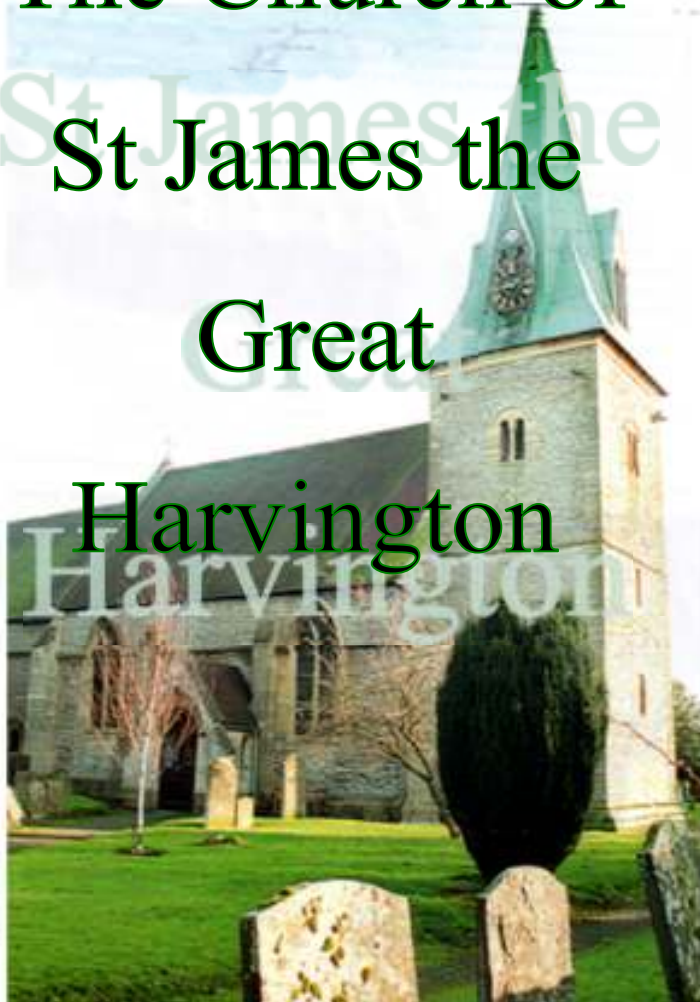


The Church of St James the Great Harvington



**Annual Report and Financial Statement
31st December 2022**

The Church of St James the Great, Harvington

Mission Statement: To Show Our Love for God and You



Annual Report & Financial Statement 2022

Incumbent

Reverend Canon Richard Thorniley

Bank

The Co-operative Bank

Associate Minister & Pioneer Deacon

The Reverend Chris Sheehan

Churchwardens

Sophie Dodds – *office expired April*

Alan Hirst – *office expired April*

Elliot Grainger - Elected April

Organist

Sally Livingstone

Licensed Lay Minister

Pippa Heenan from 17th
September 2022

Verger

Members of the PCC

Independent Examiner

Mr Andy Tooth

Authorised Lay Minister

John Liggitt

Eucharist Assistants

David Battin, Susan Bullard, Sophie Dodds, John Liggitt, Janet Stean, Gill Thorniley.

Sides Persons

Morning Service: Michael Barbour, David Battin, Sophie Dodds, Annette France, Jill Francis, Jack Hegarty, John Liggitt, Karen O'Neill, Graham Pearson, John Redman, Joy Rawes, Gill Thorniley

Number on Electoral Roll: 48

Average weekly attendance: 27

Parochial Church Council

The Parochial Church Council (PCC) of St James the Great, Harvington, Evesham is a charity excepted from Registration with the Charity Commission. It aims to co-operate with the minister in promoting in the parish the whole mission of the church – pastoral, evangelistic, social and ecumenical [PCC (powers) Measure 1956].

Risk management

The PCC has agreed on a risk management plan and procedures have been designated to manage effectively risks which may arise. The responsible officers for this plan are churchwardens, who may modify it from time to time. A current copy is kept in the church.

PCC members

Incumbent	The Reverend Canon Richard Thorniley (Chair)
Curate, Deacon, pioneer Minister	The Reverend Chris Sheehan
Licensed Lay Minister	Pippa Heenan
Churchwardens	Sophie Dodds, Alan Hirst office <i>expired April</i> Elliot Grainger
Deanery Synod Representatives	David Battin, Jack Hegarty
Elected members	Sally Livingstone resigned, John Liggitt, Annette France, Jill Francis, Joy Rawes, Graham Pearson, Alan Hirst, Jack Hegarty (co-opted)
Treasurer	John Liggitt
Secretary	Pat Stephens
Parish Safeguarding Officer	Jill Francis

Standing Committee

Chair: Reverend Canon Richard Thorniley, Elliot Grainger, John Liggitt, Pat Stephens.

PCC Sub-committees 2022

Mission and Worship Did not meet in 2022

Pastoral

Chair: Reverend Canon Richard Thorniley Wendy Monks, Konrad Monks, Sue Bullard, Annette France, Michael Barbour, Kay Barrett, Joy Rawes

PCC members are appointed in accordance with the Church Representation Rules. The Incumbent, Church Wardens and Deanery Synod Representatives are ex-officio members of the PCC. Other members are elected at the Annual Parochial Church Meeting (APCM) or co-opted during the year.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) observe the methods and principles in the Charities SORP 2015 (FRS 102);
- (c) make judgements and estimates that are reasonable and prudent;
- (d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Review of the Year 2022



Sub-committee Reports

Worship and Outreach in 2022

We remained under semi-Covid restrictions through until October when we had our first Family Service which was a Harvest Thanksgiving with a 'Bring and Share' lunch to follow. Thereafter we returned to the pre-Covid pattern of services in the morning of Morning Service, Holy Communion, Family Service and Holy Communion. On 5th Sundays we travel around for a Benefice Eucharist taking it in turns to host in our Benefice churches.

Up until September we had a growing number of worshippers from our pre-Covid flock and some fresh additions have brought fresh life to the family. There is a lovely feel with families brought in by family services and through links made via the Holiday Club and Baptism.

Her Majesty the Queen brought delight as we celebrated her Platinum Jubilee, the first monarch in English History to have achieved this distinction, at the beginning of June and sorrow her death was announced on Thursday 8th September which forced us to cancel the Afternoon Tea Party on Saturday 10th September and we then held a solemn service of Holy Communion to mourn her loss on Sunday 11th September. The latter service had a large attendance from the community and muffled bells were rung in her honour. A book of condolence was opened for 10 days until the day after her funeral on 19th September in Westminster Abbey.

We again enjoyed joint services with Harvington Baptist Chapel (HBC) in August taking turns to host a service each during the holiday month. They also joined us for the Remembrance Service with the Act of Remembrance itself taking place at 11.00 at the War Memorial which was well supported by the village.

In December we had our first Evening Book of Common Prayer Communion Service, we will monitor numbers and see if there remains an appetite into next year. Carols moved indoors as the weather was predicted to be damp – but the warmth of welcome, hot chocolate, mulled wine and mince pies remained – and the church was comfortably full. This was preceded by the School Key Stage 2 Carol Service earlier in the week which was packed and the roof tiles were rattling with the enthusiastic singing of the children.

Our Christmas Eve Family Service was reinstated but without Christingles which made it more manageable – and included lovely sketches and commentaries provided by children and adults in equal measure.

The Reverend Chris Sheehan continued to host daily morning prayer via Zoom at 8.30 am Monday to Saturday. The Reverend Richard Thorniley hosts Evening prayer at 6.00 pm. The Church of England liturgical pattern is followed except on Saturday when it is Northumbrian Prayer. The regulars have found it invaluable in shaping the day when everything else is thrown out of the diary. This spins off from Lockdown remains.

Holiday Club

We had two Holiday Club which took place in February and July. Numbers were limited to 25 children in February as it is indoors, but rose to 40 in July. The Holiday Clubs included wonderful craft opportunities, walks, games and in the summer the now traditional obstacle course at Ellenden farm. Lively singing of well-known school songs from ISingPop selection at the start of the day along with prayers made these two 3-day clubs a great success.

Outreach

Open the Book took place in school again and the team comprising Pete Ashplant, Jill Francis, Michael Bowen, Gill Thorniley, Toby Sturgess (our new Youth Group Leader) and Richard Thorniley. A series of stories from the Old and New Testament were presented in sketch form to the children's delight especially when they could provide noises and moves as well as additional personnel.

Sunday Soup

A project to offer hot soup each Sunday continued from last year and restarted in November, initiated and led by Rev Chris Sheehan and operating in Evesham's All Saints Church, the location of the weekly food banks. Several St James congregations have supported this outdoor soup takeaway by supplying soup and being on the serving rota, which nourishes passers-by including the homeless and lonely. Thanks to all involved.

Acknowledgements

Our sincere thanks go to all those who have led services during this year, including Reverend Richard Thorniley, Reverend Chris Sheehan, Bishop Robert Paterson, and Licensed Lay Minister Pippa Heenan who arrived as an LLM in training at the beginning of the year and then was licensed on 17 September at Worcester Cathedral and Authorised Lay Minister John Liggitt. We offer our grateful thanks to Sally Livingstone, who plays the organ and the keyboard for us at services at St. James' with additional support from Richard Ball when Sally is away.

Caring Hands

Sophie Dodds writes:

CARING Hands is a blessing for the needy and destitute in our community. A sad indictment how much the country is struggling and some of our citizens have fallen into financial difficulties. Caring Hands in Evesham helps with cooked meals during the week, arranges food parcels for individuals and families. We have supported them again on a monthly basis with donations, which the community brings to the church.

A special collection was organised by Andrew Horton, his Father acted as Father Christmas augment the supply of Christmas goodies. A sledge with dingle bells and Santa's helpers travelled a week before Christmas through Harvington to collect a multitude of food stuff and other items to provide valuable necessities for people before Christmas.

This event was followed by our annual Carol Service at church where Mulled Wine and Hot Chocolate was served and attended by young in a packed church. We are so blessed to have so many caring individuals who think beyond themselves.

THANK YOU HARVINGTON WHEREVER YOU ARE.

Cameo Teas

Sophie Dodds writes:

It's our desire to meet up with friends, reach out to those who live on their own and have no High-points in their lives or it's too far to travel. CAMEO Teas is now in its 18th year!

Things don't always just happen. That is where our band of helpers comes in. They have given their time; made cakes; did the catering; set-up tables; and are just here for support.

A great big THANK YOU for your community spirit!

In May we had Afternoon Tea at Hillers farm Shop; in June Harvington First School visited us for Afternoon Tea and a Quiz at our church. In July we were invited by the School for Tea and they presented us with their usual show. The children and adult get-together is always an enjoyable occasion and we know that every year the children look forward to meeting us.

A Service of Carol Singing started off the Christmas Spirit at our St James Church, followed by Christmas Lunch at the Kings Court Hotel, Alcester. This is always an enjoyable way to round off the year. We are so blessed to have had so many enthusiastic people in our community for CAMEO TEAS to thrive and be successful.

Pastoral sub-committee

Wendy and Konrad Monks write:

The Harvington Community Support Group was initiated by Sheila Harris, and overseen by the Rector, Rev. Richard Thorniley, and is currently coordinated by Wendy and Konrad Monks who have lived in Harvington for many years.

The purpose of the group is to provide low-key practical and emotional support to residents of the village, or to provide advice about how to access help for more complex needs. The team currently consists of Mike Barbour, Annette France, Kay Barrett and Joy Rawes, as well as the Rector and Wendy and Konrad.

Fortunately, the worst of the pandemic seems to be over and life in the village is returning to normal, but there are still a number of people who are affected by Covid as well as the particularly virulent flu virus which is circulating. Over the course of 2022 the team responded to 39 individual requests for help, as well as having continuing involvement with several people who appreciate some regular contact and support. Most of the people who get in touch with us are elderly, and some are very frail. The kind of help needed is often transport and assistance with attending appointments, but also sometimes getting in shopping, sitting with someone whilst a carer goes out, general 'friendly visiting', helping with computer problems, helping with pets, etc.

The "Welcome to Harvington" booklet was updated and circulated to every house in the village during 2022, (mainly thanks to the sterling work of Mike Barbour), and we have a stock of copies which are being delivered to new residents, including the newcomers to the Lioncourt development. Thanks are due to the Parish Council for funding the production of the update

Feedback we have had from residents suggests that the help we provide is appreciated and that people derive a sense of comfort knowing we are there in the background. As co-ordinators, we enjoy our role in this, but we couldn't do it without the commitment of our always willing volunteers and we very much value their input.

Building and Fabric

Churchwarden Elliot Grainger writes:

It has been a privilege to be appointed Church Warden for the past year. This has only been possible due to a team approach to the Church Warden duties. Therefore, I must thank Alan Hirst, Sophie Dodds and David Battin for their support in keeping the show on the road, sharing duties and being a fount of advice and knowledge and in the kindly reminders for what needs doing when.

As we approach the APCM it is also worth noting that there are two slots for Church Warden, and volunteers to the position to support the work would be gratefully received.

Strategic Planning

There remains a pressing need to ensure we continue to build finances to meet the increased demands from the Dioceses for our Parish Share to maintain the provision of a priest in the benefice. We are making good progress, but we need to broaden engagement with us as a body and as a building to maintain what we have, let alone for any future changes.

To assess how we can better support the community, and where there might be space for us to offer more, and engage people better with the Good News, we undertook a series of engagements with the

village in 2022. This included a Survey and a community “townhall” meeting. To an extent, this engagement was only partly successful as much of the response came from those already engaged with the church in some way. However, there were some good insights, and it is always good to hear from those who are regulars at church and have a love for this place.

From here, in agreement with the Standing Committee and the PCC, a two-year strategy has been developed and will be shared at the APCM. This outlines objectives and actions we can take to meet them as we continue to seek to grow in our mission and ministry.

Fundraising

Fundraising will continue to be a big focus for us in the year ahead as we continue to strive to make up the £10,000 shortfall, we know is looming to cover the true cost of an incumbent. The strategy takes the view that we cannot continue to ask only from those who already give, therefore we need to engage with others in the parish to support what we have, both as custodians of this ancient building, and as a community of people organising and supporting so much activity in the village.

Following the pandemic, fundraising returned in 2022. However, due to the death of Her Late Majesty, Queen Elizabeth II, the summer garden party was cancelled in September. However, the December Christmas Fair was held and was a success raising around £1,800. With thanks to all who donated, held stalls, supported the catering, and for all in the village who turned out in support - we had considerable footfall. A review of what went well has been done, to advise on how we can maximise the success of the Christmas event given changing tastes.

Community engagement

The church held an event to mark the Jubilee of Her Majesty Queen Elizabeth II. This was a free to attend event, with an exhibition exploring the last 70 years in the village and flower displays, as well as several peels from the Tower team over the course of the weekend. A special thanks to Rosemary Hirst and Linda Atwood for leading on the catering, and Jean Spires and the flower guild for the festive presentation in church.

The summer Holiday Club was again a great success and proved popular with children and parents alike. At Christmas we also ran a 1-day craft morning for children under ten, with thanks to Katie Horton for her preparation and invention for the crafting skills.

The church also continued its close relationship with Harvington Singers, who give a generous donation each year after their concerts.

The church also continued its partnership with the Baptist chapel in supporting the Harvington Youth Group - and were pleased to welcome Toby Sturgess to the village in mid-2022.

Tree of Light

The lights were put up by Gareth Pritchard at the end of October in time for the All-Souls Service led by John Liggitt, and were taken down at the end of November. The electrical equipment and decorations are again being stored by Sophie Dodds, with thanks from the Church Warden and the PCC for her support with this.

Christmas Cards

Once again, the response from the village, and wider Benefice to support the Cobalt Unit in Cheltenham was overwhelming, with thanks to the kind volunteers who ensured the car-full of donations were delivered on time. Due to an earlier deadline than normal, some cards were collected at church later. These have been retained and will be re-used and recycled at the next opportunity.

Building and Fabric

New Lights

Following discussions started in 2021, new lights were fitted in the Church in September 2022. These new lights are brighter and crucially more energy efficient, helping to keep running costs under control. Some other smaller electrical repairs were made at the same time.

Rector's Vestry

Defective plaster has been removed and was replaced with lime plaster in December 2021. Ongoing damp was found to be linked to a leaking pipe from the basin. This has been resolved and the hard work of Mr Rawes and Mr Hirst, have repainted the whole vestry. Replacement carpet and underlay will be laid in 2023 to finish the repairs.

Clock

The annual inspection had revealed remedial work needed, requiring some parts to be taken away and re-machined. In the past a public appeal to cover the estimated cost has resulted in £2740 being donated. This is being held in a separate fund. Following investigations on the process, and the ongoing efforts of Mr Hirst, the faculty for the work on the clock mechanism was secured at the very end of 2022. Work can now go-ahead including the conversion to an electric radio-controlled mechanism as part of our future-proofing efforts. However, this requires an additional circa £2,000 to be raised. The PCC has agreed to again go out to the community for this which will take place in due course.

Cleaning and General Maintenance

I must of course thank all of those who continue to volunteer to clean the church on a regular basis. We have a strong pool of volunteers, but of course, we can always welcome more! In addition, thanks go again to Sophie Dodds for arranging the cleaning of the gutters around Christmas-time, and to Alan Hirst for tackling the moss on the vestry roof. I would also like to thank the gardening team for continuing to keep the churchyard in good order, not least the efforts of Julian Rawes and John Redman for the newly restored path in the churchyard.

Quinquennial Inspection

A project tracker of the Quinquennial report has been created. This is monitoring our progress in delivering the recommendations made. So far we are making 39% completion across all recommendations. However, this rises to 60% on high and medium urgency projects. Many of the lower risk issues are being kept under review by the PCC as they are suggestive, and in some cases considered not in keeping with the current or future use of the building.

Boundary Wall and Dovecote

The boundary wall to the north east of the churchyard is under review for repair. This process is in collaboration with our neighbour Annette France. It is planned for work on the wall to take place in the very near future as soon as relevant permission is obtained.

Ongoing attempts to engage with our neighbour on the state of the Dovecote and a need to make it structurally sound continued.

Church Activities

Faith Today Group

Sophie Dodds writes:

We are so blessed and can certainly say “we have had a great year”.

New members joined; interesting subjects were tackled and we learnt so much more about the mystery of our universe and our Lord Jesus Christ who keeps us alive.

The following subject inspired us:

The Trinity; Love thy Neighbour; I am the Vine; The Body of Christ Part 1 + Part 2; and The Tabernacle; we started the New Year with Martha & Mary.

They have all been very challenging and interesting discussions and we have been able to help and support each other on our pilgrimage through life. *The Holy Spirit is alive!*

Safeguarding

Safeguarding officer for the Arch Benefice, Jill Francis writes:

The Parochial Church Council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

- There have been no reported concerns during the last year.
- During the last year ten people have renewed their DBS certificates (required every five years). These were mainly involved with Harvington Youth Project and two were volunteers in the Community Support Group. The PCC is very grateful to all these people who give their time voluntarily.
- The Parish Safeguarding Officer was also required to verify the identities of three retired clergy who had moved into Harvington last year and had subsequently applied for Permission to Officiate in our parish.
- All new volunteers are encouraged to complete online Safeguarding Awareness Training and existing volunteers are reminded to refresh their Safeguarding Awareness training every three years.
- A Parish Safeguarding Policy has been adopted and approved by the PCC and is displayed in the church porch. The declaration that St James Church is now following procedures for Promoting a Safer Church is also on display.
- The Parish Safeguarding Officer (PSO) has continued to upload new information onto the Diocesan Parish Dashboard. This online facility now replaces the old-style Toolkit documents and from last year has become obligatory. The online Parish Dashboard allows the Diocese to see, at any time, where our Parish is in completing all required policies and procedures for promoting a Safer Church.
- It is pleasing to inform the meeting that St James has achieved 86% progress on the Dashboard with all urgent/red items now completed, due to all members of the PCC having engaged with online Safeguarding training!

Church Bell ringing teams

Tower Captain, Anthony Wheeler writes:

We rang out the Old Year 2021 and rang in the New Year 2022.

Bell Practice returned on 24th May 2022 for the first time since Covid 19

Restrictions were lifted.

On Thursday 2nd June 2022 a special ring took place from the times 19.52 to 20.22 to symbolize Queen Elizabeth 2nd Platinum Jubilee. On the following day another ring took place to coincide with the Service at Westminster Abbey at 11.30.

Ringling took place on the 4th June at 3pm or the start of The Harvington Flower Festival.

Following the death of Queen Elizabeth on Thursday 8th September 2022 the tenor was tolled 96 times to celebrate her 96 years of age.

On the 19th September again, the tenor was tolled to coincide with the start of her funeral.

On the 5th November we rang to coincide with the start of COP 27 Climate Change meeting in Egypt.

On Sunday 13th November half muffled ringing for The Remembrance Service.

Lots of Ringing over the Christmas Period.

During 2022 Two Quarter Peals were completed by visiting teams and we rung for one funeral.

Many thanks to our ringers for their continued commitment and support.

St James Hand bell ringers report

Keith Hemming writes:

This year was very much like past years as we attended a number of engagements, village ladies' groups and of course handbell rallies. We also had a visit to the Air Ambulance base at Strensham where we met up with Charley Burke Fundraising Executive who showed us around and we were able to have a chat with the crew, as we were lucky that the Air Ambulance was at base. She expressed that if we let her know where our engagements were and if the crew were about, that they would call in and see, I thought yea ok as if, but Hey Ho! When we were at Tesco's in Evesham a crew called in as they had been on a call out in Worcester and I was very impressed as it would have been so easy just to go back to base straight down the M5. Christmas this year was much better as all the supermarkets were now back up and running after the covid problems. We visited a care home and our collection for the year was £3367.92. We have 3 new ladies come to join us so we hope they will enjoy hand bells and keep coming. We can always do with more team members because at the end of the day it is availability that counts.

Church Cleaning Rota

Sophie Dodds writes

We are proud that our much-admired church, by visitors from near and far, is always clean and tidy and cared for. It is a delight to worship every Sunday in a clean environment and to pop in any time during the year for quiet reflection.

The Cleaning Team for 2022 were: *Christine Adkins; Carol & Michael Barbour; David Battin; Jenny Briffett; Mirren Brodie; Sue Bullard; Sophie Dodds; Mary Dumelow; Gerry Foster; Caroline James; Jean Roberts; Jean Spires.*

A big **THANK YOU** to the dedicated Cleaning Team who have been cleaning week in, week out, this is an unenviable task.

Churchyard Vergers report

Joy and Julian Rawes write:

The gardening group has had another successful year with regular monthly turnout from March to November of around 15 enthusiastic helpers, from near and far. Other jobs have continued in the "closed season" such as tree cutting and pruning with special thanks to Roland and Lynn Merrick and Alan Williams. The rear path has been resurfaced with help from Richard Baugh. We continue to try to improve our eco credibility following suggestions from David Battin and have planted more

wildflowers as well as creating 4 log piles in the churchyard to encourage wildlife plus two new small native trees. The area behind Candle cottage is being developed as a wildlife walk including plants for bees and butterflies and leaving some nettles! The water butt behind the church has been mended and is now usable. The group has also become a social get-together group. We had a party in the summer to say thank you to all those who give up their time and are so eager to help. What a fantastic village this is!

Electoral Roll

Annette France writes:

Number on roll is 48. Although we have had a number of new members of the Congregation, three are ordained ministers and cannot be on our roll.

Harvington Youth Project

Peter Ashplant Chairperson of the Harvington Youth Project Steering Group writes:

The last 12 months has seen the re-emergence of the Youth Project following the closures during the Covid epidemic. We said goodbye to our Youth Leader of 8 years' service, Hannah Owen, in December 2021 and the New Year brought a lengthy recruitment process.

We owe a great deal of thanks to Hannah who brought such wonderful creativity and excitement to the Project, and we wished her well in her new adventure.

The volunteers of the Project pulled together wonderfully well in the intervening months prior to our new appointment of a Youth Worker. Groups opened fully in the Spring of 2022 and it was wonderful to see children and young people coming back through the doors of the Chapel again.

On July 4th 2022, our new Youth Worker, Toby Sturgess, arrived to lead us into a new era. The Project had been involved in the village Jubilee celebrations and there was great excitement as we looked ahead. Toby had just finished his Theology and Youth Ministry degree at Malvern College and brought lots of ideas and aspirations to the Project.

He has settled in his flat in Evesham and spent a good deal of the summer school holidays preparing for the Groups in September. We had our biggest rise in the Ignite group (13+ years) for quite some time and Toby has really worked hard to bring this new group together bringing his love of the Christian ministry and fun to the young people.

The Adventurers has taken a little longer to build up again, but the most recent session saw 13 children between 7 and 10 years of age enjoying activities. The Explore group lost some of its members to Ignite but is now building up again.

A very big thank you must go to the Volunteers who have been so committed to supporting Toby in his new leadership. They are such a big part of the success of the Project.

For the future, there are always considerations being explored for fund raising. Huge gratitude goes to St. James Church, the Baptist Chapel, the Parish Council and our very generous friends who give donations to the Project. We have plans for fund raising days in 2023 and it has been a great joy to be chosen by the local Phoenix Group as their charity of the year.

The Project has been asked to take part in the Harvington Arts Festival in July 2023 and we are very excited about that too. Being part of the local community in that way is very important to us.

So, the new era has brought new hopes and excitement following the Covid closure years and we enter our 29th year with a vision that will surely provide the children and young people of Harvington with new opportunities too

Deanery Synod Report

Representatives: David Battin and Jack Hegarty write:

Jack Hegarty and David Battin are your representatives. Jack Hegarty was appointed to the Deanery Leadership Team to assist with planning to meet the challenges of the new major housing developments in the deanery.

On 1st February there was a hybrid meeting at All Saints Evesham at which Revd Dick Johnson spoke on 'Faith at Work in Worcestershire'. He reminded us that God is active at people's place of work and it is a challenge for local churches to make this a 'new reality'. The role of the chaplain is to support people of all faiths and none. Issues for the local work economy include justice, fair trade and modern-day slavery.

The difficulties in paying the Parish Share were reported. In 2020 churches in the deanery paid 63% of the amount due.

An open deanery meeting was held on 24th May to which about 100 people came (7 or 8 from our Benefice) to discuss various issues about organisation of the church in the future. It was reported that we may have fewer stipendiary priests in the deanery. A wide range of opinions were expressed and attempts were made to capture these for future discussions and planning.

The next synod meeting was at Drakes Broughton on 6th July. Discussion took place about the outcome of the open meeting in May. The top priority actions included:

- Develop a Deanery Resource Bank; information on what works and pockets of expertise.
- Provision of different styles of services
- Make it easier to use ALMs and retired clergy
- Community engagement of various types: open days, outreach, study, heritage, art etc

At the Deanery Synod by Zoom on 25th October Simon Hill, Diocesan Youth Officer explained the challenges of reaching children and young people. We need to seek new and creative ways to reach out as a church. For example, events may not be on Sundays. The Diocese has an aim to reach twice as many young people by 2030. The joint youth project in Harvington was mentioned as one model of approach.

Flower Rota

Jean Spires writes:

Flowers have been placed in Church during the year as necessary. The Church was decorated for Easter, by the team, and as usual looked lovely. The next festival being "Pentecost" and an arrangement depicting tongues of fire was placed in the front of the Altar. The next celebration was for the Queens "Platinum Jubilee" in June when the Church was decorated in red, white and blue by the team to compliment the display of the "Harvington History" on the Saturday when teas were served to many visitors. In September, very sadly Her Majesty Queen Elizabeth passed away and a table was placed in Church with a lovely photograph displayed with candles and a posy arrangement for the people to pay their respects. Also, a book was placed on the Font for people to leave a message of condolence.

The next event being Harvest festival when the team decorated the church and as requested provided many donations of produce to Caring Hands which as usual was very much appreciated. At the beginning of November an arrangement of Lilies and a scroll naming the deceased was placed in the prayer corner for the "All Souls Service". For Remembrance Sunday poppies were arranged in Church for the service. A Christmas tree was dutifully decorated and the windows were decorated very simply with trees, holly, ivy and cones for the Harvington Singers concert. The Crib was placed in the prayer corner for the carol service held the Sunday before Christmas.

Many thanks to you all for all the help given during the year which is very much appreciated.

Arch Messenger

Richard Thorniley writes:

Grateful thanks are offered to Cathy Davies for editing the Arch Messenger our Benefice magazine and Chris Reed for overseeing the advertising which ensures that it can be distributed free to all households. The distribution is enabled through the good offices of Kay Barrett who carefully nurtures our hard walking distributors. It is a labour of love that is warmly welcomed by many in the

community and enables the church to share the Christian message of hope as well as news and events in the community.

Summary

We shrugged COVID off during the year, but have maintained the dipping of wafers into the Communion Wine as a precaution. Numbers have returned and with some new additions it is lovely to report that Sunday attendance is increasing. We look forward to building on this with hopefully Cross Club returning in the New Year.

The Queen's Platinum Jubilee and then her death were notable events and St James was able to offer a platform for looking back with a wonderful display of village history at the Jubilee, and a solemn service of thanksgiving at her majesty's death. Both these events were well supported by the village.

4 baptisms took place during the year.

Unusually there were no weddings in 2022 – but 3 and a blessing are in the diary for 2023.

5 funerals took place in the church during the year plus Sheila Wosltenhome's, an old church family member, Memorial Service.

The churchyard continued to be cared for by a wonderful team headed up by the Rawes and Roland and Lynne Merrick receiving special mention as they played a part in keeping the hedge trimmed.

Most importantly we are working on a new strategy which paves a way forward to enable St James to play a key part in the community life and make the good news of the gospel relevant and affect the people of our beloved parish. As we continue to live out our vision 'To show our love for God and you

Richard Thorniley.

Financial Statements
for the year ending
31 December 2022

Church of St James the Great
Harvington, Parochial Church Council



Financial Review

Following the improvement in finances in 2021 resulting from the substantial legacy and a slight improvement in the underlying deficit, I am very happy to report that our underlying deficit for 2022 has reduced from £5,044 to £518.

This comprises a deficit in unrestricted funds of £556 and a surplus in restricted funds of £38.

This improvement is very much due to the generosity of the parish family and our community as there have been increases in planned giving, in collections and in fund raising.

Looking at the figures in greater detail shows the following:

Income

Planned Giving – There has been a further increase in the amount received from planned giving from £22,437 in 2021 to £23,280.

Collections – have increased from £2,016 in 2021 to £3,473.

Donations – These have fallen substantially as no material appeals have been in place during the year.

Gift Aid – Receipts from Gift Aid have reduced slightly reflecting the reduction in donations received.

The Parish Giving Scheme is still the most efficient method of giving and if anyone would like further details please contact either the Treasurer or Rector.

Expenditure

Parish Share – The Parish Share remained at £24,550 for the year. However, as I mentioned in my last report, the share is being increased as the methodology of calculating has changed. This increase is being mitigated by a Ministry Support Grant which we successfully applied for and received in 2022 and an application has been made for further support in 2023. However the increase for 2023 will take our share to £26,839.

The remainder of our expenditure has remained at much the same levels as 2021.

As I stated last year, given the church closures and lack of fund raising activities over the last two years, we have ended the year in a reasonable financial position. However, with increases in our Parish Share and the expected increases in heating and lighting costs, we will need to actively work on our fund raising activities in 2023 and beyond.

**Independent Examiner's Report to the Trustees of
St James' Harvington Parochial Church Council**

I report to the members on my examination of the accounts of the PCC for the year ended 31 December 2022 which are set out on pages 18 to 29.

Responsibilities and basis of report

As the charities members you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be

Mr A Tooth
Blossom View
37 Orchard Place
Harvington
Worcestershire
WR11 8NF

Dated 17th March 2023

St James Harvington PCC

Statement of Financial Activities

For the Year Ended 31st December 2022

	Unrestricted Funds	2022 Restricted Funds	Total	2021 Total
Incoming Resources				
Planned Giving	22,690	590	23,280	22,437
Collections and other giving	2,823	650	3,473	2,016
Donations	1,002	308	1,310	5,431
Grants			-	-
Legacies	1,000		1,000	100,000
Investment Income	887		887	154
Income from activities to further the work of the Church	1,076		1,076	758
Income from activities to generate funds	4,416		4,416	3,162
Income tax (GA) recovered	6,116	2	6,118	5,259
Debtor Gift Aid to be recovered	191		191	1,786
Benefice Account	10,317	-	10,317	11,913
Sundry Income	19		19	-
Transfer from General Fund to Mission, Spire Appeal and Churchyard Funds	1,702	6,724	8,426	15,790
Total Incoming Resources	52,239	8,274	60,513	168,706
Resources Expended				
Diocesan Parish Share	24,550		24,550	24,550
Local and overseas mission		2,333	2,333	2,089
Activities to generate funds	250		250	-
Church Running Expenses	-		-	355
Utilities	2,323		2,323	2,066
Insurance	2,361		2,361	2,287
Benefice/Clergy Expenses	2,620		2,620	4,609
Repairs	1,866	5,903	7,770	9,917
Sundries	81		81	175
Benefice Account	10,317	-	10,317	11,913
Transfer to Mission and Churchyard Funds from General Fund	8,426		8,426	15,790
Total Resources Expended	52,795	8,236	61,031	73,751
Net movement in Funds	(556)	38	(518)	94,956
Reconciliation of Funds				
B/Fwd Balance	(2,423)	113,081	110,658	15,702
Net movement in Funds	(556)	38	(518)	94,956
C/Fwd Balance	(2,979)	113,119	110,140	110,658

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Balance Sheet as at 31st December 2022

	2022	2021
Current Assets		
Current Bank Account	11,435	3,892
CCLA Church of England Deposit	3,520	13,447
Bank Deposits	100,000	100,000
Debtors & Prepayments	<u>2,948</u>	<u>6,494</u>
Total Current Assets	<u>117,902</u>	<u>123,832</u>
Current Liabilities		
Accruals	<u>7,762</u>	<u>13,174</u>
Total Current Liabilities	<u>7,762</u>	<u>13,174</u>
Net Current Assets	<u>110,140</u>	<u>110,658</u>
Funds		
General Fund	(15,933)	(16,239)
Fabric Fund	110,281	109,691
Clock Appeal	3,057	3,456
Churchyard Funds	11,783	12,645
Mission Fund	190	643
Education Fund	53	53
Harvington Support Fund	709	409
Benefice Account	<u>-</u>	<u>-</u>
	<u>110,140</u>	<u>110,658</u>

The Revd Canon R Thorniley
Chairman of the PCC

Mr John Liggitt
Treasurer

Date 17th March 2023

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2022
General Fund (Unrestricted)

Incoming Resources	2022	2021
Incoming Resources from donors		
Planned Giving	22,690	21,892
Collections and other giving	2,823	1,374
Income tax (GA) recovered	5,951	4,555
Debtor Gift Aid to be recovered	<u>191</u>	<u>1,275</u>
	31,654	29,096
Other Voluntary incoming resources		
Donations	1,002	350
Legacies	1,000	-
Bank & CCLA Interest	<u>887</u>	<u>154</u>
	2,889	505
Income from activities to further the work of the Church		
Fees	76	183
Contributions for the use of the Church	<u>1,000</u>	<u>425</u>
	1,076	608
Income from operating activities to generate funds		
Special Events	2,458	295
Sundries	<u>19</u>	<u>-</u>
	2,478	295
Total Incoming Resources	<u>38,097</u>	<u>30,504</u>
Resources Expended		
Church Activities		
Diocesan Parish Share	24,550	24,550
Church Running Expenses	-	355
Utilities	2,323	2,066
Insurance	2,361	2,287
Benefice/Clergy Expenses	2,620	4,609
Organ Expenses	<u>-</u>	<u>-</u>
	31,855	33,866
Church Management & Admin		
Sundries	<u>81</u>	<u>175</u>
	81	175
Special Events	<u>250</u>	<u>-</u>
Total Resources Expended	32,185	34,042
Transfer to Fabric Fund	4,106	13,247
Transfer to Mission Fund	1,500	1,000
Transfer to Churchyard Fund	<u>-</u>	<u>1,543</u>
Surplus/Deficit for year	<u>306</u>	<u>(19,328)</u>
Opening balance	<u>(16,239)</u>	<u>3,089</u>
Closing balance	<u>(15,933)</u>	<u>(16,239)</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Fabric Fund

Incoming Resources	2022			2021
	Unrestricted	Restricted	Total	
Planned Giving	-	590	590	545
Gift Aid	165	-	165	293
Legacy	-	-	-	100,000
Fees	-	-	-	150
Church Fabric Donations	-	-	-	100
Total Incoming Resources	165	590	755	101,088
Resources Expended				
Repairs	1,866	2,405	4,271	6,277
Bell Maintenance, Ropes and Stays	-	-	-	252
Total Resources Expended	1,866	2,405	4,271	6,529
Surplus/Deficit for year	(1,702)	(1,815)	(3,516)	94,559
Transfer from General Funds	1,702	2,405	4,106	13,247
Opening balance	-	109,691	109,691	1,886
Closing balance	-	109,578	110,281	109,691

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Clock Appeal (restricted)

	2022	2021
Incoming Resources from donors		
Donations	-	2,765
Gift Aid	-	691
	-	-
	<u>-</u>	<u>-</u>
Total Incoming Resources	-	3,456
Resources Expended		
Electrical work	<u>399</u>	<u>-</u>
Total Resources Expended	<u>399</u>	<u>-</u>
Surplus/Deficit for year	(399)	3,456
Opening balance	3,456	-
Transfer from/(to) General Fund	<u>-</u>	<u>-</u>
Closing balance	<u>3,057</u>	<u>3,456</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Churchyard Fund

Incoming Resources	2022			2021
	Unrestricted	Restricted	Total	Total
PCC Fees	1,958		1,958	2,867
Memorials	-	270	270	847
Donations	-	8	8	999
Gift Aid	-	2	2	231
Total Incoming Resources	1,958	280	2,238	4,944
Resources Expended				
Lawn & Tree Maintenance	-	1,703	1,703	2,001
General Maintenance	-	1,195	1,195	1,388
Living Memory	-	201	201	-
Total Resources Expended	-	3,100	3,100	3,389
Surplus/Deficit for year	1,958	(2,820)	(862)	1,556
Opening balance	12,645		12,645	9,547
Transfer from Unrestricted	(2,820)	2,820	-	1,543
Closing balance	11,783	-	11,783	12,645

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Mission Fund (Restricted)

	2022	2021
Incoming Resources		
Collections from Weddings, Funerals and Special Services	380	643
	<hr/>	<hr/>
Total Incoming Resources	380	643
	<hr/>	<hr/>
Resources Expended		
Harvington Youth Project	1,500	1,207
Nominated Charities	833	-
	-	-
	-	-
	<hr/>	<hr/>
Total Resources Expended	2,333	1,207
	<hr/>	<hr/>
Surplus/Deficit for year	(1,953)	(564)
	<hr/>	<hr/>
Transfer from General Fund	1,500	1,000
Opening balance	643	207
	<hr/>	<hr/>
Closing balance	190	643
	<hr/>	<hr/>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Education Fund

	2022	2021
Incoming Resources		
Donations	-	-
Gift Aid	-	-
Total Incoming Resources	-	-
Resources Expended		
Peru Mission	-	-
Total Resources Expended	-	-
Surplus/Deficit for year	-	-
Opening Balance	53	53
Closing Balance	53	53

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Harvington Support Fund

	2022	2021
Receipts		
Donations received	<u>300</u>	<u>370</u>
Total Receipts	<u>300</u>	<u>370</u>
Payments		
Meals & vouchers provided	-	400
Other assistance	<u>-</u>	<u>482</u>
Total Payments	<u>-</u>	<u>882</u>
Surplus/Deficit for year	<u>300</u>	<u>(512)</u>
Opening Balance	<u>409</u>	<u>921</u>
Closing Balance	<u>709</u>	<u>409</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Benefice Account

	2022	2021
Receipts		
Holiday Club	1,136	501
Arch Messenger	3,940	2,195
Allocation		
Harvington	2,620	4,609
Others	2,620	4,609
	<hr/>	<hr/>
Total Receipts	10,317	11,913
	<hr/>	<hr/>
Payments		
Clergy Expenses	2,862	2,652
Holiday Club	411	583
Arch Messenger	3,590	3,403
Parish Administrator	1,830	2,117
Stationery & Photocopying	1,288	1,200
Pandemic costs (Handwash & Recorded Services)	160	1,714
Sundries	175	245
	<hr/>	<hr/>
Total Payments	10,317	11,913
	<hr/>	<hr/>
Surplus/Deficit for year	-	-
	<hr/>	<hr/>
Opening Balance	-	-
	<hr/>	<hr/>
Closing Balance	-	-
	<hr/>	<hr/>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Notes to the Financial Statements

1 Accounting Policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)' and the Charities Act 2011.

These accounts for the year ended 31 December 2021 are the first accounts for St James' Harvington Parochial Church Council to be prepared in accordance with FRS102. The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 January 2015, the reported financial position and financial performance for the previous period are not affected by FRS102.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use abated in line with assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Interest as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Notes to the Financial Statements (Continued)

2 Special Events

	Income	Expenditure	Net	Net 2021
Summer Fete	-	-	-	2,148
Xmas fayre	2,041	250	1,791	1,072
Tree of Light	185	-	185	280
Christmas Craft Morning	60	-	60	(64)
Jubilee Tea Party	173	-	173	109
	<u>2,458</u>	<u>250</u>	<u>2,209</u>	<u>3,545</u>
To General Fund	2,458	250	2,209	3,545

The Summer Fete for 2022 was cancelled due to the death of Her Majesty Queen Elizabeth II

3 Transfers between Funds

The sum of £1,500 (2021 £1,000) was transferred from the General Fund to the Mission Fund to cover the cost of a £1,500 contribution to Harvington Youth Project.

The sum of £nil (2021: £1,543) was transferred from the General Fund to the Restricted Churchyard Fund to cover ongoing costs of maintaining the Churchyard.

The sum of £4,106 (2021: £13,247) was transferred from the General Fund to the Unrestricted Fabric Fund to cover the cost of repairs and new lighting.

St James' Handbell Ringers

Balance Sheet

Year ending 31st December 2022

Receipts	Funds			Total	2021
	General	Charity	Capital		
Charitable Collections		3,647.49		3,647.49	2,072
Grants				0.00	0
Misc. Donations				0.00	0
Playing Fees			0.00	0.00	0
Members donations	380.00			380.00	360
Rally income	0.00			0.00	0
Total receipts	380.00	3,647.49	0.00	4,027.49	2,432
Payments					
Licenses	45.60			45.60	73
Subscriptions	118.00			118.00	96
Marketing	0.00			0.00	0
Team Expenses	0.00		0.00	0.00	0
Equipment			1,710.00	1,710.00	0
Hall hire	0.00			0.00	0
Rallying expenses	250.00			250.00	0
Donations to Charities		2,200.00		2,200.00	2,300
Total payments	413.60	2,200.00	1,710.00	4,323.60	2,469
Surplus/Deficit	-33.60	1,447.49	-1,710.00	-296.11	-37
Fund balance as at 1st January 2022	794.76	2,335.23	1,543.24	4,673.23	4,710
Transfer July 22	-170.00	0.00	170.00		
Surplus/Deficit	-33.60	1,447.49	-1,710.00	-296.11	-37
Fund balance as at 31st December 2022	591.16	3,782.72	3.24	4,377.12	4,673
Represented by					
Lloyds TSB bank	4,377.12		Check	0.00	
Petty Cash	0.00				
Total	4,377.12				

I have examined the accounting documents provided for me and the annual financial statement for the 31st December 2020 does not contain any items which give me cause for concern.

Signature 

Date 3/2/23

Mrs L. Knight
36 Orchard Place
Harvington

Harvington Bell Ringing Society

Financial Statement for the year ended 31 December 2022

Receipts

	£	£	2021 £
Weddings	100.00		0
Visitor Donations	0.00		37
Members			
Misc	0.00		0
Total receipts		<u>100.00</u>	

Payments

Donations	0.00	0
Subscriptions	15.00	15
Ringers Fees	0.00	0
Maintenance	0.00	0
Total payments		<u>15</u>
Surplus/Deficit for the year	85.00	-5
Fund balance at 1st January 2022	1,286.64	1,270
Fund balance at 31st December 2022	<u>1,371.64</u>	<u>1,265</u>

Represented by

Santander A/c	1,326.55
Petty Cash	45.09
	<u>1,371.64</u>

Examined by

Mrs L Knight
36 Orchard Place
Harvington

Notes

LAKnight
25/1/23