

# Trustees' annual report for the period



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Period start date       Period end date

Charity name

Charity No  
(if any)

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote equality and diversity by the elimination of discrimination on the grounds of sex, in particular within business and industries in the UK
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Women in Innovation UK CIO ("WIN UK CIO") organizes programming, workshops, and events, open to the public, promoting gender equality in the innovation sector. WIN UK CIO activities are typically targeted towards supporting and providing resources to women leaders aspiring to work or currently working in the innovation industry in the UK
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees of WIN UK CIO confirm that they have complied with their duty to have regard to the Charity Commission's guidance on public benefit.

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>WIN London has continued to support the community offering virtual and in person discussions. They are focused on topics identified by the community, around anti-racism in innovation, making a positive impact as dynamic and innovation practitioners, positioning women to succeed in the ever-changing era of working from home and designing for diversity.</p> <p>We are also supporting the shifting career landscape by offering small group, career coaching, on themes relevant to not only the stage women are at their careers but also how technology is impacting traditional career paths.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

	SORP reference	
Review of the charity's financial position at the end of the period	Para 1.21	As of 31 Dec 2022, WIN UK CIO had a net cash reserve of GBP 1085. In 2022, WIN UK generated GBP 2425 of programming revenue and incurred expenses of 1340.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Cash reserves are usually held to cover ongoing expenses to support the programming
Amount of reserves held	Para 1.22	GBP 1085
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:	SORP reference	
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	WIN UK CIO's trustees are appointed by the organization's Founder Member, which is Women in Innovation, Inc. ("WIN US"), a 501(c)(3) non-profit corporation based in the State of New York in the United States. If the Founder Member ceases to be a member of the CIO, the other members, acting by majority appoint the charity trustees.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	WIN UK CIO's Founder Member is Women in Innovation, Inc ("WIN US"), a 501(c)(3) non-profit corporation based in the State of New York in the United States. WIN UK CIO's activities are aligned with those of WIN US in the United States under a shared charitable mission for the public benefit.
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	WOMEN IN INNOVATION UK CIO
Other name the charity uses	WIN UK CIO
Registered charity number	1190607
Charity's principal address	8 WOODLAWN ROAD LONDON SW6 6NQ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Chloe Williams			Women In Innovation US
2	Meera Pathak			Women In Innovation US
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## Reference and Administrative details

(cont)

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

### Other optional information

# Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<div>CHLOE WILLIAMS</div>	<div>Meera Pathak</div> <div>Meera Pathak (Jul 2, 2024 09:51 GMT+1)</div>
Full name(s)	<div>Chloe Williams</div>	<div>Meera Pathak</div>
Position (eg Secretary, Chair, etc)	<div>Trustee</div>	<div>Trustee</div>
Date	<div>16/6/2024</div>	









# TAR 2022 v2

Final Audit Report

2024-07-02

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