



**THE BROMSGROVE YOUTH AND COMMUNITY HUB
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 5 APRIL 2024**

THE BROMSGROVE YOUTH AND COMMUNITY HUB

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Rev David Ford	Appointed 11 th July 2022
	Mr T May	Appointed 11 th July 2022
	Miss Kristy Pascoe	Appointed 11 th July 2022
	Ms Louise Couch	Appointed 11 th July 2022
	Ms K Pascoe	Appointed 22 nd May 2023; Ceased 5 th April 2024
	Rev P Lewis	Appointed 10 th July 2020; Ceased 28 th February 2024
Charity number	1190592	
Principal address	The Hub Bromsgrove Baptist Church New Road Bromsgrove B20 2JD	
Independent examiner	Jerroms GCN Limited West Point, Second Floor Mucklow Office Park Mucklow Hill Halesowen B62 8DY	

THE BROMSGROVE YOUTH AND COMMUNITY HUB

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THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT

FOR THE YEAR ENDED 5 APRIL 2024

The Trustees present their annual report and financial statements for the year ended 5 April 2024.

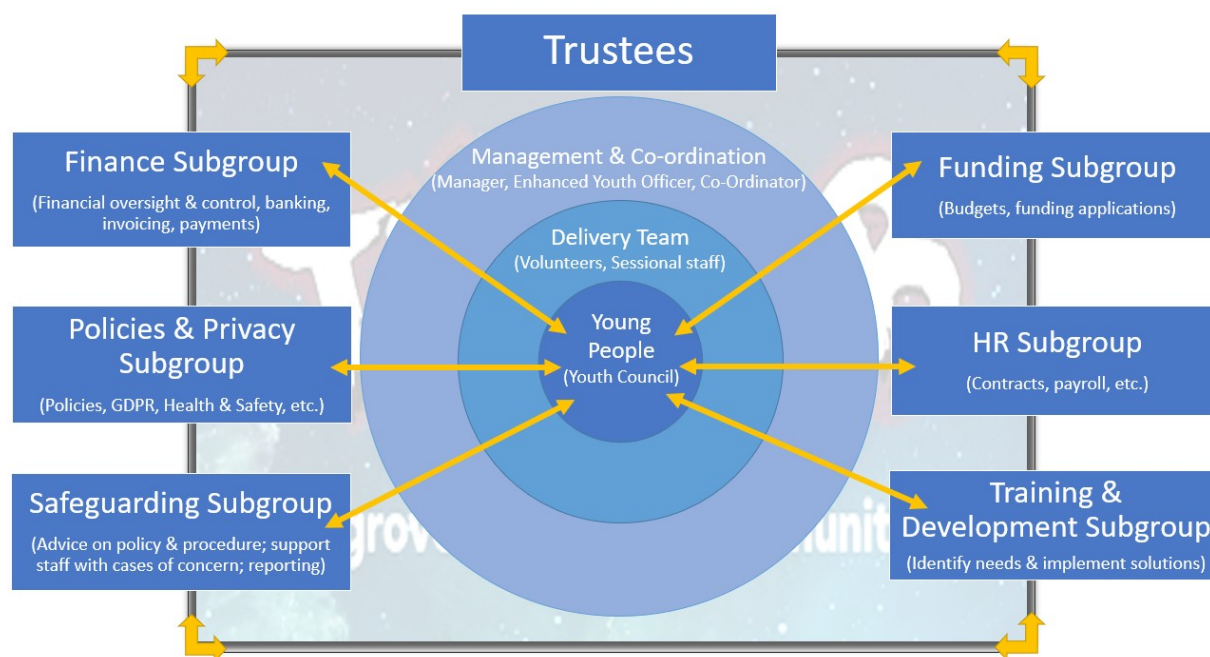
The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Structure, Governance and Management

The Hub is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO). It is governed by an original Constitution dated 10th July 2020.

The charity trustees are responsible for the general control and management of the charity, including the recruitment of new trustees as and when the need arises for specific skills, experience and knowledge within the trustee body. Before appointment the trustees ensure that a prospective trustee understands the responsibilities they are taking on and can be relied on to carry them out responsibly.

Our organisation structure chart (below) seeks to delegate responsibilities, where appropriate, to a management team who report directly to the trustees. Management sub-groups ensure that the skills and expertise of staff are included, and the voices of the young people who are our service users are heard.



THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

Objectives and activities

The charitable objectives of The Hub are to act as a resource for young people aged between 8 - 19 years, living the Bromsgrove District of north Worcestershire. Through a diverse range of activities provision is made for the emotional, physical, psychological, educational, and spiritual well-being of all young people.

The objects of the CIO, as stated in the Constitution, are:

1. Working to address community issues within the District of Bromsgrove
2. Raising awareness of the issues and difficulties affecting the lives of young people.
3. Enhancing the lives of young people and the community within Bromsgrove.
4. Giving a platform for the young people of Bromsgrove to have a voice, and to be heard by the wider public and partnerships.
5. Cultivating a sentiment in favour of equality and diversity with young people and the community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities should be undertaken. The Hub is not a static organisation, but able to adapt according to the presenting needs of service users.

Our current range of activities includes:

- Music tuition
- LGBTQIA+ support group
- Youth Council
- Outreach and detached youth work
- Multi-sports projects
- Empowerment groups
- Schools sessions
- Intergenerational activities
- SEN / ASD Groups
- School holiday provision
- Alternative Provision Programme

The Hub promotes equality and inclusion in all that we do, from recruitment of trustees and staff, right through the design and delivery of all activities.

Through reporting and monitoring of all of our activities ensures that all of our provision is professionally delivered, and appropriate to the needs of the service users. This has been especially important since the easing of COVID-19 restrictions as we have seen a sharp uplift in mental health needs, which are presented by our service users across all activities.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

Achievements and Performance

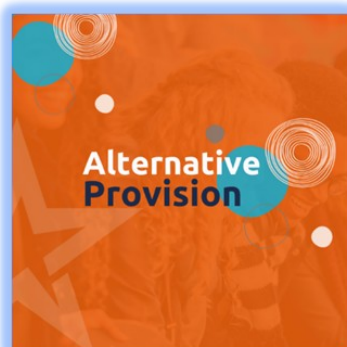
The Hub has continued to provide high quality youth provision, delivered by skilled staff. We have sought to invest in the training and development of our staff team to ensure that are fully equipped to meet the needs of the young people who attend centre based provision, as well as those we meet during detached outreach patrols. Particular highlights of our year include the following:

Training & Development

We were fortunate to be awarded funding to promote high levels of staff training development throughout the whole year. That has included professional management training for 2 staff, levels 2 and 3 youth worker training for 4 staff with 5 others ready to start the next course round, and a detached outreach conference for 4 staff. In addition, we have enhanced our regular focus on training & development through the addition of external clinical supervision sessions. These have been very beneficial in enabling staff to be guided through reflective practice in response to challenging experiences.



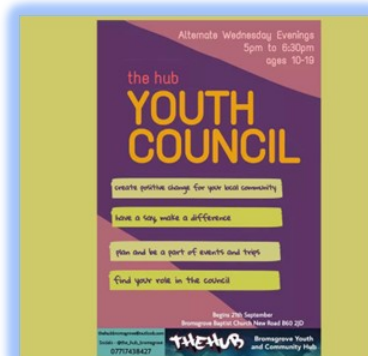
New Alternative Provision Programme



An exciting development for The Hub this year has been the recognition of our status as a preferred Alternative Provision provider for Worcestershire County Council. The programme works in partnership with local education providers who refer in young people for whom a full time school system does not reflect their social and emotional needs. Under the leadership of our newly appointed AP Manager, The Hub offers a programme of activities focused on the development of a young persons' educational, social, and relational needs. Activities have included time at our allotment project, trips out, and more structured sessions to explore life issues.

Youth Council

If we stop listening to the voices of young people, The Hub will not be the organisation it needs to be. The expansion of Youth Council sessions this year has helped to keep us on track by engaging with young people in our main centre, as well as in their schools. The sessions create a safe place for young people to air their views and opinions in ways that are constructive, and lead to the development of all that the Hub seeks to be and do.



THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

Community events

Engagement with our local communities is a fundamental part of The Hub's journey. Community engagement enables us to support what is going on around us and at the same time promote all that is on offer through The Hub.



This year we participated in the annual community carnival event, through which the young people who took part were able to learn creatively about the value of community participation.

Our Christmas afternoon tea event added to this by enabling our young people to focus on how to engage with the needs of a different generation to their own.



Holiday Camps



School holidays provision has now become an established part of The Hub offer. Holiday camps were delivered during the summer, October, Christmas, and February school breaks, with the next one planned for the Easter holidays. Attendance numbers have grown steadily as we have built on the success of one camp and taken that into the next. Our staff team have provided a varied and engaging programme at each camp. We have been grateful for the support of funders, as well as partnership with a local sports provision organisation who have supported us with the use of their

booking system.

Detached Youth Work

We have seen a growing need for detached youth work this year, both in Bromsgrove town centre, as well as through our provision in Droitwich. Both programmes have needed to grow and develop to meet the changing needs of young people observed in these communities. There is still more work to do with this aspect of our provision and conversations with partner agencies and statutory bodies is ongoing. We are currently exploring the need to add more sessions into Droitwich, and to add a new detached youth work provision in Catshill.



THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

Open access centre-based provision

The success of our detached outreach work leads directly into an increased footfall of young people accessing our open access sessions. Last year we split our offer into two groups, each catering for different age groups of young people. We have seen a slower start to the younger group this year, but that is now beginning to expand. Our older group has continued to attract large numbers of young people with diverse needs and interests. That can often present unexpected challenges for our staff team and so flexibility and adaptability are skills needed at each session.



Sports activities form a key part of our open access groups, and the provision of food is something of an essential for some of the young people attending. We continue to see an increase in the number of young people whose families are struggling with the rising cost of food prices as a result of the current cost of living crisis. When funding allows, the offer of food during our sessions is supplemented with food packs for young people to take home.

More young people, more staff, more volunteers!

As numbers have increased in terms of youth engagement with every aspect of The Hub offer, we have been able to respond by expanding our staff team. Alongside that, we are very fortunate as an organisation to have a growing team of committed and enthusiastic volunteers. Their willingness to get stuck in gives us added flexibility with our staffing such that we are always able to ensure that where one-to-one support is needed, it is available, knowing that someone else will be organising other aspects of our sessions. Our volunteer base has grown this year, and we are looking to build on that next year.



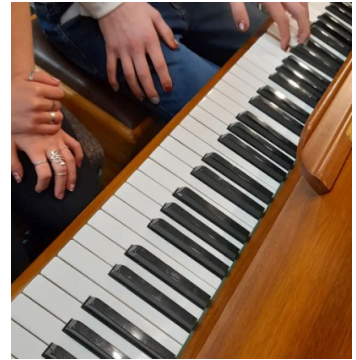
THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2024

Music Sessions

Music continues to be a key feature at various provisions. Our core music tuition group has been taken in a different direction this year to better meet the needs of the young people attending. This has enabled more focused tuition sessions to be provided.

Additional music workshops have been a popular feature at open access sessions, adding to the wide range of activities on offer.



LGBTQIA+



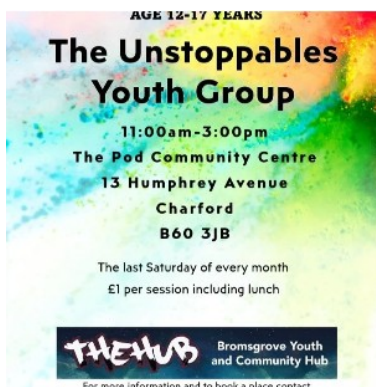
Our well-established LGBTQIA+ groups have continued to thrive, and we are seeing an increase in numbers of young people attending. Both groups that we started in the previous year are now well-established with “No Definitions” offering a safe space in Bromsgrove for young people aged over 18, and “Vesta Tilley” giving the youth LGBTQIA+ community a place to meet in Worcester. We have appointed new members to our staff team to facilitate the “Vesta Tilley” group.

The allotment project

Born out of an intergenerational engagement in previous years, we now have a group of young people engaged in an allotment project. It has been good to see young people involved in every aspect of the work, all the way through from preparing the ground, to planting the seed, tending to the plants, and on to harvesting, cooking and eating what has been grown. This project is teaching young people new skills whilst providing them with a sense of pride in their own achievements.



SEN/ASD provision



We believe that no one should be limited by or overlooked due to any additional support that they may need to thrive in every aspect of life. This is reflected in our monthly group that has been set up for young people with SEN / ASD – “The Unstoppables”.

This year we have been able to add trips and external activities to what is on offer alongside our small group sessions that include art, music, gaming, and outdoor activities. Those who attend can participate as much or as little as they want to, and everyone is encouraged to learn new skills.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

Risk Management

The trustees recognise their responsibility with regard to risk management. The role of "Development manager" during this financial year has enabled The Hub to take significant steps forwards with IT infrastructure, audit and reporting systems, and management functions of the organisation.

The positive outcomes of that role have enabled us to move forwards with confidence to appoint a "Funding and Finance Officer". This new role will further improve the financial management and controls functions of The Hub.

Further development needs have been identified which will form a core focus during the next financial year. This will include a full review of organisational structures at all levels, including the function and nature of the Trustee Board and operational management teams.

The need to move into a larger premises still exists and it is hoped that during the next financial year this will be achieved.

Risk Management

The trustees recognise their responsibility with regard to risk management. The risks to which the organisation may be exposed have been identified and documented in a risk register together with appropriate mitigation and control procedures. The risk register is monitored and updated regularly and reviewed by the trustees on an annual basis.

Reserves Policy

The Hub holds reserves in restricted funds that are the unspent portion of restricted grants and donations.

The trustees have continued their aim of building up reserves in unrestricted funds. The purpose of these reserves is to enable the charity to operate day to day without cash flow problems and to ensure there would be enough funds held.

Financial controls are reviewed by the trustees on an annual basis.

Financial Review

Some progress has been made during this accounting period towards securing longer term funding in order to stabilise the future stability of the organisation. There is more to be done in this regard during the next accounting period, and this needs to be especially focused on funding for core costs.

The Trustees' report was approved by the Board of Trustees.

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Revd D S Ford

Date: 24th June 2024

THE BROMSGROVE YOUTH AND COMMUNITY HUB

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

I report to the Trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the year ended 5 April 2024.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Martin Bradley FCCA
Jerroms GCN Limited

West Point, Second Floor
Mucklow Office Park
Mucklow Hill
Halesowen
B62 8DY

Dated: 08/07/2024

THE BROMSGROVE YOUTH AND COMMUNITY HUB

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 5 APRIL 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	3	68,546	140,760	209,306	56,745	167,199	223,944
Expenditure on:							
Charitable activities	4	44,487	153,544	198,031	24,193	107,963	132,156
Net income/(expenditure) and movement in funds		24,059	(12,784)	11,275	32,552	59,236	91,788
Reconciliation of funds:							
Fund balances at 6 April 2023		75,185	90,637	165,822	42,635	31,399	74,034
Fund balances at 5 April 2024		99,244	77,853	177,097	75,187	90,635	165,822

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

BALANCE SHEET

AS AT 5 APRIL 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	9		10,018		8,910
Current assets					
Debtors	10	22,379		5,995	
Cash at bank and in hand		145,810		152,054	
		<u>168,189</u>		<u>158,049</u>	
Creditors: amounts falling due within one year	11	<u>1,110</u>		<u>1,137</u>	
Net current assets			167,079		156,912
Total assets less current liabilities			<u>177,097</u>		<u>165,822</u>
The funds of the charity					
Restricted income funds	12	77,853		90,635	
Unrestricted funds		99,244		75,187	
		<u>177,097</u>		<u>165,822</u>	

The financial statements were approved by the Trustees on 24th June 2024



Revd D S Ford
Trustee

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2024

1 Accounting policies

Charity information

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	66,046	11,591	77,637	51,947	74,152	126,099
Grants	2,500	129,169	131,669	4,798	93,047	97,845
	<u>68,546</u>	<u>140,760</u>	<u>209,306</u>	<u>56,745</u>	<u>167,199</u>	<u>223,944</u>

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2024

4 Charitable activities

	2024 £	2023 £
Staff costs	150,596	100,177
Depreciation and impairment	5,145	1,483
Insurance	1,265	831
Professional fees	356	276
Project costs	12,564	16,092
Telephone and computer costs	2,082	634
Sundry expenses	257	1,200
Travel	13	56
Staff training	9,374	1,465
Room hire & rent	13,245	7,415
Bank charges	129	161
Office supplies & printing	636	511
Cleaning	500	229
Food and refreshments	759	547
	<u>196,921</u>	<u>131,076</u>
Share of governance costs (see note 5)	1,110	1,080
	<u>198,031</u>	<u>132,156</u>
Analysis by fund		
Unrestricted funds	44,487	24,193
Restricted funds	153,544	107,963
	<u>198,031</u>	<u>132,156</u>

5 Support costs

	Support costs £	Governance costs £	2024 £	2023 £
Governance costs	-	1,110	1,110	1,080
	<u>-</u>	<u>1,110</u>	<u>1,110</u>	<u>1,080</u>
Analysed between				
Charitable activities	-	1,110	1,110	1,080
	<u>-</u>	<u>1,110</u>	<u>1,110</u>	<u>1,080</u>

Governance costs includes payments to the accountants of £1,110 (2023- £1,080) for independent examiner fees.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	15	8
	<u> </u>	<u> </u>
Employment costs	2024	2023
	£	£
Wages and salaries	146,455	97,480
Other pension costs	4,141	2,697
	<u> </u>	<u> </u>
	150,596	100,177
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

9 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 6 April 2023	139	11,246	11,385
Additions	-	6,253	6,253
	<u> </u>	<u> </u>	<u> </u>
At 5 April 2024	139	17,499	17,638
	<u> </u>	<u> </u>	<u> </u>
Depreciation and impairment			
At 6 April 2023	34	2,441	2,475
Depreciation charged in the year	75	5,070	5,145
	<u> </u>	<u> </u>	<u> </u>
At 5 April 2024	109	7,511	7,620
	<u> </u>	<u> </u>	<u> </u>
Carrying amount			
At 5 April 2024	30	9,988	10,018
	<u> </u>	<u> </u>	<u> </u>
At 5 April 2023	105	8,805	8,910
	<u> </u>	<u> </u>	<u> </u>

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

10 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Fund debtors	22,379	5,995
	<u> </u>	<u> </u>

11 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals	1,110	1,137
	<u> </u>	<u> </u>

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

12 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 6 April 2022	Incoming resources	Resources expended	Balance at 6 April 2023	Incoming resources	Resources expended	Balance at 5 April 2024
	£	£	£	£	£	£	£
David Morgan Music Trust	239	2,598	(2,837)	-	500	(137)	363
Allchurches Trust	3,950			3,950			3,950
Worcestershire County Council - S Webb		1,000	(1,000)	-			-
Brewin Dolphin Street Pastors		1,000		1,000		(1,000)	-
Awards for All	2,250		(2,250)	-			-
Postcode Local	7,485		(7,485)	-			-
Tesco Community	500		(500)	-			-
BDC Communities (NHB)	5,000	209	(3,326)	1,883		(1,883)	-
TIF	8,170	9,388	(14,549)	3,009		(3,009)	-
RBC/CSP Street Pastors Outreach	2,705		(1,855)	850		(850)	-
Redditch Borough Council / CSP: Enhanced Youth Worker	1,100	17,511	(18,611)	-	13,133	(13,133)	-
Councillor J Robinson		1,500	(1,500)	-			-
Oakland International		250	(250)	-			-
BDC Social Prescribing		615	(615)	-			-
BDC Equalities Small Grants Scheme		900	(900)	-			-
Youth Music		9,100	(7,938)	1,162	9,100	(10,262)	-
All Saints Church		250	(250)	-			-
Commonwealth Games Legacy Grant		2,498		2,498		(2,498)	-
St Godwalds Church		250	(250)	-			-
Youthscape 2		10,467	(8,938)	1,529	15,858	(14,813)	2,574
McCarthy & Stone		300	(300)	-			-
Street Games /Youth Justice		20,000	(18,710)	1,290		(1,290)	-
National Lottery Community Fund		59,646	(10,910)	48,736		(32,603)	16,133

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

12 Restricted funds

(Continued)

Youth Council Project	5,000	(2,353)	2,647	5,000	(2,700)	4,947
SEN/ASD Project	2,405	(1,013)	1,392	1,070	(2,462)	-
West Mercia Police	246	(246)	-			-
Catshill PC	124	(124)	-			-
Worcestershire Community Fund (#iwill2022)	9,250	(635)	8,615		(8,615)	-
Wychavon COMF Funding	12,693	(620)	12,073		(7,755)	4,318
BDC Youth Council Project celebration event			-	1,000		1,000
Woodward Charitable Trust			-	2,000	(93)	1,907
Worcestershire City Council			-	300	(105)	195
Backdoor Pro (Carnival)			-	150	(150)	-
Margaret Westwood Grant			-	500	(7)	493
Bromsgrove District Council - Equalities Small Grants Scheme			-	1,000	(1,000)	-
Redditch Borough Council / CSP: Safer Bromsgrove grant			-	8,304	(7,582)	722
WCF Inclusive Community Fund			-	7,000	(3,899)	3,101
Wychavon District Council Youth Support Fund - Droitwich Outreach			-	15,426		15,426
Councillor Shirley Webb			-	787	(787)	-
Sport England (Bridging the Gap)			-	15,000	(15,000)	-
Reachout Bromsgrove - Unstoppables			-	1,600	(1,600)	-
Hedley Foundation - Unstoppables (SEN/ASD)			-	2,448	(169)	2,279
Youth Services Fund - One-to-One (Weekly drop-in & one-to-one sessions)			-	5,000	(5,000)	-
Youth Services Fund - Detached			-	3,032	(2,317)	715
Youth Services Fund - Open Access (Thursday & Friday "Motivate")			-	3,032	(3,032)	-

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

12 Restricted funds

(Continued)

Youth Services Fund - Targeted (Unstoppables; Empowerment; LGBTQ+)	-	3,032	(2,865)	167
Worcestershire Community Trust - Vesta Tilley	-	1,750	(250)	1,500
Oakland International	-	1,500	(1,062)	438
Children In Need	-	15,400	(5,583)	9,817
Youth Music Stability Fund	-	7,500		7,500
Ninevah Trust		338	(31)	307
	<u>31,399</u>	<u>167,200</u>	<u>(107,965)</u>	<u>90,637</u>
	<u>140,760</u>	<u>(153,542)</u>	<u>77,853</u>	

During the year the charity has received grant funding from various sources with specific criteria for expenditure, as follows:

- Redditch Borough Council/CSP: Enhanced Youth Worker - £13,133.25 received in this accounting period. This has been the final year of a three year agreement with the Community Safety Partnership team of Redditch Borough Council to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- Redditch Borough Council/CSP - £8,304.00 received in this accounting period to fund staffing and activity costs for detached outreach patrols in Bromsgrove.
- Redditch Borough Council/CSP - £14,096.00 received in this accounting period from the Youth Services Fund. This provides funding for management, staffing, room hire, and resource across multiple aspects of the organisation.
- David Morgan Music Trust - £500.00 received in this accounting period to support the costs for servicing and repairs of instruments.
- Youth Music: £9,100.00 received in this accounting period to enable the delivery of music tuition, free at the point of access. The funds breakdown as management & operational costs (£1,000.00), sessional staffing costs (£7,000.00), room hire costs (£600.00); session resources (£500.00).
- YouthScape 2: Senior Youth Worker - £15,857.50 received in this accounting period. This has been the second year of a three year agreement to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

12 Restricted funds

(Continued)

- Bromsgrove District Council - Youth Council project - £5,000.00 received in this accounting period, plus an additional £1,000.00 for a celebration event. Funding had been provided for staffing costs and group resources for a group that enables the voices of young people to be heard and their contributions considered for the development of the organisation.
- Bromsgrove District Council - SEN / ASD group (Unstoppables) - £1,070.00 received in this accounting period, towards the staffing costs for the delivery of this specialist group.
- Bromsgrove District Council - Equalities Small Grants Scheme - £1,000.00 received in this accounting period to provide funding for a young adults LGBTQ+ self-help group (No Definitions).
- Woodward Charitable Trust - £2,000.00 received in this accounting period to offer external clinical supervision to staff in need of support with reflective practice.
- Worcestershire City Council - £300.00 provided in this accounting period to support resource set up costs for a new LGBTQ+ group (Vesta Tilley).
- Worcestershire Community Trust - £1,750.00 received in this accounting period as the first payment in a multiple year agreement to provide staffing and resource costs for the Vesta Tilley LGBTQ+ group.
- Backdoor Pro - £150.00 received in this accounting period to pay for resources costs involved with participation in a community carnival event.
- Margaret Westwood grant - £500.00 received in this accounting period to support resource costs for youth empowerment groups.
- Worcester Community Trust Inclusive Communities Fund - £7,000.00 received in this accounting period for management, staffing and group resource costs across 3 LGBTQ+ groups.
- Wychavon District Council Youth Support Fund - £15,426.00 received in this accounting period as the second payment of a contract to deliver detached youth outreach patrols in the town of Droitwich. The funds breakdown as management & operational costs (£1,590.00), and sessional staffing costs (£13,836.00).
- Councillor S Webb - £787.00 received in this accounting period to support additional staffing costs required to safely facilitate a trip for the LGBTQ+ groups.
- Sport England Bridging The Gap Fund - £15,000.00 received in this accounting period to provide sports coaches at open access sessions, as well as to provide training to upskill our staff team with sports delivery.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

(Continued)

12 Restricted funds

- Reachout Bromsgrove - £1,600.00 received in this account period to support staffing and recourse costs for the SEN / ASD group (Unstoppables).
- Hedley Foundation - £2,448.00 received in this account period to support staffing and recourse costs for the SEN / ASD group (Unstoppables).
- Oakland International - £1,500.00 received in this accounting period to support staffing and resource costs for holiday club provision.
- Children In Need - £15,400.00 received in this accounting period from a multi-year grant award supporting organisational core costs, including management, staffing, and room hire.
- Youth Music Stabiliser Fund - £7,500.00 received in this accounting period to support organisational development and training costs.

THE BROMSGROVE YOUTH AND COMMUNITY HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

13 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 6 April 2023 £	Incoming resources £	Resources expended £	At 5 April 2024 £
General funds	75,185	68,546	(44,487)	99,244
Previous year:	At 6 April 2022 £	Incoming resources £	Resources expended £	At 5 April 2023 £
General funds	42,635	56,745	(24,193)	75,187

14 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 5 April 2024 are represented by:			
Tangible assets	10,018	-	10,018
Current assets/(liabilities)	89,226	77,853	167,079
	99,244	77,853	177,097
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 5 April 2023 are represented by:			
Tangible assets	8,910	-	8,910
Current assets/(liabilities)	66,277	90,635	156,912
	75,187	90,635	165,822

15 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).