

Charity registration number 1190630

CLEAN SLATE SOLUTIONS
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

CLEAN SLATE SOLUTIONS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Richard Longbottom	
	Warren Harrison	
	Hugh Welch	
	Karen Ayton	(Appointed 27 January 2025)
	Benjamin Robinson	(Appointed 27 January 2025)
	Gbemisola Ogbolu	(Appointed 27 January 2025)
Charity number	1190630	
Principal address	The Holy Trinity Centre Market Square North Ormesby Middlesbrough TS3 6LD	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle upon Tyne Tyne and Wear England NE2 1TJ	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Mailing Kent ME19 4JQ	

CLEAN SLATE SOLUTIONS

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CLEAN SLATE SOLUTIONS

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

2023/24 was a significant year in Clean Slate Solution's short but impactful history. We sadly lost Andrew Brice who had supported his son Richard (our founder) in the very early days of Clean Slate Solutions and was incredibly proud of how Richard had used his experience to make a difference for others. Another longstanding member of the team, Lorna Law left to join the probation service, and we wish her well in her new role.

After a challenging autumn when we were waiting for the outcome of several funding applications, we turned the corner in 2024 receiving three significant grants of multi-year funding and holding an incredibly successful and well attended Leap of Faith event on 29th February 2024 with over 80 Teesside business leaders. My thanks to Munashe, Rodney, Sam and Michael who bravely spoke about their journeys with Clean Slate Solutions from prison to sustainable employment. Thanks also to Muckle LLP for sponsoring the event and the noteworthy speakers on the day.

With long term funding secured and a growing reputation amongst business partners, we held a successful strategy day with staff and trustees to work out how to capitalise on all this success, plan the future and set some targets for growth. Following this "Future Back" day we moved forward on recruiting both additional staff and new trustees.

We came out of the year with significant growth for Clean Slate Solutions, demonstrating resilience and impact in challenging times. Our team supported over 100 individuals with past convictions into secure employment, helping to break cycles of poverty and reduce reoffending rates in our community. Our success is built on a collaborative approach, connecting businesses with motivated candidates who are ready to re-enter the workforce.

Despite the economic challenges and the difficulties within the criminal justice system, we have strengthened our employer network and increased opportunities for our clients. This year saw a significant expansion in our outreach, with 38 new employers joining our mission, providing a broader range of career paths for our candidates. I extend my deepest gratitude to our dedicated staff, volunteers, trustees, and partners who continue to make this work possible. I'd like to particularly thank Tracey Brittain, a long-standing trustee of Clean Slate Solutions who retired from the board in August.



Dr Warren Harrison

Chairman

Date 17th June 2025

CLEAN SLATE SOLUTIONS

CHAIRMAN'S STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Founder's report

Responding to a Changing Landscape

The past year has been one of significant developments and growth for our charity. The notification of early release of prisoners in summer 2024 created an even more urgent demand for our services, which we were able to meet thanks to timely funding that allowed us to grow our mentoring team.

This expansion ensured we had the resources to cope with the influx of people needing our support. However, the challenges continue to escalate. National and regional prisons are at capacity, with particularly acute issues arising during the July/August 2024 riots, especially on our doorstep in Middlesbrough.

The relentless volume of people receiving custodial sentences means we always have a need for additional staff to deliver our services effectively.

A Year of Growth and Financial Sustainability

Despite these challenges, we've had a positive year from a grant funding and donor perspective.

Securing several multi-year funding pots has transformed our financial landscape, positioning us far better for long-term sustainability than we were 12 months ago.

The quality and social impact of our work have attracted the attention of major household names, leading to new and ongoing partnerships. The support from these organisations has been invaluable, and we are deeply appreciative.

We've also seen a shift towards partnering with businesses that align with our mission. Corporate supporters have embraced the social value and ESG components of our initiative, with some partnerships now beginning to generate a regular flow of corporate donations to our cause. This shift has been a key step in reducing our reliance on grant funding, ensuring the longevity of our work.

The Power of Local and National Partnerships

Building for the Future

As the organisation has grown, we've been mindful of the need to strengthen our infrastructure. Investing in the charity's operational capacity is vital to sustain this growth and deliver on our long-term goals.

We've also raised the standard of support we provide by recruiting another mentor with lived experience; someone who truly understands the challenges our candidates face.

Generous donations from individual donors have been instrumental in enabling these developments, and we are profoundly thankful for their support.

Staying True to Our Values

We so far remain a non-contracted provider. Staying independent has allowed us to deliver services in a bespoke way, free from the constraints of contractual obligations.

This flexibility ensures we can respond quickly with agility and compassion to the needs of our beneficiaries. Their stories, resilience, and determination continue to inspire us every day, and they are the reason we persevere in these challenging times.

Finally, a huge thank you to The Centre for Social Justice for their unwavering support for our mission and for the connections they have helped us make. Through their engagement with us and their tireless work we have voice that's heard beyond our region, ensuring those in Westminster are aware of the day-to-day issues we face as we deliver our work in such a tough social and economic landscape.

Richard Brice

Founder and Head of Operations

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Our core mission is to support individuals with past convictions into sustainable employment. We take a unique, mentored approach to ensure that our beneficiaries are stable, work-ready, and connected to socially responsible employers who are invested in creating positive social change.

Public benefit

Our trustees carefully consider the Charity Commission's guidelines on public benefit, ensuring our services make a positive impact on both individuals and society at large.

Achievement and performance

2023/24 was a year of two halves, with the first half of the year a period of consolidation, getting into place firm operational foundations and building strong relationships with referral partners, the prison estate and supportive employers. Then following Leap of Faith event in February 2024 and the financial sustainability offered through long term, core funding from The Rank Foundation, EQ Foundation and 22 North Foundation we could expand the team and drive forward in securing more placements for clients. The year was capped by receiving the Centre for Social Justice Award for 2024 for Lord James Timpson, the newly appointed Minister for Prisons, Parole & Probation alongside an opportunity for Richard to speak in the House of Lords sharing our vision for the future and the charity's compelling backstory.

Our Impact

Even during difficult periods, we've seen remarkable successes.

Since 2020, until the end of this accounting period we've supported 320 individuals into work, with 103 of those placements achieved in the last 12 months alone.

Our efforts have also contributed to maintaining a remarkably low reoffending rate of just 2.7%. Meaning 97.3% of beneficiaries haven't returned to the justice system. By way of comparison, the national average reoffending rate is 59.9%.

Working with the Criminal Justice System

2023/24 was a challenging time for the criminal justice system as police, criminal courts, prisons and probation struggled to cope, with major performance problems and demand growing. The prison system has a severe capacity crisis. Prison expansion efforts have failed to keep pace with growing demand, especially in the male estate, and the Sunak government implemented a range of emergency measures to stay within useable capacity. Overcrowding makes it harder to maintain a functioning regime inside prisons and often hinders access to purposeful activity such as work and education.

In September 2024 as part of the new government's plans increased the numbers being released early with prisoners being released on licence into the community after they have served 40% of their sentence.

Throughout all this period, the Clean Slate Solutions team have maintained and developed strong working relationships with prisons in our core area of activity. Joe is now joined by Paul and Ella and this increased capacity will mean we can support more prisoners "through the gate" into employment.

We continue to maintain an excellent working relationship with HMP Kirklevington Grange pre-release programs. We work closely with individuals who are 12 weeks or less from release, setting up jobs consistently to ensure they have the best start upon their return to society.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

We also have regular visits into HMP Askham Grange (Female) and HMP Low Newton (Female). And we sit on the Holme House quarterly prison employment advisory board meetings.

We also rely on partners who are also working with people with a past conviction to refer their clients to our charity when they are ready to seek work. These partnerships are crucial to us as we know our time and skills are best used supporting people into employment, knowing that our partners help with wider support such as housing, addiction, money management etc.

In this year we have significantly improved our referral process with new information, more regular calls to partners and updated leaflets. As a result of this referral numbers have improved significantly in the last third of the year.

This year, we saw 138 referrals, resulting in 103 individuals securing employment and an additional 13 entering further education. These successes demonstrate the growing impact of our work in providing long-term solutions for people with criminal records. Our comprehensive mentoring and support, which extends beyond job placement, has helped maintain a low reoffending rate of just 2.7%.

Addressing Systemic Challenges

We continue to face challenges with the 'through the gate' process. While there have been improvements, such as the elimination of Friday prison releases, much work remains to ensure that individuals transitioning from custody into the community receive the coordinated support they need. We are committed to advocating for systemic improvements that will allow for more efficient and effective collaboration between agencies.

We have expressed our concerns that the housing and general resettlement support is nowhere near what it needs to be. In our view, it is kicking the can down the road to the probation service which is oversubscribed and failing to deliver. We are of course encouraged that James Timpson is the new prisons minister.

We have continued to work closely with The Recruitment Junction (Newcastle based) both in the prisons and the community sharing resource and boundaries to enable us to ensure full coverage from York up to the Scottish Borders. Thank you to Beverley and the team for such an enjoyable relationship between both teams.

Whilst we wait for the new government to act, the team at Clean Slate Solutions have been advising Chris Leech MBE and his team with the development of the Rebuilding Futures Alliance social enterprise – this a not-for-profit will act as a broker between organisations like Clean Slate Solutions and major employers. Through Chris' business networks many major rail and supply chain partners are signed up to working with the Alliance to recruit people with a past conviction.

The benefits of a broker like this are that it gives charities like Clean Slate Solutions opportunities to work with major employers on a scale that it could not achieve on its own. RFA model also works on generating a fee for their services, and much of this fee will go to the partner charities supporting clients into work with the business.

Whilst Clean Slate Solutions have built great and trusted working relationships with local employers, by working with the RFA to access other business, it puts more of our capacity back into what we are good at – supporting people with a past conviction.

Expanding Our Employer Network

Our growing network of employers is key to our success. By increasing the diversity of industries and career pathways available to our beneficiaries, we provide more opportunities for them to rebuild their lives. Our partnerships with local businesses, including companies like DWP, Wagamama, Iceland Foods, Barker & Stonehouse, Bettys & Taylor's and Thirteen Group, have been instrumental in driving this growth.

At our Leap of Faith event on 29th February 2024 kindly sponsored by Muckle LLP over 80 people from the Teesside business community heard directly from the Clean Slate Team, one of our employers (from the Barker & Stonehouse business) and four people with a past conviction who we had helped get secure jobs. We received incredible feedback on the event and had several successful follow ups with businesses wanting to work with us.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Beneficiary story

Our beneficiaries have shared powerful stories of transformation. For example, 'Sarah,' a client who had struggled to find work after her release, is now employed full-time in hospitality. With our support, she regained her confidence and self-worth, demonstrating the impact of our tailored, compassionate approach.

Employers and the Business Community

We have deepened relationships with employers who share our values. By working with businesses to refine their recruitment processes, we help ensure they are inclusive and open to hiring people with past convictions. This year, we co-hosted two further separate events with Thirteen Group and Wates Construction to raise awareness about the benefits of hiring ex-offenders.

Local Economic Impact

Using the government's Social Value Calculator, we estimate that our work this year contributed approximately £2.5million in social value, not only improving the lives of individuals but also benefiting the wider community by reducing reliance on public services.

Referral Partners

Collaboration remains at the heart of our work. We've partnered with over 60 employers, local charities, and community groups to build a comprehensive support network. By aligning our services with community needs, we ensure that our work remains relevant and responsive. We now send out a regular newsletter to referral partners, so they are better informed and more engaged with Clean Slate Solutions.

Getting our message out and our work recognised

This has been an incredibly successful year for getting our message out and having our work recognised.

Thanks to the work of Jacob and Richard in working on our messaging and marketing materials, we have redesigned our website to include more stories of impact, our corporate partnerships/case studies and benefits and employer/case studies. We have also produced new brochures highlighting ESG and social value benefits of engaging with CSS.

We have achieved the following awards or recognition for our work

- Endeavour Partnership Charity of the Year
- Tees Business Awards Community Champions Award 2024
- Centre for Social Justice (National) award 2024 (awarded in October 2024 but the visit from judges and decision was in this financial year)
- High Sheriff award for excellence in supporting people our community for our long-term key staff member Joe Clarkson
- Venetia Wrigley Former High Sheriff of North Yorkshire Award
- Walter Thompson (Contractors) Ltd got a prestigious Considerate Constructors award for their work with Clean Slate Solutions.

We also hosted visits by Jo Ropner the Lord Lieutenant of North Yorkshire and the North Yorkshire Police, Fire and Crime Commissioner, where our visitors met staff and candidates we have placed into employment.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Financial review

Income for the year totalled £309,017 with total expenditure at £210,260, resulting in a surplus of £98,757. The charity's free reserves at year-end stood at £96,807. We have secured multi-year grants that will provide a more stable financial foundation for the coming years.

The trustees review our reserves policy regularly and aim to maintain reserves sufficient to cover three months of operations (agreed 28 October 2024). Our reported reserves are higher than what we aim to hold. This is due to receiving several unrestricted grants which have not been spent before the end of the year but will be spent post year end.

Thanks to funders, many of whom have given us three-year awards for running costs and via the Centre for Social Justice we benefitted from the generosity of donors who believe in our mission.

Funders in this year include:

- The National Lottery Community Fund
- Rank Foundation
- EQ Foundation
- 22 North Foundation
- The Teesside Charity
- Allen Lane Foundation
- Woodsmith Foundation
- The Hospital of God
- Alligator Trust
- Garfield Weston
- Society of the Holy Child Jesus

We are also grateful for funding from Acts435 and the Vicars Relief Fund as well as other direct donations from others. These donations make a direct difference to our candidates as they enable us to respond quickly and effectively to the needs of those we support, reinforcing the value of these relationships.

Plans for future periods

While the challenges in terms of the prison population and the issues in the criminal justice system overall are more significant than ever before, the strides we've made this year give us hope for the future.

The dedication of our team, the generosity of our supporters, and, most importantly, the determination of our beneficiaries are the cornerstones of our success.

Together, we'll continue to find light in the darkness and create lasting change in the lives of those who need it most.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management

The charity is a Charitable Incorporated Organisation, registered with the Charity Commission on 29 July 2020.

The trustees who served during the year and up to the date of signature of the financial statements were:

Richard Longbottom

Warren Harrison

Tracey Brittain

(Resigned 29 July 2024)

Hugh Welch

Karen Ayton

(Appointed 27 January 2025)

Benjamin Robinson

(Appointed 27 January 2025)

Gbemisola Ogbolu

(Appointed 27 January 2025)

We are grateful to our trustees, staff, volunteers, and partners for their continued support as we work together to transform lives.

The trustees' report was approved by the Board of Trustees.



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Warren Harrison

Trustee

Date: 17th June 2025

CLEAN SLATE SOLUTIONS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CLEAN SLATE SOLUTIONS

I report to the trustees on my examination of the financial statements of Clean Slate Solutions (the charity) for the year ended 31 August 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Nicholas Cunningham FCCA
Robson Laidler Accountants Limited
Fernwood House
Fernwood Road
Jesmond
Newcastle upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 18.6.2025

CLEAN SLATE SOLUTIONS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Current financial year

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
Income from:					
Donations and legacies	2	261,751	47,200	308,951	135,318
Investments	3	66	-	66	66
Total income		<u>261,817</u>	<u>47,200</u>	<u>309,017</u>	<u>135,384</u>
Expenditure on:					
Charitable activities	4	<u>167,587</u>	<u>42,673</u>	<u>210,260</u>	<u>175,823</u>
Net income/(expenditure) for the year/ Net movement in funds		94,230	4,527	98,757	(40,439)
Fund balances at 1 September 2023		<u>2,577</u>	<u>1,565</u>	<u>4,142</u>	<u>44,581</u>
Fund balances at 31 August 2024		<u><u>96,807</u></u>	<u><u>6,092</u></u>	<u><u>102,899</u></u>	<u><u>4,142</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CLEAN SLATE SOLUTIONS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Prior financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes			
<u>Income from:</u>				
Donations and legacies	2	88,118	47,200	135,318
Investments	3	66	-	66
Total income		88,184	47,200	135,384
<u>Expenditure on:</u>				
Charitable activities	4	120,048	55,775	175,823
Net incoming/(outgoing) resources before transfers		(31,864)	(8,575)	(40,439)
Gross transfers between funds		8,900	(8,900)	-
Net movement in funds		(22,964)	(17,475)	(40,439)
Fund balances at 1 September 2022		25,541	19,040	44,581
Fund balances at 31 August 2023		2,577	1,565	4,142

CLEAN SLATE SOLUTIONS

BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	9	1,251		1,251	
Cash at bank and in hand		107,418		8,024	
		<u>108,669</u>		<u>9,275</u>	
Creditors: amounts falling due within one year	10	<u>(5,770)</u>		<u>(5,133)</u>	
Net current assets			<u>102,899</u>		<u>4,142</u>
Income funds					
Restricted funds	12		6,092		1,565
Unrestricted funds			96,807		2,577
			<u>102,899</u>		<u>4,142</u>

The financial statements were approved by the Trustees on 17th June 2025



Warren Harrison
Trustee

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Charity information

Clean Slate Solutions is a Charitable Incorporated Organisation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Taxation

As a charity, the organisation is exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	12,439	-	12,439	25,379	-	25,379
Grants receivable	249,312	47,200	296,512	62,739	47,200	109,939
	<u>261,751</u>	<u>47,200</u>	<u>308,951</u>	<u>88,118</u>	<u>47,200</u>	<u>135,318</u>

3 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	<u>66</u>	<u>66</u>

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

4 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Staff costs	68,125	52,658
Project Cost	1,408	2,242
Consultancy Fees	107,934	89,585
IT & Equipment	1,894	299
Travel	7,899	5,740
Rent	3,750	3,701
Advertising	-	50
Volunteer Expenses	-	2,127
Candidate costs	6,713	5,317
	<u>197,723</u>	<u>161,719</u>
Share of support and governance costs (see note 5)		
Support	9,290	10,496
Governance	3,247	3,608
	<u>210,260</u>	<u>175,823</u>
Analysis by fund		
Unrestricted funds	167,587	120,048
Restricted funds	42,673	55,775
	<u>210,260</u>	<u>175,823</u>

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

5 Support costs

	Support costs	Governance costs	2024 Support costs	Governance costs	2023
	£	£	£	£	£
Telephone	2,767	-	2,767	1,718	1,718
Marketing	3,094	-	3,094	5,849	5,849
Sundry expenses	1,021	-	1,021	209	209
Bank charges	66	-	66	60	60
Insurance	2,259	-	2,259	2,660	2,660
Repair and maintenance	83	-	83	-	-
Legal and professional	-	420	420	-	1,088
Independent examiners fees	-	2,827	2,827	-	2,520
	<u>9,290</u>	<u>3,247</u>	<u>12,537</u>	<u>10,496</u>	<u>14,104</u>
Analysed between Charitable activities	<u>9,290</u>	<u>3,247</u>	<u>12,537</u>	<u>10,496</u>	<u>14,104</u>

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	<u>3</u>	<u>3</u>
Employment costs	2024 £	2023 £
Wages and salaries	66,698	51,592
Social security costs	3	-
Other pension costs	1,424	1,066
	<u>68,125</u>	<u>52,658</u>

During the year, key management remuneration totaled £33,597 (2023 : £32,471)

There were no employees whose annual remuneration was more than £60,000.

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

9 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Prepayments and accrued income	1,251	1,251

10 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	971	-
Trade creditors	203	-
Other creditors	322	285
Accruals and deferred income	4,274	4,848
	<u>5,770</u>	<u>5,133</u>

11 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	1,424	1,066

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

12 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 September 2023 £	Movement in funds		Balance at 31 August 2024 £
		Incoming resources £	Resources expended £	
National Lottery Reaching Communities Grant	1,565	47,200	(42,673)	6,092
	<u>1,565</u>	<u>47,200</u>	<u>(42,673)</u>	<u>6,092</u>

Purpose of Restricted Funds

National Lottery Reaching Communities Grant

A three year grant to promote rehabilitation and resettlement of offenders and the prevention of crime by providing mentoring schemes to ex-offenders.

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

13 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2024 £
General funds	2,577	261,817	(167,587)	-	96,807
Previous year:	At 1 September 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2023 £
General funds	25,541	88,184	(120,048)	8,900	2,577

14 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 August 2024:			
Current assets/(liabilities)	96,807	6,092	102,899
	96,807	6,092	102,899
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 August 2023:			
Current assets/(liabilities)	2,577	1,565	4,142
	2,577	1,565	4,142

15 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).