

MANORCROFT NURSERY

Annual Report and Financial Statements for the Year Ended 31st August 2024

**Registered as a Charitable Incorporated Organisation,
Number 1190734**

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Charity number 1190734

Trustees' Report for the year ending 31st August 2024.

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The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st August 2024.

Reference and Administrative Details

Manorcroft Nursery is registered as a Charitable incorporated Organisation, registered number 1190734. The charity runs a pre-school nursery in Egham, Surrey. The website is www.manorcroftnursery.co.uk

Structure, Governance and Management

Manorcroft Nursery is a member of the Pre-School Learning Alliance. We are run in accordance to the constitution dated 19th March 2020. The Board of Trustees is responsible for the overall governance of the charity and meets at least three times a year. The minimum number of trustees is three.

The following trustees were in post at the end of the year

Jacqueline Smithen (Chair)

Chris Hodgson (Treasurer)

Terence Hinds (Parent Trustee)

Jenny Hickmott (Nursery Manager)

And the following Trustees served during the year but resigned at the AGM in November 2024:

Madeline Streeter

Liz Hogan

Election and re-election of Trustees are nominated by the Board of Trustees and approved at the Annual General Meeting. Manorcroft Nursery has always actively encouraged people with previous experience of the nursery to be involved in our work and as such the Trustees are usually current parents, or those who decide to stay involved with the nursery after their children have left together with members of the local community.

Background

Manorcroft Nursery was opened in September 1980 and has become an established part of the community. In March 2020 it was agreed that the structure should change to a Charitable Incorporated Organisation (CIO).

We are fortunate to have to have a team of qualified, dedicated and experienced staff who foster strong links with parents and the nursery is well regarded in the local community.

Purposes and Aims

The nursery follows the Early Years Foundation Stage (EYFS) Framework to enhance the development and education of children primarily under statutory school age. The nursery provides appropriate play, education and care facilities, ensuring that it offers opportunities for all children whatever their race, culture, religion, means or ability.

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Financial aim

The financial aim of the nursery each year is that the income from grants and fees cover the overheads of running the nursery and the contribution from fundraising goes towards the exceptional costs and extra equipment for the nursery.

Ensuring we deliver our aims

In order to ensure we meet our aims, the Trustees meet regularly with the Nursery Management Team as well as holding termly meetings to ensure that parents are kept up to date with issues concerning the nursery and are consulted on future plans. The nursery fundraising team work throughout the year, to help raise additional funds.

Our Mission:

The nursery believes in providing safe, fun and effective childcare. This is evidenced in comments from our most OFSTED inspection (March 2017): "The leadership team inspires staff who are dedicated to the welfare of all children in their care. Children form very strong attachments to their key person, and this helps them to quickly become emotionally secure."

Summary

The income from the combination of parent fees and grant monies has increased significantly this year (around 25%) compared to last (albeit the shift continues between the two income streams with less coming from parent fees and more from grant funding). This is due to a combination of the increase in the availability of 30 free hours of funding from April 2024, and various types of funding relating to special educational needs becoming available for the first time in the year ended 31 August 2024 when compared to the prior year.

Income from lunch club and snacks has remained constant.

Operating profit for 2023/24 is significantly higher than 2022/23 driven mainly by the increase in grant funding during the year. This has been partially offset by:

Increased salaries and staff costs through annual pay increases and maternity and sickness cover.

Investment in equipment – most notably a sensory cabin within the garden.

Future plans

Manorcroft Nursery continues to be a popular option for childcare for local parents and our enrolment plans for the next academic year show strong demand to fill available places.

Changes to the guidance for how funded sessions should be offered will result in changes to lunch club and wrap around care provision in the coming year.

There is an ongoing plan to reinvest in the nursery facilities, with improvements planned over the outside areas to create a positive learning environment for the children.

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Financial Review

Manorcroft Nursery satisfies the criteria for exemption from an audit of the financial statements. The Statement of Financial Activities, reflects all incoming resources and expenditure in the year. During this accounting period the charities' income was £230,954 (2023: £185,761) and expenditure was £202,561 (2023: £178,489). This, together with the continued provision of our early years funding, and our careful financial management over the past few years, has meant that we have been able to maintain our working capital and remain secure for the future.

Reserves Policy

The Trustees have carefully considered Manorcroft Nursery's exposure to the risk of any significant loss of income or unforeseen cost. It is thus our policy to set aside a sum of money, totalling £35,000 (2023: £35,000), which the trustees consider would be required to make good the nursery site if for any reason the lease was not renewed, and the land had to be returned to Surrey County Council. In addition, the Trustees have further recognised their liability as an Employer for redundancy costs with the current valuation of this provision now at £11,380. (2023: £10,073).

Trustees' responsibilities in relation to the financial statements

The charity Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the charity Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the Trustees on 30th June 2025 and signed on their behalf by



Chris Hodgson
On Behalf of Manorcroft Nursery Trustees

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Independent Examiner's Report to the Trustees of Manorcroft Nursery

We report on the accounts of the charity for the year ending 31st August 2024, which are set out on pages 7 to 14.

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 30th June 2025

For and on behalf of Loveland Associates Limited

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STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31st August 2024

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Prior Year Funds £
Incoming Resources (Note 3)					
Income and Endowments from:					
Charitable Activities	227,329			227,329	173,345
Other Trading Activities	2,455			2,455	2,138
Investments	1,170	-	-	1,170	1,147
Other	-			-	9,131
	230,954			230,954	185,761
Resources Expended (Note 4)					
Raising Funds	4,100			4,100	1,331
Charitable Activities	198,111	-	-	198,111	172,884
Other	350			350	4,724
TOTAL	202, 561			202,561	178,489
NET MOVEMENT IN FUNDS	28,393			28, 393	7,272
Reconciliation of Funds					
Total funds brought forward	67,432			67,432	60,160
Total funds carried forward	95,825			95,825	67,432

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Balance Sheet as at 31 August 2024

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Prior Year Funds £
Current Assets					
Debtors	-	-	-	-	-
Fixed assets	2,216	-	-	2,216	-
Cash at bank and in hand	160,602	-	-	160,602	130,023
TOTAL CURRENT ASSETS	162,818	-	-	162,818	130,023
Creditors: amounts falling due within one year	20,613	-	-	20,613	17,518
NET CURRENT ASSETS	20,613	-	-	20,613	17,518
TOTAL ASSETS LESS CURRENT LIABILITIES	142,205	-	-	142,205	112,505
Creditors: amounts falling due after one year	-	-	-	-	-
Provisions for Liabilities	46,380	-	-	46,380	45,073
TOTAL NET ASSETS	95,825	-	-	95,825	67,432
Funds of the Charity					
Restricted Income Funds	-	-	-	-	-
Unrestricted Funds	95,825	-	-	95,825	67,432
TOTAL FUNDS	95,825	-	-	95,825	67,432

Signed by one of the trustees on behalf of all the trustees on 30th June 2025



Chris Hodgson

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Notes to the accounts for the year to 31 August 2024

1 BASIS OF PREPARATION

1.1 Basis of Accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

1.2 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2. There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years.

1.4 Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

2 ACCOUNTING POLICIES

2.1 Income

Recognition of incoming resources – These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources;
- It is more likely than not that the trustees will receive the resources; and
- The monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. The charity has received local government grants in the reporting period.

Incoming resources from tax reclaims are included in the SoFA when received rather than at the same time as the gift to which they relate.

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Notes to the accounts for the year 31st August 2024 (continued)

2.1 Income (continued)

The charity has incurred expenditure on support costs.

The value of any volunteer help received is not included in the accounts but is described in the trustees' annual report.

Investment income is included in the accounts when receivable.

2.2 Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs include any costs of the preparation and examination of the accounts, the costs of trustees meeting and any legal advice to the trustees on governance or constitutional matters.

The charity made no redundancy payments during the reporting period.

Deferred Income at the yearend relates to any fees received in the bank from parents prior to their children starting at the nursery. This income is declared in the first term when the child starts the nursery.

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

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Notes to the accounts for the year 31st August 2024 (continued)

3 ANALYSIS OF INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Prior Year Funds £
Donations and Legacies					
Donations and gifts	-	-	-	-	-
Charitable Activities					
Nursery Fees	16,643	-	-	16,643	24,703
Grant from Surrey CC	182,810	-	-	182,810	122,466
Snack & Uniform	4,928	-	-	4,928	4,499
Lunch Club	22,948	-	-	22,948	21,589
Gift Aid	-	-	-	-	88
TOTAL	227,329	-	-	227,329	173,345
Other Trading Activities					
Fundraising	2,455	-	-	2,455	2,138
Income from Investments					
Interest Income	1,170	-	-	1,170	1,147
Other Income					
Government Grant	-	-	-	-	-
Redundancy Provision Released	-			-	9,131
TOTAL INCOME	230,954			230,954	185,761

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Notes to the accounts for the year 31st August 2024 (continued)

4 ANALYSIS OF EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Prior Year Funds £
Expenditure on Raising Funds					
Fundraising Costs	4,100	-	-	4,100	1,331
Charitable Activities					
Salaries and training	167,052	-	-	167,052	150,345
Rent and Rates	8,815	-	-	8,815	9,203
Advertising	445	-	-	445	81
Enhanced Cleaning	495	-	-	495	411
Light and Heat	1,256	-	-	1,256	624
Insurance	2,094	-	-	2,094	1,551
Computer Costs	544	-	-	544	1,391
Telephone	780	-	-	780	564
Food and Milk	2,136	-	-	2,136	2,195
Stationery, Print, Postage	690	-	-	690	549
Teaching Equipment	2,111	-	-	2,111	1,832
Maintenance / Projects	5,733	-	-	5,733	2,336
Professional Fees	1,091	-	-	1,091	1,352
TOTAL	197,342	-	-	197,342	172,434
Other					
Governance Costs	5,219	-	-	5,219	4,724
TOTAL EXPENDITURE	202,561			202,561	178,489

5 DETAILS OF CERTAIN TYPES OF EXPENDITURE

5.1 Fees for examination of the accounts

	2024 £	2023 £
Independent examiners for reporting on the accounts	350	300

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Notes to the accounts for the year 31st August 2024 (continued)

5.2 Staff costs

	<i>2024</i>	<i>2023</i>
	<i>£</i>	<i>£</i>
Salaries and wages	151,938	134,663
Redundancy	-	9,131
Social Security Costs	8,946	-
Pension	4,567	3,349
Training & Uniform	1,601	3,202
TOTAL	167,052	150,345

There were 7 average full time equivalent staff employed in 2024 (2023: 6)

Since 2016, a stakeholder pension scheme with the People's Pension has been in operation for the staff of the nursery. In April 2019, the employer and employee minimum percentage were increased to 4% each in line with Government requirements.

6 CREDITORS: amounts falling due within one year

	<i>2024</i>	<i>2023</i>
	<i>£</i>	<i>£</i>
Parents' deposits account	4,550	3,915
Accruals	11,765	10,180
Creditors	-	21
Deferred Income	4,298	3,402
TOTAL CREDITORS < 1 YEAR	20,613	17,518

Deferred income relates to the advance fee received for children not yet started at the nursery at the year-end date. These fees will be show in the SoFA in the first term that the child starts at the nursery.

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Notes to the accounts for the year 31st August 2024 (continued)

7 Provision for liabilities and charges

	<i>2024</i>	<i>2023</i>
	<i>£</i>	<i>£</i>
Leasehold Agreement	35,000	35,000
Redundancy Provision	11,380	10,073
BALANCE CARRIED FORWARD	46,380	45,073

This provision is a liability that has been recognised by the nursery, to fulfil two requirements that the trustees consider are important to recognise and account for. The first is an obligation as part of the leasehold agreement, which stipulates that if the nursery were to cease it would be liable to return the site to the original condition prior to the nursery occupying the site. Each year the trustees review the liability and ensure that it meets the expected cost of demolition of the nursery building and clearing the site in the unlikely situation if the lease were ever not renewed by Surrey County Council. The second provision, recognised for the first time in 2019, is for potential redundancy costs which as an employer, the Nursery would have to pay to staff with more than two years' service, if for any reason the nursery were to close. The Trustees now feel that the full cost should be recognised as a liability as it would not be able to be funded from a single year's income. This provision will be reviewed by the Trustees at each year end.

9 Related Parties Transactions

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.