



**THE BROMSGROVE YOUTH AND COMMUNITY HUB
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 5 APRIL 2025**

THE BROMSGROVE YOUTH AND COMMUNITY HUB

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr T May (Appointed 11th July 2022) Ms K Pascoe (Appointed 11th July 2022) Mr S Vincent (Appointed 28th August 2024) Mrs K Reeves (Appointed 28 th August 2024) Mrs S McIntosh (Appointed 5th February 2025) Rev David Ford (Appointed 11th July 2022; Ceased 30th June 2024)
Charity number	1190592
Principal address	22 Market Street Bromsgrove Worcestershire B61 BDA
Independent examiner	Jerroms GCN Limited West Point, Second Floor Mucklow Office Park Mucklow Hill Halesowen B62 8DY

THE BROMSGROVE YOUTH AND COMMUNITY HUB

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THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT

FOR THE YEAR ENDED 5 APRIL 2025

The Trustees present their annual report and financial statements for the year ended 5 April 2025.

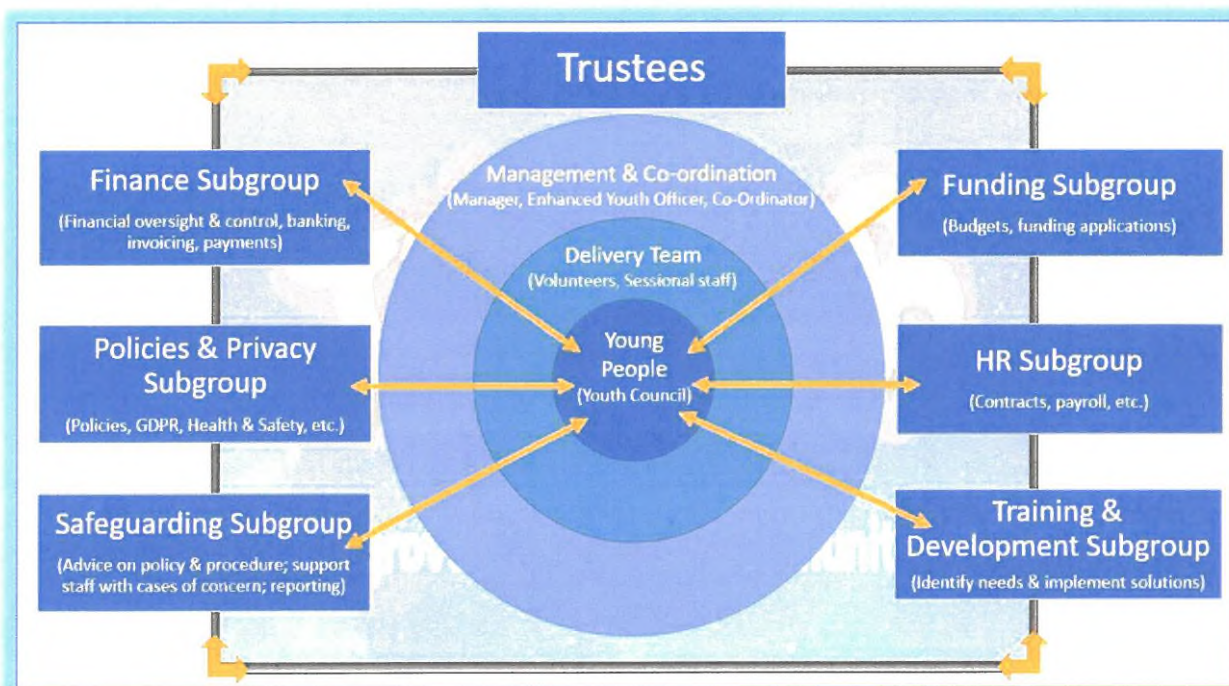
The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Structure, Governance and Management

The Hub is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO). It is governed by an original Constitution dated 10th July 2020.

The charity trustees are responsible for the general control and management of the charity, including the recruitment of new trustees as and when the need arises for specific skills, experience and knowledge within the trustee body. Before appointment the trustees ensure that a prospective trustee understands the responsibilities they are taking on and can be relied on to carry them out responsibly.

Our organisation structure chart (below) seeks to delegate responsibilities, where appropriate, to a management team who report directly to the trustees. Management sub-groups ensure that the skills and expertise of staff are included, and the voices of the young people who are our service users are heard.



THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

Objectives and Activities

The charitable objectives of The Hub are to act as a resource for young people aged between 8 - 19 years, living the Bromsgrove District of north Worcestershire. Through a diverse range of activities provision is made for the emotional, physical, psychological, educational, and spiritual well-being of all young people.

The objects of the CIO, as stated in the Constitution, are:

1. Working to address community issues within the District of Bromsgrove
2. Raising awareness of the issues and difficulties affecting the lives of young people.
3. Enhancing the lives of young people and the community within Bromsgrove.
4. Giving a platform for the young people of Bromsgrove to have a voice, and to be heard by the wider public and partnerships.
5. Cultivating a sentiment in favour of equality and diversity with young people and the community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities should be undertaken. The Hub is not a static organisation, but able to adapt according to the presenting needs of service users.

Our current range of activities includes:

- Music tuition
- LGBTQIA+ support group
- Youth Council
- Outreach and detached youth work
- Multi-sports projects
- Empowerment groups
- Schools sessions
- Intergenerational activities
- SEN / ASD Groups
- School holiday provision
- Alternative Provision Programme

The Hub promotes equality and inclusion in all that we do, from recruitment of trustees and staff, right through the design and delivery of all activities.

Through reporting and monitoring of all of our activities ensures that all of our provision is professionally delivered, and appropriate to the needs of the service users.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

Achievements and Performance

The Hub has continued to provide high quality youth provision, delivered by skilled staff. We have sought to invest in the training and development of our staff team to ensure that they are fully equipped to meet the needs of the young people who attend Centre-based provision, as well as those we meet during detached outreach patrols. Particular highlights of our year include the following:

Training & Development

Through this year training has continued to be a high priority for us as an organisation. Support has been given to ensure staff complete their level 2 youth work qualification; we have also had 3 staff start their level 3 youth work qualification. We have had a strong focus on ensuring core training such as first aid and Food hygiene have been completed by our led staff. In addition, we have enhanced our regular focus on training and development through the addition of external clinical supervision sessions. These have been very beneficial in enabling staff to be guided through reflective practice in response to challenging experiences.



New Alternative Provision Programme



Our Alternative School Provision has moved into its second year of delivery. The programme works in partnership with local education providers who refer in young people for whom a full-time school system does not reflect their social and emotional needs. The Hub offers a programme of activities focused on the development of a young persons' educational, social, and relational needs. Activities have included time at our allotment project, trips out, and more structured sessions to explore life issues. The young people who attend are also enrolled on to a Azdan qualification, ensuring when they leave or program they have a vocational qualification. As an organisation we have also been able to support 5 young people with sitting their GCSE's, by using our building as an exam centre. Over the last year, we have supported 30 young people to remain in some form of education.

Youth Council

If we stop listening to the voices of young people, The Hub will not be the organisation it needs to be. The expansion of Youth Council sessions this year has helped to keep us on track by engaging with young people in our main centre. The sessions create a safe place for young people to air their views and opinions in ways that are constructive, and lead to the development of all that the Hub seeks to be and do.



THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2025

Community events

Engagement with our local communities is a fundamental part of The Hub's journey. Community engagement enables us to support what is going on around us and at the same time promote all that is on offer through The Hub.



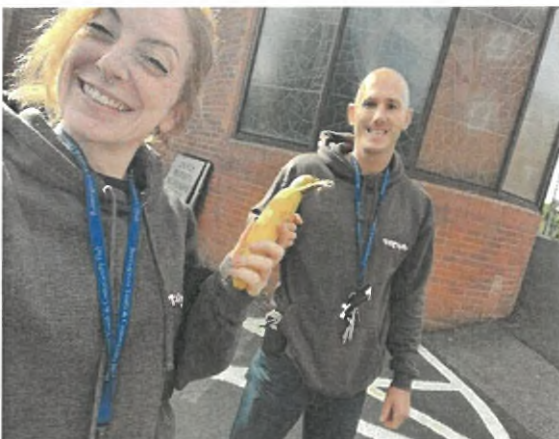
At Easter we held an integrational event where we opened the doors to our new building to the community. The young people hosted an afternoon tea event, alongside bingo and other fun activities, this enabled our young people to focus on how to engage with the needs of a different generation on their own.

Holiday Camps



School holidays provision has now become an established part of The Hub offer. Holiday camps were delivered during the summer, October, Christmas, February and the Easter holidays. Moving to our new building has enabled attendance numbers to grow steadily. Our staff team have provided a varied and engaging programme at each camp. We have been grateful for the support of funders, as well as partnership with a local sports provision organisation who have supported us with the use of their booking system.

Detached Youth work



We have seen a growing need for detached youth work this year, both in Bromsgrove town centre, as well as through our provision in Droitwich. Both programmes have needed to grow and develop to meet the changing needs of young people observed in these communities. There is still more work to do with this aspect of our provision and conversations with partner agencies and statutory bodies is ongoing. During this period, we have expanded our delivery in Droitwich to two patrols a week, we have seen increased engagement with young people due to this expansion. We have also launched our Catshill patrols, we are delivering one session a week and are working with local partners in the area to ensure we are delivering a robust programme.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2025

Open access centre-based provision

The success of our detached outreach work leads directly into an increased footfall of young people accessing our open access sessions. The move to our new building and a change to the staffing has seen the young age provision grow in numbers attending. There is more structure within these sessions, with a focus on themed sessions which the young people are enjoying. Our older group has continued to attract large numbers of young people with diverse needs and interests. That can often present unexpected challenges for our staff team and so flexibility and adaptability are skills needed at each session.



Sports activities form a key part of our open access groups, and the provision of food is something of an essential for some of the young people attending. We continue to see an increase in the number of young people whose families are struggling with the rising cost of food prices as a result of the current cost of living crisis. When funding allows, the offer of food during our sessions is supplemented with food packs for young people to take home.



More young people, more staff, more volunteers!

As numbers have increased in terms of youth engagement with every aspect of The Hub offer, we have been able to respond by expanding our staff team. Alongside that, we are very fortunate as an organisation to have a growing team of committed and enthusiastic volunteers. Their willingness to get stuck in gives us added flexibility with our staffing such that we are always able to ensure that where one-to-one support is needed, it is available, knowing that someone else will be organising other aspects of our sessions. Our volunteer base has grown this year, and we are looking to build on that next year.



Music sessions

Moving into our new building has enabled us to set up a music studio, this has been a great assist to what we can offer young people around music production. We have had a change with our music tutors during this year which has given us the opportunity to be able to offer a different style of music tuition and bring back the opportunity to start to do live performances.

Additional music workshops have been a popular feature at open access sessions and in the alternative school provision, adding to the wide range of activities on offer.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2025

LGBTQIA+



Due to staffing we had to stop this group running for a short period of time during this year. This was relaunched when we moved back into the new building and numbers attending have grown week on week. The young people also attended Birmingham pride which was a great experience for them. As an organisation we had to make the difficult decision to close down our Vesta Tilly provision in Worcester City, the decision was made due to the low numbers of young people who were attending, making it not sustainable to continue running the sessions.

The allotment project



Born out of an intergenerational engagement in previous years, we now have a group of young people engaged in an allotment project. It has been good to see young people involved in every aspect of the work, all the way through from preparing the ground, to planting the seed, tending to the plants, and on to harvesting, cooking and eating what has been grown. This project is teaching young people new skills whilst providing them with a sense of pride in their own achievements, we have seen this program move into the Alternative School provision, this has been a great opportunity for learning for these young people.

Unstoppables SEN / ASD provision



We believe that no one should be limited by or overlooked due to any additional support that they may need to thrive in every aspect of life. This is reflected in our monthly group that has been set up for young people with SEN / ASD – “The Unstoppables”.

This year we have continued to be able to add trips and external activities to what is on offer alongside our small group sessions that include art, music, gaming, and outdoor activities. Due to additional funding, we have also been able to add an extra session within the month, which has been great for those who attend. Moving to the new building has enabled us to set up a sensory room, which has strongly benefited this group. Those who attend can participate as much or as little as they want to, and everyone is encouraged to learn new skills.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

Development Plans

The Hub made the bold decision to move to a new building during this period, our lease started on the 1st November 2025. The move to the new building saw us going through a renovation project to ensure the new space would fit the needs of the young people who would be attending, with the creation of a music studio, a sensory room and the development of a new kitchen. The move to the new space has allowed us to expand our delivery, and the numbers of young people who can attend.

With the move to the new building, we have also expanded our staff team to ensure we can manage the space and delivery appropriately. In December we appointed a Senior Youth worker, his role has added depth to the delivery of our youth provision. In February we appointed an Admin officer, this role has been critical for ensuring we have a strong back-office support. We have also appointed a Activities and Events manager role, this is a new role for the organisation and has been appointed to help us develop the events, activities and use of the building.

As an organisation we have also worked alongside a local business to help us develop a new website, which is easier to navigate and is structured in a way that represents to growth of the organisation.

Further development needs have been identified which will form a core focus during the next financial year. As an organisation we need to develop new provision and expand the usage of our new building.

Risk Management

The trustees recognise their responsibility with regard to risk management. The risks to which the organisation may be exposed have been identified and documented in a risk register together with appropriate mitigation and control procedures. The risk register is monitored and updated regularly and reviewed by the trustees on an annual basis.

Reserves Policy

The Hub holds reserves in restricted funds that are the unspent portion of restricted grants and donations.

The trustees have continued their aim of building up reserves in unrestricted funds and currently meet the Charity Commission recommend level of 3-6 months operating expenditure. The purpose of these reserves is to enable the charity to operate day to day without cash flow problems and to ensure there would be enough funds held.

Financial controls are reviewed by the trustees on an annual basis.

Financial Review

Some progress has been made during this accounting period towards securing longer term funding in order to stabilise the future stability of the organisation. There is more to be done in this regard during the next accounting period, and this needs to be especially focused on funding for core costs.

The Trustees' report was approved by the Board of Trustees.



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Mr S Vincent

Date: 25/9/25

THE BROMSGROVE YOUTH AND COMMUNITY HUB

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

I report to the Trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the year ended 5 April 2025.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

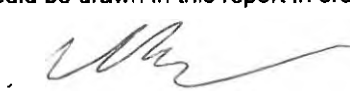
Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


Martin Bradley FCCA
Jerroms GCN Limited
West Point, Second Floor
Mucklow Office Park
Mucklow Hill
Halesowen
B62 8DY
Date: 9/12/2025

THE BROMSGROVE YOUTH AND COMMUNITY HUB

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 5 APRIL 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	94,239	248,331	342,570	68,546	140,760	209,306
Total income		94,239	248,331	342,570	68,546	140,760	209,306
Expenditure on:							
Charitable activities	4	58,345	200,571	258,916	44,487	153,544	198,031
Total expenditure		58,345	200,571	258,916	44,487	153,544	198,031
Net income and movement in funds		35,894	47,760	83,654	24,059	(12,784)	11,275
Reconciliation of funds:							
Fund balances at 6 April 2024		99,244	77,853	177,097	75,185	90,637	165,822
Fund balances at 5 April 2025		135,138	125,613	260,751	99,244	77,853	177,097

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

BALANCE SHEET

AS AT 5 APRIL 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	10		31,368		10,018
Current assets					
Debtors	11	28,230		22,379	
Cash at bank and in hand		206,268		145,810	
		234,498		168,189	
Creditors: amounts falling due within one year	12	(5,115)		(1,110)	
Net current assets			229,383		167,079
Total assets less current liabilities			260,751		177,097
The funds of the charity					
Restricted income funds	15		125,613		77,853
Unrestricted funds	16		135,138		99,244
			260,751		177,097

The financial statements were approved by the Trustees on



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Mr S Vincent

Date: 25/9/25

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2025

1 Accounting policies

Charity information

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	10 years straight line
Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	94,239	141,268	235,507	66,046	11,591	77,637
Grants	-	107,063	107,063	2,500	129,169	131,669
	<u>94,239</u>	<u>248,331</u>	<u>342,570</u>	<u>68,546</u>	<u>140,760</u>	<u>209,306</u>

4 Charitable activities

	2025 £	2024 £
Staff costs	175,853	150,596
Depreciation and impairment	8,088	5,145
Insurance	738	1,265
Professional fees	918	356
Project costs	29,400	12,564
Telephone and computer costs	4,052	2,082
Sundry expenses	353	257
Travel	-	13
Staff training	9,224	9,374
Room hire & rent	19,847	13,245
Bank charges	248	129
Office supplies & printing	772	636
Cleaning	1,609	500
Food and refreshments	828	759
	<u>251,930</u>	<u>196,921</u>
Share of governance costs (see note 5)	6,986	1,110
	<u>258,916</u>	<u>198,031</u>
Analysis by fund		
Unrestricted funds	58,345	44,487
Restricted funds	200,571	153,544
	<u>258,916</u>	<u>198,031</u>

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

5 Support costs

	Support costs £	Governance costs £	2025 £	2024 £
Accountancy	-	1,986	1,986	1,110
Legal and professional	-	5,000	5,000	-
	-	6,986	6,986	1,110
Analysed between Charitable activities	-	6,986	6,986	1,110

Governance costs includes payments to the accountants of £1,986 (2024- £1,110) for independent examiner fees.

6 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	-	-
Depreciation of owned tangible fixed assets	8,088	5,145

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	14	15
Employment costs	2025 £	2024 £
Wages and salaries	170,589	146,455
Other pension costs	5,264	4,141
	175,853	150,596

There were no employees whose annual remuneration was more than £60,000.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

10 Tangible fixed assets

	Leasehold improvements	Fixtures and fittings	Computers	Total
	£	£	£	£
Cost				
At 6 April 2024	-	139	17,499	17,638
Additions	27,792	-	1,646	29,438
	<u>27,792</u>	<u>-</u>	<u>1,646</u>	<u>29,438</u>
At 5 April 2025	27,792	139	19,145	47,076
	<u>27,792</u>	<u>139</u>	<u>19,145</u>	<u>47,076</u>
Depreciation and impairment				
At 6 April 2024	-	109	7,511	7,620
Depreciation charged in the year	2,779	30	5,279	8,088
	<u>2,779</u>	<u>30</u>	<u>5,279</u>	<u>8,088</u>
At 5 April 2025	2,779	139	12,790	15,708
	<u>2,779</u>	<u>139</u>	<u>12,790</u>	<u>15,708</u>
Carrying amount				
At 5 April 2025	25,013	-	6,355	31,368
	<u>25,013</u>	<u>-</u>	<u>6,355</u>	<u>31,368</u>
At 5 April 2024	-	30	9,988	10,018
	<u>-</u>	<u>30</u>	<u>9,988</u>	<u>10,018</u>

11 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Fund debtors	15,085	22,379
Other debtors	5,940	-
Prepayments and accrued income	7,205	-
	<u>28,230</u>	<u>22,379</u>

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	5,115	1,110
	<u>5,115</u>	<u>1,110</u>

13 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	5,264	4,141
	<u>5,264</u>	<u>4,141</u>

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

13 Retirement benefit schemes

(Continued)

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

14 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	28,000	-
Between two and five years	112,000	-
In over five years	121,333	-
	<u>261,333</u>	<u>-</u>

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 6 April 2023	Incoming resources	Resources expended	Balance at 6 April 2024	Incoming resources	Resources expended	Balance at 5 April 2025
	£	£	£	£	£	£	£
David Morgan Music Trust	-	500	(137)	363		(363)	-
Allchurches Trust	3,950			3,950		(3,950)	-
Brewin Dolphin Street Pastors	1,000		(1,000)	-			-
BDC Communities (NHB)	1,883		(1,883)	-			-
TIF	3,009		(3,009)	-			-
RBC/CSP Street Pastors Outreach	850		(850)	-			-
Redditch Borough Council / CSP: Enhanced Youth Worker	-	13,133	(13,133)	-			-
Youth Music	1,162	9,100	(10,262)	-			-
Commonwealth Games Legacy Grant	2,498		(2,498)	-			-
Youthscape 2	1,529	15,858	(14,813)	2,574	21,885	(19,492)	4,967
Street Games /Youth Justice	1,290		(1,290)	-			-
National Lottery Community Fund	48,736		(32,603)	16,133		(4,752)	11,381
Youth Council Project	2,647	5,000	(2,700)	4,947	5,000	(4,154)	5,793
SEN/ASD Project	1,392	1,070	(2,462)	-			-
Worcestershire Community Fund (#iwill2022)	8,615		(8,615)	-			-
Wychavon COMF Funding	12,073		(7,755)	4,318		(4,318)	-
BDC Youth Council Project celebration event		1,000		1,000			1,000
Woodward Charitable Trust		2,000	(93)	1,907		(1,907)	-
Worcestershire City Council		300	(105)	195		(195)	-
Backdoor Pro (Carnival)		150	(150)	-			-
Margaret Westwood Grant		500	(7)	493		(493)	-
Bromsgrove District Council - Equalities Small Grants Scheme		1,000	(1,000)	-			-
Redditch Borough Council / CSP: Safer Bromsgrove grant		8,304	(7,582)	722		(722)	-

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

15 Restricted funds

(Continued)

WCF Inclusive Community Fund	7,000	(3,899)	3,101		(3,101)	-
Wychavon District Council Youth Support Fund - Droitwich Outreach	15,426		15,426	15,426	(13,652)	17,200
Councillor Shirley Webb	787	(787)	-			-
Sport England (Bridging the Gap)	15,000	(15,000)	-			-
Reachout Bromsgrove - Unstoppables	1,600	(1,600)	-			-
Hedley Foundation - Unstoppables (SEN/ASD)	2,448	(169)	2,279		(2,279)	-
Youth Services Fund - One-to-One (Weekly drop-in & one-to-one sessions)	5,000	(5,000)	-			-
Youth Services Fund - Detached	3,032	(2,317)	715	6,062	(574)	6,203
Youth Services Fund - Open Access (Thursday & Friday "Motivate")	3,032	(3,032)	-	6,062	(3,985)	2,077
Youth Services Fund - Targeted (Unstoppables; Empowerment; LGBTQ+)	3,032	(2,865)	167	6,062	(5,295)	934
Worcestershire Community Trust - Vesta Tilley	1,750	(250)	1,500	3,000	(4,500)	-
Oakland International	1,500	(1,062)	438		(438)	-
Children In Need	15,400	(5,583)	9,817	26,600	(28,208)	8,209
Youth Music Stability Fund	7,500		7,500		(7,500)	-
Ninevah Trust	338	(31)	307		(307)	-
Bromsgrove Street Pastors				720	(720)	-
NWCSP Valuing Futures Grant - AP				5,000	(5,000)	-
UKSPF - DBC fund				10,026	(10,026)	-
Redditch Borough Council / CSP: Enhanced Youth Worker contract				21,889	(21,021)	868
BDC Equalities Small Grants Scheme - Allotment				1,000	(802)	198
Youth Innovation Fund				2,225	(1,558)	667
Lottery (My Postcode; My Choice)				18,180	(3,900)	14,280
Severn Trent				13,040	(11,928)	1,112
ReNew SmallGrant Scheme				2,000	(1,637)	363
West Mercia Police Hotspot Funding				17,703	(17,544)	159

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

15 Restricted funds

(Continued)

Police & Crime Commissioner funding	800	(733)	67
Safer Bromsgrove	6,242	(4,324)	1,918
Youth Services Fund (2) - Detached	5,305	(2,296)	3,009
Youth Services Fund (2) - Open Access (Juniors & Seniors)	5,305	(2,833)	2,472
Youth Services Fund (2)- Targeted (Unstoppables; Empowerment; LGBTQ+; No Definitions)	5,305	(2,146)	3,159
Sport England Movement Fund	13,976	(500)	13,476
Councillor Shirley Webb	1,000	(524)	476
BDC Short Breaks Funding - Unstoppables	518	-	518
Garfield Western	15,000	(1,000)	14,000
Margaret Westwood Memorial Charity (£6,000 buildings; £4,000 rent)	10,000	(1,362)	8,638
Councillor Helen Jones	2,000	(531)	1,469
Tesco Stronger Start Grant	1,000	-	1,000

90,634	140,760	(153,542)	77,852	248,331	(200,570)	125,613
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During the year the charity has received grant funding from various sources with specific criteria for expenditure, as follows:

- Redditch Borough Council/CSP - £34,101.00 received in this accounting period from the Youth Services Fund. This provides funding for management, staffing, room hire, and resource across multiple aspects of the organisation.
- Bromsgrove Street Pastors - £720.00 received in this accounting period to support staffing costs for detached youth work patrols.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

15 Restricted funds

(Continued)

- Worcestershire Community Trust - £3,000.00 received in this accounting period as the first payment in a multiple year agreement to provide staffing and resource costs for the Vesta Tilley LGBTQ+ group.
- North Worcestershire Community Safety Partnership Valuing Futures Fund - £5,000.00 received in this accounting period towards staffing costs for the Alternative Provision programme, supporting young people who struggle with fulltime school based education.
- Redditch Borough Council/CSP: Enhanced Youth Worker - £21,888.75 received in this accounting period. This has been the final year of a three year agreement with the Community Safety Partnership team of Redditch Borough Council to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- YouthScape 2: Senior Youth Worker - £21,885.00 received in this accounting period. This has been the second year of a three year agreement to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- Bromsgrove District Council - Youth Council project - £5,000.00 received in this accounting period. Funding has been provided for staffing costs and group resources for a group that enables the voices of young people to be heard and their contributions considered for the development of the organisation.
- Wychavon District Council Youth Support Fund - £15,426.00 received in this accounting period as the second payment of a contract to deliver detached youth outreach patrols in the town of Droitwich. The funds breakdown as management & operational costs (£1,590.00), and sessional staffing costs (£13,836.00).
- Children In Need - £26,600.00 received in this accounting period from a multi-year grant award supporting organisational core costs, including management, staffing, and room hire.
- Bromsgrove District Council - Equalities Small Grants Scheme - £1,000.00 received in this accounting period to provide funding towards the allotment project.
- Youth Innovation Fund - £2,225.00 received in this accounting period for multiple activities including cooking sessions, trips, and events.
- My Postcode, My Choice Lottery - £18,180.00 received in this accounting period to support staffing and room hire costs.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

15 Restricted funds

(Continued)

- Severn Trent - £13,040.00 received in this accounting period. £11,040.00 was for towards management and staffing costs for a new Senior Youth Worker post, and £2,000.00 towards renovation and refurbishment costs for our move to a new premises.
- Sport England Movement Fund - £13,976.00 received in this accounting period to provide staffing, training and equipment costs to enhance our offer of multi-sport activities, and inclusive sports programmes during the school holidays.
- Bromsgrove District Council Short Breaks Fund - £517.50 received in this accounting period as the first half payment of a grant totalling £1,035.00. This funding is for the delivery of a SEN / ASD group (Unstoppables).
- Garfield Western - £15,000.00 received in this accounting period to support staffing costs for a new Senior Youth Worker post.
- Margaret Westwood grant - £10,000.00 received in this accounting period. £4,000.00 was to support premises hire costs, and £6,000.00 towards renovation and refurbishment costs for our move to a new premises.
- West Mercia Police Hot Spot Fund - £17,703.00 receiving in this accounting period. This grant was awarded to provide resources for targeted work through the Alternative Provision programme with attention focused on police hot spot areas of crime and antisocial behaviour. £8,000.00 of the grant was for staffing costs, and £9,703.00 towards renovation and refurbishment costs for our move to a new premises, from which this work could be better facilitated.
- Councillor H Jones - £2,000.00 received in this accounting period to support operational and resource costs.
- Tesco Stronger Start Fund - £1,000.00 received in this accounting period towards staffing and resources costs of the allotment project.

During the accounting period the organisation moved to new premises at 22 Market Street. In addition to grants received that included funding towards renovation and refurbishment costs, the following grants were also received in this accounting period wholly for that purpose:

- UK Shared Prosperity Fund (Bromsgrove District Council) - £10,025.80
- ReNew Small Grants Scheme (Rediscover North East Worcestershire) - £2,000.00
- West Mercia Police & Crime Commissioner - £800.00
- North Worcestershire Community Safety Partnership / Safer Bromsgrove - £6,242.00
- Councillor Shirley Webb - £1000.00

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 6 April 2024 £	Incoming resources £	Resources expended £	At 5 April 2025 £
General funds	99,244	94,239	(58,345)	135,138
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 6 April 2023 £	Incoming resources £	Resources expended £	At 5 April 2024 £
General funds	75,185	68,546	(44,487)	99,244
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 5 April 2025:			
Tangible assets	31,368	-	31,368
Current assets/(liabilities)	103,770	125,613	229,383
	<u>135,138</u>	<u>125,613</u>	<u>260,751</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 5 April 2024:			
Tangible assets	10,018	-	10,018
Current assets/(liabilities)	89,226	77,853	167,079
	<u>99,244</u>	<u>77,853</u>	<u>177,097</u>

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).