

HIGHGATE HARRIERS

England & Wales · Charity number 1190625

Details

Status Registered

Legal form CIO

Registered 2020-07-29

Register [View on the Charity Commission register](#)

Contact

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Hampstead Heath Department
Parliament Hill Fields
Highgate Road
London
NW5 1QR

Phone 07867 622970

Email info@highgateharriers.org.uk

Website www.highgateharriers.org.uk

Activities

Objects: THE OBJECTS OF THE CLUB IS THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION IN PARTICULAR BY THE PROVISION OF FACILITIES FOR ATHLETICS.

Activities: Operating primarily at the Parliament Hill Athletics Track, we provide community athletics training sessions, introductory athletics sessions and athletics competition opportunities for our members and others.

Classification

- **How:** Provides Services
- **What:** Amateur Sport
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Camden

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£225,531	£187,363	-	-
2024-03-31	£290,418	£195,096	-	-
2023-03-31	£149,217	£127,494	-	-
2022-03-31	£188,070	£51,627	-	-
2021-03-31	£0	£0	-	-

Trustees

Name	Role	Appointed
Callum Ross Gordon		2024-10-07
Jennifer Lovell		2022-03-28
Jonathan Timothy Laybourn		2021-03-02
Joseph Christopher Lowe FCCA		2020-07-29

HIGHGATE HARRIERS

England & Wales - Charity number 1190625

Accounts

London's Premier Athletics Club



**Welcoming
runners,
throwers and
jumpers to
embrace
their
performance
potential
since
1879.**

#UTG

HIGGATE HARRIERS

Highlights of the Year April 2024-March 2025

- Senior Men bronze and Senior Women 5th in National 12/6 Stage Road Relays at Sutton Coldfield, April 24
- Senior Men won Southern Cross Country (XC) Championships at Beckenham Park for the 3rd consecutive year, the Metropolitan XC League for the 12th consecutive year, and the Welsh Castles Relay
- Senior Men team bronze and Flurry Grierson individual bronze in the National XC Championships at Parliament Hill, February 2025
- Karima Harris set British records for women's V55 10 miles and 20 miles, and European record (unofficial world best) Half Marathon between January-March 2025
- U17 Men gold in Middlesex County XC Championships, where 6 Highgate juniors teams won medals
- Remy Weinbrecht Silver in England National U20 men's decathlon
- Thomas Chadwick finalist in English Schools 1500m
- Official opening of rejuvenated track April 2024
- Night of the 10,000m PBs in May 2024 incorporated UKA Championship and trials for Paris Olympics, attracting athletes from 40 countries
- Ben Pochee recognised in England Athletics national volunteer awards for his contribution to athletics and running
- Membership grew by 13%
- Generated an overall financial surplus of £38,195
- Moved towards a sustainable financial position, defined as a financial surplus excluding non-recurring items and 10,000m event

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Charity Information

Trustees

Jennifer Lovell (Chair & President)
Callum Gordon (Vice President)
Joseph Lowe (Treasurer)
Jonathan Laybourn (Secretary)

Management Committee

Danny Isaacs (Membership Secretary)
Johan Ghillebert (Membership Analyst)
Graham Norris (Grants Officer)
Ben Pochee (Night of 10,000m PBs)
Sarah Borland
Martin Howard
Juliet Kavanagh
Robert Wilson
Benjamin Noad

Company secretary

Jonathan Laybourn

Independent Examiner

Griffin Chartered Accountants
Courtenay House
Pynes Hill
Exeter
EX2 5AZ

Bankers

Barclays Bank	Metro Bank
Hampstead Branch	1 Southampton Row
Leicestershire	London
LE87 2BB	WC1B 5HA

Registered office

Corporation of London
Hampstead Heath Department
Parliament Hill Fields
Highgate Road
London
NW5 1QR

Administrative office

46 Hemingford Road
London
N1 1DB

Incorporated Charitable Organisation & Charity registration
1190625

Companies House Reference
CE022698

VAT Registration
440 5779 84

Contact Details
Info@highgateharriers.org.uk

Trustees Report

Achievements and Performance: The Year in Review

During the course of our first full year with the rejuvenated track, Highgate Harriers (the Club) sustained membership growth and brought record numbers of athletes and runners of all ages and abilities to the Parliament Hill track during Open meetings, League fixtures, Night of the 10,000m PBs and Quad Kids events. While training on home ground resumed in December 2023, the new track was officially opened on 17th April 2024 by Michael Mainelli, the 695th Lord Mayor of London. The Club organised a Quad Kids event followed by an Open Meeting to mark the day. After the Lord Mayor had cut the ribbon, our youngsters ran their warm-up lap of the track accompanied by Phil Norman, who competed for Team GB in 3000m Steeplechase in the Tokyo Olympics. In addition, the Lord Mayor unveiled a plaque which can be found on the wall below the terrace. This memorable day heralded another vintage year for the Club.

Road Running and Cross Country

The year covered by this report began in April 2024, which saw the finale of the 2023/24 off-track season: the National Road Relays At Sutton Park. In the 12 stage relay our Senior Men's Squad were placed overall 3rd, with the B team coming in at #26, the 3rd B team to finish. The standout performance was Jacob Allen, with the 2nd fastest long leg of the day behind Phil Sesemann. In the 6 stage relay, our women's team took an excellent 5th place, underpinned by Rebecca Johnson and Hannah Viner delivering the 4th fastest long and short legs respectively over the day.

Senior Men's Endurance

As the 2024 season ended Highgate's Senior Men's Distance Squad made the most of the summer recess making their second expedition to the Welsh Castles Relay, and this time took victory. This challenging 20 stage road race from Caernarfon Castle to Cardiff takes place over two days with stages averaging over 10 very hilly miles.

With the 2024 National Cross Country Championships having been postponed from February to September, firm, fast ground and warm weather meant for novel conditions at Weston Park in Shropshire, for what was the overdue completion of the 23/24 season, just weeks before 24/25 began.



Pete Chambers completing his final Met League of the season

Clement conditions clearly didn't disadvantage The 1879 as the men were to seal their first team medals of the post-war era, taking national silver behind Bristol & West AC. The strong team showing was spearheaded by Glasgow-based Highgate man Taha Ghafari with a fine run for 6th place overall.

Closer to home the men defended their Met League Cross Country title for a record-breaking 12th win on the bounce. Having suffered a proverbial bloody nose in losing the first fixture at Claybury to rivals VPH&TH AC a collective rally was instigated, and the men went on to win the final four fixtures and take the overall league title with relative certainty. Particularly pleasing however was the club depth on-show across the local league season; the B team secured a mighty 6th place in the first division - beating the A teams of all but 4 other clubs, our C team won Division 3 and with it promotion, and our Vets Team secured promotion as Division 2 champions.

Local glory was again to provide the foundation for club success at the prestigious regional and national cross country championships. Terry Fawden retained his Middlesex County Cross Country Championship title.

At the long and gruelling Southern Championships held at Beckenham Place Park the men defended their title

to secure the team championships for the third consecutive year. Standout Highgate performer on the day was Flurry Grierson with a career-best run for bronze. A month later, on home-turf at Parliament Hill, the men re-affirmed their status as a national force taking team bronze in some of the heaviest conditions in living memory. Flurry Grierson continued his breakthrough season by executing a run of the highest-calibre to win individual bronze in a man-v-man sprint finish.

Right after the close of the financial year of this report, leaving the mud behind the men embarked upon yet another successful 12 Stage season during the spring 2025. A strong team performance in Milton Keynes meant it was a second South of England 12 Stage title for the club, while strength-in-depth was apparent as the B team also sealed qualification for the National Championships. As is tradition the National 12 Stage was to mark the end of the formal cross country and road season for the squad and the men went out on a high. Marking what was the final fixture under the club's greatest ever Team Manager - Ben Pochee- the Highgate A team nabbed national silver medals, adding to those won in 2018, 2022 and 2023. Ben is succeeded by long term stalwart of the squad, Rob Wilson.



*National 12 Stage Silver Medal Winning Team:
Back row: Joe Young, Jacob Allen, Alex Leprêtre, Peter Chambers, Sam Jinks, Roger Poolman.
Front row: Daniel Lewis, Monte Watson, Felix Kent, Flurry Grierson, Thomas Chadwick, Taha Ghafari.*

Senior Women's Endurance

A sign of the increasing breadth and depth of our women's endurance squad is the range of team events where they placed well over the year. This began in April 2024 with 5th place in the 6-stage road relays as mentioned above, and 12th place in the 4-stage relays in October. Following this, our women had a strong cross country season coming 9th overall in the Met League, and 9th in the Vet's Division, 14th in the Nationals at Parliament Hill and 15th in the SEAA Championships.

At the SEAA Road Relays in March 2025 our A team came 7th overall, and ours was the 2nd B team to finish, placed 18th. Hannah Viner is a key contributor to the team's success, and she also won the individual women's Middlesex Cross Country Championship.



Karima Harris at the Fleet Half Marathon

Karima Harris has delivered many remarkable performances and is unbeaten in her age category W55 (women aged 55 and over) since April 2024 in distances from 5k to marathon. In January she set a British record for 10 miles in 59:42sec at the Fred Hughes 10 in St Albans. In March 2025 she ran a world best half marathon in 77:45 sec at the Fleet HM.

The picture shows Karima on her way to that world's best. She beat the previous best time by 2 minutes. (This is an official European record but remains unofficial at world level as World Athletics don't track this event/age group). This was quickly followed by a British record for 20 miles in 2:06:09 sec at the Hillingdon 20.

It's very unusual for a veteran age 55 athlete to win a race, but that's what Karima achieved Hillingdon, beating all the women's age groups. She took 9 minutes off the previous British W55 record.

League Membership

This season we joined the Assembly League. This is a road running ca. 5k race series that takes place from April-September at various locations in London. This league offers our runners the chance to compete in a friendly environment over the summer, and fills a gap in our offer to these members.

Young Athletes Cross Country

The North West London League provided valuable training ground for cross country and morale boosting wins for 3 of our squads- U17 women, U15 and U13 boys. For all athletes, the league provided opportunity to gain confidence competing in cross country. Some athletes also participated in the Met League which comprises 5 fixtures over the season. All age groups are developing in size and performance, with boys groups in particular in a generally healthy position.

The Middlesex County Championships were held in January, producing two County Champions - Harris Austin U17 and Arjuna Pflug U15 and 2 Runner-Ups - Leoni Delvendahl U17 and Sonny Allen U15.

Highgate Harriers closed in 7 teams (out of 8) and collected a number of teams medals, which was a significant improvement on 2024. We achieved six team medals in total:

- Silver for both our U11s boys and girls.
- Bronze for U13 & U15 boys
- Silver for U17 W
- Top Team Gold: U17 men.

From January onwards more championships saw a core group of athletes in action. At the Southern Championships there were top 10 finishes for Sonny Allen (U15 girls) and Harris Austin (U17M), Alex Pettican was 13th in the U13 boys. 2025 saw the National XC championships held on home turf. Leoni Delvendahl finished 26th in U17 women and Harris Austin 9th in U17M.

Representative honours at the National Inter Counties for Alexander Pettican, Sonny Allen, Alexander Mulvihill and Leoni Delvendahl.

Meanwhile on the roads, Thomas Chadwick gained 2nd place in the U17 TCS mini-London Marathon.

Highgate Harriers Night of the 10,000m PBs

Highgate Harriers 2024 hosting of Night of the 10,000m PBs was measurably the grandest edition yet.

The event beautifully juxtaposed the full spectrum of athletics, a community North London club hosting an event powered by club volunteers and yet attracting a spectator crowd of up to 10,000 people and enticing elite athletes from over 40 different countries. These ranged from Japan, Australia, America, New Zealand, Uganda, Mexico, Czech Republic, Djibouti, Spain, France, Ireland, Italy, Canada & Portugal.



Ben Pochee: England Athletics national award winner

Contribution to Athletics and Running. A well-deserved accolade following years of hard work. Congratulations Ben!

The 2024 edition included not only the UK Championships but also the GB Trials for the Paris Olympics, and #ParliToParis became a reality for Great Britain's Megan Keith, who by winning the race booked her spot at the Paris Olympics. Beyond the elite races, our significant progression platform was provided as over 50% of competing athletes ran their fastest ever time at Parliament Hill track and claimed a treasured PB (Personal Best).

Beyond the thousands who came in person, the TV broadcast went out on several YouTube channels and the BBC, with European Athletics YouTube channel alone being watched by over 85,000 people, it is safe to say that Parliament Hill went fully global and did so powered by Highgate Harriers & friends' local passion.

We are delighted that Ben Pochee, Race Director of Night of the 10,000m PBs, was recognised by England Athletics in their National Volunteer Awards of 2024, for his

Track & Field Season Summer 2024

We offer a range of local team track and field competition opportunities to members of all abilities and age groups. There were many notable individual performances. Remy Weinbrecht was 2nd in the England National U20 Mens Decathlon. Sonny Allen won the U15 Girls SEAA Inter-Counties 800m and set a MYAL record for the 1500m (*pictured below in County colours*). Arjuna Pflug became Middlesex County Champion for the U15 Boys 3000m, while Thomas Chadwick was a finalist in the English Schools U17 event at this distance.

In the 400m Joseph Hayes became U20 Middlesex County Champion and won the Southern Inter-Counties. Having become Middlesex County Champion in the 1500m as an U15 in 2023, this year Alex Mulvihill gained an excellent 2nd place in his first year competing in the U20 age group.

The season was again bookended by our well-attended Open Meetings held in April and September.

Our seniors competed in Division 3 of the Southern Athletics League in a composite team with Mornington Chasers, and were narrowly beaten to the league win by Watford with a margin of one league point. Hosting one of the four fixtures at Parliament Hill gave our members a chance to compete at home.

For the U17 and U20 athletes, we joined London Heathside in a composite team in the Upper Youth



Development League, Southern Region Division 2. Age groups U11 through U17 compete in the Middlesex Young Athletes League (MYAL). We were delighted to welcome the nine competing teams to Parliament Hill for one of the four fixtures and this season finished third - our best placing since 2019. Our team performances are driven by young athletes who regularly turnout for the club, contributing valuable points often across a range of events. A great example is Jack Cobbold, who competed in every MYAL fixture in sprints, middle distance and shot put. Along with Sonny Allen and Arjuna Pflug, Jack got the chance to run in front of the big crowds in the showcase junior 800m races during Night of the 10,000m PBs.

We held monthly Quad Kids events from April through October. These taster events for children aged 4-11 are open to the community, and their popularity is strong with a sell-out 120 plus entrants per event. This provides many budding athletes a smooth transition into the club when they reach around 10 years old.

Recognition and Awards

We would like to place on record a huge thank you to the club members, parents, marshals, volunteers, team managers, coaches and officials who have devoted so much of their time, energy, creativity and professional expertise to help organise, train, and motivate our club athletes to achieve new goals and develop and facilitate the successful running of our club.

Highgate Harriers Award Winners 2025

Our awards recognise outstanding individual performances, those who regularly participate in Highgate team competitions together with those whose voluntary effort makes the club special.

Award	Winner	Achievements to date
Rothery Award Club: Athlete of the Year	Flurry Grierson	Impressive XC, road and track season. 3rd in National XC at Parliament Hill in February. Also 3rd in Regional XC champs and performed well on the track in LDN5000 and UK10,000. Contributed excellent legs in relays, from National 12 stage to supporting the club in Met League.
Jewell Award: Junior Athlete of the Year	Sonny Allen	Numerous significant track and XC results over the season. 1500m highlight summer 2025 was 3rd place in English Schools, and won the regional age group championship. At 3000m won the Middx County

Award	Winner	Achievements to date
		Champs and ranks 5th nationally. Strong XC runner - at the recent Claybury Met League Sonny won by a margin of nearly 2 minutes.
Masters Athlete of the Season & Road & Cross Country Athlete of the Season	Karima Harris	During 2025 set new British V55 Masters records for 10k, 10 miles and 20 miles - beating the previous 20 mile best by 9 minutes. She set a European record half marathon in 77'45'' at Fleet. Age group winner in 2025 London marathon. Also a key member of our road relay team.
Track & Field Athlete of the Season	Thomas Chadwick	Come up through all the age groups of the club In 2024 was 2nd in the mini London Marathon. Now an U20, this summer he ran 3'47'' in the BMC Grand Prix 1500m at Trafford, bringing him national rank #6 in 1500m. This year became a member of our road relay team.
Track & Field Athlete of the Season - Runner Up	Harvey Weinberger	Improved his 800m to 1'52'' and his 1500 to 3'51''. He embodies the spirit of the Southern Athletics league, contributing points to our team in the 400m, discus and javelin.
Track & Field Junior Athlete of the Season	Amani Osman	In her first year in the U17 age group, Amani had a breakout year in High Jump, achieving 1.66m on home turf in July at the Middlesex Young Athletes League, bringing her a #10 national ranking.
Road/Cross Country Junior Athlete of the Season	Arjuna Pflug	Now U17, won Middx County and 2nd in London Schools XC. Top 3 finish across 6 fixtures in NW London League and Met League XC, and won in Claybury fixture in October. Strong in track 3000m: 2nd in SEAA regionals and Middx County Champion in consecutive years, with national ranking #7.
Road/Cross Country Junior Athlete of the Season - Runner Up	Harris Austin	In the U20 category this season, top 10 at both Southern (Beckenham) and Nationals XC. Winner of Middx County XC. Won London Schools XC in consecutive years. Strong work also in track endurance, 3000m and 5000m.
Outstanding Contribution to the Club	Barry Foot	Tireless work with B Group, transforming the squad, as well as helping individual runners achieve new levels of success outside of the regular training sessions. As a result, B group is now a serious contributor to the club's Met League success, adding depth to the squad.
Miller Harvey Award - Supporting Junior Athletes	Chris Rainsford and Hannah Viner	Joint award for developing a thriving training group. Both are role models able to share experience of competing at top level, while developing themselves as coaches. This combination of experience and dedication supports their athletes to great performances and retaining older teenagers in the sport.
Honorary Life Memberships	Felix Fletcher and Brenda Myers	Joint award for transforming Quad kids to a sell out event for U11. The atmosphere they create is joyful and enables young athletes to demonstrate their potential.

Objectives and Activities

The principal objective of the Club is the promotion of community participation in healthy recreation in particular by the provision of facilities for athletics.

Training and Competition

We provide a great training environment for our members, developed over many years. Providing over 14 weekly training groups with licensed coaches, we enable members of every ability to train with their peers for cross-country, road running and track and field.

Event participation, from National to Parkrun, is encouraged and celebrated. The club covers the costs of entry to a range of events including road relays, cross country and track and field, for seniors and young athletes. By hosting several Open and League events each season, athletes gain the enjoyment and advantage of competing on home ground. At our Open events and Quad Kids, we welcome non-members.

Inclusion

Since 2019 we have provided weekly training sessions for athletes with a range of disabilities, both Physical (para) and Intellectual (special needs) and held annual “give-it-a-go” sessions for para and special needs athletes. Highgate Harriers have close links with both Camden’s Disability Officer and the London Inclusion Sports Academy (LISA). In addition, we were inaugural members of Camden Special Olympics and are a member of Camden Disability Sports & Physical Activity Network (CDSPAN).

Volunteer Development



Award Winner - Alima Diabate

We have coordinators for our coaches and officials, and the Club pays for their learning and accreditation through England Athletics. Young athletes gain sports leadership experience facilitating monthly Quad Kids events - community athletics for age 5-12.

We offer a range of technical and ancillary roles at our hosted events, including our annual Night of the 10,000m PBs which is powered by 150 volunteers from clubs and community.

We are delighted that Alima Diabate, one of our sprints coaches, athletics technical official and a former Club President, won the inaugural bursary for Starter/Starter’s Assistant at the new South of England Officials Association Peter Lee Awards.

Night of the 10kPBs

There are relatively few opportunities for international elite and even high standard club athletes to compete in 10k track races. Highgate Harriers takes pride in its annual Night of the 10,000m PBs event, which was set up to address this gap and also demonstrate the innate passion and excitement that exists in UK club athletics.

Two innovations have contributed to its success. Firstly, by providing free non-ticketed access, entertainment between races and allowing spectators to stand on the track in lane 4 and thus get very close to the runners, the event attracts several thousand spectators creating a thrilling atmosphere that is often missing in all but the biggest televised athletics events. Secondly, by scheduling multiple back-to-back seeded races, each with large field sizes, several hundred athletes can participate. Proof

of success is demonstrated by the international elite athletes the event attracts. Outside the London Stadium Diamond League competition, this Night of the 10,000m PBs is the only other international athletics event currently held in London.

Wider community benefits can be summed up as showcasing a motivational sport with zero entry costs to the public. We aim to dazzle and inspire people with the potential of athletics and ideally attract more people to engage with their local club and take up the sport to improve their physical and mental health.

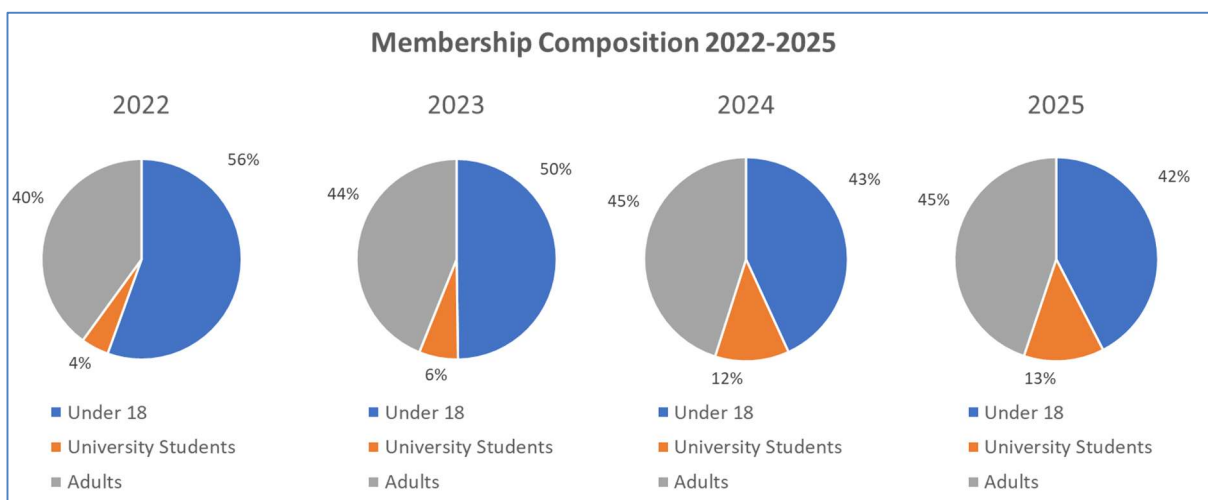
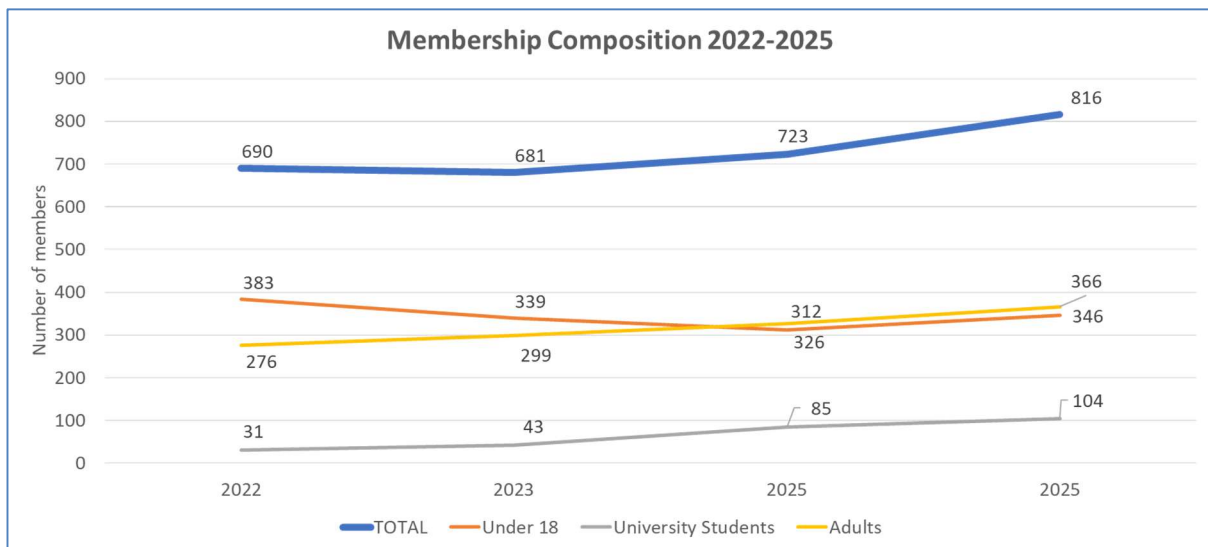
Membership Report

Over the course of the year membership grew overall by 13% to a total of 816 members.

All categories increased, with the exception of female students which reduced by 1. Conversely, male students is the fastest growing cohort.

Pleasingly, under 18 membership returned to growth following a 2-year decline among both girls and boys. The total has reached 346 U18 members, although this remains significantly below the 2022 level of 383.

Adult membership grew by 12.3%, mainly through increasing numbers of non-elite endurance runners, in line with the national trend in athletics participation.



Note on Data: Membership numbers fluctuate throughout the year. This annual 31 March snap-shot restates data from prior years published in earlier reports. The new analysis gives a more reliable like-for-like comparison of membership across the time period.

Grants Report

Jack Petchey Foundation (JPF) grants

Highgate Harriers again benefited from the JPF Achievement Award scheme with nine of our Young Athletes recognised for their efforts. The funding that comes with it allows the club to enhance their athletics experience through purchases that include athletics implements, strength and conditioning equipment and courses.

In addition to the Achievement Award grant Highgate Harriers also successfully submitted a Leader Award application for which we received a further grant, and a financial Recognition Award by way of a thank you from JPF for the way the club manages their schemes.

This Foundation was established in 1999 by Sir Jack Petchey CBE with the purpose of inspiring young people across London and Essex to work hard and reach their full potential. Sir Jack died in June 2024 at the ripe old age of 98. Our club has benefited greatly over the years from Sir Jack's philanthropy and continues to be grateful to him and his Foundation for the support they provide.

Club History

The Early Years

Highgate Harriers was founded in 1879 by 16 members of two local cricket clubs, the Magdala and Imperial United, who occasionally ran cross-country races and decided to form their own club. The name Harriers was used by many cross-country running clubs as the sport was based on the followers of hare hounds, or harriers. The club's first run was reported in the Hampstead and Highgate Express on 22nd November 1879.

The following year the Amateur Athletic Association was formed and in 1887 the first National Cross-Country championship was held but it was not until 1898 that Highgate Harriers golden period began when the club was 2nd in the Southern Cross-Country Championship. The following year it won both the Southern and National Championships. From then on until 1912 it won the National 4 times, was second 4 times and third once and won the Southern 12 times, never being out of the first two.

The most famous Highgate runner of that time was Albert Aldridge whose time of 51:49 for ten miles would still put him well up in the club rankings. Track meetings were held mostly at Finsbury Park at that time but references to "summer members" suggests that they were considered secondary to the main sport of cross-country.

WW1 & WW2

The club closed down at the outbreak of World War One, but it was re-formed in 1919, thanks to the efforts of Harry Rothery, and they had reasonable success for a few years with fourth and fifth places in the National and a string of firsts and seconds in the Southern. However, more and more clubs were being formed and Highgate's initial golden period had come to an end.

In the 1930s and many years ahead of its time, the club introduced their Annual Schools Races. Run over the Heath and thought to be the first in the country, it proved a very popular and prestigious event. After WW2 the athletic authorities slowly introduced events for the younger age groups that we have today.

During WW2 the club was again dormant, the only activity of the club being race walking (possibly because some of the walkers tended to be older and may have missed conscription) and after the war a meeting was held to re-form the club. The walkers, led by 'A D' McSweeney, felt that they were the most successful part of the club and demanded that they should be a separate section of the club. As a result, the club was split into two sections, the Running Section and the Walking Section, each with its own committee and finances, with a General Committee overseeing both of them, also with its own finances. The situation became even more complicated in 1954 when a Ladies Section, led by Charlie Warner, was formed. This clumsy arrangement subsisted for 26 years until 1980 when the club decided to reunite with all members being under the banner of Highgate Harriers as it is today.

In 1950 the Ladies English National Cross Country Championships were held for the first time from Parliament Hill Fields. The venue proved and has continued to be very popular. The Men's Championships followed and every third year the National Championships (combined Men and Women) are held here. It is regarded by many as the 'Home of Cross Country'. Highgate have been closely

involved in helping with the organisation of this event: members, parents and friends set the courses and marshal these and other important National, Area and County events. Following the 2018 National event on the Heath, World Athletics presented their World Heritage Award which will be set up at Parliament Hill.

HQ Origins

Although the club started in Highgate its headquarters have roamed throughout North London. Mainly in pubs, sometimes as far away as Ponders End and Wood Green and including the Royal Oak, Golders Green, The Bull and Bush, The Freemasons Arms and the Load of Hay, Haverstock Hill. In 1939 the running track at Hampstead Heath was moved from its old location near the viaduct to Parliament Hill where an 8 lane cinder track was laid and where the club has been ever since. At that time night illumination was provided by oil lamps placed alongside the track. The present all-weather track with proper floodlights was first laid in 1978.

The Original London Marathon

Highgate Harriers London Marathon Championship, which ran from 1968-1973, was the forerunner of the London Marathon we know today.

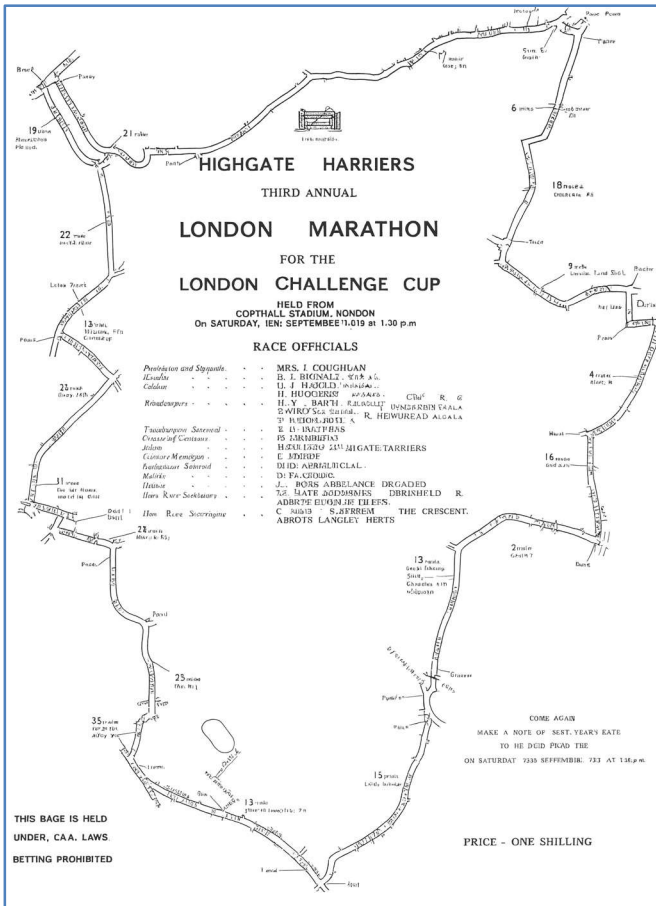
<h2 style="text-align: center;">Bernie Allen Smashes Record in Tough London Marathon</h2> <p>BERNIE ALLEN gained his third victory, added to two second places, in the fifth Highgate Harriers London Marathon Championship, held from Coptall Stadium on September 16th. Over one of the toughest marathon courses in the country, Allen sliced over 4 minutes off the record time set by Jim Wight in 1969, clocking 2:19:57.</p>	<p>his club to the title in spite of never having run over 10 miles before! The race was sponsored by Hawa Products Ltd. and Highgate Harriers.</p> <p style="text-align: right;">Alastair Aitken</p>
--	--

The club wished to introduce a Marathon race around London streets. Most local authorities and the police would not give permission but in 1968 a course was found away from heavy traffic and the first London Marathon took a very hilly two lap course around Barnet, starting and finishing at Coptall Stadium, Hendon, now known as Stone X. In further signs of the times, the event pre-dated mass participation activities: 45 athletics on the start line and 24 finishers, and sponsorship was courtesy of Booths Gin. The winner was Bernie Allen of Windsor and Eton, in a time of 2:41.57 and the top Club finisher was R Hisk, placed 15th in a time of 3:23:28. Press coverage in Athletics Weekly reveals that the winner was running his first marathon and remarked that his had been a really tough, painful initiation. During the ascent of Mill Hill, one athlete asked a course marshal “when do we reach the summit”.

This event did not continue beyond five editions partly due to the tough and hilly course, but also because the growing interest in running enabled race organisers to persuade local authorities to make a central London route available, leading to the event that is known and loved today. We are proud to have played our part in the development of the London Marathon.

Club Centenary - An Auspicious Occasion

The club’s centenary in 1979 was celebrated with an exhibition at Swiss Cottage Library and a banquet at Kenwood House. Freddie Cuthbert was club president, and guests included the Mayors of Camden, Barnet, Haringey and Islington attended together with Sir Horace Cutler, the leader of the Greater London Council. He subsequently granted permission for two members to find a course on the Isle of Dogs for the Avon Half Marathon for Ladies. A few more years and with the help of that success the London Marathon as we know it today came into being.



To mark our 130th year an exhibition was held at the Camden Library in Holborn. Here are held the Highgate Harrier club archives which are available for all to inspect. Among the collection items are photos and documents of Olympians and National Champions.

Success from 2000

The women's squad has been on the podium winning the Southern 6 Stage Road Relays in 2016, the Southern Cross-Country Championship in 2004, finishing 3rd in the National Cross Country Championships in 2006 and retaining the Metropolitan Cross League Title in 2016 (9 titles since 1994).

The club has helped develop many athletes who have gone on to represent their country over the years, but more recent club 'stars' have include Simeon Williamson (2008 Olympics 100m), Ben Noad represented Great Britain at the 2007 World Cross Country Championships, Andy Maud represented Great Britain in 2016 at the European Cup 10,000m, Becky Penty & Richard Scott both gaining England vests for International Cross Country and Marathon duties, Shaun Dixon received two call ups for the England team in the 2013 cross country season and Georgia Fear (U15) gained an England Schools cross country call

up in 2014. On July 7th 2018, Dominic Ogbechie became the European U18 High Jump Champion with a jump of 2.16 in Gyor, Hungary.

Highgate Harriers Men's Distance Running - A Golden Age

The era since the mid-2010s has marked a golden age for the club's men's distance runners, with the club achieving regular, national success on both road and cross country.

The highest level club team competitions for our senior men are the National & South of England Road Relay Championships and the National & Southern Cross Country Championships. Highgate men secured their first national title since WW1 by winning the National 12 Stage Road Relay Championships in 2016, the club has since gone on to be regular podium contenders at the National 12 Stage Road Relay Championships which rewards our strength in depth. Highgate also won National 12 Stage Road Relay Silver medals in 2018, 2022 and 2023, the latter of which saw the club claim the English Title in finishing runners-up to Scotland's Central AC, and the team also won Bronze in the 2024 edition. And at a regional Southern level 2024 saw the men claim their maiden South of England 12 Stage Road Relay Championship title, completing a set which includes bronze from 2016 and 2017, and a hat trick of silvers from 2019, 2022 and 2023. Though not quite as medal-heavy as in the springtime 12 Stage Road Relays, the club has experienced podium-level success at the autumn 6 Stage Road Relays Championship too. In winning National 6 Stage Championship silvers in 2014 it could be said a new mindset was established amongst the men - where they could, and should, compete at the national level. While the club has won the fiercely competitive Southern 6 Stage Road Relay Championships in both 2015 and 2017. Through the winter months and on the cross country circuit the men have experienced a similar bevy of success.

The Metropolitan Cross Country League is considered one of the highest standard XC leagues in the country. The league was started in 1966, and 2024 saw the club win the league for a record-breaking 11th season in succession. A base from which they have gone on to build success at regional and national level. At the epic 9-mile-long South of England Cross Country Championships, the club have secured the team title in each of 2016, 2017, 2023 and 2024. With podium finishes achieved in 2015 (bronze), 2018 (silver), 2020 (bronze) and 2022 (silver). At the prestigious National Cross Country Championships, the club were to make a long-awaited podium breakthrough in 2024 where they clinched silver medals

behind Bristol & West AC. This came after many near-misses with two 4th place finishes in 2016 and 2023 and a 5th in 2020. At the National Cross Country Relays - held annually in the later autumn over 4 x 5km - the club have found podiums easier to come by. 2024's bronze medals complemented by second place finishes in 2015 and 2021. On an individual level the senior men have had 5 team members secure international vests in recent years. Alex Leprêtre, Alex Bampton and Chris Rainsford all representing England in road races. While club 5,000m record holder (13:46:17) Jacob Allen has run for England on both road and cross country. The club's Iranian distance runner Taha Ghafari has competed at both European (2022) and World Cross Country Championships (2023) representing the IOC Athlete Refugee Team.

Individual domestic honours have also been secured in recent years, notably by the Leprêtre - Allen combination once again, with the pair going 1-2 at the 2022 England 10km Championships. And the former becoming something of a South of England Cross Country specialist - securing a trio of individual silvers in 2020, 2023 and 2024.

Night of the 10,000m PBs

In 2013 the club created an annual celebration of 25 lap track racing in a bid to help boost the progression of club and elite runners, the event was called Night of the 10,000m PBs. In 2014 the club was asked to begin incorporating the British Championships, in 2016 the event hosted the Rio Olympic Team GB trials and then in 2018 and 2019 we hosted the European Cup with 8,000 spectators and 500,000 watching via BBC2. The success of this event under the leadership on Ben Pochee has certainly put Highgate Harriers on the map, with the club now recognised throughout the UK.

Structure, Governance and Management

Highgate Harriers is a charitable incorporated organisation. The Charity operates under a constitution, as last amended on 13 June 2021.

New trustees are recruited from amongst the membership of club, with a focus on the skills that are needed for the charity to continue to thrive and serve the sport of athletics. All trustees serve approximately annual terms, being subject to re-election, by the members present, at each Annual General Meeting. Under the Constitution there must be between three and seven trustees.

The charity is managed by the Management Committee, which meets by-monthly with the trustees.

Financial Review

The Charity's income was £225,531 (2024: £290,418), of which £5,700 (2024: £4,193) was restricted. There was a surplus of £38,168 (2025: £95,322). The 2024 surplus was boosted by a one-off legacy of £79,020.

The Charity's balance sheet remains strong. Cash increased by £2,473 (2024: £79,712), reflecting surplus, less increasing assets.

Following an increase in subscriptions, the day-to-day operations of the club moved towards a sustainable position. This is determined by removing the non-recurring items of the legacy and 10,000m event, as shown below:

	£ 2025	£ 2025
Surplus from the financial statements	38,195	
10,000m event	(28,114)	
Retail	(2,399)	
Quad Kids	(1,553)	
Open meeting	(1,822)	
Donations	(3,684)	
Surplus on the general operations of the club		623

The Committee welcome this improved financial position, which facilitates the continued growth of the club, and allows it the flexibility to consider new activities and services.

Targets

The Trustees have set the following measurable targets for 2025/26:

1. Continue to strengthen brand through diversity of programme, innovation in events and media presence
2. Generate annual financial surplus sufficient to deliver real terms growth in reserves
3. Increase session capacity to enable membership growth
4. Increase support to coaches through appointment of a Coach Coordinator/Head Coach
5. Launch new membership management system

Risk Management

The Trustees have considered the material risks to which the Club is subject, determined the most material and taken appropriate mitigation. This is summarised in the table below.

Risk	Mitigation
Loss of access to the Parliament Hill track	Maintaining good with the City of London Corporation and stressing the value to the City of the facility. Building a financial reserve to help mitigate any facility disruption.
Reduction in membership, while continuing with costs that do not change in proportion to the number of members	Strong marketing the club as a focus for improving its members performance, across all abilities. Maintaining reserves to support the club during periods when the popularity of athletics declines.
Safeguarding incident resulting in actual of potential risk of harm to a vulnerable member.	Compliance with England Athletics safeguarding policies including having a clear policy, safeguarding officer, DBS checked coaches and a confidential reporting procedure.

Reserves Policy

The charity strives to maintain sufficient reserves to be able to maintain the club through any interruption to its activities, as witnessed in the pandemic, provide emergency funding should there be any threat to its base at the Parliament Hill track, and to be able to maintain its position as one of the UK's premier athletics clubs.

A consequence of holding international events is that a high level of working capital is required, and that the financial consequences of a failed event are high. Having been in existence for almost 150 years, the trustees are determined to ensure that the club has the resources to continue for at least as long again.

The clubs current general reserves balance of £288,644 (2024: £250,449) is moving towards the level required to achieve these goals.

The Trustees

The Trustees who served during the year, and the period up until the approval of this report:

- Jennifer Lovell - Chair & President
- Callum Gordon - vice President
- Joseph Lowe - Treasurer
- Jonathan Laybourn - Secretary

No funds are held as a custodian.

Public Benefit

The Trustees have considered the Charity Commission's guidance on public benefit including the guidance on fee charging. The Charity relies on sponsorship, grants, donations and fees for all our activities. A scholarship scheme is promoted to those unable to afford their membership fees, ensuring that wealth will never be a barrier to participation in club events. At 31 March 2025, 18 (2024: 16) athletes were benefiting from a full scholarship.

Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going Concern

The Trustees consider it appropriate to prepare the accounts on a 'going concern' basis, because reserves, generally held in readily available cash, are sufficient to cover any forcible negative event.

Statement of Disclosure to our Independent Examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and;
- the trustees, having made enquiries of fellow directors have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant information and to establish that the Independent Examiner is aware of that information.

This report was approved by the trustees on 16th December 2025.



Jenifer Lovell, Chair & President
16 December 2025

Independent examiner's report to the trustees of Highgate Harriers

I report on the accounts of the charity for the year ended 31 March 2025, which are set out on pages 17 to 24.

Respective responsibilities of trustees and examiner

As the charity's trustees of Highgate Harriers, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Highgate Harriers accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Highgate Harriers as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.



Laura Waycott FCA
Griffin Chartered Accountants
Courtenay House
Pynes Hill
Exeter
EX2 5AZ
5/1/26

Statement of Financial Activities (including income and expenditure account)
 Year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations		5,486	-	5,486	81,511
Charitable activities		61,976	5,700	67,676	48,289
Trading activities		147,652	-	147,652	158,731
Other income		4,717	-	4,717	1,887
Total income	2	219,831	5,700	225,531	290,418
Expenditure on:					
Costs of Raising funds					
Trading operations		10,973	-	10,973	9,886
Charitable activities					
Athletics		170,663	5,727	176,390	185,210
Total expenditure	3	181,636	5,727	187,363	195,096
Net income / expenditure before transfers	4	38,195	(27)	38,168	95,322
Transfers between funds	13				-
Net movement in funds	13	38,195	(27)	38,168	95,322
Reconciliation of funds					
Total funds at 1 April 2024		250,449	3,039	253,488	158,166
Total funds at 31 March 2025	13	288,644	3,012	291,656	253,488


Balance Sheet As at 31 March 2025

	Notes	2025 £	2024 £
Fixed Assets:			
Tangible assets	8	33,257	22,034
Intangible assets	9	-	-
		33,257	22,034
Current assets			
Stock		11,198	6,134
Debtors	10	5,115	102,798
Cash at bank	11	272,658	270,185
		288,971	379,117
Creditors: amounts falling due within one year	12	30,572	147,663
		258,399	
Net current assets			231,454
Total assets less current liabilities		291,656	253,488
Unrestricted funds			
Designated Funds		-	-
General funds	13,14	288,644	250,449
		288,644	250,449
Restricted funds	13,14	3,012	3,039
		3,012	3,039
Total funds	13, 14	291,656	253,488

Approval

The notes on pages 19 to 24 form part of these accounts.

These financial statements were approved by the Trustees on the 16 December 2025 and are signed on their behalf by:



Joseph Lowe
 Date: 16 December 2025

Notes to the accounts

1) Accounting policies

(I) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice. The financial statements have been prepared under the historical cost convention except that, as disclosed in the accounting policies, certain items are shown at fair value. The charity is a public benefit entity as defined by FRS102.

(II) Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

(III) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis.

Expenditure includes attributable VAT which cannot be recovered.

Governance costs comprise accountancy, strategy development, legal fees, trustee indemnity insurance and trustee recruitment.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Management and administration costs have been allocated to each activity.

(IV) Management and administration costs

These costs comprise expenditure not directly attributable to the charitable or fund-raising activities of the Charity but relate to the furtherance of the Charity's objectives.

(V) Depreciation

Depreciation on tangible fixed assets is provided over 3 years on a straight-line basis in order to write off the assets over their estimated useful lives. Items of equipment are capitalised only where the purchase price exceeds £500.

(VI) Fund accounting

Unrestricted funds are incoming resources receivable or generated for furtherance of the objects of the Charity without a specified purpose and are available as general funds or designated funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

(VII) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the board to have most significant effect on amounts recognised in the financial statements. Tangible fixed assets are depreciated to their estimated residual value over their estimated useful economic life as detailed above.

(VIII) Taxation

The Charity is exempt from corporation tax on its charitable activities as it is a registered charity. The charity is VAT registered, but due to the nature of its income, is restricted in the proportion of its input VAT that can be recovered. Irrecoverable VAT is included within expenditure. Where applicable, income is shown net of VAT.

(IX) Trade and other debtors

Trade and other debtors that are receivable within one year and do not constitute a financing transaction are recorded at the undiscounted amount expected to be received, net of impairment. Those that are receivable after more than one year or that constitute a financing transaction are recorded initially at fair value less transaction costs and subsequently at amortised cost, net of impairment.

(X) Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

(XI) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial activities, bank overdrafts are shown within borrowings or current liabilities.

(XII) Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

2) Income

	2025 Unrestricted Funds £	2025 Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Donations				
Individual donations	2,961	-	2,961	80,110
Athletic league donations	1,325	-	1,325	1,000
Corporate	1,200	-	1,200	401
	5,486	-	5,486	81,511
Charitable activities				
Membership	44,163	-	44,163	33,850
Athletics meetings	11,926	-	11,926	8,193
Quad kids	3,098	-	3,098	360
Grants	-	5,700	5,700	4,193
Other	2,789	-	2,789	1,693
	61,976	5,700	67,676	48,289
Trading activities				
Bars & Catering	23,073	-	23,073	17,674
Sponsorship	115,300	-	115,300	133,980
Merchandise sales	9,279	-	9,279	7,077
	147,652	-	147,652	158,731
Other Income				
Bank Interest	4,717	-	4,717	1,887
Total	219,831	5,700	225,531	290,418
Analysis of grants received				
Camden Special Olympics	-	3,000	3,000	-
Jack Petchey Foundation	-	2,700	2,700	4,193
	-	5,700	5,700	4,193

3) Expenditure

	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Trading operations				
Bars & Catering	4,112	-	4,112	3,732
Items for resale	6,861	-	6,861	6,154
	10,973	-	10,973	9,886
Charitable activities				
Youth coordinator and athletics coaches	3,280	1,520	4,800	4,610
Finance, administration & governance	4,854	-	4,854	4,365
Affiliation fees	7,589	-	7,589	4,813
Transport	4,006	-	4,006	6,105
Track scheme	8,344	600	8,944	5,522
Match and event hosting	111,872	-	111,872	127,792
Race entries	5,140	-	5,140	4,199
Website	3,376	-	3,376	5,792
Equipment & clothing	5,335	2,727	8,062	10,686
Grants given	3,520	-	3,520	1,022
Other	13,347	880	14,227	10,304
	170,663	5,727	176,390	185,210
Total	181,636	5,727	187,363	195,096

4) Net Income for the year

This is stated after charging:

	2025 £	2024 £
Independent Examination	1,470	1,470
Depreciation	3,152	2,507

5) Governance Costs

Governance costs comprise Independent Examination fees, financial software fees, and the costs of the AGM. In 2025, these amounted to £1,918 (2024: £1,680). These costs are allocated to the Charity's activities.

No Trustees were reimbursed expenses, relating to their role as a Trustee (2024: £Nil), during the year.

6) Liability of members

If the Club is wound up, the Members of the Club have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

7) Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025 (31 March 2024 - Nil).

8) Tangible Fixed Assets

	Fixtures, Fittings & Equipment £	Total £
Cost		
At 1 April 2024	26,144	26,144
Additions	14,439	14,439
Disposals	(579)	(579)
At 31 March 2025	<u>40,004</u>	<u>40,004</u>
Depreciation		
At 1 April 2024	4,110	4,110
Charge for the year	3,152	3,152
Disposals	(515)	(515)
At 31 March 2025	<u>6,747</u>	<u>6,747</u>
Net book value		
At 31 March 2025	<u>33,257</u>	<u>33,257</u>
At 31 March 2024	<u>22,034</u>	<u>22,034</u>

9) Intangible Fixed Assets

	Website £	Total £
Cost		
At 1 April 2024	7,005	7,005
Additions	-	-
At 31 March 2025	<u>7,005</u>	<u>7,005</u>
Depreciation		
At 1 April 2024	7,005	7,005
Charge for the year	-	-
At 31 March 2025	<u>7,005</u>	<u>7,005</u>
Net book value		
At 31 March 2025	<u>-</u>	<u>-</u>
At 31 March 2024	<u>-</u>	<u>-</u>

10) Debtors

	2025 £	2024 £
Trade debtors	70	73,870
Taxation	1,462	-
Prepayments and accrued income	3,583	28,928
	<u>5,115</u>	<u>102,798</u>

11) Cash at bank

	2025 £	2024 £
Instant accounts	230,646	138,968
Notice accounts	40,012	131,217
	272,658	270,185

12) Creditors: amount falling due within one year

	2025 £	2024 £
Trade Creditors	17,379	12,475
Taxation	-	18,217
Deferred income	3,794	115,175
Accruals	9,399	1,796
	30,572	147,663

13) Movements in funds

Movements in funds- 2025	As at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
Restricted Funds					
Tackling Inequalities	566	-	-	-	566
Jack Petchey Foundation	2,473	5,700	5,727	-	2,446
Total restricted funds	3,039	5,700	5,727	-	3,012
Unrestricted funds					
General fund	250,449	219,831	181,636	-	288,644
Total unrestricted funds	250,449	219,831	181,636	-	288,644
Total funds	253,488	225,531	187,363	-	291,656
Movements in funds- 2024	As at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
Restricted Funds					
Tackling Inequalities	566	-	-	-	566
Jack Petchey Foundation	1,852	4,193	3,572	-	2,473
Total restricted funds	2,418	4,193	3,572	-	3,039
Unrestricted funds					
General fund	155,748	286,225	191,524	-	250,449
Total unrestricted funds	155,748	286,225	191,524	-	250,449
Total funds	158,166	290,418	195,096	-	253,488

Purpose of restricted funds.

Tackling Inequalities: Funding to provide athletics for Camden’s disabled community.

Jack Petchey Foundation: Funding for the achievement awards scheme, for members aged 11 -24.

14) Analysis of net assets between funds

2025:	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	32,121	1,136	33,257
Net current assets	256,523	1,876	258,399
	288,644	3,012	291,656

2024:	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	22,034	-	22,034
Net current assets	228,415	3,039	231,454
	250,449	3,039	253,488

15) Comparative Statement of Financial Activities

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2024 £
Income from:				
Donations		81,511	-	81,511
Charitable activities		44,096	4,193	48,289
Trading activities		158,731	-	158,731
Other income		1,887	-	1,887
Total income	2	286,225	4,193	290,418
Expenditure on:				
Costs of Raising funds				
Trading operations		9,886	-	9,886
Charitable activities				
Athletics		181,638	3,572	185,210
Total expenditure	3	191,524	3,572	195,096
Net income / expenditure before transfers	4	94,701	621	95,322
Transfers between funds	13	-	-	-
Net movement in funds	13	94,701	621	95,322
Reconciliation of funds				
Total funds at 1 April 2023		155,748	2,418	158,166
Total funds at 31 March 2024	13	250,449	3,039	253,488

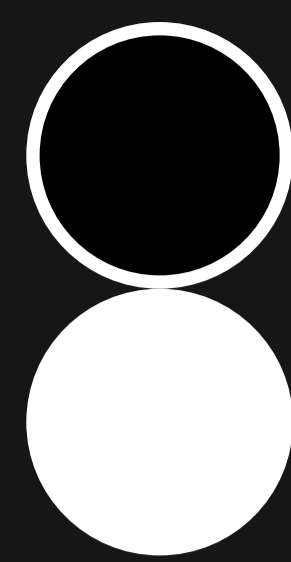
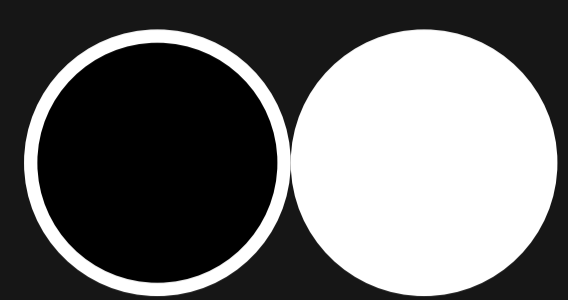


HIGHGATE HARRIERS

England & Wales - Charity number 1190625

Accounts

London's Premier Athletics Club



**Welcoming
runners,
throwers and
jumpers to
embrace their
performance
potential since
1879.**

HIGHGATE HARRIERS

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Charity Information

Trustees

Benjamin Noad (Chair & President)

Jennifer Lovell (Vice President)

Joseph Lowe (Treasurer)

Jonathan Laybourn (Secretary)

Management Committee

Danny Isaacs (Membership Secretary)

Johan Ghillebert (Membership Analyst)

Graham Norris (Grants Officer)

Ben Pochee (Night of 10,000m PBs)

Cal Gordon

Martin Howard

Juliet Kavanagh

Robert Wilson

Company secretary

Jonathan Laybourn

Independent Examiner

Griffin Chartered Accountants

Courtenay House

Pynes Hill

Exeter

EX2 5AZ

Bankers

Barclays Bank

Hampstead Branch

Leicestershire

LE87 2BB

Metro Bank

1 Southampton Row

London

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Trustees Report

Achievements and Performance: The Year in Review

Highgate Harriers (the Club) continued to thrive during the year ending March 2024, with growth in the adult and university student membership segments, many excellent team and individual performances in running, the most successful Night of the 10000m PBs event to date and recognition from England Athletics for strong club governance. Whilst the track refurbishment from June to December 2023 necessitated relocation of training and curtailed event hosting opportunities, the disruption was worthwhile, as we discovered on our joyful return on December 12th to a fantastic new running surface, pictured below.



Returning to the Parliament Hill track, 12th December 2023

Road Running and Cross Country

The Club reinforced its reputation as a leading running and cross-country club, competing with distinction in many competitions. In addition to its highly regarded seniors **“A” training group**, the seniors **“B”** training group refreshed its identity and launched group specific training plans under the leadership of Cal Gordon, in so doing becoming an attractive destination for new members targeting fitness and participation.

In June 2023 our outstanding Senior Men competed for the first time in the Welsh Castles Relay, finishing 2nd among 44 teams. Run over 20 stages, success requires a significant depth of talent. In January 2024 they retained their SEAA XC title.

The Metropolitan Cross Country League comprises teams from 24 clubs in the London area and took place over five meetings from October 2023 through February 2024. The Club participates in both the male and female divisions across all age groups. Our Senior Men continued their winning streak in Division 1, taking the title for the 11th consecutive year. Roger Poolman was the leading athlete overall in the league, with Rob Wilson and Charlie Haywood also making the top 10. **Highgate’s B team came 9th** in Div. 1, with the C team 8th in Div. 3. In addition, the Club finished in a top 5 position in the Senior Women Div. 1, Vet Women Div. 1 and Vet Men Div. 2. Our Juniors also competed in the North-West London Young Athletes Cross Country League.

At the Middlesex County Cross Country Championships, which took place at Horsenden Hills in January, individual wins were notched up by Lauren Russell (U20W), Thomas Chadwick (U17M) and Terry Fawden (SM). In addition, the U17M won their team event, with our Senior Men, Senior Women and U13 Boys all achieving 4th place in their team competitions.

The season finale of National 12 & 6 Stage Road Running Relays at Sutton Park once again showed **Highgate's** position as a great team, whilst the top positions continued to elude us. The Senior Men came 3rd this year, with the B team highly creditable 26th. Among the eight clubs that fielded a B team, **Highgate's was the 3rd highest placed**. Jacob Allen notched up the 2nd fastest leg of all athletes on the long leg. Alex Leprêtre ranked 6th, following a 2nd place at the SEAA Cross-Country Championships at Beckenham Place in January. In the 6 Stage event, Highgate Senior Women improved their position this year to 5th. As part of this achievement, Rebecca Johnson ran the 4th fastest long leg and Hannah Viner the 4th fastest short leg.



The senior men's squad retained their title at the South of England Cross-Country Championships

Highgate Harriers Night of the 10,000m PBs

The 9th edition of Highgate Harriers innovative track 10000m event held on 20th May 2023. Created by **Race Director Ben Pochee, who also coaches the Senior Men's A team, our iconic 25 lap festival** incorporated the British Championships and trials for the World Championships in Budapest, Hungary. We remain grateful to our key partners On, British Athletics and City of London Corporation for their **ongoing support. Delivery of the event wouldn't happen without the 150+ volunteers and race officials** primarily from Highgate Harriers but also from several other grassroots clubs.

In front of record crowds and in an incredible international field, Mizan Alem Adane of Ethiopia became the first woman to run the distance in under 30 minutes on British soil, with a time of 29:59.03. Paul Chelimo of the USA won the Mens elite race, setting a new event record of 27:12.73.

Track & Field

The Club hosted its Early Season Open Meeting in April 2023 and four Quad Kids events, which are taster events for children aged 4-11 open to the community, between March and June, before the track closed for refurbishment.

In track and field, **the Club's coaches nurtured** outstanding individual performers across a range of events. A good example is Harvey Weinberger (SEN) who ran 1.57.12 on the 800m in his heat at the London Indoor Games on 21/1/24, on his way to run 1.53.00 this summer.

The Club was unable to host a Southern Athletics League meeting due to the track refurbishment, and participation in fixtures was impacted by an unavoidable clash with Night of the 10,000m PBs. As a result, the combined Highgate/Mornington Chasers **team's** promotion last year to Division 2 lasted for only one season and was relegated back to Division 3.

In the Middlesex Young Athletes League, the Club finished 5th, up from 7th in the prior year, largely due to increased participation. The Club also competes in the Young Athletes League Upper Age Group in a combined team with London Heathside.

Parliament Hill Track Refurbishments

As anchor tenant of the Parliament Hill Track, the Club was pivotal to securing the £2m budget for track refurbishment, approved by City of London Corporation (CoL). Works commenced in June 2023 and were completed in December. During the year Highgate's **club officers worked closely with CoL** to provide input and support. This 6-month project was much more than track resurfacing: the foundations have been repaired with improved drainage, topped with a high-quality track surface that is set mid-way between a community and an elite performance track. This is designed to enable faster running times than standard community tracks. New energy efficient LED floodlighting was also installed together. The Club funded additional shelter at the site and an in-field power supply.

The Club returned to training at the track in December 2023, **with a joyful "soft opening" event** attended by William Upton KC, Chair of Hampstead Heath. The official opening was held early April 2024, coinciding with an Open Meeting and a Quad Kids event. A plaque was unveiled by Michael Mainelli, the current, and 695th, Lord Mayor of London. Our youngsters ran their warm-up lap of the track accompanied by Phil Norman, who competed for Team GB in 3000m Steeplechase in the Tokyo Olympics.

Achieving **England Athletics 'Club Standards'**

In 2023 England Athletics introduced Club Standards as a means to improve club governance across the sport. These cover areas including having an up to date and fit for purpose constitution and committee, policies for safeguarding, and health and safety, codes of practice signed by athletes, and licensed coaches and officials. The Club was an early adopter and one of the first in London to achieve 7/7 Club Standards.

Committee membership was expanded to enable the Club to tackle a broader range of improvement initiatives. This included refreshing the website to market the club more effectively to prospective members, and rekindling links with local press and Athletics Weekly.

As anchor tenant of Parliament Hill track, Club representatives participate regularly in Hampstead Heath user forums. The Club has an elected member (Jen Hickson) and a co-opted member (Hannah Viner) of the England Athletics London Regional Council and is represented on the Middlesex County Athletics Committee (Richard Priestley and Alima Diabate) and MYAL management teams. Through Martin Howard, the Club liaises closely with the England Cross Country Association and London Youth Games. We contributed significant organisational and volunteer support to the inaugural London International Cross Country event at Parliament Hill in January. Through this activity, the Club contributes more broadly in support of the sport, as well as learning from peer experience.

In October 2023 the Club was Runner Up in the Club of the Year category of England Athletics volunteer awards.

Recognition and Awards

We would like to place on record a huge thank you to the club members, parents, marshals, volunteers, team managers, coaches and officials who have devoted so much of their time, energy and professional expertise to help organise, train, and motivate our club athletes to achieve new goals and develop and facilitate the successful running of our club.

Highgate Harriers Award Winners 2024

Our awards recognise outstanding individual performances, those who regularly participate in Highgate team competitions together with those whose voluntary effort makes the club special.

Rothery Award Club: Athlete of the Year	Alex Leprêtre	Second in the southern 6 stage; very strong long relay legs and XC; London Marathon 2:15.34; international vest for Valencia 10k
Jewell Award: Junior Athlete of the Year	Remy Weinbrecht	2nd at England Athletics Combined Events Championships.
Jewell Award: Junior Athlete of the Year - Runner Up	Lauren Russell	1st Middlesex County XC Champs; 3rd South of England XC Champs; 7th English Schools Cross Country; 9th National Inter-counties XC
Masters Athlete of the Season	Karima Harris	2nd in age group result at London Marathon and leading in age group in many 5k and 10k races.
Track & Field Athlete of the Season	Elodie Mayo	Competed in every SAL, regularly trying events outside her comfort zone.
Track & Field Junior Athlete of the Season	Thomas Chadwick	English Schools finalist 3000m. PBs this year in all distances from 800 - 3000 including mile and road races
Road/Cross Country Athlete of the Season	Roger Poolman	Met XC League - two wins, and two second placings
Road/Cross Country Athlete of the Season - Runner Up	Terry Fawden	1 st in Middlesex County XC Champs; Stage winner at the national road relays.
Road/Cross Country Junior Athlete of the Season	Sonny Allen	4th in National XC, Won North West London XC league. 32nd in English Schools XC. Just outside Top 11 nationally in 3000m
Outstanding Contribution to the Club	Natasha Cendrowicz	Persistently supporting the Women's cross country team for more than 25 years, and she has run 25 Nationals as a senior.
Outstanding Contribution to the Club - Runner Up	Barny Foot	Since joining Highgate as B Group coach, Barny has made a huge impact on the training group, helping it to thrive. In addition, he organises a Vets group for races, and gave sterling support to 2024 Not10k
Miller Harvey Award - Supporting Junior Athletes	Wiremu Nicol	Passionate about running, training and all things related. Organises training routes and motivates his team. Leads the way in getting the boys to independently organise their own travel, and race plans.

Honorary Life Membership	Jonathan Laybourn	Services as club secretary over 3 years and captain of the non-beacon cross country team.
Honorary Life Membership	Rob Wilson	Sustained leadership across XC and endurance running over many years, helping to lead the Men's team to national success on many occasions.
Honorary Life Membership	Ben Noad	Meeting manager for many Open meetings, organiser of cross-country volunteers and course setting, time keeping official, and served as Club President over the past 3.5 years.



Lauren Russell on her way to a commanding win in the Middlesex Country XC Champs

Objectives and Activities

The principal objective of the Club is the promotion of community participation in healthy recreation in particular by the provision of facilities for athletics.

Training and Competition

We provide a great training environment for our members, developed over many years. Providing over 14 weekly training groups with licensed coaches, we enable members of every ability to train with their peers for cross-country, road running and track and field.

Event participation, from National to Parkrun, is encouraged and celebrated. The club covers the costs of entry to a range of events including road relays, cross country and track and field, for seniors and

young athletes. By hosting several Open and League events each season, athletes gain the enjoyment and advantage of competing on home ground. At our Open events and Quad Kids, we welcome non-members.

Night of the 10kPBs

There are relatively few opportunities for international elite and even high standard club athletes to compete in 10k track races. Highgate Harriers takes pride in its annual Night of the 10,000m PBs event, which was set up to address this gap and also demonstrate the innate passion and excitement that exists in UK club athletics.

Two innovations have contributed to its success. Firstly, by providing free non-ticketed access, entertainment between races and allowing spectators to stand on the track in lane 4 and thus get very close to the runners, the event attracts several thousand spectators creating a thrilling atmosphere that is often missing in all but the biggest televised athletics events. Secondly, by scheduling multiple back-to-back seeded races, each with large field sizes, several hundred athletes can participate. Proof of success is demonstrated by the international elite athletes the event attracts. Outside the London Stadium Diamond League competition, this Night of the 10,000m PBs is the only other international athletics event currently held in London.

Wider community benefits can be summed up as showcasing a motivational sport with zero entry costs to the public. We aim to dazzle and inspire people with the potential of athletics and ideally attract more people to engage with their local club and take up the sport to improve their physical and mental health.

Inclusion

Since 2019 we have provided weekly training sessions for athletes with a range of disabilities, both **Physical (para) and Intellectual (special needs) and held annual “give-it-a-go” sessions for para and special needs athletes.** **Highgate Harriers have close links with both Camden’s Disability Officer and the London Inclusion Sports Academy (LISA).** In addition, we were inaugural members of Camden Special Olympics and are a member of Camden Disability Sports & Physical Activity Network (CDSPAN).

We provide targeted pastoral support to members in need. As of August 2023, 10 athletes benefit from our scholarship scheme covering membership fees, race entry costs and kit. We are proud that two **members of our successful senior men’s road relay team are refugees.** We introduced biannual kit swap events to reduce unnecessary waste and help make participation more affordable.

Volunteer Development

We have coordinators for our coaches and officials, and the Club pays for their learning and accreditation through England Athletics. In March 2024 we held an additional first aid training event for our coaches and officials to supplement the EA programme. Two of our committee members (Johan Ghillebert and Jen Hickson) attended **EA’s programme on club leadership.** Young athletes gain sports leadership experience facilitating monthly Quad Kids events - community athletics for age 5-12. We offer a range of technical and ancillary roles at our hosted events, including our annual Night of the 10k PBs which is powered by 150 volunteers from clubs and community.

Membership Report

Following a small decline for 2022/23, membership growth has resumed. Over the year, membership increased from 654 to 681, a growth of 4%. Within this the senior section grew, while the young athletes section contracted. Within adult membership, female membership was flat. There was very strong growth in the University Students, demonstrating the strength of our relationship with UCL.

Priorities are to remediate the issues with the Under 18 segments, and to make bigger effort to retain and increase female membership. Addressing those two items while further investing in the relationship with UCL (or other universities) will result in solid membership growth.



Membership income was distributed as below:

Category	£ 2024	Percentage 2024
Adult	15,533	46%
Junior	15,577	46%
Second claim	768	2%
University Student	1,972	6%
	33,850	100%

Grants Report

Jack Petchey Foundation (JPF) grants

Highgate Harriers again benefited from the JPF Achievement Award scheme with nine of our Young Athletes recognised for their efforts. The funding that comes with it allows the club to enhance their athletics experience through purchases that include athletics implements, strength and conditioning equipment and courses.

In addition to the Achievement Award grant Highgate Harriers also received a grant for new club flags, a Leader Award and a Recognition Award by way of a thank you from JPF for the way the club manages their schemes.

Our club continues to be grateful to the Jack Petchey Foundation for the support they provide.

Club History

The Early Years

Highgate Harriers was founded in 1879 by 16 members of two local cricket clubs, the Magdala and Imperial United, who occasionally ran cross-country races and decided to form their own club. The name Harriers was used by many cross-country running clubs as the sport was based on the followers of hare hounds, or harriers. The club's first run was reported in the Hampstead and Highgate Express on 22nd November 1879.

The following year the Amateur Athletic Association was formed and in 1887 the first National Cross-Country championship was held but it was not until 1898 that Highgate Harriers golden period began when the club was 2nd in the Southern Cross-Country Championship. The following year it won both

the Southern and National Championships. From then on until 1912 it won the National 4 times, was second 4 times and third once and won the Southern 12 times, never being out of the first two. The most famous Highgate runner of that time was Albert Aldridge whose time of 51:49 for ten miles would still put him well up in the club rankings. Track meetings were held mostly at Finsbury Park at that **time but references to “summer members” suggests that they were considered secondary to the main sport of cross-country.**

WW1 & WW2

The club closed down at the outbreak of World War One, but it was re-formed in 1919, thanks to the efforts of Harry Rothery, and they had reasonable success for a few years with fourth and fifth places in the National and a string of firsts and seconds in the Southern. However, more and more clubs were being **formed and Highgate’s initial golden period had come to an end.**

In the 1930s and many years ahead of its time, the club introduced their Annual Schools Races. Run over the Heath and thought to be the first in the country, it proved a very popular and prestigious event. After WW2 the athletic authorities slowly introduced events for the younger age groups that we have today.

During WW2 the club was again dormant, the only activity of the club being race walking (possibly because some of the walkers tended to be older and may have missed conscription) and after the war a meeting was held to re-form the club. The walkers, led by **‘A D’ McSweeney, felt that they were the most successful part of the club and demanded that they should be a separate section of the club.** As a result, the club was split into two sections, the Running Section and the Walking Section, each with its own committee and finances, with a General Committee overseeing both of them, also with its own finances. The situation became even more complicated in 1954 when a Ladies Section, led by Charlie Warner, was formed. This clumsy arrangement subsisted for 26 years until 1980 when the club decided to reunite with all members being under the banner of Highgate Harriers as it is today.

In 1950 the Ladies English National Cross Country Championships were held for the first time from **Parliament Hill Fields. The venue proved and has continued to be very popular. The Men’s Championships followed and every third year the National Championships (combined Men and Women) are held here. It is regarded by many as the ‘Home of Cross Country’. Highgate have been closely involved in helping with the organisation of this event: members, parents and friends set the courses and marshal these and other important National, Area and County events. Following the 2018 National event on the Heath, World Athletics presented their World Heritage Award which will be set up at Parliament Hill.**

London Marathon

Highgate Harriers London Marathon Championship, which ran from 1968-1973. This was the forerunner of the London Marathon we know today, and doing this might give the club its rightful place in London Marathon history.

HQ Origins

Although the club started in Highgate its headquarters have roamed throughout North London. Mainly in pubs, sometimes as far away as Ponders End and Wood Green and including the Royal Oak, Golders Green, The Bull and Bush, The Freemasons Arms and the Load of Hay, Haverstock Hill. In 1939 the running track at Hampstead Heath was moved from its old location near the viaduct to Parliament Hill where an 8 lane cinder track was laid and where the club has been ever since. At that time night illumination was provided by oil lamps placed alongside the track. The present all-weather track with proper floodlights was first laid in 1978.

Club Centenary - An Auspicious Occasion

The club wished to introduce a Marathon race around London streets. Most local authorities and the police would not give permission but in 1974 a course was found away from heavy traffic and the first **London Marathon, sponsored by Booth’s Gin was organised** by club members and held for a few years around Mill Hill; a very hilly course!

The club’s centenary in 1979 was celebrated with an exhibition at Swiss Cottage Library and a banquet at Kenwood House. Freddie Cuthbert was club president, and guests included the Mayors of Camden, Barnet, Haringey and Islington attended together with Sir Horace Cutler, the leader of the Greater London Council. He subsequently granted permission for two members to find a course on the Isle of

Dogs for the Avon Half Marathon for Ladies. A few more years and with the help of that success the London Marathon as we know it today came into being.

To mark our 130th year an exhibition was held at the Camden Library in Holborn. Here are held the Highgate Harrier club archives which are available for all to inspect. Among the collection items are photos and documents of Olympians and National Champions.

Success from 2000

The women's squad has been on the podium winning the Southern 6 Stage Road Relays in 2016, the Southern Cross-Country Championship in 2004, finishing 3rd in the National Cross Country Championships in 2006 and retaining the Metropolitan Cross League Title in 2016 (9 titles since 1994).

The club has helped develop many athletes who have gone on to represent their country over the years, **but more recent club 'stars' have include Simeon Williamson (2008 Olympics 100m), Ben Noad** represented Great Britain at the 2007 World Cross Country Championships, Andy Maud represented Great Britain in 2016 at the European Cup 10,000m, Becky Penty & Richard Scott both gaining England vests for International Cross Country and Marathon duties, Shaun Dixon received two call ups for the England team in the 2013 cross country season and Georgia Fear (U15) gained an England Schools cross country call up in 2014. On July 7th 2018, Dominic Ogbechie became the European U18 High Jump Champion with a jump of 2.16 in Győr, Hungary.

Highgate **Harriers Men's Distance Running** - A Golden Age

The era since the mid-**2010s has marked a golden age for the club's men's distance runners, with the club achieving regular, national success on both road and cross country.**

The highest level club team competitions for our senior men are the National & South of England Road Relay Championships and the National & Southern Cross Country Championships. Highgate men secured their first national title since WW1 by winning the National 12 Stage Road Relay Championships in 2016, the club has since gone on to be regular podium contenders at the National 12 Stage Road Relay Championships which rewards our strength in depth. Highgate also won National 12 Stage Road Relay Silver medals in 2018, 2022 and 2023, the latter of which saw the club claim the English Title in finishing **runners-up to Scotland's Central AC, and the team also won Bronze in the 2024 edition. And at a regional Southern level 2024 saw the men claim their maiden South of England 12 Stage Road Relay Championship title, completing a set which includes bronze from 2016 and 2017, and a hat trick of silvers from 2019, 2022 and 2023.** Though not quite as medal-heavy as in the springtime 12 Stage Road Relays, the club has experienced podium-level success at the autumn 6 Stage Road Relays Championship too. In winning National 6 Stage Championship silvers in 2014 it could be said a new mindset was established amongst the men - where they could, and should, compete at the national level. While the club has won the fiercely competitive Southern 6 Stage Road Relay Championships in both 2015 and 2017. Through the winter months and on the cross country circuit the men have experienced a similar bevy of success.

The Metropolitan Cross Country League is considered one of the highest standard XC leagues in the country. The league was started in 1966, and 2024 saw the club win the league for a record-breaking 11th season in succession. A base from which they have gone on to build success at regional and national level. At the epic 9-mile-long South of England Cross Country Championships, the club have secured the team title in each of 2016, 2017, 2023 and 2024. With podium finishes achieved in 2015 (bronze), 2018 (silver), 2020 (bronze) and 2022 (silver). At the prestigious National Cross Country Championships, the club were to make a long-awaited podium breakthrough in 2024 where they clinched silver medals behind Bristol & West AC. This came after many near-misses with two 4th place finishes in 2016 and 2023 and a 5th in 2020. At the National Cross Country Relays - held annually in the later autumn over 4 x 5km - **the club have found podiums easier to come by. 2024's bronze medals complemented by second place finishes in 2015 and 2021.** On an individual level the senior men have had 5 team members secure international vests in recent years. Alex Leprêtre, Alex Bampton and Chris Rainsford all representing England in road races. While club 5,000m record holder (13:46:17) Jacob Allen has run for **England on both road and cross country. The club's Iranian distance runner Taha Ghafari has competed** at both European (2022) and World Cross Country Championships (2023) representing the IOC Athlete Refugee Team.

Individual domestic honours have also been secured in recent years, notably by the Leprêtre - Allen combination once again, with the pair going 1-2 at the 2022 England 10km Championships. And the former becoming something of a South of England Cross Country specialist - securing a trio of individual silvers in 2020, 2023 and 2024.

Night of the 10,000m PBs

In 2013 the club created an annual celebration of 25 lap track racing in a bid to help boost the progression of club and elite runners, the event was called Night of the 10,000m PBs. In 2014 the club was asked to begin incorporating the British Championships, in 2016 the event hosted the Rio Olympic Team GB trials and then in 2018 and 2019 we hosted the European Cup with 8,000 spectators and 500,000 watching via BBC2. The success of this event under the leadership on Ben Pochee has certainly put Highgate Harriers on the map, with the club now recognised throughout the UK.

Structure, Governance and Management

Highgate Harriers is a charitable incorporated organisation. The Charity operates under a constitution, as last amended on 13 June 2021.

New trustees are recruited from amongst the membership of club, with a focus on the skills that are needed for the charity to continue to thrive and serve the sport of athletics. All trustees serve approximately annual terms, being subject to re-election, by the members present, at each Annual General Meeting. Under the Constitution there must be between three and seven trustees.

The charity is managed by the Management Committee, which usually meets bi-monthly with the trustees.

Financial Review

The Charity's income was £290,418 (2023: £149,217), of which £4,193 (2023: £13,700) was restricted. There was a surplus of £95,322 (2023: £21,723). The surplus increased significantly due to a one-off legacy of £79,020, a discretionary dispersal from the estate of Dr Gwenth Jean Elizabeth Douglas, reflecting the family's longstanding involvement in the club. To create a lasting legacy, the majority of the funds have been allocated to the erection of a retractable shelter at the Parliament Hill track.

The Charity's balance sheet remains strong. Cash increased by £79,712 (2023: £5,949), reflecting advance sponsor payments received for the May 2024 10,000m event.

Despite the overall surplus, on a day-to-day basis the club was in deficit. This is determined by removing the non-recurring items of the legacy and 10,000m event, as shown below:

	£ 2024	£ 2024
Surplus from the financial statements	95,322	
One-off legacy	(79,020)	
10,000m event	(20,024)	
Deficit on the general operations of the club		(3,722)

The following table shows this underlying deficit in more detail:

	£ 2024	£ 2024
Day-to-day costs:		
Track Hire	5,522	
Young athlete specific	7,274	
Adult specific	8,682	
England Athletics memberships	3,618	
Website, and other marketing	5,898	
Volunteer training	2,126	
Finance & administration	3,375	
Other, including equipment	4,765	
General costs of operating the club		41,260
Member Subscriptions	33,850	
QUAD kids and open meeting surplus	893	
Donations	1,804	
Retail profit	991	
General funds to operate the club		37,538
Deficit on the general operations of the club		(3,722)

In summary, the general resources available for the running of the club (member subscriptions, modest member donations and the small surplus from the sale of branded items) were insufficient to cover the clubs general operating costs.

The Committee is addressing this deficit through the following strategic actions:

- Increasing subscriptions prices to better reflect the clubs membership offer.
- Budgeting for a surplus from Quad Kids and Open meetings.
- Requesting further member contributions towards match travel costs.
- Increasing young athlete membership numbers through more support staff.
- Holding an additional open meeting to showcase 5,000m track racing.

The plan does involve some additional costs. The most substantial are moving to automatic club member enrolment in the England Athletics membership scheme and the appointment of a part-time Young Athletes Coaching Co-ordinator. There is also some risk in a new track event. However, overall, the Committee consider that these actions will strengthen the club and close the deficit.

Risk Management

The Trustees have considered the material risks to which the Club is subject, determined the most material and taken appropriate mitigation. This is summarised in the table below.

Risk	Mitigation
Loss of access to the Parliament Hill track	Maintaining good relations with the City of London Corporation and stressing the value to the City of the facility.
Reduction in membership, while continuing with costs that do not change in proportion to the number of members	Strong marketing the club as a focus for improving its members performance, across all abilities. Maintaining reserves to support the club during periods when the popularity of athletics declines.
Safeguarding incident resulting in actual or potential risk of harm to a vulnerable member.	Compliance with England Athletics safeguarding policies including having a clear policy, safeguarding officer, DBS checked coaches and a confidential reporting procedure.

Reserves Policy

The charity strives to maintain sufficient reserves to be able to maintain the club through any interruption to its activities, as witnessed in the pandemic, provide emergency funding should there be any threat to its base at the Parliament Hill track, and to be able to maintain its position as one of **the UK's premier athletics clubs**.

A consequence of holding international events is that a high level of working capital is required, and that the financial consequences of a failed event are high. Having been in existence for almost 150 years, the trustees are determined to ensure that the club has the resources to continue for at least as long again.

The clubs current reserves balance of £250,449 is moving towards the level required to achieve these goals.

The Trustees

The Trustees who served during the year, and the period up until the approval of this report:

- Benjamin Noad - Chair & President
- Jennifer Lovell - Vice Chair
- Joseph Lowe - Treasurer
- Jonathan Laybourn - Secretary

No funds are held as a custodian.

Public Benefit

The Trustees **have considered the Charity Commission's guidance on public benefit including the guidance on fee charging.** The Charity relies on sponsorship, grants, donations and fees for all our activities. A scholarship scheme is promoted to those unable to afford their membership fees, ensuring that wealth will never be a barrier to participation in club events. At 31 March 2024, 16 athletes were benefiting from a full scholarship.

Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going Concern

The Trustees consider it appropriate to prepare the accounts on a 'going concern' basis, because reserves, generally held in readily available cash, are sufficient to cover any forcible negative event.

Statement of Disclosure to our Independent Examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with **preparing their report, of which the group's auditor is unaware, and;**
- the trustees, having made enquiries of fellow directors have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant information and to establish that the Independent Examiner is aware of that information.

This report was approved by the trustees on 8th October 2024.



Joseph Lowe, Trustee
9th October 2024

Independent examiner's report to the trustees of Highgate Harriers

I report on the accounts of the charity for the year ended 31 March 2024, which are set out on pages 15 to 22.

Respective responsibilities of trustees and examiner

As the charity's trustees of Highgate Harriers, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Highgate Harriers accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Highgate Harriers as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any **requirement that the accounts give a 'true and fair view' which is not a** matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.



Laura Waycott FCA
Griffin Chartered Accountants
Courtenay House
Pynes Hill
Exeter
EX2 5AZ

Statement of Financial Activities (including income and expenditure account)
 Year ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations		81,511	-	81,511	3,883
Charitable activities		44,096	4,193	48,289	57,844
Trading activities		158,731	-	158,731	87,490
Other income		1,887	-	1,887	-
Total income	2	286,225	4,193	290,418	149,217
Expenditure on:					
Costs of Raising funds					
Trading operations		9,886	-	9,886	9,972
Charitable activities					
Athletics		181,638	3,572	185,210	117,522
Total expenditure	4	191,524	3,572	195,096	127,494
Net income / expenditure before transfers		94,701	621	95,322	21,723
Transfers between funds	13	-	-	-	-
Net movement in funds	13	94,701	621	95,322	21,723
Reconciliation of funds					
Total funds at 1 April 2023		155,748	2,418	158,166	136,443
Total funds at 31 March 2024	13	250,449	3,039	253,488	158,166

Balance Sheet
As at 31 March 2024

	Notes	2024 £	2023 £
Fixed Assets:			
Tangible assets	8	22,034	4,238
Intangible assets	9	-	539
		<u>22,034</u>	<u>4,777</u>
Current assets			
Stock		6,134	4,557
Debtors	10	102,798	65,910
Cash at bank		270,185	190,473
		<u>379,117</u>	<u>260,940</u>
Creditors: amounts falling due within one year	11	<u>147,663</u>	<u>107,551</u>
Net current assets		<u>231,454</u>	<u>153,389</u>
Total assets less current liabilities		<u>253,488</u>	<u>158,166</u>
Unrestricted funds			
Designated Funds			
General funds	12, 13	<u>250,449</u>	<u>155,748</u>
		250,449	155,748
Restricted funds	12, 13	<u>3,039</u>	<u>2,418</u>
		3,039	2,418
Total funds	12, 13	<u>253,488</u>	<u>158,166</u>

Approval

The notes on pages 18 to 23 form part of these accounts.

These financial statements were approved by the Trustees on the 7th October 2024 and are signed on their behalf by:



Joseph Lowe
Date: 8th October 2024

Notes to the accounts

1) Accounting policies

(I) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice. The financial statements have been prepared under the historical cost convention except that, as disclosed in the accounting policies, certain items are shown at fair value. The charity is a public benefit entity as defined by FRS102.

(II) Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

(III) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis.

Expenditure includes attributable VAT which cannot be recovered.

Governance costs comprise accountancy, strategy development, legal fees, trustee indemnity insurance and trustee recruitment.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Management and administration costs have been allocated to each activity.

(IV) Management and administration costs

These costs comprise expenditure not directly attributable to the charitable or fund-raising activities of the Charity but relate to the furtherance of the Charity's objectives.

(V) Depreciation

Depreciation on tangible fixed assets is provided over 3 years on a straight-line basis in order to write off the assets over their estimated useful lives. Items of equipment are capitalised only where the purchase price exceeds £500.

(VI) Fund accounting

Unrestricted funds are incoming resources receivable or generated for furtherance of the objects of the Charity without a specified purpose and are available as general funds or designated funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

(VII) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the board to have most significant effect on amounts recognised in the financial statements. Tangible fixed assets are depreciated to their estimated residual value over their estimated useful economic life as detailed above.

(VIII) Taxation

The Charity is exempt from corporation tax on its charitable activities as it is a registered charity. The charity is VAT registered, but due to the nature of its income, is restricted in the proportion of its input VAT that can be recovered. Irrecoverable VAT is included within expenditure. Where applicable, income is shown net of VAT.

(IX) Trade and other debtors

Trade and other debtors that are receivable within one year and do not constitute a financing transaction are recorded at the undiscounted amount expected to be received, net of impairment. Those that are receivable after more than one year or that constitute a financing transaction are recorded initially at fair value less transaction costs and subsequently at amortised cost, net of impairment.

(X) Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

(XI) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial activities, bank overdrafts are shown within borrowings or current liabilities.

(XII) Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

2) Income

	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total Funds £	2023 Total Funds £
Donations				
Individual donations	80,110	-	80,110	1,958
Athletic league donations	1,000	-	1,000	1,925
Corporate	401	-	401	-
	<u>81,511</u>	<u>-</u>	<u>81,511</u>	<u>3,883</u>
Charitable activities				
Membership	33,850	-	33,850	31,771
Athletics meetings	8,193	-	8,193	9,420
Quad kids	360	-	360	1,116
Grants	-	4,193	4,193	13,700
Other	1,693	-	1,693	1,837
	<u>44,096</u>	<u>4,193</u>	<u>48,289</u>	<u>57,844</u>
Trading activities				
Bars & Catering	17,674	-	17,674	16,435
Sponsorship	133,980	-	133,980	65,400
Merchandise sales	7,077	-	7,077	5,655
	<u>158,731</u>	<u>-</u>	<u>158,731</u>	<u>87,490</u>
Other Income				
Bank Interest	1,887	-	1,887	-
	<u>1,887</u>	<u>-</u>	<u>1,887</u>	<u>-</u>
Total	<u>286,225</u>	<u>4,193</u>	<u>290,418</u>	<u>149,217</u>
Analysis of grants received				
Sport England together fund	-	-	-	8,500
Jack Petchey Foundation	-	4,193	4,193	5,200
	<u>-</u>	<u>4,193</u>	<u>4,193</u>	<u>13,700</u>

3) Net Income for the year

This is stated after charging:

	2024 £	2023 £
Independent Examination	1,470	1,820
Depreciation	2,507	4,498

4) Expenditure

	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
Trading operations				
Bars & Catering	3,732	-	3,732	5,809
Items for resale	6,154	-	6,154	4,163
	<u>9,886</u>	<u>-</u>	<u>9,886</u>	<u>9,972</u>
Charitable activities				
Youth coordinator and athletics coaches	4,610	-	4,610	4,170
Finance, administration & governance	4,365	-	4,365	3,782
Affiliation fees	4,813	-	4,813	3,970
Transport	6,105	-	6,105	2,821
Track scheme	5,522	-	5,522	7,089
Disability athletics project	-	-	-	6,700
Match and event hosting	127,792	-	127,792	67,311
Race entries	4,199	-	4,199	3,073
Website	5,792	-	5,792	7,690
Equipment & clothing	7,361	3,325	10,686	6,623
Grants given	1,022	-	1,022	-
Other	10,057	247	10,304	4,293
	<u>181,638</u>	<u>3,572</u>	<u>185,210</u>	<u>117,522</u>
Total	<u>191,524</u>	<u>3,572</u>	<u>195,096</u>	<u>127,494</u>

5) Governance Costs

Governance costs comprise accountancy fees and of the AGM. In 2024, these amounted to £1,680 (2023: £2,198). These costs are allocated to the Charity's activities.

No Trustees were reimbursed expenses, relating to their role as a Trustee, during the year.

6) Liability of members

If the Club is wound up, the Members of the Club have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

7) Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024 (31 March 2023 - Nil).

8) Tangible Fixed Assets

	Fixtures, Fittings & Equipment £	Total £
Cost		
At 1 April 2023	6,380	6,380
Additions	19,764	19,764
At 31 March 2024	<u>26,144</u>	<u>26,144</u>
Depreciation		
At 1 April 2023	2,142	2,142
Charge for the year	1,968	1,968
At 31 March 2024	<u>4,110</u>	<u>4,110</u>
Net book value		
At 31 March 2024	<u>22,034</u>	<u>22,034</u>
At 31 March 2023	<u>4,238</u>	<u>4,238</u>

Fixed asset additions include £17,541 relating to assets, as at 31 March 2024, pending installation at the Parliament Hill athletics track.

9) Intangible Fixed Assets

	Website £	Total £
Cost		
At 1 April 2023	7,005	7,005
Additions	-	-
At 31 March 2024	<u>7,005</u>	<u>7,005</u>
Depreciation		
At 1 April 2023	6,466	6,466
Charge for the year	539	539
At 31 March 2024	<u>7,005</u>	<u>7,005</u>
Net book value		
At 31 March 2024	<u>-</u>	<u>-</u>
At 31 March 2023	<u>539</u>	<u>539</u>

10) Debtors

	2024 £	2023 £
Trade debtors	73,870	28,824
Prepayments and accrued income	28,928	37,086
	<u>102,798</u>	<u>65,910</u>

11) Creditors: amount falling due within one year

	2024 £	2023 £
Trade Creditors	12,475	12,998
Taxation	18,217	9,805
Deferred income	115,175	77,615
Accruals	1,796	7,133
	<u>147,663</u>	<u>107,551</u>

12) Movements in funds

Movements in funds- 2024	As at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
Restricted Funds					
Tackling Inequalities	566	-	-	-	566
Jack Petchey Foundation	1,852	4,193	3,572	-	2,473
Total restricted funds	<u>2,418</u>	<u>4,193</u>	<u>3,572</u>	<u>-</u>	<u>3,039</u>
Unrestricted funds					
General fund	155,748	286,225	191,524	-	250,449
Total unrestricted funds	<u>155,748</u>	<u>286,225</u>	<u>191,524</u>	<u>-</u>	<u>250,449</u>
Total funds	<u>158,166</u>	<u>290,418</u>	<u>195,096</u>	<u>-</u>	<u>253,488</u>
Movements in funds- 2023					
Movements in funds- 2023	As at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
Restricted Funds					
Sport England - together fund	-	8,500	8,500	-	-
Tackling Inequalities	566	-	-	-	566
Jack Petchey Foundation	900	5,200	4,248	-	1,852
Total restricted funds	<u>1,466</u>	<u>13,700</u>	<u>12,748</u>	<u>-</u>	<u>2,418</u>
Unrestricted funds					
General fund	134,977	135,517	114,746	-	155,748
Total unrestricted funds	<u>134,977</u>	<u>135,517</u>	<u>114,746</u>	<u>-</u>	<u>155,748</u>
Total funds	<u>136,443</u>	<u>149,217</u>	<u>127,494</u>	<u>-</u>	<u>158,166</u>

Purpose of restricted funds.

Tackling Inequalities: **Funding to provide athletics for Camden's disabled community.**

Jack Petchey Foundation: Funding for the achievement awards scheme, for members aged 11 -24.

Sport England - together fund: This fund supported the provision of athletic opportunities disabled persons.

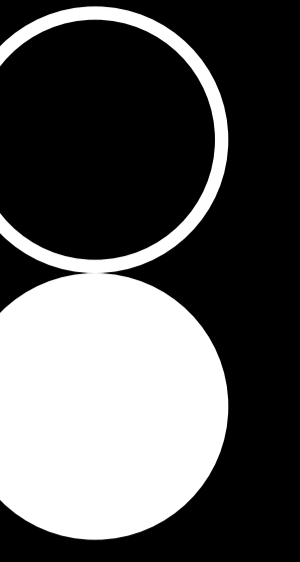
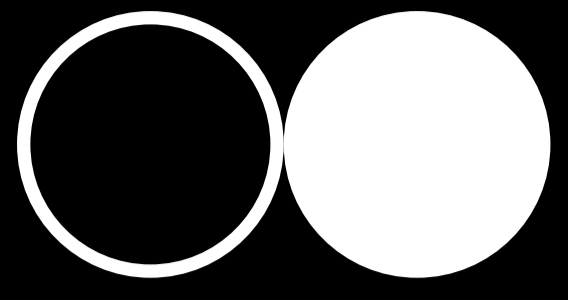
13) Analysis of net assets between funds

2024:	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	22,034	-	22,034
Net current assets	228,415	3,039	231,454
	<u>250,449</u>	<u>3,039</u>	<u>253,488</u>

2023:	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	4,777	-	4,777
Net current assets	150,971	2,418	153,389
	<u>155,748</u>	<u>2,418</u>	<u>158,166</u>

14) Comparative Statement of Financial Activities

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2023 £
Income from:				
Donations		3,883	-	3,883
Charitable activities		44,144	13,700	57,844
Trading activities		87,490	-	87,490
Total income	2	<u>135,517</u>	<u>13,700</u>	<u>149,217</u>
Expenditure on:				
Costs of Raising funds				
Trading operations		9,972	-	9,972
Charitable activities				
Athletics		104,774	12,748	117,522
Total expenditure	4	<u>114,746</u>	<u>12,748</u>	<u>127,494</u>
Net income / expenditure before transfers		20,771	952	21,723
Transfers between funds	13	-	-	-
Net movement in funds	13	<u>20,771</u>	<u>952</u>	<u>21,723</u>
Reconciliation of funds				
Total funds at 1 April 2022		134,977	1,466	136,443
Total funds at 31 March 2023	13	<u>155,748</u>	<u>2,418</u>	<u>158,166</u>



PARLIAMENT HILL, 2024.

HIGHGATE HARRIERS

England & Wales - Charity number 1190625

Accounts



Highgate Harriers
Annual Report and Accounts
For the Year Ended 31 March 2023

www.highgateharriers.org.uk

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Charity Information

Trustees

Benjamin Noad (Chair & President)
Jennifer Lovell (Vice President)
Joseph Lowe (Treasurer)
Jonathan Laybourn (Secretary)

Management Committee

Peter Chambers (Membership Secretary)
Johan Ghillebert (Membership Analyst)
Graham Norris (Grants Officer)
Ben Pochee (Night of 10,000m PBs)
Cal Gordon
Martin Howard
Juliet Kavanagh
Robert Wilson

Company secretary

Jonathan Laybourn

Independent Examiner

Griffin Chartered Accountants
165 High Street
Honiton
Devon
EX14 1LQ

Bankers

Barclays Bank	Metro Bank
Hampstead Branch	1 Southampton Row
Leicestershire	London
LE87 2BB	WC1B 5HA

Registered office

Corporation of London
Hampstead Heath Department
Parliament Hill Fields
Highgate Road
London
NW5 1QR

Administrative office

46 Hemingford Road
London
N1 1DB

Incorporated Charitable Organisation & Charity registration:
1190625

Companies House Reference:
CE022698

VAT Registration:
440 5779 84

Contact Details:
Info@highgateharriers.org.uk

Trustees Report

Achievements and Performance: The Year in Review

The club continued to thrive as we moved into 2023 with membership numbers remaining at a historically high level and a wide variety of competitive and volunteer opportunities provided to all members.

Summer 2022

The 2022 Summer season was highlighted by the Senior Track & Field team gaining promotion to the 2nd division of the Southern Athletics League. This is a composite team with Mornington Chasers; a successful collaboration that is benefiting both clubs. The junior section competed in the Middlesex Young Athletes League and finished a credible 7th place. As a founder member of the league, we have been instrumental in providing valuable competition locally to our membership and surrounding areas which included hosting the May fixture successfully.

The club also competed with London Heathside in the UK Athletics Young Athletes League for the upper age group. The club also hosted two popular Open meetings in April and September which were open to all. The club's excellent network of volunteers and officials were instrumental in creating and running these events.

The club continued to provide much needed competition for the U11s and Under 7s with six Quad Kids competitions over the Summer of 2022, with the help of City of London and excellently led by Brenda Myers. We had 50-60 participants at each session, and our team of volunteer organisers includes several of our young athletes.

Our athletes delivered some outstanding individual performances:

- Dominic Ogbachie won a National Bronze medal in the High Jump
- Sean Oceng-Engena won Silver in England Athletics U20 Championships, BUSA Bronze and was ranked 3rd U20 in the country for High Jump
- Rebecca Johnson gained an England Vest at the Home Nations 5K

Training at Parliament Hill continued with highly regarded coach-led sessions on Tuesdays and Thursdays and the weekend.

Winter 2022/23

Onto the winter of 2022/2023, and the Club competed with distinction in many competitions, no more so than in the 12 & 6 Stage National Road Relay Championships to end the season, with both the Men and Women gaining excellent Silver medals to show the true depth of the club's talent.

The Metropolitan Cross Country League comprises teams from 24 clubs in the London area and took place over five meetings from October 2022 through February 2023. The Club participates in both the male and female divisions across all age groups. Our Senior Men continued their winning streak in their league, while our Veteran Women and Senior Women came 2nd and 5th respectively in their leagues. Our Juniors also competed in the North-West London Young Athletics League. We are proud that we contributed with volunteers and officials supporting these leagues along with taking leading roles in the successful London Youth Games/London Championships and the Middlesex Centenary Championships all hosted at Parliament Hill.

Other highlights included the Men winning the South of England Cross Country Championships and the Women finishing 4th in a close contest. The elusive National team medal continues to frustrate with the Men finishing 4th. At the Middlesex Championships the Club gained 3

individual and 3 team medals led by Lauren Russell's dominant win in the U17W race, which led to international recognition, and Jacob Allen winning a competitive Senior Men's race.

Highgate Harriers Night of the 10,000m PBs

On May 14th 2022 the club came together, following a two year Covid-19 hiatus, to host our iconic 25 lap festival which incorporated British Championships and trials for the World Championships in Oregon, USA. We are grateful to our key partners On, Pro:Direct, British Athletics and City of London Corporation for their ongoing support of our club initiative.

The event wouldn't happen without the 150+ volunteers and race officials primarily from Highgate Harriers but also from several other grassroots clubs. Together the collective effort helped attract record crowds, who enjoyed a new event record from Yeman Crippa (27:16) and witnessed ten men go under the magic 4 minute mark in the Emsley Carr Mile, not to mention scintillating times also in the Millicent Fawcett Mile and personal best times from over 100 hundred club runners.

To see a short highlights video of the 2022 event click here -

<https://www.youtube.com/watch?v=cpOJSgXbM0s>

Parliament Hill Track Refurbishments

The club was pivotal to Hampstead Heath securing £2m of funding for the track refurbishment and upgraded floodlighting from the City of London Corporation (CoL), with work scheduled to commence June 2023. During the year Highgate's club officers worked closely with CoL to provide design input and support. The project secures the tracks long-term future as a graded for national and international competitions, including the night of 10,000m PBs.

Recognition and Awards

We would like to place on record a huge thank you to the club members, parents, marshals, volunteers, team managers, coaches and officials who have devoted so much of their time and energy to help organise, train, and motivate our club athletes to achieve new goals and develop and facilitate the successful running of our club.

2023 Outstanding contribution to the club

To Manish Agrawal, with thanks for your efforts over the year

Highgate Harriers Award Winners 2023

Rothery Award Club Athlete of the Year 2023	Lauren Russell
Jewell Award Junior Athlete of the Year 2023	Elsa Shabani
Runner Up Junior Athlete of the Year 2023	Monisade Ayodeji
Masters Athlete of the Year 2023	Sabina Russell
Miller Harvey Award 2023	James Ward
Southern Athletics League 2023 Female Athlete of the Season	Amblessed Akam
Southern Athletics League 2023 Male Athlete of the Season	Charlie Button

Middlesex Young Athletes League 2023 Boy Athlete of the Season	Idriss Mohammed-Mariche
Middlesex Young Athletes League 2023 Girl Athlete of the Season	Elsa Shabani
Honorary Life Membership	Greg Smith

Objectives and Activities

The principal objective of the Club is the promotion of community participation in healthy recreation in particular by the provision of facilities for athletics.

Training and Competition

We provide a great training environment for our members, developed over many years. Providing over 14 weekly training groups with licensed coaches, we enable members of every ability to train with their peers for cross-country, road running and track and field.

Event participation, from National to Parkrun, is encouraged and celebrated. The club covers the costs of entry to a range of events including road relays, cross country and track and field, for seniors and young athletes. By hosting several Open and League events each season, athletes gain the enjoyment and advantage of competing on home ground. At our Open events and Quad Kids we welcome non-members.

Night of the 10kPBs

There are relatively few opportunities for international elite and even good standard club athletes to compete in 10k track races. Highgate Harriers takes pride in its annual Night of the 10,000m PBs event, which was set up to address this gap and also demonstrate the innate passion and excitement that exists in UK club athletics.

Two innovations have contributed to its success. Firstly, by providing free non-ticketed access, entertainment between races and allowing spectators to stand on the track in lane 4 and thus get very close to the runners, the event attracts several thousand spectators creating a thrilling atmosphere that is often missing in all but the biggest televised athletics events. Secondly, by scheduling multiple back-to-back seeded races, each with large field sizes, several hundred athletes can participate. Proof of success is demonstrated by the international elite athletes the event attracts. Outside the London Stadium Diamond League competition, this Night of the 10,000m PBs is the only other international athletics event currently held in London.

Wider community benefits can be summed up as showcasing a motivational sport with zero entry costs to the public. We aim to dazzle and inspire people with the potential of athletics and ideally attract more people to engage with their local club and take up the sport to improve their physical and mental health.

Inclusion

Since 2019 we have provided weekly training sessions for para-athletes and held annual "give-it-a-go" sessions for para and special needs athletes. The mother of one of our para-athletes told us:

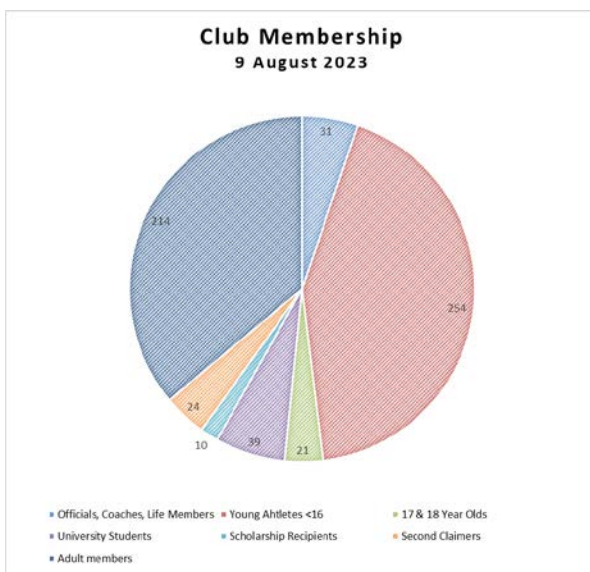
"Tristan is always looking forward to his training at the Hampstead Heath track with Anthony. Rain or shine he wants to go! Being able to exercise outdoors gives him a real boost. Also optimising physical activity with emphasis on optimal global muscle strength can aid his posture and has been recommended by a clinical specialist physiotherapist from St. Thomas' Hospital."

In addition, we provide targeted pastoral support to members in need. As of August 2023, 10 athletes benefit from our scholarship scheme covering membership fees, race entry costs and kit. We are proud that two members of our successful senior men’s road relay team are refugees.

Volunteer Development

We have coordinators for our coaches and officials, and the Club pays for their learning and accreditation through England Athletics. Young athletes gain sports leadership experience facilitating monthly Quad Kids events – community athletics for age 5-12. We offer a range of technical and ancillary roles at our hosted events, including our annual Night of the 10,000m PBs which is powered by 150 volunteers.

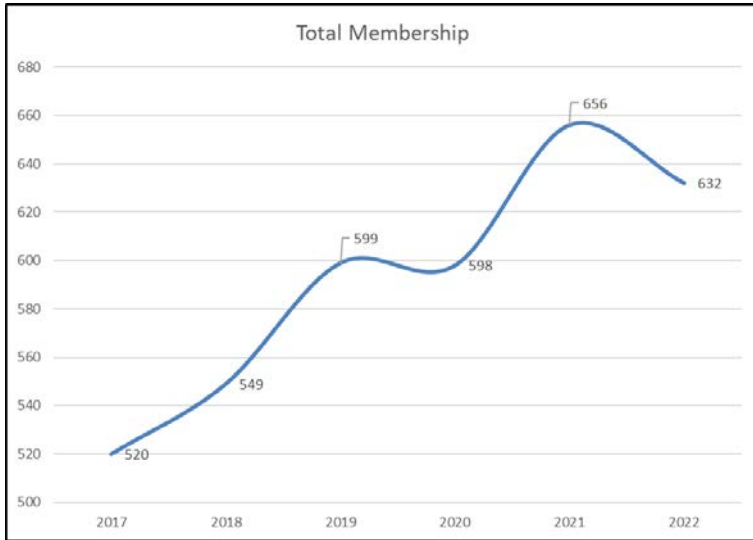
Membership Report



The membership of Highgate Harriers spans all ages and categories. Young athletes under 16 years represents the single largest cohort. Although the male and female split is close to 50/50 in the junior section, this changes post 16, with a proportionately larger male membership among seniors of 76.6% male/23.4% female. Data from England Athletics shows that across the London region, which includes 113 affiliated clubs, the overall representation among registered athletes in 2022/23 is c.58% male/42% female. EA athlete registrations include relatively fewer juniors, thus Highgate’s seniors cohort looks somewhat unbalanced in comparison.

Membership Categories	Female	Male
Coaches - Standard subscription	41.7%	58.3%
Life Members - Standard subscription	37.5%	62.5%
Membership - 17 & 18 year old - Standard subscription	28.6%	71.4%
Membership - Full Time University Student - Standard subscription	35.9%	64.1%
Membership - Over 16 - Second claim - Standard subscription	33.3%	66.7%
Membership - Over 18 - Seniors - Standard subscription	23.4%	76.6%
Membership - Young Athlete (Under 16) - Standard subscription	50.4%	49.6%
Official - Standard subscription	27.3%	72.7%
Scholarship - Junior - Standard subscription	30.0%	70.0%

Following a strong post COVID rebound, membership declined slightly during 2022/23, mirroring the trend among London clubs overall. A level of churn in membership is to be



expected and is somewhat higher for young athletes than for seniors. Overall, the retention rate is roughly 75% for Highgate Harriers for 2023. Figures for direct comparison are not available, however, we note that the level of athlete re-registrations to England Athletics in the London region was 65.9% year-on-year for 2023. Whilst Highgate's retention level appears to be positive in comparison, the club is not complacent about membership and needs to ensure it is both attractive for

new joiners and has a strong value proposition for continuing membership, for all age groups and categories.

Non-renewals (Leavers) in 2023			
Membership Category	Female	Male	Grand Total
Membership - 17 & 18 year old - Standard subscription	0	6	6
Membership - Full Time University Student - Standard subscription	7	6	13
Membership - Over 16 - Second claim - Standard subscription	4	7	11
Membership - Over 18 - Seniors - Standard subscription	13	35	48
Membership - Young Athlete (Under 16) - Standard subscription	36	38	74
Scholarship - Junior - Standard subscription	1	1	2
Young Athlete (Under 11) - Standard subscription	1	1	2
Grand Total	62	94	156

Grants Report

Jack Petchey Achievement Award scheme - £5,200 (2022: £2,550)

Highgate Harriers again benefited from this scheme with nine of our Young Athletes recognised for their efforts. Our youngsters fully appreciate this award, and the funding that comes with it allows the club to enhance their athletics experience through purchases that include athletics implements, strength and conditioning equipment and courses. Our club continues to be grateful to the Jack Petchey Foundation for the support they provide.

Sport England Together Fund - £8,500 (2022: £Nil)

This grant was aimed specifically at our sessions for people with disabilities, and covered coaching, equipment and facility hire costs. Without this funding the support we give enabling local disabled people to enjoy athletics would not be possible. The grant covered weekly outdoor track-based sessions, plus weekly indoor sessions, and a sports day, at the local Talacre community sports centre as part of a multi-sports initiative for people with disabilities. Overall, 215 local people benefited from this initiative during the year.

All the above grants required end-of-project reports which were successfully submitted.

Club History

The Early Years

Highgate Harriers was founded in 1879 by 16 members of two local cricket clubs, the Magdala and Imperial United, who occasionally ran cross-country races and decided to form their own club. The name Harriers was used by many cross-country running clubs as the sport was based on the followers of hare hounds, or harriers. The club's first run was reported in the Hampstead and Highgate Express on 22nd November 1879.

The following year the Amateur Athletic Association was formed and in 1887 the first National Cross-Country championship was held but it was not until 1898 that Highgate Harriers golden period began when the club was 2nd in the Southern Cross-Country Championship. The following year it won both the Southern and National Championships. From then on until 1912 it won the National 4 times, was second 4 times and third once and won the Southern 12 times, never being out of the first two. The most famous Highgate runner of that time was Albert Aldridge whose time of 51:49 for ten miles would still put him well up in the club rankings. Track meetings were held mostly at Finsbury Park at that time but references to "summer members" suggests that they were considered secondary to the main sport of cross-country.

WW1 & WW2

The club closed down at the outbreak of World War One, but it was re-formed in 1919, thanks to the efforts of Harry Rothery, and they had reasonable success for a few years with fourth and fifth places in the National and a string of firsts and seconds in the Southern. However, more and more clubs were being formed and Highgate's initial golden period had come to an end.

In the 1930s and many years ahead of its time, the club introduced their Annual Schools Races. Run over the Heath and thought to be the first in the country, it proved a very popular and prestigious event. After WW2 the athletic authorities slowly introduced events for the younger age groups that we have today.

During WW2 the club was again dormant, the only activity of the club being race walking (possibly because some of the walkers tended to be older and may have missed conscription) and after the war a meeting was held to re-form the club. The walkers, led by 'A D' McSweeney, felt that they were the most successful part of the club and demanded that they should be a separate section of the club. As a result the club was split into two sections, the Running Section and the Walking Section, each with its own committee and finances, with a General Committee overseeing both of them, also with its own finances. The situation became even more complicated in 1954 when a Ladies Section, led by Charlie Warner, was formed. This clumsy arrangement subsisted for 26 years until 1980 when the club decided to reunite with all members being under the banner of Highgate Harriers as it is today.

In 1950 the Ladies English National Cross Country Championships were held for the first time from Parliament Hill Fields. The venue proved and has continued to be very popular. The Men's Championships followed and every third year the National Championships (combined Men and Women) are held here. It is regarded by many as the 'Home of Cross Country'. Highgate have been closely involved in helping with the organisation of this event: members, parents and friends set the courses and marshal these and other important National, Area and County events. Following the 2018 National event on the Heath, World Athletics presented their World Heritage Award which will be set up at Parliament Hill.

HQ Origins

Although the club started in Highgate its headquarters have roamed throughout North London. Mainly in pubs, sometimes as far away as Ponders End and Wood Green and including the Royal Oak, Golders Green, The Bull and Bush, The Freemasons Arms and the Load of Hay, Haverstock Hill. In 1939 the running track at Hampstead Heath was moved from its old location near the viaduct to Parliament Hill where an 8-lane cinder track was laid and where the club has been ever since. At that time night illumination was provided by oil lamps placed alongside the track. The present all-weather track with proper floodlights was first laid in 1978.

Club Centenary - An Auspicious Occasion

The club wished to introduce a Marathon race around London streets. Most local authorities and the police would not give permission but in 1974 a course was found away from heavy traffic and the first London Marathon, sponsored by Booth's Gin was organised by club members and held for a few years around Mill Hill; a very hilly course!

The club's centenary in 1979 was celebrated with an exhibition at Swiss Cottage Library and a banquet at Kenwood House. Freddie Cuthbert was club president and guests included the Mayors of Camden, Barnet, Haringey and Islington, together with Sir Horace Cutler, the leader of the Greater London Council. He subsequently granted permission for two members to find a course on the Isle of Dogs for the Avon Half Marathon for Ladies. A few more years and with the help of that success the London Marathon as we know it today came into being.

To mark our 130th year an exhibition was held at the Camden Library in Holborn. Here are held the Highgate Harrier club archives which are available for all to inspect. Among the collection items are photos and documents of Olympians and National Champions.

Recent Team Success

In recent years the club has enjoyed superb team success with the men winning the iconic National 12 Stage Road Relays in 2016 for the very first time in the club's history. They also won the coveted Southern Cross Country Championships in 2016 and since 2013 won back to back Metropolitan League titles. In 2014 they also won National Silver 6 Stage Road Relay medals and bronze medals for the National Cross Country Relays. And in 2015 they won the Southern 6 Stage Road Relays for the first time 25 years.

The women's squad has also been on the podium winning the Southern 6 Stage Road Relays in 2016, the Southern Cross-Country Championship in 2004, finishing 3rd in the National Cross Country Championships in 2006 and retaining the Metropolitan Cross League Title in 2016 (9 titles since 1994).

The club has helped develop many athletes who have gone on to represent their country over the years, but more recent club 'stars' have include Simeon Williamson (2008 Olympics 100m), Ben Noad represented Great Britain at the 2007 World Cross Country Championships, Andy Maud represented Great Britain in 2016 at the European Cup 10,000m, Becky Penty & Richard Scott both gaining England vests for International Cross Country and Marathon duties, Shaun Dixon received two call ups for the England team in the 2013 cross country season and Georgia Fear (U15) gained an England Schools cross country call up in 2014. Dominic Ogbechie became the European U18 Champion HJ July 7th 2018 2.16 in Gyor, Hungary.

Night of the 10,000m PBs

In 2013 the club created an annual celebration of 25 lap track racing in a bid to help boost the progression of club and elite runners, the event was called Night of the 10,000m PBs. In 2014 the club was asked to begin incorporating the British Championships, in 2016 the event hosted the Rio Olympic Team GB trials and then in 2018 and 2019 we hosted the European Cup with 8,000 spectators and 500,000 watching via BBC2.

Structure, Governance and Management

Highgate Harriers is a charitable incorporated organisation No. 1190625, registered on 20 July 2020. On 1 April 2021 the assets of Highgate Harriers Community Amateur Sport Club were transferred to the new Charitable Incorporated Organisation (CIO). The Charity operates under a constitution, as last amended on 13 June 2021.

New trustees are recruited from amongst the membership of club, with a focus on the skills that are needed for the charity to continue to thrive and serve the sport of athletics. In accordance with the Constitution, all trustees serve approximately annual terms, with all trustees being subject to re-election, by the members present, at each Annual General Meeting, which must occur within 15 months of the preceding AGM. Under the Constitution there must be between three and seven trustees.

The charity is managed by the Management Committee, which usually meets by-monthly with the trustees.

Financial Review

The Charity's income was £149,217 (2022: £188,070), of which £13,700 (2022: £12,250) was restricted. There was a surplus of £21,723 (2022: £136,443). The surplus was lower than 2022, due to last year incorporating the funds of the clubs predecessor organisation, Highgate Harriers Community Amateur Sports Club (CASC).

In 2022/23, the club was able to return to its pre-COVID level of activities, including hosting the sponsored 'Night of 10,000m PB's'. This resulted, once allowing for one-off CASC donation, in a large increase in both income and expenditure. The event contributed just over £20,000 (2022: £Nil - no event), to the Charity's surplus, meaning that other club activities are operating on a break-even basis.

The Charity's balance sheet remains strong with good cash reserves. Cash increased by £5,949, reflecting advance payments received for the May 2023 10,000m event being about equal to the prepayments to event suppliers.

Reserves Policy

The charity strives to maintain sufficient reserves to be able to maintain the club through any interruption to its activities, as recently witnessed in the pandemic, provide emergency funding should there be any threat to its base at the Parliament Hill track, and to be able to maintain its position as one of the UK's premier athletics clubs. Having been in existence for almost 150 years, the trustees are determined to ensure that the club has the resources to continue for at least as long again.

The club's current reserves balance of £155,748 is moving towards the level required to achieve these goals.

The Trustees

The Trustees, who served from incorporation, during the year, and the period up until the approval of this report:

- Benjamin Noad - Chair & President
- Jennifer Lovell - Vice Chair (appointed 17 October 2022)
- Joseph Lowe - Treasurer
- Jonathan Laybourn - Secretary
- Chris Bailey (resigned 17 October 2022)

Chris Bailey served as Chair and President from the date of incorporation until the close of the 2022 AGM on 17 October 2022.

No funds are held as a custodian.

Public Benefit

The Trustees have considered the Charity Commission's guidance on public benefit including the guidance on fee charging. The Charity relies on grants, donations and fees for all our activities. A scholarship scheme is promoted to those unable to afford their membership fees, ensuring that wealth will never be a barrier to participation in club events.

Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going Concern

The Trustees consider it appropriate to prepare the accounts on a 'going concern' basis, because reserves are sufficient to cover any forcible negative event.

Statement of Disclosure to our Independent Examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and;
- the trustees, having made enquiries of fellow directors have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant information and to establish that the Independent Examiner is aware of that information.

This report was approved by the trustees on 2nd October 2023.

A handwritten signature in black ink that reads "Joseph Lowe". The signature is written in a cursive style with a period at the end.

Joseph Lowe, Trustee
2nd October 2023

Independent examiner's report to the trustees of Highgate Harriers

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 14 to 21.

Respective responsibilities of trustees and examiner

As the charity's trustees of Highgate Harriers, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Highgate Harriers accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Highgate Harriers as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.



Laura Waycott FCA
Griffin Chartered Accountants
165 High Street
Honiton
Devon
EX14 1LQ

Statement of Financial Activities (including income and expenditure account)
 Year ended 31 March 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations		3,883	-	3,883	137,370
Charitable activities		44,144	13,700	57,844	45,864
Trading activities		87,490	-	87,490	4,836
Total income	2	135,517	13,700	149,217	188,070
Expenditure on:					
Costs of Raising funds					
Trading operations		9,972	-	9,972	3,756
Charitable activities					
Athletics		104,774	12,748	117,522	47,871
Total expenditure	4	114,746	12,748	127,494	51,627
Net income / expenditure before transfers		20,771	952	21,723	136,443
Transfers between funds	13	-	-	-	-
Net movement in funds	13	20,771	952	21,723	136,443
Reconciliation of funds					
Total funds at 1 April 2022		134,977	1,466	136,443	-
Total funds at 31 March 2023	13	155,748	2,418	158,166	136,443

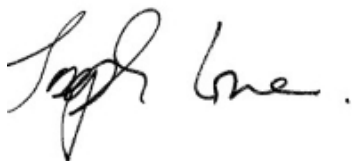
Balance Sheet As at 31 March 2023

	Notes	2023 £	2022 £
Fixed Assets:			
Tangible assets	8	4,238	2,411
Intangible assets	9	539	3,772
		<u>4,777</u>	<u>6,183</u>
Current assets			
Stock		4,557	3,237
Debtors	10	65,910	9,137
Cash at bank		190,473	184,524
		<u>260,940</u>	<u>196,898</u>
Creditors: amounts falling due within one year	11	<u>107,551</u>	<u>66,638</u>
Net current assets		<u>153,389</u>	<u>130,260</u>
Total assets less current liabilities		<u>158,166</u>	<u>136,443</u>
Unrestricted funds			
Designated Funds			-
General funds	12,13	155,748	134,977
		<u>155,748</u>	<u>134,977</u>
Restricted funds	12,13	2,418	1,466
		<u>2,418</u>	<u>1,466</u>
Total funds	12, 13	<u>158,166</u>	<u>136,443</u>

Approval

The notes on pages 16 to 21 form part of these accounts.

These financial statements were approved by the Trustees on the 2nd October 2023 and are signed on their behalf by:



Joseph Lowe
 Date: 2nd October 2023

Notes to the accounts

1) Accounting policies

(I) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice. The financial statements have been prepared under the historical cost convention except that, as disclosed in the accounting policies, certain items are shown at fair value. The charity is a public benefit entity as defined by FRS102.

(II) Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

(III) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis.

Expenditure includes attributable VAT which cannot be recovered.

Governance costs comprise accountancy, strategy development, legal fees, trustee indemnity insurance and trustee recruitment.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Management and administration costs have been allocated to each activity.

(IV) Management and administration costs

These costs comprise expenditure not directly attributable to the charitable or fund-raising activities of the Charity but relate to the furtherance of the Charity's objectives.

(V) Depreciation

Depreciation on tangible fixed assets is provided over 3 years on a straight-line basis in order to write off the assets over their estimated useful lives. Items of equipment are capitalised only where the purchase price exceeds £500.

(VI) Fund accounting

Unrestricted funds are incoming resources receivable or generated for furtherance of the objects of the Charity without a specified purpose and are available as general funds or designated funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

(VII) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the board to have most significant effect on amounts recognised in the financial statements. Tangible fixed assets are depreciated to their estimated residual value over their estimated useful economic life as detailed above.

(VIII) Taxation

The Charity is exempt from corporation tax on its charitable activities as it is a registered charity. The charity is VAT registered, but due to the nature of its income, is restricted in the proportion of its input VAT that can be recovered. Irrecoverable VAT is included within expenditure. Where applicable, income is shown net of VAT.

(IX) Trade and other debtors

Trade and other debtors that are receivable within one year and do not constitute a financing transaction are recorded at the undiscounted amount expected to be received, net of impairment. Those that are receivable after more than one year or that constitute a financing transaction are recorded initially at fair value less transaction costs and subsequently at amortised cost, net of impairment.

(X) Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

(XI) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial activities, bank overdrafts are shown within borrowings or current liabilities.

(XII) Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

2) Income

	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total Funds £	2022 Total Funds £
Donations				
Individual donations	1,958	-	1,958	2,887
Athletic league donations	1,925	-	1,925	989
Highgate Harriers CASC	-	-	-	133,494
	3,883	-	3,883	137,370
Charitable activities				
Subscriptions	31,771	-	31,771	30,343
Athletics meetings	9,420	-	9,420	1,092
Quad kids	1,116	-	1,116	903
Grants	-	13,700	13,700	12,250
Other	1,837	-	1,837	1,276
	44,144	13,700	57,844	45,864
Trading activities				
Bars & Catering	16,435	-	16,435	-
Sponsorship	65,400	-	65,400	-
Merchandise sales	5,655	-	5,655	4,836
	87,490	-	87,490	4,836
Total	135,517	13,700	149,217	188,070
Analysis of grants received				
Sport England together fund	-	8,500	8,500	-
Jack Petchey Foundation	-	5,200	5,200	2,550
Camden Giving - Inclusive Communities	-	-	-	1,200
Disability Sports Coach UK	-	-	-	3,500
Jack Lyons Charity	-	-	-	5,000
	-	13,700	13,700	12,250

3) Net Income for the year

This is stated after charging:

	2023	2022
	£	£
Independent Examination	1,820	1,680
Depreciation	4,498	4,110

4) Expenditure

	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
Trading operations				
Bars & Catering	5,809	-	5,809	-
Items for resale	4,163	-	4,163	3,756
	9,972	-	9,972	3,756
Charitable activities				
Youth coordinator and athletics coaches	3,722	448	4,170	7,715
Finance and Membership administration	3,782	-	3,782	4,983
Affiliation fees	3,970	-	3,970	3,633
Transport	2,821	-	2,821	2,169
Track scheme	6,058	1,031	7,089	5,475
Disability athletics project	-	6,700	6,700	3,700
Match and event hosting	67,311	-	67,311	3,959
Race entries	3,073	-	3,073	3,857
Website	7,690	-	7,690	4,205
Equipment & clothing	2,054	4,569	6,623	3,181
Other	4,293	-	4,293	4,994
	104,774	12,748	117,522	47,871
Total	114,746	12,748	127,494	51,627

5) Governance Costs

Governance costs comprise accountancy fees and of the AGM. In 2023, these amounted to £2,198 (2022: £3,474). These costs are allocated to the Charity's activities.

No Trustees were reimbursed expenses, relating to their role as a Trustee, during the year.

6) Liability of members

If the Club is wound up, the Members of the Club have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

7) Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023 (31 March 2022 - Nil).

8) Tangible Fixed Assets

	Fixtures, Fittings & Equipment £	Total £
Cost		
At 1 April 2022	3,288	3,288
Additions	3,092	3,092
At 31 March 2023	<u>6,380</u>	<u>6,380</u>
Depreciation		
At 1 April 2022	877	877
Charge for the year	1,265	1,265
At 31 March 2023	<u>2,142</u>	<u>2,142</u>
Net book value		
At 31 March 2023	<u>4,238</u>	<u>4,238</u>
At 31 March 2022	<u>2,411</u>	<u>2,411</u>

9) Intangible Fixed Assets

	Website £	Total £
Cost		
At 1 April 2022	7,005	7,005
Additions	-	-
At 31 March 2023	<u>7,005</u>	<u>7,005</u>
Depreciation		
At 1 April 2022	3,233	3,233
Charge for the year	3,233	3,233
At 31 March 2023	<u>6,466</u>	<u>6,466</u>
Net book value		
At 31 March 2023	<u>539</u>	<u>539</u>
At 31 March 2022	<u>3,772</u>	<u>3,772</u>

10) Debtors

	2023 £	2022 £
Trade debtors	28,824	-
Prepayments and accrued income	37,086	9,137
	<u>65,910</u>	<u>9,137</u>

11) Creditors: amount falling due within one year

	2023 £	2022 £
Trade Creditors	12,998	3,632
Taxation	9,805	-
Deferred income	77,615	54,188
Accruals	7,133	8,818
	107,551	66,638

12) Movements in funds

Movements in funds- 2023	As at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
Restricted Funds					
Sport England - together fund	-	8,500	8,500	-	-
Tackling Inequalities	566	-	-	-	566
Jack Petchey Foundation	900	5,200	4,248	-	1,852
Total restricted funds	1,466	13,700	12,748	-	2,418
Unrestricted funds					
General fund	134,977	135,517	114,746	-	155,748
Total unrestricted funds	136,443	135,517	114,746	-	155,748
Total funds	136,443	149,217	127,494	-	158,166

Movements in funds - 2022	As at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
Restricted Funds					
Jack Lyons Charity	-	5,000	5,000	-	-
Tackling Inequalities	-	3,500	2,934	-	566
Jack Petchey Foundation	-	2,550	1,650	-	900
Camden Giving - Inclusive Communities	-	1,200	1,200	-	-
Total restricted funds	-	12,250	10,784	-	1,466
Unrestricted funds					
General fund	-	175,820	40,843	-	134,977
Total unrestricted funds	-	175,820	40,843	-	134,977
Total funds	-	188,070	51,627	-	136,443

Purpose of restricted funds.

Tackling Inequalities: Funding to provide athletics for Camden's disabled community.

Jack Petchey Foundation: Funding for the achievement awards scheme, for members aged 11 -24.

Sport England - together fund: This fund supported the provision of athletic opportunities disabled persons.

Camden Giving - Inclusive Communities: This fund supported the provision of athletic opportunities disabled persons aged over 16 years old.

13) Analysis of net assets between funds

2023:	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	4,777	-	4,777
Net current assets	150,971	2,418	153,389
	155,748	2,418	158,166

2022:	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	6,183	-	6,183
Net current assets	128,794	1,466	130,260
	134,977	1,466	136,443

14) Comparative Statement of Financial Activities

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2022 £
Income from:				
Donations		137,370	-	137,370
Charitable activities		33,614	12,250	45,864
Trading activities		4,836	-	4,836
Total income	2	175,820	12,250	188,070
Expenditure on:				
Costs of Raising funds				
Trading operations		3,756	-	3,756
Charitable activities				
Athletics		37,087	10,784	47,871
Total expenditure	4	40,843	10,784	51,627
Net income / expenditure before transfers		134,977	1,466	136,443
Transfers between funds	13	-	-	-
Net movement in funds	13	134,977	1,466	136,443
Reconciliation of funds				
Total funds at 1 April 2021		-	-	-
Total funds at 31 March 2022	13	134,977	1,466	136,443

HIGHGATE HARRIERS

England & Wales - Charity number 1190625

Accounts



Highgate Harriers Athletics Club

Annual Report and Accounts

For the Year Ended 31 March 2022

www.highgateharriers.org.uk

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Charity Information

Trustees

Benjamin Noad (Chair & President)
Jennifer Lovell (Vice President)
Joseph Lowe (Treasurer)
Jonathan Laybourn (Secretary)

Management Committee

Peter Chambers (Membership Secretary)
Johan Ghillebert (Membership analyst)
Graham Norris (Grants Officer)
Cal Gordon (Club Records)
Martin Howard
Juliet Kavanagh
Robert Wilson

Company secretary

Jonathan Laybourn

Independent Examiner

Griffin Chartered Accountants
165 High Street
Honiton
Devon
EX14 1LQ

Bankers

Barclays Bank
Hampstead Branch
Leicestershire
LE87 2BB

Registered office

Corporation of London
Hampstead Heath Department
Parliament Hill Fields
Highgate Road
London
NW5 1QR

Administrative office

46 Hemingford Road
London
N1 1DB

Incorporated Charitable Organisation & Charity registration number
1190625

Companies House Reference
CE022698

Contact Details

Info@highgateharriers.org.uk

Trustees Report

Achievements and Performance: The year in review

Back to Normal!

The club finally were able to move away from the Covid restrictions that hindered many of the club's normal activities during 2020 & 2021. There were some residual implications in the summer of 2021 which resulted in the Southern Athletics league being run locally and without promotion or relegation. But it was a welcome return for the club's summer athletes back to competition. The club also hosted a successful September open meeting. Juniors were able to get valuable competition opportunities in the Middlesex Young Athletics League. The club's excellent network of volunteers and officials were instrumental in creating these events. Training at Parliament Hill resumed along with Coach led sessions on Tuesday's and Thursday's and the weekend. Due to Covid restrictions the club did not host the highly successful Highgate Harriers Night of the 10000m PB's evening.

Onto the winter of 2021 & 2022 the club competed strongly in the Met Cross Country League, all age groups, North-West London Young Athletics League and a welcome return to the various Championship races. The Club competed with distinction in many of the competitions no more so than in the 12 & 6 stage national Road Relay championships to end the winter season with the Men & Women gaining excellent Silver medals to show the true depth of the clubs' resources.

I would like to place on record a huge thank you to club members, parents, marshals, volunteers, Team Managers, Coaches & Officials. Who have devoted so much of their time and energy to help organise, train, and motivate our club athletes to achieve new goals and develop and facilitate a return to club training and competition.

QuadKids

In 2021 we managed to restart QuadKids, our introduction to athletics aimed at children aged 3 - 11. Each child does two field and two track events and receives a certificate. We held three events July (48 participants), August (49 participants) and September (76 participants). Everyone was pleased to be back, and those three events set the stage for a successful 2022 season.

Highgate Harriers Night of the 10,000m PBs

On May 14th 2022 the club came together once more to host our iconic 25 lap festival which incorporated British Championships and trials for the World Championships in Oregon, USA.

Thanks to volunteers from the club, we welcomed record crowds, hosted the Emsley Carr Mile (ten men under 4mins!) and the Millicent Fawcett Mile and we saw a new event record time from Yeman Crippa (Italy) who scorched to 27mins 16 seconds. We look forward to welcoming the crowds back on Saturday May 20th 2023 where we will once again host British Championships and World Championship trials.

Track Promotion

Promotion in the SAL was achieved to Division 2 on the back of the club coming together (with Mornington Chasers) along with the athletes excellent performances it came down to points achieved by our dedicated officials which sealed the promotion.

Parliament Hill Track refurbishments

The £2m budget has been approved by City of London Corporation (COL) and we are currently awaiting an update on their contractor tendering process. It is acknowledged by COL that work will not realistically commence until after May 2023 and therefore COL have agreed to set a date for Night of the 10,000m PBs (20th May 2023). We will seek further updates and provide them to the club committee when available.

Awards for outstanding contribution to the club:

With thanks for your efforts 2022 -

Brenda Myers, Claire Cameron, Felix Fletcher, Sonia Martinez-Roura and Cal Gordon

Highgate Harriers Club Award Winners 2022:

- Alex Lepretre Senior Athlete of the Year 2022
- Ellen Donald Junior Athlete of the Year 2022
- Southern Athletics League 2022 Female Athlete of the Season Felicity Williamson-Sarll
- Southern Athletics League 2022 Male Athlete of the Season Remy Weinbrecht
- Middlesex Young Athletes League 2022 U15 Athlete of the Season Said Mohammed-Mariche
- Middlesex Young Athletes League 2022 U15 Athlete of the Season Oscar Fletcher
- Middlesex Young Athletes League 2022 U13 Athlete of the Season Idriss Mohammed-Mariche
- Middlesex Young Athletes League 2022 U13 Athlete of the Season Arthur Shaw
- Middlesex Young Athletes League 2022 U13 Athlete of the Season Monisade Ayodeji

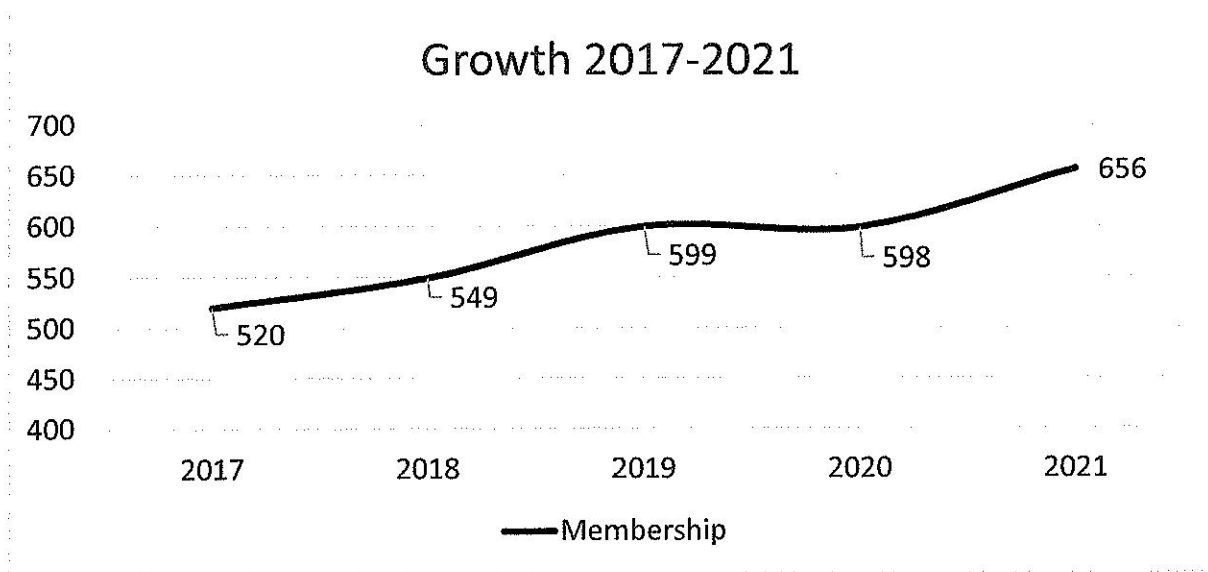
Our not-for-profit event is made possible by volunteer support from Highgate club members and grassroots club friends.

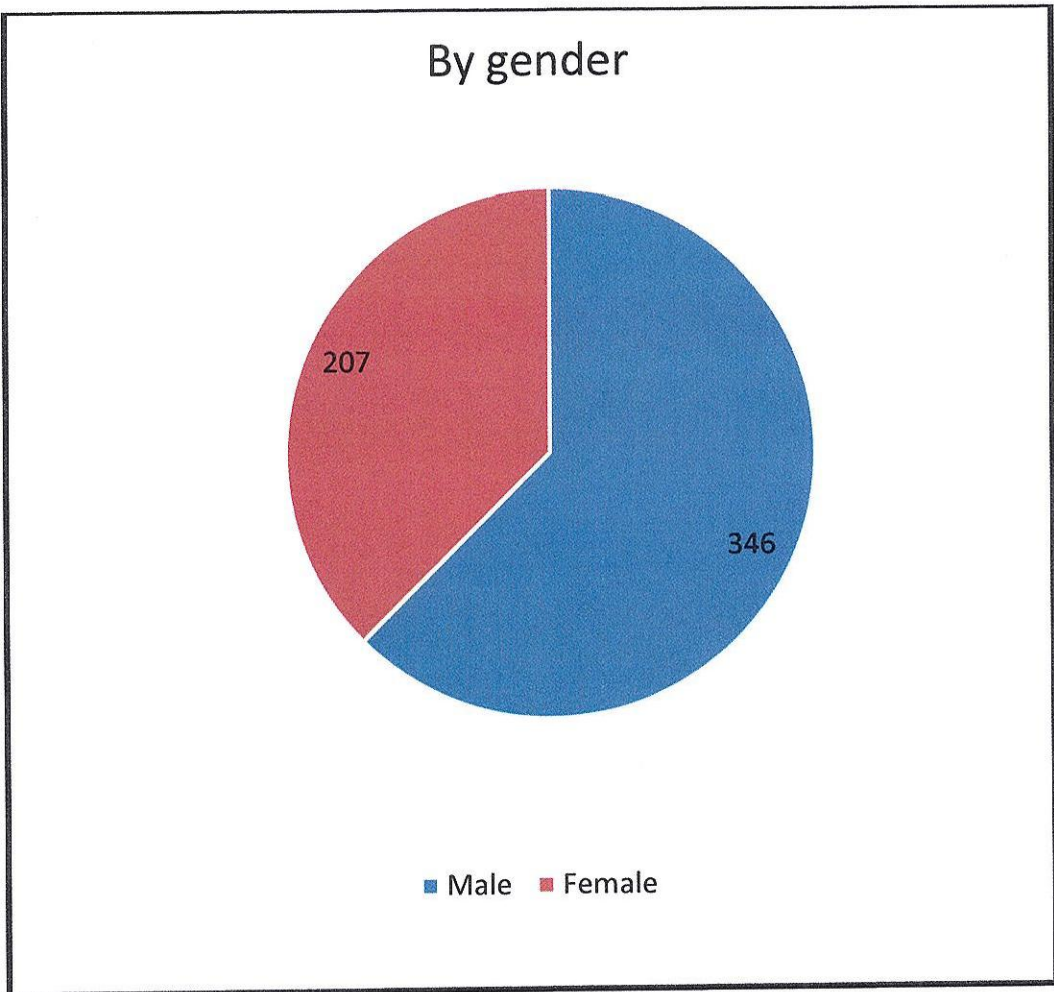
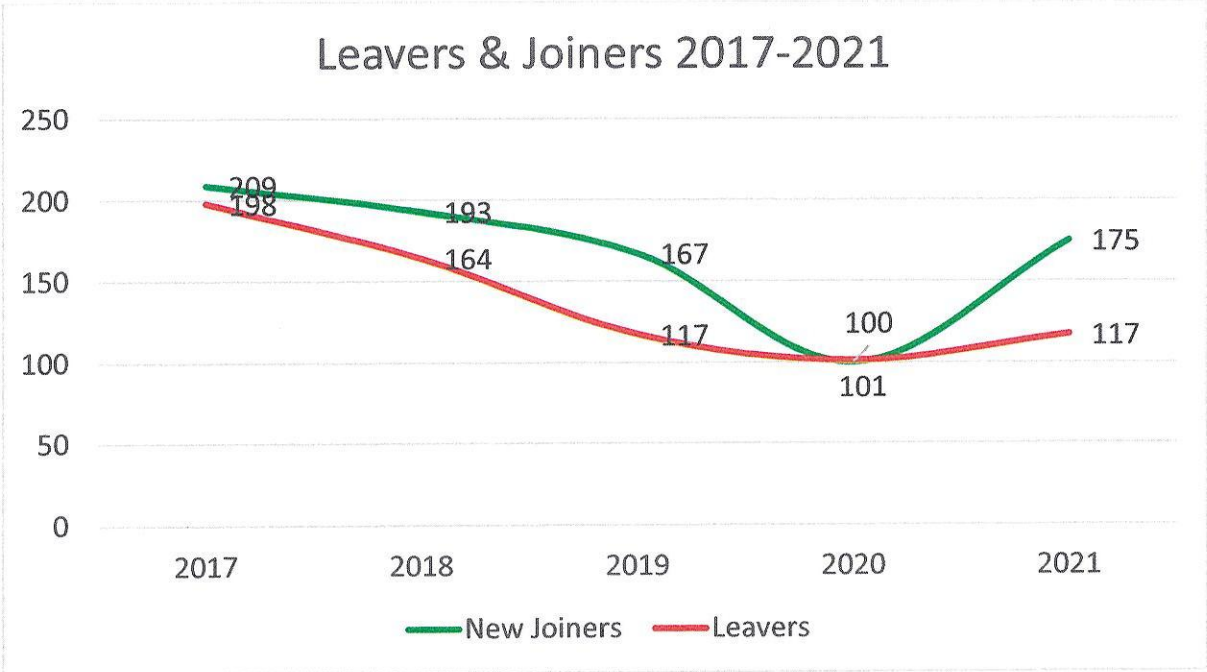
We welcome you with open arms, whether a beginner or seasoned runner we very much look forward to sharing new history with you at the club very soon.

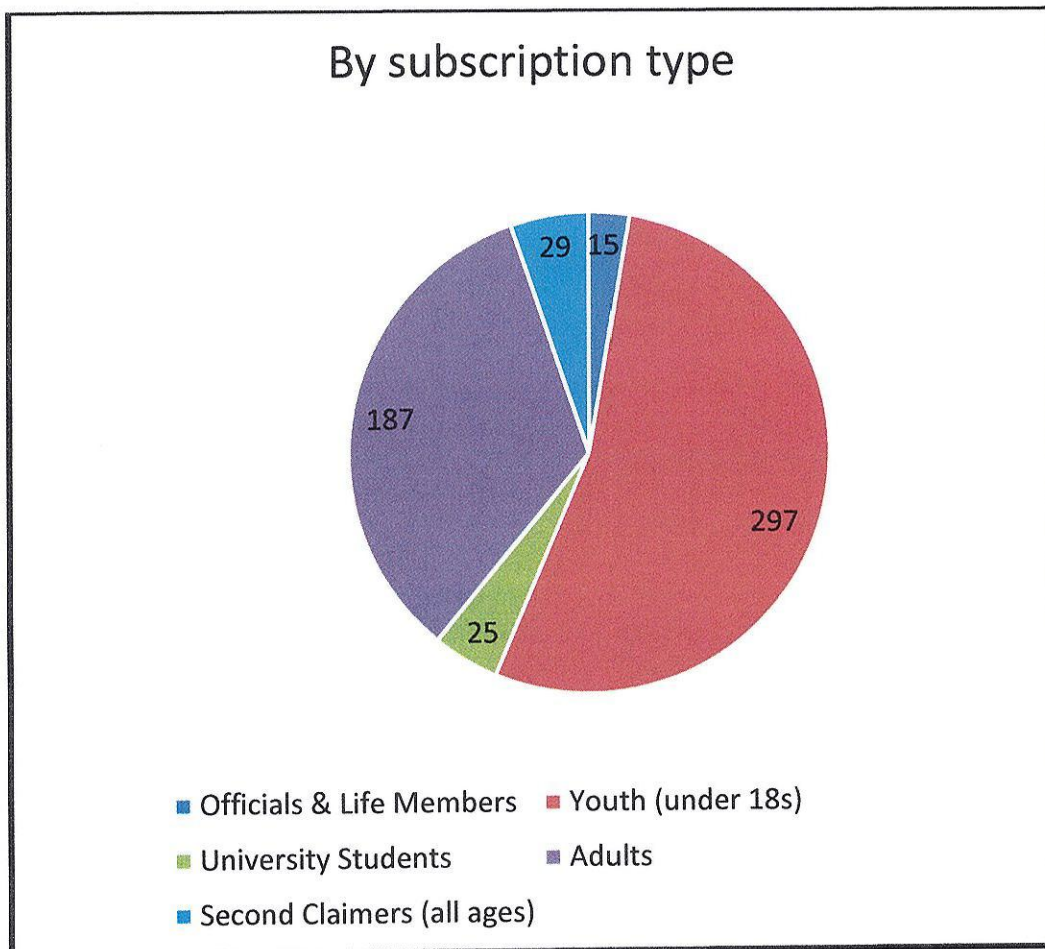
Up the Gate!

Membership Report

As the club came out of COVID restrictions, membership resumed its upwards trend. The club continues to be evenly split between adults and juniors.







Grants Report

Jack Petchey Foundation - Highgate Harriers have successfully run the Achievement Award scheme on behalf of Jack Petchey for many years. As Gold members of the scheme the club can acknowledge the individual achievements of our members aged 11-24 for nine months of the year, with each award winner deciding what to spend £250 on behalf of the club.

In this reporting period the club received £2,550 from JPF which was spent on club awards, strength and conditioning equipment, throwing aids, transport and a photographer.

John Lyons - £5,000 received to pay two part time salaries, £2,500 towards the Youth Officer and £2,500 towards the Disability Officer. Both positions proved very successful.

Tackling Inequalities Fund - £3,500 received from Disability Sports Coach UK on behalf of Sport England. Grant went towards coaching costs, facility hire and marketing to provide one indoor session and one track based session per week for Camden's disabled community.

While this project was Covid-19 affected, we managed to satisfy the grant requirement and both the club and Disability Sports Coach UK were very happy with the outcome. Major success was one of our wheelchair users being selected to train at the David Weir Academy and subsequently invited to attend a few sessions with the GB Paralympic squad.

Camden Giving - Inclusive Community Fund - £1,200. This grant was originally intended for a project running January 2020 - December 2020, however due to Covid-19 the project did not end until May 2022 (Camden Giving were made aware of this and happy with the extension). This fund provided athletics opportunities for disabled people aged 16+.

All the above grants required end-of-project reports which were successfully submitted.

Club History

The Early Years

Highgate Harriers was founded in 1879 by 16 members of two local cricket clubs, the Magdala and Imperial United, who occasionally ran cross-country races and decided to form their own club. The name Harriers was used by many cross-country running clubs as the sport was based on the followers of hare hounds, or harriers. The club's first run was reported in the Hampstead and Highgate Express on 22nd November 1879.

The following year the Amateur Athletic Association was formed and in 1887 the first National Cross-Country championship was held but it was not until 1898 that Highgate Harriers golden period began when the club was 2nd in the Southern Cross-Country Championship. The following year it won both the Southern and National Championships. From then on until 1912 it won the National 4 times, was second 4 times and third once and won the Southern 12 times, never being out of the first two. The most famous Highgate runner of that time was Albert Aldridge whose time of 51:49 for ten miles would still put him well up in the club rankings. Track meetings were held mostly at Finsbury Park at that time but references to "summer members" suggests that they were considered secondary to the main sport of cross-country.

WW1 & WW2

The club closed down at the outbreak of World War One but it was re-formed in 1919, thanks to the efforts of Harry Rothery, and they had reasonable success for a few years with fourth and fifth places in the National and a string of firsts and seconds in the Southern. However, more and more clubs were being formed and Highgate's initial golden period had come to an end.

During World War Two the club was again dormant, the only activity of the club being race walking (possibly because some of the walkers tended to be older and may have missed conscription) and after the war a meeting was held to re-form the club. The walkers, led by 'A D' McSweeney, felt that they were the most successful part of the club and demanded that they should be a separate section of the club. As a result the club was split into two sections, the Running Section and the Walking Section, each with its own committee and finances, with a General Committee overseeing both of them, also with its own finances. The situation became even more complicated in 1954 when a Ladies Section, led by Charlie Warner, was formed. This clumsy arrangement subsisted for 26 years until 1980 when the club decided to reunite with all members being under the banner of Highgate Harriers as it is today.

Club Centenary & HQ Origins

The club's centenary in 1979 was celebrated with an exhibition at Swiss Cottage Library and a banquet at Kenwood House which the Mayors of Camden, Barnet, Haringey and Islington attended together with Sir Horace Cutler, the leader of the Greater London Council.

Although the club started in Highgate its headquarters have roamed throughout North London. Mainly in pubs, sometimes as far away as Ponders End and Wood Green and including the Royal Oak, Golders Green, The Bull and Bush, The Freemasons Arms and the Load of Hay, Haverstock Hill. In 1939 the running track at Hampstead Heath was moved from its old location near the viaduct to Parliament Hill where an 8 lane cinder track was laid and where the club has been ever since. At that time night illumination was provided by oil lamps placed alongside the track. The present all-weather track with proper floodlights was laid in 1978.

Maureen and Dave Smith with trophies

A. Aldridge 1st in the National in 1905. He was likely the most famous Highgate Harriers runner at this time.

C H Ruffell 1912. Wearing his Olympic gear for the Games in Stockholm. He was 1st in the National CC in 1914.

Club photo 1926. Seated in centre behind trophies is president, H J Rothery, and on his right Walter Jewell, treasurer. Two of the club's leading officials between the wars.

Highgate's winning team in the Women's National at Winton, Lancs in 1958. Winning team was Maureen Smith, Pat Benn and Sheila King.

Joy Cattling in the half mile at the White City in 1960s competing for GB against USA.

Just before WW2 and during the 1940s and 50s Highgate's Walking Section was the most successful. Photo of the winning team of the Nijmegen Trophy.

Roy Hollingsworth won the AAA Champs and competed for England. Later competed in the Olympic Games for his own country, Trinidad.

The start of the 1950 annual Highgate Harriers Schools Race for the Cuthbert Cup. As with the London Marathon in the 1970s, Highgate were ahead of everyone in the country. Freddie Cuthbert was club president in Highgate's centenary year 1979.

Recent Team Success

In recent years the club has enjoyed superb team success with the men winning the iconic National 12 Stage Road Relays in 2016 for the very first time in the club's history. The men won the coveted Southern Cross Country Championships in 2016 and since 2013 won back to back Metropolitan League titles. In 2014 they also won National Silver 6 Stage Road Relay medals and bronze medals for the National Cross Country Relays. And in 2015 the men won the Southern 6 Stage Road Relays for the first time 25 years.

The women's squad has also been on the podium winning the Southern 6 Stage Road Relays in 2016, the Southern Cross-Country Championship in 2004, finishing 3rd in the National Cross Country Championships in 2006 and retaining the Metropolitan Cross League Title in 2016 (9 titles since 1994).

The club has helped develop many athletes who have gone on to represent their country over the years, but more recent club 'stars' have include Simeon Williamson (2008 Olympics 100m), Ben Noad represented Great Britain at the 2007 World Cross Country Championships, Andy Maud represented Great Britain in 2016 at the European Cup 10,000m, Becky Penty & Richard Scott both gaining England vests for International Cross Country and Marathon duties, Shaun Dixon received two call ups for the England team in the 2013 cross country season and Georgia Fear (U15) gained an England Schools cross country call up in 2014. Dominic Ogbechie became the European U18 Champion HJ July 7th 2018 2.16 in Gyor, Hungary.

Night of the 10,000m PBs

In 2013 the club created an annual celebration of 25 lap track racing in a bid to help boost the progression of club & elite runners, the event was called Night of the 10,000m PBs. In 2014 the club was asked to begin incorporating the British Championships, in 2016 we hosted the Rio Olympic Team GB trials and then in 2018 & 2019 we hosted the European Cup with 8,000 spectators and 500,000 watching via BBC2.

Structure, governance and management

Highgate Harriers is a charitable incorporated organisation No. 1190625, registered on 20 July 2020. On 1 April 2021 the assets of Highgate Harriers Community Amateur Sport Club were transferred to the new Charitable Incorporated Organisation (CIO).

The Charity operates under a constitution, as last amended on 13 June 2021.

New trustees are recruited from amongst the membership of club, with a focus on the skills that are needed for the charity to continue to thrive and serve the sport of athletics. In accordance with the Constitution, all trustees serve approximately annual terms, with all trustees being subject to re-election, by the members present, at each Annual General

Meeting, which must occur within 15 months of the preceding AGM. Under the Constitution there must be between three and seven trustees.

The charity is managed by the Management Committee, which usually meets by-monthly with the trustees.

Principal objectives and activities

The objects of the Club is the promotion of community participation in healthy recreation in particular by the provision of facilities for athletics.

Financial review

The Charity's income was £188,070, of which £12,250 was restricted. There was a surplus of £134,977 on unrestricted funds. The large surplus resulted from the donation of the assets of former Highgate Harriers Community Amateur Sports Club on 1st April 2021.

As this is the first year of financial operations, the net assets are equal to the years surplus of £136,443. Cash balances were higher than this, at £184,524, due to the advance payment of sponsorship funds for the May 2022 Night of 10,000m PBs.

Reserves Policy

The charity strives to maintain sufficient reserves to be able to maintain the club through any interruption to its activities, as recently witnessed in the pandemic, provide emergency funding should there be any threat to its base at the Parliament Hill track, and to be able to maintain its position as one of the UK's premier athletics clubs. Having been in existence for almost 150 years, the trustees are determined to ensure that the club has the resources to continue for at least as long again. The clubs current reserves balance of £134,877 is moving towards the level required to achieve these goals.

The Trustees

The Trustees, who served from incorporation, during the year, and the period up until the approval of this report:

- Benjamin Noad - Chair & President
- Jennifer Lovell - Vice Chair (appointed 17 October 2022)
- Joseph Lowe - Treasurer
- Jonathan Laybourn - Secretary
- Chris Bailey (resigned 17 October 2022)

Chris Bailey served as Chair and President from the date of incorporation until the close of the 2022 AGM on 17 October 2022.

No funds are held as a custodian.

Public benefit

The Trustees have considered the Charity Commission's guidance on public benefit including the guidance on fee charging. The Charity relies on grants, donations and fees for all our activities. A scholarship scheme is promoted to those unable to afford their membership fees, ensuring that wealth will never be a barrier to participation in club events.

Trustees' responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going Concern

The Trustees consider it appropriate to prepare the accounts on a 'going concern' basis, because reserves are sufficient to cover any forcible negative event.

Statement of disclosure to our Independent Examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and;
- the trustees, having made enquiries of fellow directors have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant information and to establish that the Independent Examiner is aware of that information.

This report was approved by the trustees on 31st January 2023.



Joseph Lowe, Trustee
31st January 2023

Independent examiner's report to the trustees of Highgate Harriers

I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 11 to 17.

Respective responsibilities of trustees and examiner

As the charity's trustees of Highgate Harriers, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Highgate Harriers accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Highgate Harriers as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.



Dated 31/1/2023.

Laura Waycott FCA
Griffin Chartered Accountants
165 High Street
Honiton
Devon
EX14 1LQ

Statement of Financial Activities (including income and expenditure account)
 Year ended 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2022 £
Income from:				
Donations		137,370	-	137,370
Charitable activities		33,614	12,250	45,864
Trading activities		4,836	-	4,836
Total income	2	175,820	12,250	188,070
Expenditure on:				
Costs of Raising funds				
Trading operations		3,756	-	3,756
Charitable activities				
Athletics		37,087	10,784	47,871
Total expenditure	4	40,843	10,784	51,627
Net income / expenditure before transfers		134,977	1,466	136,443
Transfers between funds	13	-	-	-
Net movement in funds	13	134,977	1,466	136,443
Reconciliation of funds				
Total funds at 1 April 2021		-	-	-
Total funds at 31 March 2022	13	134,977	1,466	136,443

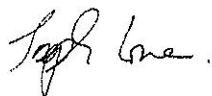
Balance Sheet As at 31 March 2022

	Notes	2022 £	2022 £
Fixed Assets:			
Tangible assets	8	2,411	
Intangible assets	9	<u>3,772</u>	6,183
Current assets			
Stock		3,237	
Debtors	10	9,137	
Cash at bank		<u>184,524</u>	
		196,898	
Creditors: amounts falling due within one year	11	<u>66,638</u>	
Net current assets			130,260
Total assets less current liabilities			<u>136,443</u>
Unrestricted funds			
Designated Funds		-	
General funds	12,13	<u>134,977</u>	134,977
Restricted funds	12,13	<u>1,466</u>	1,466
Total funds	12, 13		<u>136,443</u>

Approval

The notes on pages 13 to 17 form part of these accounts.

These financial statements were approved by the Trustees on the 31st January 2023 and are signed on their behalf by:



Joseph Lowe
Date: 31 January 2023

Notes to the accounts

1) Accounting policies

(I) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice. The financial statements have been prepared under the historical cost convention except that, as disclosed in the accounting policies, certain items are shown at fair value. The charity is a public benefit entity as defined by FRS102.

(II) Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

(III) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis.

Expenditure includes attributable VAT which cannot be recovered.

Governance costs comprise accountancy, strategy development, legal fees, trustee indemnity insurance and trustee recruitment.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Management and administration costs have been allocated to each activity.

(IV) Management and administration costs

These costs comprise expenditure not directly attributable to the charitable or fund-raising activities of the Charity but relate to the furtherance of the Charity's objectives.

(V) Depreciation

Depreciation on tangible fixed assets is provided over 3 years on a straight-line basis in order to write off the assets over their estimated useful lives. Items of equipment are capitalised only where the purchase price exceeds £500.

(VI) Fund accounting

Unrestricted funds are incoming resources receivable or generated for furtherance of the objects of the Charity without a specified purpose and are available as general funds or designated funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

(VII) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the board to have most significant effect on amounts recognised in the financial statements. Tangible fixed assets are depreciated to their estimated residual value over their estimated useful economic life as detailed above.

(VIII) Taxation

The Charity is exempt from corporation tax on its charitable activities as it is a registered charity. During the period of these accounts, all VAT was irrecoverable, with expenditure therefore stated inclusive of any VAT.

(IX) Trade and other debtors

Trade and other debtors that are receivable within one year and do not constitute a financing transaction are recorded at the undiscounted amount expected to be received, net of impairment. Those that are receivable after more than one year or that constitute a financing transaction are recorded initially at fair value less transaction costs and subsequently at amortised cost, net of impairment.

(X) Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

(XI) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial activities, bank overdrafts are shown within borrowings or current liabilities.

(XII) Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

2) Income

	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £
Donations			
Individual donations	2,887	-	2,887
Athletic league donations	989	-	989
Highgate Harriers Community Amateur Sports Club	133,494	-	133,494
	<u>137,370</u>	<u>-</u>	<u>137,370</u>
Charitable activities			
Subscriptions	30,343	-	30,343
Athletics meetings	1,092	-	1,092
Quad kids	903	-	903
Grants	-	12,250	12,250
Other	1,276	-	1,276
	<u>33,614</u>	<u>12,250</u>	<u>45,864</u>
Trading activities			
Merchandise sales	4,836	-	4,836
Total	<u>175,820</u>	<u>12,250</u>	<u>188,070</u>
Analysis of grants received			
Jack Lyons Charity	-	5,000	5,000
Disability Sports Coach UK - Tackling Inequalities	-	3,500	3,500
Jack Petchey Foundation	-	2,550	2,550
Camden Giving - Inclusive Communities	-	1,200	1,200
	<u>-</u>	<u>12,250</u>	<u>12,250</u>

3) Net Income for the year

This is stated after charging:

	2022
	£
Independent Examination	<u>1,680</u>

4) Expenditure

	2022	2022	2022
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	£	£	£
Trading operations			
Items for resale	<u>3,756</u>	-	<u>3,756</u>
	3,756	-	3,756
Charitable activities			
Youth coordinator and athletics coaches	2,715	5,000	7,715
Finance and Membership administration	4,771	212	4,983
Affiliation fees	3,633	-	3,633
Transport	1,919	250	2,169
Track scheme	5,475	-	5,475
Disability athletics project	-	3,700	3,700
Match and event hosting	3,959	-	3,959
Race entries	3,857	-	3,857
Website	4,205	-	4,205
Equipment & clothing	1,981	1,200	3,181
Other	<u>4,572</u>	<u>422</u>	<u>4,994</u>
	37,087	10,784	47,871
Total	<u>40,843</u>	<u>10,784</u>	<u>51,627</u>

5) Governance Costs

Governance costs comprise accountancy fees and of the AGM. In 2022, these amounted to £3,474. These costs are allocated to the Charity's activities.

No Trustees were reimbursed expenses, relating to their role as a Trustee, during the year.

6) Liability of members

If the Club is wound up, the Members of the Club have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

7) Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2022.

8) Tangible Fixed Assets

	Fixtures, Fittings & Equipment £	Total £
Cost		
At 1 April 2021	-	-
Additions	3,288	3,288
At 31 March 2022	<u>3,288</u>	<u>3,288</u>
Depreciation		
At 1 April 2021	-	-
Charge for the year	877	877
At 31 March 2022	<u>877</u>	<u>877</u>
Net book value		
At 31 March 2022	-	-
At 31 March 2021	<u>2,411</u>	<u>2,411</u>

9) Intangible Fixed Assets

	Website £	Total £
Cost		
At 1 April 2021	-	-
Additions	7,005	7,005
At 31 March 2022	<u>7,005</u>	<u>7,005</u>
Depreciation		
At 1 April 2021	-	-
Charge for the year	3,233	3,233
At 31 March 2022	<u>3,233</u>	<u>3,233</u>
Net book value		
At 31 March 2022	-	-
At 31 March 2021	<u>3,772</u>	<u>3,772</u>

10) Debtors

	2022 £
Trade debtors	-
Other debtors	-
Prepayments and accrued income	<u>9,137</u>
	<u>9,137</u>

11) Creditors: amount falling due within one year

	2022 £
Trade Creditors	3,632
Deferred income	54,188
Accruals	8,818
	<u>66,638</u>

12) Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total Funds £
Fixed assets	6,183	-	6,183
Net current assets	128,794	1,466	130,260
	<u>134,977</u>	<u>1,466</u>	<u>136,443</u>

13) Movements in funds

Movements in funds	As at				As at 31 March 2022 £
	1 April 2021 £	Income £	Expenditure £	Transfers £	
Restricted Funds					
Jack Lyons Charity	-	5,000	5,000	-	-
Tackling Inequalities	-	3,500	2,934	-	566
Jack Petchey Foundation	-	2,550	1,650	-	900
Camden Giving - Inclusive Communities	-	1,200	1,200	-	-
Total restricted funds	-	<u>12,250</u>	<u>10,784</u>	-	<u>1,466</u>
Unrestricted funds					
General fund	-	175,820	40,843	-	134,977
Total unrestricted funds	-	<u>175,820</u>	<u>40,843</u>	-	<u>134,977</u>
Total funds	-	<u>188,070</u>	<u>51,627</u>	-	<u>136,443</u>

Purpose of restricted funds.

Jack Lyons Charity: Funding for engaging a youth officer and a disabilities officer.

Tackling Inequalities: Funding to provide athletics for Camden's disabled community.

Jack Petchey Foundation: Funding for the achievement awards scheme, for members aged 11 -24.

Camden Giving - Inclusive Communities: This fund supported the provision of athletic opportunities disabled persons aged over 16 years old.

HIGHGATE HARRIERS

England & Wales - Charity number 1190625

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 29 July 2020

To

31 March 2021

Charity name: Highgate Harriers

Charity registration number: 1190625

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The object of the Charity is the promotion of community participation in healthy recreation, in particular by the provision of facilities for athletics.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Operating primarily at the Parliament Hill Athletics Track, the Charity provides community athletics training sessions, introductory athletics sessions and athletics competition opportunities for our members and others.</p> <p>The Charity is overseen by four unpaid Trustees and fifteen unpaid Committee members, who meet once every two months to discuss the Charity's administration. In addition, the Charity relies on a further approximately fifty volunteers to include coaches, officials and helpers in order to fulfil its objectives.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees exercise their duties fully in accordance with guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The Charity does not issue grants to members for personal use.

Policy on social investment including program related investment	Para 1.38:	The Charity does not have a policy with regard to social investment.
Contribution made by volunteers	Para 1.38:	The Charity entirely relies on volunteers to oversee its administration and activities.
Other		N/A.

Achievements and Performance

	SORP reference:	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20:	<p>The Charity will not materially function until execution of the asset transfer from the predecessor organisation (the Club) on 1 April 2021. Below is a summary of the Club's achievements following the formation of the Charity until the asset transfer:</p> <p>The COVID-19 pandemic unfortunately resulted in the cancellation of all leagues and most championships to which the Club sends athletes. To reflect this, and in order to take advantage of the realignment of the Club's financial year end from 31 August to 31 March, the Club reduced subscription fees to £20 for the period 1 September 2020 - 31 March 2021.</p> <p>During this period, coaching and training remained in a limited capacity until the restrictions announced in November 2020, carefully managed by the Committee.</p> <p>The Club maintained a presence on what remained of the local and national stage, sending one athlete to the British Championships in the first week of September 2020 and another to the Indoor European Trials in February 2021. Various athletes also competed in open and graded road and track meetings to a high standard.</p>

		<p>The Club itself was pleased to host a Middle Distance Open Meeting on 9 September 2020, with 106 athletes of all ages from under 11 to over 55 competing in four 1500m and six 3000m events.</p> <p>The Club was pleased to maintain healthy membership and training group levels despite the extremely challenging public health situation, and predicts a strong 2021 for the Charity..</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity holds nil reserves.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity holds nil reserves. The Charity expects to become the sole recipient of the Highgate Harriers Community Amateur Sports Club's assets and reserves on 1 April 2021.
Amount of reserves held	Para 1.22	Nil
Reasons for holding zero reserves	Para 1.22	The Charity expects to become the sole recipient of the Club's assets and reserves on 1 April 2021.
Details of fund materially in deficit	Para 1.24	Nil
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The Charity holds nil reserves. The Charity become the sole recipient of the Club's assets and reserves on 1 April 2021.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None
A description of the principal risks facing the charity	Para 1.48	COVID 19 restrictions forcing the charity to cease its activities. The refurbishment of the Parliament Hill Athletics track being cancelled, delayed, or stalled during the planned closure causing the club to lose its main training facility.
Other		The 'Club' was the Highgate Harriers Athletic Club, constituted as a Community Amateur Sports Club. Following the formation of the Charity, the Clubs voted, in March 2021, to transfer their net assets to the Charity and to disband.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed / royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association / CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election at Annual General Meeting

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees.	Para 1.51	
The charity's organisational structure and any wider network with which the charity works.	Para 1.51	The Charity affiliates to England Athletics
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Highgate Harriers
Other name the charity uses	N/A.
Registered charity number	1190625
Charity's principal address	Corporation of London Hampstead Heath Department Parliament Hill Fields Highgate Road London NW5 1QR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kate Jenrick	Secretary	29/07/2020 – 31/03/2021	
2	Benjamin Noad	Vice President	29/07/2020 – 31/03/2021	
3	Joseph Lowe	Treasurer	29/07/2020 – 31/03/2021	
4	Chris Bailey	President	29/07/2020 – 31/03/2021	
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year
N/A	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
None		

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

None

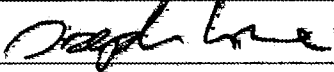
Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Joseph Lowe	
Position (eg Secretary, Chair, etc)	Treasurer	
Date	30/1/2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Highgate Harriers

Charity
Number

Receipts and payments accounts

CC16a

For the period from	20/07/2020	To	31/03/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	-
A2 Asset and investment sales, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-

(agree balances with receipts and payments account(s))

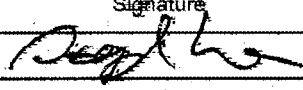
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Joseph Lowe	30/01/2021