

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JAMES, HARVINGTON

England & Wales · Charity number 1190669

Details

Status Registered

Legal form Other

Registered 2020-07-31

Register [View on the Charity Commission register](#)

Contact

Address 2 The Hopkiln Church Street
Harvington
Evesham
Worcestershire
WR11 8PB

Phone 01386870527

Email rector@archbenefice.org.uk

Website www.archbenefice.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Promoting in the ecclesiastical parish the whole mission of the church.Provision of worship services.Pastoral and Spiritual services to the community.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Worcestershire

Finances

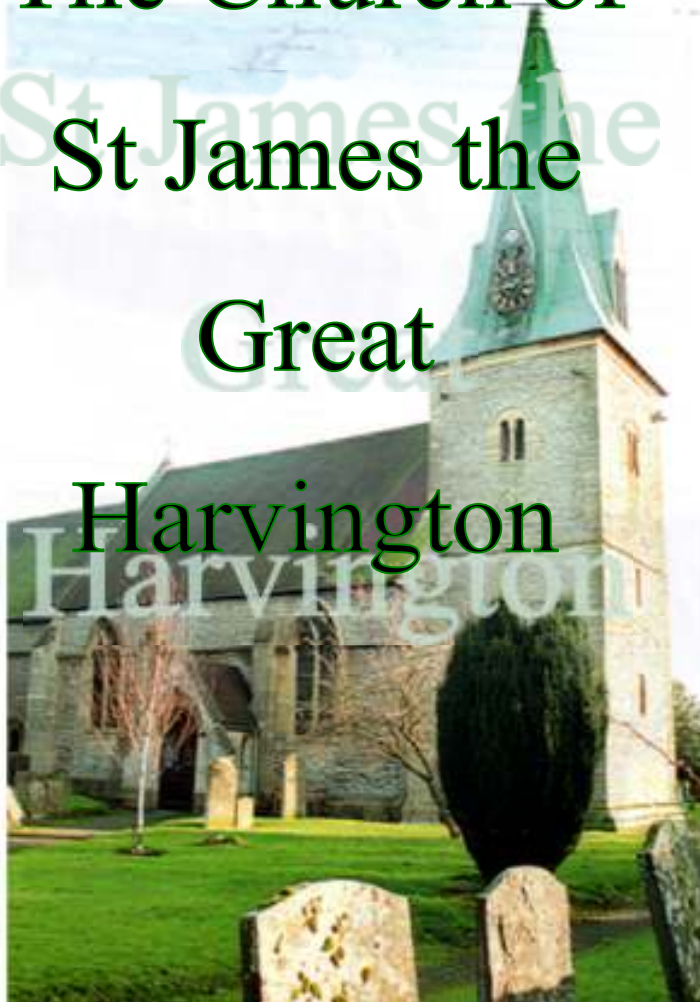
Period end	Income	Expenditure	Assets	Employees
2024-12-31	£53,977	£57,401	-	-
2023-12-31	£54,285	£51,301	-	-
2022-12-31	£41,770	£42,288	-	-
2021-12-31	£141,003	£46,048	-	-

Trustees

Name	Role	Appointed
Annette Stephanie France		2020-08-02
Cecil John Hegarty		2022-05-16
Elliot Grainger		2022-05-16
Graham John Pearson		2022-05-16
JOHN LIGGITT		2020-08-02
Joy Montgomery Rawes		2020-08-02
Margaret Jill Francis		2020-08-02
Rev Christopher Peter Sheehan		2020-08-02

Accounts

The Church of St James the Great Harvington



**Annual Report and Financial Statement
31st December 2024**

The Church of St James the Great, Harvington

Mission Statement: To Show Our Love for God and You



Annual Report & Financial Statement 2024

Incumbent

Reverend Canon Richard Thorniley

***Bank
COOP***

Associate Minister & Pioneer Deacon

The Reverend Chris Sheehan

Churchwardens

Elliot Grainger
Katie Horton

Organist

Sally Livingstone

Licensed Lay Minister

Pippa Heenan

Authorised Lay Minister

John Liggitt

Verger

Members of the PCC

Independent Examiner

Mr Andy Tooth

Eucharist Assistants

David Battin, Annette France, Elliot Grainger, Katie Horton, John Liggitt, Graham Pearson, Janet Stean

Sides Persons

Michael Barbour, David Battin, Sophie Dodds, Annette France, Jill Francis, Jack Hegarty, Alan Hirst, John Liggitt, Karen O'Neill, Graham Pearson, Joy Rawes, John Redman

Number on Electoral Roll: 55

Average weekly attendance: 28

Parochial Church Council

The Parochial Church Council (PCC) of St James the Great, Harvington, Evesham is a charity excepted from Registration with the Charity Commission. It aims to co-operate with the minister in promoting in the parish the whole mission of the church – pastoral, evangelistic, social and ecumenical [PCC (powers) Measure 1956].

Risk management

The PCC has agreed on a risk management plan and procedures have been designated to manage effectively risks which may arise. The responsible officers for this plan are churchwardens, who may modify it from time to time. A current copy is kept in the church.

PCC members

Incumbent	The Reverend Canon Richard Thorniley (Chair)
Deacon, Pioneer Minister	The Reverend Chris Sheehan
Licensed Lay Minister	Pippa Heenan
Churchwardens	Elliot Grainger and Katie Horton

Deanery Synod Representatives	Jack Hegarty and Elliot Grainger
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Elected members	John Liggitt, Annette France, Jill Francis, Joy Rawes, Graham Pearson, Alan Hirst, Jack Hegarty
Treasurer	John Liggitt
Secretary	Diane Ashplant
Parish Safeguarding Officer	Jill Francis

Standing Committee

Chair: Reverend Canon Richard Thorniley, Diane Ashplant, Elliot Grainger, Katie Horton, John Liggitt, Graham Pearson.

PCC Sub-committees 2024

Mission and Worship – *all PCC not met this year*

Pastoral

Chair: Reverend Canon Richard Thorniley, Wendy Monks, Konrad Monks, Sue Bullard, Annette France, Michael Barbour, Kay Barrett, Joy Rawes, Judith Noon and Sheila Hemming.

PCC members are appointed in accordance with the Church Representation Rules. The Incumbent, Church Wardens and Deanery Synod Representatives are ex-officio members of the PCC. Other members are elected at the Annual Parochial Church Meeting (APCM) or co-opted during the year.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) observe the methods and principles in the Charities SORP 2015 (FRS 102);
- (c) make judgements and estimates that are reasonable and prudent;
- (d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Review of the Year 2024



Sub-committee Reports

Worship and Outreach in 2024

Six days a week a Morning Service is hosted by The Revd Chris Sheehan at 8.30 am via Zoom using the online liturgy offered by the Church of England, Monday-Friday and the shorter Northumbrian Community on Saturday mornings. At 6.00 pm two to three days a week The Revd Richard Thorniley hosts Evening prayer using the Church of England liturgy. Between 4 – 10 of us gather for this from across the Benefice and Evesham. This has continued since April 2020.

Our pattern of services continue as follows: the first Sunday of the month begins with a Morning Service, with an evening BCP Communion, the second Holy Communion, the third Family Service and finally Holy Communion on the fourth. On 5th Sundays we travel around for a Benefice Eucharist taking it in turns to host in our various Benefice churches. Mid-week BCP Holy Communion is offered on a fortnightly basis at 11.00 am on Wednesdays and has an established following.

We have consolidated our numbers and are offering ‘Cross Club’ (Sunday school) in the choir vestry on the Sundays other than Family services. Children are involved in the Family services doing the readings, leading intercessions and the occasional sketch. The families are recruited via our Youth Group and Holiday club and of course Cross Club.

Taizé service in March led by Pippa Heenan our Benefice LLM (Licensed Lay Minister) was well supported and included an impressive high tea. She also managed to pull off a miraculous provision of Croissant and Pain au Chocolat’ at our Benefice Palm Sunday service and Palm procession hosted by Church Lench where an unknown and considerable number of attendees were all provided and scarcely any baskets of crumbs were collected it was so spot on.

Our only Special Service was a Stewardship in September as there’s a considerable increase in our Ministry Share demand. More of that in the financial section of the report. We also enjoyed another special Benefice service again hosted by Church Lench where we had a service led by Pastor Theo Spielmann from our link parish in Magdeburg with his son Philipp playing the organ. We also had the opportunity to meet them over tea and a lunch during their long weekend visit in August.

There was a very full programme of events throughout the year including Summer and Christmas Fetes/Fayres – and a HAT festival which was an unexpected addition and another success. The latter produced a surplus enabling us to buy new hymn books. The Open Gardens drew visitors from all over the country and was blessed with gorgeous weather. More of this and other events elsewhere in the report.

We again enjoyed joint services with Harvington Baptist Chapel (HBC) in August taking turns to host a service each during the holiday month. They also joined us for the Remembrance Service with the Act of Remembrance itself taking place at 11.00 at the War Memorial which was well supported by the village.

Carols in the churchyard took place outdoors with hot chocolate, mulled wine and mince pies and was again well attended. This was preceded by Harvington School Key Stage 2 Carol Service earlier in the week which was packed with parents and siblings and was well led by the children.

Our Christmas Eve Family Service included lovely sketches and commentaries provided by children and adults in equal measure.

The Reverend Chris Sheehan continued to host daily morning prayer via Zoom at 8.30 am Monday to Saturday. The Reverend Richard Thorniley hosts Evening prayer at 6.00 pm 2-3 days a week using the Church of England morning and evening prayer except on Saturday when it is Northumbrian Prayer.

Holiday club

We had three Holiday Clubs which took place in February half term, March, Easter Holiday Club and July our summer one. The Holiday Clubs included wonderful craft opportunities, Easter egg hunt, walks, games and in the summer the now traditional obstacle course at Ellenden farm. Lively singing of well-known school songs from iSingPop selection at the start of the day along with prayers made these two clubs a great success.

Outreach

Open the Book (now called Open the Bible) took place in school again and the team comprising Pete Ashplant, Jill Francis, Michael Bowen, Gill Thorniley, Ruth Axten and joined by Matt Cook (Harvington Youth Worker) joined us in September and Richard Thorniley. A series of stories from the Old and New Testament are presented in sketch form to the children's delight especially when they can provide noises, moves and additional story tellers.

A placement

We were blessed by the placement of Kathryn Trinder, an Licensed Lay Minister (LLM) in Training in the summer. Who offered great company, sermons and led services – and participated in many activities in the Benefice. An experience she was delighted to take back to her home parish of Bretforton.

Acknowledgements

Our sincere thanks go to all those who have led services during this year, including Reverend Richard Thorniley, Reverend Chris Sheehan, Bishop Robert Paterson, Reverend David Foster, Reverend Gerry Foster, Reverend Steve Tilley, Licensed Lay Minister (LLM) Pippa Heenan and Authorised Lay Minister (ALM) John Liggitt. We offer our grateful thanks to Sally Livingstone, who plays the organ and the keyboard for us at services at St. James' with additional support from Richard Ball when Sally is away.

Caring Hands

Sophie Dodds writes:

Our grateful thanks go out to our congregation, the community of Harvington and beyond and all members of the public who faithfully have donated to Caring Hands. The need to help our neighbour is getting greater than ever before and that is where this worthy cause in Evesham and surrounding areas is a vital lifeline for so many needy and destitute people.

It is called “***The Lighthouse***” where they serve cooked lunches during the week, prepare food parcels for individuals and families and generally support people who are in need. Diana Bennett always confirms that CARING HANDS and all who are supported are very grateful for all the help received.

THANK YOU FOR THE LOVE YOU SHOW FOR OUR NEIGHBOUR!!!

Cameo Teas

Sophie Dodds writes:

Cameo Teas started from humble beginnings and is growing from strength to strength. This is only due to the continuous support by our loyal organisers and supporters throughout the years. We meet on the second Wednesday at 3.00 pm at St. James's church for tea and cakes and of course a chat to catch up with our friends and neighbours.

The group is self-funding and in 2024 we have had our usual special outing visiting Hillers Farm Shop for Afternoon Tea and Cakes. We try to keep local because some of our friends find it too taxing to go further afield.

Year 5 from the Harvington School were invited again in June for Afternoon Tea in Church. Our Rev. Richard organises a quiz for the children which even some of us adults find difficult to answer. The children love to meet us adults and it has created an intergenerational forum over the years.

In July we are invited by the children who receive us with tea and cakes, and are delighted to listen to their well-prepared songs which they have practised specially for us.

The highlight of the year is when we start the Christmas Season with the usual Christmas Carol Service followed by our traditional Christmas Lunch at the Kings Court Hotel. Again we are self-financing and all our friends enjoy this special get-together.

Thank you again to all the Harvingtonians who have been supporting this friendly group for many years and all the volunteers who have helped to make this happen!!!

Pastoral sub-committee

Wendy and Konrad Monks write:

The Harvington Community Support Group was originally initiated by Sheila Harris, and is overseen by the Rector, Rev. Richard Thorniley. It is currently coordinated by Wendy and Konrad Monks who have lived in Harvington for many years.

The purpose of the group is to provide low-key practical and emotional support to residents of the village, or to provide advice about how to access help for more complex needs. Our team of volunteers has gradually expanded, so that as well as Mike Barbour, Kay Barrett, Joy Rawes, and Annette France, we have also recently welcomed Judith Noon and Sheila Hemming to our group.

The extra volunteers are much appreciated as demand for our services continues to steadily increase. Over the course of 2024 the team responded to 82 individual requests for help, and remarkably, we have so far only ever had to say 'no' once. Most of the people who get in touch with us are elderly, and some are very frail. The kind of help needed is often transport and assistance with attending appointments, but also sometimes getting in shopping, sitting with someone whilst a carer goes out, general 'friendly visiting', helping with computer problems and admin, minor DIY etc.

The "Welcome to Harvington" booklet was up-dated in the spring and was distributed to every household in the village. Feedback from residents both new and old has been very positive and sincere thanks are due to Mike who has put many hours into this project. Thanks are also extended to the Parish Council for funding the production of the up-date.

Feedback we have had from residents suggests that the help we provide is appreciated and that people derive a sense of comfort knowing we are there in the background. As co-ordinators, we enjoy our role in this, but we couldn't do it without the commitment of our always willing volunteers and we very much value their input.

CHURCH WARDENS' REPORTS 2024

Churchwarden Katie Horton writes:

I would like to start my report by thanking everyone for their support as I have learnt to find my way through the last 9 months as Churchwarden. Your knowledge and encouragement have been invaluable.

One of my first introductions into my new role as Churchwarden was to complete the Church Inventory. This started with the desire to re-organise a few things. Along with the support of the events team we sorted out the Choir Vestry, Priests Vestry, and Bell Tower. It was followed by a revamp of the children's corner - creating a brighter and more welcoming feel, with some quiet toys and activities for all ages, alongside resources for them to help explore their faith.

However, one of my main interests has been to enhance the church's engagement with the community, through events and activities for all ages.

The first outreach that St James's was part of, was The Welcome Team headed by Gerry Foster. It was mainly aimed at newcomers who moved into the village, presenting them with bags full of treats and information about Harvington, with welcome messages from both churches. It was very well received, and encouraged us to organise a Welcome Afternoon Tea get-together in the Village Hall, inviting groups, organisations and the Harvington community.

The success of this get-together gave us the enthusiasm to plan further events throughout the year.

- The Summer Fete and yearly favourite; Flower Festival, held in June - was very well attended and enjoyed by the whole village. The feedback was positive, so we now continue to plan further for 2025.
- A Songs of Praise service
- Carole Barbour organised the most incredible Hat Festival, which we were able to add to our events calendar. It brought so many visitors to the village and church and raised an outstanding amount which was used to buy new Hymn books.
- In October we had the Harvest Service followed by a Bring and Share lunch - this worked well and was enjoyed by many.
- Meeting the Spielmann family, our twinning Association from Germany, in August, led to the idea of making Froebel Stars ourselves for the Church Christmas Tree. We merged this with Gill Thorniley's idea for a coffee morning and selling Christmas Cards. Two lovely sessions of community activity, hosted by the church! We hope to repeat this again this year.
- Our Christmas fair was a slightly more polished version than the one in 2023 and was another wonderful success for the Church and the Village.

We now have a Calendar of Events in place for 2025, with some exciting new events, and some of the regular ones too.

Some of our faithful and dedicated Cleaning Ladies retired this year, but we have been able to recruit new volunteers and are grateful for the past and future commitments given to keep the church clean and welcome for us all.

Our focus for 2025

- Continuing to build the events programme to achieve our fundraising goal
- Continue to work with the wider community- including individuals and groups - doing God's work in alternative ways and traditional worship
- Put a health and safety plan into place to include: Risk assessments & fire safety
- Put in place a booking agreement for hire of occasional functions in the church
- To set up a display board of Church Officers and events (with Joy Rawes)
- Plus - working through the interregnum

It has been a privilege to be engaged with the church, the community and organise events to show our love for GOD and YOU. None of the above would have been possible without the hard work and dedication of all the volunteers in Harvington.

Churchwarden Elliot Barfield Grainger writes:

It has been a privilege to be Church Warden for another year, joined this year by Katie Horton; having two Church Wardens has made the role easier and more enjoyable. Thanks must go again to the team approach to the Church Warden duties, particularly to David Battin and Alan Hirst and also to Graham Pearson. Special thanks also to John Liggitt for his financial guidance, and for Jill Francis for her safeguarding leadership. Thank you, for sharing some of the administration and continuing to support ongoing projects and for general advice and reminders through the year. We are very fortunate to have such collaboration in maintaining our beautiful building for the community and for God.

Thanks also to all who support the work of the Church in delivering services each Sunday, and the huge range of other work that the Church community provides within the village, as the below outlines there is much going on within our community. This year, it must also be noted that as a group of parishes we are continuing to work more collaboratively and closely with our brothers and sisters across the Benefice.

Strategic Review

In 2022 we developed a strategic plan for the years ahead - a plan which officially closes in Easter 2025, as we also prepare for change in our Parish with the retirement of Father Richard.

In a repeat of last year, it is worth reflecting on our progress in delivering the **St James's Church Harvington, Strategy for Growing and Sustaining, Easter 2023 - Easter 2025**. The Strategy has given us all much to aim for, and it has been really exciting to see a whole host of people from across the congregation stepping up to make things happen over this past year.

In the Strategy we set ourselves 7 Objectives, across which we are making headway. What follows is a brief review of where we are against each of the metrics.

- To increase the monthly average regular attendance at church on Sundays by 25% to reach an average of 30 people;
Achieved - sort of. Congregation numbers continue to rise, and whilst our annual average remains 28, if we look at "term time" services, and particularly if we look at services outside of ordinary time we are frequently seeing services of 32+. This seems to be stronger in the first half of the year, declining in the second half. The implication is that we continue to have a wider cohort of regular attendees, and we know of

several new attendees - a couple from our outreach work in Messy Church.

- ii. To have regular (at least monthly) gatherings of 8+ adults for prayer and praise at least two other occasions in church during the week outside of the main parish Sunday service;

Achieved. The regular bi-monthly mid-week services are now well reestablished post the COVID era. This joins the daily morning prayer online. The regular gathering of people is also up to being on average just shy of 8 - crucially these congregations are made up of some people who do not all attend church on Sunday extending our worshipping community. Efforts will need to be taken to see how we can maintain this momentum in the interregnum and under our new incumbent.

- iii. To triple the regular home groups taking place within our parish community;

Achieved. The regular prayer groups continue, however we may as a community want to explore new ways of sharing the Good News as we head into our period of reflection and change.

- iv. To establish a permanent Cross Club meeting during Sunday morning services in term time;

Achieved. With many thanks to Gill Thorniley and team for making this a regular term-time occurrence, going from strength to strength. Again, how this is maintained as we say goodbye to Gill will be a challenge we need to step up to.

- v. To plant one sustainable, “fresh expression” by which we mean a financially self-sustaining, regularly meeting group by Easter 2025;

Achieved. Messy Church continues to strengthen and attendance has become more regular with an annual programme of activity set. With thanks to all who volunteer to make this happen, and who are keeping costs low as it seeks to become a truly self-sustaining fresh expression within our community.

- vi. To place the church at the centre of village and community life, seen by people as more than a place of worship, as recognised by its increased ranking in a repeat survey; and

Assessing this objective at the end of year 2 remains challenging. It is proposed to repeat the survey from 2022 to 2025 to see if we have achieved it. However, we should assume that sentiment has not shifted much. Further efforts on delivering some of the action points will be explored in 2025 as we seek to make our church more useful and accessible both physically as well as spiritually.

- vii. To increase income to the church by £10,000 from 2022 levels

Achieved. Finances will be discussed across the report for the APCM. However, the £10,000 increase is now not being seen as enough to meet the ever-increasing demands for money from the Diocese. As we face demands for maintaining the fabric of the building, we need to reflect again on our stewardship and donations, but also acknowledge the huge success of the parish in delivering new fundraising activity.

The strategy has been a useful way for us to mark what is happening in our congregation. It also responded to a call from the *Diocese for a “Health and Sustainability Plan”* Elements of the strategy easily help us identify our priorities, and the Plan has also been used to help us focus on what we want

to achieve in 2025. I would argue that we repeat the process as a community as we prepare for a new Rector.

Much of what is happening is because of the motivation of the Holy Spirit within members of our community. People are stepping up to help, but also coming forward with ideas. To everyone on the PCC who keeps things moving and our traditions in place but evolving - thank you.

Thanks also go to Gerry Foster who has spearheaded a team on the “Welcome Packs”, to the new Events Team with the “St James’s Church Presents” calendar. I want to thank Jean Spires for the flower arranging, especially as she seeks to step back in the year ahead, we must all step forward to take up the high standards she has set. Thank you to the opening teams who keep our church open every day of the year, and to the cleaning teams, many of whom are also stepping back this year, and to all those who have stepped up to keep our roster full. To Joy and Julian Rawes for their care of the churchyard along with all those who volunteer to support these activities.

David Battin deserves another mention both for his work in maintaining our service roster, ensuring the readers, prayers and refreshments for every service, but also for spearheading the eco-Church activity, and successfully taking us to **Silver award last year**.

I also thank Diane Ashplant for her work as our secretary and keeping the Standing Committee on point, and Jack Hegarty for his support with the Mission Accompanier and on the Deanary Synod.

And finally, thank you to Richard, who has done so much for the Parish and the Benefice, working hard across four churches, and of course being open to discussions on his retirement so publicly with us all, helping ensure we can prepare to build on success in the years ahead. I wish him all the very best for his retirement and hope that he will not be a stranger.

Benefice Meetings

It has been great to engage in several Benefice meetings with my fellow church wardens this past year. Rev. Richard reinstated these as we started to discuss managing his final two years and succession planning, as well as meeting together as we explored our mission accompanist’s advice and guidance, and more recently our work to develop the materials for recruiting a new rector.

We at Harvington are the larger partner in the benefice and have agreed to take on a larger share of the Mission Share as the village population increases. We also have a larger congregation, and are seeing positive signs of action and activity. This is not the same for our partners in the benefice, and we all need to continue to support our family of churches as we head into 2025.

We are fortunate that the diocese is keen for us to quickly find a new incumbent, but we were reminded by the Archdeacon that at present, we are still not meeting our obligations in our “voluntary Parish Share” and that further reorganisations of ministries within the diocese continue.

Building and Fabric

Quinquennial Inspection

The Quinquennial Inspection of the fabric of St James’s was undertaken on the 5th December 2024. In addition, a previous consultation was held with the community to explore what we might do to develop a functioning building fit for the needs of the community for the decades, if not the best part of the next century ahead.

The QI raised 26 recommendations for action which together have an estimated budget of £139,000. These cover general needs for better assessments of the building and its use, the exterior roof needing remedial work to prevent more long-term damage, and the internal ceilings needing renovation, along with ongoing monitoring and repairs of the walls, windows and churchyard.

In response to the QI and alongside the community consultation I prepared a report which creates four potential work packages over the next five years. As a result the PCC has agreed to establish a Fabric Committee to oversee work on the building in response to the report, which will meet for the first time in spring 2025.

Boundary Walls

The boundary wall to the north east of the churchyard has been repaired. A faculty for greater repairs to the north wall was suspended as we review the needs of the Quinquennial.

Audio and Electrics

There was small remedial work done to the electrics running under the pulpit in the nave. In addition, there remains a check of the lights to be addressed following some strobing.

Eco Church

David Battin writes:

For eighteen months, a wide range of people associated with St James' Church have been working on a range of environmental projects. These have ranged from increasing biodiversity in the churchyard, various church projects and sharing information with friends in the community. Thank you to everyone who took part. We were awarded the Eco Church Silver Award in January 2025 and the appropriate plaque is now displayed in the church porch.

Church Activities

Faith Today Group

Sophie Dodds writes:

We meet on the second Friday in the month from 10-12noon at Breslau, but have a pause during the summer months. It has been so heart-warming to see how the word of God has encouraged more people to join our group. What would we do without Faith Today? It reminds us of the WORD, it helps us and supports us when we are in doubt and it gives us a firm foundation to cope throughout the vagaries of life.

We discussed the following subject: The Sermon on the Mount; Baptism; The Lord Prayer; About Easter; The Garden; Jesus the Rebel; The Kingdom; Jesus through the Middle Eastern Eyes; God is Love.

The subjects are agreed by our friends prior to the meetings and they have the opportunity to lead a subject if desired by not mandatory. We all work together and that is so interesting, enriching and also fun and there is never enough time to cover it all during the two hours. The faith and interest shown by our friends shows us that the Holy Spirit is alive. **We have planned a number of very interesting subjects for 2025; you are very welcome to join us!**

Cross Club

Gill Thorniley writes:

The Post Covid version of Cross Club has been running now for over a year. We meet in the choir vestry during the services on average three weeks a month, the fourth week is usually a family service, so families are together in church.

Gill Thorniley heads it up with a team of helpers, and a back-up team to cover for emergencies. Thank you to all the helpers who give up their Sunday worship to be part of the children's worship. Gill is in the process of trying to future proof Cross Club so that it will continue to run after she leaves in July 2025.

We continue to use ROOTS as our main source of inspiration. ROOTS is a flexible resource that can be used in any churches who follow the lectionary readings. This means that most weeks the session is designed around the same readings as in the main church service. The session starts with a gathering activity, then we share the Word and then explore what that means for us in age-appropriate ways. And then finally we are sent out with suggestions on how we can continue responding to the Word during the coming week. That is the plan, and sometimes it happens and sometimes we get sidetracked, but we are journeying together.

Cross Club now has a regular attendance of 6 young people, whose ages range from three to twelve. Over the last year we have got to know each other well, and what works for us as a group, and have formed a safe space for us all to discover more about our faith, and to have fun together.

It continues to be a joy to spend time together on our faith journey.

The Lenches and Harvington Messy Church

Rev. Chris Sheehan writes:

We started a Messy Church (The Lenches and Harvington Messy Church) in 2019 and the event alternated between village halls (chosen because they are not the inherited church building and have kitchens and more flexible space). The church is registered with the national Messy Church organisation. Restarted after the pandemic this year we are running a Messy Church every month except August and December on Sundays between 3.30 and 5.30pm.

The event has a team of 6-8 volunteers who carry out the planning and delivery using the standard Messy Church format. So, a welcome and registration on arrival; a summary of the theme; exploration of the theme via four different craft tables; the celebration using slides, songs and prayers and bible stories often using items made during the craft phase and then a two course hot meal.

We take safeguarding very seriously and work with Jill Francis, our Parish Safeguarding Officer. The aims of Messy Church are getting families together, removing the mystique of God/Church, ensuring the spiritual side is met for people put off traditionally organised religion and discipleship. There is no charge for attendees and we are funded by Harvington PCC. We publicise the Messy Church events using messaging to our two C of E first schools via the schools, FaceBook, physical banners and word of mouth.

Parents (dads as well as mums) attend and interact with their children. Numbers attending vary but are typically children in the 2-8 year age group - usually 10-25 children and 20 adults.

Food is prepared by staff with Level 2 hygiene certification with clear labelling and gluten and lactose free and vegan options. Attendees often make food as part of the bible exploration.

We aim to involve parents more in running and planning Messy Church events and have seen good cross-over between Family services, holiday clubs and Messy Church.

Some people coming never attend a traditional church and it may be the first experience of any church for others.

We plan in 2025 to run Messy Church monthly and register it as a New Worshipping Community.

Safeguarding

Safeguarding officer for the Arch Benefice, Jill Francis writes:

The Parochial Church Council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to comply with the House of Bishops' guidance on safeguarding children, young persons and vulnerable adults).

- There have been no reported Safeguarding concerns during the last year.
- During the last year eight people have renewed their DBS certificates (now required every three years). These were for volunteers involved with Messy Church, Cross Club, Youth Project and Pastoral Support. The PCC is very grateful to all these people who give their time voluntarily.
- All new volunteers are encouraged to complete online Safeguarding Awareness Training and existing volunteers are reminded to refresh their Safeguarding Awareness Training every three years. This training can now be completed online using the Diocesan Safeguarding website.
- During the last year ten people from the Benefice have engaged in Safeguarding Awareness Training on the Diocesan Portal and received certificates.
- From January 2024 all DBS criminal checks have to be carried out every three years (formerly five years). This will be a time-consuming task for the PSO.
- The Parish Safeguarding Officer (PSO) has continued to review and update information onto the Diocesan Parish Dashboard. This online facility shows evidence of our church's progress in implementing required procedures for a Safer Church and also shows where we still need to improve. It can be viewed by the Diocese at any time.
- It is pleasing to inform the meeting that St James Church has achieved 92% progress on the Dashboard with only two church activities requiring risk assessments and role descriptions.
- A further update this year is the news that The Church of England began (in January 2024) a new three-year programme of Safeguarding Audits for Dioceses and Cathedrals. Auditors visited the Worcester Diocese in July 2024 and were highly impressed by the progress being made in our dioceses' churches and parishes towards safer church environments and recruitment and our emphasis on Safeguarding Awareness Training.

Church Bell ringing teams

Tower Captain, Anthony Wheeler writes:

We started the New Year 2024 by ringing just before and after Midnight.

Feb 3rd The Four Shires visited Harvington for a practice evening, 17 ringers in total including myself, Sheila, Judith and Mike from our band.

June 1st the WDRCA visited for an afternoon practice, 20 ringers in total including myself, Sheila, Mike, Judith, Chris and John C from our band.

June 6th the 80th Anniversary of the D Day Landings was marked by us ringing for 45mins. There was also ringing up and down the country for this event.

July 27th we rang for the Wedding Service of Mathew Nicklin and Charlene Manning.

Oct 19th a quarter peal of Grandsire Doubles was completed by a band from Alcester led by Katie Wheeler in 37 minutes.

Nov 2nd another visit from The Four Shires for a practice evening, 20 ringers total attended.

Nov 10th Remembrance Sunday was observed with half muffled ringing for the morning service.

Dec 12th, we had another Four shire visiting team from Bidford led by Sandra Parker

Dec 28th Holy Innocence Day, the bells were rung half muffled.

Many thanks as usual to the bell ringers for their continued support and dedication. Thanks to the PCC for our Christmas gifts. Thanks to Richard for chairing our meeting.

St James Hand bell ringers report

Keith Hemming writes:

The handbell ringers have had another busy year, we attended several rallies around the region and also a few care homes. The residents love it not only listening to the bells but they also sing along to them.

Since the last report we have two new members join us and are doing well, but we are always open for more which would help any availability problems we may encounter.

Christmas fundraising started at the beginning of December and again we were collecting for the Midlands air ambulance and the Warwickshire and Northampton air ambulance. We were very busy doing care homes and supermarkets. In 2024 we collected our highest ever total of £5100.00. Can we do better this year? - well, only time will tell. Bookings are coming in thick and fast and we already have one new engagement to attend.

Churchyard Vergers report

Joy and Julian Rawes write:

We have had another busy year working in the churchyard and have had amazing help from our team of volunteers. We now have over 20 people involved as gardeners or supporters. Each month we have an average of 12-17 people who are ready and willing to lend a hand and we are never short of a job to do. The group has gradually become a kind of social support group, what better time to chat about your problems than when you are gardening together? Many thanks to Keith for all the mowing and to Jack for taking on the strimming.

In the churchyard we have kept the graves and flowerbeds tidy and continued developing the wildlife area near the dovecot. Our neighbours have put birdfeeders in the area and we have a very small pond for wildlife. Buddleia bushes for butterflies are doing well and also some nettles left on purpose! We mow a path through the long grass which is well used and appreciated. There are 12 birdboxes in the churchyard...well hidden!

In the burial ground we are keeping three wild areas, plus a patch of cowslips, Keith mows carefully round them. We keep the graves tidy, removing dead flowers and looking after the graves which are not visited very often. Some problems with graves with fancy edgings and artefacts around make mowing almost impossible! The massive hedge was again cut in house but as we all getting older, we have to think again about this year! We are making more burial space by reducing the beech hedge at the far side, removing soil from around the tree stumps, then we will need some professional help to remove these.

Finally, to say that the churchyard is very much appreciated in this village and every day many people visit, to tend graves, walk dogs, walk with children in a safe space and just to sit and admire this beautiful garden. Our reward is to see the pleasure it gives and to talk with our many visitors.

Electoral Roll

Annette France writes:

Number on roll is 55.

Harvington Youth Project

Peter Ashplant Chairperson of the Harvington Youth Project Steering Group writes:

I reported last year that an opportunity arose to apply for a revenue grant to the Church of England Healthier Churches Fund. In November 2023, a number of meetings took place and it was decided to

apply. The focus of the bid was to expand the youth worker post to full time and spread the work of the Project further into other parts of the Benefice as well as linking into neighbouring rural churches. The application was successful in obtaining 5-year funding totaling £125,000, as announced by Bishop's Council in February 2024.

2024 has been a wonderful opportunity to employ a full-time youth worker. The core of the Project is still a strong collaboration between St. James and the Baptist Chapel.

For over a year, the wonderful commitment and care of volunteers meant that the youth groups continued to run as we waited for Matt Cook (our new Youth and Children's Worker) to start on September 4th 2024. Sadly, we have had to say goodbye to some of those volunteers. Sue Stokes for grandparent duties and Matthew Owen moving to Solihull (with his family) who both left the Tuesday Explorers after many years of wonderful service. Judy Perry, Kathryn Evans and Jean Spires all "retired" from their tireless voluntary service to the project too. We are so indebted to them all and thank them so much for the care and time they all devoted to the children and young people.

A new era has arrived and we must grasp the opportunities with both hands. As Matt will report, we need to recruit more volunteers to work alongside him in the evening groups, holiday clubs and Messy Church. The campaign has already started and we shall be looking to offer local people in the community the chance to share their time and skills by volunteering.

With opportunities come challenges. Fundraising is still needed and we are so grateful for the ongoing generosity of the Baptist Chapel and St James' the Great Anglican Church. The Parish Council has also committed its support to us too in the future. We continue to look for grant opportunities and Tesco in association with Groundworks UK are considering a grant for equipment in the summer of 2025.

5 years fly by though and we must plan ahead for life beyond 2029. Considering how close we were to financial closure before this grant came from the Diocese of Worcester, we need to plan sustainability from this moment on.

On March 4th 2025, Matt will have completed his first 6 months and he will reflect on that with you. We are convinced that the path we have taken to grow this Project is with God's blessing and we are very lucky to have attracted a committed Christian in the form of Matt Cook to help us on our journey. More than ever, our children need a safe place outside of their home and school to meet friends and learn social skills. I am very proud to say that it is the Christian community in Harvington which is leading that journey.

Matt Cook, Youth and Children's Worker writes:

I am very pleased to be able to look back upon my first six months in-post.

Our Youth Groups have continued to thrive, with regular attendance from an amazing group of young people aged 7-18. Highlights from the sessions include some fantastic discussions on challenging Biblical topics, and a very successful series on Women in the Bible that was run with our 13-18s. The young people have responded particularly well to our latest series exploring the life of Jesus which has contributed to improved engagement and a positive atmosphere.

One of the key challenges during this period has been the recruitment of volunteers which I am happy to say is starting to bear some fruit. I would like to highlight, that the commitment and enthusiasm from our volunteers have ensured that the quality of our provision remains high.

Looking ahead, we are excited to begin planning our summer holiday club. We are also working on strengthening partnerships with local schools, community groups, and families to further support the needs of our young people.

I am incredibly grateful to the team, volunteers, and the wider community for their support over the past six months. I am pleased to say that we continue to offer a welcoming and safe space where young people can learn about themselves, grow in their faith, and have fun.

Current Health of Youth Groups

There have been many positives to come out of our groups, the most notable for me being the number of meaningful interactions and conversations that have been had by myself and the volunteers with young people. The questions that they ask and the discussions that they engage in have at times shown great maturity and biblical knowledge. This has been encouraging to witness and demonstrates the impact of the safe and supportive environment we aim to provide.

Beyond spiritual discussions, we have also seen growth in other areas such as social skills, confidence and willingness to engage with new activities. Many participants have stepped out of their comfort zones to try new things, build friendships and develop leadership qualities. It is particularly encouraging to see older young people mentoring and supporting younger ones, fostering a strong sense of community and mutual respect within the groups.

Church Lunch

Building upon the strong relationship that the project has with Church Lunch First School over the years through Messy Church and Open the Bible, we have started up a weekly Lunchtime Club in the school. Every Thursday lunchtime, we have been providing a half-hour club with puzzles/word searches, card and board games, colouring activities and a safe conversation space. We have had an excellent response to this club from the school and students. It is building relationships which, hopefully, will result in young people coming along to youth groups because of lunchtime club.

Future Plans and Aspirations

The big thing currently on the horizon for the project is the departure of Rev Thorniley and Gill, who have been huge supporters of the Harvington Youth Project. Richard, of course, has been the organiser of the Holiday Clubs and Open the Bible sessions, as well as a dedicated volunteer on Thursday nights. Gill has also been a consistent presence, volunteering on Monday nights. Their contributions have been invaluable, and their departure will undoubtedly be felt across the project.

Given these changes, the main objective going forward is to maintain the stability of our current groups and events. We are committed to ensuring that the Holiday Clubs, weekly youth groups, and faith-based initiatives like Open the Bible continue to run smoothly. Efforts are already underway to recruit new volunteers to fill the gaps left by Richard and Gill, ensuring that the young people continue to benefit from the support that the project provides.

Additionally, we will explore ways to strengthen community partnerships and where new ministries can develop. We would like to spend more time in Harvington First School and will be looking for ways that we can better support our local schools. We are currently in discussion with the Diocese about supporting work in Badsey. Despite the challenges posed by these transitions, our focus remains on providing a welcoming, engaging, and supportive environment for the young people we serve.

Deanery Synod Report

Representatives: Jack Hegarty writes:

Jack Hegarty and Elliot Granger are your representatives. Meetings were held in March and July 2024. In addition, an Open Deanery Service was held in November at All Saints Church in Evesham led by our new Archdeacon, Mark Badger reflecting on our journey together towards the light.

At the meeting on 13th March there was a varied agenda which included a presentation by Alison Maddocks (the Dean of Smaller Churches) on the topic of 'Simplifying the Parish' - with suggestions for making the governance of parishes less onerous, reflecting on situations where clergy roles can be very stretched and lay roles are duplicated. This generated much debate and questions.

A paper prepared by Jack Hegarty had been circulated prior to the meeting emphasising that this Deanery will be taking the greater share of the new housing planned for South Worcestershire, some of which

will include significant numbers including Worcester Parkway with up to 10,000 homes and Throckmorton 5000 homes. These large developments over the next decade will have huge social impact. Archdeacon Mark Badger is having meetings with developers and is looking at what could be done ecumenically.

A further agenda item related to eco-champions and the fact that many churches in the Deanery had achieved eco awards.

The meeting on 23rd July at St Andrews Centre, Pershore focused on new worshipping communities with a presentation from Kim Brown (the new Diocesan New Communities Enabler). Kim referred to an excellent CofE resource for introducing a short period of informal worship entitled 'How to introduce worship into an outreach or social action group'.

Finally, the Rous Lench solar panels project was showcased to those present and the huge efforts to bring forward this ambitious scheme.

Flower Rota

Jean Spires writes:

During the year a pedestal arrangement of flowers has been placed by the Altar. The flower team have helped to decorate the church for Easter and Harvest Festival. My thanks to you all. An arrangement for Pentecost was placed in front of the Altar to depict fire, using red and yellow flowers and twigs. An arrangement of lilies was placed in the prayer corner for All Souls Day, together with a Scroll with the names of the departed. For Remembrance Day poppies were arranged in Church. For Christmas a lovely tree was placed by the Altar and decorated with the lovely Stars made by a group. Thank you so much for all your hard work.

Flower Festival.

A Flower Festival was held in June together with the Annual Fete. The theme being Vivaldi's "Four Seasons". Thank you to all who managed to help. We had many visitors and a "Treasure Hunt" was organised for the children where they had to find various items in the floral arrangements, great fun was had by all, and a prize for a completed entry.

Arch Messenger

Richard Thorniley writes:

Grateful thanks are offered to Cathy Davies for editing the Arch Messenger our Benefice magazine and Chris Reed for overseeing the advertising which ensures that it can be distributed free to all households. The distribution is enabled through the good offices of Kay Barrett who carefully nurtures our hard working distributors. It is a labor of love that is warmly welcomed by many in the community and enables the church to share the Christian message of hope as well as news and events in the community.

Summary

4 baptisms, 1 wedding and 10 funerals took place in 2024. The baptisms were all boys including 3 Barfield Graingers and a Thomson. The funerals included an ex-Church warden Diana Huggins and two well known members of the Village Pam Walden and Rob Parry, the latter had been a Harvington School caretaker. We also mourned the loss of Helen Fishbourne, a hugely respected Head Teacher of Harvington First and Nursery School.

The report is full of achievements – a busy programme of events, and evidence in a variety of ways of a vibrant lively community – that's fun to be part of. The growth of the Cross Club and Messy Church is evidence at the younger end, the support of the community at the activities offered by St James's including the care of the Churchyard, the Holiday Club, the Youth Project and the Community Support Group, CAMEO Teas all point to the fact that the Church Community is offering a service to the community that is relevant and appreciated.

Visitors to events such as the Flower and Hat Festivals and the churchyard when in full bloom shows that St James church is a place of destination of wonder and beauty.

St James community is in a great place full of the evidence that the Benefice mission statement '***To show our love for God and You***' is at its heart and not merely a guiding principle.

It is a delight to sign off my final Annual Report summary knowing that St James is a community that is full of love, hope, and joy founded on a faith in our Risen Lord and Saviour Jesus Christ. Years of prayer answered.

Richard Thorniley

Financial Statements for the year ending 31 December 2024

Church of St James the Great
Harvington, Parochial Church Council



Financial Review

I would like to start my report with a huge thank you to all who support our church financially. Your continued generosity ensures that we can fulfill our mission to bring the Love of God to all in our community.

Following last year when we reported a small surplus in our unrestricted activities, we have had a financially challenging year, and are now reporting a deficit of £983.

Last year, I warned that we cannot be complacent and must continue to seek increases in income whilst being vigilant on our expenditure, without compromising our mission.

This is and will continue to be a big challenge.

As mentioned last year, the request from the Diocese for our Ministry Share continues to be the largest element of our expenditure.

In 2023, I expected our Ministry Share to be £49,860 and that we were applying for a grant of £11,047, leaving £38,813 for us to fund.

The Diocese did not allow the grant for 2024 and we were therefore challenged to find an additional £11,000 over and above our forecast.

We have been advised that our Ministry Share for 2025 is £50,409.

In our accounts for 2024, we have paid £35,688 towards the 2024 share, a shortfall of £14,172.

The Ministry Share is used to cover the costs of our Rector, including salary, pension, housing, training etc. and following discussion, the PCC consider that we should use the voluntary income we receive to fund this and other fund raising income, investment income and grants should be used to cover the costs of running and maintaining the building and undertaking our mission.

We therefore need to increase our personal giving in order to ensure that we continue to receive the support and leadership of our own rector.

Other costs have decreased overall in 2024, but we recently had our Quinquennial Inspection and this has identified costs estimated at between £25,000 and £50,000 over the next five years.

Looking at the figures in greater detail shows the following:

Income

Planned Giving – There has been a further small increase in the amount received from planned giving from £28,896 in 2023 to £29,294. Once again, thank you..

Collections – have again decreased slightly from £3,110 in 2023 to £1,813.

Donations – An decrease from £2,715 in 2023 to £800.

Gift Aid – Receipts from Gift Aid have increased from £7,137 in 2023 to £8,466. The Parish Giving Scheme is still the most efficient method of giving and if anyone would like further details please contact either the Treasurer or Rector.

Income from Activities to generate funds

This income is from two sources. Firstly the fees we charge for Weddings and Funerals which have increased from £5,035 in 2023 to £3,372. This reflects a reduction in the number of weddings and funerals. Secondly from fund raising which, thanks to our Events Team, has increased from a net £2,844 in 2023 to £6,564.

Expenditure

Ministry Share – As outlined above, our share has increased from £26,839 in 2023 to £35,688 with even larger increases to come in 2025 and 2026.

There have been no other exceptional changes in our expenditure.

**Independent Examiner's Report to the Trustees of
St James' Harvington Parochial Church Council**

I report to the members on my examination of the accounts of the PCC for the year ended 31 December 2024 which are set out on pages 21 to 35.

Responsibilities and basis of report

As the charities members you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be

Mr A Tooth
Blossom View
37 Orchard Place
Harvington
Worcestershire
WR11 8NF

Dated 2025

St James Harvington PCC

Statement of Financial Activities

For the Year Ended 31st December 2024

	Unrestricted Funds	2024 Restricted Funds	Total	2023 Total
Incoming Resources				
Planned Giving	28,664	630	29,294	28,896
Collections and other giving	1,813		1,813	3,110
Donations	800		800	2,715
Legacies			-	1,000
Investment Income	2,400		2,400	2,054
Income from activities to further the work of the Church	1,000		1,000	1,000
Income from activities to generate funds	10,204		10,204	8,372
Income tax (GA) recovered	7,666		7,666	6,100
Debtor Gift Aid to be recovered	799		799	1,037
Benefice Account	13,491		13,491	13,124
Total Incoming Resources	66,838	630	67,468	67,408
Resources Expended				
Diocesan Parish Share	35,688		35,688	26,839
Local and overseas mission		3,558	3,558	2,625
Activities to generate funds	268		268	563
Church Running Expenses	210		210	575
Utilities	2,595		2,595	2,705
Insurance	2,614		2,614	2,475
Benefice/Clergy Expenses	5,206		5,206	4,654
Repairs	1,356	5,409	6,765	10,762
Sundries	498		498	104
Benefice Account	13,491	-	13,491	13,124
Total Resources Expended	61,926	8,966	70,892	64,425
Transfers between Funds	(5,895)	5,895	-	-
Net movement in Funds	(983)	(2,441)	(3,424)	2,983
Reconciliation of Funds				
B/Fwd Balance	1,166	111,957	113,123	110,140
Net movement in Funds	(983)	(2,441)	(3,424)	2,983
C/Fwd Balance	183	109,516	109,699	113,123

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Balance Sheet as at 31st December 2024

	2024	2023
Current Assets		
Current Bank Account	9,639	9,786
Cash in Hand	327	817
CCLA Church of England Deposit	3,828	3,633
Bank Deposits	100,000	100,000
Debtors & Prepayments	6,359	5,375
Total Current Assets	120,153	119,610
Current Liabilities		
Accruals	10,454	6,487
Total Current Liabilities	10,454	6,487
Net Current Assets	109,699	113,123
Funds		
General Fund	(15,520)	(13,949)
Fabric Fund	110,005	110,629
Clock Appeal	-	1,371
Churchyard Funds	14,532	13,944
Mission Fund	-	446
Education Fund	53	53
Harvington Support Fund	629	629
Benefice Account	-	-
	109,699	113,123

The Revd Canon R Thorniley
Chairman of the PCC

Mr John Liggitt
Treasurer

Date 2025

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2024
General Fund (Unrestricted)

Incoming Resources	2024	2023
Incoming Resources from donors		
Planned Giving	28,664	28,296
Collections and other giving	1,813	2,560
Income tax (GA) recovered	7,494	5,950
Debtor Gift Aid to be recovered	799	1,037
	<u>38,770</u>	<u>37,843</u>
Other Voluntary incoming resources		
Donations	800	1,943
Legacies	-	1,000
Bank & CCLA Interest	2,400	2,054
	<u>3,201</u>	<u>4,997</u>
Income from activities to further the work of the Church		
Contributions for the use of the Church	1,000	1,000
	<u>1,000</u>	<u>1,000</u>
Income from operating activities to generate funds		
Special Events Note 2	6,832	3,307
Sundries	-	30
	<u>6,832</u>	<u>3,337</u>
Total Incoming Resources	<u>49,803</u>	<u>47,177</u>
Resources Expended		
Church Activities		
Diocesan Parish Share	35,688	26,839
Church Running Expenses	210	575
Utilities	2,595	2,705
Insurance	2,614	2,475
Benefice/Clergy Expenses	5,206	4,654
Organ Expenses	-	-
	<u>46,313</u>	<u>37,248</u>
Church Management & Admin		
Printing & Stationery	11	-
Sundries	487	104
	<u>498</u>	<u>104</u>
Special Events	<u>268</u>	<u>563</u>
Total Resources Expended	<u>47,079</u>	<u>37,915</u>
Transfer to Fabric Fund	1,184	5,028
Transfer to Mission Fund	3,111	2,250
Transfer to Churchyard Fund	-	-
Surplus/Deficit for year	<u>(1,571)</u>	<u>1,984</u>
Opening balance	<u>(13,949)</u>	<u>(15,933)</u>
Closing balance	<u>(15,520)</u>	<u>(13,949)</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Fabric Fund

Incoming Resources	2024			2023
	Unrestricted	Restricted	Total	
Planned Giving	-	630	630	600
Gift Aid	173	-	173	150
Fees	-	-	-	-
Church Fabric Donations	-	-	-	-
Total Incoming Resources	173	630	803	750
Resources Expended				
Repairs	1,356	-	1,356	5,178
Bell Maintenance, Ropes and Stays	-	-	-	252
Total Resources Expended	1,356	-	1,356	5,430
Surplus/Deficit for year	(1,184)	630	(554)	(4,680)
Transfer from General Funds	1,184	-	1,184	5,028
Transfer to Clock Appeal Fund	-	(1,254)	(1,254)	-
Opening balance	-	110,629	110,629	110,281
Closing balance	-	110,005	110,005	110,629

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Clock Appeal (restricted)

	2024	2023
Incoming Resources from donors		
Donations	-	-
Gift Aid	-	-
	<u>-</u>	<u>-</u>
Total Incoming Resources	-	-
Resources Expended		
Repairs	<u>2,625</u>	<u>1,686</u>
Total Resources Expended	<u>2,625</u>	<u>1,686</u>
Surplus/Deficit for year	(2,625)	(1,686)
Opening balance	1,371	3,057
Transfer from/(to) Fabric Fund	<u>1,254</u>	<u>-</u>
Closing balance	<u>-</u>	<u>1,371</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Churchyard Fund

Incoming Resources	2024			2023
	Unrestricted	Restricted	Total	Total
PCC Fees	3,372		3,372	5,035
Memorials	-	-	-	-
Donations	-	-	-	772
Gift Aid	-	-	-	-
Total Incoming Resources	3,372	-	3,372	5,807
Resources Expended				
Lawn & Tree Maintenance	-	1,473	1,473	2,039
General Maintenance	-	1,311	1,311	1,607
Living Memory	-	-	-	-
Total Resources Expended	-	2,784	2,784	3,646
Surplus/Deficit for year	3,372	(2,784)	588	2,161
Opening balance	13,944	-	13,944	11,783
Transfer from Unrestricted	(2,784)	2,784	-	-
Closing balance	14,532	-	14,532	13,944

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Mission Fund (Restricted)

	2024	2023
Incoming Resources		
Nominated Charity	-	551
Total Incoming Resources	-	551
Resources Expended		
Harvington Youth Project	3,000	1,500
Messy Church	558	-
Pastoral Care	-	741
Nominated Charities	-	304
Total Resources Expended	3,558	2,545
Surplus/Deficit for year	(3,558)	(1,994)
Transfer from General Fund	3,111	2,250
Opening balance	446	190
Closing balance	-	446

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Education Fund

	2024	2023
Incoming Resources		
Donations	-	-
Gift Aid	-	-
Total Incoming Resources	-	-
Resources Expended		
Peru Mission	-	-
Total Resources Expended	-	-
Surplus/Deficit for year	-	-
Opening Balance	53	53
Closing Balance	53	53

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Harvington Support Fund

	2024	2023
Receipts		
Donations received	<u>-</u>	<u>-</u>
Total Receipts	<u>-</u>	<u>-</u>
Payments		
Meals & vouchers provided	<u>-</u>	<u>-</u>
Other assistance	<u>-</u>	<u>80</u>
Total Payments	<u>-</u>	<u>80</u>
Surplus/Deficit for year	<u>-</u>	<u>(80)</u>
Opening Balance	<u>629</u>	<u>709</u>
Closing Balance	<u>629</u>	<u>629</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Benefice Account

	2024	2023
Receipts		
Holiday Club	1,322	901
Arch Messenger	3,345	2,915
Allocation		
Harvington	5,206	4,654
Others	3,618	4,654
Total Receipts	13,491	13,124
Payments		
Clergy Expenses	3,482	3,117
Holiday Club	587	354
Arch Messenger	4,053	3,932
Parish Administrator	3,744	3,527
Stationery & Photocopying	1,626	2,195
Sundries	-	-
Total Payments	13,491	13,124
Surplus/Deficit for year	-	-
Opening Balance	-	-
Closing Balance	-	-

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Notes to the Financial Statements

1 Accounting Policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)' and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use abated in line with assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Interest as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2024

Notes to the Financial Statements (Continued)

2 Fund Raising

	Income	Expenditure	Net 2024	Net 2023
Open Gardens/Flower Festival	1,073		1,073	695
Xmas fayre	2,287		2,287	1,959
Tree of Light	120		120	310
Fete	2,490	268	2,222	-
Barn Dance/BBQ	125		125	-
St James Easter Holiday Club	22		22	-
Hat Festival	714		714	-
Other expenses	-		-	(120)
To General Fund	6,832	268	6,564	2,844

3 Transfers between Funds

The sum of £3,111 (2023 £2,250) was transferred from the General Fund to the Mission Fund to cover the cost of a £3,000 (2023 £1,500) contribution to Harvington Youth Project and £558 (2023 £240) to Messy Church.

The sum of £2,784 (2023: £2,873) was transferred from the Unrestricted Churchyard fund to the Restricted Churchyard fund to cover ongoing costs of maintaining the Churchyard.

The sum of £1,184 (2022: £5,028) was transferred from the General Fund to the Unrestricted Fabric Fund to cover cost of repairs and maintenance.

The sum of £1,254 (2023: £nil) from the restricted Fabric Fund to the Clock Appeal Fund.

St James' Handbell Ringers

Balance Sheet

Year ending 31st December 2024

Receipts

Charitable Collections (Card payment charges deducted)
Grants
Misc. Donations
Playing Fees
Member Subscriptions
Rally income

Funds		Capital	Total	2023
General	Charity			
	£5,110.56		£5,110.56	£4,680.34
			£0.00	£0.00
£95.00			£95.00	£0.00
			£0.00	£0.00
£480.00			£480.00	£405.00
£0.00			£0.00	£0.00

Total receipts

£575.00 £5,110.56 £0.00 £5,685.56 £4,027.49

Payments

Licenses (Music royalties)
Subscriptions (HRGB, Heart of England Handbell Society)
Marketing
Team Expenses (Gift for Clive, team tops)
Equipment (Music, music stands)
Hall hire
Rallying expenses (Arley Kings, HRGB)
Donations to Charities (Christmas 2023 collections)

£55.20			£55.20	£49.80
£130.00			£130.00	£10.00
£0.00			£0.00	£0.00
£148.30			£148.30	£0.00
£263.47			£263.47	£28.00
£0.00			£0.00	£0.00
£119.32			£119.32	£70.00
	£4,460.00		£4,460.00	£3,482.00

Total payments

£716.29 £4,460.00 £0.00 £5,176.29 £4,323.60

Surplus/Deficit

-£141.29 £650.56 £0.00 £509.27 -£296.11

Fund balance as at 1st January 2024

£866.36 £4,761.06 £175.24 £5,802.66 £4,377.12

Transfers 2024

Surplus/Deficit

-£141.29 £650.56 £0.00 £509.27

Fund balance as at 31st December 2024

£725.07 £5,411.62 £175.24 £6,311.93 £5,802.66

Represented by

Lloyds TSB bank
Petty Cash

£6,311.93
£0.00

Total

£6,311.93

I have examined the accounting documents provided for me and the annual financial statement for the 31st December 2024 does not contain any items which give me cause for concern.

Signature

L. Knight

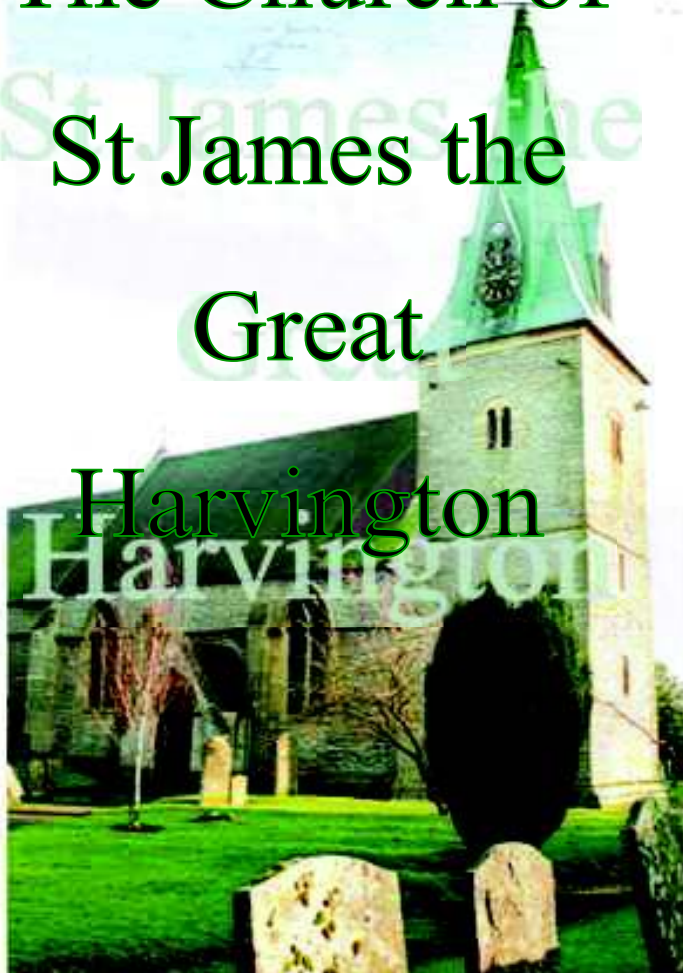
Date

27/2/25

Mrs L. Knight
36 Orchard Place
Harvington

Accounts

The Church of St James the Great Harvington



**Annual Report and Financial Statement
31st December 2023**

The Church of St James the Great, Harvington

Mission Statement: To Show Our Love for God and You



Annual Report & Financial Statement 2023

Incumbent

Reverend Canon Richard Thorniley

***Bank
COOP***

Associate Minister & Pioneer Deacon

The Reverend Chris Sheehan

Churchwarden

Elliot Grainger

Organist
Sally Livingstone

Licensed Lay Minister

Pippa Heenan

Verger

Members of the PCC

***Independent
Examiner***

Mr Andy Tooth

Authorised Lay Minister

John Liggitt

Eucharist Assistants

David Battin, Susan Bullard, Sophie Dodds, John Liggitt, Janet Stean, Gill Thorniley, Elliot Grainger.

Sides Persons

Sophie Dodds, Annette France, Alan Hirst, John Redman, Elliot Grainger, David Battin, Graham Pearson, Karen O'Neill, Jack Hegarty, Joy Rawes, Jill Francis

Number on Electoral Roll: 54

Average weekly attendance: 28

Parochial Church Council

The Parochial Church Council (PCC) of St James the Great, Harvington, Evesham is a charity excepted from Registration with the Charity Commission. It aims to co-operate with the minister in promoting in the parish the whole mission of the church – pastoral, evangelistic, social and ecumenical [PCC (powers) Measure 1956].

Risk management

The PCC has agreed on a risk management plan and procedures have been designated to manage effectively risks which may arise. The responsible officers for this plan are churchwardens, who may modify it from time to time. A current copy is kept in the church.

PCC members

Incumbent	The Reverend Canon Richard Thorniley (Chair)
Curate, Deacon, pioneer Minister	The Reverend Chris Sheehan
Licensed Lay Minister	Pippa Heenan
Churchwarden	Elliot Grainger
Deanery Synod Representatives	David Battin, Jack Hegarty
Elected members	John Liggitt, Annette France, Jill Francis, Joy Rawes, Graham Pearson, Alan Hirst,
Treasurer	John Liggitt
Secretary	Diane Ashplant
Parish Safeguarding Officer	Jill Francis

Standing Committee

Chair: Reverend Canon Richard Thorniley, Elliot Grainger, John Liggitt, Graham Pearson, Diane Ashplant.

PCC members are appointed in accordance with the Church Representation Rules. The Incumbent, Church Wardens and Deanery Synod Representatives are ex-officio members of the PCC. Other members are elected at the Annual Parochial Church Meeting (APCM) or co-opted during the year.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) observe the methods and principles in the Charities SORP 2015 (FRS 102);
- (c) make judgements and estimates that are reasonable and prudent;
- (d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Review of the Year 2023



Sub-committee Reports

Worship and Outreach in 2023

We have at last returned to normal since COVID and our pattern of services are a Morning Service, with an evening BCP Communion, Holy Communion, Family Service and Holy Communion monthly pattern. On 5th Sundays we travel around for a Benefice Eucharist taking it in turns to host in our Benefice churches. Mid-week BCP Holy Communion returned on a fortnightly basis in November.

We have enjoyed slow and steady growing numbers to our regular services and family services, which are re-established, remain well attended, and are assisted by the links made through Holiday Clubs and Youth Groups. The children are happy to take part in the services and we have a range of accomplished regular readers who enhance our family worship.

We had a return of a Taizé service in March led by Pippa Heenan which was a nice break within our Lent observations.

We held special services in the benefice to commemorate His Majesty King Charles 3rd's Coronation at the beginning of May.

The Harvington Festival in June included a church based flower festival and a Songs of Praise with a local brass band in attendance. It was lovely to see the church being used as a Festival venue.

We again enjoyed joint services with Harvington Baptist Chapel (HBC) in August taking turns to host a service each during the holiday month. They also joined us for the Remembrance Service with the Act of Remembrance itself taking place at 11.00 at the War Memorial which was well supported by the village.

Evening Book of Common Prayer Communion Services continued from 2022 and were enhanced by a Taize services in the Spring led by Pippa Heenan. Carols took place outdoors with hot chocolate, mulled wine and mince pies and good number of the community of all ages attended. This was preceded by the School Key Stage 2 Carol Service earlier in the week which was packed and the roof tiles were rattling with the enthusiastic singing of the children.

Our Christmas Eve Family Service was reinstated but without Christingles which made it more manageable – and included lovely sketches and commentaries provided by children and adults in equal measure.

The Reverend Chris Sheehan continued to host daily morning prayer via Zoom at 8.30 am Monday to Saturday. The Reverend Richard Thorniley hosts Evening prayer at 6.00 pm. The Church of England liturgical pattern is followed except on Saturday when it is Northumbrian Prayer. The regulars have found it invaluable in shaping the day when everything else is thrown out of the diary. This spin-off from Lockdown remains.

Holiday Club

We had two Holiday Clubs which took place in April, (Easter Holiday Club) and July, our summer one. The Holiday Clubs included wonderful craft opportunities, Easter egg hunt, walks, games and in the summer the now traditional obstacle course at Ellenden farm. Lively singing of well-known school songs from iSingPop selection at the start of the day along with prayers made these two clubs a great success.

Outreach

Open the Book took place in school again and the team comprising Pete Ashplant, Jill Francis, Michael Bowen, Gill Thorniley, Toby Sturgess, who left in March 2023, and was replaced by Ruth Axten, and Richard Thorniley. A series of stories from the Old and New Testament were presented in sketch form to the children's delight especially when they could provide noises and moves as well as additional personnel.

Acknowledgements

Our sincere thanks go to all those who have led services during this year, including Reverend Richard Thorniley, Reverend Chris Sheehan, Bishop Robert Paterson, Reverend David Foster, Reverend Gerry Foster, Reverend Steve Tilley, Licensed Lay Minister (LLM) Pippa Heenan and Authorised Lay Minister (ALM) John Liggitt. We offer our grateful thanks to Sally Livingstone, who plays the organ and the keyboard for us at services at St. James' with additional support from Richard Ball when Sally is away.

Caring Hands

Sophie Dodds writes:

Caring Hands has again been supported by the generosity of our congregation and the community of Harvington during the past year. Our thank you goes to all who have been helping this worthy cause, run by volunteers in Evesham and providing supplies for the needy and destitute.

Evesham serves cooked meals during the week, arranges food parcels for individuals and families. The need is ever increasing by the year but only the very needy who are referred can be supported by Caring Hands.

Thank you again to all who have given.

THIS SERVICE ONLY EXISTS DUE TO THE LOVE FOR OUR NEIGHBOUR!!

Cameo Teas

Sophie Dodds writes:

CAMEO TEAS enjoyed another successful year. A few new people joined which always enhances the fun and laughter for our monthly get-together.

For our Spring-Outing we visited "Jinney Ring Garden Centre" for our Afternoon Tea treat. Hoping to sit by the pond to watch the ducks and geese frolicking in the spring sunshine, but the weather put a stop to it, so we moved to the cosy veranda and had a lovely afternoon.

The children from Harvington School visited us in June in our church for Tea and cakes and our Rev. Richard provided the usual quiz for the children with which even some of us adults struggled. It shows how observant we are when we visit our church every Sunday.

The children hosted us in July for Afternoon Tea. It is so interesting to talk to them; the children have an enormous gift to communicate.

Great to have established an Intergenerational Forum over the years. We all love it !!!

The Christmas Season started with our usual Christmas Carol Service at church followed by Christmas Lunch at the Kings Court Hotel. The organisation is self-funding and has served the community for many years. Thank you to all the Havingtonians who faithfully come along and thanks to all the volunteers who help to make it happen.

Pastoral sub-committee

Wendy and Konrad Monks write:

The Harvington Community Support Group was originally initiated by Sheila Harris, and is overseen by the Rector Revd Richard Thorniley. It is currently coordinated by Wendy and Konrad Monks who have lived in Harvington for many years.

The purpose of the group is to provide low-key practical and emotional support to residents of the village, or to provide advice about how to access help for more complex needs. The team currently consists of Mike Barbour, Annette France, Kay Barrett and Joy Rawes, as well as the Rector and Wendy and Konrad.

Over the course of 2023, the team responded to 64 individual requests for help, getting on for twice as many as the previous year. Clearly the service is getting better known in the village, which is gratifying, but it does mean that our volunteers are busier, and we could do with one or two extra pairs of hands. Most of the people who get in touch with us are elderly, and some are very frail. The kind of help needed is often transport and assistance with attending appointments, but also sometimes getting in shopping, sitting with someone whilst a carer goes out, general 'friendly visiting', helping with computer problems, helping with pets, etc.

The "Welcome to Harvington" booklet is being up-dated and will be ready for distribution in the spring. Thanks go to Mike who has done the lion's share on this, and also thanks are due to the Parish Council for funding the production of the up-date.

Feedback we have had from residents suggests that the help we provide is appreciated and that people derive a sense of comfort knowing we are there in the background. As co-ordinators, we enjoy our role in this, but we couldn't do it without the commitment of our always willing volunteers and we very much value their input.

CHURCH WARDEN REPORT 2023

Churchwarden Elliot Barfield Grainger writes:

It has been a privilege to be Church Warden for another year. Thanks must go again to the team approach to the Church Warden duties, particularly to Alan Hirst and David Battin, but also Sophie Dodds, who whilst stepping back remains a fount of wisdom and advice. Thank you, for sharing some of the administration and continuing to support ongoing projects (see below) and for general advice and reminders through the year. We are very fortunate to have such collaboration in maintaining our beautiful building for the community and for God.

Thanks also to all who support the work of the Church in delivering services each Sunday, and the huge range of other work that the Church community provides within the village, as the below outlines there is much going on within our community.

Once again, I would like to remind people that there are two posts of Church Warden, and volunteers to the position to support the work would be gratefully received.

Strategic Review

The last year saw our review of 2022 move into strategic planning for the years ahead. We had the announcement that Fr. Richard's retirement is expected in 2025, and thus there is a need for all of us to think about succession planning, not least from a financial point of view.

The result was the **St James's Church Harvington, Strategy for Growing and Sustaining, Easter 2023 - Easter 2025**. The Strategy gives us all much to aim for, and it has been really exciting to see a whole host of people from across the congregation stepping up to make things happen over this past year.

In the Strategy we set ourselves 7 Objectives, across which we are making headway. What follows is a brief review of where we are against each of the metrics.

- i. To increase the monthly average regular attendance at church on Sundays by 25% to reach an average of 30 people;

Whilst congregation numbers are up we are not yet achieving an “average of 30” people across services. The 2023 census shows an average of 28 which is up, but not quite there.

There is however a very positive story here of a strong, regular attendance. What appears to be occurring is that we are now more regularly getting 24 - 26 members in the congregation week-on-week (and our children numbers are up considerably). This implies that we have a wider cohort of regular attendees. However, the services where we get larger numbers have not increased thus our average has ticked up, but is not yet reaching our target.

- ii. To have regular (at least monthly) gatherings of 8+ adults for prayer and praise at at least two other occasions in church during the week outside of the main parish Sunday service;

The regular bi-monthly, mid-week services are underway, and set in the calendar of events. This joins the daily morning prayer online. However, the regular gathering of people is around 6. So, whilst this is a great step to make something sustainable, we need to continue to reflect on how we might all engage in these midweek moments of prayer and praise together, and create an offering to others to join us.

- iii. To triple the regular home groups taking place within our parish community;

This is where we have seen success. The regular prayer group that has long been in place has now become four home groups, started in 2023. Efforts are now needed to reflect on how these continue, are reviewed and develop and to ensure they are sustainable. How we engage new congregants or those not in prayer/home/study groups might also need to continue to be on our radar.

- iv. To establish a permanent Cross Club meeting during Sunday morning services in term time;

Another success. With many thanks to Gill Thorniley and team for making this a regular term-time occurrence.

- v. To plant one sustainable, “fresh expression” by which we mean a financially self-sustaining, regularly meeting group by Easter 2025;

Messy Church is now established. Attendance in 2023 was patchy as it got going, but this is now settling into a routine. With thanks to all who volunteer to make this happen, and who are keeping costs low as it seeks to become a truly self-sustaining fresh expression within our community.

- vi. To place the church at the centre of village and community life, seen by people as more than a place of worship, as recognised by its increased ranking in a repeat survey; and

Assessing this objective at the end of year 1 is difficult, as we will need to review a survey in 2025 to see if we have achieved it. However, we should assume that sentiment has not shifted much. Further efforts on delivering some of the action points will be explored in 2024 as we seek to put the church more in the minds of the village beyond those of us who see it as a place of prayer and praise.

- vii. To increase income to the church by £10,000 from 2022 levels

Technically, this is a success. Finances will be discussed across the report for the APGM. In short this metric is looking like it will be met. The more worrying story is that a £10,000 increase may not be enough to meet the ever-increasing demands for money from the Bishop. Plus, our future ‘financial liability’ will be decided as a Benefice and the story from our brothers and sisters is not as positive. John Liggitt will expand more in his finance report.

To help achieve the above and make some of the objectives more practical, an Action Plan broke down what was needed into three streams of work - which overall is at 50% completion. This rises to 60% if we look at Action 1, **Create and sustain an accessible and open community prayer life**. As noted above we have had success in growing ways in which to share the Good News within our community.

Action 2, **Bring God to the community by placing the church at the centre of community activity** is making strides, with 42.5% of actions being met. In almost all cases some activity is underway. Making these initial steps *sustainable* now needs to be the focus for the year ahead.

Action 3 to show God's love of our community through our provision of support to the community, our neighbours and those in need is also underway. We are reporting on this as 50% complete. Here the challenge is that we were already doing many things in this space. The strategy calls for us to "strengthen" and "grow" these activities to our neighbours, which has started to happen and signs are positive that this neighbourly love will continue at pace into the year ahead.

The strategy has been a useful way for us to mark what is happening in our congregation. It also responds to a call from the *Diocese for a "Health and Sustainability Plan"* Elements of the strategy easily help us identify our priorities, and the Plan will now be used to help us focus on what we want to achieve in 2024.

However, much of what is happening is because of the motivation of the Holy Spirit within members of our community. People are stepping up to help, but also coming forward with ideas.

To everyone on the PCC who keeps things moving and our traditions in place but evolving - thank you.

Thanks also go to Gerry Foster who has spearheaded a team on the "Welcome Packs", to Katie Horton who has helped make social events happen, and now taken on the mantle of organiser-in-chief for 2024 onwards. I thank Jean Spiers for the flower arranging, and Joy and Julian Rawes for their care of the church yard along with all those who volunteer to support these activities.

David Battin deserves another mention both for his roster work, ensuring the readers, prayers and refreshments for every service, but also for spearheading the eco-Church activity, and looking to take us from Bronze to Silver in the years ahead.

I also thank Diane Ashplant for coming forward as secretary and keeping the Standing Committee on point, Jill Francis for ensuring we are safeguarding compliant, and to thank Graham Pearson for stepping forward to support the work of the Standing Committee, and Jack Hegarty for his support with the Mission Accompanier. And of course, thanks to John Liggitt for ensuring the money is accounted for and that we are, as best we are able, able to keep up our Share.

And finally, thank you to Richard, who has done so much for the Parish and the Benefice, working hard across four churches, and of course being open to discussions on his retirement so publicly with us all, helping ensure we can prepare to build on success in the years ahead.

Benefice Meetings

It has been great to engage in several Benefice meetings with my fellow church wardens this past year. Fr Richard reinstated these as we started to discuss managing his final two years and succession planning, as well as meeting together as we explored our mission accompanist's advice and guidance.

We at Harvington are the larger partner in the benefice and are looking to take on a larger share of the Mission Share as the village population has increased. We also have a larger congregation, and are seeing positive signs of action and activity. This is not the same for our partners in the benefice, and we all need to look to support our family of churches as we head into 2024.

Whether or not we are supported to replace Fr Richard after his retirement will require the whole benefice to be seen as “financially able” to do so. Remembering the diocesan focus is always money first. At present, we are not meeting our obligations in this “voluntary payment”. Change would now seem most likely at the end of Richard’s tenure and we all need to be alive to what that will mean.

Fundraising

Fundraising continued in 2023, with the Open Gardens and Flower Festival again the highlight of the summer, with thanks to Jean Spiers and Joy Rawes, and everyone else who helped make this happen. We look forward to the 2024 editions.

In addition, the Christmas Fair was a triumph, organised by Katie Horton (and family), with support from all quarters, but of course a special thanks to Pete Ashplant for playing a particularly vital role.

It is great to see that a programme of an activity and services reinstated since COVID during 2023.

Community engagement

Bringing people to God and hopefully our pews, involves community engagement, with many areas outlined in the strategy above. Fr. Richard continues to play a leading role in this. The Holiday Clubs were again a great success and proved popular with children and parents alike.

Messy Church has been re- established, with support from St James’s for an initial year in the hope to make it self-sustaining. A huge thanks to the volunteers working to make this a success once a month.

St James’s continued its close relationship with the School both at school and here in Church, and Harvington Singers remain a community partner, who give a generous donation each year after their concerts.

We also continued its partnership with the Baptist chapel in supporting the Harvington Youth Group - and news is expected on long-term funding as we go into 2024.

Building and Fabric

Quinquennial Inspection

A project tracker of the 2019 Quinquennial Report was created in 2022. This is monitoring our progress in delivering the recommendations made. We have increased the results of our management making 48% completion (from 39% a year ago) across all recommendations. However, this rises to 85% on high and medium urgency projects - with only two areas not undertaken to date - repair of the chancel roof and repair of the chancel floor. Many of the lower risk issues are being kept under review by the PCC as they are suggestive, and in some cases considered not in keeping with the current or future use of the building as envisaged by the PCC.

It is worth noting that 2024 is the year we are due another Quinquennial inspection.

New Flood Light

The Tree of Light installation drew attention to the end of the life of one of the floodlights. This has been replaced.

Rector's Vestry

The start of the year saw the completion of renovations to the Vestry with thanks to Mr Rawls and Mr Hirst for seeing this project through to completion.

Clock

The saga of the clock continues. Whilst the repairs have been a success, and paid for, and the clock now works and chimes on time, the plan to fit a regulator has not resulted in any regulation. Alan Hirst and Anthony Wheeler have been heroic in efforts to work with the clock, and the repair company, to resolve this ongoing challenge. However, I think we all agree that hearing the clock ring out the hours again has been worth the wait.

Boundary Walls

The boundary wall to the north east of the churchyard has been repaired. A faculty for greater repairs to the north wall is underway with expectation of this taking place in early 2024 as the days get warmer.

Cleaning and General Maintenance

Thanks to everyone on the roster for keeping the church clean and tidy week by week, and to all those who offer their time to keep the Churchyard in check. A new lawn mower was purchased in 2023 to help support the work of the gardening team.

Eco Church

David Battin (coordinator) writes:

St James' Church was awarded the Eco Church Bronze Award in April 2023. The plaque is displayed in the porch. The PCC has made a commitment to work towards a Silver Award over the next couple of years. The award will involve strengthening worship and teaching on caring for God's earth, improving our management of our buildings and land, organising community outreach projects and auditing of personal lifestyle issues. Already considerable work has taken place in our churchyard to improve its facilities for people and wildlife. Some of us have measured our personal carbon footprints. My thanks go to all who have assisted and provided ideas to improve the environmental impact of our church community.

Church Activities

Faith Today Group

Sophie Dodds writes:

What would we do without Faith Today? It keeps us grounded and connects us to the WORD, makes things clearer when we don't understand and when we are in doubt it brings us back to an even keel. The input and the fellowship we enjoy on our journey of faith is palpable. We meet on the second Friday in the month from 10-12noon at Breslau, and have a pause during the summer months. It is a very friendly group, about 6-8 members and fun is always the operative word. During the past term we discussed Martha and Mary; Why Church; Revelation; Death and Resurrection; Covenant at Mount Sinai; (break from June –Sept); most important Rules (love God and love your neighbour); last Judgement. Members have the opportunity to lead a subject but it is not mandatory. The subjects are agreed amongst ourselves and we find them always so interesting and enlightening that often two hours are not long enough. That is due to the contribution each and everyone makes. The subjects which have been chosen for 2024 are very challenging and thought provoking. . THE HOLY SPIRIT IS ALIVE!!

Cross Club

Gill Thorniley writes:

Cross Club took a break after end of summer term 2019. It was due to be a longer break than usual over the summer holidays but then also over the autumn term as Richard, and therefore Gill, was on sabbatical. It was due to restart January 2020. But then Covid happened.

But now due to popular demand, it is back! The first time we met was on 5 November 2023, and it met six times before the end of December.

Cross Club has a regular attendance of 5 young people, and now meets in the choir vestry rather than at The Rectory. This makes it easier logistically, but it does limit the number of children who can attend, we probably have space for a maximum of eight children and two adults.

Gill Thorniley is currently heading it up with a team of helpers with a backup team to cover for emergencies. Thank you to all the helpers who give up their Sunday worship to be part of the children's worship.

We continue to use ROOTS as our main source of inspiration. ROOTS is a flexible resource that can be used in any churches who follow the lectionary readings. This means that most weeks the session is designed around the same readings as in the main church service. Currently ROOTS are following the Old Testament readings and are looking at God's big plan.

We are getting to know one another and what works for us as a group, and it is a joy to spend time together on our faith journey.

The Lenches and Harvington Messy Church

Rev. Chris Sheehan writes:

Messy Church, a national Christian form of church was restarted in the ARCH Benefice in 2023 after the pandemic. A dedicated team organise an occasional event on a Sunday afternoon in Harvington village hall which has all the elements of traditional church - a bible-linked theme, exploring the theme (through various craft tables), a time of celebration in song and word and a shared hot meal where families can come together with lovely food. The aim of our Messy Church is fourfold: Getting families together, removing the mystique of God/church, ensuring the spiritual side is met and for those put off by religion but who admire the person of Jesus and discipleship.

In 2023 we ran three Messy Church events in June, October and November. Many families attended with young children, some known to us and others who have never attended either traditional church or Messy Church. While we are a separate worshipping community we are affiliated to St James and aspects such as safeguarding follow C of E guidelines. And we very much appreciate the financial support of St James PCC. A big thanks to our volunteer team who organise all aspects of the event before and during the fun afternoon. Volunteers always welcome.

Safeguarding

Safeguarding officer for the Arch Benefice, Jill Francis writes:

The Parochial Church Council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

- There have been no reported Safeguarding concerns during the last year.
- During the last year eight people have renewed their DBS certificates (now required every three years). These were for volunteers involved with Messy Church, Cross Club, Youth Project and Pastoral Support. The PCC is very grateful to all these people who give their time voluntarily.
- All new volunteers are encouraged to complete online Safeguarding Awareness Training and existing volunteers are reminded to refresh their Safeguarding Awareness Training every three years. This training can now be completed online using the Diocesan Safeguarding website.

- From January 2024 all DBS criminal checks have to be carried out every three years (formerly five years). This will be a time-consuming task for the PSO.
- The Parish Safeguarding Officer (PSO) has continued to review and update information onto the Diocesan Parish Dashboard. This online facility shows evidence of our church's progress in implementing required procedures for a Safer Church and also shows where we still need to improve. It can be viewed by the Diocese at any time.
- It is pleasing to inform the meeting that St James Church has achieved 72% progress on the Dashboard with all urgent/red items now completed, due to all members of the PCC having engaged with online Safeguarding Training!
- An important update for this year is the news that The Church of England will begin (in January 2024) a new three-year programme of Safeguarding Audits for Dioceses and Cathedrals. Auditors will be coming to the Worcester Diocese on 1st – 5th July. However, they will begin the process well before this date doing a deep-dive into our processes and culture. They want to visit parishes and learn what safeguarding is really like on the ground.

Church Bell ringing teams

Tower Captain, Anthony Wheeler writes:

We started the New Year 2023 by ringing just before and after midnight.

During the year 5 visiting teams rang here including 2 quarter peals.

We rang for 3 Weddings and 1 Wedding Blessing.

On May 6th we rang here at Harvington to celebrate the crowning of our new King Charles 3rd. As a continuation on that day, we rang at Norton and Bishampton as they are short of ringers.

During September we welcomed an experienced ringer into our team. Tony Hartwell, who is the grandfather of Josh Lowe who was a ringer in our team a while ago.

Half muffled ringing took place for Remembrance Day {Nov 12th} and for Holy Innocence Day on December 28th.

Many hours have been spent by Chris Haynes and myself trying to get the church clock to keep good time. Cumbria Clocks have repaired various parts and are visiting again soon.

Many thanks as always to our Bell Ringing Team for their continued support and dedication. Thanks to the PCC for our Christmas Gifts for 2023 and 2022. Thanks also to Richard for chairing the meeting.

St James Hand bell ringers report

Keith Hemming writes:

The handbell ringers have had another busy year. We have done ladies groups, lunchtime Church concerts, Harvington school summer sizzler and we still go into school for an afternoon club which the children enjoy. However, our biggest event is Christmas fundraising for the Midlands Air Ambulance and also the Warwickshire Air Ambulance. We go and perform at care homes, supermarkets both in Worcestershire and Warwickshire. In 2023 we were asked to go and play in the service area on the M5 motorway. This was a first for us as we were invited by the Midlands Air Ambulance to do this. We managed to pass all previous totals and raised a massive £4730 - let's see if we can go better this year. The group is always looking for new members so if you are interested come along for a taster evening. and you don't have to read music it's all done by numbers.

Churchyard Vergers report

Joy and Julian Rawes write:

We have had a busy year in the churchyard with our excellent team of around 20 helpers who are keen and enthusiastic, their ages range from 8 to 80 plus!

Keith will continue mowing this year and ask for help if he needs it.

Meanwhile the hedges in the burial ground have been cut, the flowerbeds tended and planted up. Older graves have been tidied and the wildlife area maintained. The mown paths in this area have proved a success and are being used regularly.

In 2024, we are planning to remove the overgrown beech hedge in the burial ground to make room for more burials. This will be done by Peter Leamy and the team. We will be meeting with David Battin to discuss the next stage of Eco church and how we can move this forward. We always enjoy the emerging bulbs in Spring and look forward to starting the gardening team on the 3rd Saturday of March 2024.

Electoral Roll

Annette France writes:

Number on roll is 54.

Harvington Youth Project

Peter Ashplant Chairperson of the Harvington Youth Project Steering Group writes:

I reported last year on the arrival of our new Youth Worker, Toby Sturgess. He settled in to the Project during the second half of 2022 and into the early part of 2023. We knew that Toby found living expenses difficult with just a part time job and he found it necessary to start an additional job to supplement his income. In March 2023, Toby suddenly gave in his notice to leave the Project and we found ourselves without a youth worker again. The Steering Group met to discuss all the issues raised by Toby's departure and agreed that we should take time to consider the way forward. It was acknowledged that offering a part-time post had not attracted many applicants and we agreed to take stock of our way forward.

The volunteers proved wonderful yet again in continuing the work of the three groups during Spring and the early part of the Summer. Autumn saw a number of movements of children and young people as they became too old for their group night. The dynamics of the groups changed and it was pleasing to see that the Ignite group of 13+ grew in numbers. This left Explorers with a much younger group as a number of 11-year-olds joined the group. Adventurers continued to grow in numbers and they regularly have over 20 attending on a Thursday.

During 2023, one of the established groups (Phoenix) in the village chose Harvington Youth Project as its charity of the year. This was a special accolade and it not only provided the Project with a generous cheque of £430, but also an opportunity to be linked to the Parish Council in terms of advising on youth issues in the village. One of the members of Phoenix sits on the Parish Council and she led the campaign of getting a Youth Project voice onto the Council. She attended the Ignite group to talk it through and a young person was chosen to attend Parish Council on a regular basis. Now, there is an opportunity to apply for funding for a youth facility in the village.

The summer also saw an opportunity for young people to use a music bus set of workshops donated by Wychavon District Council. In a "state of the art" converted bus, young people had the opportunity to make music recordings and play instruments as well as understanding how to mix electronic music.

As the year progressed, a further opportunity arose to apply for a revenue grant to the Church of England Healthier Churches Fund. In November, a number of meetings took place and it was decided to apply. The focus of the bid was to expand the youth worker post to full time and spread the work of the Project further into other parts of the Benefice as well as linking into neighbouring rural churches. If the application is successful in obtaining 5-year funding, 2024 will be a wonderful opportunity to employ a full-time youth worker. The core of the Project will still be a strong collaboration between St. James and the Baptist Chapel.

The last word in this report must go to the continuing, tremendous work of the volunteers, without whom we would not have been able to exist. There are exciting times ahead as well as hard work to employ the right person for the project. Numbers in all three groups total around 50 young people who continue to find the Project a safe place to come and grow their friendships as well as be given an understanding, principles and values of developing a Christian faith in their young lives.

Deanery Synod Report

Representatives: Jack Hegarty writes:

Jack Hegarty and David Battin are your representatives. Meetings throughout the year are planned as a mix of online and face to face. On 15th March there was a varied agenda which included an update on the Diocesan priorities for 2023 -2030 and that the Diocese had been successful in its grant application which had resulted in an award of £8m -10m. This comprised about £2m for projects with young people from the healthy Churches Fund and around £7m from the National Churches Fund for significantly bigger churches and about £1m to enable new worshipping communities. PCCs across the Diocese were being encouraged to see if they could benefit from this new funding. There also was a presentation by Helen Laird, mission Enabler on a new initiative called 'Gather' aimed at primary age children and a partnership between schools and the church. The Elmley Castle scheme was described. The worship element includes a contemporary song and a bible story and prayers and allows a mix of learning styles for children to connect with the story – words, emotions symbols and actions. Chris Sheehan made a short presentation on Mission Accompaniers using his experience and the opportunities for parishes from this free initiative. Finally, there was an update on the significant housing growth and new towns planned within the Deanery area over the next few years, which would create new worshipping communities. In lieu of the summer normal Synod meeting a Service of Celebration was held at St Peter's Bengeworth on 12th July and open to all. The Eucharist service was led by Archdeacon Robert Jones and provided an opportunity to say goodbye before he retired from the role later in the year. At the meeting of 14th November, The Rev Nick Scott, Anglican Chaplain at HMP Long Lartin gave a very interesting talk on his role and experiences at a high security prison which holds over 600 men often on very long or indeterminate sentences. He explained his challenging ministry which he considered it a privilege to fulfil.

David Battin is standing down as one of your deanery representatives from March 2024.

Flower Rota

Jean Spires writes:

Flowers were placed in Church during the year as necessary and the team helped at Easter, then in May for King Charles Coronation. An arrangement for Pentecost was placed in front of the Altar. In July a Flower Festival was held as part of the Village Festival, the title being "The Beauty of Books" when many book titles were displayed with flowers. In October the Church was decorated for Harvest Festival and donations of toiletries, tins and packets were given to "Caring Hands". In November lilies were placed in the prayer corner with a Scroll displaying the names of the deceased and then for Remembrance Sunday arrangements of poppies were displayed. Finally, in December the Christmas tree was placed by the Altar and the windows decorated with evergreens and small trees.

Many thanks to you all for all the help given during the year which is very much appreciated.

Arch Messenger

Richard Thorniley writes:

Grateful thanks are offered to Cathy Davies for editing the Arch Messenger, our Benefice magazine, and Chris Reed for overseeing the advertising which ensures that it can be distributed free to all households. The distribution is enabled through the good offices of Kay Barrett who carefully nurtures

our hard walking distributors. It is a labour of love that is warmly welcomed by many in the community and enables the church to share the Christian message of hope as well as news and events in the community.

Summary

We had many positive experiences during the year with a steadily growing congregation, the re-establishment of Cross Club and Messy Church, new Home Groups established, Family services being well attended and returning to being monthly. The buzz at church on Sundays makes St James a welcome place to be, and to experience the Kingdom of God.

Church occasional services included 3 baptisms, 3 weddings, a wedding blessing, which were delights, and sadnesses of 6 funerals in church including Jon O'Neill a great supporter of the church and community.

Meetings with our recently appointed Mission Accompanier, Paul Ward, encouraged us to revive the Benefice Coordinating Group and to appreciate the enormous amount that is done by the St James family. He also suggested that St James might consider itself a resource church for others in the Benefice.

The Coronation enabled us to appreciate both the historical significance of a change of a head of state, a first for most of us, and the significance of the role of monarch which King Charles clearly had put considerable thought to. One feels we will be well served by him.

The churchyard continued to be cared for by a wonderful team, headed up by the Rawes and Roland and Lynne Merrick, receiving special mention and the reception of an Eco award, headed by David Battin, was most welcome during the year.

St James ended the year in a good place with a delicious vibrancy which was caught by the well supported Christmas Fayre resulting from outstanding organizing, marketing and resulted in great fun enjoyed by many – which is a wonderful platform from which to take out the good news of the gospel.

Richard Thorniley.

Financial Statements
for the year ending
31 December 2023

Church of St James the Great
Harvington, Parochial Church Council



Financial Review

I am pleased to report that due to the generosity of all of you in your continued financial support and your commitments of time and energy in fund raising activities, we are reporting an overall surplus of £2,983 for 2023.

This is the first surplus we have managed since 2017.

But, we cannot be complacent. We are expecting our costs to continue increasing and we have to be aware of this and continue our fund raising.

The first area of increased costs will be in the amount we contribute to our Ministry Share (previously Paris Share). The Diocese charges our Benefice for the costs of providing our Rector and other associated costs of providing housing, training etc. To help with the transition from Parish Share to Ministry Share, the Diocese has made grants available for a limited period of time.

Since the introduction of a Ministry Share the amount charged by the Diocese, the allocation to our parish and the amount of Grant applied for is shown below. As can be seen, the amount allocated against St James will increase from 2024. This is due to the formula used to allocate benefice charges to the individual parishes is based on the populations of the parishes and Harvington has grown more than the other three.

ARCH Benefice Ministry Share										
	2022		2023		2024		2025		2026	
							Estimated		Estimated	
Total Ministry Share charged by Diocese	78,906	100.00%	80,484	100.00%	84,509	100.00%	86,199	100.00%	87,923	100.00%
Grant	27,375		22,548		19,675		16,500		13,500	
Payable	51,531		57,936		64,834		69,699		74,423	
Harvington	39,453	50.00%	40,242	50.00%	49,860	59.00%	50,857	59.00%	51,875	59.00%
Grant	14,903		13,403		11,047		9,750		8,000	
Payable	24,550		26,839		38,813		41,107		43,875	

Other costs are increasing, including Electricity, Gas, Insurance and the costs of administration, printing etc.

Looking at the figures in greater detail shows the following:

Income

Planned Giving – There has been a further substantial increase in the amount received from planned giving from £23,280 in 2022 to £28,896. Once again, thank you..

Collections – have decreased slightly from £3,473 in 2022 to £3,110.

Donations – An increase from £1,310 in 2022 to £2,715.

Gift Aid – Receipts from Gift Aid have increased from £6,309 in 2022 to £7,137. The Parish Giving Scheme is still the most efficient method of giving and if anyone would like further details please contact either the Treasurer or Rector.

Income from Activities to generate funds

This income is from 2 sources. Firstly the fees we charge for Weddings and Funerals which have increased from £1,958 in 2022 to £5,035; and secondly from fund raising which has increased from a net £2,209 in 2022 to £2,844.

Expenditure

Ministry Share – As outlined above, our share has increased from £24,550 in 2022 to £26,839 with even larger increases to come in 2025 and 2026.

There have been no other exceptional changes in our expenditure aside from increases in Utilities and Insurance with the exception of the Benefice/Clergy Expenses. Our share of these has risen from £2,620 in 2022 to £4,654. This is mainly due to the amount paid to the Parish Administrator being increased to reflect an hourly rate of at least the Minimum Living Wage.

**Independent Examiner's Report to the Trustees of
St James' Harvington Parochial Church Council**

I report to the members on my examination of the accounts of the PCC for the year ended 31 December 2023 which are set out on pages 5 to 16.

Responsibilities and basis of report

As the charities members you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be

Mr A Tooth
Blossom View
37 Orchard Place
Harvington
Worcestershire
WR11 8NF

Dated

2024

St James Harvington PCC

Statement of Financial Activities

For the Year Ended 31st December 2023

	Unrestricted Funds	2023 Restricted Funds	Total	2022 Total
Incoming Resources				
Planned Giving	28,296	600	28,896	23,280
Collections and other giving	2,560	551	3,110	3,473
Donations	1,943	772	2,715	1,310
Grants			-	-
Legacies	1,000		1,000	1,000
Investment Income	2,054		2,054	887
Income from activities to further the work of the Church	1,000		1,000	1,076
Income from activities to generate funds	8,372		8,372	4,416
Income tax (GA) recovered	6,100	-	6,100	6,118
Debtor Gift Aid to be recovered	1,037		1,037	191
Benefice Account	13,124	-	13,124	10,317
Sundry Income			-	19
Transfer from General Fund to Mission, Spire Appeal and Churchyard Funds	5,028	5,123	10,151	8,426
Total Incoming Resources	70,513	7,046	77,560	60,513
Resources Expended				
Diocesan Parish Share	26,839		26,839	24,550
Local and overseas mission		2,625	2,625	2,333
Activities to generate funds	563		563	250
Church Running Expenses	575		575	-
Utilities	2,705		2,705	2,323
Insurance	2,475		2,475	2,361
Benefice/Clergy Expenses	4,654		4,654	2,620
Sound System Licence			-	-
Repairs	5,178	5,584	10,762	7,770
Sundries	104		104	81
Benefice Account	13,124	-	13,124	10,317
Transfer to Mission and Churchyard Funds from General Fund	10,151		10,151	8,426
Total Resources Expended	66,368	8,208	74,576	61,031
Net movement in Funds	4,145	(1,162)	2,983	(518)
Reconciliation of Funds				
B/Fwd Balance	(2,979)	113,119	110,140	110,658
Net movement in Funds	4,145	(1,162)	2,983	(518)
C/Fwd Balance	1,166	111,957	113,123	110,140

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Balance Sheet as at 31st December 2023

	2023	2020
Current Assets		
Current Bank Account	9,786	11,434
Cash in Hand	817	-
CCLA Church of England Deposit	3,633	3,520
Bank Deposits	100,000	100,000
Debtors & Prepayments	5,375	2,948
Total Current Assets	119,610	117,902
Current Liabilities		
Accruals	6,487	7,762
Total Current Liabilities	6,487	7,762
Net Current Assets	113,123	110,140
Funds		
General Fund	(13,949)	(15,933)
Fabric Fund	110,629	110,281
Clock Appeal	1,371	3,057
Churchyard Funds	13,944	11,783
Mission Fund	446	190
Education Fund	53	53
Harvington Support Fund	629	709
Benefice Account	-	-
	113,123	110,140

The Revd Canon R Thorniley
Chairman of the PCC

Mr John Liggitt
Treasurer

Date 2024

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2023
General Fund (Unrestricted)

Incoming Resources	2023	2022
Incoming Resources from donors		
Planned Giving	28,296	22,690
Collections and other giving	2,560	2,823
Income tax (GA) recovered	5,950	5,951
Debtor Gift Aid to be recovered	<u>1,037</u>	<u>190</u>
	37,843	31,654
Other Voluntary incoming resources		
Donations	1,943	1,002
Legacies	1,000	1,000
Bank & CCLA Interest	<u>2,054</u>	<u>887</u>
	4,997	2,889
Income from activities to further the work of the Church		
Fees	-	76
Contributions for the use of the Church	<u>1,000</u>	<u>1,000</u>
	1,000	1,076
Income from operating activities to generate funds		
Special Events	3,307	2,458
Sundries	<u>30</u>	<u>20</u>
	3,337	2,478
Total Incoming Resources	<u>47,177</u>	<u>38,097</u>
Resources Expended		
Church Activities		
Diocesan Parish Share	26,839	24,550
Church Running Expenses	575	-
Utilities	2,705	2,323
Insurance	2,475	2,361
Benefice/Clergy Expenses	4,654	2,621
Organ Expenses	<u>-</u>	<u>-</u>
	37,248	31,855
Church Management & Admin		
Sundries	<u>104</u>	<u>80</u>
	104	80
Special Events	<u>563</u>	<u>250</u>
Total Resources Expended	37,915	32,185
Transfer to Fabric Fund	5,028	4,106
Transfer to Mission Fund	2,250	1,500
Transfer to Churchyard Fund	<u>-</u>	<u>-</u>
Surplus/Deficit for year	<u>1,984</u>	<u>306</u>
Opening balance	<u>(15,933)</u>	<u>(16,239)</u>
Closing balance	<u>(13,949)</u>	<u>(15,933)</u>

Financial Statements
For the Year Ended 31st December 2023

Fabric Fund

Incoming Resources	2023			2022
	Unrestricted	Restricted	Total	
Planned Giving	-	600	600	590
Gift Aid	150	-	150	165
Fees	-	-	-	-
Church Fabric Donations	-	-	-	-
Total Incoming Resources	150	600	750	755
Resources Expended				
Repairs	5,178	-	5,178	4,271
Bell Maintenance, Ropes and Stays		252	252	-
Total Resources Expended	5,178	252	5,430	4,271
Surplus/Deficit for year	(5,028)	348	(4,680)	(3,516)
Transfer from General Funds	5,028	-	5,028	4,106
Opening balance	-	110,281	110,281	109,691
Closing balance	-	110,629	110,629	110,281

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Clock Appeal (restricted)

	2023	2022
Incoming Resources from donors		
Donations	-	-
Gift Aid	-	-
	-	-
	<u> </u>	<u> </u>
Total Incoming Resources	-	-
Resources Expended		
Repairs	1,686	399
	<u> </u>	<u> </u>
Total Resources Expended	<u>1,686</u>	<u>399</u>
Surplus/Deficit for year	(1,686)	(399)
Opening balance	3,057	3,456
Transfer from/(to) General Fund	-	-
	<u> </u>	<u> </u>
Closing balance	<u>1,371</u>	<u>3,057</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Churchyard Fund

Incoming Resources	2023			2022
	Unrestricted	Restricted	Total	Total
PCC Fees	5,035		5,035	1,958
Memorials	-	-	-	270
Donations	-	772	772	8
Gift Aid	-	-	-	2
Total Incoming Resources	5,035	772	5,807	2,238
Resources Expended				
Lawn & Tree Maintenance	-	2,039	2,039	1,703
General Maintenance	-	1,607	1,607	1,196
Living Memory	-	-	-	201
Total Resources Expended	-	3,646	3,646	3,100
Surplus/Deficit for year	5,035	(2,873)	2,161	(862)
Opening balance	11,783	-	11,783	12,645
Transfer	(2,873)	2,873	-	-
Closing balance	13,944	-	13,944	11,783

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Mission Fund (Restricted)

	2023	2022
Incoming Resources		
Collections from Weddings, Funerals and Special Services	551	380
Total Incoming Resources	551	380
Resources Expended		
Harvington Youth Project	1,500	1,500
Nominated Charities	741	833
Messy Church	304	-
	-	-
Total Resources Expended	2,545	2,333
Surplus/Deficit for year	(1,994)	(1,953)
Transfer from General Fund	2,250	1,500
Opening balance	190	643
Closing balance	446	190

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Education Fund

	2023	2022
Incoming Resources		
Donations	-	-
Gift Aid	-	-
Total Incoming Resources	-	-
Resources Expended		
Peru Mission	-	-
Total Resources Expended	-	-
Surplus/Deficit for year	-	-
Opening Balance	53	53
Closing Balance	53	53

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Harvington Support Fund

	2023	2022
Receipts		
Donations received	<u>-</u>	<u>300</u>
Total Receipts	<u>-</u>	<u>300</u>
Payments		
Meals & vouchers provided	-	-
Other assistance	<u>80</u>	<u>-</u>
Total Payments	<u>80</u>	<u>-</u>
Surplus/Deficit for year	<u>(80)</u>	<u>300</u>
Opening Balance	<u>709</u>	<u>409</u>
Closing Balance	<u>629</u>	<u>709</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Benefice Account

	2023	2022
Receipts		
Holiday Club	901	1,137
Arch Messenger	2,915	3,940
Allocation		
Harvington	4,654	2,620
Others	4,654	2,620
Total Receipts	13,124	10,317
Payments		
Clergy Expenses	3,117	2,863
Holiday Club	354	411
Arch Messenger	3,932	3,590
Parish Administrator	3,527	1,830
Stationery & Photocopying	2,195	1,288
Pandemic costs (Handwash & Recorded Services)	-	160
Sundries	-	175
Total Payments	13,124	10,317
Surplus/ Deficit for year	-	-
Opening Balance	-	-
Closing Balance	-	-

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Notes to the Financial Statements

1 Accounting Policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)' and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use abated in line with assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Interest as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2023

Notes to the Financial Statements (Continued)

2 Fund Raising

	Income	Expenditure	Net 2023	Net 2022
Open Gardens/Flower Festival	768	73	695	-
Xmas fayre	2,279	321	1,959	1,791
Tree of Light	260	50	310	185
Other expenses	-	120	(120)	-
Christmas Craft Morning	-	-	-	60
Jubilee Tea Party	-	-	-	173
To General Fund	3,307	563	2,844	2,209

3 Transfers between Funds

The sum of £2,250 (2022: £1,500) was transferred from the General Fund to the Mission Fund to cover the cost of a £1,500 contribution to Harvington Youth Project and £750 for Messy Church.

The sum of £2,873 (2022: £2,820) was transferred from the Unrestricted Churchyard fund to the Restricted Churchyard fund to cover ongoing costs of maintaining the Churchyard.

The sum of £5,028 (2022: £4,106) was transferred from the General Fund to the Unrestricted Fabric Fund to cover cost of repairs and maintenance.

St James' Handbell Ringers

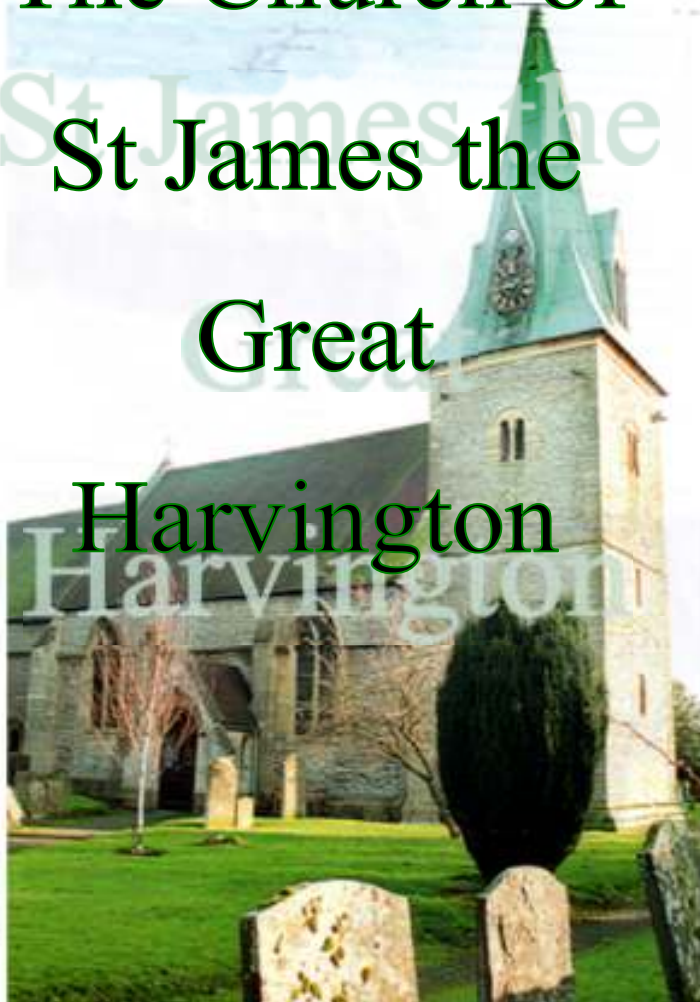
Balance Sheet

Year ending 31st December 2023

<u>Receipts</u>	Funds				2022
	General	Charity	Capital	Total	
Charitable Collections		4,660.34		4,660.34	3,647
Grants				0.00	0
Misc. Donations				0.00	0
Playing Fees			0.00	0.00	0
Members donations	405.00			405.00	380
Rally income	0.00			0.00	0
Total receipts	405.00	4,660.34	0.00	5,065.34	4,027
<u>Payments</u>					
Licenses	49.80			49.80	46
Subscriptions	10.00			10.00	118
Marketing	0.00			0.00	0
Team Expenses	0.00		0.00	0.00	0
Equipment			28.00	28.00	1,710
Hall hire	0.00			0.00	0
Rallying expenses	70.00			70.00	250
Donations to Charities		3,482.00		3,482.00	2,200
Total payments	129.80	3,482.00	28.00	3,639.80	4,324
Surplus/Deficit	275.20	1,178.34	-28.00	1,425.54	-296
Fund balance as at 1st January 2023	591.16	3,782.72	3.24	4,377.12	4,673
Transfers 27/2/23		-200.00	200.00		
Surplus/Deficit	275.20	1,178.34	-28.00	1,425.54	-296
Fund balance as at 31st December 2023	866.36	4,761.06	175.24	5,802.66	4,377
<u>Represented by</u>					
Lloyds TSB bank	5,802.66		Check	0.00	
Petty Cash	0.00				
Total	5,802.66				
I have examined the accounting documents provided for me and the annual financial statement for the 31st December 2023 does not contain any items which give me cause for concern.					
Signature					
Date					
	Mrs L. Knight 36 Orchard Place Harvington				
Check Total	0				

Accounts

The Church of St James the Great Harvington



**Annual Report and Financial Statement
31st December 2022**

The Church of St James the Great, Harvington

Mission Statement: To Show Our Love for God and You



Annual Report & Financial Statement 2022

Incumbent

Reverend Canon Richard Thorniley

Bank

The Co-operative Bank

Associate Minister & Pioneer Deacon

The Reverend Chris Sheehan

Churchwardens

Sophie Dodds – *office expired April*

Alan Hirst – *office expired April*

Elliot Grainger - Elected April

Organist

Sally Livingstone

Licensed Lay Minister

Pippa Heenan from 17th
September 2022

Verger

Members of the PCC

Independent Examiner

Mr Andy Tooth

Authorised Lay Minister

John Liggitt

Eucharist Assistants

David Battin, Susan Bullard, Sophie Dodds, John Liggitt, Janet Stean, Gill Thorniley.

Sides Persons

Morning Service: Michael Barbour, David Battin, Sophie Dodds, Annette France, Jill Francis, Jack Hegarty, John Liggitt, Karen O'Neill, Graham Pearson, John Redman, Joy Rawes, Gill Thorniley

Number on Electoral Roll: 48

Average weekly attendance: 27

Parochial Church Council

The Parochial Church Council (PCC) of St James the Great, Harvington, Evesham is a charity excepted from Registration with the Charity Commission. It aims to co-operate with the minister in promoting in the parish the whole mission of the church – pastoral, evangelistic, social and ecumenical [PCC (powers) Measure 1956].

Risk management

The PCC has agreed on a risk management plan and procedures have been designated to manage effectively risks which may arise. The responsible officers for this plan are churchwardens, who may modify it from time to time. A current copy is kept in the church.

PCC members

Incumbent	The Reverend Canon Richard Thorniley (Chair)
Curate, Deacon, pioneer Minister	The Reverend Chris Sheehan
Licensed Lay Minister	Pippa Heenan
Churchwardens	Sophie Dodds, Alan Hirst office <i>expired April</i> Elliot Grainger
Deanery Synod Representatives	David Battin, Jack Hegarty
Elected members	Sally Livingstone resigned, John Liggitt, Annette France, Jill Francis, Joy Rawes, Graham Pearson, Alan Hirst, Jack Hegarty (co-opted)
Treasurer	John Liggitt
Secretary	Pat Stephens
Parish Safeguarding Officer	Jill Francis

Standing Committee

Chair: Reverend Canon Richard Thorniley, Elliot Grainger, John Liggitt, Pat Stephens.

PCC Sub-committees 2022

Mission and Worship **Did not meet in 2022**

Pastoral

Chair: Reverend Canon Richard Thorniley Wendy Monks, Konrad Monks, Sue Bullard, Annette France, Michael Barbour, Kay Barrett, Joy Rawes

PCC members are appointed in accordance with the Church Representation Rules. The Incumbent, Church Wardens and Deanery Synod Representatives are ex-officio members of the PCC. Other members are elected at the Annual Parochial Church Meeting (APCM) or co-opted during the year.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) observe the methods and principles in the Charities SORP 2015 (FRS 102);
- (c) make judgements and estimates that are reasonable and prudent;
- (d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Review of the Year 2022



Sub-committee Reports

Worship and Outreach in 2022

We remained under semi-Covid restrictions through until October when we had our first Family Service which was a Harvest Thanksgiving with a 'Bring and Share' lunch to follow. Thereafter we returned to the pre-Covid pattern of services in the morning of Morning Service, Holy Communion, Family Service and Holy Communion. On 5th Sundays we travel around for a Benefice Eucharist taking it in turns to host in our Benefice churches.

Up until September we had a growing number of worshippers from our pre-Covid flock and some fresh additions have brought fresh life to the family. There is a lovely feel with families brought in by family services and through links made via the Holiday Club and Baptism.

Her Majesty the Queen brought delight as we celebrated her Platinum Jubilee, the first monarch in English History to have achieved this distinction, at the beginning of June and sorrow her death was announced on Thursday 8th September which forced us to cancel the Afternoon Tea Party on Saturday 10th September and we then held a solemn service of Holy Communion to mourn her loss on Sunday 11th September. The latter service had a large attendance from the community and muffled bells were rung in her honour. A book of condolence was opened for 10 days until the day after her funeral on 19th September in Westminster Abbey.

We again enjoyed joint services with Harvington Baptist Chapel (HBC) in August taking turns to host a service each during the holiday month. They also joined us for the Remembrance Service with the Act of Remembrance itself taking place at 11.00 at the War Memorial which was well supported by the village.

In December we had our first Evening Book of Common Prayer Communion Service, we will monitor numbers and see if there remains an appetite into next year. Carols moved indoors as the weather was predicted to be damp – but the warmth of welcome, hot chocolate, mulled wine and mince pies remained – and the church was comfortably full. This was preceded by the School Key Stage 2 Carol Service earlier in the week which was packed and the roof tiles were rattling with the enthusiastic singing of the children.

Our Christmas Eve Family Service was reinstated but without Christingles which made it more manageable – and included lovely sketches and commentaries provided by children and adults in equal measure.

The Reverend Chris Sheehan continued to host daily morning prayer via Zoom at 8.30 am Monday to Saturday. The Reverend Richard Thorniley hosts Evening prayer at 6.00 pm. The Church of England liturgical pattern is followed except on Saturday when it is Northumbrian Prayer. The regulars have found it invaluable in shaping the day when everything else is thrown out of the diary. This spins off from Lockdown remains.

Holiday Club

We had two Holiday Club which took place in February and July. Numbers were limited to 25 children in February as it is indoors, but rose to 40 in July. The Holiday Clubs included wonderful craft opportunities, walks, games and in the summer the now traditional obstacle course at Ellenden farm. Lively singing of well-known school songs from ISingPop selection at the start of the day along with prayers made these two 3-day clubs a great success.

Outreach

Open the Book took place in school again and the team comprising Pete Ashplant, Jill Francis, Michael Bowen, Gill Thorniley, Toby Sturgess (our new Youth Group Leader) and Richard Thorniley. A series of stories from the Old and New Testament were presented in sketch form to the children's delight especially when they could provide noises and moves as well as additional personnel.

Sunday Soup

A project to offer hot soup each Sunday continued from last year and restarted in November, initiated and led by Rev Chris Sheehan and operating in Evesham's All Saints Church, the location of the weekly food banks. Several St James congregations have supported this outdoor soup takeaway by supplying soup and being on the serving rota, which nourishes passers-by including the homeless and lonely. Thanks to all involved.

Acknowledgements

Our sincere thanks go to all those who have led services during this year, including Reverend Richard Thorniley, Reverend Chris Sheehan, Bishop Robert Paterson, and Licensed Lay Minister Pippa Heenan who arrived as an LLM in training at the beginning of the year and then was licensed on 17 September at Worcester Cathedral and Authorised Lay Minister John Liggitt. We offer our grateful thanks to Sally Livingstone, who plays the organ and the keyboard for us at services at St. James' with additional support from Richard Ball when Sally is away.

Caring Hands

Sophie Dodds writes:

CARING Hands is a blessing for the needy and destitute in our community. A sad indictment how much the country is struggling and some of our citizens have fallen into financial difficulties. Caring Hands in Evesham helps with cooked meals during the week, arranges food parcels for individuals and families. We have supported them again on a monthly basis with donations, which the community brings to the church.

A special collection was organised by Andrew Horton, his Father acted as Father Christmas augment the supply of Christmas goodies. A sledge with dingle bells and Santa's helpers travelled a week before Christmas through Harvington to collect a multitude of food stuff and other items to provide valuable necessities for people before Christmas.

This event was followed by our annual Carol Service at church where Mulled Wine and Hot Chocolate was served and attended by young in a packed church. We are so blessed to have so many caring individuals who think beyond themselves.

THANK YOU HARVINGTON WHEREVER YOU ARE.

Cameo Teas

Sophie Dodds writes:

It's our desire to meet up with friends, reach out to those who live on their own and have no High-points in their lives or it's too far to travel. CAMEO Teas is now in its 18th year!

Things don't always just happen. That is where our band of helpers comes in. They have given their time; made cakes; did the catering; set-up tables; and are just here for support.

A great big THANK YOU for your community spirit!

In May we had Afternoon Tea at Hillers farm Shop; in June Harvington First School visited us for Afternoon Tea and a Quiz at our church. In July we were invited by the School for Tea and they presented us with their usual show. The children and adult get-together is always an enjoyable occasion and we know that every year the children look forward to meeting us.

A Service of Carol Singing started off the Christmas Spirit at our St James Church, followed by Christmas Lunch at the Kings Court Hotel, Alcester. This is always an enjoyable way to round off the year. We are so blessed to have had so many enthusiastic people in our community for CAMEO TEAS to thrive and be successful.

Pastoral sub-committee

Wendy and Konrad Monks write:

The Harvington Community Support Group was initiated by Sheila Harris, and overseen by the Rector, Rev. Richard Thorniley, and is currently coordinated by Wendy and Konrad Monks who have lived in Harvington for many years.

The purpose of the group is to provide low-key practical and emotional support to residents of the village, or to provide advice about how to access help for more complex needs. The team currently consists of Mike Barbour, Annette France, Kay Barrett and Joy Rawes, as well as the Rector and Wendy and Konrad.

Fortunately, the worst of the pandemic seems to be over and life in the village is returning to normal, but there are still a number of people who are affected by Covid as well as the particularly virulent flu virus which is circulating. Over the course of 2022 the team responded to 39 individual requests for help, as well as having continuing involvement with several people who appreciate some regular contact and support. Most of the people who get in touch with us are elderly, and some are very frail. The kind of help needed is often transport and assistance with attending appointments, but also sometimes getting in shopping, sitting with someone whilst a carer goes out, general 'friendly visiting', helping with computer problems, helping with pets, etc.

The "Welcome to Harvington" booklet was updated and circulated to every house in the village during 2022, (mainly thanks to the sterling work of Mike Barbour), and we have a stock of copies which are being delivered to new residents, including the newcomers to the Lioncourt development. Thanks are due to the Parish Council for funding the production of the update

Feedback we have had from residents suggests that the help we provide is appreciated and that people derive a sense of comfort knowing we are there in the background. As co-ordinators, we enjoy our role in this, but we couldn't do it without the commitment of our always willing volunteers and we very much value their input.

Building and Fabric

Churchwarden Elliot Grainger writes:

It has been a privilege to be appointed Church Warden for the past year. This has only been possible due to a team approach to the Church Warden duties. Therefore, I must thank Alan Hirst, Sophie Dodds and David Battin for their support in keeping the show on the road, sharing duties and being a fount of advice and knowledge and in the kindly reminders for what needs doing when.

As we approach the APCM it is also worth noting that there are two slots for Church Warden, and volunteers to the position to support the work would be gratefully received.

Strategic Planning

There remains a pressing need to ensure we continue to build finances to meet the increased demands from the Dioceses for our Parish Share to maintain the provision of a priest in the benefice. We are making good progress, but we need to broaden engagement with us as a body and as a building to maintain what we have, let alone for any future changes.

To assess how we can better support the community, and where there might be space for us to offer more, and engage people better with the Good News, we undertook a series of engagements with the

village in 2022. This included a Survey and a community “townhall” meeting. To an extent, this engagement was only partly successful as much of the response came from those already engaged with the church in some way. However, there were some good insights, and it is always good to hear from those who are regulars at church and have a love for this place.

From here, in agreement with the Standing Committee and the PCC, a two-year strategy has been developed and will be shared at the APCM. This outlines objectives and actions we can take to meet them as we continue to seek to grow in our mission and ministry.

Fundraising

Fundraising will continue to be a big focus for us in the year ahead as we continue to strive to make up the £10,000 shortfall, we know is looming to cover the true cost of an incumbent. The strategy takes the view that we cannot continue to ask only from those who already give, therefore we need to engage with others in the parish to support what we have, both as custodians of this ancient building, and as a community of people organising and supporting so much activity in the village.

Following the pandemic, fundraising returned in 2022. However, due to the death of Her Late Majesty, Queen Elizabeth II, the summer garden party was cancelled in September. However, the December Christmas Fair was held and was a success raising around £1,800. With thanks to all who donated, held stalls, supported the catering, and for all in the village who turned out in support - we had considerable footfall. A review of what went well has been done, to advise on how we can maximise the success of the Christmas event given changing tastes.

Community engagement

The church held an event to mark the Jubilee of Her Majesty Queen Elizabeth II. This was a free to attend event, with an exhibition exploring the last 70 years in the village and flower displays, as well as several peels from the Tower team over the course of the weekend. A special thanks to Rosemary Hirst and Linda Atwood for leading on the catering, and Jean Spires and the flower guild for the festive presentation in church.

The summer Holiday Club was again a great success and proved popular with children and parents alike. At Christmas we also ran a 1-day craft morning for children under ten, with thanks to Katie Horton for her preparation and invention for the crafting skills.

The church also continued its close relationship with Harvington Singers, who give a generous donation each year after their concerts.

The church also continued its partnership with the Baptist chapel in supporting the Harvington Youth Group - and were pleased to welcome Toby Sturgess to the village in mid-2022.

Tree of Light

The lights were put up by Gareth Pritchard at the end of October in time for the All-Souls Service led by John Liggitt, and were taken down at the end of November. The electrical equipment and decorations are again being stored by Sophie Dodds, with thanks from the Church Warden and the PCC for her support with this.

Christmas Cards

Once again, the response from the village, and wider Benefice to support the Cobalt Unit in Cheltenham was overwhelming, with thanks to the kind volunteers who ensured the car-full of donations were delivered on time. Due to an earlier deadline than normal, some cards were collected at church later. These have been retained and will be re-used and recycled at the next opportunity.

Building and Fabric

New Lights

Following discussions started in 2021, new lights were fitted in the Church in September 2022. These new lights are brighter and crucially more energy efficient, helping to keep running costs under control. Some other smaller electrical repairs were made at the same time.

Rector's Vestry

Defective plaster has been removed and was replaced with lime plaster in December 2021. Ongoing damp was found to be linked to a leaking pipe from the basin. This has been resolved and the hard work of Mr Rawes and Mr Hirst, have repainted the whole vestry. Replacement carpet and underlay will be laid in 2023 to finish the repairs.

Clock

The annual inspection had revealed remedial work needed, requiring some parts to be taken away and re-machined. In the past a public appeal to cover the estimated cost has resulted in £2740 being donated. This is being held in a separate fund. Following investigations on the process, and the ongoing efforts of Mr Hirst, the faculty for the work on the clock mechanism was secured at the very end of 2022. Work can now go-ahead including the conversion to an electric radio-controlled mechanism as part of our future-proofing efforts. However, this requires an additional circa £2,000 to be raised. The PCC has agreed to again go out to the community for this which will take place in due course.

Cleaning and General Maintenance

I must of course thank all of those who continue to volunteer to clean the church on a regular basis. We have a strong pool of volunteers, but of course, we can always welcome more! In addition, thanks go again to Sophie Dodds for arranging the cleaning of the gutters around Christmas-time, and to Alan Hirst for tackling the moss on the vestry roof. I would also like to thank the gardening team for continuing to keep the churchyard in good order, not least the efforts of Julian Rawes and John Redman for the newly restored path in the churchyard.

Quinquennial Inspection

A project tracker of the Quinquennial report has been created. This is monitoring our progress in delivering the recommendations made. So far we are making 39% completion across all recommendations. However, this rises to 60% on high and medium urgency projects. Many of the lower risk issues are being kept under review by the PCC as they are suggestive, and in some cases considered not in keeping with the current or future use of the building.

Boundary Wall and Dovecote

The boundary wall to the north east of the churchyard is under review for repair. This process is in collaboration with our neighbour Annette France. It is planned for work on the wall to take place in the very near future as soon as relevant permission is obtained.

Ongoing attempts to engage with our neighbour on the state of the Dovecote and a need to make it structurally sound continued.

Church Activities

Faith Today Group

Sophie Dodds writes:

We are so blessed and can certainly say “we have had a great year”.

New members joined; interesting subjects were tackled and we learnt so much more about the mystery of our universe and our Lord Jesus Christ who keeps us alive.

The following subject inspired us:

The Trinity; Love thy Neighbour; I am the Vine; The Body of Christ Part 1 + Part 2; and The Tabernacle; we started the New Year with Martha & Mary.

They have all been very challenging and interesting discussions and we have been able to help and support each other on our pilgrimage through life. *The Holy Spirit is alive!*

Safeguarding

Safeguarding officer for the Arch Benefice, Jill Francis writes:

The Parochial Church Council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

- There have been no reported concerns during the last year.
- During the last year ten people have renewed their DBS certificates (required every five years). These were mainly involved with Harvington Youth Project and two were volunteers in the Community Support Group. The PCC is very grateful to all these people who give their time voluntarily.
- The Parish Safeguarding Officer was also required to verify the identities of three retired clergy who had moved into Harvington last year and had subsequently applied for Permission to Officiate in our parish.
- All new volunteers are encouraged to complete online Safeguarding Awareness Training and existing volunteers are reminded to refresh their Safeguarding Awareness training every three years.
- A Parish Safeguarding Policy has been adopted and approved by the PCC and is displayed in the church porch. The declaration that St James Church is now following procedures for Promoting a Safer Church is also on display.
- The Parish Safeguarding Officer (PSO) has continued to upload new information onto the Diocesan Parish Dashboard. This online facility now replaces the old-style Toolkit documents and from last year has become obligatory. The online Parish Dashboard allows the Diocese to see, at any time, where our Parish is in completing all required policies and procedures for promoting a Safer Church.
- It is pleasing to inform the meeting that St James has achieved 86% progress on the Dashboard with all urgent/red items now completed, due to all members of the PCC having engaged with online Safeguarding training!

Church Bell ringing teams

Tower Captain, Anthony Wheeler writes:

We rang out the Old Year 2021 and rang in the New Year 2022.

Bell Practice returned on 24th May 2022 for the first time since Covid 19

Restrictions were lifted.

On Thursday 2nd June 2022 a special ring took place from the times 19.52 to 20.22 to symbolize Queen Elizabeth 2nd Platinum Jubilee. On the following day another ring took place to coincide with the Service at Westminster Abbey at 11.30.

Ringling took place on the 4th June at 3pm or the start of The Harvington Flower Festival.

Following the death of Queen Elizabeth on Thursday 8th September 2022 the tenor was tolled 96 times to celebrate her 96 years of age.

On the 19th September again, the tenor was tolled to coincide with the start of her funeral.

On the 5th November we rang to coincide with the start of COP 27 Climate Change meeting in Egypt.

On Sunday 13th November half muffled ringing for The Remembrance Service.

Lots of Ringing over the Christmas Period.

During 2022 Two Quarter Peals were completed by visiting teams and we rung for one funeral.

Many thanks to our ringers for their continued commitment and support.

St James Hand bell ringers report

Keith Hemming writes:

This year was very much like past years as we attended a number of engagements, village ladies' groups and of course handbell rallies. We also had a visit to the Air Ambulance base at Strensham where we met up with Charley Burke Fundraising Executive who showed us around and we were able to have a chat with the crew, as we were lucky that the Air Ambulance was at base. She expressed that if we let her know where our engagements were and if the crew were about, that they would call in and see, I thought yea ok as if, but Hey Ho! When we were at Tesco's in Evesham a crew called in as they had been on a call out in Worcester and I was very impressed as it would have been so easy just to go back to base straight down the M5. Christmas this year was much better as all the supermarkets were now back up and running after the covid problems. We visited a care home and our collection for the year was £3367.92. We have 3 new ladies come to join us so we hope they will enjoy hand bells and keep coming. We can always do with more team members because at the end of the day it is availability that counts.

Church Cleaning Rota

Sophie Dodds writes

We are proud that our much-admired church, by visitors from near and far, is always clean and tidy and cared for. It is a delight to worship every Sunday in a clean environment and to pop in any time during the year for quiet reflection.

The Cleaning Team for 2022 were: *Christine Adkins; Carol & Michael Barbour; David Battin; Jenny Briffett; Mirren Brodie; Sue Bullard; Sophie Dodds; Mary Dumelow; Gerry Foster; Caroline James; Jean Roberts; Jean Spires.*

A big **THANK YOU** to the dedicated Cleaning Team who have been cleaning week in, week out, this is an unenviable task.

Churchyard Vergers report

Joy and Julian Rawes write:

The gardening group has had another successful year with regular monthly turnout from March to November of around 15 enthusiastic helpers, from near and far. Other jobs have continued in the "closed season" such as tree cutting and pruning with special thanks to Roland and Lynn Merrick and Alan Williams. The rear path has been resurfaced with help from Richard Baugh. We continue to try to improve our eco credibility following suggestions from David Battin and have planted more

wildflowers as well as creating 4 log piles in the churchyard to encourage wildlife plus two new small native trees. The area behind Candle cottage is being developed as a wildlife walk including plants for bees and butterflies and leaving some nettles! The water butt behind the church has been mended and is now usable. The group has also become a social get-together group. We had a party in the summer to say thank you to all those who give up their time and are so eager to help. What a fantastic village this is!

Electoral Roll

Annette France writes:

Number on roll is 48. Although we have had a number of new members of the Congregation, three are ordained ministers and cannot be on our roll.

Harvington Youth Project

Peter Ashplant Chairperson of the Harvington Youth Project Steering Group writes:

The last 12 months has seen the re-emergence of the Youth Project following the closures during the Covid epidemic. We said goodbye to our Youth Leader of 8 years' service, Hannah Owen, in December 2021 and the New Year brought a lengthy recruitment process.

We owe a great deal of thanks to Hannah who brought such wonderful creativity and excitement to the Project, and we wished her well in her new adventure.

The volunteers of the Project pulled together wonderfully well in the intervening months prior to our new appointment of a Youth Worker. Groups opened fully in the Spring of 2022 and it was wonderful to see children and young people coming back through the doors of the Chapel again.

On July 4th 2022, our new Youth Worker, Toby Sturgess, arrived to lead us into a new era. The Project had been involved in the village Jubilee celebrations and there was great excitement as we looked ahead. Toby had just finished his Theology and Youth Ministry degree at Malvern College and brought lots of ideas and aspirations to the Project.

He has settled in his flat in Evesham and spent a good deal of the summer school holidays preparing for the Groups in September. We had our biggest rise in the Ignite group (13+ years) for quite some time and Toby has really worked hard to bring this new group together bringing his love of the Christian ministry and fun to the young people.

The Adventurers has taken a little longer to build up again, but the most recent session saw 13 children between 7 and 10 years of age enjoying activities. The Explore group lost some of its members to Ignite but is now building up again.

A very big thank you must go to the Volunteers who have been so committed to supporting Toby in his new leadership. They are such a big part of the success of the Project.

For the future, there are always considerations being explored for fund raising. Huge gratitude goes to St. James Church, the Baptist Chapel, the Parish Council and our very generous friends who give donations to the Project. We have plans for fund raising days in 2023 and it has been a great joy to be chosen by the local Phoenix Group as their charity of the year.

The Project has been asked to take part in the Harvington Arts Festival in July 2023 and we are very excited about that too. Being part of the local community in that way is very important to us.

So, the new era has brought new hopes and excitement following the Covid closure years and we enter our 29th year with a vision that will surely provide the children and young people of Harvington with new opportunities too

Deanery Synod Report

Representatives: David Battin and Jack Hegarty write:

Jack Hegarty and David Battin are your representatives. Jack Hegarty was appointed to the Deanery Leadership Team to assist with planning to meet the challenges of the new major housing developments in the deanery.

On 1st February there was a hybrid meeting at All Saints Evesham at which Revd Dick Johnson spoke on 'Faith at Work in Worcestershire'. He reminded us that God is active at people's place of work and it is a challenge for local churches to make this a 'new reality'. The role of the chaplain is to support people of all faiths and none. Issues for the local work economy include justice, fair trade and modern-day slavery.

The difficulties in paying the Parish Share were reported. In 2020 churches in the deanery paid 63% of the amount due.

An open deanery meeting was held on 24th May to which about 100 people came (7 or 8 from our Benefice) to discuss various issues about organisation of the church in the future. It was reported that we may have fewer stipendiary priests in the deanery. A wide range of opinions were expressed and attempts were made to capture these for future discussions and planning.

The next synod meeting was at Drakes Broughton on 6th July. Discussion took place about the outcome of the open meeting in May. The top priority actions included:

- Develop a Deanery Resource Bank; information on what works and pockets of expertise.
- Provision of different styles of services
- Make it easier to use ALMs and retired clergy
- Community engagement of various types: open days, outreach, study, heritage, art etc

At the Deanery Synod by Zoom on 25th October Simon Hill, Diocesan Youth Officer explained the challenges of reaching children and young people. We need to seek new and creative ways to reach out as a church. For example, events may not be on Sundays. The Diocese has an aim to reach twice as many young people by 2030. The joint youth project in Harvington was mentioned as one model of approach.

Flower Rota

Jean Spires writes:

Flowers have been placed in Church during the year as necessary. The Church was decorated for Easter, by the team, and as usual looked lovely. The next festival being "Pentecost" and an arrangement depicting tongues of fire was placed in the front of the Altar. The next celebration was for the Queens "Platinum Jubilee" in June when the Church was decorated in red, white and blue by the team to compliment the display of the "Harvington History" on the Saturday when teas were served to many visitors. In September, very sadly Her Majesty Queen Elizabeth passed away and a table was placed in Church with a lovely photograph displayed with candles and a posy arrangement for the people to pay their respects. Also, a book was placed on the Font for people to leave a message of condolence.

The next event being Harvest festival when the team decorated the church and as requested provided many donations of produce to Caring Hands which as usual was very much appreciated. At the beginning of November an arrangement of Lilies and a scroll naming the deceased was placed in the prayer corner for the "All Souls Service". For Remembrance Sunday poppies were arranged in Church for the service. A Christmas tree was dutifully decorated and the windows were decorated very simply with trees, holly, ivy and cones for the Harvington Singers concert. The Crib was placed in the prayer corner for the carol service held the Sunday before Christmas.

Many thanks to you all for all the help given during the year which is very much appreciated.

Arch Messenger

Richard Thorniley writes:

Grateful thanks are offered to Cathy Davies for editing the Arch Messenger our Benefice magazine and Chris Reed for overseeing the advertising which ensures that it can be distributed free to all households. The distribution is enabled through the good offices of Kay Barrett who carefully nurtures our hard walking distributors. It is a labour of love that is warmly welcomed by many in the

community and enables the church to share the Christian message of hope as well as news and events in the community.

Summary

We shrugged COVID off during the year, but have maintained the dipping of wafers into the Communion Wine as a precaution. Numbers have returned and with some new additions it is lovely to report that Sunday attendance is increasing. We look forward to building on this with hopefully Cross Club returning in the New Year.

The Queen's Platinum Jubilee and then her death were notable events and St James was able to offer a platform for looking back with a wonderful display of village history at the Jubilee, and a solemn service of thanksgiving at her majesty's death. Both these events were well supported by the village.

4 baptisms took place during the year.

Unusually there were no weddings in 2022 – but 3 and a blessing are in the diary for 2023.

5 funerals took place in the church during the year plus Sheila Wosltenhome's, an old church family member, Memorial Service.

The churchyard continued to be cared for by a wonderful team headed up by the Rawes and Roland and Lynne Merrick receiving special mention as they played a part in keeping the hedge trimmed.

Most importantly we are working on a new strategy which paves a way forward to enable St James to play a key part in the community life and make the good news of the gospel relevant and affect the people of our beloved parish. As we continue to live out our vision 'To show our love for God and you

Richard Thorniley.

Financial Statements
for the year ending
31 December 2022

Church of St James the Great
Harvington, Parochial Church Council



Financial Review

Following the improvement in finances in 2021 resulting from the substantial legacy and a slight improvement in the underlying deficit, I am very happy to report that our underlying deficit for 2022 has reduced from £5,044 to £518.

This comprises a deficit in unrestricted funds of £556 and a surplus in restricted funds of £38.

This improvement is very much due to the generosity of the parish family and our community as there have been increases in planned giving, in collections and in fund raising.

Looking at the figures in greater detail shows the following:

Income

Planned Giving – There has been a further increase in the amount received from planned giving from £22,437 in 2021 to £23,280.

Collections – have increased from £2,016 in 2021 to £3,473.

Donations – These have fallen substantially as no material appeals have been in place during the year.

Gift Aid – Receipts from Gift Aid have reduced slightly reflecting the reduction in donations received.

The Parish Giving Scheme is still the most efficient method of giving and if anyone would like further details please contact either the Treasurer or Rector.

Expenditure

Parish Share – The Parish Share remained at £24,550 for the year. However, as I mentioned in my last report, the share is being increased as the methodology of calculating has changed. This increase is being mitigated by a Ministry Support Grant which we successfully applied for and received in 2022 and an application has been made for further support in 2023. However the increase for 2023 will take our share to £26,839.

The remainder of our expenditure has remained at much the same levels as 2021.

As I stated last year, given the church closures and lack of fund raising activities over the last two years, we have ended the year in a reasonable financial position. However, with increases in our Parish Share and the expected increases in heating and lighting costs, we will need to actively work on our fund raising activities in 2023 and beyond.

**Independent Examiner's Report to the Trustees of
St James' Harvington Parochial Church Council**

I report to the members on my examination of the accounts of the PCC for the year ended 31 December 2022 which are set out on pages 18 to 29.

Responsibilities and basis of report

As the charities members you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be

Mr A Tooth
Blossom View
37 Orchard Place
Harvington
Worcestershire
WR11 8NF

Dated 17th March 2023

St James Harvington PCC

Statement of Financial Activities

For the Year Ended 31st December 2022

	Unrestricted Funds	2022 Restricted Funds	Total	2021 Total
Incoming Resources				
Planned Giving	22,690	590	23,280	22,437
Collections and other giving	2,823	650	3,473	2,016
Donations	1,002	308	1,310	5,431
Grants			-	-
Legacies	1,000		1,000	100,000
Investment Income	887		887	154
Income from activities to further the work of the Church	1,076		1,076	758
Income from activities to generate funds	4,416		4,416	3,162
Income tax (GA) recovered	6,116	2	6,118	5,259
Debtor Gift Aid to be recovered	191		191	1,786
Benefice Account	10,317	-	10,317	11,913
Sundry Income	19		19	-
Transfer from General Fund to Mission, Spire Appeal and Churchyard Funds	1,702	6,724	8,426	15,790
Total Incoming Resources	52,239	8,274	60,513	168,706
Resources Expended				
Diocesan Parish Share	24,550		24,550	24,550
Local and overseas mission		2,333	2,333	2,089
Activities to generate funds	250		250	-
Church Running Expenses	-		-	355
Utilities	2,323		2,323	2,066
Insurance	2,361		2,361	2,287
Benefice/Clergy Expenses	2,620		2,620	4,609
Repairs	1,866	5,903	7,770	9,917
Sundries	81		81	175
Benefice Account	10,317	-	10,317	11,913
Transfer to Mission and Churchyard Funds from General Fund	8,426		8,426	15,790
Total Resources Expended	52,795	8,236	61,031	73,751
Net movement in Funds	(556)	38	(518)	94,956
Reconciliation of Funds				
B/Fwd Balance	(2,423)	113,081	110,658	15,702
Net movement in Funds	(556)	38	(518)	94,956
C/Fwd Balance	(2,979)	113,119	110,140	110,658

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Balance Sheet as at 31st December 2022

	2022	2021
Current Assets		
Current Bank Account	11,435	3,892
CCLA Church of England Deposit	3,520	13,447
Bank Deposits	100,000	100,000
Debtors & Prepayments	<u>2,948</u>	<u>6,494</u>
Total Current Assets	<u>117,902</u>	<u>123,832</u>
Current Liabilities		
Accruals	<u>7,762</u>	<u>13,174</u>
Total Current Liabilities	<u>7,762</u>	<u>13,174</u>
Net Current Assets	<u>110,140</u>	<u>110,658</u>
Funds		
General Fund	(15,933)	(16,239)
Fabric Fund	110,281	109,691
Clock Appeal	3,057	3,456
Churchyard Funds	11,783	12,645
Mission Fund	190	643
Education Fund	53	53
Harvington Support Fund	709	409
Benefice Account	<u>-</u>	<u>-</u>
	<u>110,140</u>	<u>110,658</u>

The Revd Canon R Thorniley
Chairman of the PCC

Mr John Liggitt
Treasurer

Date 17th March 2023

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2022
General Fund (Unrestricted)

Incoming Resources	2022	2021
Incoming Resources from donors		
Planned Giving	22,690	21,892
Collections and other giving	2,823	1,374
Income tax (GA) recovered	5,951	4,555
Debtor Gift Aid to be recovered	<u>191</u>	<u>1,275</u>
	31,654	29,096
Other Voluntary incoming resources		
Donations	1,002	350
Legacies	1,000	-
Bank & CCLA Interest	<u>887</u>	<u>154</u>
	2,889	505
Income from activities to further the work of the Church		
Fees	76	183
Contributions for the use of the Church	<u>1,000</u>	<u>425</u>
	1,076	608
Income from operating activities to generate funds		
Special Events	2,458	295
Sundries	<u>19</u>	<u>-</u>
	2,478	295
Total Incoming Resources	<u>38,097</u>	<u>30,504</u>
Resources Expended		
Church Activities		
Diocesan Parish Share	24,550	24,550
Church Running Expenses	-	355
Utilities	2,323	2,066
Insurance	2,361	2,287
Benefice/Clergy Expenses	2,620	4,609
Organ Expenses	<u>-</u>	<u>-</u>
	31,855	33,866
Church Management & Admin		
Sundries	<u>81</u>	<u>175</u>
	81	175
Special Events	<u>250</u>	<u>-</u>
Total Resources Expended	32,185	34,042
Transfer to Fabric Fund	4,106	13,247
Transfer to Mission Fund	1,500	1,000
Transfer to Churchyard Fund	<u>-</u>	<u>1,543</u>
Surplus/Deficit for year	<u>306</u>	<u>(19,328)</u>
Opening balance	<u>(16,239)</u>	<u>3,089</u>
Closing balance	<u>(15,933)</u>	<u>(16,239)</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Fabric Fund

Incoming Resources	2022			2021
	Unrestricted	Restricted	Total	
Planned Giving	-	590	590	545
Gift Aid	165	-	165	293
Legacy	-	-	-	100,000
Fees	-	-	-	150
Church Fabric Donations	-	-	-	100
Total Incoming Resources	165	590	755	101,088
Resources Expended				
Repairs	1,866	2,405	4,271	6,277
Bell Maintenance, Ropes and Stays	-	-	-	252
Total Resources Expended	1,866	2,405	4,271	6,529
Surplus/Deficit for year	(1,702)	(1,815)	(3,516)	94,559
Transfer from General Funds	1,702	2,405	4,106	13,247
Opening balance	-	109,691	109,691	1,886
Closing balance	-	109,578	110,281	109,691

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Clock Appeal (restricted)

	2022	2021
Incoming Resources from donors		
Donations	-	2,765
Gift Aid	-	691
	-	-
	<u>-</u>	<u>-</u>
Total Incoming Resources	-	3,456
Resources Expended		
Electrical work	<u>399</u>	<u>-</u>
Total Resources Expended	<u>399</u>	<u>-</u>
Surplus/Deficit for year	(399)	3,456
Opening balance	3,456	-
Transfer from/(to) General Fund	<u>-</u>	<u>-</u>
Closing balance	<u>3,057</u>	<u>3,456</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Churchyard Fund

Incoming Resources	2022			2021
	Unrestricted	Restricted	Total	Total
PCC Fees	1,958		1,958	2,867
Memorials	-	270	270	847
Donations	-	8	8	999
Gift Aid	-	2	2	231
Total Incoming Resources	1,958	280	2,238	4,944
Resources Expended				
Lawn & Tree Maintenance	-	1,703	1,703	2,001
General Maintenance	-	1,195	1,195	1,388
Living Memory	-	201	201	-
Total Resources Expended	-	3,100	3,100	3,389
Surplus/Deficit for year	1,958	(2,820)	(862)	1,556
Opening balance	12,645		12,645	9,547
Transfer from Unrestricted	(2,820)	2,820	-	1,543
Closing balance	11,783	-	11,783	12,645

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Mission Fund (Restricted)

	2022	2021
Incoming Resources		
Collections from Weddings, Funerals and Special Services	380	643
Total Incoming Resources	380	643
Resources Expended		
Harvington Youth Project	1,500	1,207
Nominated Charities	833	-
	-	-
	-	-
Total Resources Expended	2,333	1,207
Surplus/Deficit for year	(1,953)	(564)
Transfer from General Fund	1,500	1,000
Opening balance	643	207
Closing balance	190	643

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Education Fund

	2022	2021
Incoming Resources		
Donations	-	-
Gift Aid	-	-
Total Incoming Resources	-	-
Resources Expended		
Peru Mission	-	-
Total Resources Expended	-	-
Surplus/Deficit for year	-	-
Opening Balance	53	53
Closing Balance	53	53

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Harvington Support Fund

	2022	2021
Receipts		
Donations received	<u>300</u>	<u>370</u>
Total Receipts	<u>300</u>	<u>370</u>
Payments		
Meals & vouchers provided	-	400
Other assistance	<u>-</u>	<u>482</u>
Total Payments	<u>-</u>	<u>882</u>
Surplus/Deficit for year	<u>300</u>	<u>(512)</u>
Opening Balance	<u>409</u>	<u>921</u>
Closing Balance	<u>709</u>	<u>409</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Benefice Account

	2022	2021
Receipts		
Holiday Club	1,136	501
Arch Messenger	3,940	2,195
Allocation		
Harvington	2,620	4,609
Others	2,620	4,609
Total Receipts	10,317	11,913
Payments		
Clergy Expenses	2,862	2,652
Holiday Club	411	583
Arch Messenger	3,590	3,403
Parish Administrator	1,830	2,117
Stationery & Photocopying	1,288	1,200
Pandemic costs (Handwash & Recorded Services)	160	1,714
Sundries	175	245
Total Payments	10,317	11,913
Surplus/Deficit for year	-	-
Opening Balance	-	-
Closing Balance	-	-

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Notes to the Financial Statements

1 Accounting Policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)' and the Charities Act 2011.

These accounts for the year ended 31 December 2021 are the first accounts for St James' Harvington Parochial Church Council to be prepared in accordance with FRS102. The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 January 2015, the reported financial position and financial performance for the previous period are not affected by FRS102.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use abated in line with assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Interest as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2022

Notes to the Financial Statements (Continued)

2 Special Events

	Income	Expenditure	Net	Net 2021
Summer Fete	-	-	-	2,148
Xmas fayre	2,041	250	1,791	1,072
Tree of Light	185	-	185	280
Christmas Craft Morning	60	-	60	(64)
Jubilee Tea Party	173	-	173	109
	<u>2,458</u>	<u>250</u>	<u>2,209</u>	<u>3,545</u>
To General Fund	2,458	250	2,209	3,545

The Summer Fete for 2022 was cancelled due to the death of Her Majesty Queen Elizabeth II

3 Transfers between Funds

The sum of £1,500 (2021 £1,000) was transferred from the General Fund to the Mission Fund to cover the cost of a £1,500 contribution to Harvington Youth Project.

The sum of £nil (2021: £1,543) was transferred from the General Fund to the Restricted Churchyard Fund to cover ongoing costs of maintaining the Churchyard.

The sum of £4,106 (2021: £13,247) was transferred from the General Fund to the Unrestricted Fabric Fund to cover the cost of repairs and new lighting.

St James' Handbell Ringers

Balance Sheet

Year ending 31st December 2022

Receipts	Funds			Total	2021
	General	Charity	Capital		
Charitable Collections		3,647.49		3,647.49	2,072
Grants				0.00	0
Misc. Donations				0.00	0
Playing Fees			0.00	0.00	0
Members donations	380.00			380.00	360
Rally income	0.00			0.00	0
Total receipts	380.00	3,647.49	0.00	4,027.49	2,432
Payments					
Licenses	45.60			45.60	73
Subscriptions	118.00			118.00	96
Marketing	0.00			0.00	0
Team Expenses	0.00		0.00	0.00	0
Equipment			1,710.00	1,710.00	0
Hall hire	0.00			0.00	0
Rallying expenses	250.00			250.00	0
Donations to Charities		2,200.00		2,200.00	2,300
Total payments	413.60	2,200.00	1,710.00	4,323.60	2,469
Surplus/Deficit	-33.60	1,447.49	-1,710.00	-296.11	-37
Fund balance as at 1st January 2022	794.76	2,335.23	1,543.24	4,673.23	4,710
Transfer July 22	-170.00	0.00	170.00		
Surplus/Deficit	-33.60	1,447.49	-1,710.00	-296.11	-37
Fund balance as at 31st December 2022	591.16	3,782.72	3.24	4,377.12	4,673
Represented by					
Lloyds TSB bank	4,377.12		Check	0.00	
Petty Cash	0.00				
Total	4,377.12				

I have examined the accounting documents provided for me and the annual financial statement for the 31st December 2020 does not contain any items which give me cause for concern.

Signature 

Date 3/2/23

Mrs L. Knight
36 Orchard Place
Harvington

Harvington Bell Ringing Society

Financial Statement for the year ended 31 December 2022

Receipts

	£	£	2021 £
Weddings	100.00		0
Visitor Donations	0.00		37
Members			
Misc	0.00		0
Total receipts		<u>100.00</u>	

Payments

Donations	0.00		0
Subscriptions	15.00		15
Ringers Fees	0.00		0
Maintenance	0.00		0
Total payments		<u>15.00</u>	<u>15</u>
Surplus/Deficit for the year		85.00	-5
Fund balance at 1st January 2022	1,286.64		1,270
Fund balance at 31st December 2022	<u>1,371.64</u>		<u>1,265</u>

Represented by

Santander A/c	1,326.55
Petty Cash	45.09
	<u>1,371.64</u>

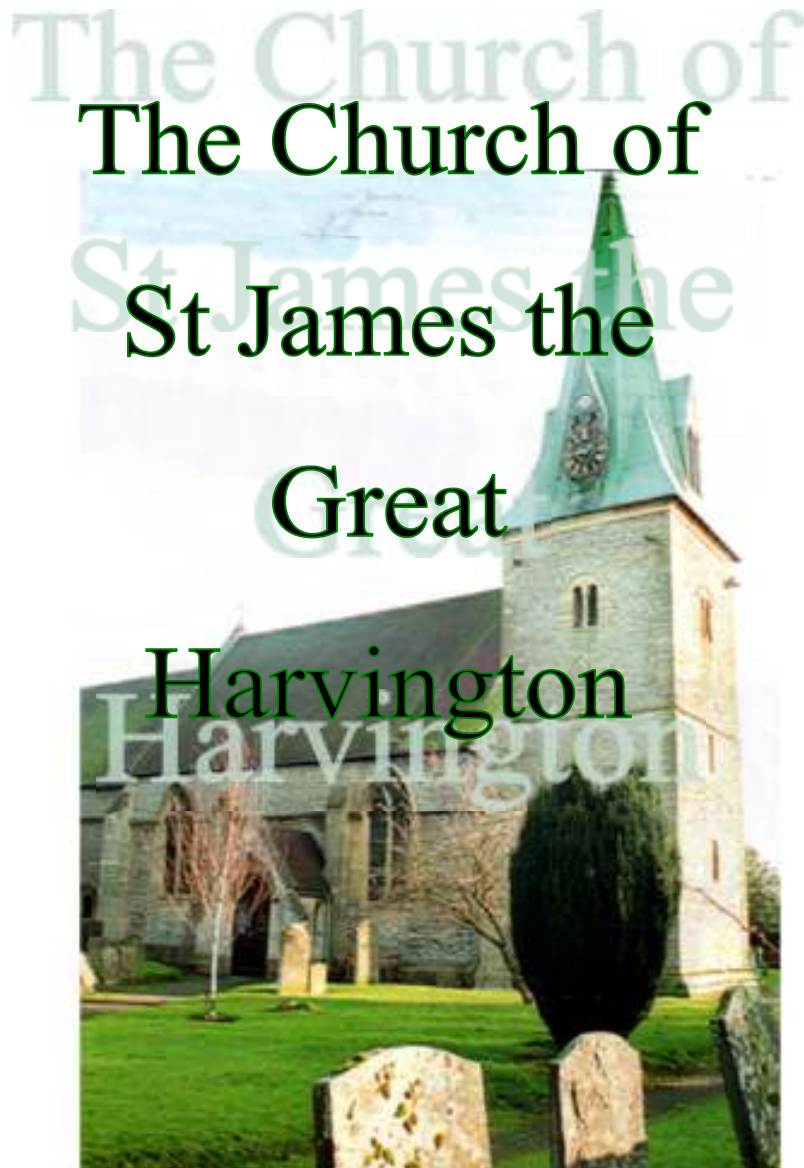
Examined by

Mrs L Knight
36 Orchard Place
Harvington

Notes

RA Knight
25/1/23

Accounts



**Annual Report and Financial Statement
31st December 2021**

The Church of St James the Great, Harvington

Mission Statement: To Show Our Love for God and You



Annual Report & Financial Statement 2020

Incumbent

Reverend Canon Richard Thorniley

***Bank
COOP***

Curate and Pioneer Deacon

The Reverend Chris Sheehan

Churchwardens

Sophie Dodds

Alan Hirst

Organist

Sally Livingstone

Reader

Janet Stean

Verger

Lay Service Leaders

John Liggitt

Independent Examiner

Mr Andy Tooth

Eucharist Assistants

David Battin, Susan Bullard, Sophie Dodds, John Liggitt, Janet Stean, Gill Thorniley.

Sides Persons

Morning Service: Clive Allen, Michael Barbour, Sophie Dodds, Annette France, John Redman, John Liggitt

Family Service: *Honorary sides persons:* Sophie Bryson, Elaina Groom, Sophie Hedley-Goggins

Evening Service: David Battin, Andrew Carter, Alan Hirst,

Number on Electoral Roll:

Average weekly attendance

Sunday morning:

Sunday evening:

Wednesday morning:

Average weekly attendance: N/A due to extraordinary circumstances.

Parochial Church Council.

The Parochial Church Council (PCC) of St James the Great, Harvington, Evesham is a charity excepted from Registration with the Charity Commission. It aims to co-operate with the minister in promoting in the parish the whole mission of the church – pastoral, evangelistic, social and ecumenical [PCC (powers) Measure 1956].

Risk management

The PCC has agreed on a risk management plan and procedures have been designated to manage effectively risks which may arise. The responsible officers for this plan are churchwardens, who may modify it from time to time. A current copy is kept in the church.

PCC members

Incumbent	The Reverend Canon Richard Thorniley (Chair)
Curate, Deacon, pioneer Minister	The Reverend Chris Sheehan
Licensed Reader	Janet Stean
Churchwardens	Sophie Dodds, Alan Hirst
Diocesan Synod Representatives	Reverend Canon Richard Thorniley, Janet Stean
Deanery Synod Representatives	David Battin, Annette France
Elected members	Sally Livingstone, John Liggitt, Jill Francis, Joy Rawes,
Treasurer	John Liggitt
Secretary	Pat Stephens
Parish Safeguarding Officer	Jill Francis

Standing Committee

Chair: Reverend Canon Richard Thorniley, Sophie Dodds, Alan Hirst, John Liggitt, Pat Stephens.

PCC Sub-committees 2021

Mission and Worship

Chair: Reverend Canon Richard Thorniley, John Liggitt, Sally Livingstone, The Reverend Chris Sheehan, Janet Stean (*secretary*).

Pastoral

Chair: Reverend Canon Richard Thorniley Wendy Monks, Konrad Monks, Sue Bullard, Annette France, Kathryn Peach, Michael Barbour

PCC members are appointed in accordance with the Church Representation Rules. The Incumbent, Church Wardens and Deanery Synod Representatives are ex-officio members of the PCC. Other members are elected at the Annual Parochial Church Meeting (APCM) or co-opted during the year.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity

and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) observe the methods and principles in the Charities SORP 2015 (FRS 102);
- (c) make judgements and estimates that are reasonable and prudent;
- (d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Review of the Year 2020



Sub-committee Reports

Mission, Evangelism and Worship sub-committee

This sub-committee is concerned with the quality and style of our worship and the focus of our outreach programme. Richard Thorniley writes:

We didn't start having services in church until Easter because of the COVID pandemic and then restricted numbers to a maximum of 30 at St James and mask wearing protocols. The regular congregation cautiously returned so we continued to supplement worship with the offer of recorded services jointly produced with Inkberrow benefice until the middle of the year. These were available on YouTube.

Brian Telford our Technical Director who edits and sometimes filmed the contributions and then puts it on YouTube continued in this role. We are immensely grateful for his support.

We fully reopened all our churches in June as the Government eased restrictions which was celebrated by a pilgrimage walk from Abbots Morton to Harvington churches on Saturday 26th June.

We enjoyed joint services with Harvington Baptist Chapel (HBC) in August taking turns to host a service each during the holiday month. They also joined us for the Remembrance Service with the Act

of Remembrance itself taking place at 11.00 at the War Memorial which was well supported by the village.

Covid still affected our lives so at Christmas two outdoor Carol Services took place as it was felt that numbers would be too large in the church with limited ventilation available. The first was organised by the school and was the Key Stage 2 Carol Service to which around 250+ attended in the church yard. 3 days later St James organised a Carol service which included refreshments of hot chocolate and mulled wine which was remarkably successful and 100+ villagers of all ages attended, and consideration is being made about keeping this as an annual event.

We still felt it was too early to initiate family services as outbreaks of COVID continued throughout the year, although fortunately with the high level of vaccination and gradually diminishing in severity. We hope to restart these in the New Year.

The Reverend Chris Sheehan continued to host daily morning prayer via Zoom at 8.30 am Monday to Saturday. The Reverend Richard Thorniley hosts Evening prayer at 6.00 pm. The Church of England liturgical pattern is followed except on Saturday when it is Northumbrian Prayer. The regulars have found it invaluable in shaping the day when everything else is thrown out of the diary. This has been a good spin off from Lockdown and remains.

Holiday Club

We had one Holiday Club which took place in July with numbers limited to 30 children. It included a pictorial Treasure Hunt of the village, a Games Day, a Climbing Wall and the obstacle course at Ellenden farm. Crafts at the start along with lively singing of well-known school songs from iSingPop selection made these a successful 3 days of fun.

Outreach

This continued by maintaining the Open the Book stories which were filmed via Zoom and sent to the schools – and on a few occasions during the second half of the year some even took place in school, but it was stop start because of COVID outbreaks. One can imagine how disruptive life was in school.

Home Communion restarted in September.

Covid restrictions invited us to consider imaginative approaches to make the church a place to visit even though for the early part of the year the church was closed or under restricted opening. The churchyard became a local art gallery as we invited under the inspired leadership of Joy Rawes to hang pictures on trees, paint stones or to ‘knit bomb’ trees. This made the churchyard a place to visit during lockdown and involved people of all ages. Antony Gormley is to be thanked for this idea which was copied in our other Benefice churches.

Sunday Soup

A project to offer hot soup each Sunday continued from last year and restarted in November, initiated and led by Rev Chris Sheehan and operating in Evesham’s All Saints Church, the location of the weekly food banks. Several St James congregations have supported this outdoor soup takeaway by supplying soup and being on the serving rota, which nourishes passers-by including the homeless and hungry people. Thanks to all involved.

Acknowledgements

Our sincere thanks go to all those who have led services during this year, including Reverend Richard Thorniley, Reverend Chris Sheehan, Reverend Ruth Walker and Bishop Robert Paterson, and Lay Ministers Janet Stean and John Liggitt. We offer our grateful thanks to Sally Livingstone, who plays

the organ and the keyboard for us at services at St. James' with additional support from Richard Ball when Sally is away. And we also thank Brian Telford who has edited our weekly recordings and all those involved with these services.

Caring Hands:

Sophie Dodds writes:

Diana Bennett and her team have been running that organization for many years and it is a vital lifeline to the needy in Evesham and the wider community. We are grateful that so many people in Harvington are contributing to this very valuable cause.

Caring Hands are providing home cooked lunches on a weekly basis on Monday and Wednesday lovingly served in a very nice setting, as well as food parcels for those who require help and support.

A very big thank you to all in Harvington who are continuously making generous contributions to Caring Hands.

Cameo Teas

Sophie Dodds writes:

Going through my files the other day I found that we ***started CAMEO Teas in June 2005*** and it has gone from strength to strength. This could only happen because of so many helpers who have rallied around to prepare in making cakes and devoting their time for the benefit of others.

Due to the lockdown, we have not been able to meet for a considerable length of time but we didn't want folks to miss out and so Chocolate Hearts were distributed to celebrate Valentine's Day and for Easter we treated CAMEO Teas folks with Chocolate Easter Eggs.

However, as the situation improved from August onwards, we resumed our Afternoon Tea and cakes again in church. The social aspect is so important, because quite a number of people live alone and so it is lovely to be able to provide a link with one another.

We always start our Christmas Celebration with a Carol Service at our Church, which is looked forward by all, followed by our Christmas Lunch in Kings Court Hotel, Alcester. A very reliable and traditional place which gets us into the swing of the Christmas festivities. The costs were covered by the participants.

Thank you so much to the team who faithfully organize the monthly get-togethers, the loyal helpers who bake cakes, the setter uppers and the taker-downs and all who come to make the afternoons a pleasant and successful occasion.

Pastoral sub-committee

Wendy and Konrad Monks write:

The Harvington Pastoral Support Network was initiated by Sheila Harris, and overseen by the Rector, Rev. Richard Thorniley, and is currently coordinated by Wendy and Konrad Monks who have lived in Harvington for many years.

The purpose of the network is to provide low-key practical and emotional support to residents of the village, or to provide advice about how to access help for more complex needs. The coordination team currently consists of Mike Barbour, Annette France, and Joy Rawes, as well as the Rector and Wendy and Konrad.

On everyone's minds is the continuing pandemic, which has had a dramatic effect on our lives for nearly two years now. For much of 2021 the number of requests for help from the group was considerably reduced from normal levels, although we continued to maintain contact with a number of vulnerable residents as best, we could whilst adhering to the safety guidelines. With the vaccination programme in full swing, things are beginning to get easier and we are seeing more requests for support, particularly in the area of help with more routine hospital appointments.

The other area we have just started to focus on again is the revision of the "Welcome to Harvington" booklet. This was due for up-dating early last year but it wasn't practical to do it whilst there was so much disruption to village life. We have had the go-ahead from the Parish Council now to produce a new copy, and that is a task we will be working on for the next couple of months.

Feedback we have had from residents suggests that the help we provide is appreciated and that people derive a small sense of comfort knowing we are there in the background.

Richard Thorniley writes:

Financial support for village families through the 'Community Support Fund' was enabled by Harvington First School who made requests for the supply of Gift Vouchers which they distributed to those in need.

In addition, 3 of us tidied a garden for a village family by hiring a skip, filling it, and mowing the lawn. The same family had their house decluttered with the help of school staff and we part funded the skip that was used.

Our link and relationship with the school has grown closer during these last two Covid affected years.

Building and Fabric Sub-Committee

Churchwardens Alan Hirst and Sophie Dodds write:

Keys: The church was closed for a number of weeks due to Covid restrictions. Our insurers insisted that no keys should be held on the premises and they are now held off site. A key register has been introduced and all key holders must now sign for what they hold.

Flies and Bats: We suffered a veritable plague of flies either side of Christmas 2020. A survey by Natural England also established that we have at least a visiting bat or bats from time to time. This means that we are not able to use insecticide in our building as bats are a protected species. As a result, a team of volunteers carried out a deep clean of the building. Lavender was placed on all window ledges and for the first part of this year both nave and chancel have been sprayed with lavender solution at least two or three times a week. The problem has been nowhere near as bad as it was, but whether as a result of our efforts or just good fortune it is impossible to say.

What we do know, is that any work needed to be carried out on the building MUST be done with due consideration of the bats. Wardens have detailed instructions from Natural England.

Gas Boiler: Our old gas boiler reached the end of its useful life and was replaced early in December.

Rector's Vestry: Defective plaster has been removed and was replaced with lime plaster in December. The room is very damp and a trench has been dug outside the south wall and filled with gravel, since the ground level is above the floor level of the vestry. (Thanks to Julian Rawes for this). It is intended to decorate the vestry in the better weather.

Clock: The annual inspection revealed remedial work needed, requiring some parts to be taken away and re-machined. We still await this, but a public appeal to cover the estimated cost was launched and a very positive response resulted in £2740 being donated. This is being held in a separate fund.

We investigated the possibility of converting to an electric radio-controlled mechanism, but we are told that there is a code of practice for Turret Clock Work between clock advisors from the DAC in conjunction with Turret Clock companies and the Church Buildings Council which has ruled against this.

Quinquennial Inspection: As requested all external doors have been treated with preservative (thanks again to Julian Rawes) and the hanging of the porch gate rectified (thanks to John Redman). There is outstanding work on the boundary walls and the stonework of the building which will need to be undertaken soon. We are attempting to establish the responsibility for repairs for the boundary

walls which we share with our neighbours at the Manor. This has consumed a considerable time and will probably be on going.

Christmas Cards: The response from the village to support the Cobalt Unit in Cheltenham was overwhelming and kind volunteers delivered them.

Christmas Crib: The new Christmas Crib was made by Michael Barbour and presented and blessed at the Carol Service in the churchyard on December 19th. Hot chocolate and chocolate hearts were served along with mulled wine. Electric lights festooned the event and a lot of people came to enjoy this special occasion singing carols accompanied by our organist Sally Livingstone.

Cameo Teas: These started again in August. (See separate report).

Tree of Light: The lights were put up by Gareth Pritchard at the end of October in time for the All-Souls Service and were taken down by the end of November. The electrical equipment and decorations are stored by Sophie Dodds. This arrangement is contracted to Gareth on a yearly basis. During the year regular annual checks were carried out on the organ, the lightening conductor, bells and fire extinguishers. It is also proposed to renew the light fittings both in the chancel and the nave. The Churchwardens had their Annual Meeting with the Arch-Deacon in the spring.

Our year as temporary church wardens have been overshadowed by Covid and we have continued to learn just how much Clive Allen did in his years as Verger, his knowledge and commitment have been greatly missed. However, Julian and Joy Rawes have taken on extra responsibilities in the churchyard quite magnificently and our grateful thanks go to them, John Redman and all who have contributed so much.

Church Activities

Faith Today Group

Sophie Dodds writes:

Faith Today is a small yet informal group, who has been meeting on a monthly basis. However due to lockdown we have had quite a long pause but we set up Zoom during the summer and so at least our small group didn't fizzle away in the sand. We have now decided to choose our own subjects instead of following a prescribed book which we did in the past. This has given us more flexibility, to be able to discuss the more relevant subject matters in today's climate.

We talked about the **Holy Spirit**. This is a very extensive subject and we did not want to rush it but give ourselves time to look into many aspects as to what God wants us to do and how he wants to lead us. It was soul-searching and we learnt a lot.

The next subject was **Endurance**. This was borne out of the terrible suffering which mankind has to endure. Like Fire, Floods, Covid, Pandemic, Homelessness, Refugees, just to mention a few.

Those subjects are everyday situations, which are so interesting to talk about within a group and at the same time interlink into the biblical stories.

We are going to start the New Year with the **Trinity**. It'll be interesting to know where God will lead us in 2022.

Safeguarding

Safeguarding officer for the Arch Benefice, Jill Francis writes:

The Parochial Church Council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

- There have been no reported concerns during the last year, although there has been less opportunity to hear of any because of Lockdown measures.

- Four volunteers involved in working with young people in the Parish, and one new volunteer supporting vulnerable adults, have renewed their DBS certificates during the year (required every five years).
- All new volunteers are encouraged to complete online Safeguarding Awareness training and existing volunteers are reminded to refresh their Safeguarding Awareness training every three years.
- A Parish Safeguarding Policy has been adopted and approved by the PCC and is displayed in the church porch. The declaration that St James Church is now following procedures for Promoting a Safer Church is also on display.
- The Parish Safeguarding Officer (PSO) has continued to upload new information onto the Diocesan Parish Dashboard. This online facility now replaces the old style Toolkit documents and from last year has become obligatory. The online Parish Dashboard allows the Diocese to see, at any time, where our Parish is in completing all required policies and procedures for promoting a Safer Church.

Church Bell ringing teams

Tower Captain, Anthony Wheeler writes:

2021 was a year which started in unfamiliar style with no ringing on New Year's Eve due to ongoing covid 19 restrictions. In February our AGM was held via email with all ringers, Clive and Richard participating. Nothing much to discuss. There was no income from Weddings or donations, although I was able to hand over £37.209 to Clive from our donation box in the tower, £15 was paid to WDCRA affiliation fund. On 17th March Chris Haynes and I completed the DBS course basic safeguarding online. On Saturday's 10th and 17th April, I chimed no5 bell 99 times to mark the death of HRH Prince Philip Duke of Endinburgh, who died on the 9th April age 99, and his funeral respectively. As Roger Small's funeral cortege passed the church at 2.15 pm on 16th April the no3. Bell was chimed. April also was time to start chiming and bell testing all six bells for Sunday services regularly until the beginning of August when we were able to start ringing full circle on 3 bells with Mike, Judith and myself. Following all covid 19 guidelines we were able to start ringing on a rota basis on 5 bells then progressed to 6 bells mid-September. Encouraging comments were received from villagers. Unfortunately, we are not able to practice on a Tuesday evening at the moment but hoping to start in the spring/summer of 2022. For the Remembrance service half muffled bells were rung. Ringing took place for two weddings on the 13th and 20th December 2021. Half muffled were rung on 28th December for Holy Innocence Day. Thank you to the PCC for the ringers Christmas gift. A big thank you to all of the team for their continued support.

St James Hand bell ringers report

Keith Hemming writes:

The handbell ringers have had a very quiet year due to covid restrictions, however we have been managing to rehearse most weeks in our small group. We have had one lady start with us and is proving to be a good member of the team. Another lady is looking to join us when the weather improves. Christmas was better for us this year in as we played at Tesco's and Morrisons both in Evesham and Stratford on Avon and resulting in a collection of just over £2,000. If anyone would like to join the team, we are always looking for new members.

Church Cleaning Rota

Sophie Dodds writes

Our Church Cleaning Team is to be congratulated for the excellent job they are carrying out on a weekly basis. It is an unattractive job but very much appreciated by not only the congregation but by all who visit our church. Their care and dedication show how much they love our church for the benefit of all who worship and for those who pop in from time to time for quiet reflection.

The team for 2021 were:

Christine Adkins, Carole Barbour & Michael Barbour, David Battin, Jenny Briffett, Sue Bullard, Mirren Browdie, Sophie Dodds, Mary Dumelow, Caroline James, Jean Roberts and Jean Spires.

Your hard work and dedication are very much appreciated to continue such an unenviable task.

Vergers Report

Churchyard Vergers report

Joy and Julian Rawes write:

Work has continued this year much as usual, the lockdown having very little effect as people were able to work outside in their own space. We were delighted to receive second prize in the Worcestershire churchyards competition and would like to thank the many willing helpers who have turned up for our gardening mornings. We received two generous gifts of bedding plants in the summer and bulbs before Christmas from Hayloft Nurseries a lot of which were planted, the rest sold. The churchyard should look even better this year.

During the winter months work has continued, cutting the beech hedge in the graveyard and also tree pruning. Big thanks to Roland Merrick and Alan Williams. Last year we planted a wildflower area near the skip and also started a wildlife area behind Candle cottage where we have been planting to encourage bees and butterflies. This area will now be cut once a year and a path mowed through it so that it can be viewed. Twelve bird boxes from the RSPB were erected. The churchyard is now pesticide free!

Again, we have noticed while working that the churchyard gets many visitors, those tending graves, walking, with or without dogs, viewing the artwork on display, and several visits from Harvey Bears Nursery. Also visits from different year groups in the school who have helped in the grounds. In fact, quite a social meeting place.

The grass in the churchyard has been looking better than ever and we would like to thank Keith Hemming for all his hard work.

In addition, all the seats in the churchyard were cleaned and treated, likewise all the outer doors to the church.

Cross Club

Due to coronavirus this year the group has been unable to meet.

Electoral Roll

Annette France writes:

The electoral roll, at 7th March 2022, stands at 49 persons. The latest addition being Jack Hegarty.

There have been a number of new members of the congregation recently and in due course they will be invited to join the Electoral roll.

Home Groups

Richard Thorniley writes:

They did not take place this year.

Prayer Group

Gill Thorniley writes:

Due to the coronavirus the group has been unable to meet this year.

Crafts and Coffee

Rev Fran Battin writes:

Harvington Youth Project

Peter Ashplant Chairperson of the Harvington Youth Project Steering Group writes:

As set out in the last report, the Project was again frustrated by the second lockdown in January 2021. This meant that 12 months passed with no face-to-face groups possible. Restrictions were still in force throughout the spring and early summer of 2021 which thwarted our intention to hold fund raising events. We were still able to claim Government support from the furlough scheme for our Youth Worker who was asked to work 6 hours per week in order to support the older group members online with Zoom meetings. Hannah also kept in touch with families too.

The Project normally closes in the summer holidays and this turned out to be the period when most of the restrictions lessened in order for children and families to have holidays in the UK particularly.

By the time September came, the Steering Group had planned for a re-opening of groups. Sadly, the news from schools at the beginning of the Autumn Term was the Covid had struck a large number of children and this meant that the re-opening had to be postponed. Online support continued and we monitored the position in school's week by week.

Things did get better and we were very pleased to re-open after half term in full, but limiting numbers to 15 per group. It was so good to see the children back. We even had to start a waiting list because there were more who wanted to come than we had agreed for Covid regulations.

During the summer, Hannah Owen, our Youth Worker, decided that she wanted to move on and gave notice that she would be leaving the Project at Christmas. A process of recruitment for another youth worker was set in motion and we said a fond farewell to Hannah.

We have yet to appoint a replacement for Hannah.

Hannah's farewell service will be held on March 20th 2022 in Harvington.

The volunteers and Steering Group members have committed themselves voluntarily to continue with opening the groups up in 2022 even though we have not yet appointed a replacement. This re-opening will happen from March 15th back at the Baptist Chapel.

We do hope that 2022 brings better opportunities for continuing our discipleship amongst children and young people in the Harvington area.

Deanery Synod Report

Representatives: Annette France and David Battin write:

On 9th March, Revd Sarah Dangerfield was commissioned by Bishop Martin as Area Dean for Pershore and Evesham. Sarah outlined her vision for the new Deanery in three strands:

- Mutually supportive working/training across all parishes
- Effective mission planning
- Serving and transforming communities

Representatives spent time in small groups considering 'core values.'

The next meeting, on 20th July, was at All Saints Church, Evesham. Discussion included arrangements for the new Parish/Ministry Share, in which local churches will be requested to pay a sum to the diocese that will effectively reflect the full cost of their parish clergy, including pensions. It was reported that at that time the financial contributions made to the diocese were significantly less than usual in July 2021.

The final meeting was a hybrid Zoom/Pershore Abbey meeting on 12th October. A useful presentation was made on Eco-Church. Plans for Bishop Martin's visit to the Deanery in November were finalised. Robin Lunn circulated a detailed report from a General Synod meeting he had attended.

Flower Rota

Jean Spires writes:

We have still had to cope with “Covid” this year but have been able to attend Church and arrange flowers during the year. The first festival being Easter when the team helped to decorate the Church. Flowers were also arranged by the Altar for Pentecost. Flowers were arranged, as and when necessary, during the year. Harvest Festival was celebrated in October when again the team helped to decorate the Church and we received many donations of toiletries for Caring Hands which were gratefully received. The next special occasion was “All Souls DAt2 on the 2nd November when the prayer corner was decorated and a scroll placed with the names of the deceased. The Remembrance Day on the 11th November when the Church was decorated with poppies and it was possible to hold the service in St James Church. This takes us to December when the two weddings and the Singers Concert took place so the Christmas tree was placed and decorated and the Church windows were decorated with smaller Christmas trees and evergreens and cones, and the porch was decorated with foliage, berries cones and lights.

I wish to thank the team for their help and support during the year, I could not do this without you.

Arch Messenger

Richard Thorniley writes:

Grateful thanks are offered to Cathy Davies for editing the Arch Messenger our Benefice magazine and Chris Reed for overseeing the advertising which ensures that it can be distributed free to all households. The distribution is enabled through the good offices of Kay Barrett who carefully nurtures our hard walking distributors. It is a labour of love that is warmly welcomed by many in the community and enables the church to share the Christian message of hope as well as news and events in the community.

Summary

A second year under COVID restrictions started with another lockdown. The church building was closed to services until Easter and then because of what turned out to be a limited infestation of flies we didn't even open on Easter Sunday. But gradually we got back to a next normal. This includes the practice of not sharing a Communion cup but dipping wafers instead.

COVID has encouraged us to look imaginatively at how we can keep the church attracting visitors and the art gallery in the churchyard initiative and gift of bulbs from Hayloft which have helped to keep the village and the churchyard attractive and a place to visit. CAMEO teas met in the churchyard on a wonderfully warm day without any mishaps. We also enjoyed Christmas outdoor services. The school children came to litter pick and were delighted to note that it was one of the tidiest places in the village and will also be sending a work party every half term to do some jobs around the churchyard in the days to come. This will have we hope the spin off that the children will see that they also have a place to play in looking after it and ownership of the church and its curtilage.

The churchyard was runner up in the bi-annual churchyard competition because of the exceptional work headed up by the Rawes and many helpers with Roland and Lynne Merrick receiving special mention.

We enjoyed a baptism for Amalia Fastnedge in 2021.

Two weddings were celebrated in December that of Matthew Fletcher and Bethan Hegarty and Warren Bennett and Rosalind Brotherton.

There were 3 church funerals including Sue Coley a long-standing member of the Harvington and St James community.

St James has continued to play a part in the village and community life and live out the good news of the gospel. We look forward to attracting new people into the church and the kingdom which is the calling placed upon us by Christ – but formidable challenges await us.

The challenges include how do we keep the gospel relevant to today's culture, how do we pay our way and how do we continue to be God's resource in Harvington and the Kingdom.

With God's help, prayer, and the Holy Spirit we will find answers and thrive.

Richard Thorniley.

Financial Statements
for the year ending
31 December 2021

Church of St James the Great
Harvington, Parochial Church Council



Financial Review

Following the increased deficit of £6,108 reported in 2020, I am pleased to report that 2021 saw a marked improvement in our finances due to the receipt of a very generous legacy of £100,000.

That aside, the financial result excluding this legacy was a deficit of £5,044. A slight improvement over 2020.

Looking at the figures in greater detail shows the following:

Income

Planned Giving – There has been a further increase in the amount received from planned giving from £21,742 in 2020 to £22,437.

Collections – Following the very low collections of £1,161 in 2020, these have now increased to £2,016.

Donations – A decrease in donations of £1,292. The main donations were:-

In the General Fund a total of £350 was received which included £130 from our insurers who had offered a donation for every household policy written by members of our congregation.

Restricted donations include £2,765 for the Clock Repair Appeal, Harvington Support Fund £370, Churchyard £1,846 and Church Fabric £100.

Gift Aid – Receipts from Gift Aid have increased partly reflecting the increase in planned giving and partly due to more donations being gift aided. The total receivable for the year was £7,045 compared with £5,889 in 2020.

The Parish Giving Scheme is still the most efficient method of giving and if anyone would like further details please contact either the Treasurer or Rector.

Expenditure

Parish Share – The Parish Share remained at £24,550 for the year. However, the method of calculating the share has changed and our share for 2022 has increased substantially to £39,453. We have applied for a Ministry Support Grant from the Diocese to help us meet this increase.

The remainder of our expenditure has remained at much the same levels as 2020 with the exception of the cost of replacing our heating boiler which cost £4,036

As I stated last year, given the church closures and lack of fund raising activities over the past two years, we have ended the year in a reasonable financial position. However, with the increases in our Parish Share and the expected increases in heating and lighting, we will need to actively work on fund raising in 2022 and beyond.

**Independent Examiner's Report to the Trustees of
St James' Harvington Parochial Church Council**

I report to the members on my examination of the accounts of the PCC for the year ended 31 December 2021 which are set out on pages 17 to 28.

Responsibilities and basis of report

As the charities members you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be

Mr A Tooth
Blossom View
37 Orchard Place
Harvington
Worcestershire
WR11 8NF

Dated 11th March 2022

St James Harvington PCC

Statement of Financial Activities

For the Year Ended 31st December 2021

	Unrestricted Funds	2021 Restricted Funds	Total	2020 Total
Incoming Resources				
Planned Giving	21,892	545	22,437	21,742
Collections and other giving	1,374	643	2,016	1,161
Donations	350	5,081	5,431	6,723
Grants	-	-	-	-
Legacies	-	100,000	100,000	500
Investment Income	154	-	154	84
Income from activities to further the work of the Church	758	-	758	5,212
Income from activities to generate funds	3,162	-	3,162	1,228
Income tax (GA) recovered	4,567	691	5,259	4,983
Debtor Gift Aid to be recovered	1,786	-	1,786	906
Benefice Account	11,913	-	11,913	11,048
Transfer from General Fund to Mission, Churchyard and Fabric Funds	15,790	-	15,790	4,407
Total Incoming Resources	61,747	106,960	168,706	57,992
Resources Expended				
Diocesan Parish Share	24,550	-	24,550	24,550
Local and overseas mission	-	2,089	2,089	2,274
Activities to generate funds	-	-	-	482
Church Running Expenses	355	-	355	289
Utilities	2,066	-	2,066	1,674
Insurance	2,287	-	2,287	2,381
Benefice/Clergy Expenses	4,609	-	4,609	6,189
Repairs	6,277	3,641	9,917	10,650
Sundries	175	-	175	156
Benefice Account	11,913	-	11,913	11,048
Transfer to Mission, Churchyard and Fabric Funds.	13,247	2,543	15,790	4,407
Total Resources Expended	65,479	8,272	73,751	64,100
Net movement in Funds	(3,732)	98,688	94,956	(6,108)
Reconciliation of Funds				
B/Fwd Balance	1,309	14,393	15,702	21,809
Net movement in Funds	(3,732)	98,688	94,956	(6,108)
C/Fwd Balance	(2,423)	113,081	110,658	15,702

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Balance Sheet as at 31st December 2021

	2021	2020
Current Assets		
Current Bank Account	3,892	11,963
CCLA Church of England Deposit	13,447	13,442
Bank Deposits	100,000	-
Debtors & Prepayments	6,494	2,873
Total Current Assets	123,832	28,278
Current Liabilities		
Accruals	13,174	12,576
Total Current Liabilities	13,174	12,576
Net Current Assets	110,658	15,702
Funds		
General Fund	(16,239)	3,089
Fabric Fund	109,691	1,886
Churchyard Funds	12,645	9,547
Clock Appeal	3,456	-
Mission Fund	643	207
Education Fund	53	53
Harvington Support Fund	409	921
Benefice Account	-	-
	110,658	15,702

The Revd Canon R Thorniley
Chairman of the PCC

Mr John Liggitt
Treasurer

Date 7th March 2022

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2021
General Fund (Unrestricted)

Incoming Resources	2021	2020
Incoming Resources from donors		
Planned Giving	21,892	21,091
Collections and other giving	1,374	1,161
Income tax (GA) recovered	4,555	4,700
Debtor Gift Aid to be recovered	<u>1,275</u>	<u>868</u>
	29,096	27,820
Other Voluntary incoming resources		
Donations	350	288
Legacies	-	500
Bank & CCLA Interest	<u>154</u>	<u>84</u>
	505	872
Income from activities to further the work of the Church		
Fees	183	142
Contributions for the use of the Church	<u>425</u>	<u>495</u>
	608	637
Income from operating activities to generate funds		
Special Events	295	608
Sundries	<u>-</u>	<u>619</u>
	295	1,228
Total Incoming Resources	<u>30,504</u>	<u>30,557</u>
Resources Expended		
Church Activities		
Diocesan Parish Share	24,550	24,550
Church Running Expenses	355	289
Utilities	2,066	1,674
Insurance	2,287	2,381
Benefice/Clergy Expenses	4,609	6,189
Organ Expenses	<u>-</u>	<u>-</u>
	33,866	35,084
Church Management & Admin		
Sundries	<u>175</u>	<u>443</u>
	175	154
Special Events	<u>-</u>	<u>482</u>
Total Resources Expended	<u>34,042</u>	<u>35,720</u>
Transfer to Mission Fund	1,000	1,000
Transfer to Fabric Fund	13,247	-
Transfer to Churchyard Fund	<u>1,543</u>	<u>3,407</u>
Surplus/Deficit for year	<u>(19,328)</u>	<u>(9,569)</u>
Opening balance	<u>3,089</u>	<u>12,658</u>
Closing balance	<u>(16,239)</u>	<u>3,089</u>

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Fabric Fund

Incoming Resources	2021			2020
	Unrestricted	Restricted	Total	
Planned Giving	-	545	545	650
Gift Aid	293	-	293	125
Legacy		100,000	100,000	-
Fees	150	-	150	38
Church Fabric Donations	-	100	100	-
Total Incoming Resources	443	100,645	101,088	813
Resources Expended				
Repairs	6,277	-	6,277	2,988
Bell Maintenance, Ropes and Stays	-	252	252	222
Total Resources Expended	6,277	252	6,529	3,210
Surplus/Deficit for year	(5,834)	100,393	94,559	(2,398)
Transfer from General Funds	13,247	-	13,247	-
Opening balance	(7,413)	9,298	1,886	4,283
Closing balance	-	109,691	109,691	1,886

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Churchyard Fund

Incoming Resources	2021			2020
	Unrestricted	Restricted	Total	Total
PCC Fees	2,867		2,867	4,575
Memorials	-	847	847	1,378
Donations	-	999	999	2,655
Gift Aid	231	-	231	158
Total Incoming Resources	3,098	1,846	4,944	8,765
Resources Expended				
Lawn & Tree Maintenance	-	2,001	2,001	1,374
General Maintenance	-	1,388	1,388	5,728
Living Memory	-	-	-	338
Total Resources Expended	-	3,389	3,389	7,440
Surplus/Deficit for year	3,098	(1,543)	1,555	1,325
Opening balance	9,547		9,547	4,815
Transfer from General Fund		1,543	1,543	3,407
Closing balance	12,645	-	12,645	9,547

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2021
Clock Appeal (restricted)

	2021	2020
Incoming Resources from donors		
Donations	2,765	-
Gift Aid	691	-
	-	-
Total Incoming Resources	3,456	-
Resources Expended		
	-	-
Total Resources Expended	-	-
Surplus/Deficit for year	3,456	-
Opening balance	-	-
Transfer from/(to) General Fund	-	-
Closing balance	3,456	-

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Mission Fund (Restricted)

	2021	2020
Incoming Resources		
Nominated Charity	643	207
Total Incoming Resources	643	207
Resources Expended		
Harvington Youth Project	1,207	1,000
Total Resources Expended	1,207	1,000
Surplus/Deficit for year	(564)	(793)
Transfer from General Fund	1,000	1,000
Opening balance	207	-
Closing balance	643	207

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Education Fund

	2021	2020
Incoming Resources		
Donations	-	-
Gift Aid	-	-
Total Incoming Resources	-	-
Resources Expended		
Peru Mission	-	-
Total Resources Expended	-	-
Surplus/Deficit for year	-	-
Opening Balance	53	53
Closing Balance	53	53

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2021
Harvington Support Fund (Restricted)

	2021	2020
Receipts		
Donations received	<u>370</u>	<u>2,195</u>
Total Receipts	<u>370</u>	<u>2,195</u>
Payments		
Meals & vouchers provided	400	1,153
Other assistance	<u>482</u>	<u>121</u>
Total Payments	<u>882</u>	<u>1,274</u>
Surplus/Deficit for year	<u>(512)</u>	<u>921</u>
Opening Balance	<u>921</u>	<u>-</u>
Closing Balance	<u>409</u>	<u>921</u>

St James Harvington PCC
Financial Statements
For the Year Ended 31st December 2021
Benefice Account

	2021	2020
Receipts		
Holiday Club	501	539
Arch Messenger	2,195	2,575
Allocation		
Harvington	4,609	3,967
Others	4,609	3,967
Total Receipts	11,913	11,048
Payments		
Clergy Expenses	2,652	3,204
Holiday Club	583	537
Arch Messenger	3,403	2,552
Parish Administrator	2,117	1,246
Stationery & Photocopying	1,200	1,178
Pandemic costs (Handwash & Recorded Services)	1,714	2,155
Sundries	245	175
Total Payments	11,913	11,048
Surplus/ Deficit for year	-	-
Opening Balance	-	-
Closing Balance	-	-

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Notes to the Financial Statements

1 Accounting Policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)' and the Charities Act 2011.

These accounts for the year ended 31 December 2021 are the first accounts for St James' Harvington Parochial Church Council to be prepared in accordance with FRS102. The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 January 2015, the reported financial position and financial performance for the previous period are not affected by FRS102.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use abated in line with assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Interest as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

St James Harvington PCC

Financial Statements

For the Year Ended 31st December 2021

Notes to the Financial Statements (Continued)

2 Special Events

	Income	Expenditure	Net	Net 2021
Tree of Light	295	-	295	280
Summer Fete	-	-	-	2,148
Xmas fayre	-	-	-	1,072
Coffee Morning - Caring Hands	-	-	-	(64)
Bishop's Mission Weekend	-	-	-	109
	<u>295</u>	<u>-</u>	<u>295</u>	<u>3,265</u>
To General Fund	295	-	295	3,265
Cycle Ride	-	-	-	188
	<u>-</u>	<u>-</u>	<u>-</u>	<u>188</u>
To Fabric Fund	-	-	-	188
Winter Lecture	-	-	-	519
	<u>-</u>	<u>-</u>	<u>-</u>	<u>519</u>
To Spire Appeal	-	-	-	519

3 Transfers between Funds

The sum of £1,000 (2020: £1,000) was transferred from the General Fund to the Mission Fund to cover the cost of a £1,000 contribution to Harvington Youth Project.

The sum of £1,543 (2020: £3,407) was transferred from the General Fund to the Churchyard fund to cover ongoing costs of maintaining the Churchyard.

The sum of £13,247 (2020: £ nil) was transferred from the General Fund to the Fabric Fund for continuing maintenance of the Fabric including the replastering of the Priest's Vestry and the replacement of the heating boiler.

Harvington Bell Ringing Society

Financial Statement for the year ended 31 December 2021

<u>Receipts</u>	£	£	2020 £
Weddings	0.00		0
Visitor Donations	37.00		10
Members			
Misc	0.00		0
Total receipts		<u>37.00</u>	<u>10</u>
 <u>Payments</u>			
Donations	0.00		0
Subscriptions	15.00		15
Ringers Fees	0.00		0
Maintenance	0.00		0
Total payments		<u>15.00</u>	<u>15</u>
Surplus/Deficit for the year		22.00	-5
Fund balance at 1st January 2021	1,264.64		1,270
Fund balance at 31st December 2021	<u>1,286.64</u>		<u>1,265</u>

Represented by

Santander A/c	1,241.55
Petty Cash	45.09
	<u>1,286.64</u>

Examined by

Mrs L Knight
36 Orchard Place
Harvington

EA Knight
08/1/22

Notes

St James' Handbell Ringers

Balance Sheet

Year ending 31st December 2021

<u>Receipts</u>	Funds			Total	2020
	General	Charity	Capital		
Charitable Collections		2,071.78		2,071.78	2,542
Grants				0.00	0
Misc. Donations				0.00	0
Playing Fees			0.00	0.00	0
Members donations	360.00			360.00	410
Rally income	0.00			0.00	0
Total receipts	360.00	2,071.78	0.00	2,431.78	2,952
<u>Payments</u>					
Licenses	72.90			72.90	0
Subscriptions	96.00			96.00	202
Marketing	0.00			0.00	0
Team Expenses	0.00		0.00	0.00	0
Equipment			0.00	0.00	83
Hall hire	0.00			0.00	0
Rallying expenses	0.00			0.00	0
Donations to Charities		2,300.00		2,300.00	4,150
Total payments	168.90	2,300.00	0.00	2,468.90	4,435
Surplus/Deficit	191.10	-228.22	0.00	-37.12	-1,483
Fund balance as at 1st January 2021	603.66	2,563.45	1,543.24	4,710.35	6,193
	0.00	0.00	0.00		
Surplus/Deficit	191.10	-228.22	0.00	-37.12	-1,483
Fund balance as at 31st December 2021	794.76	2,335.23	1,543.24	4,673.23	4,710
<u>Represented by</u>					
Lloyds TSB bank	4,673.23		Check	0.00	
Petty Cash	0.00				
Total	4,673.23				

I have examined the accounting documents provided for me and the annual financial statement for the 31st December 2020 does not contain any items which give me cause for concern.

Signature *L. Knight*
 Date 28/1/22
 Mrs L. Knight
 36 Orchard Place
 Harvington