

Charity registration number 1190630

CLEAN SLATE SOLUTIONS
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

CLEAN SLATE SOLUTIONS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Richard Longbottom Warren Harrison Tracey Britain Hugh Welch	(Appointed 9 June 2023)
Charity number	1190630	
Principal address	The Holy Trinity Centre Market Square North Ormesby Middlesbrough TS3 6LD	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle upon Tyne Tyne and Wear England NE2 1TJ	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

CLEAN SLATE SOLUTIONS

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CLEAN SLATE SOLUTIONS

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2023

I am pleased to be introducing the Trustees annual report for 2022/23. Clean Slate Solutions exists to transform lives of people with past convictions living in Teesside or North Yorkshire through sustainable, paid employment. We aim to change the stigma around hiring someone with a past conviction, providing a new talent pool and at the same time shifting employer mindsets around hiring people with past convictions. It is widely known that employment is the single most effective way to reduce reoffending.

It is hard to believe that Clean Slate Solutions was only established in 2019 when we look at what has been achieved this year. It is testament to the work of the team that it has achieved the transformation in so many people's lives. That most of this work has been done through the pandemic and now through a cost-of-living crisis is incredible.

The demands on the support and services offered by Clean Slate Solutions continue to grow and, in this year, we have supported 122 people with past convictions to find paid work. The work that the charity does is holistic, long-term, and invariably highly practical, whether that is helping to access evidence like birth certificates, food parcels, or tools or washing machines, all is geared up to support that person in whatever way they need help.

Clean Slate Solutions creates the right environment where people with past convictions come to rebuild careers and our network of employers come to find great talent. Combined we create a positive social footprint, breaking cycles of generational poverty. In this year we have built a broader collective of employers, so we offer more choice, genuine hope, and brighter futures for our clients, now and for the long-term, through a legacy of employers open to really acknowledging the potential in employing people with a past conviction.

Our move to the Trinity Centre in North Ormesby has allowed the charity to build its support to clients. With its excellent location and transport links as well as well-equipped rooms available for occasions to suit board meetings, small hosting visitor's presentations and hosting large events it is creating the right conditions for growth. Our thanks and appreciation the Teesside Church Network for their support, especially their outreach work and to the Trinity Centre for the office space and facilities.

Finally, I'd like to record my thanks and appreciation to my board member colleagues, marking our appreciation to Steve McFarlane who stood down as a trustee in July 2023 and welcome Hugh Welch as our newest trustee. Everyone in the Clean Slate Solutions family, trustees, patron, ambassadors, staff, and volunteers have a shared determination to continue to give people with a past conviction a helping hand towards a new future.



Dr Warren Harrison

Chairman

Date

26/6/24

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Our charitable purpose is to support people across Teesside and North Yorkshire with a past conviction into paid employment. Our mentored approach ensures we select those who are stable, ready, and committed before referring into our network of socially invested employers.

Clean Slate is unique in the region in the way we work, our uniqueness stems from the lived experience of Richard Brice, the founder of Clean Slate Solutions and others in the team. Their experience of coming out of prison with limited support informs our deep commitment to providing extensive levels of community mentoring that is tailored to the needs and circumstances of the individual. By doing this we make sure people are work ready before referring them into our wide network of employers who are genuinely invested in social value.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievement and performance

Clean Slate Solutions has made a significant difference in the lives of people with criminal records by helping them secure meaningful, sustainable paid employment. We have helped 139 referrals and placed 122 people into paid employment and 21 into further education programmes.

Our unique approach, which includes providing mentored support during the transition into a new job and up to six months afterward, has proven highly effective. As a testament to this, we have seen a lower than ever reoffending rate of just 2.3% within 12 months of engagement with Clean Slate Solutions, starkly contrasting the national reoffending rate of 59.9% and a sadly even higher local rate of over 70%. We do of course acknowledge that both of these rates reflect a much wider range of people with a criminal record, whereas Clean Slate Solutions works with people who want to find work and are clear of any substance misuse issues however given this we are still extremely encouraged at our impact thus far.

Our focus on filling gaps in local services—particularly in securing paid employment for individuals with past convictions—has contributed to the overall well-being of the community. It has reduced the burden on public resources and helped create a more inclusive and compassionate society.

We're becoming the 'go-to' local experts for the community, police, probation, and employers and have already created a legacy of equity in the labour market. Working with employers we've reviewed their HR policies, highlighted inconsistencies, outlined fair practices and potential areas signalling discrimination. These changes now make it more fair for anyone applying for a job with a conviction.

One of the most significant challenges we face is working 'through the gate.' This process involves providing support to individuals as they transition from custody back into the community. However, we've found there's a lack of joined-up thinking in the system that is not improving. This lack of cohesion means different organisations and agencies involved in supporting these individuals often work in silos, leading to inefficiencies and missed opportunities for collaborative action. This disjointed approach can make it difficult to provide comprehensive, seamless support to our beneficiaries as they navigate their journey back into society.

Additionally, while no one is supposed to be released into homelessness, this unfortunate situation does still happen. The reasons for this are complex and multifaceted, ranging from systemic issues to individual circumstances. It's a distressing reality that underscores the importance of our work and the urgent need for more coordinated efforts to support individuals transitioning out of custody.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

There have been improvements in this year. The practice of releasing individuals from prison on Fridays has been discontinued. Previously, when individuals were released on Fridays, they often found themselves without a place to stay over the weekend, as many support services don't operate during this time. Changing this practice has given Clean Slate Solutions more time to ensure that the necessary support mechanisms are in place before an individual's release.

Overall, these experiences have taught us valuable lessons about the complexities of our work and the broader system within which we operate. They have highlighted the need for greater collaboration and coordination among all stakeholders involved in supporting individuals with criminal records. As we continue our work, we remain committed to advocating for these changes and doing our part to ensure that everyone we support has the best possible chance of a successful transition back into the community.

Work has continued in further building our employer network meaning we have a wider range of career pathways for candidates compared with last year. The diverse industries in our employer network reflect the talent pool we're working with showcasing the knowledge, skills, and expertise on our doorstep. With a broader collective of employers, we offer more choice, genuine hope, and brighter futures for our community of beneficiaries, now and for the long-term, through a legacy of employers open to really acknowledging the potential in employing people with a past conviction.

Impact

Beneficiaries

Our beneficiaries, people with a past conviction, have shared their success stories with partners, funders, and potential employers, underscoring the transformative impact of our work on their lives. They have highlighted how Clean Slate Solutions has not only helped them find employment but also supported them in rebuilding their confidence and self-esteem, enabling them to turn their lives around.

For example, 'Mark' began to struggle with his mental health, which quickly escalated, leaving him homeless and shoplifting for food. This quite literally cost him everything and he ended up in prison. Mark is highly intelligent with a strong office-based CV, with previous successful work experience at the Civil Service. However, upon release from prison he could find no work whatsoever. When we met him, he told us he was so determined to turn his life around, he would 'do literally any job'.

Through Mark's determination and our support, he is now working for the DWP, turning up on time and genuinely impressing his employer. Without our intervention and continued support, it's unlikely Mark would have been given this opportunity in such a well-respected role.

To further highlight Mark's attitude, whilst waiting for his start date at the DWP, he opted to step aside from another job offer whilst he waited not to stand in the way of another person's all important second chance of employment.

Employment is the key to preventing reoffending therefore it is vital we continue to work with this vulnerable, marginalised group offering holistic, wraparound care to help them get settled, stable and into a career.

But Clean Slate Solutions also do the little things like making sure someone has a food parcel, so they don't go hungry, or buy them a cuppa before that first big interview to calm the nerves. We do not underestimate the power of haircut and clean clothes for the first week at work. These are all the little things we do above and beyond, but which collectively make an enormous difference.

Employers and the wider business community

DWP, Marston's, Wagamama, Reed Boardall and Iceland are some of our employer partners of Clean Slate Solutions and we are building strong partnerships with corporate partners like Muckle LLP and Thirteen Housing. To raise awareness and change perceptions in the community we successfully trialled joint hosting an event with Thirteen Housing in July 23, "changing perceptions" raising awareness to the business community on Teesside around employing ex-offenders and adjusting HR policies to unlock more jobs and creating a fairer system for more than CSS referrals in the long run. In February 2024 Clean Slate Solutions are holding an event aimed at showcasing what we do to encourage businesses in the Teesside area. Support can range from taking on people with previous conviction, taking on Clean Slate Solutions as a charity of the year or longer-term corporate partner or using our expertise to upgrade recruitment and HR approaches and policies to be a more inclusive employer.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

For example, when beneficiaries in prison interested in the hospitality industry asked us if an employer would go into the prison to talk to them, we approached Wagamama. They really stepped up to do this and more, they went into the prison and cooked for everyone involving beneficiaries and staff, providing true inspiration and motivation. They regularly employ candidates from prisons and set a high standard for other employers.

The local economy

We use the government's TOMs (Themes, Outcomes, Measures) Social Value calculator to measure impact (£2.8m) as working with vulnerable, marginalised communities, often long-term unemployed, it's vital we highlight not only quantifiable outputs but the positive economic and social value impact on the region.

For this financial year 1st September 2022 to 31st August 2023 through getting 122 candidates into employment or training we calculate a total social value of £2,992,294 using the Government's National TOMs figures. In addition, reducing reoffending has further benefits beyond the individual in safer communities and less cost to the justice sector e.g., police, courts, probation, and therefore reduced drain on the public purse.

Collaboration

Referral partners

We have collaborated with the local church network's outreach service, smaller charities, and over 60 regional employers to build a comprehensive network of support for our participants. By aligning our services with community needs and gathering feedback, we have ensured our work remains locally relevant and responsive.

Employers and the wider business community

Following employer network expansion, we realised there is an appetite to support our charity through corporate partnerships. Therefore, we began developing corporate support and recruitment partnerships with the business community (where possible). Over the next 12 months we plan to steadily build on these early foundations.

Support

Our work couldn't take place without our valued grant funders and donors. We are fortunate to have some support us for a second year running which is hugely appreciated and extremely encouraging, particularly given the current challenging times.

Over the past 12 months we have really appreciated support, advice, and funding from the local community foundations in our area, Two Ridings Community Foundation, County Durham Community Foundation, Tyne & Wear and Northumberland Community Foundation, as well as Clinks and the Centre for Social Justice. We were very proud to be shortlisted for the Centre for Social Justice Awards 2023 and we were delighted to be awarded Best New Community Champion in the Tees Business Awards 2023.

Funders who support individuals in need - Acts 435, Vicars Relief fund, Human Need Fund have been a lifeline for beneficiaries where we put a request out for example, to help with rent deposit or for a second-hand washing cooker. Generous private individuals also kindly make donations toward these costs. Our beneficiaries are grateful for this support. A number of other people have made generous and larger donations of unrestricted funds which are always needed and vital for the efficient running of the charity. Our grateful thanks to those individuals.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

For the period 2022/23 we are also incredibly blessed and thankful to have received grants from

- The National Lottery Community Fund*
- Cleveland Police & Crime Commissioner
- North Yorkshire Police, Crime & Fire Commissioner
- County Durham Community Foundation
- Two Ridings Community Foundation
- Muckle Community Fund at Tyne & Wear & Northumberland Community Foundation
- Darlington Building Society
- Newcastle Building Society
- Hospital of God
- The Foundation – The Leathersellers Company
- The 1989 Willan Charitable Trust

*In this year we were awarded £141,600 from The National Lottery Community Reaching Communities Fund over the next three years.

Trustees

We are incredibly grateful to have the support and guidance from a strong board of trustees who bring a diverse range of knowledge, skills, and expertise. We are delighted to have Dr Warren Harrison, Pro-Vice Chancellor (international) Teesside University as our Chair of Trustees, bringing his knowledge and wealth of experience across the business and voluntary sectors to benefit every aspect of the charity.

Long standing Trustees Steve McFarlane, Director at Three13 (with a wealth of training, enterprise, and voluntary sector knowledge), and Richard Longbottom, an experienced commercial, sales and service leader continues to support and positively challenge the team, helping us reflect on delivery to take the charity forward sustainably. Steve stood down in July 2023 but remains a friend to the charity.

Tracey Brittain joined last financial year and adds important insights and connections from her long history of working within the criminal justice system.

Hugh Welch Senior Partner at Muckle LLP joined the board and brings with him considerable insights and connections across the Northeast. He played a large part in the development of Muckle's responsible business strategy.

Our Patron, David Kerfoot Esq CBE DL is the Deputy Lieutenant of North Yorkshire and previously the High Sheriff for North Yorkshire. David is a strong presence in the organisation, with vast array of business experience and a willingness to offer help across any aspect for which we are hugely appreciative.

We also benefit from Steve Cowie and Femi Waters-Ajsafe as advisers to the board, who bring their unique perspectives to bear on relevant matters.

People

We have benefited from strengthening the team in less front facing roles to allow the core team to focussed on working with more clients, partners, and employers. We are supported by volunteers, some were former beneficiaries of Clean Slate Solutions but now are in work and others are employers who have benefitted from good people to work for them via Clean Slate Solutions. All volunteer their time and often their stories to help us evidence our impact. We appreciate their openness and willingness to do this.

We are benefitting from support from Jan Garrill DL former Chief Executive of Two Ridings Community Foundation. Jan is helping us create the best possible conditions for growth, with a focus on enhancing our governance, financial procedures, and long-term strategic development.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

As a team we undertake regular Safeguarding training, DBS and Enhanced DBS checks as necessary, organisational specific refresher courses and have regular reviews to see what else we can do to invest in staff health and wellbeing.

Marketing

In July 2023 we welcomed Jacob Harwood to the team as our marketing and communications manager. Jacob has refreshed our website, bringing to life the work of Clean Slate Solutions, and helped produce impactful presentations and marketing material. We've started changing perceptions through events, video case studies, and awareness campaigns. Encouraged by our success and employer appetite, we are planning more business engagement events.

We continue to be well received on LinkedIn with the profile and posts gaining traction, proving a valuable tool for organisational growth, business community connectivity and raising awareness of our work.

The work we have done on our website this year is to create the right groundwork for us being able to offer accessible and easy to navigate ways to donate either one off sums of money or smaller, regular donations. We are mindful of the due diligence and financial systems that must operate quietly in the background to make this effective for donors and ourselves, but we see it as a way for people to be able to pledge their support to Clean Slate Solutions.

Challenges

We have two key challenges, both shared by many of the equivalent charities across the UK. The first is the current state of the criminal justice system where there is a lack of a coherent and joined up approach to prisoner education, employment support and post release support. And the second is how we use our strong links with local employers and businesses to keep the charity on a sustainable financial footing.

On the first challenge, the Centre for Social Justice' report 'Unlocking Aspiration' published in May 2023 (1) evidence the critical state of the criminal justice system. Key points of relevance here are

- There are 85,000 men and women serving time in our prison estate, of whom 47,000 re-enter the community every year.
- Being in work has a statistically significant effect on reducing reoffending rates.
- The cost of reoffending is c £18bn.
- 16% of prison leavers are in jobs six weeks after they left custody and those employed six months after release is 23%.
- A recent review of the pre-release element of the Offender Management in Custody model from Her Majesty's Inspectorate of Probation reveals that the eight out of ten of the core elements of the model are not working in practice, and that delivery is 'falling well short of expectations.'

'People in prison are being released ill-equipped for life on release. This can put individuals back significantly in their journey of resettlement and make finding work on release significantly more challenging.' Unlocking Aspiration, CSJ May 2023

What this means for Clean Slate Solutions is that it is extremely time consuming and energy sapping, but essential, to keep track of personnel changes in the prisons in the area, in the probation service and in the contracted support organisations never mind maintaining any trusted relations to ensure we can offer a holistic through the gate service working alongside statutory partners.

(1) <https://www.centreforsocialjustice.org.uk/library/unlocking-aspiration>

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Our second challenge is how do we build and develop the charity so we can help more people. Our aim is to have a long-term and sustainable business model where income from partner businesses supplements and adds value to our grant funding. We get financial support from some of the businesses who employ our clients but to direct a link between funding and client placement can risk compromising our drive to secure meaningful employment for people with criminal records. For this reason, we are seeking to evidence our impact and understand which elements of the support we provide to clients has the biggest impact for clients, businesses, and society. Having this independently verified data will be used to build longer term relationships with businesses who recognise the wider impacts of our work and want to support us to achieve both business goals and deliver meaningful impact as a responsible business. We already align our work closely with the principles of social value, Environmental, Social, and Governance (ESG) criteria, and Corporate Social Responsibility (CSR). We want to use this to become an attractive partner for corporations looking to enhance their own ESG and CSR profiles.

For example, Muckle LLP are corporate supporters of Clean Slate Solutions. They value our work and support us to evidence their commitment to their communities.

Financial review

Income for the year totalled £135,384 with expenditure of £175,823, leading to a deficit of £40,439. At the year end the charity had total reserves of £4,142 of which £2,577 were classed as free reserves (unrestricted reserves not tied up in fixed assets). Since the end of the financial year we are pleased to announce Clean Slate Solutions has received several multi year grants for core costs for the organisation, giving us a strong financial base for the next three years.

The trustees regularly review reserve levels to ensure they are appropriate and the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund. The trustees have agreed a policy and aim to hold unrestricted reserves equivalent to between three- and six-months expenditure.

CLEAN SLATE SOLUTIONS

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Plans for future periods

We are set to be working with specialists to get an independent review of our work with clients to provide verifiable data on performance and to understand what elements of our support makes the biggest difference. This will inform our future work with clients, allowing us to tailor our initiatives more effectively, ensuring we reach those who need our services the most. And it will also give a robust evidence base for our engagement with funders, businesses, and donors. By leveraging this data, we also aim to create comprehensive case studies that delve into the specific circumstances and outcomes of our interventions. These case studies will not only serve as a resource for our team but also provide valuable insights for our stakeholders, showcasing the tangible impact of our work.

Our strategy for growth is to:

- Evidence our impact and use it to both influence our work and to work with others to make the case for more systemic improvements to the criminal justice system.
- Grow our core of corporate supporters who value our work for the social value impact it delivers.
- Build a strong team of donors who give either one off larger donation or regular smaller donations.
- Develop an improved donations model to make it easier for anyone to donate to us (individuals as well as businesses).

Through this strategy, we hope to secure additional financial input, enabling us to expand our operations and increase our impact. By demonstrating the social value of our work, we aim to attract more corporate partners who share our commitment to creating positive societal change. By generating income independently, we reduce our reliance on grant funding. This not only ensures the sustainability of our programmes but also enhances our capacity to create a greater impact.

Structure, governance and management

The charity is a Charitable Incorporated Organisation, registered with the Charity Commission on 29 July 2020.

The trustees who served during the year and up to the date of signature of the financial statements were:

Steven McFarlane (Resigned 15 June 2023)

Richard Longbottom

Warren Harrison

Tracey Brittain

Hugh Welch (Appointed 9 June 2023)

The trustees' report was approved by the Board of Trustees.



Warren Harrison

Trustee

Date: 26/6/24

CLEAN SLATE SOLUTIONS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CLEAN SLATE SOLUTIONS

I report to the trustees on my examination of the financial statements of Clean Slate Solutions (the charity) for the year ended 31 August 2023

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act)

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Nicholas Cunningham FCCA
Robson Laidler Accountants Limited
Fernwood House
Fernwood Road
Jesmond
Newcastle upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 27-6-2024

CLEAN SLATE SOLUTIONS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2023

Current financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
Income from:					
Donations and legacies	2	88,118	47,200	135,318	154,147
Investments	3	66	-	66	-
Total income		88,184	47,200	135,384	154,147
Expenditure on:					
Charitable activities	4	120,048	55,775	175,823	158,990
Net outgoing resources before transfers		(31,864)	(8,575)	(40,439)	(2,843)
Gross transfers between funds		8,900	(8,900)	-	-
Net expenditure for the year/ Net movement in funds		(22,964)	(17,475)	(40,439)	(2,843)
Fund balances at 1 September 2022		25,541	19,040	44,581	47,424
Fund balances at 31 August 2023		2,577	1,565	4,142	44,581

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CLEAN SLATE SOLUTIONS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2023

Prior financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes			
<u>Income from:</u>				
Donations and legacies	2	94,338	59,809	154,147
Total income		94,338	59,809	154,147
<u>Expenditure on:</u>				
Charitable activities	4	76,738	80,252	156,990
Net outgoing resources before transfers		17,600	(20,443)	(2,843)
Net expenditure for the year/ Net movement in funds		17,600	(20,443)	(2,843)
Fund balances at 1 September 2021		7,941	39,483	47,424
Fund balances at 31 August 2022		25,541	19,040	44,581

CLEAN SLATE SOLUTIONS

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	9	1,251		9,755	
Cash at bank and in hand		8,024		40,138	
		<u>9,275</u>		<u>49,893</u>	
Creditors: amounts falling due within one year	10	<u>(5,133)</u>		<u>(5,312)</u>	
Net current assets			<u>4,142</u>		<u>44,581</u>
Income funds					
Restricted funds	11		1,565		19,040
Unrestricted funds			<u>2,577</u>		<u>25,641</u>
			<u>4,142</u>		<u>44,581</u>

The Financial statements were approved by the Trustees on

26/6/24



Warren Hanson
Trustee

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Charity information

Clean Slate Solutions is a Charitable Incorporated Organisation

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('FRS 102') and the Charities SORP 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Taxation

As a charity, the organisation is exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Donations and gifts	25,379	-	25,379	10,688	-	10,688
Grants receivable	62,739	47,200	109,939	83,650	59,809	143,459
	<u>88,118</u>	<u>47,200</u>	<u>135,318</u>	<u>94,338</u>	<u>59,809</u>	<u>154,147</u>
Grants receivable for core activities						
County Durham Community Foundation	10,000	-	10,000	-	-	-
The National Lottery James Thornton Newcastle Building Society Community Foundation	-	47,200	47,200	-	9,984	9,984
12,500	-	-	12,500	-	-	-
Darling Building Society Community Foundation	5,000	-	5,000	-	-	-
9,990	-	-	9,990	-	-	-
The 1989 Willan Trust	-	-	-	10,000	-	10,000
Two Ridings Community Foundation	-	-	-	5,000	-	5,000
Other	25,249	-	25,249	68,650	49,825	118,475
	<u>62,739</u>	<u>47,200</u>	<u>109,939</u>	<u>83,650</u>	<u>59,809</u>	<u>143,459</u>

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

3 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	56	-

4 Expenditure on charitable activities

	Charitable activities 2023 £	Charitable activities 2022 £
Direct costs		
Staff costs	52,858	13,087
Project costs	2,242	7,146
Consultancy fees	89,585	120,488
IT & equipment	299	537
Travel and subsistence	5,740	4,418
Rent	3,701	2,500
Advertising	50	183
Volunteer expenses	2,127	-
	<u>156,402</u>	<u>148,359</u>
Share of support and governance costs (see note 5)		
Support	15,813	6,231
Governance	3,608	2,400
	<u>175,823</u>	<u>156,990</u>
Analysis by fund		
Unrestricted funds	120,048	76,738
Restricted funds	55,775	80,252
	<u>175,823</u>	<u>156,990</u>

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

5 Support costs

	Support costs	Governance costs	2023 Support costs	Governance costs	2022
	£	£	£	£	£
Telephone	1,718	-	1,718	1,907	1,907
Marketing	5,849	-	5,849	1,645	1,645
Sundry expenses	5,526	-	5,526	1,364	1,364
Bank charges	60	-	60	94	94
Insurance	2,660	-	2,660	1,221	1,221
Legal and professional	-	1,088	1,088	-	-
Independent examiners fees	-	2,520	2,520	-	2,400
	<u>15,813</u>	<u>3,608</u>	<u>19,421</u>	<u>6,231</u>	<u>8,631</u>
Analysed between					
Charitable activities	15,813	3,608	19,421	6,231	8,631

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	3	2
Employment costs	2023 £	2022 £
Wages and salaries	51,592	12,827
Other pension costs	1,066	260
	<u>52,658</u>	<u>13,087</u>

During the year, key management remuneration totalled £32,471 (2022: £9,712).

There were no employees whose annual remuneration was more than £60,000.

8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

9 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Prepayments and accrued income	1,251	9,755

10 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other creditors	285	152
Accruals and deferred income	4,848	5,160
	5,133	5,312

11 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 September 2022	Movement in funds			Balance at 31 August 2023
	£	Incoming resources £	Resources expended £	Transfers £	£
European Structural & Investment Fund	9,754	-	(10,140)	386	-
Intervention Funding	9,286	-	-	(9,286)	-
National Lottery	-	47,200	(45,635)	-	1,565
	19,040	47,200	(55,775)	(8,900)	1,565

Purpose of Restricted Funds

European Structural & Investment Funds

Funding received towards 'A Clean Slate' project costs.

Intervention Funding

In respect of the Woodsmith Project's Social and Economic Development Plan.

National Lottery Awards for All

A three year grant to promote rehabilitation and resettlement of offenders and the prevention of crime by providing mentoring schemes to ex-offenders.

CLEAN SLATE SOLUTIONS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

12 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2022	Incoming resources	Resources expended	Transfers	At 31 August 2023
	£	£	£	£	£
General funds	25,541	88,184	(120,048)	8,900	2,577
Previous year:	At 1 September 2021	Incoming resources	Resources expended	Transfers	At 31 August 2022
	£	£	£	£	£
General funds	7,941	94,339	(76,738)	-	25,541

13 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 August 2023 are represented by:			
Current assets/(liabilities)	2,577	1,565	4,142
	2,577	1,565	4,142
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 August 2022 are represented by:			
Current assets/(liabilities)	25,541	19,040	44,581
	25,541	19,040	44,581

14 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

