



# @The Rock

## Trustees' Report and Accounts

Year Ended 31 August 2025



Winners of No Child Left Behind 2025  
#Closing The Gap (Educational Support) & #Future Leaders



# *The ROCK*

## *Transforming Lives*

### @The Rock 2024-25 Summary

#### Breadth of Support



- Engaged with over 1,800 young people
- Strong partnerships, including 18 local schools
- 108 young people achieved awards for progress/achievement
- Support from primary-secondary school transition through to post 16 transition towards adulthood
- Inspiring young people at the Rock, in schools and in parks and Town Centre
- One of the Mayor of Cheltenham's charities for 2025-6

#### Life Changing Work

- 97.5% of young people in schools work told us that their group work skills had improved.
- 86% of young people felt less likely to get into trouble as a result of detached youth work
- 5 young people awarded 'Community Changemakers'
- *'It helped me get my worries out' (young person)*
- *'Being social can lead to amazing things' (young person)*
- *I gained 'everything and not getting excluded' (young person)*



#### Firm Foundations



- 17 employed staff, 15 youth work volunteers, 15 young volunteers
- Income of £331,201
- Winners, Cheltenham No Child Left Behind 2025 '#Mind the Gap' (Educational Engagement) and '#Future Leaders'
- The Rock's 15<sup>th</sup> year of youth work support
- *'Thanks so much for everything you are doing for [him]. He is honestly a transformed character in school.'* (School Staff)

# Trustees' Report: Year to 31 August 2025

## Administrative Information

@The Rock was established as a Charitable Incorporated Organisation and registered with the Charity Commission as Charity Number 1190651 on 30 July 2020. Its correspondence address is The Rock, St. Peter's Church, Tewkesbury Road, Cheltenham, GL51 9AH.

The Trustees who have served between 1 September 2024 and the date this report was approved are:

|                        | <i>Name</i>    | <i>Date appointed</i> | <i>Date resigned</i> |
|------------------------|----------------|-----------------------|----------------------|
| <i>Chair:</i>          | Mr A Bruckland | 30 July 2020          | -                    |
| <i>Treasurer:</i>      | Mr J Daykin    | 30 July 2020          | -                    |
| <i>Other Trustees:</i> | Ms M Belcher   | 10 May 2021           | 9 May 2025           |
|                        | Ms H Goodall   | 20 May 2021           | -                    |
|                        | Rev P Andrew   | 20 May 2021           | 12 November 2024     |
|                        | Mr A Legge     | 11 July 2023          | 1 October 2024       |
|                        | Ms G Madle     | 2 July 2024           | -                    |
|                        | Ms A Phillips  | 18 September 2024     | -                    |
|                        | Mr S Smith     | 13 May 2025           | -                    |
|                        | Ms J Ballinger | 12 November 2025      | -                    |
|                        | Revd J Henson  | 18 March 2026         | -                    |

## Structure, Governance and Management

The Board of Trustees meets every two months to oversee the organisation, with more regular oversight of the finances being undertaken by the Treasurer, Mr J Daykin and the Safeguarding Trustee role undertaken by Ms H Goodall. Enormous thanks go to Ms Mandy Belcher, Mr Adam Legge and Rev Phil Andrew, who have all stepped down as Trustees during the year, for their commitment and service to the Rock.

Day to day running of the trust is delegated to the Operations Director and Head of Education, Mr A Macaulay.



*The Mayor of Cheltenham Launching Mayor's Charities 2025/6*

## Overview: 'Growth in Challenging Times'

2024/5 has been a year of growth and innovation in a period of increasing challenge. Our work has increased significantly in breadth; this year engaging with 1,875 individual young people across all of our work (this is an 80% increase from 2023/4). The quality of our work was recognised as we won awards for our Young Leadership and Educational Engagement Work at the No Child Left Behind Awards 2025. The Rock was also selected as one of the Mayor of Cheltenham's charities from May 2025.

We are always amazed by the creativity, enthusiasm and mutual encouragement which young people display, but recognise the increasing need for support, especially around wellbeing and engagement in education. To meet these challenges The Rock has adopted the strategic priorities of **agility, partnership and sustainability**. The Rock continues to innovate, for example, successfully developing more in schools support and establishing detached youth work as a valued part of our offering. The Rock continues to strengthen its partnership working – especially through the No Child Left Behind network. In an extremely challenging funding environment the Rock has diversified income streams to strengthen The Rock's sustainability.

As one member of school staff commented: *'Thanks so much for everything you've been doing with [him]. He is honestly a transformed character at school.'*



*Young Leaders Residential*

## Objectives

To act as a resource for children and young people especially the marginalised, dis-enfranchised and excluded; and the residents of Gloucestershire, in particular (but without limitation), the residents of the Cheltenham Borough Council wards of St Peter's, St Paul's and Swindon Village (as those wards constituted on 31 March 2020); by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

- A) Advancing in life by virtue of developing skills, capabilities and capacities which will enable them to participate in society as independent, mature and responsible individuals;
- B) Advancing education;
- C) Relieving unemployment through the development of transferable skills to better equip them for future employment;
- D) Providing recreational and leisure time activity in the interests of social welfare for people living in the area who have need by reason of their youth, age, infirmity or disability, poverty, or social and economic circumstances with a view to improving the conditions of life of such persons;
- E) Advancing the Christian religion.

## Activities

The Rock combines daytime Educational Support with leisure time Community Youth Work and wider Community Engagement. This combination of referred support and optional involvement by young people ensures a wide range of engagement and the opportunity for sustained support. The Rock's work is increasingly valuable in providing an experience of community amidst rising levels of isolation and mental health challenges. Whilst having an excellent central hub, The Rock is increasingly engaging flexibly off-site to meet local need.



## Youth & Community Work Review

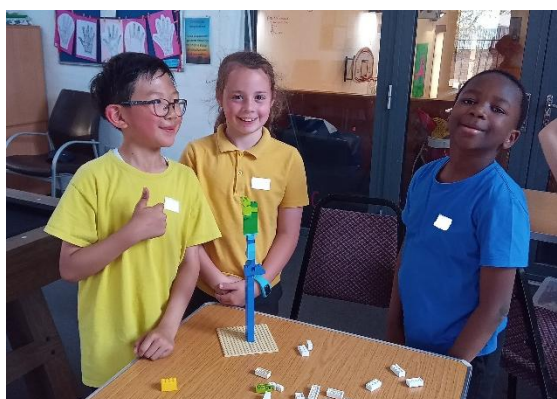
### I. Educational Engagement Support

The Rock's Educational Engagement Support operates from a strengths-based approach, building on the interests and aspirations of each young person. The support combines engaging activities with sustained youth work support.

**Total Individual Participants: 1,146**

#### Educational Engagement Activities & Developments:

- Support for ages 6-11 and 11-18;
- Working with a total of 18 schools;
- Group work and one-to-one sessions;
- Focus on Social, Emotional and Mental Health needs of young people;
- Sessions combine inspiring activities (e.g. bike mechanics, cooking, sports, scoot and skate, art, team building, Lego) and sustained youth work support;
- Areas of support have included: anxiety, trauma, neurodiversity, school non-attendance, transition to secondary school, anger management, family relationships, friendships, bullying, healthy relationships, online safety, positive relationships with school staff / professionals, drugs use, criminal exploitation;
- In-school small group work has been developed, allowing more young people to access support;
- Lego Therapy sessions piloted with great engagement and support for wellbeing.



*Primary to Secondary Transition Group Work*

#### Educational Engagement Outcomes & Feedback

##### Key Outcomes:

- 58 young people achieved Rock Awards;
- 97.5% of participants in school groups reported an increase in ability to work with others;
- 86 % of young people in school groups rated the support of youth workers as 5 out 5;
- 91% of young people felt more confident about the move to secondary school after group sessions;
- 100% of young people in referred session at the Rock felt that they had improved in learning new skills;
- 89% of young people in referred sessions at the Rock felt that they had improved their sense of purpose and direction.

## **Educational Engagement: Young People's Feedback (including areas where young people had gained)**

*'Everyone is so helpful and the youth workers always try to help and make sure everyone is ok'*

*'Now I'm more confident to move on' [to secondary school] (young person)*

*'It helped me get my worries out'*

*'Everything and not getting excluded'*

*'More learning skills, confidences, being able to talk to new people'*

*'Trust and being confident'*

*'Being able to talk about things which make me feel upset and different ways to react'*

*'More confidence and learnt to cook better and talk to people better'*

*'It's useful for real life situations'*

*'The Rock enables children to develop many skills that they have not yet developed. They learn to work as part of a team, they become more resilient and they have opportunities to express their worries around trying new things' (School Headteacher)*

### **Example of impact**

The Rock supported a young person who was not in mainstream education and struggling with positive relationships. Following the support, the young person completed their Level 1 & 2 Food Hygiene, undertook the practical elements of their Level 2 Home Cooking, secured part-time employment and a post 16 college place.



*Cooking Project*



*In School Team Building*

## **2. Community Youth Work**

Our open-access youth work continues to be fundamental to The Rock's work. The culture of acceptance and encouragement that is set by both team & young leaders is crucial in enabling the sessions to be so successful and support so many young people.

### **Total Individual Participants**

204 through centre-based groups;

961 engaged through detached youth work.

## Community Youth Work Activities & Developments

- 'Tuesday Night Transition' supporting transition from primary-secondary school;
- 'Space 51' supporting transition to education, employment and training;
- Activity focused groups (Archery and football);
- 'Elevate' primary to secondary transition group;
- Detached youth work in multiple locations (parks and town centre);
- Young leadership programme, including young leaders residential, helping shape programme;
- Holiday activities (through Government HAF scheme);
- Issues supported included: mental health, healthy relationships, internet safety and bullying, school and positive relationships with teachers, health, supporting family, friendships, family break up, vaping, drugs, out of school activities, online safety, improvements to local areas, personal safety.
- Ongoing development and support of Students, Volunteers & Young Leaders;
- Supporting opening of a new youth club in St Paul's area (alongside The Children's Society & Cheltenham Borough Council Housing);
- Involvement in Cheltenham Youth Voice initiative (including Young Leaders speaking at No Child Left Behind Showcase).



*Evening Youth Work Team Challenges*



*Archery Evening Group*

## Community Youth Work Key Outcomes:

- 50 young people from our community youth work achieved awards;
- 95% of respondents rated support from detached youth workers as 5/5;
- 97 % of young people in evening groups said they had improved in coping with problems;
- 96% of young people in evening groups said they had improved in working with others;
- 86% of young people felt safer/ less likely to get into trouble as a result of detached youth work.



*Mural Art Project*



*Music Project*



## Young People's Feedback on what they gained Through Community Youth Work:

*'Being social can lead to amazing things'*

*'Be more kind to other people'*

*'Leadership skills and definitely confidence'*

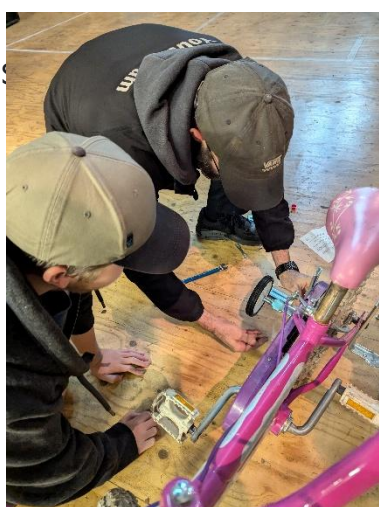
*'Courage / defo confidence because I got involved in lots of activities'*

*'Social skills and better mental health'*

*'Mostly the social interaction, I feel that I'm growing close with more people.'*

## Example of Impact

One young person has engaged with the Rock since the age of 9, initially through our schools work, but they quickly became involved in Community Youth Work groups. Over the years they were supported through many challenges, they progressed through our young leadership programme and additional training. They subsequently were employed as a sessional youth worker and have now secured an apprenticeship with a local employer.



*Spokes Bike Workshop*



*Detached Youth Work in Pittville Park*

## 3. Community Engagement

The Rock recognises that whilst our work focuses on young people, their families and communities play a key role in their welfare and flourishing. Our model is to invest in wider relationships with families and communities and to encourage young people to play an active part in contributing to their local community.

**Spokes Bike Workshop** offers practical mechanical training that builds young people's confidence and sense of achievement, while providing low-cost bike repairs and maintenance for the local community. The workshop is also regularly accessed by young people outside of session times, reflecting strong community trust and connection.

- 57 bikes were serviced or repaired, supporting around 50 local households;
- 15 young people gained valuable hands-on experience that built their confidence, practical skills, and sense of achievement.

**Support for parents**, including wellbeing, guidance on supporting young people and vouchers to help with financial crises.

**Pantry** based at The Rock run by The Fresh Hope charity, providing food support and sustained encouragement and advice.

- 30 families a week supported.

@The Rock – Charity Registration Number: 1190651

Trustees' Report and Accounts Year Ended 31 August 2025



## Volunteers

A huge thank you to our amazing volunteer teams who contribute so much to young people.

- 15 Different Volunteers were active through the year;
- 15 Current Active Young Leaders;
- 5 young leaders awarded Community Changemakers by No Child Left Behind;
- Development of links with Go Volunteer Glos.
- Continued with strong links with the University of Gloucestershire, including Education Studies;
- Ongoing Training programme for example, Archery Instructors, First Aid (both including adult volunteers and young leaders).



*Young Leaders Residential*

## Staffing

- A total of 17 employees across the year (4 full-time);
- Full-time equivalent 7.2 employees;
- Staff training has included: Safeguarding, First Aid, food hygiene, Level 3 Child Protection, Mental Health First Aid, Archery Instruction, Cyber Safety, Presentation Skills, Childhood Criminal & Sexual Exploitation, Equality Diversity & Inclusion;
- Congratulations to Trevor Huggett who completed his Level 3 Apprenticeship in Youth Support!
- The Rock is proud of our record of training youth work staff. We were sad to see Meg and Jazz move on to new challenges, but so grateful for all they have contributed!



*The Rock Staff Team 2024/5*

## Wider Support & Partnerships

- Andy Macauly continued to support the Cheltenham Deanery with their planning in relation to young people;
- Vehicles, buildings and other equipment continue to be borrowed by other youth and community organisations.
- The Rock has been an active partner with Cheltenham's No Child Left Behind partnership, including extensive work on Youth Voice.
- There has been a significant expansion of partnership approach across all our work, including Everyman Education & Community, Cheltenham Borough Council Housing, The Children's Society, Cooking with Jose, Animal Aid, Police, NHS, Cheltenham Town FC Community Kicks.



*Everyman 'Acting Up' Project*



*Young Leaders Awarded Community Changers*

The Trustees are aware of and consider the need to provide a demonstrable public benefit to honour the Rock's charitable status. The programmes and facilities offered will continue to develop more self-confident, capable and resilient young people for the benefit of themselves and the wider community. The Rock's services are open to all young people in the area, with special consideration for the most disadvantaged (evidenced by activities being very low cost or free). The Trustees believe that this policy of openness, coupled with genuine commitment to young people and our strong partnerships with community groups, schools, churches and public agencies enriches our society to the benefit of all.



*Bishop Robert of Tewkesbury presenting the Rock Awards 2025*







## Financial Review

The accounts show a surplus of £37,558. Income from youth work contracts and education services were well ahead of budget this year, which allowed us to generate a surplus. The unpredictable timing and amounts of grant funding is also a contributing factor in the move between last year's deficit and this year's surplus.

We have seen increases in staffing costs as a result of wage rises, responding to cost-of-living pressures. The Rock has taken action to review staffing costs whilst seeking to maintain pay rates at no less than the Real Living Wage. The Trustees seek to balance the need for a skilled and sustainable workforce and the continuity of provision for young people with continued funding pressures. Overall, expenditure was slightly below budget this year.

We are very grateful for all the individuals and funders who have supported our work. We are particularly appreciative of committed ongoing financial support, as it is clear that the environment for canvassing and receiving grants and other funding has become much more challenging, not least because of the much-discussed inflationary pressures.

Whilst income was strong from youth work and education services during 2024/25, we are aware of the pressures on funding on those contracting our services. We continue to explore diverse models in order to meet the increasing needs of young people in effective and sustainable ways.

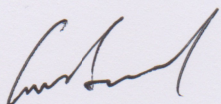
## Reserves Policy

It is the policy of the Charity to maintain general reserves at a level which will enable it to securely plan its programme for young people. This is estimated to be equivalent to six months' operating costs. As at 31 August 2025, the Rock had total reserves of £123,709 (including £13,669 of restricted funds) with estimated six-month running costs in 2025/26 of £160,000. Therefore, the reserves are below the targeted level, but the reserves have increased during 2024/25 and the use of reserves during 2023/24 allowed The Rock to remain committed to investing in a consistent youth work team, and to sustaining all its community youth work projects.

## Risk Management

The Trustees recognise that there is a variety of risk inherent in the activities of the charity and have implemented a risk management policy to help minimise the risks. The key areas of risk identified by the charity are finance, property, staffing, safety, cyber security and safeguarding. The Trustees have implemented policies and procedures that they consider are appropriate for the management of these risks.

Approved by the Trustees on  
and signed on their behalf by



- Trustee

ANDREW BRUCKLAND



## Independent examiner's report to the trustees of @The Rock

I report to the Trustees on my examination of the accounts of @The Rock ("the Trust") for the year ended 31 August 2025.

### Respective responsibilities of trustees and examiner

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

KEVIN HOLMES

Professional Qualification or membership of professional bodies (if any): ACA

Address:

14 BOUNCERS LANE, CHELTENHAM, GL52 5JF

Dated:

14 APRIL 2026.

# Statement of financial activities

For the year ended 31 August 2025

|   | Notes | General Funds  | Restricted Funds | 2025           | 2024            |
|---|-------|----------------|------------------|----------------|-----------------|
| <b>Incoming Resources</b>                   |       |                |                  |                |                 |
| Donations and Legacies                      | 1     | 71,860         | 63,202           | 135,062        | 93,180          |
| Other Trading Activities                    |       | 14,943         | -                | 14,943         | 17,862          |
| Income from Charitable Activities           | 2     | 181,212        | -                | 181,212        | 149,147         |
| <b>Total Incoming Resources</b>             |       | <b>268,015</b> | <b>63,202</b>    | <b>331,217</b> | <b>260,189</b>  |
| <b>Outgoing Resources</b>                   |       |                |                  |                |                 |
| Expenditure on Raising Funds                | 3     | 10,905         | -                | 10,905         | 11,571          |
| Expenditure on Charitable Activities        | 4     | 212,401        | 70,353           | 282,754        | 293,405         |
| <b>Total Outgoing Resources</b>             |       | <b>223,306</b> | <b>70,353</b>    | <b>293,659</b> | <b>304,976</b>  |
| <b>Net Incoming Resources</b>               |       | <b>44,709</b>  | <b>(7,151)</b>   | <b>37,558</b>  | <b>(44,787)</b> |
| Funds brought forward 31 August 2024        |       | 65,331         | 20,820           | 86,151         | 130,938         |
| <b>Funds carried forward 31 August 2025</b> |       | <b>110,040</b> | <b>13,669</b>    | <b>123,709</b> | <b>86,151</b>   |

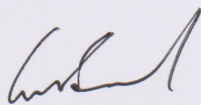


# Balance Sheet

As at 31 August 2025

|   | Notes | 2025           | 2024            |
|---|-------|----------------|-----------------|
| <b>Tangible Fixed Assets</b>                          | 6     | -              | 7,060           |
| Cash at bank and in hand                              |       | 115,625        | 83,193          |
| Debtors and prepayments                               | 7     | 14,320         | 6,003           |
| <b>Total Current Assets</b>                           |       | <b>129,945</b> | <b>89,196</b>   |
| <b>Creditors: Amounts falling due within one year</b> | 8     | <b>(6,236)</b> | <b>(10,105)</b> |
| <b>Net current assets</b>                             |       | <b>123,709</b> | <b>79,091</b>   |
| <b>Total assets less current liabilities</b>          |       | <b>123,709</b> | <b>86,151</b>   |
| <b>Net Assets</b>                                     | 9     | <b>123,709</b> | <b>86,151</b>   |
| Restricted Funds                                      | 10    | 13,669         | 20,820          |
| General Funds (unrestricted)                          |       | 110,040        | 65,331          |
| <b>Reserves</b>                                       |       | <b>123,709</b> | <b>86,151</b>   |

Approved by the Trustees on  
and signed on its behalf by



- Trustee

ANDREW BRUCKLAND



# Accounting policies

*For the year to 31 August 2025*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Rock meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

## Basis of accounting

The financial statements are prepared under the historical cost convention, modified to include the revaluation of investments. There has been no change in the accounting policies (valuation rules and methods of accounting) since last year.

## Incoming resources

Donations are recognised when received. Legacies are recognised when there is reasonable certainty as to both entitlement and amount. Grants are generally included in the financial statements when received, to ensure that there is reasonable certainty as to both entitlement and amount. However, in cases where the grant relates to a specific project, it is recognised when the project expenditure takes place. Interest and dividends are included in the financial statements when received. Contractual income is recognised once the contracted services have been delivered.

## Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of the resources.

## Depreciation

Depreciation on equipment is calculated on a straight-line basis at annual rates estimated to write off the assets over their respective expected useful lives, as follows:

|                           |         |                       |         |
|---------------------------|---------|-----------------------|---------|
| Office, IT & AV equipment | 3 years | Telephone equipment   | 3 years |
| Vehicles                  | 3 years | Office furniture      | 3 years |
| Skate park equipment      | 5 years | Property improvements | 5 years |

Small items are expensed rather than held as an asset and depreciated on the grounds of materiality.



# Notes to the accounts

For the year ended 31 August 2025

## Note 1

### Grants & donations

|                               | 2025          |               |                | 2024          |               |               |
|-------------------------------|---------------|---------------|----------------|---------------|---------------|---------------|
|                               | Unrestricted  | Restricted    | Total          | Unrestricted  | Restricted    | Total         |
| <b>Grants &amp; donations</b> | <b>71,860</b> | <b>63,202</b> | <b>135,062</b> | <b>60,148</b> | <b>33,032</b> | <b>93,180</b> |

## Note 2

### Income from charitable activities

|  | 2025           | 2024           |
|--|----------------|----------------|
| Youth support services                   | 181,212        | 149,147        |
| <b>Income from charitable activities</b> | <b>181,212</b> | <b>149,147</b> |

## Note 3

### Expenditure on generating funds

|  | 2025          | 2024          |
|--|---------------|---------------|
| Fundraising staff costs                | 9,932         | 11,043        |
| Fundraising costs                      | 973           | 528           |
| <b>Expenditure on generating funds</b> | <b>10,905</b> | <b>11,571</b> |

## Note 4

### Charitable expenditure

|                               | 2025           | 2024           |
|-------------------------------|----------------|----------------|
| Staff costs                   | 214,309        | 217,438        |
| Operating costs: Depreciation | 7,060          | 14,120         |
| Other                         | 51,053         | 42,861         |
| Premises costs: Other         | 10,332         | 18,986         |
| <b>Charitable expenditure</b> | <b>282,754</b> | <b>293,405</b> |

The Rock is in discussions with the Landlord (Gloucester Diocesan Board of Finance) to finalise a longer-term lease on the premises from which The Rock operates.

# Notes to the accounts

For the year ended 31 August 2025

## Note 5

### Employees

#### Costs of employees

|                                       | 2025      | 2024      |
|---------------------------------------|-----------|-----------|
| Employee costs for the year           | 224,242   | 228,482   |
| salaries and stipends                 | 193,278   | 200,970   |
| social security costs                 | 19,765    | 16,471    |
| pension costs                         | 6,410     | 5,957     |
| other staff costs                     | 4,789     | 5,084     |
| Number of employees (as at 31 August) |           |           |
| <b>Employees</b>                      | <b>14</b> | <b>14</b> |
| Full time                             | 4         | 4         |
| Part time                             | 10        | 10        |

# Notes to the accounts

For the year ended 31 August 2025

## Note 6

| Tangible fixed assets       | Skate Park    | Equipment     | Vehicles      | Total          |
|-----------------------------|---------------|---------------|---------------|----------------|
| <b>Cost or valuation:</b>   |               |               |               |                |
| As at 31 August 2024        | 42,550        | 31,057        | 71,981        | 145,588        |
| <b>As at 31 August 2025</b> | <b>42,550</b> | <b>31,057</b> | <b>71,981</b> | <b>145,588</b> |
| <b>Depreciation:</b>        |               |               |               |                |
| As at 31 August 2024        | 42,550        | 31,057        | 64,921        | 138,528        |
| Charge for the year         | -             | -             | 7,060         | 7,060          |
| <b>As at 31 August 2025</b> | <b>42,550</b> | <b>31,057</b> | <b>71,981</b> | <b>145,588</b> |
| <b>Net book value:</b>      |               |               |               |                |
| As at 31 August 2024        | -             | -             | 7,060         | 7,060          |
| <b>As at 31 August 2025</b> | <b>-</b>      | <b>-</b>      | <b>-</b>      | <b>-</b>       |



# Notes to the accounts

For the year ended 31 August 2025

## Note 7

| Debtors and prepayments | 2025          | 2024         |
|-------------------------|---------------|--------------|
| Trade debtors           | 10,809        | 1,792        |
| Prepaid expenses        | 3,511         | 4,211        |
| <b>Total</b>            | <b>14,320</b> | <b>6,003</b> |

## Note 8

| Creditors due within one year        | 2025         | 2024          |
|--------------------------------------|--------------|---------------|
| Trade creditors                      | 3,761        | 5,578         |
| Taxation and social security         | 2,475        | 4,527         |
| <b>Creditors due within one year</b> | <b>6,236</b> | <b>10,105</b> |

# Notes to the accounts

For the year ended 31 August 2025

## Note 9

### Analysis of net assets by fund:

Funds at 31 August 2025 are represented by:

|  | General Funds  | Restricted Funds | Total          |
|--|----------------|------------------|----------------|
| Current assets                         | 116,276        | 13,669           | 129,945        |
| Creditors                              | (6,236)        | -                | (6,236)        |
| <b>Net Assets as at 31 August 2025</b> | <b>110,040</b> | <b>13,669</b>    | <b>123,709</b> |

## Note 10

### Restricted funds

|                                  | Balance at 31 August 2024 | Incoming Resources | Resources Expended | Balance at 31 August 2025 |
|----------------------------------|---------------------------|--------------------|--------------------|---------------------------|
| Grants to fund staff positions   | 9,572                     | -                  | (9,000)            | 572                       |
| Grants to fund specific projects | 11,248                    | 63,202             | (61,353)           | 13,097                    |
| <b>Total</b>                     | <b>20,820</b>             | <b>63,202</b>      | <b>(70,353)</b>    | <b>13,669</b>             |

Restricted funds may only be used for the purposes for which the money was originally gifted or bequeathed to the Trust.

Grants to fund staff positions are restricted to funding staff costs including salaries, related payroll costs and other staff related costs including training, DBS checks etc.

Grants for specific projects include the young people's residential, Elevate Project and archery. These grants may meet all project-related costs including staffing costs.

# Notes to the accounts

*For the year ended 31 August 2025*

## Note 11

### Costs reimbursed to Trustees

During the year, expenses of £399 were reimbursed to one Trustee, Mr J Daykin to reimburse the cost of subscribing to the Xero accounting software used for financial records. No other Trustees received any reimbursements.

## Note 12

### Donations from Trustees

During the year, donations totalling £6,020 were received from the Trustees.

## Note 13

### Total paid to key management personnel

The total paid to key management personnel during the year was £42,416. The key management personnel were as follows:

Operations Director and Head of Education – Mr A Macaully