 6,679 |

7. Creditors (amounts falling due less than one year)

| | 2024 | 2023 |
|---------------------------|-------|-------|
| Creditors | 1,548 | 1,271 |
| Total Current Liabilities | 1,548 | 1,271 |

8. Contingent Liabilities

There were no contingent liabilities at the end of 31st December 2022. (2021: None)

9. Related Party Transactions

| Name | Relationship | 2024 | Duties |
|------|--------------|------|--------|
| | | | |

10. Restricted Funds

| Purpose | Opening Balance | Income | Expenditure | Write off to general fund | Closing Balance |
|------------------------|-----------------|--------|-------------|---------------------------|-----------------|
| | £ | £ | £ | £ | £ |
| Building Fund | - | 2,358 | 0 | - | 2,358 |
| Christmas Events | - | 2,666 | (2,345) | - | 321 |
| Community Events | 1,418 | - | (1,164) | - | 255 |
| Fellowship Fund | 250 | 117 | 0 | - | 367 |
| Fresh Expression | 873 | 5,000 | (5,874) | - | (0) |
| Mossy Church | - | 250 | (103) | - | 147 |
| Activity Bags | | 200 | (200) | - | 0 |
| Sanctuary Curtains | 387 | - | (150) | - | 237 |
| Signage | 2,579 | - | (288) | - | 2,291 |
| Soft Play Equipment | 565 | - | (565) | - | 0 |
| Youth | 218 | 2,955 | 3,235 | 62 | 0 |
| Total Restricted funds | 6,291 | 13,546 | (13,923) | 62 | 5,975 |

11. ANALYSIS OF NET ASSETS BY FUND

| | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|-------------------------|--------------------|------------------|-------------|
| Cash & deposit balances | 22,988 | 5,975 | 28,963 |
| Other Assets | 3,324 | - | 3,324 |
| Total Assets | 26,312 | 5,975 | 32,287 |
| Current Liabilities | - 1,548 | - - | 1,548 |
| | 24,763 | 5,975 | 30,738 |

**Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill
Parochial Church Council (Charity No. 1190880)**

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham and Forest Hill, for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Kathryn White

Address: 60 Beecroft Road, Brockley, London SE4 2BS

Date: 12/05/2025