

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SYDENHAM AND FOREST HILL, HOLY TRINITY

England & Wales - Charity number 1190880

Details

Other names	HOLY TRINITY CHURCH, SYDENHAM & FOREST HILL, HOLY TRINITY PCC, SYDENHAM & FOREST HILL, HT BEING CHURCH IN SE LONDON, SYDENHAM & FOREST HILL, HOLY TRINITY
Status	Registered
Legal form	Other
Registered	2020-08-17
Register	View on the Charity Commission register

Contact

Address	Holy Trinity Church Trinity Path Sydenham Park London
Phone	02086990172
Email	office@holytrinity.life
Website	www.holytrinity.life

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Religious activities

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Bromley
- Greenwich
- Lambeth
- Lewisham
- Southwark

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£125,009	£146,355	-	-
2023-12-31	£106,794	£131,596	-	-
2022-12-31	£101,608	£112,618	-	-
2021-12-31	£76,815	£84,895	-	-

Trustees

Name	Role	Appointed
Peter David George	Chair	2025-05-19
Carolyn Margaret Wentworth Buckeridge		2026-03-22
Catherine Elizabeth Jean Winter		2026-03-22
David Hugh Tracy Yearwood		2026-03-22
Ikiriba-Ekenta Dorcas Efayena		2019-04-01
John David Buckeridge		2026-03-22
Mary Barrett		2024-03-17
Mary-Ann Knight		2021-04-11
Maureen Penelope Edwards		2026-03-22
Rebecca Anne Hart		2026-03-22
Rev Benjamin Strain		2022-01-20
Sarah-Emmanuelle Natasha Haar King		2025-05-19
Thomas king		2026-03-22

Accounts



HOLY TRINITY
SYDENHAM
+ FOREST HILL

Annual Reports
2024

PARISH OF HOLY TRINITY SYDENHAM & FOREST HILL

**NOTICE OF MEETING TO ELECT CHURCHWARDENS and
NOTICE OF ANNUAL PAROCHIAL CHURCH MEETING**

**The above Meetings will be held at Holy Trinity Church Monday 19 May 2025,
8pm**

MEETING OF PARISHIONERS

AGENDA

Minutes of Meeting of Parishioners 2024
Matters Arising from the minutes of Meeting of Parishioners 2024
Election of 2 Churchwardens: Rory Franks and Mary-Ann Knight

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Apologies for Absence
2. Minutes of the APCM held on the 17 March 2024
3. Matters arising from the Minutes of the APCM on 17 March 2024
4. Children's Report - Mary-Ann Knight (Verbal)
5. Youth Report - Jenny Kronbergs (Verbal)
6. Worship Report - Luke Squires (Verbal)
7. Annual Report on the Financial Affairs of the Parish - Jenny Kronbergs
8. Independently Examined Accounts for year ending 31 Dec 2024
9. Fabric Report - Ben Strain
10. Safeguarding Report - Alena Damijo
11. Report on the changes to the Electoral Roll since the last APCM – Tijen Erkas
12. Election of Parochial Church Council Members
13. Election of an Independent Examiner for the 2025 Accounts
14. Vicar's Report

HOLY TRINITY SYDENHAM & FOREST HILL

**MINUTES OF MEETING OF PARISHIONERS AND ANNUAL
PAROCHIAL CHURCH MEETING IN THE CHURCH CENTRE
AT 12 PM ON SUNDAY 17 MARCH 2024**

Attendees:

Rev. Ben strain (chair)	Jenny Kronbergs (treasurer)	Miles Winter
Mary-Ann Knight	Tijen Erkas	Lizzy Blake
Lydia Strain Edwards	Mark Taylor	Maureen
Alison Yearwood Ward	David Yearwood	Carmen
Mary Baret Efayena	Myra Thompson	Dorcas
Alena Damijo	Gill Barber	Fran Wyatt
Samuel Nemalladinne	Malcolm Holman	Sue Holman
Peter George Andrews	Margaret George	Kiera
Jaydee Hervey lillistone-Squires	Luke Squires	Debbie
Donovan Tucker		

Apologies for absence:

Louise Barber Shirley	Barbara Tanner	Valerie
John Buckeridge Fenton	Carolyn Buckeridge	Sarita

Annual Meeting of Parishioners

Minutes of the APCM held on 27 March 2023:

It was unanimously agreed that they were true and correct records of the minutes.

Proposed: Miles Winter

Seconded: Alena Damijo

Matters Arising from the Minutes of the APCM on 27 March 2023:

There were none.

Election of Church Wardens:

Nominee:	Proposer:	Seconder:
Mary-Ann Knight	Tijen Erkas	Amy Addis
Miles Winter	Lydia Strain	Tijen Erkas

In the Minutes of the last meeting Mary-Ann Knight and Miles Winter were appointed as Church Wardens. Since there were no other nominees, an election was not necessary. Mary-Ann Knight and Miles Winter agreed to be Church wardens for another year.

Election of Deanery Synod Representative:

Mary-Ann Knight will continue in her role as Deanery Synod. Amy Addis stood down from her role as a member.

Annual Report

Childrens Report: Mary-Ann Knight highlighted the growing faith of the children, noting the strong relationships being built among them. She announced that Rebecca Hart, the new part time children's worker will be starting in April.

Youth Report: Jenny Kronbergs reported on the group's success, highlighting their progress on Sundays and Friday evenings. These sessions focus on building relationships, featuring a short talk and various activities such as film night, laser quest and bowling. Additionally, Sunday evenings sessions are now every two weeks for those interested in deepening their faith. Jenny emphasized the need for more volunteers to maintain the current momentum.

Worship report: Luke Squires introduced himself, sharing his experience of leading worship at his previous Church. He expressed that, although the worship team is small in numbers, they are big at heart. Luke highlighted the focus on spirit led worship, allowing space and time for growth. He encouraged more people with gifts and talent to join, aiming to prepare the congregation for praise, prayer, healing and giving hope.

Financial Report: The treasurer Jenny Kronbergs discussed the budget, noting that in 2023 HT invested in a staff team, worship area and the AV system. The hope was to grow our congregation through the graft efforts from St Peters, and thereby increase contributions in income. While we did see some benefits from the relationship, the financial goals were not fully realized.

Jenny informed us that the contributions have grown by 5%. Our expenditure was in excess of £24,000. Jenny thanked all those who contributed to last year.

Gill Barber enquired what the Parish Share amount was and why it was not clear on the financial budget, Ben Strain confirmed that it was £52,000 for the year.

Jenny informed me that the Accounts for 2023 were examined by Kathryn White an independent Accountant.

The accounts for 2023 were received and approved without any objections.

Proposed: Mary-Ann Knight

Seconded: Lydia Strain

Fabric Report: Ben Strain explained that the main change to the building was the development of the sanctuary into a worship area. The boiler broke down in 2023 and was replaced in January 2024 and the roof has leaks. Tijen is obtaining quotes for repair.

Safeguarding Report: Alena Damijo gave an update on safeguarding and reported there were currently 3 cases in 2023 with 1 open case. She assured that safeguarding is at the heart of the church. She explained that she already has the same role in her workplace at a primary school and reassured that she was confident that all the rules were being followed.

Report on Changes to the Electoral Roll

69 on the Electoral roll.

32 in the Parish

37 outside of the Parish

Election of the Parochial Church Council Members (PCC)

Deanery Synod: Mary-Ann Knight and Amy Addis will remain as Deanery Synod (Amy will officially stand down once she registers at a new church)

Amy Addis and Charles Anti have decided to step down from the PCC.

Nominees	Proposed	Seconded
Alena Damijo Addis	Lydia Strain	Amy
Dorcas Efayena Addis	Tijen Erkas	Amy
Sarita Fenton Erkas	Tijen Maureen Edwards	
Jenny Kronbergs Addis	Maureen Edwards	Amy

Samuel Nadelline Erkas	Sarita Fenton	Tijen
Debbie Lillistone-Squires Strain	Dorcas Efayena	Lydia
Mary Barrett Ngwenia	Tijen Erkas	Binnie
Biniwe Ngwenia Erkas	Mary Barrett	Tijen
Tijen Erkas Blake	Elizabeth	
	Lydia Strain	

A vote was not necessary as there were no more than 9 candidates.

Myra Thompson prayed for the PCC and Church Wardens.

Election of an Independent Examiner for 2024 Accounts:

Kathryn White was elected as the Independent Examiner for 2024 Accounts

Proposed: Maureen Edwards **Seconded:** Miles Winter

It was unanimously agreed.

The meeting ended with final encouragement by Ben Strain talking on the kingdom fruit and a Reading Romans 12.

Meeting Ended 12.36pm

PCC Secretary

Tijen Erkas

Children’s Report

The Children and Families work has been really blessed with growth over the past year. All three Sunday kids groups (Creche, Sparklers and Blast Off) have increased in size and the conversations we have with the kids each week in Sparklers and Blast Off are inspiring. I praise God that our young people are growing to know Him better, week by week, with the guidance of truly gifted volunteers. We are told each week that our toddler group, Mini and Mighty, is a lovely, friendly, welcoming space and we continue to pray that those families will connect further with God. Watching the little kids sing 'from my head down to my toes God loves me' is wonderful.

Mossy Church has increased in size steadily over the year. This has been a great opportunity to share God's love with our community and make the most of our brilliant garden.

With the Spinnaker charity I went to St Bart's and Holy Trinity primary schools to do an Easter Hope RE day. The children were really engaged, asking great questions about the first Easter. We hope to do further 'whole school takeover' RE days in the future.

I am so grateful to God for bringing me to this church a year ago and I am sure the next year will be even more fruitful.

Rebecca Hart – Children and Families Pastor

Youth Report

Jesus is doing something really beautiful in our youth ministry. It's been encouraging to see hearts soften and lives begin to change as some of our young people grow deeper in their relationship with Him. It's been powerful to watch them open up to the gospel, pray with more honesty, and even take bold steps in sharing their faith. It has been exciting to have some of our youth members lead services, read scripture, pray aloud and help to host events. These moments feel like glimpses of the kingdom—God's Spirit at work, drawing a new generation closer to Him, building our church family. At the same time, He's been growing our team, bringing in volunteers who genuinely care and want to disciple young people. It's clear that this isn't about our efforts alone—Jesus is building something lasting, and we're grateful to be part of it.

Tom King – Youth Pastor

Worship Report

Over the last 12 months it really feels like our worship ministry at Holy Trinity Sydenham & Forest Hill has been growing and going deeper with God in lots of exciting ways. Step by step the worship team is increasing in number which is wonderful (and we are always ready to welcome more people interested in joining the worship team 😊)

The team practices from 9.15(ish) before every church service on a Sunday morning, has met five or six times in the last year to hold a 'pray, prepare and praise' (PPP) meeting. These meetings are a chance to worship together, invest in one another and listen to what God is saying to us about our worship at HT. Every time we have met it has been a wonderful opportunity to talk, pray and worship together. It's also been great to practice and try out a range of songs to ensure that our family and main worship sessions provide time for everyone to connect with God in the way that works best for them.

The vision that our worship ministry is *a place where we can be truthful and imperfect, whilst also bringing a beauty and connection to God* is as relevant now as it was when the current team first met to talk about what worship at HT means to them. As we've leaned into that, I also believe there is a real call to encourage us to make more room for the Holy Spirit to bless HT through our worship by creating time and space to open our hearts to what God is doing and to raise our voices in praise to the Lord in a multitude of ways.

I feel Psalm 66 v 1-2 captures the essence of our worship at HT in the coming season - *"Shout for joy to God, all the earth! Sing the glory of his name; make his praise glorious"*

Let us shout for joy indeed!

Unconditional Report

In 2024, we spent time laying the foundations of Unconditional HT. We visited schools in our community to introduce them to our ministry and prepared for our first attendees. Initially, building relationships was key. We offered practical and emotional support, advice, prayer and provided a listening ear. Most sessions were one-to-one.

In 2025, Unconditional was privileged to host the *Own My Life* course - a 12-week programme designed to help women regain ownership of their lives after experiencing abuse or violence from a partner. Referrals for the course came from Athena (run by Refuge), Forest Hill Community Church, Holy Trinity School, and Holy Trinity Sydenham + Forest Hill Church.

A few weeks into the course, attendees expressed that they felt a sense of belonging. They shared how much it meant to be accepted, included, connected, and understood. For many, this was the first time they felt truly free to speak without fear of judgment. Participants gained knowledge about domestic abuse, trauma, and recovery.

We were blessed to receive proceeds from a Quiz and Curry Night hosted by the church, which will help support our ongoing work. We are excited to continue this journey. Plans are in place to run the *Own My Life* course annually. Alongside the course, we will launch a weekly support group. Sessions will be structured and will sometimes be an informal space for women to come and have a chat or get involved in self-care and creative activities.

We are also looking into becoming a Restored Beacon. Restored Beacon churches are places of welcome and safety for survivors of domestic abuse. Restored, a Christian charity with a mission to speak up about the realities of violence against women and girls and to equip the church to stand up against domestic abuse and support survivors will provide the necessary training and setup for HT to become a Restored Beacon.

As Unconditional grows, we will need volunteers or even paid workers. For the next period, we are looking at training a facilitator to help deliver the course, 2 children's workers and 1 committed person to join the core team.

Unconditional is committed to walking alongside women on their journey, bringing the love of Jesus through acceptance, compassion and sustainable friendship. Our vision is to see an end to domestic abuse locally and globally, starting with our church and community.

Myra Thompson – Unconditional Lead

Holy Trinity School Report

Finance Report

Treasurer's Remarks

In 2024, Holy Trinity continued to raise income from a variety of sources, which we were able to invest in building our church and developing our ministries. Our investments covered a wide range of areas, including developing our staff team, our children and family's ministries, and investing into a wide range of activities to serve our community.

At the end of the financial year, closing 31st December 2024, Holy Trinity recorded total income £125,009 and total expenditure £146,335 (net excess expenditure £21,326 net). Across the financial year, giving increased by 9% from 2023, to £89,870. We were also grateful to receive £12,471 in grants (nearly three times the amount received in 2023). The church retains £30,757 in reserves.

Holy Trinity relies on the generosity of our members in order to run our church, develop our ministries and serve our community – through both financial and non-financial giving. The PCC would like to communicate their sincere gratitude to all who contributed in 2024 in so many different ways. Your support and belief in the mission of our church is incredibly encouraging.

Jenny Kronbergs, Holy Trinity PCC Treasurer (outgoing) and Sam Sudhir Nemalladinne, Holy Trinity PCC Treasurer (incoming)



Reverend Ben Strain
Incumbent



Jenny Kronbergs
Treasurer

Statement of Financial Activity

Balance Sheet

Income and Expenditure Summary

Notes

Independent Examiner's Report

Fabric Report

In summer 2024 the meeting rooms in the church were painted by church staff and members brightening up that space for Children's Sunday groups and midweek groups. During the year we also paid to make good some immediate repairs to the roof in a corridor to the meeting rooms and remove any danger from asbestos. It was also discovered that in some of the church walls there is buddleia growing.

In 2024 the PCC have considered the various and numerous needs of the church building and rather than opt for immediate repairs have opted for a longer term approach of exploring a larger scale building project, unless the repair is absolutely necessary, with a view to solving numerous issues. It is exciting to see what 2025

will bring in this regard. We wish to thank the church for bearing with the current state of the building until we have more clarity on the building project.

Ben Strain
Vicar

Safeguarding Report

Alena Damijo
Safeguarding Officer

Electoral Roll Report

Tijen Erkas
Electoral Roll Officer

Election of PCC

Election of Independent Examiner for 2025 Accounts

Vicar's Report

For the year ended 31 December 2024

		Statement of Financial Activity					
Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
		2024		2023			
	£	£	£	£	£	£	
INCOME FROM:							
Voluntary Income	87,395	2,475	89,870	81,892	250	82,142	
Grants	1,400	11,071	12,471	-	4,172	4,172	
Church Activities	2,925	-	2,925	1,325	-	1,325	
Rental	18,331	-	18,331	17,974	-	17,974	
Other Income	1,412	-	1,412	1,181	-	1,181	
TOTAL INCOME	111,463	13,546	125,009	102,372	4,422	106,794	
EXPENDITURE ON:							
Charitable Activities	128,963	13,923	142,887	122,226	6,123	128,348	
Governance Costs	3,468	-	3,468	3,247	-	3,247	
TOTAL EXPENDITURE	132,431	13,923	146,355	125,473	6,123	131,596	
NET INCOME/(EXPENDITURE) BEFORE TRANSFER OF	(20,968)	(378)	(21,346)	(23,101)	(1,701)	(24,801)	
Gross transfer in funds	- 62	62	-	1,194	- 1,194	-	
NET MOVEMENT IN FUNDS	(21,030)	(316)	(21,346)	(21,907)	(2,895)	(24,801)	
Balances brought forward at 1 January 2024	45,793	6,289	52,083	67,700	9,184	76,884	
BALANCES CARRIED FORWARD AT 31 DECEMBER 2024	24,764	5,973	30,737	45,793	6,289	52,083	

	2024	2023
Note	£	£
Fixed Assets		
Fixed Assets	592	948
PA/AV	2,731	4,916
	3,324	5,864
Current Assets		
Cash at Bank and in hand	26,626	40,811
Debtors	6	6,679
	28,963	47,490
LIABILITIES		
Account Payable	1,548	1,271
Total Creditors due within one year	7	(1,271)
NET CURRENT ASSETS	27,415	46,219
NET ASSETS	30,737	52,083
RESERVES		
Excess/ (deficit) to date	(21,346)	(24,801)
Starting Balances	52,083	76,884
	30,737	52,083
FUNDS		
Unrestricted	10	45,793
Restricted	5,973	6,289
	30,737	52,083

Approved by the Trustees on:
and signed on its behalf by:

Reverend Ben Strain
Incumbant

Jenny Kronbergs
Treasurer

The notes on pages 11 to 15 form part of these financial statements

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required. No restatements have been considered necessary.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Sales of books and magazines from the church bookstall are accounted for gross.

Other income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants

Grants and donations are accounted for when paid over, or when awarded.

For the year ended 31 December 2023

2. Financial Statement

	2024			2023		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Donation	£	£	£	£	£	£
Collections - GASDS	5,893	-	5,893	6,735	-	6,735
Gift Aid	15,561	313	15,873	25,307	-	25,307
One off gifts - Gift Aided	2,874	1,218	4,092	2,525	250	2,775
One off gifts - Not Gift Aided	2,222	945	3,167	2,936	-	2,936
Planned giving - Gift Aided	57,393	-	57,393	43,134	-	43,134
Planned giving - Not Gift Aided	3,452	-	3,452	1,255	-	1,255
Total Donation	87,395	2,475	89,870	81,892	250	82,142

Grants

Grants Received	1,400	11,071	12,471	-	4,172	4,172
Total Other Income	1,400	11,071	12,471	-	4,172	4,172

Church Activities

PCC Fees for Statutory activities	146	-	146	493	-	493
Events	-	-	-	-	-	-
Church Activities	2,321	-	2,321	832	-	832
Sale of Products	458	-	458	-	-	-
Total Church Activities	2,925	-	2,925	1,325	-	1,325

Church Rental

Premises Hire	18,331	-	18,331	17,974	-	17,974
Total Other Income	18,331	-	18,331	17,974	-	17,974

Other Income

Interest	1,262	-	1,262	857	-	857
Other	150	-	150	325	-	325
Total Grants	1,412	-	1,412	1,181	-	1,181

Total Income	111,463	13,546	125,009	102,372	4,422	106,794
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Worship

Festival services	118	1,787	1,905	2,361	-	2,361
Prodction and Livestream	146	348	494	4,963	-	4,963
Sundays Services	295	-	295	811	-	811
Worship	1,691	-	1,691	1,634	-	1,634
Total Worship	2,250	2,135	4,384	9,769	-	9,769

Community

Community Café	-	729	729	151	-	151
Community Day	-	-	-	-	2,261	2,261
Events	-	434	434	281	-	281
Kids	535	9	544	617	-	617
Kids Community	989	811	1,800	402	-	402
Leadership Development	1,393	-	1,393	60	-	60
Newcomers	25	-	25	29	-	29
Pastoral	215	-	215	84	-	84
Vision Exp	34	-	34	47	-	47
Youth	872	1,187	2,060	-	654	654
Total Community	4,064	3,170	7,234	1,671	2,915	4,587

Parochial Church Council of Holy Trinity Sydenham Forest Hill Income and Expenditure Summary

Mission

Local Compassion Ministry	1,370	-	1,370	673	-	673
Grants and Giving away	-	-	-	550	-	550
Mission	565	-	565	70	-	70
Parish Support Fund	52,000	-	52,000	52,000	-	52,000
Total Mission	53,935	-	53,935	53,293	-	53,293

Operations

Cleaning	4,787	-	4,787	4,781	324	5,105
Comms and Media	4,246	637	4,883	1,172	-	1,172
Clergy expense	-	-	-	117	-	117
Depreciation	2,540	-	2,540	1,757	-	1,757
Facilities Planning	1,476	-	1,476	-	-	-
Fees to Diocese	-	-	-	342	-	342
Hospitality	452	-	452	121	-	121
Insurance	1,517	-	1,517	1,480	-	1,480
IT	1,165	-	1,165	1,326	-	1,326
Maintenance	11,957	150	12,108	4,140	2,139	6,279
Office Management	679	-	679	1,156	-	1,156
Recruitment	117	-	117	300	-	300
Shared Consumables	880	-	880	-	-	-
Staff Costs	1,717	-	1,717	638	-	638
Subscriptions and Charges	1,334	-	1,334	577	-	577
Utilities	10,896	-	10,896	8,654	-	8,654
Volunteer Expenses	200	-	200	38	-	38
Water	409	-	409	437	-	437
Total Operations	44,373	787	45,161	26,163	2,463	28,626

Staff

Childrens	1,910	5,784	7,693	4,910	594	5,504
Dance Teach / Admin	1,123	-	1,123	1,214	-	-
Love Forest Hill Community Lead	-	-	-	4,631	-	-
Operations Manager	17,950	-	17,950	16,698	150	16,848
Worship Leader	-	-	-	3,767	-	3,767
Youth Leader	3,360	2,048	5,408	-	-	-
Nest Pensions	-	-	-	110	-	110
Total Staff	24,342	7,831	32,173	31,329	744	32,073

Governance

Accounting	2,636	-	2,636	2,490	-	2,490
Bank Charge	184	-	184	154	-	154
Payroll	648	-	648	603	-	603
Trustee expenses	-	-	-	-	-	-
Total Governance	3,468	-	3,468	3,247	-	3,247

Total Operating Expenses	132,431	13,923	146,355	125,473	6,123	131,596
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3. STAFF COSTS

	2024 £	2023 £
Wages and salaries (incl PAYE)	32,173	30,748
Social security costs	-	-
Pension costs	438	582
	32,611	31,329

	2024	2023
Total amount of staff employed	3	2
FTE staff employed	1.4	0.8

No staff member was paid over £60,000 in 2024

4. Fixed Assets

	Fixed Assets £	PA/AV Equipment £	Total £
Actual/Revalued cost			
At 1 January 2024	1,066	6,555	7,621
Additions during year	0	0	0
Disposals during year	0	0	0
At 31 December 2024	1,066	6,555	7,621
Depreciation			
At 1 January 2024	118	1,639	1,757
Charge for the year	355	2,185	2,540
Disposals during year	-	-	0
At 31 December 2024	473	3,824	4,297
Net Book Value			
At 1 January 2024	948	4,916	5,864
At 31 December 2024	592	2,731	3,324

6. Debtors

	2024	2023
Other Debtors	135	208
Giving owed at year end	2,202	6,471
Total Current Assets	2,337	6,679

7. Creditors (amounts falling due less than one year)

	2024	2023
Creditors	1,548	1,271
Total Current Liabilities	1,548	1,271

8. Contingent Liabilities

There were no contingent liabilities at the end of 31st December 2022. (2021: None)

9. Related Party Transactions

Name	Relationship	2024	Duties

10. Restricted Funds

Purpose	Opening Balance £	Income £	Expenditure £	Write off to general fund £	Closing Balance £
Building Fund	-	2,358	0	-	2,358
Christmas Events	-	2,666	(2,345)	-	321
Community Events	1,418	-	(1,164)	-	255
Fellowship Fund	250	117	0	-	367
Fresh Expression	873	5,000	(5,874)	-	(0)
Mossy Church	-	250	(103)	-	147
Activity Bags	-	200	(200)	-	0
Sanctuary Curtains	387	-	(150)	-	237
Signage	2,579	-	(288)	-	2,291
Soft Play Equipment	565	-	(565)	-	0
Youth	218	2,955	3,235	62	0
Total Restricted funds	6,291	13,546	(13,923)	62	5,975

11. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS
Cash & deposit balances	22,988	5,975	28,963
Other Assets	3,324	-	3,324
Total Assets	26,312	5,975	32,287
Current Liabilities	-	1,548	1,548
	24,763	5,975	30,738

Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill Parochial Church Council (Charity No. 1190880)

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham and Forest Hill, for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Kathryn White

Address: 60 Beecroft Road, Brockley, London SE4 2BS

Date: 12/05/2025

Accounts



**HOLY TRINITY
SYDENHAM
+ FOREST HILL**

**Annual Reports
2023**

PARISH OF HOLY TRINITY SYDENHAM & FOREST HILL

Charity Number: 1190880

**NOTICE OF MEETING TO ELECT CHURCHWARDENS and
NOTICE OF ANNUAL PAROCHIAL CHURCH MEETING**

**The above Meetings will be held at Holy Trinity Church Sunday 17 March 2024 after
the Morning Service (12 pm)**

MEETING OF PARISHIONERS

AGENDA

**Minutes of Meeting of Parishioners 2023
Matters Arising from the minutes of Meeting of Parishioners 2023
Election of 2 Churchwardens**

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Apologies for Absence
2. Minutes of the APCM held on the 27 March 2023
3. Matters arising from the Minutes of the APCM on 27 March 2023
4. Children's Report - Mary-Ann Knight (Verbal)
5. Youth Report - Jenny Kronbergs (Verbal)
6. Worship Report - Luke Squires (Verbal)
7. Annual Report on the Financial Affairs of the Parish - Jenny Kronbergs
8. Independently Examined Accounts for year ending 31 Dec 2022
9. Fabric Report
10. Deanery Synod Report
11. Safeguarding Report - Alena Damijo
12. Report on the changes to the Electoral Roll since the last APCM
13. Election of Deanery Synod Representatives
14. Election of Parochial Church Council Members
15. Election of an Independent Examiner for the 2023 Accounts
16. Lead Pastor's Encouragement and Final Prayer

HOLY TRINITY SYDENHAM & FOREST HILL
MINUTES OF MEETING OF PARISHIONERS AND ANNUAL PAROCHIAL CHURCH
MEETING AT 8PM ON MONDAY 27th MARCH 2023

In Attendance: 20 people

Benjamin Strain (chair), Tijen Erkas (secretary), Dave Yearwood, Mike Addis, Claire Bush, Derek Bush, Ben Blake, Louise Barber, Gill Barber, Andy Coombe, John Buckeridge, Maureen Edwards, Carolyn Buckeridge, John Buckeridge, Mary-Ann Knight, Alena Damijo, Mark Taylor, Simon Appleby, Jenny Kronbergs, Miles Winter.

Apologies for Absence:

Sarita Fenton, Frances Wyatt, Kay Cutting, Joyce Donovan, Barbara Tanner, Amy Addis.

Opening

A Welcome

Scripture: Hebrews: 10:23-25

²³ Let us hold unswervingly to the hope we profess, for he who promised is faithful. ²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

Prayer: Thanksgiving

Annual Meeting of Parishioners Meeting (One)

Minutes of the last APCM held on the 25th April 2022 being accepted as a true and correct record that Judith Standing and Steve Jordan were voted in.

It was unanimously agreed.

Proposed: Simon Appleby

Seconded: Mary-Ann Knight

Matters Arising from the minutes of APCM on 25th April 2022 : None

Thanks were given to Judith Standing for her work heading up childrens work and safeguarding, and Steve Jordan for his hard work over the years which if there was a list of all that he contributed, it would be endless , they were not present.

Election of new Churchwardens:

- Miles Winter **P:** Sarita Fenton **S:** Charles Antwi-Bosiako
- Mary-Ann Knight **P:** Anna Godfrey **S:** Amy Addis

They were automatically accepted as there were two standing and two places.

Annual Parochial Church Meeting (two)

1. To accept 'Any other Business' to be added to the agenda under item 17.
NONE

2. To agree the minutes from the last APCM 25 April 2022

Proposed: Maureen Edwards **Seconded:** Simon Appleby

All were in favor of accepting that they were a true and correct record.

ANY matters arising from the Minutes of the last APCM meeting 25 April 2022.

NONE

3. The Finance Report was given by Simon Appleby.

It was recognised that the giving had gone up despite a difficult time of profound living crisis. The rental income has also gone up. Simon explained we were in a moderately healthy position, but pointed out that we were in a planned deficit of £11,000 which was budgeted for investing in growth.

He explained there was £25,000 in reserve as set out by the Charity Commission.

John Buckeridge had some concerns about outward giving to the wider mission of the church to charities of 10% from voluntary donations which had not been fulfilled. Simon explained it would be irresponsible during the investment phase of our budget. Simon said he would come back with a decision on this matter.

Ben Strain concluded that we were trying to start up community mission and ministry, which requires investment and that we are ourselves a charity.

The Vote to receiving accounts

Proposed: Miles Winter **Seconded:** Gill Barber

It was unanimously accepted by all.

Ben Strain extended his thanks to Simon for his contribution in setting up new processes and Tijen Erkas for updating our processes as a new staff team member. Jenny Kronbergs was welcomed in as our new treasurer.

4. Independently Examined Accounts : NONE

5. Fabric Report : None

6. Deanery Synod Report: None

7. Children's and Youth Reports -

Mary-Ann expressed that it's exciting times and looking forward to Rachel starting in April for more growth. Mike Addis was praised for his incredible work with Satellites on a Tuesday and youth work on a Sunday and the potential to build on this. Ben Blake felt that youth has filled a massive gap for his two girls and was grateful they were enjoying church and talking more about God.

8. Community Café Report -

Ben thanked Louise Barber and Gill Barber for heading it up and the tremendous commitment. Louise reported that it was very well received, they managed to run it for 15 weeks, with about 25 to 30 people attending each session. They ended up doing 450 3 course meals, at an extraordinary £1.50 ahead, due to donations the final cost per meal was .66p. The last day ended with 32 people. Louise has kept contact details of attendees.

9. HT Primary School -

Carolyn Buckeridge (board of Governors) encouraged the PCC to continue supporting Holy Trinity School and building relationships as during covid it hasn't been the same as the past. Mike Addis reported that he has been going in for their assemblies and that he was willing to set aside time to do more regular visits, but has started regular Wednesday morning visits which he very much enjoys.

7. Safeguarding Report -

Alena Damijo explained that it is very much the responsibility of everyone to take the relevant safeguarding training appropriate to their role, and to share any concerns that can make a difference. Alena pointed out that she is also the designated safeguarding lead at her school.

8. Electoral Roll Report - None

Election of Deanery Synod Representative-

Mary-Ann Knight is already a member of Deanery Synod from last year and remains so, Amy Addis was added.

Proposed: Anna Godfrey

Seconded: Sarita Fenton

This was automatically accepted as there was only one person filling for this role.

The Election of the members of Parochial Church Council (PCC)

Nominees

Proposed

Seconded

Alena Damijo

Dorcas Efayena

Charles Antwi-Bosiako

Dorcas Efayena

Charles Anti-Bosiako

Mary-Ann

[Sarita Fenton](#)

Dorcas Efayena

Charles Anti- Bosiako

Tijen Erkas

Dorcas Efayena

Mary-Ann

[Jenny Kronbergs](#)

Anna Godfrey

Mary Ann

Amy Addis

Alena Damijo

Sarita Fenton

Charles Antwi-Bosiako

Bruno Kronbergs

Daniel Efayena

There being no other nominations an election was not necessary and it was unanimously agreed that the proposed people be appointed as the members of the PCC. This ended with prayer for the PCC and Church Wardens.

Election of an Independent Examiner for 2022 Accounts to be Kathryn White

This was unanimously agreed

Proposed : John Buckeridge

Seconded: Carolyn Buckeridge

AOB

Carolyn Buckeridge reported that it would be nice if the scouts were invited to participate in church services.

Lead Pastor's Report -

- Ben Strain expressed that it has been a Year of Rebuilding and that some Pillars have been put in place to enable us to reach further with kids and youth on Sundays, sung worship on a Sunday, Midweek communion and the rebirth of Connect Groups. The next step is midweek and Saturday community work both with the marginalized and families.
- Prophetic word – heart. To love and serve our local community, which it has a track record in doing so. Encouragement was to learn to receive the fathers heart for us and allow that to be the fuel for us.

The meeting closed with prayer at 8.58pm

Tijen Erkas
PCC Secretary

Children's Report - Verbal

Youth Report - Verbal

Worship Report - Verbal

Finance Report

Treasurer's remarks

In 2023, the PCC approved an investment budget to continue to grow our church and develop our ministries. This means that we intentionally planned to draw down on our reserves. Our investments covered a wide range of areas, including re-fitting the sanctuary area to become a worship space, development of the staff team, and investment into a wide range of activities to serve our community.

The investment budget was approved based on the plans to run a graft with St Peter's Brockley, with the hope that the graft would mean our congregation, and therefore income through giving, would grow substantially. While we have seen some non-financial benefits from the graft project, income did not increase as we had hoped.

At the end of the financial year, closing 31st December 2023, Holy Trinity recorded an excess expenditure of £24,801 net (£131,596 gross) against an income of £106,794. Regular giving increased by 12% across the reporting period to £82,142. Overall, Holy Trinity's income is 5% higher than 2023. As at 31 December 2023, Holy Trinity had £52,083 in reserves.

To run our church, develop our ministries and serve our community, Holy Trinity relies on the generosity of our members in both financial and non-financial gifts. The PCC would like to pass on their gratitude to all who have contributed both financially and non-financially in 2023 – your support and belief in the mission of our church is incredibly encouraging.

Jenny Kronbergs, Holy Trinity PCC Treasurer

For the year ended 31 December 2023

ACCOUNTING POLICIES

- 1.1. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.
- 1.2. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.
- 1.3. The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

- 1.4. In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required. No restatements have been considered necessary.

Funds

- 1.5. General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

- 1.6. Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

- 1.7. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Other income

- 1.8. Rental income from the letting of church premises is recognised when the rental is due

Income from investments

- 1.9. Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

- 1.10. Realised gains or losses are recognised when investments are sold
- 1.11. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants

- 1.12. Grants and donations are accounted for when paid over, or when awarded

Expenditure

- 1.13. The diocesan Parish Share is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet
- 1.14. Expenditure incurred in the operation of the church is classed as charitable activities

Fixed assets

- 1.15. In the absence of an actual cost, the insurance valuation has been used as the deemed cost for operational assets, with no depreciation charge being made during the year due to the long life of the asset and regular maintenance.

Consecrated property and moveable church furnishings

- 1.16. Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

- 1.17. All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

- 1.18. Only items of greater than £500 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use

Current assets

- 1.19. Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible

For the year ended 31
December 2023

Statement
of
Financial
Activity

	Note	Unrestricted	Restricted	TOTAL	Unrestricted	Restricted	TOTAL
		Funds	Funds	FUNDS	Funds	Funds	FUNDS
			2023			2022	
		£	£	£	£	£	£
INCOME FROM:							
Voluntary Income		81,892	250	82,142	73,427	-	73,427
Grants		-	4,172	4,172	1,400	6,955	8,355
Church Activities		1,325	-	1,325	1,040	-	1,040
Rental		17,974	-	17,974	18,282	-	18,282
Other Income		1,181	-	1,181	504	-	504
TOTAL INCOME	2	102,372	4,422	106,794	94,653	6,955	101,608
EXPENDITURE ON:							
Charitable activities		122,226	6,123	128,348	103,572	5,082	108,654
Governance Costs		3,247	-	3,247	3,964	-	3,964
TOTAL EXPENDITURE	2	125,473	6,123	131,596	107,536	5,082	112,618
NET INCOME/(EXPENDITURE) BEFORE TRANSFER OF FUNDS		(23,101)	(1,701)	(24,801)	(12,883)	1,873	(11,010)
Gross transfer in funds		1,194	1,194	-	-	-	-
NET MOVEMENT IN FUNDS		(21,907)	(2,895)	(24,801)	(12,883)	1,873	(11,010)
Balances brought forward at 1 January 2020		67,700	9,184	76,884	80,583	7,311	87,894
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020		45,793	6,289	52,083	67,700	9,184	76,884

Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill Parochial Church Council (Charity No. 1190880)

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham and Forest Hill, for the year ended 31 December 2023.

Respective responsibilities of trustees and examiner

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Kathryn White

Address: 60 Beecroft Road, Brockley, London SE4 2BS

Date: 08/03/2024

	Note	2023 £	2022 £
Fixed Assets			
Fixed Assets		948	0
PA/AV		4,916	0
		<u>5,864</u>	<u>0</u>
 Current Assets			
Cash at Bank and in hand		40,811	75,925
Debtors	6	6,679	1,394
		<u>47,490</u>	<u>77,319</u>
 LIABILITIES			
Account Payable		1,271	435
Total Creditors due within one year	7	<u>(1,271)</u>	<u>(435)</u>
 NET CURRENT ASSETS			
		<u>46,219</u>	<u>76,883</u>
 NET ASSETS			
		<u>52,082</u>	<u>76,883</u>
 RESERVES			
Excess/ (deficit) to date		(24,801)	(11,010)
Starting Balances		76,884	87,894
		<u>52,083</u>	<u>76,884</u>
 FUNDS			
Unrestricted	10	45,793	67,700
Restricted		6,289	9,184
		<u>52,083</u>	<u>76,884</u>

Approved by the Trustees on:
and signed on its behalf by:

Reverend Ben Strain
Incumbant

Jenny Kronsbergs
Treasurer

**For the year ended 31
December 2023**

2. Financial Statement

	2023			2022		
	Unrestrict ed £	Restricted £	Total £	Unrestrict ed £	Restricted £	Total £
Donation						
Collections - GASDS	6,735	-	6,735	2,204	-	2,204
Gift Aid	25,307	-	25,307	8,819	-	8,819
One off gifts - Gift Aided	2,525	250	2,775	1,362	-	1,362
One off gifts - Not Gift Aided	2,936	-	2,936	3,534	-	3,534
Planned giving - Gift Aided	43,134	-	43,134	52,412	-	52,412
Planned giving - Not Gift Aided	1,255	-	1,255	5,096	-	5,096
Total Donation	81,892	250	82,142	73,427	-	73,427
Grants						
Grants Received	-	4,172	4,172	1,400	6,955	8,355
Total Other Income	-	4,172	4,172	1,400	6,955	8,355
Church Activities						
PCC Fees for Statutory activities	493	-	493	827	-	827
Events	-	-	-	153	-	153
Dance	832	-	832	-	-	-
Sale of Products	-	-	-	60	-	60
Total Church Activities	1,325	-	1,325	1,040	-	1,040
Church Rental						
Premises Hire	17,974	-	17,974	18,282	-	18,282
Total Other Income	17,974	-	17,974	18,282	-	18,282
Other Income						
Interest	857	-	857	351	-	351
Other	325	-	325	154	-	154
Total Grants	1,181	-	1,181	504	-	504

Total Income	102,372	4,422	106,794	94,653	6,955	101,608
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Worship

Total Worship	9,769	-	9,769	4,233	-	4,233
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Community

Total Community	1,671	2,915	4,587	874	1,119	1,993
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Mission

Total Mission	53,293	-	53,293	58,333	-	58,333
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Operations

Total Operations	26,163	2,463	28,626	22,529	-	22,529
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Staff

Total Staff	31,329	744	32,073	17,603	3,963	21,566
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Governance

Total Governance	3,247	-	3,247	3,964	-	3,964
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Other

Total Publishing	-	-	-	-	-	-
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Total Operating Expenses	125,473	6,123	131,596	107,536	5,082	112,618
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3. STAFF COSTS

		2023		2022
		£		£
PAYE)	Wages and salaries (incl	30,748		21,566
	Social security costs	-		433
	Pension costs	582		806
		31,329		22,806

	2023	2022
Total amount of staff employed	2	3
FTE staff employed	0.8	1.6

4. Fixed Assets		Fixed Assets £	PA/AV Equipment £	Total £
Actual/Revalued cost	At 1			
January 2023		0	0	0
	Additions during year	1,066	6,555	7,621
	Disposals during year		0	0
	At 31 December 2023	1,066	6,555	7,621
Depreciation	At 1			
January 2023		0	0	0
	Charge for the year	118	1,639	1,757
	Disposals during year			0
	At 31 December 2023	118	1,639	1,757
Net Book Value	At 1			
January 2023		0	0	0
	At 31 December 2023	948	4,916	5,864

5. Debtors		2023	2022
Other Debtors		208	1,394
Giving owed at year end		6,471	-
Total Current Assets		6,679	1,394

6. Creditors (amounts falling due less than one year)		2023	2022
Creditors		1,271	435
Total Current Liabilities		1,271	435

7. Contingent Liabilities

There were no contingent liabilities at the end of 31st December 2022. (2021: None)

8. Restricted Funds

Purpose	Opening Balance £	Income £	Expenditure £	Write off to general funds £	Closing Balance £
Special Collection	128	-	0	- 128	0
Soft Play Equipment	565	-	0	-	565
Signage	2,579	-	0	-	2,579
Fresh Expression Pray and Play	1,039	900	0	- 1,066	873
Fellowship Fund	-	250	0	-	250
Childrens Worker	594	-	(594)	-	0
Summer BBQ	1,279	2,400	(2,261)	-	1,418
Sanctuary Curtains	3,000	-	(2,613)	-	387
Youth	-	872	- 654	-	218
Total Restricted funds	9,184	4,422	(6,122)	(1,194)	6,291

9. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS
Cash & deposit balances	41,199	6,291	47,490
Other Assets	5,864	-	5,864
Total Assets	47,063	6,291	53,354
Current Liabilities	- 1,271	-	- 1,271
	<u>45,792</u>	<u>6,291</u>	<u>52,082</u>

Fabric Report

Just before Christmas 2023 the boiler was inspected and condemned as unsafe. After a few months of using fan heaters, in the middle of February 2024 a new boiler was installed. Much thanks goes to Tijen Erkas who received quotes and oversaw the process of the purchase and installation of the new boiler. There are currently some leaks in the roof and Tijen is getting quotes for this work.

In Spring 2023 the church was repositioned 90 degrees and the sanctuary was made fit for purpose for contemporary worship with a new sound desk and speakers installed. Steve Jordan, Nick Gazard and Chris Clarke did this work.

No other substantial work was done.

Ben Strain, Lead Pastor

West Lewisham Deanery Synod Report

Mary-Ann Knight

Deanery Synod Member

Safeguarding Report

Alena Damijo

Electoral Roll Report

Number on Electoral Roll 2022: 73 people of which 35 are resident in the Parish and
38 outside it.

Tijen Erkas
Electoral Roll Officer

Election of PCC

Election of Independent Examiner for 2023 Accounts

Lead Pastor's Encouragement and Final Prayer

Accounts

Treasurer's remarks to the Financial Statements 2022

These remarks do not form part of the financial statements which follow below.

Like any church and charitable organisation, HT relies on the generosity of its members – in both their financial and non-financial gifts. The PCC is grateful for all church members and wants to reinforce that all are welcome.

As HT grows as a church, so have our systems and people working directly for the church. These investments are allowing us to focus on more missional activities and ensure that we continue to meet the high standards required by the Church of England and Charity Commission for how churches and charities should be run.

A decision was made by the PCC to endorse an investment budget. This means we planned for a deficit. At the end of the financial year, closing 31st December 2022, Holy Trinity recorded a deficit of £11,010 against an income of £101,608. Regular giving increased by 23% over the reporting period to £72,752. Income from premises hire also increased by 133% compared to last year. Overall Holy Trinity's income is 32% higher than FY21. As of the 31st of December 2022, Holy Trinity had £76,884 in reserves.

Simon Appleby

PCC Treasurer 2021-22

Jenny Kronbergs 2023 -

Holy Trinity Church, Sydenham and Forest Hill - Financial Statements 2022

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities for the calendar year 2022 of the parochial church council (PCC) of Holy Trinity Church, Sydenham and Forest Hill and have been adopted by the PCC on the 27th March 2022. The Independent Examiner's report follows on page 8.

Signed:



Jenny Kronbergs
PCC Treasurer

Signed:



Revd. Ben Strain
Priest -in-Charge and Chair of the PCC

Holy Trinity Church, Sydenham and Forest Hill - Financial Statements 2022

These statements are prepared on a receipts and payments basis, that is, they show the amounts received and paid by the Church during 2022. They do not take account of liabilities to make future payments or of rights to future receipts (except as indicated in the notes). All figures shown are to the nearest pound.

Account balances (£)		
	2022	Of which restricted amounts were:
31 Dec 2021	87,894	7,311
Add receipts in year	101,608	6,955
Less payments in year	112,618	5,082
31 Dec 2022	76,884	9,184

See Note 1 below for more details on restricted funds.

Receipts and Payments statements are on pages 3 and 5

The notes which follow below and after receipts and payments tables form a part of the financial statements. The balances above and receipts and payments tables should be read in conjunction with the notes.

These financial statements are followed by the independent examiner's certificate.

Notes

Restricted Funds

1. Restricted Funds are those accepted by the PCC for a special purpose to be spent only on that purpose. Grants received by the PCC are usually for a specific purpose and hence are restricted funds until spent on the purpose for which they were provided. Collections for a specific charity are also restricted funds for Holy Trinity until passed on to that charity. Occasionally gifts are given to the church by individuals on condition they are spent on specific purposes. If the PCC accepts any funds subject to conditions (which it is not obliged to do) then it must return those funds if unable to spend them in accordance with the conditions unless the donor releases the remaining amount for the general mission of the Church.
2. The tables of receipts and payments show receipts in 2022 and how restricted funds were spent in the same reporting period.

After expenditure and new restricted income, the restricted funds held at the end of the year were held for the following purposes:

Restricted fund	GBP
Special Collection	128
Soft Play Equipment	565
Signage	2,579
Fresh Expression Pray and Play	1,039
Children's Worker	594
Summer BBQ	1,279
Sanctuary curtains	3,000
Total Restricted Funds	9,184

Holy Trinity Church, Sydenham and Forest Hill					
Receipts 2022 (all figures are rounded to whole GBP)					
Previous year					
Receipts	Unrestricted (£)	Restricted (£)	2022 (£)	Notes	2021 (£)
<i>Donations</i>				3	
Collections - GASDS	2,204	-	2,204	4	834
Gift Aid	8,819	-	8,819		13,503
One off gifts - Gift Aided	1,362	-	1,362		2,690
One off gifts - Not Gift Aided	3,534	-	3,534		-
Planned giving - Gift Aided	52,412	-	52,412		42,130
Planned giving - Not Gift Aided	5,096	-	5,096		-
Total donation	73,427	-	73,427		59,157
<i>Grants</i>					
Grants Received	1,400	6,955	8,355	5	7,630
Total grant income	1,400	6,955	8,355		7,630
<i>Church Activities</i>					
PCC Fees for Statutory activities	827	-	827	-	40
Events	153	-	153		-
Sale of Products	60	-	60		-
Total Church Activities	1,040	-	1,040	-	40
<i>Church Rental</i>	-		-		-
Premises Hire	18,282	-	18,282		7,840
Total rental income	18,282	-	18,282		7,840
<i>Other income</i>					
Interest	351	-	351		17
HMRC COVID Furlough	-	-	-		2,007
Other	154	-	154		204
Total Grants	504	-	504		2,228
Total income	94,653	6,955	101,608		76,815

Notes on receipts

- Regular Giving: The figure represents a 23% increase in regular giving against 2021. At the end of 2022 we had more than 25 regular givers (couples giving together counted as one) who give either by standing order (including through charities

aid foundation or the Parish Giving Scheme) or using the envelope scheme.

4. Gift Aid Tax Refunded includes money received from the Gift Aid Small Donations Scheme now covering small cash or card donations from non-taxpayers (who cannot make a Gift Aid declaration).
5. Grants: Porters Trust grant to support children's and families' work.

Holy Trinity Church, Sydenham and Forest Hill					
Payments 2022 (all figures are rounded to whole GBP)					
Previous year					
Payments	General funds (£)	Restricted (£)	2022 (£)	Notes	2021 (£)
<i>Worship</i>					
Festival services	2,330	-	2,330		-
Production and Livestream	138	-	138		-
Sundays Services	558	-	558		202
Worship	1,207	-	1,207		-
Total Worship	4,233	-	4,233		202
<i>Community</i>					
Community Café	285	-	285		-
Community Day	-	676	676		-
Events	239	-	239		-
Kids	-	443	443		954
Pastoral	121	-	121		-
Vision Exp	229	-	229		-
Total Community	874	1,119	1,993		954
<i>Mission</i>					
Mission Giving	-	-	-		2,300
Parish Support Fund	58,333	-	58,333	6	37,500
Total Mission	58,333	-	58,333		39,800
<i>Operations</i>					
Cleaning	4,834	-	4,834		2,918
Comms and Media	3,142	-	3,142		-
Clergy expense	356	-	356		-
Hospitality	15	-	15		-
Insurance	1,363	-	1,363		1,311
IT	1,240	-	1,240		-
Maintenance	938	-	938		3,107
Office Management	2,017	-	2,017		3,046
Recruitment	569	-	569		-
Shared Consumables	264	-	264		-
Shared Equipment	-	-	-		-

Staff Costs	416	-	416		215
Subscriptions and Charges	837	-	837		-
Utilities	4,510	-	4,510		4,882
Volunteer Expenses	38	-	38		-
Water	1,989	-	1,989		-
Total Operations	22,529	-	22,529		16,240
<i>Staff</i>					
Admin	4,500	-	4,500		5,786
Children's	-	3,963	3,963		14,934
Operations Manager	7,827	-	7,827		-
Worship Leader	4,036	-	4,036		4,753
PAYE Costs	433	-	433		-
Nest Pensions	806	-	806		-
Total Staff	17,603	3,963	21,566		25,473
<i>Governance</i>					
Accounting	3,000	-	3,000		-
Bank Charge	138	-	138		-
Payroll	792	-	792		756
Trustee expenses	34	-	34		-
Total Governance	3,964	-	3,964		756
<i>Other</i>					
Other Costs	-	-	-		1,470
Total Publishing	-	-	-		1,470
Total Operating Expenses	107,536	5,082	112,618		84,895

Notes on income

6. The Parish Support Fund amount is HT's contribution towards the costs and the work of Southwark Diocese. Those costs in 2022 were approximately £81,900 for each full-time paid clergy member, of which about £64,900 was the direct cost for each member of parish clergy of pay, pension contributions, housing, and training. The balance is spent to support the wider work of the Diocese of Southwark. HT's PCC, for the 2022 financial year, agreed to contribute £50,000 towards the Parish Support Fund.

Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill Parochial Church Council

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham and Forest Hill, for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
or
2. the accounts do not accord with those records;

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Kathryn White
Address: 60 Beecroft Road, Brockley, London SE4 2BS

Date: 23/03/2023

Accounts

S Y D E N H A M



F O R E S T H I L L

Annual Reports

2022

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- 3. PCC REPORT**
- 4. TREASURER'S REMARKS & ACCOUNTS 2020**
- 5. FABRIC REPORT**
- 6. DEANERY SYNOD REPORT**
- 7. SAFEGUARDING REPORT**
- 8. CHILDREN'S AND YOUTH MINISTRY REPORT**
- 9. WORSHIP REPORT**
- 10. SAFEGUARDING REPORT**
- 11. HOLY TRINITY SCHOOL REPORT**
- 12. ELECTORAL ROLL REPORT**
- 13. CLERGY REPORT**

PARISH OF HOLY TRINITY SYDENHAM & FOREST HILL

NOTICE OF MEETING TO ELECT CHURCHWARDENS and NOTICE OF ANNUAL PAROCHIAL CHURCH MEETING

The above Meetings will be held at Holy Trinity Church
Monday 25 April 2022 at 8:00 pm

MEETING OF PARISHONERS

AGENDA

Election of 2 Churchwardens*

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Apologies for Absence
2. To accept 'Any Other Business' to be raised under item 10
3. Minutes of the APCM held on the 11 April 2021 (Online)
4. Matters arising from the Minutes of the APCM on 11 April 2021
5. To receive and discuss:
 - (a) Annual Report on the Financial Affairs of the Parish
 - (b) Independently Examined Accounts for the year ending 31st December 2021
 - (c) Annual Report on the Proceedings of the PCC 2021
 - (d) Fabric Report
 - (e) Deanery Synod Report
 - (f) Safeguarding Report
6. Report on the changes to the Electoral Roll since the last APCM
7. Election of 2 Deanery Synod Representatives *
8. Election of 9 Parochial Church Council Members *
9. Election of an Independent Examiner for the 2022 Accounts
10. Any Other Business (as notified under item 2)
11. Chair's Remarks

Holy Trinity Sydenham and Forest Hill

Minutes of Meeting of Parishioners and Annual Parochial Church Meeting Online held at 11:30 am on 11 April 2021

Holy Trinity Sydenham and Forest Hill

Minutes of Meeting of Parishioners and Annual Parochial Church Meeting Online held at 11:30 am on 11 April 2021

In attendance:

Rev. Edd Stock (Chair)	
Simon Appleby	Dave Yearwood
Judith Standing	Rev. Valerie Shirley
Catherine Kamau	Despina Francois (Lay Reader)
Carolyn Buckeridge	Jenny Kronberg
John Buckeridge	Steve Jordan
Sarah Diamond	
Miles Winter	
Alex Mutyaba	
Dorcas Efayena	
Katie Stock	

Present but non-voting: Marie Ali, Gabrielle Lacerda and Yara Melo

Annual Meeting of Parishioners

Election of 2 Churchwardens:

Nominee:	Proposer:	Seconder:
Judith Standing	Sarita Fenton	Karen Pretorius
Steve Jordan	Phil Newsam	Simon Appleby

There being no other nominations an election was not necessary, and **it was agreed unanimously that Judith Standing and Steve Jordan be appointed Churchwardens.**

Annual Parochial Church Meeting

- 1. Apologies for absence:** None
- 2. Acceptance of Any Other Business –** None
- 3. Minutes of the APCM held on 15 November 2020 –** One minor correction (missing zero). Simon Appleby proposed, Despina François seconded, and it was unanimously agreed that the Minutes be accepted as a true record.
- 4. Matters arising from the Minutes of the APCM on 15 November 2020 -** there were none.
- 5. Receive and Discuss Annual Reports 2020 -** these had been circulated in advance of the Meeting.

5.1 Accounts for the year ending 31st December 2019 and the Independent Examiners Report on the Accounts.

The Accounts for the year ending 31st December 2021 and the Independent Examiner's Report on the Accounts had been circulated prior to the Meeting, with the Annual Reports. Simon Appleby the Treasurer thanked John Buckeridge for his excellent work as previous Treasurer and presented the Accounts and his Report.

He drew attention to the fact that the report distributed before the meeting was a draft and the approved version contained a balance of restricted funds of just over £8000. We had an income of just over £105,000 last year there was a deficit of just over £1000. With the restrictions of Covid this was a good outcome. Giving was down 2% for the year and premises hire was down by 56% mostly due to regular lets being suspended.

Our total income is down by 15% from the previous year. Of the £105,000 of income, we received just over £11,000 of furlough grants. We have £96,000 in reserve.

A slightly updated version with no material changes will be sent out of the meeting.

John Buckeridge thanked Simon for his work and asked whether the final version had been signed off. Simon said it had been and was available, the changes had been to the categorisation of allocations. Just also wished to thank Katheryn White. John suggested that the balance of income over expenditure was slightly optimistic because it did not contain our normal level of outward giving.

There were no other questions raised on the accounts.

John Buckeridge proposed, and Steve Jordan seconded, and it was unanimously agreed that the accounts be accepted as a true record of the financial affairs of the Parish.

Rev Edd Stock thanked Simon for doing the Accounts and his Report. John said we should pass the churches thanks to Kathryn White for her work as our Independent Examiner.'

5.2 Annual Report on the Proceedings of the PCC 2020

It was suggested that the reference to the decision on family worker referred to the previous year and should be deleted.

There were no other queries on the Report of the PCC.

5.3 Fabric Report

Steve Jordan said that there had been a quinquennial in 2020 which was outside the scope of the report but that it had not highlighted any new areas and had acknowledged the work we had already done.

The dormer windows refurbishment remains a job that needs to be completed over the next couple of years. Steve pointed out that decision had been made to pursue resurfacing the drive and improving disabled access to the front of the church.

Steve thanked all those who had helped with Church maintenance and gardening during the year.

5.4 Deanery Synod

Steve Jordan said that there was nothing material to report from Deanery Synod as there had only been a couple of online meetings that mainly discussed the current arrangements.

5.5 Children's Report

Yara reported on a number of activities that had taken place during lockdown.

5.6 Safeguarding

Judith thanked Valerie for all her work in safeguarding over the years as she was now stepping down from the role. Sarah has joined the safeguarding team and a review of processes was taking place.

5.7 Annual Reports

There were no queries on the Annual Reports. Simon Appleby proposed, Despina Francious seconded, and it was unanimously agreed that the Annual Reports be accepted.

5.8 Report on the New Electoral Roll

Steve Jordan reported that there are **78 people on the New Electoral Roll** (72 in 2019). 35 are resident in and 43 outside the Parish.

6 Election of a Deanery Synod Representative

There were no additional candidates for election to the Deanery Synod.

7 Election of the Members of Parochial Church Council ('PCC')

The following people were nominated as Members of the PCC and had agreed to act in that role:

Person Nominated
Dorcas Efayena
Simon Appleby
Jenny Kronbergs
Dave Yearwood
Miles Winter
Mary-Ann Knight
Catherine Kamau
Sarah Diamond

As we have 78 people on the Electoral Roll, we are entitled to have 9 elected Members on the PCC. As only 8 people had been nominated an election was not necessary. The Meeting unanimously agreed that the proposed people be appointed as the Members of the PCC.

8. Election of Independent Examiner for the 2022 Accounts

Simon Appleby proposed, and John Buckeridge seconded, and it was unanimously agreed that Kathryn White, be appointed as the Independent Examiner of the Church Accounts for 2022 subject to her confirmation. The proposal was unanimously agreed.

10. Any Other Business – PCC Membership

Edd proposed that following good practice he proposed that only one family member be elected to an office in the church, including the PCC, Deanery Synod or Churchwarden. It was passed with 3 abstentions.

11. Chair's Remarks

Edd and Katie presented the report in the form of a video. Services have been online and, in the building, when possible. It had been good to meet face to face over Christmas where we had been able to have a carol service. The reverse Santa had collected over 300 presents for those in our community struggling at Christmas.

Christmas day was a special opportunity to meet face to face. We had lent activities run in three separate streams. The conference calls had been a real help to keep people together as a community and we should thank Steve and Despina for leading those. Judith and Daniel had been material to making the online family worship take place. Phil, Despina, Alex and Jenny had been really important in helping with keeping the preaching going.

Gabi has joined us following Christine's departure.

Edd and Katie wanted to thank everyone for their patience and the pastoral care they have given to church members and the love that Edd and Katie had felt.

Edd announced that Katie had been offered a curacy in Birmingham and they would be moving to Birmingham. Their last service would be the 13 June.

Edd said they were very sorry to be leaving but it had not been possible to arrange a suitable curacy locally.

Edd said he understood this would be shock to most people but he felt confident that HT would continue on the road to the vision that the church had.

Edd thanked those who have served on the PCC and those were stepping down.

The Meeting closed with prayer at 12:15pm

**Steve Jordan
On behalf of
Sarah Diamond
PCC Secretary**

Treasurer's remarks to the Financial Statements 2021

These remarks do not form part of the financial statements which follow below and for the following 5 pages.

Please see also the stewardship report for further details about planned and other giving received by Holy Trinity church during 2021.

As well as for the voluntary giving that is recorded in that report, the PCC is also grateful to all those that have contributed to the financial health of the church by undertaking such tasks as counting and recording collections, banking, running the envelope scheme, collecting, and recording payments for use of our rooms and for other activities as well as dealing with suppliers and writing to mission organisations and charities that we help. The PCC wants to recognise the generosity people have shown, both financially and with their time, considering the Covid-19 global pandemic.

Given the on-going impact of Covid-19, as well as Holy Trinity being integrum, the financial position of Holy Trinity church remains adequate. At the end of the financial year, closing 31st December 2021, Holy Trinity recorded a deficit of £8,080 against an income of £76,815. Regular giving fell by just over 30% over the reporting period as members of the church family moved away. However, over the same period, income from premises hire increased by 27% compared to last year. Overall Holy Trinity's income is 27% less than in FY20. Additionally, it should be noted that Holy Trinity church owes the diocese £16,000 for its Parish Support Pledge for FY21. This was a result in a banking error that was not resolved until the new financial year. As of the 31st of December, Holy Trinity had £87,894 in reserves.

Simon Appleby

PCC Treasurer 2020-21

Holy Trinity Church, Sydenham and Forest Hill - Financial Statements 2021

The financial statements which follow on pages 2 to 5 below are the financial statements for the calendar year 2021 of the parochial church council (PCC) of Holy Trinity Church, Sydenham and Forest Hill and have been adopted by the PCC on the XX March 2022. The Independent Examiner's report follows on page 7.

Signed:

Signed:

Original Signed

Simon Appleby (PCC Treasurer 2020-22)

Rev. Ben Strain (Priest -in-Charge and Chair of the PCC)

Holy Trinity Church, Sydenham and Forest Hill - Financial Statements 2021

These statements are prepared on a receipts and payments basis, that is, they show the amounts received and paid by the Church during 2021. They do not take account of liabilities to make future payments or of rights to future receipts (except as indicated in the notes). All figures shown are to the nearest pound.

Account balances (£)				
	Bank accounts	CofE deposit fund	Total	Of which restricted amounts were:
31 Dec 2020	69,621	26,353	95,974	7,908
Add receipts in year	76,798	17	76,815	7,500
Less payments in year	84,895	0	84,895	8,097
31 Dec 2021	62,179	26,367	87,894	7,311

See Note 1 below for more details on restricted funds.

Receipts and Payments statements are on pages 3 and 4

The notes which follow below and after receipts and payments tables form a part of the financial statements. The balances above and receipts and payments tables should be read in conjunction with the notes.

These financial statements are followed by the independent examiner's certificate.

Notes

Restricted Funds

1. Restricted Funds are those accepted by the PCC for a special purpose to be spent only on that purpose. Grants received by the PCC are usually for a specific purpose and hence are restricted funds until spent on the purpose for which they were provided. Collections for a specific charity are also restricted funds for Holy Trinity until passed on to that charity. Occasionally gifts are given to the church by individuals on condition they are spent on specific purposes. If the PCC accepts any funds subject to conditions (which it is not obliged to do) then it must return those funds if unable to spend them in accordance with the conditions unless the donor releases the remaining amount for the general mission of the Church.
2. The tables of receipts and payments show receipts in 2021 and how restricted funds were spent in 2021.

After expenditure and new restricted income, the restricted funds held at the end of the year were held for the following purposes:

Restricted fund	GBP
Special collection	128
Soft play equipment	565
Signage	2,579
Fresh expressions Pray and Play	1,039
Sanctuary curtains	3,000
Total	7,311

Holy Trinity Church, Sydenham and Forest Hill					
Receipts 2021 (all figures are rounded to whole GBP)					
Previous year					
Receipts	Unrestricted (£)	Restricted (£)	2021 (£)	Notes	2020 (£)
<i>Freewill offerings</i>					
Regular giving	42,130		42,130	3	62,269
Loose collections	834		834		861
Gift days	2,690		2,690		2,370
Special collections	-		-		-
Other gifts	-		-		4,871
Gift Aid tax refund	13,503		13,503	4	15,191
Total gift income	59,157	-	59,157		85,562
<i>Other income</i>					
Interest received	17		17		140
Grants received	130	7,500	7,630		-
Premises hire income	7,840		7,840		5,988
Contribution to costs (scouts)	-		-		188
Gross Statuary Fees to PCC	1,194		1,194		1,791
Events income	-		-		-
Sales (bible notes, books etc)	-		-		85
HMRC Covid Furlough	2,007		2,007		11,871
Other items	204		204	6	80
Total other income	11,392	7,500	18,892		20,143
PCC Diocese fees	637	597	1,234		
Total income	69,912	6,903	76,815		105,705

Notes on receipts

- Regular Giving: The figure represents a 27% decrease in regular giving against 2020. At the end of 2021 we had 23 regular givers (couples giving together counted as one). (2020: 36 regular givers) who give either by standing order (including through charities aid foundation or similar) or using the envelope scheme.
- Gift Aid Tax Refunded includes money received from the Gift Aid Small Donations Scheme now covering small cash or card donations from non-taxpayers (who cannot make a Gift Aid declaration).

Financial Statements: Page 3 of 7

- Grants: Porters Trust grant to support children's and families' work.
- Other items: Pepper corn rent for access to the drive by neighbour.

Holy Trinity Church, Sydenham and Forest Hill					
Payments 2021 (all figures are rounded to whole GBP)					
Previous year					
Payments	General funds (£)	Restricted (£)	2021 (£)	Notes	2020 (£)
Outward giving	2,300		2,300		2,773
Parish support fund	37,500		37,500		43,331
Secretarial	5,786		5,786		5,717
Music fees/worship pastor	4,753		4,753		14,019
Cleaning	2,918		2,918		2,010
Children and family's worker(s)	7,434	7,500	14,934		15,324
Other payroll costs	756		756		1,092
Expenses of Ministry	761		761		2,973
Ministry team training	215		215		293
<i>Mission and evangelism costs</i>			-		
Events costs	-		-		500
Children's and youth work	954		954		326
Maintenance	3,107		3,107		2,772
Cost of services	202		202		1,490
Office and other supplies	1,191		1,191		766
Printing (external)	1,061		1,061		223
Phone and broadband	794		794		485
Insurance	1,311		1,311		1,305
Utilities	4,882		4,882		4,216
Other	1,470		1,470		5,891
Capital Expenditure	-		-		167
Statutory fees to diocese	-	-	-		1,194
Total payments	77,395	7,500	84,895		106,867
Net profit			(8,080)		(1,162)

Notes on Payments

7. Outward Giving in 2021 was as follows:
a. Giving from PCC Funds

Charity	Description	£
Holy Trinity School	2020 giving	1,200
Toilet Twinning	2020 giving	500
XLP	2020 giving	200
LEWCAS	2020 giving	400
		2,300

The PCC has further allocated in 2021 the following further donations which have been paid since the end of the year:

Charity	£
Voluntary Services Lewisham	1,200
Church Mission Society	600
Mission Aviation Fellowship	600
Sydenham Garden Trust	200
St Christopher's Hospice, Sydenham	200
Simeon's Trustees (HT patron)	200
Spinnaker Trust (Christian work in schools)	200
Churches together in Sydenham & Forest Hill	25
Rainbow Trust (Leukaemia)	500
Citizens UK (Membership)	350
A Rocha UK	200
Total	4,275

The policy of the PCC is that outward giving from PCC funds in each year should be as close as possible to 10% of the previous year's unrestricted incoming voluntary giving to the church. Special collections represent amounts collected or given specifically for the relevant purpose and are given to or spent on the relevant purpose.

8. The Parish Support Fund amount is HT's contribution towards the costs and the work of Southwark Diocese. Those costs in 2021 were approximately £80,300 for each full-time paid clergy member, of which about £64,500 was the direct cost for each member of parish clergy of pay, pension contributions, housing, and training. The balance is spent to support the wider work of the Diocese of Southwark. HT's PCC, for the 2021 financial year, agreed to contribute £50,000 towards the Parish Support Fund.
9. Ministry expenses normally represent clergy expenses of office payable by the parish to the vicar. The expenses also include our readers' licence fees (£30 per year each). Otherwise, expenses intentionally have not been claimed by our non-stipendiary minister and our readers. We thank them for this financial support given in addition to their ministry.
10. Events included here were: Due to Covid-19 restrictions there have been no event costs incurred.
11. Please note due to a banking error, HT owes the diocese of Southwark £16,000 towards the Parish Support Fund.

Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill, Parochial Church Council

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham, for the year ended 31 December 2021 which are set out on pages 2 to 6 above.

Responsibilities and basis of report

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Original Signed

Date:

Name: Kathryn White

Address: 60 Beecroft Road, Brockley, London SE4 2BS

PAROCHIAL CHURCH COUNCIL REPORT 2021

The Members of the Parochial Church Council ('PCC') for 2020 were the following:

Clergy:	Edd Stock (Priest in Charge)	
	Valerie Shirley (PTO)	
	Despina Francois (Lay Reader)	
Church Wardens:	Judith Standing	
	Steve Jordan	
Deanery Synod:	Steve Jordan	
PCC Members: 8 elected at APCM 2021	Simon Appleby	Miles Winter
	Mary-Ann Knight	Catherine Kamau
	Sarah Diamond	Dave Yearwood
	Jenny Kronbergs	Dorcas Efayena

This has been an exceptional 12 months with the impact of the Covid 19 Pandemic impacting all areas of church activity.

The Parochial Church Council ('PCC') met online 10 times in 2021. On 28 January, 24 March, 11 April, 5 May, 9 June, 7 July, 25 August, 13 October, 9 November and 23 November.

The matters of note were as follows:

1. The following Officers were appointed

Vice-Chair – Jenny Kronbergs
Secretary – Sarah Diamond
Treasurer – Simon Appleby
Stewardship Secretary – Simon Appleby
Electoral Roll Officer – Steve Jordan
Assistant Churchwardens - Dave Yearwood

The PCC also agreed that the Members of the Standing Committee should be the Priest-in-Charge, the Churchwardens, the vice chair of the PCC, the Secretary and the Treasurer. The role of the Standing Committee is to set the Agenda for the PCC Meetings and to take urgent decisions that cannot wait until a meeting of the full PCC.

2. PCC Meetings have focussed on arrangements for worship and keeping the church community together under Covid. Safety has been a primary consideration for planning activities. There were also a number of issues discussed relating to the PCCs obligations as a trustee of a charity. In 2021 the items discussed were:

Mission Action Plan	Interregnum and finding a new Priest in Charge
Safeguarding	Parish Share for 2022
Citizens UK	Improving the Church Entrance
Staff and recruitment	Services under Covid
Our visibility in the Community	Outward Giving 2021

The most significant issue dealt with during 2021 was the resignation of Edd Stock and the preparation for an interregnum together with finding a new priest in charge. Edd's last day was 13 June 2021.

The PCC recognising the commitment from the Diocese to continue to fully fund the priest in charge at HT we agreed to keep the pledge to £50,000 from the beginning of 2021.

The PCC had previously authorised several improvements to the building. These included resurfacing the drive and providing disabled access to the front of the building. These have been delayed awaiting responses from the Diocese during Covid. The timing will depend on grants and obtaining relevant faculties and planning permission.

The PCC reviewed our outward giving and the charities that we support. We remain committed to giving 10% of our inward giving to other related charities.

This year there are a limited number of reports as activities have been restricted under the Covid 19 conditions.

Steve Jordan
Acting PCC Secretary

Fabric Report 2021

Covid - 2021 has been a difficult year for everyone and has prevented any significant work on the building except for running maintenance. This has put a delay in our schedule or work, but it should not make any material difference to the condition of the building.

Quinquennial – The Quinquennial inspection took place in July 2020 and the report which is available from the churchwardens identified several areas still requiring some attention of which the most significant is overhaul dormer windows. Close examination of the woodwork reveals that they are not as bad as thought and thus work on them has been put back. Many of the issues raised in the report have been addressed during 2020/1.

External –

Roof – Historically there have been several minor water leaks in the roof, mainly around the dormer windows and temporary repairs have been made to the dormer roofs. This appears to have reduced any leaks to There have also been repairs to the flat roof areas in a number of places and further work was undertaken in 2020. Some of the roofing work in the budget for 2021 has been rolled into 2022 budget as it was not possible to complete it during the year.

We were planning on having improved disabled access to the main doors and resurfacing the drive during 2021. The work requires Planning Permission, and the funding also needs to be raised. In 2020 we had estimated circa £20,000 for the work, with the Covid delays, shortages, and inflation we expect this to be increased.

Internal –

An external contractor has refurbished the old office to make it a multi-purpose room, at no cost to HT.

Heating - The annual gas safety test revealed no issues. A new thermostat has been installed in the Apse to control the front of the building.

Electrical – A full electrical test was undertaken in 2021 and no significant issues were found.

As a general comment the building is now being used more than it has in recent years and this may require increased internal maintenance, especially the floors.

Steve Jordan
Churchwarden

West Lewisham Deanery Synod Report 2021

West Lewisham Deanery Synod met once face to face and twice on zoom during 2021.

The year was totally dominated by the impact of Covid 19 and the limitations that this had placed on churches and meetings.

The online Synod meetings were informal and concentrated on reviewing how the churches were coping, services, building usage and impact. Some churches were able to develop an online presence, but others were finding it difficult.

At the October face to face meeting churches shared plans for services and events up to Christmas but as circumstances changed, many did not take place as planned.

The arrangements for APCMs were discussed and any good practice shared.

Steve Jordan
Lay Chair of Deanery Synod

Children and Youth Ministries – Judith Standing

2021 was another Covid filled year which meant that the children's and family team needed to be flexible in their approach.

The year started with family worship being led on zoom by Yara and Edd. The number of families in attendance fluctuated but the sessions were well received.

During this time, the 'Younger Youth' also met on zoom. This was led by Yara, Jenny and Bruno and catered for up to 6 children each week. Again this was well received by those in attendance.

From April we were able to go back to live family worship which was held in the church on socially distanced mats. These sessions were led by Marie and Yara and catered for up to 10 families each week. Most sessions were fully booked and the children really enjoyed the opportunity to be back together although socially distanced. The sessions had times of quiet as well as times of dancing (there was no singing allowed) and it was really lovely to see everyone participating and being back together.

Also from April, 'Younger Youth' began to meet in person at the same time as the adult service.

From September we were delighted to restart Blast Off and Sparklers which was led by Marie and Yara, although as Yara then moved on in October, Marie organised both groups and led one of the groups each week. At end of 2021 we had approximately 20 children on our registers with around 15 in attendance each week.

We know the parents are so thankful for the work that Marie, Yara and others have done over the year to ensure that the children and families work has continued throughout this difficult time period. We are also so thankful to all the volunteers that support with the children's work at Holy Trinity.

We always need more volunteers so please speak to me if you would like to get involved!

Judith Standing, on behalf of the children and family's team.

Safeguarding Report 2021

Safeguarding remains at the heart of all we do at Holy Trinity. It includes safeguarding, safer recruitment, online safety and health and safety.

We recognise that the few who are determined to harm children or adults, deliberately seek out groups or organisations where they can meet children or other vulnerable people. The Church is particularly vulnerable to these people. Creating and maintaining a safeguarding culture will discourage them from becoming involved for the wrong reasons and make it difficult for them to harm or abuse children or adults if they do. (Church of England)

Over the last year, we have spent time working on our paperwork and systems for safeguarding. Thank you to everyone who has supported us by completing training or filling in forms. We now have 25 volunteers within the church, which is fantastic. We have 18 adults who have up to date DBS checks and who have completed relevant safeguarding training. Of these 18, 5 need to renew their training or update their DBS in the coming months. We have 3 volunteers who have completed the full leadership safeguarding training of which one is up for renewal this year.

We have updated the church website with more safeguarding information and now have a display of safeguarding information at the front of the church which includes information on where you can get support as well as who to contact if you have concerns. It has also been used for updating risk assessments of which, due to Covid, there have been many over the last year.

At the end of 2021 there were seven open safeguarding cases. We have worked closely with the Diocese throughout the year and will continue to work with them to ensure our safeguarding is of the highest quality and we are providing the support and challenge required. The safeguarding team meets monthly to discuss and update these cases as

well as update policies. There was a clear safeguarding handover with Edd and the diocese safeguarding team before he left.

Safeguarding is a standing agenda item on the PCC agenda. The main focus for the PCC has been the safeguarding action plan. This has been a live document which has been updated regularly and supported the PCC to develop their understanding of safeguarding at Holy Trinity as well as ensuring that we continue to put safeguarding at the heart of all we do.

Our actions for next year are:

Ensure all DBS's are renewed and all training is completed when applicable

Complete additional training for all children's volunteers

Continue to review the Safeguarding action plan

Please feel free to contact either of us if you have any questions about safeguarding at Holy Trinity and remember safeguarding is everyone's business!

Judith Standing and Sarah Diamond. March 2022

HT church worship ministry (Jan 2021 to Jan 2022):

Worship is such an important part of the church; it is a key way we connect with God as a community. At Holy Trinity we believe that God moves in a powerful way through music.

I arrived at the church around March 2021, unfortunately, with the pandemic the services were online, the leaders tried their best in keeping people together in times of fear and uncertainty.

The music ministry only started in April 2021, when I started recording videos leading a few songs, because we didn't have enough equipment to live stream services in the building, I would come to the church every week to record new songs so we could have them online on zoom for people to listen and sing at home, it's not the same, of course, and we all felt the difference, but people appreciated it, I couldn't be with the congregation in person but we could worship together.

Around summer things started to change little by little and we finally started to have outside services with the church community. The first challenge I have faced as a worship leader coming from a Latino church was trying to understand how the church worships together. What sort of music were they comfortable with? I realised that we had two groups: the young people and families who prefer one style and the more senior group who prefers hymns and having a lyrics book to follow. Our vicar at the time gave me a book with the songs that the congregation likes and he asked me to not introduce any new songs for a good while. We wanted to make sure people would be able to connect with God as well as develop new ways of worshipping.

A few months later after getting to know the people from the church, and them getting to know me too things started changing, older people that used to sit more at the back of the church started coming more to the front to sing together with the young families (following the lyrics using printed lyrics).

After our previous vicar left the church the congregation were confused with all the changes and we started praying at our prayer meetings with some leaders at St Peters church. We

prayed that God could fill the church with His Spirit, and as we all know God is amazing! In September I started putting one or two new songs in the worship, we stopped using the lyrics book so people could have the freedom to raise their hands and praise the Lord. I can see a significant change, now people are excited about new songs, and they are closing their eyes, they are raising their hands, worshipping the Lord in such a beautiful way.

I can't wait to have more musicians joining the church as a beautiful community, so we can start worship evenings, youth projects, and maybe music school to teach our kids some instruments. God is good, He has amazing plans for HT.

Gabrielle Lacerda

Holy Trinity School Report

***³ Praise be to the God and Father of our Lord Jesus Christ! In his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead,
1 Peter 1:3***



This is my sixth year as Head Teacher at Holy Trinity Church of England Primary School. 2021-2022 has continued to be incredibly challenging, but I am so very proud with how our amazing staff, children and families have adapted and responded, given the changes and challenges we continue to experience.

There are currently 177 on roll (April 2022).

Year Group	April 2022
EYFS	21
Year 1	29
Year 2	23
Year 3	25
Year 4	29
Year 5	25
Year 6	25
TOTALS	177

79 children are pupil premium (45%)

Free School Meals (please note that this is not the same as pupil premium) 73 children (42%)

EMA – Ethnic Minority Achievement- 64 children 37% are identified as having EAL.

Each class has a teaching assistant who works with individuals and teach small groups for more intensive learning activities. In the afternoons, all teaching assistants run personalised intervention support programmes and pre-teaching sessions.

This year we have worked tirelessly to provide all children with the highest quality of education. As part of a recovery curriculum, we extended the school day and offered a wide range of before and after school clubs in order to support all children to catch up on the learning time lost during the pandemic. As a school we gave our greatest priority to our children's mental health. Eleanor Davies is now our mental health lead and we now have our own in school councillor and Art/play therapist to support those children who have struggled the most and have had to overcome many adversities in their return to school.

Holy Trinity School Improvement Plan 2021/2022

Outcomes for pupils

For every pupil to understand the school vision, in all aspects of school life, and recognise that they are this vision. They will feel safe, secure and loved, at all times.

To prioritise the mental health and wellbeing of all pupils during this challenging time, addressing the ongoing challenges they face.

To continue to maintain and raise standards in reading, writing and maths across the school, while taking into consideration the impact of the current pandemic on all of our children and families.

To ensure that all pupils who are already at end of year expectations are identified and have opportunities to extend and deepen their learning through teaching that provides a greater challenge.

Teaching, Learning and Assessment

To continue to build on the success of our recent SIAMS inspection, with a focus on new staff and children. RE leader to maintain the consistency of effectively evaluating the impact of teaching for learning through classroom observations, evidence of feedback for learning in books, and classroom environments.

To maintain the consistency of robust monitoring and to continue to use triangulation of evidence. New English and maths leads to work with SLT to effectively evaluate the impact of teaching for learning through classroom observations, evidence of feedback for learning in books and classroom environments.

Marking policy to be remodelled and agreed with all staff. All staff to receive training and ongoing support to fulfil the requirements of the new marking policy and to maintain high expectations for progress and attainment.

To ensure that AFL strategies are used consistently in class to identify and address pupils' misconceptions and to monitor planning and books in line with this.

To prepare for our Mock Ofsted January 2022

Leadership and Management

To ensure and embed that there is a clear, aspirational and consistent vision for the school that embraces and promotes our Christian Ethos.

Leadership and management set a clear direction for the school, its staff, pupils and community that lead to continuous improvement and promote a high quality of integrated care and education.

HT & DHT to continue to provide/run courses for PGCE & BA Students with a focus on 'The Reader in the Writer', 'Igniting the Passion for Writing', 'Behaviour Management and 'Safeguarding'

To continue to play an active role in the Headteachers forum, which take place weekly and provides updates on all Covid-19 related matters. Headteacher to participate in the Headteacher WhatsApp group to share good practise and support each other.

To continue to strengthen the Senior Leadership Team. HT to attend the diocese conference; middle management to attend SLT away day termly.

Deputy Head to finish leadership in Primary Education Qualification (extended due to Covid-19).

Personal Development, behaviour and welfare

To prioritise the mental health and wellbeing of our school community, and prioritise the mental wellbeing of all staff. Newly appointed Mental Health lead to support our school community

To strengthen the embedded school values and school vision, with a specific focus on new team members.

Re-introduce house points in 2021/22

School councillor to work with children requiring pastoral support.

To continue to strengthen the high standards of safeguarding procedures and to fulfil the Safeguarding in Education legislation. To adhere to all Covid-19 guidance and updates.

All Children to attend a school trip half-termly to enrich their curriculum.

To plan and provide a short school journey for Year 6 pupils.

To continue to embed the handwriting scheme across the school to improve handwriting. To ensure all new teachers receive the relevant training, from the Handwriting Subject Lead.

To build on and improve the successful SIAMS inspection, through a consistent approach to RE teaching across the school with a priority given 'to expand opportunities for pupils to develop critical analysis so that the school community are able to explore the 'why' behind activities including collective worship'; 'to further develop critical reflection in RE so that pupils are able to explore their own religious, spiritual and/or philosophical convictions in greater depth' and provide support for new staff.

To continue to improve the quality of MFL provided across the school, utilising the expertise of our native speaker Italian and French visiting teachers.

To maintain standards in reading in EYFS/KS1/2 and close the gap created by the current pandemic.

To continue to build on pupils' knowledge of Safeguarding, how to keep themselves safe and for the school child lead Safeguarding Committee to continue to support with delivery and understanding for all pupils at Holy Trinity.

To introduce a system of hand prompts for children when giving feedback in class; thus, further providing opportunities for AFL, while encouraging participation from all children.

To continue to ensure that planning is more consistently AFL led

To continue to use the thematic approach of the Literacy Tree Curriculum for the teaching of English across the school and to continue to provide support through our literacy tree consultant for all teachers, including our new ECT's.

Ensure the quality of teaching and learning is 100%+ good & at least 50% outstanding, in all areas of the curriculum through triangulation of evidence.

To continue to use Destination Reader as the main tool in the teaching of reading in KS2 and to train new KS2 staff and teachers in their new year groups.

To continue to ensure the early identification of pupils who are working below expectations, to improve teaching and learning and to enable class provision to support their learning and accelerate these pupils' progress, through the use of targeted interventions.

New maths leads appointed in July 2021. Maths Lead at Sydenham High to support new subject leaders.

New English Lead appointed in July 2021.

New Science Lead appointed in September 2021. Support to be provided from Science lead at King's Avenue School,

To continue to review our curriculum and identify areas where black history can be celebrated. Identify BAME individuals who could be celebrated across the school. Work with parents and the wider community.

Deputy Head to work with teaching team on overhauling the PSHE curriculum and ensuring good representation of BAME

To support new ECT mentors and ECTs and RQTs to further develop their knowledge and understanding of teaching and learning.

To continue to further strengthen curriculum leaders with a focus on ensuring that subject skills are being explicitly taught and embedded. In line with the Quality Marks achieved and the next steps.

To continue to raise attendance and improve punctuality. All clubs to restart providing a wide range of extra-curricular activities.

To further refine and quality assure the range of extra-curricular activities offered. In line with current restrictions.

To continue the journey working towards UNICEF's Rights Respecting Schools Award, putting the United Nations Convention on the Rights of the Child (UNCRC) at the heart of our school's planning, policies, practices and ethos.

To continue to maintain the excellent links with Sydenham High School and benefit from subject leader support, Year 6 transition and arts and sports facilities.

To continue to provide support for our families during this challenging time and to provide food packages weekly to our most vulnerable families.

To continue to strengthen links with Dulwich College and attend science master classes as part of their Saturday school scheme for year 5 and 6 pupils.

To develop pupils' knowledge and understanding of the natural world and environmental climate change. Year 5 and 6 to work closely with Horniman Museums palaeontologists and understand how the climate crisis is impacting on our world.

Promote and scaffold self-assessment daily traffic light system to encourage children to take ownership of their learning and achievement, through weekly reflections.

To ensure the early identification of EAL pupils, to improve teaching and learning, and to enable EAL provision to accelerate EAL pupils' progress.

To extend the school day for all year groups by 15 minutes and by 30 minutes each day in Year 6.

To provide enhancement for Year 5 and 6 pupils sitting entrance exams, 11+/scholarship

To ensure that all learners have regular opportunities to achieve and develop self-confidence and self-esteem through hands-on learning experiences in a woodland or natural setting through the development of the Forest School at Holy Trinity Church.

To roll out a mastery approach to mathematics across the school; providing training for teaching staff and consultant support.

To continue to successfully promote diversity and inclusion throughout the school.

To introduce a Diversity and Race Equality Strategy across the school. Including introducing a small subcommittee of Governors to take forward work to develop the diversity and race equality strategy for the school.

To support the Governors in evaluating pupil progress across the school in RE, English, Maths and Science; to reintroduce Governor visits, including subject specific monitoring days.

To Support EMAS and SEND specialist teacher and inclusion assistant in her new role, in line with the number of EHCP plans we currently have within the

Rainbow intervention room to be officially opened in memory of former governor Hillary Jordan, and used to support children.

HT to continue to act as a mentor to new headteachers and support the Christian ethos and vision of a Church of England school.

To introduce school mascot and raise profile of Trinity the elephant across the school (resulting from a whole school competition; the winner was an elephant chosen by Reception Class pupil).

All Reception children to receive a cuddly elephant on their first day and Year 1 children to receive a cuddly elephant from their Buddy.

All pupils to be provided access to outside school trips and activities on a half termly basis.

Reception Class and Year 6 children are buddies and Year 1 and Year 5 children are buddies.

In recognition of the impact the pandemic has had, Year 1 children will have half a term of transition in order to prepare them for Year 1.

All staff to have termly one to one meeting with the Headteacher. Half-termly for those who would like it.

To continue to strengthen relationships with our parents/families and community.

To provide half-day Safeguarding CPD for all new staff/visiting staff/volunteers and students on placement.

To provide opportunities for 2nd year teachers to visit other schools/settings to observe teaching, as this was limited last year due to the pandemic.

English

Miss Craig is our English lead and was appointed in May 2021. As a school we are in our third year of using The Literacy Tree, which is a complete, thematic approach to the teaching of English that places literature at its core. The Literacy Tree specialise in the 'Teach Through a Text' approach. As a whole school approach, it provides complete coverage of all National Curriculum expectations for writing, composition, grammar, punctuation and vocabulary, as well as coverage of spelling, phonics and reading comprehension. English planning is monitored weekly. Books are monitored fortnightly and observations take place termly.



Stephanie organised an amazing World Book Day event on March 3rd, as part of our Geography week, with a focus on recycling.

Maths

Maths is now led by our recently appointed maths leads Timothy Wood (Key stage 2) and Craig Fisher (Key Stage 1). Maths planning is monitored weekly. Books are monitored fortnightly and observations take place termly. Both Subject leaders are part of the Lewisham maths Hub and have taken part in many CPD opportunities this term, which has been disseminated to the whole staff team, during staff meetings. The core purpose of the Maths Hub Network is to help schools lead improvement in mathematics. They seek to harness all maths leadership and expertise and to develop and spread excellent practice for the benefit of all pupils.

PE

PE is led by Miss Jamie. She has arranged for the children to attend as many tournaments and inter-borough competitions as possible this year, in line with Covid guidelines. Our football team have had an incredibly successful year.

On Thursday 24th February our football team won the Jimmy Mizen tournament held at Millwall Community Centre.



Y5/6 football team took 1st place and were crowned Lewisham Champions in the Y5/6 School Games Football Competition on Tuesday 1st March 2022.

The team represented Millwall in the UTILITA Kids Cup U11 Regional Finals at Reading Football Stadium. They played 10 games in which we won 6 drew 2 and lost 2. The team came top of their group and were runners up in the final. Our school was the only team in the tournament to include girls in their squad.



Science

Science is led by Miss Winter, who is continuing to work towards the Science Quality Mark. Tim Wood, Gemma Murray, Holly Winter and Craig Fisher have all completed the STEM training. Science continues to be a priority for us in school and due to Alexandra Joyce's departure at the end of the last academic year. Holly Winter has taken over this key area of the curriculum. We had an amazing Space competition in October 2021 in order to celebrate World Space Week. The children all created their own space models. Winners received an Odeon voucher. Holly organised some very exciting science master classes at Sydenham High School for Key stage 2 children.

History and Geography

Gemma Murray leads both History and Geography. In 2021, both subjects were rewarded the quality mark. Gemma arranged an amazing Geography week, full of high equality activities in March, and linked this with our World Book Day event, which allowed us to continue developing cross-curricular links whilst using high-quality texts. For World Book Day Gemma chose the theme 'Reduce, Reuse, Recycle, Repair' and worked with the English subject lead to choose three texts that encapsulated this. She led a collective worship at the beginning of geography week to introduce the themes and texts. She also ran a competition where children were asked to make a bookmark using recyclable materials such as fabric, plastic or wrappers. There were so many beautiful entries and the winners were celebrated in a special celebration assembly.

For Geography week each class were given a continent to focus on. Teachers expressed that their classes thoroughly enjoyed geography week and would perhaps like to do it over two weeks in the future. In year 2 They looked at Asia and did Chinese folk dance in PE, tried some Indian snacks and created Rangoli patterns, as well as identifying 10 countries in Asia using atlases and maps. Gemma is currently preparing for Kings and Queens Week, which will take place In June. This will be linked to the Queen's platinum jubilee. She has booked some very exciting workshops for the whole school.



Music

Our part time music teacher Mr Ben from Stretto Music, teaches music across the school on Fridays. He also leads a singing assembly every Friday morning for the whole school. Private music lessons will also be offered from September 2022. He is observed half-termly by Maria Stretto, who runs the Stretto music association.

Modern Foreign Languages

We continue to teach Italian and French across the school, Years 1-6, one day a week. At Holy Trinity we have a number of children whose first language is not English. To help us to find out more about one another, our languages and cultures and to give us the opportunity to speak to more people we continue to celebrate a Language of the Month. We learn some words and phrases and find out about that country and have a special assembly to celebrate that place in the world. The children took part in an exciting Latin workshop in March 2022.



In March, our Year 5 children visited our local Pizzeria with Miss Claudia and Mr Fisher. They had an amazing time making pizzas and being chefs for the day.

Roots of Empathy

Our year 3 children continue to participate in the Roots of Empathy programme. **Roots of Empathy** is an evidence-based classroom program that has shown significant effect in reducing levels of aggression among school children while raising social/emotional competence and increasing empathy. At the heart of the program are a local parent and their baby who visit the classroom every three weeks over the school year. A trained Roots of Empathy Instructor coaches the children to observe the baby's development and to label the baby's feelings. In this experimental learning, the baby is the "Teacher" and a lever, which the instructor uses to help children identify and reflect on their own feelings

and the feelings of others. The “emotional literacy” taught in the program lays the foundation for more safe and caring classrooms, where children are the “Changers”.

This year, our baby, is Oscar in Year 4’s little sister Luna.

RE and Collective Worship

Collective Worship takes place daily and is themed each week. On Thursdays Marie Ali, from the Church visits us all and leads collective worship. We also have visits from Spinnaker.

We have a prayer box in our main reception area and invite our families to add the names of people or communities who they would like us to prayer for during our Monday morning prayer group. Our prayer group will start again in April. Miss Francis continues to run our very popular Bible club on Mondays.

RE continues to be taught in all year groups on Monday mornings, after collective worship. RE books are monitored regularly by our very experienced RE lead and a member of SLT.

Forest School

Our Reception and Year 1 children attend Forest School at Holy Trinity Church Gardens every Thursday with Eleanor Davies, leading this exciting project. **We are incredibly grateful to the Church for allowing us to use the safety of the church grounds to run this outdoor education delivery model, which helps to develop children’s’ personal and social skills.**

School Buddies



Every child in the reception Class has a buddy in Year 6. They enjoy half an hour of buddy time every Friday afternoon. They also take part in one special buddy outing per term. This term they visited Baxter’s Field together.

We continue to have incredibly strong links with Sydenham High. Our Year 2 and 5 children have weekly French lessons with Madame Parker from Sydenham High. Our Key Stage 1 children attended a virtual workshop with scientists from the Royal Institution of Science in February 2021 and our Key Stage 2 children have taken part in several virtual author visits this year, including Jacqueline Wilson. Our new maths leads meet regularly with the Maths lead at Sydenham High School. I continue to support Year 10 and 11 pupils with their University applications and will conduct mock interviews with them during next term. Our Year 1 class will be joining with the Year 1 class from Sydenham High to have joint Forest School trips together from April- July 2022. Year 10 and 11 students from Sydenham High help out at our after school clubs and Year 13 students regularly help at our holiday clubs. Our Year 5 and 6 pupils took part in a series of Science master classes at Sydenham High at the end of last term. We continue to use the school’s theatre and sports field. We also use their mini buses for many of our school trips.

We are also continuing to strengthen our connection with Dulwich College and our Year 5 pupils have taken part in their Saturday enrichment clubs this year with a focus on the sciences.

We have organised many events this year for our parents, including termly coffee morning for all year groups, a wine and cheese evening for all year groups, a special Mother's Day breakfast and many information meetings including 11 plus, Year 5 Transition, SATs. Parents have also had the opportunity to attend many online workshops including an Internet safety meeting with the Breck Bedner Foundation.

Each term, a new Head Boy, Head Girl, Deputy Head Boy and Deputy Head Girl are elected after an application process. As a school we are also very proud of the range of committees we have for the children and this year we have been able to once again meet regularly with our committees due to a change in the Covid guidance. Our safeguarding committee, leading citizens and digital leaders have had a very busy term. Our leading citizens, Head Boy/Girl, their deputies and prefects have spoken at two events at the school, for PGCE students from Greenwich University and they will be hosting a party for the new safeguarding committee at Sydenham High in April 2022, which was formed after their headteacher visited us in November 2021. They will also be training the committee and talking to them about their roles and responsibilities.

"I was incredibly impressed by my meeting with your Safeguarding Committee. Your pupils clearly understood your school values, your prayer and your vision. They talked confidently about their own knowledge of safeguarding themselves and others, and also about their important work around the school in training pupils and delivering presentations. They have led assemblies, created newsletters, created a friendship chair in the playground and introduced worry bags into each classroom which they also check and respond to on a regular basis. They talked about anti-bullying strategies within the school and all pupils said they feel safe and they would know who to speak to if they thought someone was being bullied. When I asked if there is anywhere within the school that they feel particularly safe/unsafe, they all said they feel safe everywhere. You have created a very strong sense of community and belonging within the school, supported by your House system as evidenced by your House noticeboard."

Victoria Goodson GDST

We continue to run play schemes/fun days during every holiday and prioritise our vulnerable children's attendance. As always, we ran a three-week summer scheme during August. This included a weekly visit to Horniman Museum where the children could take part in fantastic outdoor activities – pond dipping, mini beast hunting and much more!

We have continued to provide food vouchers throughout the year, to all of our Free School Meals children and also families with no re-course to public funds. Over ninety families are eligible. Following the advice from the Government, these families receive £15 per child, per week during every holiday. As a school, we have run our own Food Bank since April 2020 to date. Holy Trinity Church have been a huge support from the start by providing a link with the Feed the Hill Charity, who provide weekly food hampers. This continues to be very well received by so many of our families.

Over the past year we have welcomed visitors from Greenwich University as part of their teacher training and they spent the day with us all. They had a tour of the school and met with our Year 6 class, our children's safeguarding team and took part in 'Creative Writing',

'Safeguarding' and 'Behaviour Management' workshops with myself and Miss Ambrose. They wrote some wonderful comments about the school in our visitors' book.

"The passion of the staff at Holy Trinity shone through. It feels like a school you would love to work in because you are truly making a difference to the lives of the children who are fortunate enough to attend this amazing school. The children were so happy and excited to learn."

"The striking ethos of this school is infectious. What an absolutely amazing environment to grow and learn in- it feels like a real family."

"I had a wonderful day at Holy Trinity. It is such a welcoming school and it is so lovely to see that the children are known and loved by all staff."

"An excellent school, child centred in every way."

"Thank you for an amazing day. The behaviour of the children was impeccable and the classrooms were just bursting with excitement and amazing opportunities for learning."

It has truly been another year to remember but as a School and Church family we continue to get through the challenging times together with God at the centre of all that we do.

As a School we continue to take great strength from the following quote from Martin Luther King.

"We must accept finite disappointment but we must never lose infinite hope".

Electoral Roll Report April 2022

Number on Electoral Roll 2022: 71 people of which 35 are resident in the Parish and 36 outside it.

Steve Jordan
Electoral Roll Officer

Lead Pastor's Report

Since arriving at Holy Trinity just a few months ago in January 2022 it has been a joy to get to know both the church community and wider community. Since this annual report is reflecting on 2021 there is obviously a limit to what I am able to say. However, I would like to share a few encouragements of what Lydia and I have discovered as we have settled in.

- We have found a church that is full of vision. As I have met with members of the church over coffee it has been so exciting to hear the hopes and dreams of where the church might go in the coming years; dreams of starting new ministries to reach

out to SE London, dreams of growth, dreams of enjoying a rich and fun community life together following the challenges of the pandemic.

- We have found a church that is full of faith: as I have heard the story of HT, especially in how it has invested its finances, this is clear and God has been faithful. This is great foundation to have in a church community.
- We have found a church that has some incredible, servant-hearted people that have invested so much in the church over a number of years. What a blessing for the church.
- We have found a church that has a recent track record of reaching families and children and wants to do so more in coming years.
- We have found a church that has a natural reflex to reach beyond its walls in love to all demographics in our community.

These are exciting marks of the church as it is. We are currently a small, growing church partnering with a big God who is able to do 'immeasurably more than we ask or imagine'. As we look to the next year I would like to invite us to take hold of couple of key things:

Prayer – Prayer says, 'we can't do this on our own'. We follow Jesus' example to place prayer as the central practice that impacts all we do both personally and corporately. It is to be 'engine room' of the church and our lives. Therefore, will be creating more opportunities to pray, fast and worship for the future of the church in the coming year.

Welcoming and listening to the Spirit – This goes hand in hand with prayer. The Spirit brings power, love, unity and guidance. We will be creating opportunities this year to learn how to move more in the flow of God's Spirit and see God's Kingdom come.

Investing – Life is busy and full. There are many competing demands for time and attention. I would like to invite us to prioritise investing in the life of HT amongst those demands as we seek to build / rebuild in this new season. To see the church grow will require investment from each of us in 4 different ways:

- 1) Investing in Sundays, committing to being there each week as much as possible.
- 2) Committing to serving in a ministry area at church.
- 3) Investing financially
- 4) Investing in relationships and growing friendships at HT

This is an exciting adventure to go on together.

I so look forward to journeying with you.

May you know God's blessing this year,

Ben Strain

Lead Pastor

Treasurer's remarks to the Financial Statements 2021

These remarks do not form part of the financial statements which follow below and for the following 5 pages.

Please see also the stewardship report for further details about planned and other giving received by Holy Trinity church during 2021.

As well as for the voluntary giving that is recorded in that report, the PCC is also grateful to all those that have contributed to the financial health of the church by undertaking such tasks as counting and recording collections, banking, running the envelope scheme, collecting, and recording payments for use of our rooms and for other activities as well as dealing with suppliers and writing to mission organisations and charities that we help. The PCC wants to recognise the generosity people have shown, both financially and with their time, considering the Covid-19 global pandemic.

Given the on-going impact of Covid-19, as well as Holy Trinity being integrum, the financial position of Holy Trinity church remains adequate. At the end of the financial year, closing 31st December 2021, Holy Trinity recorded a deficit of £8,080 against an income of £76,815. Regular giving fell by just over 30% over the reporting period as members of the church family moved away. However, over the same period, income from premises hire increased by 27% compared to last year. Overall Holy Trinity's income is 27% less than in FY20. Additionally, it should be noted that Holy Trinity church owes the diocese £16,000 for its Parish Support Pledge for FY21. This was a result in a banking error that was not resolved until the new financial year. As of the 31st of December, Holy Trinity had £87,894 in reserves.

Simon Appleby

PCC Treasurer 2021-22

Holy Trinity Church, Sydenham and Forest Hill - Financial Statements 2021

The financial statements which follow on pages 2 to 5 below are the financial statements for the calendar year 2021 of the parochial church council (PCC) of Holy Trinity Church, Sydenham and Forest Hill and have been adopted by the PCC on the 14th March 2022. The Independent Examiner's report follows on page 7.

Signed:



Simon Appleby (PCC Treasurer 2020-22)

Signed:



Revd. Ben Strain (Priest -in-Charge and Chair of the PCC)

Holy Trinity Church, Sydenham and Forest Hill - Financial Statements 2021

These statements are prepared on a receipts and payments basis, that is, they show the amounts received and paid by the Church during 2021. They do not take account of liabilities to make future payments or of rights to future receipts (except as indicated in the notes). All figures shown are to the nearest pound.

Account balances (£)				
	Bank accounts	CofE deposit fund	Total	Of which restricted amounts were:
31 Dec 2020	69,621	26,353	95,974	7,908
Add receipts in year	76,798	17	76,815	7,500
Less payments in year	84,895	0	84,895	8,097
31 Dec 2021	62,179	26,367	87,894	7,311

See Note 1 below for more details on restricted funds.

Receipts and Payments statements are on pages 3 and 4

The notes which follow below and after receipts and payments tables form a part of the financial statements. The balances above and receipts and payments tables should be read in conjunction with the notes.

These financial statements are followed by the independent examiner's certificate.

Notes

Restricted Funds

1. Restricted Funds are those accepted by the PCC for a special purpose to be spent only on that purpose. Grants received by the PCC are usually for a specific purpose and hence are restricted funds until spent on the purpose for which they were provided. Collections for a specific charity are also restricted funds for Holy Trinity until passed on to that charity. Occasionally gifts are given to the church by individuals on condition they are spent on specific purposes. If the PCC accepts any funds subject to conditions (which it is not obliged to do) then it must return those funds if unable to spend them in accordance with the conditions unless the donor releases the remaining amount for the general mission of the Church.
2. The tables of receipts and payments show receipts in 2021 and how restricted funds were spent in 2021.

After expenditure and new restricted income, the restricted funds held at the end of the year were held for the following purposes:

Restricted fund	GBP
Special collection	128
Soft play equipment	565
Signage	2,579
Fresh expressions Pray and Play	1,039
Sanctuary curtains	3,000
Total	7,311

Holy Trinity Church, Sydenham and Forest Hill					
Receipts 2021 (all figures are rounded to whole GBP)					
Previous year					
Receipts	Unrestricted (£)	Restricted (£)	2021 (£)	Notes	2020 (£)
<i>Freewill offerings</i>					
Regular giving	42,130		42,130	3	62,269
Loose collections	834		834		861
Gift days	2,690		2,690		2,370
Special collections	-		-		-
Other gifts	-		-		4,871
Gift Aid tax refund	13,503		13,503	4	15,191
Total gift income	59,157	-	59,157		85,562
<i>Other income</i>					
Interest received	17		17		140
Grants received	130	7,500	7,630		-
Premises hire income	7,840		7,840		5,988
Contribution to costs (scouts)	-		-		188
Gross Statuary Fees to PCC	1,194		1,194		1,791
Events income	-		-		-
Sales (bible notes, books etc)	-		-		85
HMRC Covid Furlough	2,007		2,007		11,871
Other items	204		204	6	80
Total other income	11,392	7,500	18,892		20,143
PCC Diocese fees	637	597	1,234		
Total income	69,912	6,903	76,815		105,705

Notes on receipts

- Regular Giving: The figure represents a 27% decrease in regular giving against 2020. At the end of 2021 we had 23 regular givers (couples giving together counted as one). (2020: 36 regular givers) who give either by standing order (including through charities aid foundation or similar) or using the envelope scheme.
- Gift Aid Tax Refunded includes money received from the Gift Aid Small Donations Scheme now covering small cash or card donations from non-taxpayers (who cannot make a Gift Aid declaration).

5. Grants: Porters Trust grant to support children's and families' work.
6. Other items: Pepper corn rent for access to the drive by neighbour.

Holy Trinity Church, Sydenham and Forest Hill					
Payments 2021 (all figures are rounded to whole GBP)					
Previous year					
Payments	General funds (£)	Restricted (£)	2021 (£)	Notes	2020 (£)
Outward giving	2,300		2,300		2,773
Parish support fund	37,500		37,500		43,331
			-		
Secretarial	5,786		5,786		5,717
Music fees/worship pastor	4,753		4,753		14,019
Cleaning	2,918		2,918		2,010
Children and family's worker(s)	7,434	7,500	14,934		15,324
Other payroll costs	756		756		1,092
			-		
Expenses of Ministry	761		761		2,973
Ministry team training	215		215		293
			-		
<i>Mission and evangelism costs</i>			-		
Events costs	-		-		500
Children's and youth work	954		954		326
			-		
Maintenance	3,107		3,107		2,772
Cost of services	202		202		1,490
Office and other supplies	1,191		1,191		766
Printing (external)	1,061		1,061		223
Phone and broadband	794		794		485
Insurance	1,311		1,311		1,305
			-		
Utilities	4,882		4,882		4,216
Other	1,470		1,470		5,891
			-		
Capital Expenditure	-		-		167
			-		
Statutory fees to diocese	-	-	-		1,194
Total payments	77,395	7,500	84,895		106,867
Net profit			(8,080)		(1,162)

Notes on Payments

7. Outward Giving in 2021 was as follows:
a. Giving from PCC Funds

Charity	Description	£
Holy Trinity School	2020 giving	1,200
Toilet Twinning	2020 giving	500
XLP	2020 giving	200
LAWCAS	2020 giving	400
		2,300

The PCC has further allocated in 2021 the following further donations which have been paid since the end of the year:

Charity	£
Voluntary Services Lewisham	1,200
Church Mission Society	600
Mission Aviation Fellowship	600
Sydenham Garden Trust	200
St Christopher's Hospice, Sydenham	200
Simeon's Trustees (HT patron)	200
Spinnaker Trust (Christian work in schools)	200
Churches together in Sydenham & Forest Hill	25
Rainbow Trust (Leukaemia)	500
Citizens UK (Membership)	350
A Rocha UK	200
Total	4,275

The policy of the PCC is that outward giving from PCC funds in each year should be as close as possible to 10% of the previous year's unrestricted incoming voluntary giving to the church. Special collections represent amounts collected or given specifically for the relevant purpose and are given to or spent on the relevant purpose.

8. The Parish Support Fund amount is HT's contribution towards the costs and the work of Southwark Diocese. Those costs in 2021 were approximately £80,300 for each full-time paid clergy member, of which about £64,500 was the direct cost for each member of parish clergy of pay, pension contributions, housing, and training. The balance is spent to support the wider work of the Diocese of Southwark. HT's PCC, for the 2021 financial year, agreed to contribute £50,000 towards the Parish Support Fund.
9. Ministry expenses normally represent clergy expenses of office payable by the parish to the vicar. The expenses also include our readers' licence fees (£30 per year each). Otherwise, expenses intentionally have not been claimed by our non-stipendiary minister and our readers. We thank them for this financial support given in addition to their ministry.
10. Events included here were: Due to Covid-19 restrictions there have been no event costs incurred.
11. Please note due to a banking error, HT owes the diocese of Southwark £16,000 towards the Parish Support Fund.

Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill, Parochial Church Council

I report to the trustees on my examination of the accounts of Holy Trinity, Sydenham, for the year ended 31 December 2021 which are set out on pages 2 to 6 above.

Responsibilities and basis of report

As the charity trustees, the members of PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Date: 14/04/2022



Name: Kathryn White
Address: 60 Beecroft Road, Brockley, London SE4 2BS

Independent Examiner's Report to the members/trustees of Holy Trinity, Sydenham and Forest Hill, Parochial Church Council

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