

CHRISTIAN AMBULANCE ASSOCIATION

England & Wales - Charity number 1190610

Details

Status Registered

Legal form CIO

Registered 2020-07-28

Register [View on the Charity Commission register](#)

Contact

Address 16 Oziers
Elsenham
Bishop's Stortford
Hertfordshire
CM22 6LS

Phone 07932000558

Email trustees@caauk.org

Website www.caauk.org

Activities

Objects: THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF THE CHRISTIAN FAITH THROUGH WORKING WITH AMBULANCE SERVICES AND THE WIDER HEALTH CARE SECTOR IN WHICH AMBULANCE PROFESSIONALS WORK.

Activities: The object of the charity is, for the public benefit, the advancement of the Christian faith through working with ambulance services and the wider health care sector in which ambulance professionals work.

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£16,743	£8,595	-	-
2024-03-31	£2,571	£3,431	-	-
2023-03-31	£4,882	£4,672	-	-
2022-03-31	£5,820	£6,380	-	-
2021-03-31	£5,086	£3,136	-	-

Trustees

Name	Role	Appointed
Daniel Joseph Charles		2023-12-20
Mark Samuel Raymond Railton		2025-11-24
Paul Andrew Morris-Walford		2025-11-24
Rev Steven Herron		2025-11-26

CHRISTIAN AMBULANCE ASSOCIATION

England & Wales - Charity number 1190610

Accounts

Christian Ambulance Association - Trustees Annual Report

Additional governance issues

The charity's organisation structure is headed by the chair of the charity, the Rev Andy Moore, and is overseen by the Board of Trustees and supported by a leadership team from within the membership.

Over the last few years, we have increased the number of Regional Leads for specific geographical areas across the United Kingdom. This increase has allowed us to achieve our vision of expanding local representatives of the charity, reducing the large areas covered to a much more manageable region for a volunteer Regional Lead.

The CAA have policies and procedures in place to ensure compliance with all legislative practice, and to ensure best practice is maintained at all times. These are regularly reviewed and updated, along with training for the Board of Trustees and all applicable volunteers within the organisation.

These policies include, and are not limited to: Social Media and Communications, Safeguarding, Risk Management, Complaints, Conflict of Interest, Reserves, Privacy, Health and Safety and the Constitution of the CAA.

Before a Trustee meeting can commence, we establish if there is a conflict of interest that may impact the charity or the impartiality of the trustees. Additionally, each meeting has allocated time to address any safeguarding issues that may have arisen, however serious confirmed or potential safeguarding issues are dealt with immediately and appropriate action taken.

Summary of the objectives of the charity

The object of the charity is, for the public benefit, the advancement of the Christian faith within the Ambulance Service (NHS) and the wider ambulance sector, including the private and voluntary sectors. We also engage with Paramedics and ambulance clinicians who work outside of the ambulance environment.

Summary of activities

The charity was established on 3rd July 2020.

This report covers the period 1st April 2024 to 31st March 2025.

The new Board of Trustees that took over governance of the charity in 2024 have continued to lead the organisation forward, whilst honouring the past and foundation laid out by the founding Trustees.

The Trustees continue to work hard to ensure that the charity is in a sound financial position, and that the reputation of the charity is unharmed. It has been the vision of the last year to increase our presence within the ambulance sector. This has been achieved (and work is still ongoing) through local ambulance providers and NHS Trusts internal publications, a much more consistent and evident Social Media presence, members being encouraged to wear their lanyard and badge, and conversations with senior managers across the ambulance sector. We continue to see the role of the CAA as being one of supporting members, their colleagues, family members and the wider healthcare sector, in the advancement of Christian love and compassion.

Uptake to the new membership status, one that allows members to vote and stand for Trusteeship, has been slow. Some individuals have opted to simply remain as a mailing list recipient, and this has been respected and adhered to. Subsequent AGMs following this change to our governance will demonstrate, it is hoped, the need to become a full member. The process has been made as easy as possible, and ongoing issues with IT have been rectified.

Work continues with engagement with local Ambulance Services (NHS) and with the wider ambulance sector. This has included recent work to engage more meaningfully with the voluntary sector and The Ambulance Service Charity. We are actively involved with all Trusts and companies that will engage, supporting them with chaplaincy and raising the profile of the charity. We have several key stakeholder conversations to take place within the following year in regard to chaplaincy and peer support.

We are conscious of the sense of isolation that Christians can feel in the ambulance sector and have provided a safe place whereby Christians can talk to another, likeminded individual, and seek peer support when necessary.

We have engaged with several exhibitions but have made the decision to curtail spending currently, with the evidence of actual membership or engagement with the CAA following some larger, more expensive exhibitions and conferences, being almost non-existent. We do however still attend the Emergency Services Show, where we showcase what the organisation is about, and allow for individuals to chat directly with members and the Board of Trustees.

Throughout all these actions, we are conscious of the need to ensure that monies spent is within the interest of the wider membership and in compliance with legislation and the Charity Commission guidance.

We are indebted to those members who have stepped forward to take on additional roles, especially during this period of transition and whilst the new leadership team bedded in. We are continuing to advertise for

positions that are vacant and envisage them being filled within the next year.

Summary of achievements

During the year 2024/25, we have increased our membership profile, along with our social media engagement and presence. Additionally, our website has undergone some significant changes and is much more user friendly.

We have continued to expand our Regional Lead portfolio, supporting existing Regional Leads, and promoting areas that required leadership. There are still some areas not represented, and they are high priority for the Trustees.

We have promoted the association at the Emergency Services Show in Birmingham.

There are some members who are undertaking roles within the Association that help support the Trustees and free them up for other duties. However, there is caution used to ensure that all members representing the Association do not bring it into disrepute.

Financially we are sound and in a good position. We are cautious with the spending of monies, and all money spent goes through a rigorous process.

Profit and Loss

Christian Ambulance Association For the year ended 31 March 2025

2025

Turnover

Donation Income	359.47
Interest Income	0.99
Membership Fees	1,191.00
Project Contributions	704.00
Total Turnover	2,255.46

Gross Profit

2,255.46

Administrative Costs

Accommodation	129.09
Advertising & Marketing	70.00
Bank Fees	168.15
Clothing	200.00
Consulting	290.00
Events and Exhibits	2,612.98
Food and Drinks	29.25
Insurance	212.80
IT Software and Consumables	324.62
Legal Expenses	670.00
Postage, Freight & Courier	95.82
Travel - International	2,816.96
Travel - National	975.35
Total Administrative Costs	8,595.02

Operating Profit

(6,339.56)

Other Income

Other Revenue	14,487.66
Total Other Income	14,487.66

Profit on Ordinary Activities Before Taxation

8,148.10

Profit after Taxation

8,148.10

CHRISTIAN AMBULANCE ASSOCIATION

England & Wales - Charity number 1190610

Accounts

CAA Trustee Annual Report 2023-2024

The charity's organisation structure headed by the chair of the charity Rev Andy Moore, is overseen by the Board of Trustees and supported by a leadership team from within the membership.

This is made up of Regional Leads for specific geographical areas across the United Kingdom. This is envisioned to expand with additional local representatives of the charity, reducing the large areas covered to more manageable regions. Regional Leads will retain control of their specific areas and support the Board of Trustees by being the manager on the ground.

The CAA have policies and procedures in place to ensure compliance with all legislative practice, and to ensure best practice is maintained at all times. These are regularly reviewed and updated, along with training for the Board of Trustees and all applicable volunteers within the organisation.

These policies include, and are not limited to:

Social Media and Communications, Safeguarding, Risk Management, Complaints, Conflict of Interest, Reserves, Privacy, Health and Safety and the Constitution of the CAA.

At each meeting of the Board of Trustees, time is set aside for conflicts of interest to be declared, and for any safeguarding issues to be discussed. Additionally, any issues that may affect the integrity of the association is discussed and actioned.

Summary of the objectives of the charity

The object of the charity is, for the public benefit, the advancement of the Christian faith within the Ambulance Service (NHS) and the wider ambulance sector, including the private and voluntary sectors. We also engage with Paramedics and ambulance clinicians who work outside of the ambulance environment.

Summary of activities

The charity was established on 3rd July 2020.

This report covers the period 1st April 2023 to 31st March 2024.

This past year has seen significant change within the Christian Ambulance Association, with the implementation of a completely new Board of Trustees. In January 2024, Rev Andy Moore assumed the position of Chair of the Board of Trustees, taking over from the interim Chair, Mr Peter Martin, who took the position of Vice-Chair.

The work of the previous Trustees have left the CAA in a good position, and their foundation is being built on with a renewed desire to serve the Christians within the pre-hospital emergency care setting, within the Ambulance Service (NHS) and the wider

ambulance sector. We continue to see the role of the CAA as being one of supporting members, their colleagues, family members and the wider healthcare sector, in the advancement of Christian love and compassion.

This last year has seen a renewed focus on the promotion of the organisation within the workplace, alongside the work of other CPSPs. Membership have been encouraged to be part of the larger conversation and to date, have assisted us in changing and developing the organisation to where it is today.

Communication has been expanded through the additional use of social media channels, our new revamped website and the additional, more regular, emails to the entire membership and our supporters.

Membership has changed with the introduction of a new membership pathway. Prior to this, anyone who had signed up to the mailing list was deemed to be a member. This proved challenging in regard to the constitution of the CAA and the associated difficulty is assessing the actual number of members. With this in mind, membership is now by means of 'signing up' and opting to be a full member. Additionally, there is now 'friends of', 'student' and an 'overseas' membership.

Work continues with engagement with local Ambulance Services (NHS) and with the wider ambulance sector. This has included recent work to engage more meaningfully with the voluntary sector and The Ambulance Service Charity. We are actively involved with all Trusts and companies that will engage, supporting them with chaplaincy and raising the profile of the charity.

We are conscious of the sense of isolation that Christians can feel in the ambulance sector, and have provided a safe place whereby Christians can talk to another, likeminded individual, and seek peer support when necessary.

We have engaged with several exhibitions, with many more planned. This includes the Emergency Services Show, where we showcase what the organisation is about, and allow for individuals to chat directly with members and the Board of Trustees.

Throughout all these actions, we are conscious of the need to ensure that monies spent is within the interest of the wider membership and in compliance with legislation and the Charity Commission guidance.

We are indebted to those members who have stepped forward to take on additional roles, especially during this period of transition and whilst the new leadership team bedded in. We are continuing to advertise for positions that are vacant, and envisage them being filled within the next year.

Summary of achievements

During the year 2023/24, we have increased our membership profile, along with our social media engagement and presence. Additionally, our website has been changed and updated, reflecting a more modern and member first approach to the organisation.

Additionally, our new Chair, the Rev Andy Moore, has been published in an academic journal, looking at the role of the CAA and 'Pastoring as a Paramedic'. This is part of a wider piece of work that is ongoing into chaplaincy and how best we can implement this into the day and life of the UK ambulance sector.

We continued to expand our Regional Lead portfolio, supporting existing Regional Leads, and promoting areas that required leadership.

We have promoted the association at the Emergency Services Show in Birmingham.

We have seen a slow but steady uptake of responsibility by some members to the day to day running of the charity, and indeed to the promotion of the organisation. Whilst an issue in the past that caused worry and stress to the Board of Trustees, we are confident that this area will continue to improve with time and investment.

Finances

Financially we are sound and in a good position. We are cautious with the spending of monies, and all money spent goes through a rigorous process.

It should be noted that when we took over the charity all income had been stopped as the charity initially was going to close so all donors were contacted to stop donating and the method in which they could donate was cancelled. This meant we took over the charity with still the same overheads but no income hence the deficit this year. We have now increased our income and are in a much better position at the time of writing this which will be reflected in next years report.

Our submission was late as we had to implement a new financial structure in place. The charity previously conducted it's finances on spreadsheets. We then had to receive the receipts and invoices from volunteers and suppliers which took some time to do. Our submission is on track to be submitted on time for next year as our accounts are all up to date.

Summary

While structurally we have had some teething issues with implementing a new board and restricting the organisation, we have made some great progress within areas of our charitable objectives.

CAA Accounts

Christian Ambulance Association For the year ended 31 March 2024

2024

Turnover

Donation Income	2,563.56
Interest Income	7.85
Total Turnover	2,571.41

Gross Profit

2,571.41

Administrative Costs

Bank Fees	60.75
Charitable and Political Donations	466.00
General Expenses	36.19
Insurance	93.94
IT Software and Consumables	441.39
Merchandise	1,759.91
Postage, Freight & Courier	9.40
Printing & Stationery	74.64
Travel - National	488.86
Total Administrative Costs	3,431.08

Operating Profit

(859.67)

Profit on Ordinary Activities Before Taxation

(859.67)

Profit after Taxation

(859.67)

CHRISTIAN AMBULANCE ASSOCIATION

England & Wales - Charity number 1190610

Accounts



Trustees' Annual Report for the Period



		Period Start Date			Period End Date		
From	1 st	April	2021	To	31 st	March	2023

Section A Reference and Administration Details

Charity name	CHRISTIAN AMBULANCE ASSOCIATION
Registered charity number	1190610
Charity's principal address	The Bridge, Whitefriars Church, Whitefriars Junior School Boughton Drive, Rushden Northamptonshire Postcode NN10 9HX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Simon King	Chair		Trustee Resolution
2	Andrew Buchanan	Treasurer		Trustee Resolution
3	Martyn Hallett			Trustee Resolution
4	Peter Davison			Trustee Resolution

Name of chief executive or names of senior staff members

Mr Simon King - Chair of the Christian Ambulance Association

Additional information

Names and addresses of advisers

Type of adviser	Name	Address
Financial	CAF Bank	25 Kings Hill Avenue, West Malling Kent ME19 4JQ
Solicitor	Katie Crosbie	Anthony Collins, 134 Edmund Street Birmingham B3 2ES
Insurance	Kate Wytchard	Ecclesiastical Insurance, Benefact House, 2000 Pioneer Avenue, Gloucester Business Park, Brockworth Gloucester GL3 4AW
Safeguarding	Thirtyoneeight	PO Box 133, Swanley, Kent BR8 7UQ
Financial	Stewardship	1 Lamb's Passage, London EC1Y 8AB

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution
How the charity is constituted	A Charitable Incorporated Organisation with voting members other than its charity trustees
Trustee selection methods	<ul style="list-style-type: none"> • Charity trustees shall first request nominations from members of the CIO. • Apart from the first charity trustees, every charity trustee must be appointed from among the charity trustee nominations for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. • In selecting individuals for appointment as charity trustees from the charity trustee nominations, the existing charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. • Elected trustees will be subject to a basic DBS check. • All charity trustees must subscribe and adhere to, in belief and lifestyle, the Statement of Faith.

Additional governance issues

To include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity's organisational structure headed by the chair of the charity Simon King, is overseen by the board of trustees and supported by a leadership team from within the membership.

Regional leads in turn, support the leadership team with specific responsibilities to supporting members within their designated regions.

The following policies and procedures ensure transparency and compliance with the regulatory bodies. Each policy is reviewed annually with specific references appertaining to any of the policies, discussed further at the quarterly trustees' meetings.

- Social Media & Communications Policy
- Safeguarding Policy
- Risk Management Policy
- Complaints Handling Policy
- Conflict of Interest Policy
- Reserves Policy
- Privacy Policy
- Health & Safety Policy
- Constitution

Implementation of the Risk Management document allows for consideration to be given to governance, operational, financial, external, environmental and compliance risks against a matrix which looks at the impact .v. likelihood which allows for early identification and the subsequent management of those risks identified.

Summary of the objects of the charity set out in its governing document

The object of the charity is, for the public benefit, the advancement of the Christian faith through working with ambulance services and the wider health care sector in which ambulance professionals work.

Summary of the main activities undertaken for the public benefit in relation to these objects including within this section, the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit

The charity was established on 3rd July 2020.

This report covers the period 1st April 2022 to 31st March 2023.

This past year has and continues to be challenging. By the very nature of the membership, who continue to serve and provide that front-line response often in challenging and stressful situations can impact on the commitment to CAA as a member. The role therefore, of the Christian Ambulance Association is seen to be paramount in providing that support not only to members but their families and to those with whom they work with and alongside.

A number of factors continue to impact upon the trustees' and leadership team which has meant that progress in promoting the association, has not been the priority that had been envisaged. External factors have influenced the lack of progress however, we continue to engage in a number of initiatives that allows for the association to remain encouraged as we pursue the charities aims and objectives.

The Christian Ambulance Association through the website, social media channels and ambulance trust intranet pages allow for that means of internal and external communication to be maintained across the country.

We continue to look to engage with ambulance services, seeking to raise our awareness as a charity; looking to support and engage with equality, diversity and inclusion streams within ambulance trusts and, to reach out to prospective members which includes students during their training at a time where social isolation remains a challenge.

The Christian Ambulance Association has also had opportunities to raise an awareness through the media of current issues within the ambulance services and to provide a Christian perspective on those areas that impact upon staff.

Participating at the Emergency Services Show enabled us to meet together, support and encourage not only members but the wider audience within the 'blue light' sector.

These activities have been overseen by the trustees who have had regard to the guidance issued by the charity commission ensuring that we continue to deliver on those requirements with regards to public benefit.

Additional details of objectives and activities

To include further statements, where relevant, about:

- **policy on grantmaking;**
- **policy programme related investment;**
- **contribution made by volunteers.**

We are grateful to our members for their support during this past year.

We also recognise the contribution of members of the central leadership team including those engaged with our internal and external communication and the responsibilities that this entails, continuing that encouragement, the welcoming of new members as well as representing the charity at external events together with, media opportunities and the development of new procedures.

Filling key positions within the association remain a challenge as we continue to seek out members who are able to give time in supporting the charity including the need to ensure that we, remain mindful with regards to future succession planning.

A summary of the main achievements of the charity during the year

In the period 2022/23, CAA membership stands at 398 an annual increase of 9%.

During this year, the CAA has continued to develop our communication through the use of social media channels such as Twitter, Facebook and Instagram together with enhanced engagement with ambulance trusts/services.

The website reflects our status as a CIO and work continues to allow members to have direct access to policies and procedures.

We continue to establish coordinators in all UK regions to better support our members and engage with ambulance services locally. By establishing regional leads, this will enable the charity to review its structure ensuring that it remains fit for purpose as the charity develops and grows.

We participated in promoting the association at the Emergency Services Show in Birmingham.

The commitment of members in taking on responsibilities within the charity remains a challenge and one that will continually be at the forefront of the trustees as the expected level of growth, is likely to bring with it, the increase in workload in ensuring that the charity remains compliant in its obligations in meeting the requirements as laid down by the regulatory bodies.

As we enter the next reporting period, we remain resilient that the financial situation together with the ongoing work of the leadership team is strong and predicted to remain so, as the charity looks to further its aims and objectives in the months to come.

Brief statement of the charity's policy on reserves

Our Reserves Policy reflects the importance of ensuring that our reserves are in line with our expected expenditure. This is reviewed annually.
A maximum of £500.00 has been agreed by the Trustees which allows for payments to be made without referring back to the Trustees for authorisation. All payments are dual authorised. This amount is reviewed annually.

Details of any funds materially in deficit

Nothing to report.

Further financial review details**To include additional information, where relevant about:**

- **the charity's principal sources of funds including any fundraising;**
- **how expenditure has supported the key objectives of the charity;**
- **investment policy and objectives including any ethical investment policy adopted.**

The charity's primary source of funds is through the generosity of its members, either through regular monthly giving or as a one-off donation.

We are indebted to those who have supported us this past year outside of our membership base.

Stewardship supports our funding by managing gift aid in line with HMRC regulations.

The Christian Ambulance Association is registered with HMRC.

This past year, the charity has supported a number of members including family members by way of welfare assistance payments following personal bereavement and/or hardship. This has been further extended to those representing other emergency services where the need to support has been provided by the charity.

The Ambulance Staff Charity (TASC) continue to be recipients with regards to a 3-year agreement starting in April 2021, to tithe 10% of our income to support TASC in the work that they do.

All requests for financial assistance are duly considered to ensure that it meets our regulatory requirements of that as a CIO and falls within the remit of that classified as for the public benefit.

This past year, as a Charitable Incorporated Organisation, has been and continues to be challenging, whereby the foundations that will underpin all that we do, have been instrumental in maintaining transparency and integrity whilst upholding the objectives of the charity, its mission statement and vision alongside our Statement of Faith.

Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

S King

A Buchanan

Full name(s)

Simon King

Andrew Buchanan

Position

Chair

Treasurer

Date

17.7.2023

Christian Ambulance Association		1190610		CC16a
Receipts and payments accounts				
For the period from	Period start date 1st April 2022	To	Period end date 31st March 2023	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations to CAF Account (+ Interest)	2,303	-	-	2,303	3,262
Donations via Stewardship	1,786	-	-	1,786	2,036
Gift Aid via Stewardship	388	-	-	388	418
Charitable Contribution Via Amazon	6	-	-	6	8
31.8 Refund (Covid19)	-	-	-	-	97
Paypal Account Verification (£0.01)	-	-	-	-	0
Stationary Refund (Duplicate)	-	-	-	-	12
HMRC Refund	200	-	-	200	-
Sub total (Gross income for AR)	4,882	-	-	4,882	5,820
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,662	-	-	4,662	5,820
A3 Payments					
Account Charges	88	-	-	88	97
Zoom	144	-	-	144	144
Conference's (CPA) / Training	88	-	-	88	230
Thirtyoneight	146	-	-	146	128
Website (Including Domain)	320	-	-	320	1,488
HMRC	200	-	-	200	-
Merchandise/Promotional Material	308	-	-	308	-
Tithe / Gift Donation (TASC)	488	-	-	488	582
Welfare Charitable Payments	600	-	-	600	660
Stationary : Administration	88	-	-	88	68
Insurances	223	-	-	223	213
ESS	2,087	-	-	2,087	2,878
Sub total	4,672	-	-	4,672	6,380
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,572	-	-	4,572	6,380
Net of receipts/(payments)	90	-	-	90	- 560
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,011	-	-	4,011	-
Cash funds this year end	4,101	-	-	4,101	560

Section B Statement of assets and liabilities at the end of the period

CHRISTIAN AMBULANCE ASSOCIATION

England & Wales - Charity number 1190610

Accounts



Trustees' Annual Report for the Period



Period Start Date			Period End Date				
From	1 st	April	2021	To	31 st	March	2022

Section A Reference and Administration Details

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2	Andrew Buchanan	Treasurer		Trustee Resolution
3	Robert Fellows			Trustee Resolution
4	Peter Davison			Trustee Resolution
5	Martyn Hallett			Trustee Resolution

Name of chief executive or names of senior staff members

Mr Simon King - Chair of the Christian Ambulance Association

Additional information

Names and addresses of advisers

Type of adviser	Name	Address
Financial	CAF Bank	25 Kings Hill Avenue, West Malling Kent ME19 4JQ
Solicitor	Katie Crosbie	Anthony Collins, 134 Edmund Street Birmingham B3 2ES
Insurance	Kate Wytchard	Ecclesiastical Insurance, Benefact House, 2000 Pioneer Avenue, Gloucester Business Park, Brockworth Gloucester GL3 4AW
Safeguarding	Thirtyoneeight	PO Box 133, Swanley, Kent BR8 7UQ
Financial	Stewardship	1 Lamb's Passage, London EC1Y 8AB

Section B Structure, governance and management

Description of the charity's trusts

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Additional governance issues

To include additional information, where relevant, about:

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- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Regional leads in turn, support the leadership team with specific responsibilities to supporting members within their designated regions.

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- Safeguarding Policy
- Risk Management Policy
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- Conflict of Interest Policy
- Reserves Policy
- Privacy Policy
- Health & Safety Policy

Implementation of the Risk Management document allows for consideration to be given to governance, operational, financial, external, environmental and compliance risks against a matrix which looks at the impact .v. likelihood which allows for early identification and the subsequent management of those risks identified.

Summary of the objects of the charity set out in its governing document

The object of the charity is, for the public benefit, the advancement of the Christian faith through working with ambulance services and the wider health care sector in which ambulance professionals work.

Summary of the main activities undertaken for the public benefit in relation to these objects including within this section, the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit

The charity was established on 3rd July 2020.

This report covers the period from this date however, the financial returns will cover the full financial year 1st April 2021 to 31st March 2022.

This past year has and continues to be challenging. Covid19 and the ramifications of this continuing disease, has impacted upon members who by nature of the membership, continue to serve and provide that front-line response in often challenging and stressful situations.

The role of the Christian Ambulance Association is therefore seen to be paramount in providing that support not only to members but their families and to those with whom they work with and alongside.

A number of factors have impacted upon the trustees' and leadership team which has meant that progress in promoting the association, has not been the priority that had been envisaged. It is acknowledged that although Covid has had an impact, other external factors have influenced the lack of progress however, we have engaged in a number of initiatives that allows for the association to remain encouraged as we learn to live with the barriers that the Covid disease brings.

The Christian Ambulance Association through our website, which has undergone a revamp, social media channels, ambulance trust intranet pages together with the distribution of our newsletter, allows for that means of internal and external communication to be maintained across the country.

We continue to look to engage with ambulance services, seeking to raise our awareness as a charity; looking to support and engage with equality, diversity and inclusion streams within ambulance trusts and, to reach out to prospective members which includes students during their training at a time where social isolation remains a challenge.

The Christian Ambulance Association has also had opportunities to raise an awareness in the media of current issues within the ambulance services and to provide a Christian perspective on those areas that impact upon staff.

Hosting a worship event, Emergency Services in Praise, to support those across the emergency services sector together with participating at the Emergency Services Show was a step of faith that enabled us to meet together, support and encourage not only members but the wider audience with plans to explore holding both events during 2022.

These activities have been overseen by the trustees who have had regard to the guidance issued by the charity commission ensuring that we continue to deliver on those requirements with regards to public benefit.

Additional details of objectives and activities

To include further statements, where relevant, about:

- **policy on grantmaking;**
- **policy programme related investment;**
- **contribution made by volunteers.**

We are grateful to our members for their support during this past year.

We also recognise the contribution of members of the central leadership team including those engaged with our internal and external communication and the responsibilities that this entails, continuing that encouragement, the welcoming of new members as well as representing the charity at external events together with, media opportunities and the development of new procedures.

Key positions within the association remain unfilled and although certain key positions have been filled, we will continue to seek out members who are able to give time in supporting the charity including the need to ensure that we, remain mindful with regards to future succession planning.

A summary of the main achievements of the charity during the year

In the period 2021/22, CAA membership has grown from 318 in March 2021 to 365 as of 31st March 2022 an annual increase of 15%.

During this year, the CAA has continued to develop our communication through the use of social media channels such as Twitter, Facebook and Instagram together with enhanced engagement with ambulance trusts/services.

The website has been revamped to reflect our status as a CIO and work continues to allow members to have direct access to policies and procedures which have previously only been available on request.

A quarterly newsletter along with a monthly prayer diary remains our first point of contact with regards to internal communications however, it is acknowledged that this has not always been possible for reasons outlined in section C.

We continued to establish coordinators in all UK regions to better support our members and engage with ambulance services locally. For reasons outlined in section C, this is an area that will be carried forward to 2022/2023.

By establishing regional leads, this has enabled the charity to review its structure ensuring that it remains fit for purpose as the charity develops and grows.

We participated in promoting the association at the Emergency Services Show in Birmingham and hosted a worship event 'Emergency Services in Praise' event (ESiP) both of which, remain a possibility of repeating as we progress through 2022 and beyond subject to Government restrictions.

The commitment of members in taking on responsibilities within the charity remains a challenge and one that will continually be at the forefront of the trustees as the expected level of growth, is likely to bring with it, the increase in workload in ensuring that the charity remains compliant in its obligations in meeting the requirements as laid down by the regulatory bodies.

As we enter the next reporting period, we remain resilient that the financial situation together with the ongoing work of the leadership team is strong and predicted to remain so, as the charity looks to further its aims and objectives in the months to come.

Brief statement of the charity's policy on reserves

Our Reserves Policy reflects the importance of ensuring that our reserves are in line with our expected expenditure. This is reviewed annually.
A maximum of £500.00 has been agreed by the Trustees which allows for payments to be made without referring back to the Trustees for authorisation. All payments are dual authorised. This amount is reviewed annually.

Details of any funds materially in deficit

Nothing to report.

Further financial review details**To include additional information, where relevant about:**

- **the charity's principal sources of funds including any fundraising;**
- **how expenditure has supported the key objectives of the charity;**
- **investment policy and objectives including any ethical investment policy adopted.**

The charity's primary source of funds is through the generosity of its members, either through regular monthly giving or as a one-off donation.

We are indebted to those who have supported us this past year outside of our membership base.

Stewardship supports our funding by managing gift aid in line with HMRC regulations.

The Christian Ambulance Association is registered with HMRC.

Known annual expenditure as well as initiatives to promote the charity's key objectives, is primarily communicated through the charity's quarterly leadership team meetings and disseminated via the charity's quarterly newsletter.

This past year, the charity has supported a number of members including family members by way of welfare assistance payments following personal bereavement and/or hardship.

The Ambulance Staff Charity (TASC) continue to be recipients with regards to a 3-year agreement starting in April 2021, to tith 10% of our income to support TASC in the work that they do.

All requests for financial assistance are duly considered to ensure that it meets our regulatory requirements of that as a CIO and falls within the remit of that classified as for the public benefit.

This past year, as a Charitable Incorporated Organisation, has been and continues to be challenging, whereby the foundations that will underpin all that we do, have been instrumental in maintaining transparency and integrity whilst upholding the objectives of the charity, its mission statement and vision alongside our Statement of Faith.

Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	SK	MH
Full name(s)	Simon King	Martyn Hallett
Position (eg Secretary, Chair, etc)	Chair/Trustee	Trustee
Date	25/4/2022	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations to CAF Account	3,252	-	-	3,252	3,476
Donations via Stewardship	2,035	-	-	2,035	1,345
Gift Aid via Stewardship	418	-	-	418	265
Charitable Contribution Via Amazon	6	-	-	6	-
31-8 Refund (Covid19)	97	-	-	97	-
Paypal Account Verification (E0.01)	0	-	-	0	-
Stationary Refund (Duplicate)	12	-	-	12	-
	-	-	-	-	-
Sub total (Gross income for AR)	5,820	-	-	5,820	5,086
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,820	-	-	5,820	5,086
A3 Payments					
Account Charges	97	-	-	97	145
Zoom	144	-	-	144	-
Conference's (CPA) / Training	230	-	-	230	-
Thirtynoneight	129	-	-	129	173
Website (Including Domain)	1,498	-	-	1,498	415
Merchandise/Promotional Material	582	-	-	582	482
Tithes / Gift Donation (TASC)	550	-	-	550	500
Welfare Payments	59	-	-	59	100
Stationary - Administration	213	-	-	213	-
Insurances	2,879	-	-	2,879	-
ESIP/ESS2021	6,380	-	-	6,380	1,816
Sub total	6,380	-	-	6,380	1,816
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	6,380	-	-	6,380	1,816
Net of receipts/(payments)	-560	-	-	-560	3,270
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,571	-	-	4,571	-
Cash funds this year end	4,011	-	-	4,011	3,270

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Held in Charities Aid Foundation Bank	4,011	-	-
		-	-	-
		-	-	-
	Total cash funds	4,011	-	-
	<small>(agree balances with receipts and payments account(s))</small>	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B4 Assets retained for the charity's own use		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B5 Liabilities		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
SK MH	Simon King Martyn Hallett	25/4/2022 25/4/2022

CHRISTIAN AMBULANCE ASSOCIATION

England & Wales - Charity number 1190610

Accounts



Trustees' Annual Report for the Period



Period Start Date			Period End Date				
From	3rd	July	2020	To	31st	March	2021

Section A Reference and Administration Details

Charity name	CHRISTIAN AMBULANCE ASSOCIATION					
Registered charity number	1190610					
Charity's principal address	The Bridge, Whitefriars Church, Whitefriars Junior School					
	Boughton Drive, Rushden					
	Northamptonshire					
	Postcode	NN10 9HX				

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Simon King	Chair		Trustee Resolution
2	Andrew Buchanan	Treasurer		Trustee Resolution
3	Robert Fellows			Trustee Resolution
4	Peter Davison			Trustee Resolution
5	Martyn Hallett			Trustee Resolution

Name of chief executive or names of senior staff members

Mr Simon King - Chair of the Christian Ambulance Association

Additional information

Names and addresses of advisers

Type of adviser	Name	Address
Financial	CAF Bank	25 Kings Hill Avenue, West Malling Kent ME19 4JQ
Solicitor	Katie Crosbie	Anthony Collins, 134 Edmund Street Birmingham B3 2ES
Insurance	Kate Wytchard	Ecclesiastical Insurance, Benefact House, 2000 Pioneer Avenue, Gloucester Business Park, Brockworth Gloucester GL3 4AW
Safeguarding	Thirtyoneeight	PO Box 133, Swanley, Kent BR8 7UQ
Financial	Stewardship	1 Lamb's Passage, London EC1Y 8AB

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution
How the charity is constituted	A Charitable Incorporated Organisation with voting members other than its charity trustees
Trustee selection methods	<ul style="list-style-type: none"> • Charity trustees shall first request nominations from members of the CIO. • Apart from the first charity trustees, every charity trustee must be appointed from among the charity trustee nominations for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. • In selecting individuals for appointment as charity trustees from the charity trustee nominations, the existing charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. • Elected trustees will be subject to a basic DBS check. • All charity trustees must subscribe and adhere to, in belief and lifestyle, the Statement of Faith.

Additional governance issues

<p>To include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>The charity's organisational structure headed by the chair of the charity Simon King, is overseen by the board of trustees and supported by a leadership team from within the membership.</p> <p>Regional leads in turn, support the leadership team with specific responsibilities to supporting members within their designated regions.</p> <p>The following policies and procedures ensure transparency and compliance with the regulatory bodies. Each policy is reviewed annually with specific references appertaining to any of the policies, discussed further at the quarterly trustees meetings.</p> <ul style="list-style-type: none"> • Social Media & Communications Policy • Safeguarding Policy • Risk Management Policy • Complaints Handling Policy • Conflict of Interest Policy • Reserves Policy • Privacy Policy • Health & Safety Policy <p>Implementation of the Risk Management document allows for consideration to be given to governance, operational, financial, external, environmental and compliance risks against a matrix which looks at the impact .v. likelihood which allows for early identification and the subsequent management of those risks identified.</p>
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Summary of the objects of the charity set out in its governing document

The object of the charity is, for the public benefit, the advancement of the Christian faith through working with ambulance services and the wider health care sector in which ambulance professionals work.

Summary of the main activities undertaken for the public benefit in relation to these objects including within this section, the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit

The charity was established on 3rd July 2020.

This report covers the period from this date however, the financial returns will cover the full financial year 1st April 2020 to 31st March 2021.

As we are in our infancy, we are in a period of becoming aware of our obligations as a CIO, increasing an awareness across the ambulance/medical sector and continue to increase our membership accordingly.

This year, we have developed and continue to promote the Christian Ambulance Association through our website and social media channels, as well as through the distribution of our newsletter and on the intranet pages of some ambulance services.

We have also been investing time with our members and regional coordinators to encourage and support other members as well as their colleagues.

This year has been a time of engaging with ambulance services, seeking to raise our awareness as a charity; looking to support and engage with equality, diversity and inclusion streams within ambulance trusts and, to reach out to prospective members which includes students during their training at a time where social isolation remains a challenge.

The Christian Ambulance Association has also had opportunities to raise an awareness in the media of issues within the ambulance services and to provide a Christian perspective on those areas that impact upon staff particularly during Covid19.

Planning for a worship event to support those across the emergency services sector continues alongside participating at ESS2021 and although cancelled due to COVID-19 this past year, plans continue to hold the event during 2021.

These activities have been overseen by the trustees who have had regard to the guidance issued by the charity commission ensuring that we continue to deliver on those requirements with regards to public benefit.

Additional details of objectives and activities

To include further statements, where relevant, about:

- **policy on grantmaking;**
- **policy programme related investment;**
- **contribution made by volunteers.**

We are grateful to our members for their support during this past year, including their work to complete the process as regards to our recognition as a charity by the charity commission, together with the creation and implementation of our supporting documents.

We also want to recognise the daily contribution of members of the central leadership team including those engaged with our internal and external communication and the responsibilities that this entails, continuing that encouragement, the welcoming of new members as well as representing the charity at external events together with, media opportunities and the development of new procedures.

This contribution has allowed for a membership officer to be appointed and although certain key positions have been filled, we will continue to seek out members who are able to give time in supporting the charity including the need to ensure that we, remain mindful with regards to future succession planning.

A summary of the main achievements of the charity during the year

One of the main achievements of this past year has been the attainment of charity status and establishing CAA's foundational policies and procedures that will underpin, protect and support the charity.

In the period 2020/21, CAA membership has grown from 179 in March 2020 to 318 as of 31st March 2021 an annual increase of 77%.

During this year, the CAA has developed our communication through the use of social media channels such as Twitter, Facebook and Instagram together with enhanced engagement with ambulance trusts/services.

The website is currently under construction to reflect our status as a CIO and will allow members to have direct access to policies and procedures which have previously only been available on request.

A quarterly newsletter is produced along with a monthly prayer diary.

We have established coordinators in all UK regions to better support our members and engage with ambulance services locally and this is to be further developed during 2021/2022.

By establishing regional leads, this has enabled the charity to review its structure ensuring that it remains fit for purpose as the charity develops and grows.

Covid19 has had an impact whereby events that had been planned for 2020 have had to be curtailed including, ESS2020 the Emergency Services Show and a planned Emergency Services in Praise event (ESiP) both of which, remain a possibility as we progress through 2021 and beyond subject to Government restrictions.

The commitment of members in taking on responsibilities within the charity remains a challenge and one that will continually be at the forefront of the trustees as the expected level of growth, is likely to bring with it, the increase in workload in ensuring that the charity remains compliant in its obligations in meeting the requirements as laid down by the regulatory bodies.

As we enter the next reporting period, we remain resilient that the financial situation together with the ongoing work of the leadership team is strong and predicted to remain so, as the charity looks to further its aims and objectives in the months to come.

Brief statement of the charity's policy on reserves

Our Reserves Policy reflects the importance of ensuring that our reserves are in line with our expected expenditure. This is reviewed annually. A maximum of £500.00 has been agreed by the Trustees which allows for payments to be made without referring back to the Trustees for authorisation. All payments are dual authorised. This amount is reviewed annually.

Details of any funds materially in deficit

Nothing to report.

Further financial review details**To include additional information, where relevant about:**

- **the charity's principal sources of funds including any fundraising;**
- **how expenditure has supported the key objectives of the charity;**
- **investment policy and objectives including any ethical investment policy adopted.**

The charity's primary source of funds is through the generosity of its members, either through regular monthly giving or as a one-off donation.

We are indebted to those who have supported us this past year outside of our membership base.

Stewardship supports our funding by managing gift aid in line with HMRC regulations.

The Christian Ambulance Association is registered with HMRC.

Known annual expenditure as well as initiatives to promote the charity's key objectives, is primarily communicated through the charity's quarterly leadership team meetings and disseminated via the charity's quarterly newsletter.

This past year, the charity has supported a number of members by way of welfare assistance payments following personal bereavement and/or hardship.

A one-off donation to the Ambulance Staff Charity (TASC) will be further supplemented by a 3-year agreement starting in April 2021, to tithe 10% of our income to support TASC in the work that they do.

All requests for financial assistance are duly considered to ensure that it meets our regulatory requirements of that as a CIO and falls within the remit of that classified as for the public benefit.

This past year, our first as a Charitable Incorporated Organisation, has been one whereby the laying down of those foundations that will underpin all that we do, has been instrumental in maintaining transparency and integrity whilst upholding the objectives of the charity, its mission statement and vision alongside our Statement of Faith.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Simon King	Pete Davison
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	14 th June 2021	

Christian Ambulance Association		1190610		CC16a
Receipts and payments accounts				
For the period from	Period start date 1st April 2020	To	Period end date 31st March 2021	

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Total Donations (Lloyds)	2,866	-	-	2,866	-
Total Donations (CAF)	610	-	-	610	-
Total Donations (Stewardship)	1,610	-	-	1,610	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	5,086	-	-	5,086	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,086	-	-	5,086	-
A3 Payments					
Account Charges	145	-	-	145	-
Thirtyoneeight	173	-	-	173	-
Charity Application	1,320	-	-	1,320	-
Website (Construction/Annual Costs)	415	-	-	415	-
Merchandise/Promotional Material	482	-	-	482	-
Charitable Donations (TASC)	500	-	-	500	-
Welfare Payments	100	-	-	100	-
Stationary/Administrative Costs	-	-	-	-	-
	-	-	-	-	-
Sub total	3,136	-	-	3,136	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,136	-	-	3,136	-
Net of receipts/(payments)	1,950	-	-	1,950	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,621	-	-	2,621	-
Cash funds this year end	4,571	-	-	4,571	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £

B1 Cash funds

CAF Account	4,571		
	-	-	-
	-	-	-
Total cash funds	4,571	-	-

(agree balances with receipts and payments account(s))

OK OK OK

Unrestricted funds to nearest £ **Restricted funds to nearest £** **Endowment funds to nearest £**

Details

B2 Other monetary assets

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

Details

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Andrew Buchanan	14th June 2021
	Simon King	14th June 2021