



**HOLY TRINITY  
SYDENHAM  
+ FOREST HILL**

**Annual Reports  
2023**

**PARISH OF HOLY TRINITY SYDENHAM & FOREST HILL**

**Charity Number: 1190880**

**NOTICE OF MEETING TO ELECT CHURCHWARDENS and  
NOTICE OF ANNUAL PAROCHIAL CHURCH MEETING**

**The above Meetings will be held at Holy Trinity Church Sunday 17 March 2024 after  
the Morning Service (12 pm)**

**MEETING OF PARISHIONERS**

**AGENDA**

**Minutes of Meeting of Parishioners 2023  
Matters Arising from the minutes of Meeting of Parishioners 2023  
Election of 2 Churchwardens**

**ANNUAL PAROCHIAL CHURCH MEETING**

**AGENDA**

1. Apologies for Absence
2. Minutes of the APCM held on the 27 March 2023
3. Matters arising from the Minutes of the APCM on 27 March 2023
4. Children's Report - Mary-Ann Knight (Verbal)
5. Youth Report - Jenny Kronbergs (Verbal)
6. Worship Report - Luke Squires (Verbal)
7. Annual Report on the Financial Affairs of the Parish - Jenny Kronbergs
8. Independently Examined Accounts for year ending 31 Dec 2022
9. Fabric Report
10. Deanery Synod Report
11. Safeguarding Report - Alena Damijo
12. Report on the changes to the Electoral Roll since the last APCM
13. Election of Deanery Synod Representatives
14. Election of Parochial Church Council Members
15. Election of an Independent Examiner for the 2023 Accounts
16. Lead Pastor's Encouragement and Final Prayer

**HOLY TRINITY SYDENHAM & FOREST HILL**  
**MINUTES OF MEETING OF PARISHIONERS AND ANNUAL PAROCHIAL CHURCH**  
**MEETING AT 8PM ON MONDAY 27th MARCH 2023**

In Attendance: 20 people

Benjamin Strain (chair), Tijen Erkas (secretary), Dave Yearwood, Mike Addis, Claire Bush, Derek Bush, Ben Blake, Louise Barber, Gill Barber, Andy Coombe, John Buckeridge, Maureen Edwards, Carolyn Buckeridge, John Buckeridge, Mary-Ann Knight, Alena Damijo, Mark Taylor, Simon Appleby, Jenny Kronbergs, Miles Winter.

Apologies for Absence:

Sarita Fenton, Frances Wyatt, Kay Cutting, Joyce Donovan, Barbara Tanner, Amy Addis.

Opening

A Welcome

Scripture: Hebrews: 10:23-25

*<sup>23</sup> Let us hold unswervingly to the hope we profess, for he who promised is faithful. <sup>24</sup> And let us consider how we may spur one another on toward love and good deeds, <sup>25</sup> not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.*

Prayer: Thanksgiving

**Annual Meeting of Parishioners Meeting (One)**

Minutes of the last APCM held on the 25th April 2022 being accepted as a true and correct record that Judith Standing and Steve Jordan were voted in.

It was unanimously agreed.

**Proposed:** Simon Appleby

**Seconded:** Mary-Ann Knight

Matters Arising from the minutes of APCM on 25th April 2022 : None

Thanks were given to Judith Standing for her work heading up childrens work and safeguarding, and Steve Jordan for his hard work over the years which if there was a list of all that he contributed, it would be endless, they were not present.

Election of new Churchwardens:

- Miles Winter **P:** Sarita Fenton **S:** Charles Antwi-Bosiako
- Mary-Ann Knight **P:** Anna Godfrey **S:** Amy Addis

They were automatically accepted as there were two standing and two places.

### **Annual Parochial Church Meeting (two)**

1. To accept 'Any other Business' to be added to the agenda under item 17.  
NONE

2. To agree the minutes from the last APCM 25 April 2022

**Proposed:** Maureen Edwards **Seconded:** Simon Appleby

All were in favor of accepting that they were a true and correct record.

ANY matters arising from the Minutes of the last APCM meeting 25 April 2022.

NONE

3. The Finance Report was given by Simon Appleby.

It was recognised that the giving had gone up despite a difficult time of profound living crisis. The rental income has also gone up. Simon explained we were in a moderately healthy position, but pointed out that we were in a planned deficit of £11,000 which was budgeted for investing in growth.

He explained there was £25,000 in reserve as set out by the Charity Commission.

John Buckeridge had some concerns about outward giving to the wider mission of the church to charities of 10% from voluntary donations which had not been fulfilled. Simon explained it would be irresponsible during the investment phase of our budget. Simon said he would come back with a decision on this matter.

Ben Strain concluded that we were trying to start up community mission and ministry, which requires investment and that we are ourselves a charity.

The Vote to receiving accounts

**Proposed:** Miles Winter **Seconded:** Gill Barber

It was unanimously accepted by all.

Ben Strain extended his thanks to Simon for his contribution in setting up new processes and Tijen Erkas for updating our processes as a new staff team member. Jenny Kronbergs was welcomed in as our new treasurer.

4. Independently Examined Accounts : NONE

5. Fabric Report : None

6. Deanery Synod Report: None

7. Children's and Youth Reports –

Mary-Ann expressed that it's exciting times and looking forward to Rachel starting in April for more growth. Mike Addis was praised for his incredible work with Satellites on a Tuesday and youth work on a Sunday and the potential to build on this. Ben Blake felt that youth has filled a massive gap for his two girls and was grateful they were enjoying church and talking more about God.

8. Community Café Report -

Ben thanked Louise Barber and Gill Barber for heading it up and the tremendous commitment. Louise reported that it was very well received, they managed to run it for 15 weeks, with about 25 to 30 people attending each session. They ended up doing 450 3 course meals, at an extraordinary £1.50 ahead, due to donations the final cost per meal was .66p. The last day ended with 32 people. Louise has kept contact details of attendees.

9. HT Primary School -

Carolyn Buckeridge (board of Governors) encouraged the PCC to continue supporting Holy Trinity School and building relationships as during covid it hasn't been the same as the past. Mike Addis reported that he has been going in for their assemblies and that he was willing to set aside time to do more regular visits, but has started regular Wednesday morning visits which he very much enjoys.

7. Safeguarding Report -

Alena Damijo explained that it is very much the responsibility of everyone to take the relevant safeguarding training appropriate to their role, and to share any concerns that can make a difference. Alena pointed out that she is also the designated safeguarding lead at her school.

8. Electoral Roll Report - None

## Election of Deanery Synod Representative-

Mary-Ann Knight is already a member of Deanery Synod from last year and remains so, Amy Addis was added.

**Proposed:** Anna Godfrey

**Seconded:** Sarita Fenton

This was automatically accepted as there was only one person filling for this role.

## The Election of the members of Parochial Church Council (PCC)

### Nominees

### Proposed

### Seconded

Alena Damijo

Dorcas Efayena

Charles Antwi-Bosiako

Dorcas Efayena

Charles Anti-Bosiako

Mary-Ann

[Sarita Fenton](#)

Dorcas Efayena

Charles Anti- Bosiako

Tijen Erkas

Dorcas Efayena

Mary-Ann

[Jenny Kronbergs](#)

Anna Godfrey

Mary Ann

Amy Addis

Alena Damijo

Sarita Fenton

Charles Antwi-Bosiako

Bruno Kronbergs

Daniel Efayena

There being no other nominations an election was not necessary and it was unanimously agreed that the proposed people be appointed as the members of the PCC. This ended with prayer for the PCC and Church Wardens.

Election of an Independent Examiner for 2022 Accounts to be Kathryn White

This was unanimously agreed

Proposed : John Buckeridge

Seconded: Carolyn Buckeridge

AOB

Carolyn Buckeridge reported that it would be nice if the scouts were invited to participate in church services.

Lead Pastor's Report -

- Ben Strain expressed that it has been a Year of Rebuilding and that some Pillars have been put in place to enable us to reach further with kids and youth on Sundays, sung worship on a Sunday, Midweek communion and the rebirth of Connect Groups. The next step is midweek and Saturday community work both with the marginalized and families.
- Prophetic word – heart. To love and serve our local community, which it has a track record in doing so. Encouragement was to learn to receive the fathers heart for us and allow that to be the fuel for us.

The meeting closed with prayer at 8.58pm

Tijen Erkas  
PCC Secretary

**Children's Report - Verbal**

**Youth Report - Verbal**

**Worship Report - Verbal**

**Finance Report**

**Treasurer's remarks**

In 2023, the PCC approved an investment budget to continue to grow our church and develop our ministries. This means that we intentionally planned to draw down on our reserves. Our investments covered a wide range of areas, including re-fitting the sanctuary area to become a worship space, development of the staff team, and investment into a wide range of activities to serve our community.

The investment budget was approved based on the plans to run a graft with St Peter's Brockley, with the hope that the graft would mean our congregation, and therefore income through giving, would grow substantially. While we have seen some non-financial benefits from the graft project, income did not increase as we had hoped.

At the end of the financial year, closing 31st December 2023, Holy Trinity recorded an excess expenditure of £24,801 net (£131,596 gross) against an income of £106,794. Regular giving increased by 12% across the reporting period to £82,142. Overall, Holy Trinity's income is 5% higher than 2023. As at 31 December 2023, Holy Trinity had £52,083 in reserves.

To run our church, develop our ministries and serve our community, Holy Trinity relies on the generosity of our members in both financial and non-financial gifts. The PCC would like to pass on their gratitude to all who have contributed both financially and non-financially in 2023 – your support and belief in the mission of our church is incredibly encouraging.

Jenny Kronbergs, Holy Trinity PCC Treasurer

For the year ended 31 December 2023

## ACCOUNTING POLICIES

- 1.1. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.
- 1.2. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.
- 1.3. The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### Reconciliation with previous Generally Accepted Accounting Practice

- 1.4. In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required. No restatements have been considered necessary.

### Funds

- 1.5. General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

### Income

- 1.6. Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.



- 1.7. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

#### Other income

- 1.8. Rental income from the letting of church premises is recognised when the rental is due

#### Income from investments

- 1.9. Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

#### Gains and losses on investments

- 1.10. Realised gains or losses are recognised when investments are sold
- 1.11. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

#### Grants

- 1.12. Grants and donations are accounted for when paid over, or when awarded

#### Expenditure

- 1.13. The diocesan Parish Share is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet
- 1.14. Expenditure incurred in the operation of the church is classed as charitable activities

#### Fixed assets

- 1.15. In the absence of an actual cost, the insurance valuation has been used as the deemed cost for operational assets, with no depreciation charge being made during the year due to the long life of the asset and regular maintenance.

#### Consecrated property and moveable church furnishings

- 1.16. Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

- 1.17. All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

- 1.18. Only items of greater than £500 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use

Current assets

- 1.19. Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible

For the year ended 31  
December 2023

Statement  
of  
Financial  
Activity

|  | Note     | Unrestricted<br>Funds | Restricted<br>Funds<br>2023 | TOTAL<br>FUNDS  | Unrestricted<br>Funds | Restricted<br>Funds<br>2022 | TOTAL<br>FUNDS  |
|--|----------|-----------------------|-----------------------------|-----------------|-----------------------|-----------------------------|-----------------|
|  |          | £                     | £                           | £               | £                     | £                           | £               |
| <b>INCOME FROM:</b>  |          |                       |                             |                 |                       |                             |                 |
| Voluntary Income   |          | 81,892                | 250                         | 82,142          | 73,427                | -                           | 73,427          |
| Grants   |          | -                     | 4,172                       | 4,172           | 1,400                 | 6,955                       | 8,355           |
| Church Activities  |          | 1,325                 | -                           | 1,325           | 1,040                 | -                           | 1,040           |
| Rental   |          | 17,974                | -                           | 17,974          | 18,282                | -                           | 18,282          |
| Other Income   |          | 1,181                 | -                           | 1,181           | 504                   | -                           | 504             |
| <b>TOTAL INCOME</b>  | <b>2</b> | <b>102,372</b>        | <b>4,422</b>                | <b>106,794</b>  | <b>94,653</b>         | <b>6,955</b>                | <b>101,608</b>  |
| <b>EXPENDITURE ON:</b>   |          |                       |                             |                 |                       |                             |                 |
| Charitable activities  |          | 122,226               | 6,123                       | 128,348         | 103,572               | 5,082                       | 108,654         |
| Governance Costs   |          | 3,247                 | -                           | 3,247           | 3,964                 | -                           | 3,964           |
| <b>TOTAL EXPENDITURE</b>   | <b>2</b> | <b>125,473</b>        | <b>6,123</b>                | <b>131,596</b>  | <b>107,536</b>        | <b>5,082</b>                | <b>112,618</b>  |
| <b>NET<br/>INCOME/(EXPENDITURE)<br/>BEFORE TRANSFER OF<br/>FUNDS</b> |          | <b>(23,101)</b>       | <b>(1,701)</b>              | <b>(24,801)</b> | <b>(12,883)</b>       | <b>1,873</b>                | <b>(11,010)</b> |
| Gross transfer in funds  |          | 1,194                 | 1,194                       | -               | -                     | -                           | -               |
| <b>NET MOVEMENT IN<br/>FUNDS</b>                                     |          | <b>(21,907)</b>       | <b>(2,895)</b>              | <b>(24,801)</b> | <b>(12,883)</b>       | <b>1,873</b>                | <b>(11,010)</b> |
| Balances brought<br>forward at 1 January<br>2020                     |          | 67,700                | 9,184                       | 76,884          | 80,583                | 7,311                       | 87,894          |
| <b>BALANCES CARRIED<br/>FORWARD AT 31<br/>DECEMBER 2020</b>          |          | <b>45,793</b>         | <b>6,289</b>                | <b>52,083</b>   | <b>67,700</b>         | <b>9,184</b>                | <b>76,884</b>   |

**Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill Parochial Church Council (Charity No. 1190880)**

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham and Forest Hill, for the year ended 31 December 2023.

**Respective responsibilities of trustees and examiner**

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**



**Name: Kathryn White**

**Address: 60 Beecroft Road, Brockley, London SE4 2BS**

**Date: 08/03/2024**

|  | Note | 2023<br>£      | 2022<br>£     |
|--|------|----------------|---------------|
| <b>Fixed Assets</b>                        |      |                |               |
| Fixed Assets                               |      | 948            | 0             |
| PA/AV                                      |      | 4,916          | 0             |
|  |      | <b>5,864</b>   | <b>0</b>      |
| <b>Current Assets</b>                      |      |                |               |
| Cash at Bank and in hand                   |      | 40,811         | 75,925        |
| Debtors                                    | 6    | 6,679          | 1,394         |
|  |      | <b>47,490</b>  | <b>77,319</b> |
| <b>LIABILITIES</b>                         |      |                |               |
| Account Payable                            |      | 1,271          | 435           |
| <b>Total Creditors due within one year</b> | 7    | <b>(1,271)</b> | <b>(435)</b>  |
| <b>NET CURRENT ASSETS</b>                  |      | <b>46,219</b>  | <b>76,883</b> |
| <b>NET ASSETS</b>                          |      | <b>52,082</b>  | <b>76,883</b> |
| <b>RESERVES</b>                            |      |                |               |
| Excess/ (deficit) to date                  |      | (24,801)       | (11,010)      |
| Starting Balances                          |      | 76,884         | 87,894        |
|  |      | <b>52,083</b>  | <b>76,884</b> |
| <b>FUNDS</b>                               | 10   |                |               |
| Unrestricted                               |      | 45,793         | 67,700        |
| Restricted                                 |      | 6,289          | 9,184         |
|  |      | <b>52,083</b>  | <b>76,884</b> |

Approved by the Trustees on:  
and signed on its behalf by:

Reverend Ben Strain  
Incumbant

Jenny Kronsbergs  
Treasurer

**For the year ended 31  
December 2023**

**2. Financial Statement**

| <b>Donation</b>                 | <b>2023</b>           |                 |               | <b>2022</b>           |                 |               |
|---------------------------------|-----------------------|-----------------|---------------|-----------------------|-----------------|---------------|
|                                 | Unrestrict<br>ed<br>£ | Restricted<br>£ | Total<br>£    | Unrestrict<br>ed<br>£ | Restricted<br>£ | Total<br>£    |
| Collections - GASDS             | 6,735                 | -               | 6,735         | 2,204                 | -               | 2,204         |
| Gift Aid                        | 25,307                | -               | 25,307        | 8,819                 | -               | 8,819         |
| One off gifts - Gift Aided      | 2,525                 | 250             | 2,775         | 1,362                 | -               | 1,362         |
| One off gifts - Not Gift Aided  | 2,936                 | -               | 2,936         | 3,534                 | -               | 3,534         |
| Planned giving - Gift Aided     | 43,134                | -               | 43,134        | 52,412                | -               | 52,412        |
| Planned giving - Not Gift Aided | 1,255                 | -               | 1,255         | 5,096                 | -               | 5,096         |
| <b>Total Donation</b>           | <b>81,892</b>         | <b>250</b>      | <b>82,142</b> | <b>73,427</b>         | <b>-</b>        | <b>73,427</b> |

**Grants**

|                           |          |              |              |              |              |              |
|---------------------------|----------|--------------|--------------|--------------|--------------|--------------|
| Grants Received           | -        | 4,172        | 4,172        | 1,400        | 6,955        | 8,355        |
| <b>Total Other Income</b> | <b>-</b> | <b>4,172</b> | <b>4,172</b> | <b>1,400</b> | <b>6,955</b> | <b>8,355</b> |

**Church Activities**

|                                   |              |          |              |              |          |              |
|-----------------------------------|--------------|----------|--------------|--------------|----------|--------------|
| PCC Fees for Statutory activities | 493          | -        | 493          | 827          | -        | 827          |
| Events                            | -            | -        | -            | 153          | -        | 153          |
| Dance                             | 832          | -        | 832          | -            | -        | -            |
| Sale of Products                  | -            | -        | -            | 60           | -        | 60           |
| <b>Total Church Activities</b>    | <b>1,325</b> | <b>-</b> | <b>1,325</b> | <b>1,040</b> | <b>-</b> | <b>1,040</b> |

**Church Rental**

|                           |               |          |               |               |          |               |
|---------------------------|---------------|----------|---------------|---------------|----------|---------------|
| Premises Hire             | 17,974        | -        | 17,974        | 18,282        | -        | 18,282        |
| <b>Total Other Income</b> | <b>17,974</b> | <b>-</b> | <b>17,974</b> | <b>18,282</b> | <b>-</b> | <b>18,282</b> |

**Other Income**

|                     |              |          |              |            |          |            |
|---------------------|--------------|----------|--------------|------------|----------|------------|
| Interest            | 857          | -        | 857          | 351        | -        | 351        |
| Other               | 325          | -        | 325          | 154        | -        | 154        |
| <b>Total Grants</b> | <b>1,181</b> | <b>-</b> | <b>1,181</b> | <b>504</b> | <b>-</b> | <b>504</b> |

|                     |                |              |                |               |              |                |
|---------------------|----------------|--------------|----------------|---------------|--------------|----------------|
| <b>Total Income</b> | <b>102,372</b> | <b>4,422</b> | <b>106,794</b> | <b>94,653</b> | <b>6,955</b> | <b>101,608</b> |
|---------------------|----------------|--------------|----------------|---------------|--------------|----------------|

#### Worship

|                      |              |          |              |              |          |              |
|----------------------|--------------|----------|--------------|--------------|----------|--------------|
| <b>Total Worship</b> | <b>9,769</b> | <b>-</b> | <b>9,769</b> | <b>4,233</b> | <b>-</b> | <b>4,233</b> |
|----------------------|--------------|----------|--------------|--------------|----------|--------------|

#### Community

|                        |              |              |              |            |              |              |
|------------------------|--------------|--------------|--------------|------------|--------------|--------------|
| <b>Total Community</b> | <b>1,671</b> | <b>2,915</b> | <b>4,587</b> | <b>874</b> | <b>1,119</b> | <b>1,993</b> |
|------------------------|--------------|--------------|--------------|------------|--------------|--------------|

#### Mission

|                      |               |          |               |               |          |               |
|----------------------|---------------|----------|---------------|---------------|----------|---------------|
| <b>Total Mission</b> | <b>53,293</b> | <b>-</b> | <b>53,293</b> | <b>58,333</b> | <b>-</b> | <b>58,333</b> |
|----------------------|---------------|----------|---------------|---------------|----------|---------------|

#### Operations

|                         |               |              |               |               |          |               |
|-------------------------|---------------|--------------|---------------|---------------|----------|---------------|
| <b>Total Operations</b> | <b>26,163</b> | <b>2,463</b> | <b>28,626</b> | <b>22,529</b> | <b>-</b> | <b>22,529</b> |
|-------------------------|---------------|--------------|---------------|---------------|----------|---------------|

#### Staff

|                    |               |            |               |               |              |               |
|--------------------|---------------|------------|---------------|---------------|--------------|---------------|
| <b>Total Staff</b> | <b>31,329</b> | <b>744</b> | <b>32,073</b> | <b>17,603</b> | <b>3,963</b> | <b>21,566</b> |
|--------------------|---------------|------------|---------------|---------------|--------------|---------------|

#### Governance

|                         |              |          |              |              |          |              |
|-------------------------|--------------|----------|--------------|--------------|----------|--------------|
| <b>Total Governance</b> | <b>3,247</b> | <b>-</b> | <b>3,247</b> | <b>3,964</b> | <b>-</b> | <b>3,964</b> |
|-------------------------|--------------|----------|--------------|--------------|----------|--------------|

#### Other

|                         |          |          |          |          |          |          |
|-------------------------|----------|----------|----------|----------|----------|----------|
| <b>Total Publishing</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> |
|-------------------------|----------|----------|----------|----------|----------|----------|

|                                 |                |              |                |                |              |                |
|---------------------------------|----------------|--------------|----------------|----------------|--------------|----------------|
| <b>Total Operating Expenses</b> | <b>125,473</b> | <b>6,123</b> | <b>131,596</b> | <b>107,536</b> | <b>5,082</b> | <b>112,618</b> |
|---------------------------------|----------------|--------------|----------------|----------------|--------------|----------------|

### 3. STAFF COSTS

|                                |               | <b>2023</b> | <b>2022</b>   |
|--------------------------------|---------------|-------------|---------------|
|                                |               | <b>£</b>    | <b>£</b>      |
| Wages and salaries (incl PAYE) | 30,748        |             | 21,566        |
| Social security costs          | -             |             | 433           |
| Pension costs                  | 582           |             | 806           |
|                                | <b>31,329</b> |             | <b>22,806</b> |

|                                | 2023 | 2022 |
|--------------------------------|------|------|
| Total amount of staff employed | 2    | 3    |
| FTE staff employed             | 0.8  | 1.6  |

| 4. Fixed Assets                      |                          | Fixed Assets<br>£ | PA/AV Equipment<br>£ | Total<br>£ |
|--------------------------------------|--------------------------|-------------------|----------------------|------------|
| Actual/Revalued cost<br>January 2023 | At 1                     | 0                 | 0                    | 0          |
|                                      | Additions<br>during year | 1,066             | 6,555                | 7,621      |
|                                      | Disposals<br>during year |                   | 0                    | 0          |
|                                      | At 31<br>December 2023   | 1,066             | 6,555                | 7,621      |
| Depreciation<br>January 2023         | At 1                     | 0                 | 0                    | 0          |
|                                      | Charge for<br>the year   | 118               | 1,639                | 1,757      |
|                                      | Disposals<br>during year |                   |                      | 0          |
|                                      | At 31<br>December 2023   | 118               | 1,639                | 1,757      |
| Net Book Value<br>January 2023       | At 1                     | 0                 | 0                    | 0          |
|                                      | At 31<br>December 2023   | 948               | 4,916                | 5,864      |

| 5. Debtors                  | 2023         | 2022         |
|-----------------------------|--------------|--------------|
| Other Debtors               | 208          | 1,394        |
| Giving owed at year end     | 6,471        | -            |
| <b>Total Current Assets</b> | <b>6,679</b> | <b>1,394</b> |

| 6. Creditors (amounts falling due less than<br>one year) | 2023         | 2022       |
|--|--------------|------------|
| Creditors  | 1,271        | 435        |
| <b>Total Current Liabilities</b>                         | <b>1,271</b> | <b>435</b> |

#### 7. Contingent Liabilities



There were no contingent liabilities at the end of 31st December 2022. (2021: None)

#### 8. Restricted Funds

| Purpose                           | Opening Balance<br>£ | Income<br>£ | Expenditure<br>£ | Write off to<br>general funds<br>£ | Closing<br>Balance<br>£ |
|-----------------------------------|----------------------|-------------|------------------|------------------------------------|-------------------------|
| Special Collection                | 128                  | -           | 0                | -<br>128                           | 0                       |
| Soft Play<br>Equipment            | 565                  | -           | 0                | -                                  | 565                     |
| Signage                           | 2,579                | -           | 0                | -                                  | 2,579                   |
| Fresh Expression<br>Pray and Play | 1,039                | 900         | 0                | -<br>1,066                         | 873                     |
| Fellowship Fund                   | -                    | 250         | 0                | -                                  | 250                     |
| Childrens Worker                  | 594                  | -           | (594)            | -                                  | 0                       |
| Summer BBQ                        | 1,279                | 2,400       | (2,261)          | -                                  | 1,418                   |
| Sanctuary Curtains                | 3,000                | -           | (2,613)          | -                                  | 387                     |
| Youth                             | -                    | 872         | -<br>654         | -                                  | 218                     |
| Total Restricted<br>funds         | 9,184                | 4,422       | (6,122)          | (1,194)                            | 6,291                   |

#### 9. ANALYSIS OF NET ASSETS BY FUND

|                            | Unrestricted<br>Funds | Restricted<br>Funds | TOTAL FUNDS |
|----------------------------|-----------------------|---------------------|-------------|
| Cash & deposit<br>balances | 41,199                | 6,291               | 47,490      |
| Other Assets               | 5,864                 | -                   | 5,864       |
| Total Assets               | 47,063                | 6,291               | 53,354      |
|                            | -                     | -                   | -           |
| Current Liabilities        | 1,271                 | -                   | 1,271       |
|                            | 45,792                | 6,291               | 52,082      |

### **Fabric Report**

Just before Christmas 2023 the boiler was inspected and condemned as unsafe. After a few months of using fan heaters, in the middle of February 2024 a new boiler was installed. Much thanks goes to Tijen Erkas who received quotes and oversaw the process of the purchase and installation of the new boiler. There are currently some leaks in the roof and Tijen is getting quotes for this work.

In Spring 2023 the church was repositioned 90 degrees and the sanctuary was made fit for purpose for contemporary worship with a new sound desk and speakers installed. Steve Jordan, Nick Gazard and Chris Clarke did this work.

No other substantial work was done.

***Ben Strain, Lead Pastor***

### **West Lewisham Deanery Synod Report**

***Mary-Ann Knight***

***Deanery Synod Member***

### **Safeguarding Report**

**Alena Damijo**

### **Electoral Roll Report**

Number on Electoral Roll 2022: 73 people of which 35 are resident in the Parish and  
38 outside it.

Tijen Erkas  
Electoral Roll Officer

### **Election of PCC**

### **Election of Independent Examiner for 2023 Accounts**

### **Lead Pastor's Encouragement and Final Prayer**