

Parish of St Peter's West Molesey

Annual report and accounts

for the year ended 31st December 2024

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Annual Report of the Parochial Church Council of St Peter's West Molesey
for the year ending 31st December 2024

Administrative Information

St. Peter's Church is situated on Walton Road, West Molesey. The parish is part of Emly Deanery in the Diocese of Guildford within the Church of England. The correspondence address is: St Peter's House, 518 Walton Road, West Molesey, Surrey, KT8 2QF.

PCC members who have served from 1st January 2024 (or from the date shown) until either the date shown or the date this report was approved are:

Rector	The Revd. Alex Munro	Installed 14 th April 2021
Assistant Curate	The Revd. Kayleigh Magrath	Ordained 1 st July 2023
Wardens	Mrs. Susan Langwade Mr. Jonathan Leckie	Re-elected APCM 2022 Elected APCM 2022
Representatives on Diocesan Synod	Mr. Oliver Tims Mr. Gideon Bridgman	Elected July 2021 (term ended May 2024) Elected February 2022 (resigned July 2024)
Representatives on Deanery Synod	Mrs. Lisa Tanner Mrs. Jacquie Gray (Treasurer)	Elected APCM 2022 (resigned April 2024) Elected APCM 2022
Elected Members of the PCC	Mrs. Margery Day Mrs. Connie McBride Mrs. Annette Bull (Secretary) Mrs. Rachel Copsey Mrs. Susan Miller Mrs. Naomi Aindow-Clark Mrs. Claire Horner Mrs. Rachel Sharp Mr. Julian Callow Miss Judith Goodsall	Elected APCM 2021 Elected APCM 2022 (resigned March 2024) Elected APCM 2022 Elected APCM 2022 Re-elected APCM 2023 Elected APCM 2022 (resigned April 2024) Elected APCM 2023 Elected APCM 2023 Elected APCM 2024 Elected APCM 2024

Independent Examiner: Derek Rodwell, ITF, c/o Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Bankers: Barclays Bank PLC, Walton on Thames

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the 1956 Parochial Church Council Measure. The Parochial Church Council is a charity excepted from registration with the Charity Commission, but we have submitted an application to become a registered charity due to our income now exceeding the limit for excepted charities.

The method of appointment of PCC members is set out in the Church Representation rules. All Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

There is 1 church building within the parish, St Peter's, West Molesey, KT8 2QG.

The PCC met for 6 regular meetings during 2023 at the Vicarage. We generally meet every other month, usually beginning in January, with extra meetings where necessary.

Membership consisted of 9 elected members of the congregation, plus Churchwardens, Deanery and Diocesan Synod Representatives and two Ordained Clergy at different points of the year.

There are no church schools within the Parish but relationships have been growing with Chandler's Field School and Hurst Park School since September 2017.

Objectives and Activities

St. Peter's PCC has the responsibility of co-operating with the Incumbent, in promoting the ecclesiastical and the whole mission of the church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St. Peter's on Walton Road and St. Peter's Church Hall on St Peter's Road, West Molesey. Since May 2021 the church entered into a Tenancy at Will for the former Molesey Youth Centre (which is now known as the St Peter's Community and Youth Hub) and since July 2022 the East Elmbridge Food Bank has operated from the Hub as well. The correspondence address is 'St Peter's House' 518 Walton Road, West Molesey, Surrey KT8 2QF.

When planning our activities for the year, the clergy and PCC consider the diocesan vision of Transforming Church, Transforming Lives and seek to include this. In particular 'We want to see a Transformed West Molesey where every single person knows the love of Jesus'.

Minister's Report

We began 2024 wanting to focus on creating 'encounter spaces' within all of our projects and activities and see more 'Connect Communities' grow. Thanks to a huge amount of work from the Church Wardens, the PCC, all of the staff team and our amazing team of volunteers we have once again been able to advance towards our vision of seeing a transformed West Molesey where every single person knows the love of Jesus.

Particular thanks within the PCC membership should be extended to:

- Sue Langwade as she has continued to provide huge support in the role of churchwarden, leading the team who co-ordinate numerous events throughout the year, supporting our children's ministry, as part of the social action team and as part of the Messy Church team. She has also been committed to the Caleb process since September 2024 as she completes the discernment process and training alongside each other, involving a significant time commitment;
- Jonathan Leckie as he continued in his role of churchwarden and as PCC member taking a lead with issues around buildings and inspiring people to carry out weekly tasks in the church grounds during the Saturday Drop In, as well as supporting in his role within the 40m worship and AV team;
- Jacquie Gray continued in her role of Treasurer continuing her hard work in managing the increasingly complex finances and budgeting;
- Rachel Copsey as PCC Safeguarding Lead working alongside our Operations Manager, Tina Roden and Parish Safeguarding Officer, Karen Glaister. We are all hugely grateful for all her work;
- Annette Bull for her work as PCC Secretary;
- Oliver Tims for his continuing assistance with preparing service sheets for the 10am service and maintaining the rotas for intercessions and readers.
- Rachel Sharp's for her service as our Lay Associate Minister, leading and preaching across our services, as well as serving at 10am.

Further thanks to those who are no longer PCC Members but continue to serve in different ways:

- Chris Perkins for his work caring for the Church building and Church Hall, as Verger and for all his work in preparing the church for festivals throughout the year with beautiful arrays of floral arrangements. He

- continued to help with monthly banking. We wish Chris well for his move to Lincolnshire and are grateful for his many years of service;
- Anthony Parnell for his faithful service as Sacristan at St Peter's;

Thanks should also be extended to Julian Callow for his incredible commitment as Director of Music; Alison Wheeler for her musical contributions and occasional solo performances; Maria Ford and Claire Horner for their serving; and all those who regularly read and lead intercessions at the 10am Eucharist.

We would also like to thank Jo Annells, who became Social Action Director in January 2024 and assisted with Stewardship issues and gift aid applications throughout the year.

In terms of the various ministries of the church, I would like to thank:

- Gideon Bridgman who stepped down from his role as Worship Pastor in May 2024 and Youth Outreach Pastor in July 2024 after 7 years for serving at St Peter's. His legacy is significant and we hugely grateful for all his hard work in so many areas. Tom Collier who has stepped up from Assistant Youth Pastor as acting Youth Pastor building positive relationships with young people and schools;
- Thanks to Naomi Aindow-Clark, her husband, Ryan, Anna Bridgman (as she left St Peter's in July 2024), the Bull family, Paul Secrett, Rachel Leckie, Sue Langwade, Diana Dalasini, Judith Goodsall and Jacquie Gray for their work providing hospitality and for all their effort in providing refreshments at 10am, 4pm and other special occasions. Thanks also to Carolina Kuzaks and her husband John for taking on leading 4pm refreshments since Naomi A-C gave birth to her son;
- Sarah Prendergast, Phil Copsey, Rachel Copsey, Sue Langwade and the Children's Team for leading Children's Ministry and doing such an incredible job of supporting and engaging our children and families. Sarah stepped down from her paid role at the end of 2024 after 7 years of working with St Peter's and pioneering our children's ministry;
- Helen Munro in her role as Communications Officer as she has helped with our communications and publicising the many things happening at St Peter's and growing greater connections in our community;
- Our Pais teams (Lena, Lazaro, Julia, Noela and Daniel) for giving up time to volunteer full-time and support children's, youth and schools ministry at St Peter's and other local churches.

We would like to thank those who work behind the scenes to ensure the smooth running of our buildings, including Tina Roden, our Operations Manager, and Sad Ladda, our caretaker and cleaner.

Church Attendance

The current number of people on the electoral roll for the Parish stands at 61.

The average attendance at the 10am Sunday Eucharist was 37 in 2024.

The average attendance at the 4pm contemporary service was 46 in 2024.

The total attendance over the Christmas period at the service of Nine Lessons and Carols, the Christingle, Crib Service, Midnight Mass and Christmas Day was 452.

Mission

Social Action

The Church continued to provide the governance of the East Elmbridge Food Bank during 2024. The Social Action Team provided the main governance link.

Jo Annells began to lead our Social Action programme, including the East Elmbridge Food Bank and the Molesey Churches Night Shelter. She helped to pioneer day time support for Night Shelter guests which led to a much quicker moving on of guests to more permanent accommodation. In addition she has been forging stronger partnerships with other local agencies.

Amy Burton left her role as Food Bank operations to take on a new role working with individuals with complex needs through funding from Bridge the Gap. This funding was for an initial 12 months.

Lisa Tanner continued her important role as Community Support Worker and expanding connections for our local community with the offer at the Hub.

Tom Collier continued his new role as Night Shelter Ambassador in September, alongside his youth role.

Naomi Aindow-Clark continued her role seeking to support the various projects by better co-ordinating volunteers. Fi Day has joined the team as cover for Naomi during her maternity leave.

Two Food Bank Centres continued, one at St Nicholas Thames Ditton Church Hall on Tuesday mornings and the other at the Hub on Thursday mornings. The community breakfast continued at the Hub alongside the operation of the Food

Bank session. Families were supported again through the Give Christmas event helping local families who would otherwise struggle with Christmas.

We are hugely grateful to all the volunteers who continue to support the work of the food bank and Molesey Churches Night Shelter.

Many thanks go to Jo, Amy, Tom, Max and our excellent team of contractors and amazing volunteers for their hard work in supporting rough sleepers in the local area.

Children, Young People and Families

It has been encouraging to see new families start attending Messy Church and we have continued to see new families joining us.

Once again our ministry to children and young people has been significantly enhanced through our partnership with Pais and their provision of a team of schools and youth work apprentices. They have continued to also work with St Nicholas, Thames Ditton during 2024. Along with our schools team they managed in-person engagement in 4 state primary schools in Molesey (Hurst Park, Chandler's Field, The Orchard and St Lawrence) and within one of the state secondary schools, which are fed by students who live in Molesey (Esher C of E High School). They began running lunchtime clubs and delivering assemblies, once more helping to run their very own Youth Alpha series, as well as creating Youth Alpha Plus sessions for previous attendees on a weekly basis with over 40 children on average attending each week. They also supported the children's and youth ministry at St Peter's and leading all-age worship. Lighthouse club has continued to draw children from all primary schools. The current team supported Gideon and Tom during Bespoke Youth sessions by providing different Hubs including Overdrive music project, the Girls' Hub, Year 8 Hub and Year 9 Hub.

The team ran "Sweet Spot" sports camps during each half-term which was formed in partnership with Scripture Union engaging with 8-16 year olds through playing different sports whilst encouraging the participants to show Christian characteristics.

Helen Munro in her work as Pre-school Kids Pastor continued to oversee Allsorts for pre-schoolers and their carers and Jelly Babies baby and carers support group, as well as continuing to lead Ladies' Nights with Lisa.

Community Engagement

Our strategy for growing relationships with each other within the church and with those not currently regularly attending church has been to start a number of Missional Communities called Connect Communities. Each of these seek to

worship, pray and study the Bible together, whilst growing in relationship with one another and being a place that non-Christians can be drawn into community.

Some of these communities have been part of a Deanery Learning Community called the Greenhouse, which is supported by the National Church of England Fresh Expressions team.

We saw a number of communities grow such as Junior Park Run, Curry Club, Mens' Group, the Community Breakfast, Great Create, Saturday Drop In and Ladies' Nights.

The luncheon club was also able to meet regularly organised by Margery Day our Honorary Churchwarden.

We once again had our Christmas Fair at the Hub which proved successful and raised important funds for youth work.

Love Molesey ran a stall at the Molesey Carnival, as well as having an expanded programme of projects planned for Lent 2025, after successful projects in 2024 including partnering with Kings Church to run the Big Bounce for local families.

Evangelism

There were three adult Alpha courses at St Peter's in 2024. Each has been successful in drawing a number of guests who are interested in exploring the Christian faith. Without the generosity of volunteers and caterers this would not be possible.

Future Plans

Some of the priorities for 2025 can be summarised as follows:

1. Create a culture of invitation within our church family so that can welcome everyone to be part of our loving community;
2. Inspire each other to seek God's breath in our lives each day as we encounter Him.

Alex Munro, April 2025

Financial Review

Overview

In 2024 St Peter's had a deficit of £30,782 on unrestricted funds with a total income of £494,274. This compared with a surplus of £130,894 in 2023 on total income of £555,132. Total expenditure increased from £408,265 in 2023 to £508,518 in 2024.

During 2024:

- Our voluntary giving (including gift aid) increased from £84,550 to £112,824.
- In 2024, we paid £64,714 (£77,204 in 2023) towards our parish share. Our parish share to the Diocese is an obligation that the PCC must try to make every year.

For more detailed information on our finances see the financial reports appended to this report.

Reserves policy

It is PCC policy to try and maintain a balance on free reserves (net current unrestricted assets) which equates to at least three months unrestricted payments. This is equivalent to about £60k. It is held to smooth out fluctuations in cash flow and to meet emergencies. The free reserves balance of £117k (see note 9) held on unrestricted funds at the year-end means that the church is safely within its policy.


Safeguarding

The PCC has adopted the Diocese of Guildford's safeguarding policy relating to children, young people and vulnerable people and appointed Karen Glaister as Parish Safeguarding Officer. She has completed the diocese's training courses in safeguarding young and vulnerable people. The PCC is committed to the principles of best practice in relation to safeguarding and complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.

The PCC responsibilities in relation to the accounts

Charity law states that the Parochial Church Council is responsible for keeping proper accounting records and for the preparation of the accounts which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the accounts comply with applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on the 27th April 2025 and signed on their behalf by the Reverend Alex Munro.


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Independent Examiner's Report to the PCC of St Peter's West Molesey

I report on the accounts for the year ended 31st December 2024 that are set out on pages 12 to 21.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 30th April 2025

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Statement of Financial Activities

For the year ended 31 December 2024

	Notes	Unrestricted funds 2024	Restricted funds 2024	Endowment funds 2024	Total funds 2024	Unrestricted funds 2023	Restricted funds 2023	Endowment funds 2023	Total funds 2023
Income									
Donations and legacies	2	139,982	292,240	0	432,222	228,050	249,151	0	477,201
Charitable Activities	3	55,343	843	0	56,186	73,086	1,602	0	74,688
Investment Income		5,866	0	0	5,866	3,243	0	0	3,243
Total receipts		201,191	293,083	0	494,274	304,379	250,753	0	555,132
Expenditure									
Expenditure on charitable activities	4,5								
Parish Share & clergy costs		81,371	27,120	0	108,491	78,977	23,599	0	102,576
Parish ministry (services, courses and events)		82,753	26,350	0	109,103	50,690	18,607	0	69,298
Night Shelter		4,670	51,739	0	56,409	5,388	44,544	0	49,932
Foodbank		22,260	164,105	0	186,365	9,305	127,578	0	136,883
Youth & children		40,919	7,230	0	48,149	29,125	20,452	0	49,577
Total expenditure		231,973	276,545	0	508,518	173,485	234,780	0	408,265
Net incoming / outgoing resources		(30,782)	16,538	0	(14,244)	130,894	15,973	0	146,867
Gains/(Losses) on investment assets		0	0	2,345	2,345	40,000	0	8,012	48,012
Transfers		0	0	0	0	0	0	0	0
Total funds brought forward		573,776	279,550	98,254	951,580	402,882	263,577	90,242	756,701
Total funds carried forward		542,994	296,088	100,599	939,681	573,776	279,550	98,254	951,580

St Peter's Church West Molesey PCC

Balance Sheet as at 31 December 2024

	Notes	As at 31/12/24		As at 31/12/23	
Fixed assets					
CCLA Investment accounts	7	100,602		98,256	
Tangible assets	8	509,683	610,285	513,767	612,023
Current assets					
Debtors					
Accounts receivable		855		2,700	
Other Debtors & prepayments		5,698		9,403	
	9		6,553		12,103
Cash at bank and in hand					
Current accounts		201,543		322,111	
CCLA (CBF) Accounts	7	124,040		18,224	
			325,583		340,335
Total Current assets			332,136		352,438
Liabilities					
Creditors: Amounts falling due within one year					
Accruals		2,740		5,889	
Accounts payable		0		6,992	
Total Liabilities			2,740		12,881
Net current assets			329,396		339,557
Total net assets			939,681		951,580
Represented by Funds					
Unrestricted			542,994		573,776
Restricted	10		296,088		279,550
Endowments			100,599		98,254
			939,681		951,580

The notes on pages 15 to 21 form part of these financial statements
 Approved by the Parochial Church Council on 27th April 2025
 and signed on its behalf by:

Name: Rev. Alex Munro



Position: Rector/Chair of Trustees

Date: 27/4/25

St Peter's Church West Molesey PCC

Cash flow statement

For the year to 31st December 2024

	2024 £	2024 £	2023 £	2023 £
Net income for the reporting period (as per statement of financial activities)		(14,244)		146,867

Adjustments for:

Depreciation charges	25,132		24,469	
Write off of assets	0		0	
Decrease/(increase) in value of debtors	5,550		(643)	
Increase/(Decrease) in value of creditors	<u>(10,142)</u>		<u>(2,021)</u>	
Net cash from operating activities		20,540		21,804

Cash flows from investing activities

Purchase of fixed assets		(21,048)		0
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Increase/(decrease) in cash in year

<u>(14,752)</u>	<u>168,672</u>
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Reconciliation of net debt

	opening 01/01/2024	cash flow 2024	closing 31/12/2024
Cash and cash equivalents-			
Current accounts	322,111	(120,568)	201,543
CBF accountts	<u>18,224</u>	<u>105,816</u>	<u>124,040</u>
	340,335	(14,752)	325,583
Borrowings Debt due within one year	0	0	0
Total	<u>340,335</u>	<u>(14,752)</u>	<u>325,583</u>

St Peters Church West Molesey

Notes to the Financial Statements

For the year ended 31st December 2024

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The PCC of St Peters has prepared detailed budgets for 2025 and considers that the church will continue to be a going concern into the foreseeable future. It has therefore prepared these accounts on a going concern basis.

FUNDS

Unrestricted funds are general funds which can be used for ordinary purposes.

Restricted funds relate to

- a) Income from trusts which may be expended only on those restricted objects provided in the terms of the trust or bequest and
- b) Donations or grants received for a specific object.

Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund.

INCOMING RESOURCES

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Rental income from the letting of church premises is recognised when the rental is due.

RESOURCES EXPENDED

All expenditure is generally recognised when it is incurred and is accounted for gross.

The Diocesan Parish share is accounted for when paid.

Expenditure incurred in the operation of the church is classed as charitable activities.

FIXED ASSETS

Consecrated and Benefice property is not included in the accounts in accordance with Section 10 (2a and c) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property listed in the church inventory which can be inspected at any reasonable time.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Fleetside House, which was bequeathed to the church in 2015, was valued in early 2024 and has been included in these accounts at its market valuation.

Purchases of PA and other equipment are depreciated over 5 years and IT equipment over 3 years.

The hub development costs, beginning in 2022, have been depreciated over 5 years in line with the terms of the lease.

St Peter's Church West Molesey

Notes to the accounts for the year ended 31st December 2024

	Unrestricted funds £	Restricted Funds £	Endowment funds £	Totals 2024 £	Unrestricted funds £	Restricted Funds £	Endowment funds £	Totals 2023 £
2 DONATIONS AND LEGACIES								
Planned giving	84,908	0	0	84,908	50,818	0	0	50,818
Collection & plate giving	3,171	0	0	3,171	4,559	0	0	4,559
Income Tax recovered (gift aid)	14,610	0	0	14,610	13,497	0	0	13,497
Donations and appeals	8,429	1,705	0	10,135	9,177	6,499	0	15,676
Night shelter grants and gifts	0	16,470	0	16,470	0	63,622	0	63,622
Foodbank grants and gifts	0	27,199	0	27,199	0	114,129	0	114,129
Legacies	28,864	0	0	28,864	150,000	0	0	150,000
Grants	0	246,867	0	246,867	0	64,901	0	64,901
	139,982	292,240	0	432,223	228,050	249,151	0	477,201
3 INCOME FROM CHARITABLE ACTIVITIES								
Fleetside house	18,225	0	0	18,225	17,775	0	0	17,775
Receipts from weddings etc	3,376	0	0	3,376	4,868	0	0	4,868
Other funds generated 3a	7,466	843	0	8,308	15,821	1,500	0	17,321
Hub Hire	17,142	0	0	17,142	26,733	0	0	26,733
Church Hall Lettings	9,135	0	0	9,135	7,890	102	0	7,992
	55,343	843	0	56,186	73,086	1,602	0	74,688
3a OTHER FUNDS GENERATED								
Youth	0	0	0	0	750			750
Fish'n'Chip supper	275	0	0	275	0			0
Christmas Fair	1,574	0	0	1,574	0			0
Harvest Supper	233	0	0	233	0			0
Allsorts	0	237	0	237	425			425
Other income	846	0	0	846	1,836			1,836
PAIS contributions (from St Nicholas)	(3,333)	606	0	(2,727)	4,695	1,500		6,195
Love Molesey	0	0	0	0	245	0		245
Net coverage	7,870	0	0	7,870	7,870			7,870
TOTAL	7,466	843	0	8,308	15,821	1,500	0	17,321

4a EXPENDITURE- 2024

	Direct costs 2024 £	Staff costs 2024 £	Central admin costs 2024 £	Total costs 2024 £
Parish Share & clergy costs	93,283	12,199	3,008	108,491
Parish ministry (services, courses and events) Includes Bridge The Gap	59,060	29,081	20,962	109,103
Night Shelter	39,510	13,843	3,056	56,409
Foodbank	53,921	126,234	6,211	186,365
Youth & children	12,179	33,371	2,599	48,149
	257,953	214,728	35,836	508,518
Allocation of payroll costs	214,728	(214,728)		0
Allocation of Central admin costs	35,836		(35,836)	0
Totals	508,518	0	0	508,518

4b EXPENDITURE- 2023

	Direct costs 2023 £	Staff costs 2023 £	Central admin costs 2023 £	Total costs 2023 £
Parish Share & clergy costs	91,067	8,623	2,885	102,576
Parish ministry (services, courses and events)	36,708	13,581	19,009	69,298
Night Shelter	30,942	14,979	4,011	49,932
Foodbank	59,263	72,457	5,163	136,883
Youth & children	9,095	36,516	3,967	49,577
	227,074	146,156	35,035	408,265
Allocation of payroll costs	146,156	(146,156)		0
Allocation of Central admin costs	35,035		(35,035)	0

Totals					408,265	0	0	408,265
	Unrestricted funds	Restricted Funds	Endowment funds	Totals 2024	Unrestricted funds	Restricted Funds	Endowment funds	Totals 2023
	£	£	£	£	£	£	£	£
5 Expenditure- direct costs								
<u>Parish Share & clergy costs</u>								
Diocesan Parish Share	50,048	14,666	0	64,714	63,662	13,543	0	77,205
Clergy expenses and locums	2,222	0		2,222	2,901	166		3,067
Vicarage phone / water rates/ etc	548	0		548	545			545
Curate Costs	13,500	12,300		25,800	4,100	6,150		10,250
	66,317	26,966	0	93,283	71,208	19,859	0	91,067
<u>Parish Ministry & services</u>								
Giving								
UK charities- see breakdown below	2,682	249		2,931	2,386	0		2,386
Individuals	8,969	5,619		14,588	181	7,098		7,279
	11,651	5,868	0	17,519	2,567	7,098	0	9,665
Services and event costs								
Organ/piano Tuning	620	0		620	0			0
Upkeep of services	6,766	0		6,766	2,020			2,020
Payment of fees to diocese	2,958	0		2,958	2,453			2,453
	10,344	0	0	10,344	4,473	0	0	4,473
Ministry and event costs								
Alpha	474	0		474	583			583
Focus Costs	8,101	0		8,101	1,374	2,937		4,311
Community breakfast	0	0		0	0			0
Pais	15,401	0		15,401	5,774	6,117		11,890
Other courses	2,738	0		2,738	1,559	83		1,641
Love Molesey	463	0		463	554	0		554
Bridge The Gap	0	1,160		1,160				
Cost of other events	2,861	0		2,861	3,590			3,590
	30,037	1,160	0	31,197	13,433	9,136	0	22,569
Total parish ministry costs	52,032	7,028	0	59,060	20,474	16,234	0	36,708
<u>Night Shelter Costs</u>								
Contractor Payments	0	27,982		27,982		26,009		26,009
Expenses	0	11,528		11,528		4,933		4,933
	0	39,510	0	39,510	0	30,942	0	30,942
<u>Food Bank Costs</u>								
Contractor costs	0	13,879		13,879		19,598		19,598
Premises costs (including depreciation)	0	20,666		20,666		25,147		25,147
Food purchases	0	1,765		1,765		2,496		2,496
Staff & Volunteer expenses	0	587		587		1,399		1,399
Administration	0	1,253		1,253		1,811		1,811
Grants to individuals	0	3,611		3,611		1,644		1,644
Community Staff worker costs	0	9,329		9,329		4,798		4,798
Community Breakfast Project	0	2,830		2,830		2,372		2,372
	0	53,921	0	53,921	0	59,263	0	59,263
<u>Youth and Children costs</u>								
4pm worship/schools	4,554	205		4,759	3,376			3,376
Children & Messy Church	816	0		816	901	15		916
Youth	(0)	6,604		6,604	0	4,803		4,803
	5,370	6,809	0	12,179	4,277	4,818	0	9,095
<u>Central and overhead costs</u>								
Property costs								
Church Insurance cost	1,617	389		2,006	1,698	481		2,179
Church Maintenance	4,478	0		4,478	1,196			1,196
Church & Hall cleaning	1,907	0		1,907	2,528			2,528
Church Garden	0	0		0	242			242
Church running cost electric/gas/water	2,209	0		2,209	1,682	1,062		2,744
Hall running cost-water	171	0		171	219			219
Hall maintenance	1,927	0		1,927	349	0		349
Hall Wifi	353	0		353	618	0		618
Depreciation	1,370	3,140		4,509	1,370	2,630		4,000
Youth Centre/Hub maint & equipment	6,881	674		7,554	2,907	7,557		10,464

	20,914	4,202	0	25,116	12,809	11,729	0	24,538
General costs								
Accounting and Independent Examination	1,800	500		2,300	813	688		1,500
Staff team costs	3,743	0		3,743	1,419			1,419
Administration costs including phone	3,638	(2,342)		1,296	4,569			4,569
Software subscriptions	2,609	349		2,958	2,078	480		2,559
	11,789	(1,493)	0	10,297	8,879	1,168	0	10,047
Fleetside House costs								
Insurance	330	0	0	330	326	0	0	326
Maintenance	93	0	0	93	123	0	0	123
	424	0	0	424	449	0	0	449
Total Central/overhead costs	33,127	2,709	0	35,836	22,138	12,897	0	35,035

Included in the above figures is the fee for the preparation of the annual accounts and independent examination of £1,600 (£2023 £1,500).

Mission giving to other organisations is summarised as follows. These are the payments that were made in the year shown and were often accrued in the previous year

	2024 £	2023 £
Activate Church/Sports Ministry	1,500	2,000
PAIS Project	280	0
Scripture Union	0	0
Alpha International- Ukraine Appeal	0	0
Compassion UK	352	386
Historic Churches	50	0
	<u>2,182</u>	<u>2,386</u>

6 Salaries

Analysis of payroll:

	2024 £	2023 £
Gross pay	198,521	137,627
Employers NI (net of employment allowance)	11,516	5,112
Employers Pension	4,692	3,417
	<u>214,728</u>	<u>146,156</u>

In the 12 months ending 31st December 2024 there was an average of 10.2 (2023 8.5) people on staff representing an FTE of 6.5 (2023 4.6).

The key management role was filled by the Revd Alex Munro who received his salary from the diocese and received no emoluments or benefits in kind from the PCC
Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

7a Movement of CBF Funds 2024

	Opening balance	Receipts	Transfers (from/to current account)	Closing balance
Designated Church Fabric Fund	2,355	126		2,481
Designated Hall Fabric fund	3,472	184		3,656
General Deposit account	12,396	5507	100,000	117,903
Income / Expenditure totals	<u>18,223</u>	<u>5,817</u>	<u>100,000</u>	<u>124,040</u>

7b Movement of CBF Funds 2023

	Opening balance	Receipts	Transfers (from/to current account)	Closing balance
Designated Church Fabric Fund	2,282	73		2,355
Designated Hall Fabric fund	3,364	108		3,472
General Deposit account	14,335	3,061	(5,000)	12,396
Income / Expenditure totals	<u>19,981</u>	<u>3,242</u>	<u>(5,000)</u>	<u>18,223</u>

7c Movement of share values

CBF

Fixed Interest Fund (9,113.00) shares
Investment Fund (3763.00 shares)
Total

Opening balance 1/1/23 £	2023 Yearly movement £	Closing market value 31/12/23 £	2024 Yearly movement £	Funds added £	Closing market value 31/12/24 £
12,493	699	13,192	398	0	13,590
77,750	7,314	85,064	1,947	0	87,011
90,243	8,013	98,256	2,345	0	100,602

8 Tangible fixed assetsAssets at cost or valuation

Opening balance 1/1/24
Purchases
Revaluation
Closing balance 31/12/24

Fleetside House	Plant & machinery	Premises	Total £
425,000	19,999	106,949	551,948
0	2,548	18,500	21,048
0	0	0	0
425,000	22,547	125,449	572,996

Depreciation

Opening balance 1/1/24
Charge for the period
Closing balance on accumulated depreciation 31/12/24

0	11,641	26,540	38,181
0	4,509	20,623	25,132
0	16,150	47,163	63,313

Closing balance on fixed assets 31/12/23

425,000	8,358	80,409	513,767
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Closing balance on fixed assets 31/12/24

425,000	6,397	78,286	509,683
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261 Fleetside was bequeathed to the church in 2015.

A valuation of 261 Fleetside was obtained early in 2024 and it was estimated to have a market value of approximately £425,000

9 Debtors

Gift Aid recovery HMRC
Income not banked
Night Shelter contributions
St Nicholas Church- PAIS donation
Deposit on curates flat
Accounts receivable

2024 £	2023 £
706	899
2,627	2,224
0	581
0	3,333
2,365	2,365
855	2,700
6,553	12,103

10a Movements on restricted funds 2024Night Shelter Grants and donations

Donations and sundry smaller grants
Elmbridge Borough Council (grant received in February 2025)
EBC Daytime provision 24-25
Walton Charity- delegated Fund

Opening balance	Receipts	Expenditure	Transfers	Closing balance
25,546	36,470	(53,519)	0	8,497
(0)	0	(3,281)	0	(3,281)
0	6,885	0	0	6,885
795	15,000	(378)	0	15,417
26,341	58,355	(57,177)	0	27,518

Foodbank grants and donations

Food Bank smaller grants & gifts
Love Christmas- CRT
Thames Ditton Foundation- towards local hardship
Household Support fund- SCC
Walton Charity- delegated fund
Trussel Trust Grants- Financial Inclusion

148,390	27,199	(97,130)	0	78,459
0	1,000	(1,000)	0	0
1,526	0	(320)	0	1,206
0	30,362	(28,592)	0	1,770
0	2,000	(1,880)	0	120
0	21,281	(13,879)	0	7,402
149,916	81,842	(142,800)	0	88,957

Youth and childrens work grants

Bishop of Guildford- Bespoke Youth Grant
Walton Charity- Youthwork grant
Mustard Seed Fund
Rising Generation grants and donations

1,136	0	0	0	1,136
0	15,000	(12,300)	0	2,700
2,150	0	(1,569)	0	581
(0)	7,825	(7,825)	0	(0)
3,286	22,825	(21,694)	0	4,417

Other grants

Hub Improvement grant Surrey CC
Ukraine Appeal
Tesco Top-up
Other small gifts and donations
Bridge The gap outreach funding Surrey CC
In Work poverty grants Walton Charity
Cost of Living Grant Elmbridge BC

0	50,000	0	0	50,000
951	0	0	0	951
0	2,131	(538)	0	1,593
526	1,347	(1,063)	0	809
0	42,500	(14,037)	0	28,463
0	9,900	(4,800)	0	5,100
11,919	1,452	(8,988)	0	4,382

Hardship Fund	Walton Charity	251	0	0	0	251
Christmas Voucher fund	Henry Smith Eleemosynary fund	(0)	1,684	(1,684)	0	0
		13,645	109,013	(31,110)	0	91,549
		193,188	272,035	(252,782)	0	212,442
Restricted funds in fixed assets	Panel Dividers funded by Public Health Surrey	2,351	0	(830)	0	1,521
	Hub development- various grants	80,410	18,500	(20,623)	0	78,286
	Equipment purchased from CoL EBC grant	0	2,548	(510)	0	2,038
	Food Bank racking funded by donations	3,601	0	(1,800)	0	1,801
		86,362	21,048	(23,763)	0	83,647
		279,550	293,083	(276,545)	0	296,088

10b Movements on restricted funds 2023

		Opening balance	Receipts	Expenditure	Transfers	Closing balance
Cost of Living Grant	Elmbridge BC	0	17,605	(5,686)	0	11,919
Night shelter- donations and grants		(0)	46,122	(20,575)	0	25,546
Night shelter- grants	Elmbridge Borough Council	(0)	7,500	(7,500)	0	(0)
Night shelter- grants	DLUHC Grant for Transformation Fund	6,401	0	(6,401)	0	0
Night shelter- grants	Walton Charity- delegated Fund	5,000	12,000	(16,205)	0	795
Hardship Fund	Walton Charity	251	0	0	0	251
Christmas Voucher fund	Henry Smith Eleemosynary fund	0	6,290	(6,166)	(124)	(0)
Community Support Worker	National lottery	4,759	0	(4,759)	0	0
Community Support Worker	West Molesey Eleemosynary	(124)	0	0	124	0
Community Support Worker	EBC from Partnership Fund	5,000	0	(5,000)	0	0
Food Bank grants & gifts		110,474	81,172	(43,256)	0	148,390
Food Bank grants	Love Christmas- CRT	36	1,000	(1,036)	0	0
Food Bank grants	Thames Ditton Foundation- towards local hardship	(0)	2,540	(1,014)	0	1,526
Food Bank grants	Elmbridge Borough Council Annual grant 23/24	0	2,350	(2,350)	0	0
Food Bank grants	Household Support fund- SCC	0	22,220	(22,220)	0	0
Food Bank grants	Trussel Trust Grants	18,990	0	(18,990)	0	0
Youth work grants	Bishop of Guildford- Bespoke Youth Grant	1,682	5,250	(5,796)	0	1,136
Youth work grants	Elmbridge BC- youth worker grant	0	1,000	(1,000)	0	0
Youth work grants	Walton Charity- Youthwork grant	0	15,000	(15,000)	0	0
Youth work grants	Mustard Seed Fund	0	3,104	(954)	0	2,150
Youth work grants	SU Focus grant	0	400	(400)	0	0
Youth work grants	Interim Club Donation	0	3,700	(3,700)	0	0
Youth work grants and donations		195	1,794	(1,989)	0	(0)
Hub development grant	Elmbridge BC Cost of Living grant	0	15,000	(15,000)	0	0
Ukraine Appeal		849	102	0	0	951
Focus gifts		0	2,537	(2,537)	0	0
PAIS gifts and grants		0	1,500	(1,500)	0	0
Other small gifts and donations		603	2,567	(2,644)	0	526
		154,115	250,753	(211,678)	0	193,189
Restricted funds tied up in fixed assets	Panel Dividers funded by Public Health Surrey	3,181	0	(830)	0	2,351
	Hub development- various grants	100,879	0	(20,469)	0	80,410
	Food Bank racking funded by donations	5,401	0	(1,800)	0	3,601
		109,461	0	(23,099)	0	86,362
Total Restricted funds		263,575	250,753	(234,777)	0	279,550

9 Analysis of net assets by fund

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023	Total funds 2023 £
Fixed assets	426,040	83,646	100,599	610,285	427,406	86,361	98,256	612,023
Current assets	119,694	212,442	0	332,136	159,249	193,189	0	352,438
Creditors due within one year	(2,740)	0	0	(2,740)	(12,879)	0	(2)	(12,881)
NET ASSETS	542,994	296,088	100,599	939,681	573,776	279,550	98,254	951,580

10 Related Parties

During the year, no PCC members received any benefits in kind (2023 - £NIL).

During the year, no PCC members received any reimbursement of personal expenses incurred as a PCC member (2023 - £NIL). Expenses incurred on behalf of the church were re-imbursed as usual..

Helen Munro, who is married to the Revd Alex Munro, received contributions from the church towards the food and accomodation costs of housing 2 of the PAIS interns. These amounted to £2,400 in total in 2024 (£2,400 in 2023). Helen was also on the staff during the year receiving remuneration totalling £5,943 (2023 £5,868). A total of £34,450 (2023 £14,325) was received from PCC members during the year