

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

England & Wales · Charity number 1190592

## Details

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Other names	THE HUB
Status	Registered
Legal form	CIO
Registered	2020-07-28
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	22 Market Street Bromsgrove Worcestershire B61 8DA
Phone	07353739896
Email	<a href="mailto:info@thehubbromsgrove.org">info@thehubbromsgrove.org</a>
Website	<a href="http://www.thehubbromsgrove.org">www.thehubbromsgrove.org</a>

## Activities

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**Objects:** THE OBJECT OF THE CIO IS:TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED BETWEEN 8 -19 LIVING IN BROMSGROVE AND THE SURROUNDING AREA BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (1) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (2) ADVANCING EDUCATION; (3) RELIEVING UNEMPLOYMENT; (4) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE WITH A VIEW TO IMPROVING THEIR CONDITIONS OF LIFE.

**Activities:** Youth engagement through detached outreach, structured sessions, and schools work.Focus on mental health, sexual health, relationship building, mentoring & coaching.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes
- **Who:** Children/young People

## Geography

- **Area of benefit:** LOCAL
- Worcestershire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£342,570	£258,916	-	-
2024-04-05	£209,306	£198,031	-	-
2023-04-05	£223,944	£132,156	-	-
2022-04-05	£108,468	£77,548	-	-
2021-04-05	£82,144	£39,030	-	-

## Trustees

Name	Role	Appointed
Donna McInerney		2026-03-10
Kirbyanne Reeves		2024-08-28
Kristy Pascoe		2022-07-11
Stephen Vincent		2024-08-28
Thomas May		2022-07-11

**THE BROMSGROVE YOUTH AND COMMUNITY HUB**

England & Wales - Charity number 1190592

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# Accounts

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Charity registration number 1190592



**THE BROMSGROVE YOUTH AND COMMUNITY HUB  
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 5 APRIL 2025**

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mr T May (Appointed 11th July 2022) Ms K Pascoe (Appointed 11th July 2022) Mr S Vincent (Appointed 28th August 2024) Mrs K Reeves (Appointed 28 <sup>th</sup> August 2024) Mrs S McIntosh (Appointed 5th February 2025) Rev David Ford (Appointed 11th July 2022; Ceased 30th June 2024)
<b>Charity number</b>	1190592
<b>Principal address</b>	22 Market Street Bromsgrove Worcestershire B61 BDA
<b>Independent examiner</b>	Jerroms GCN Limited West Point, Second Floor Mucklow Office Park Mucklow Hill Halesowen B62 8DY

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT

**FOR THE YEAR ENDED 5 APRIL 2025**

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The Trustees present their annual report and financial statements for the year ended 5 April 2025.

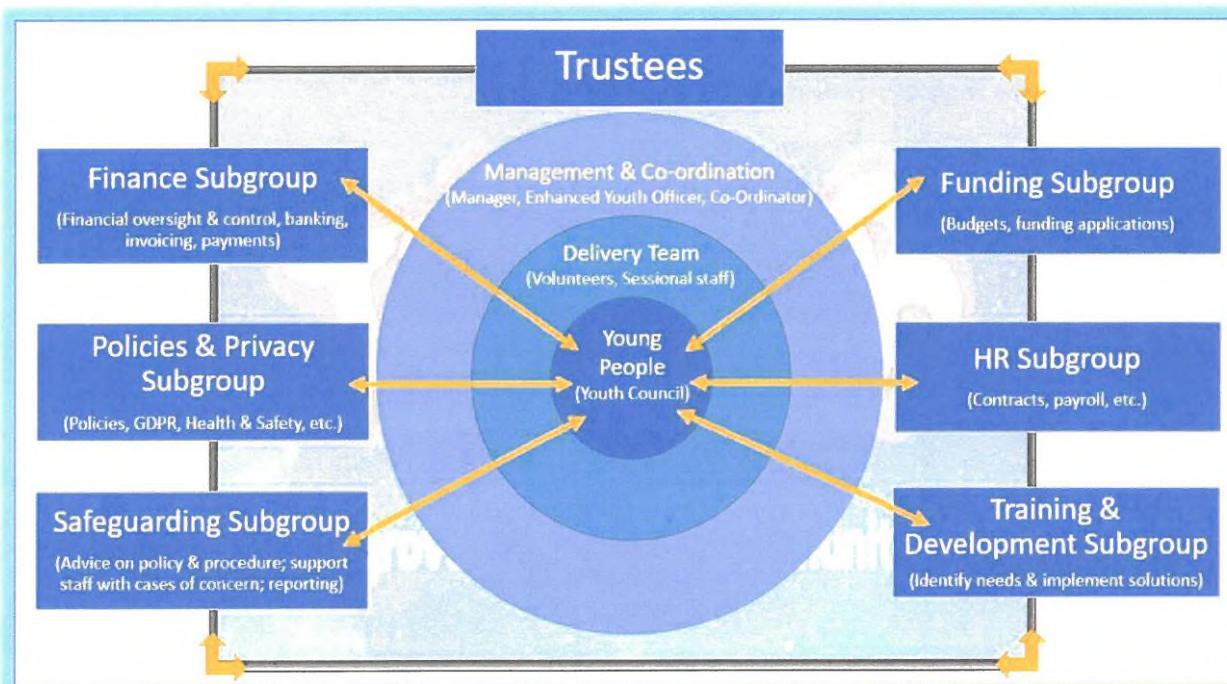
The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

### Structure, Governance and Management

The Hub is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO). It is governed by an original Constitution dated 10th July 2020.

The charity trustees are responsible for the general control and management of the charity, including the recruitment of new trustees as and when the need arises for specific skills, experience and knowledge within the trustee body. Before appointment the trustees ensure that a prospective trustee understands the responsibilities they are taking on and can be relied on to carry them out responsibly.

Our organisation structure chart (below) seeks to delegate responsibilities, where appropriate, to a management team who report directly to the trustees. Management sub-groups ensure that the skills and expertise of staff are included, and the voices of the young people who are our service users are heard.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2025**

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### **Objectives and Activities**

The charitable objectives of The Hub are to act as a resource for young people aged between 8 - 19 years, living the Bromsgrove District of north Worcestershire. Through a diverse range of activities provision is made for the emotional, physical, psychological, educational, and spiritual well-being of all young people.

The objects of the CIO, as stated in the Constitution, are:

1. Working to address community issues within the District of Bromsgrove
2. Raising awareness of the issues and difficulties affecting the lives of young people.
3. Enhancing the lives of young people and the community within Bromsgrove.
4. Giving a platform for the young people of Bromsgrove to have a voice, and to be heard by the wider public and partnerships.
5. Cultivating a sentiment in favour of equality and diversity with young people and the community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities should be undertaken. The Hub is not a static organisation, but able to adapt according to the presenting needs of service users.

Our current range of activities includes:

- Music tuition
- LGBTQIA+ support group
- Youth Council
- Outreach and detached youth work
- Multi-sports projects
- Empowerment groups
- Schools sessions
- Intergenerational activities
- SEN / ASD Groups
- School holiday provision
- Alternative Provision Programme

The Hub promotes equality and inclusion in all that we do, from recruitment of trustees and staff, right through the design and delivery of all activities.

Through reporting and monitoring of all of our activities ensures that all of our provision is professionally delivered, and appropriate to the needs of the service users.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

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### Achievements and Performance

The Hub has continued to provide high quality youth provision, delivered by skilled staff. We have sought to invest in the training and development of our staff team to ensure that they are fully equipped to meet the needs of the young people who attend Centre-based provision, as well as those we meet during detached outreach patrols. Particular highlights of our year include the following:

#### Training & Development

Through this year training has continued to be a high priority for us as an organisation. Support has been given to ensure staff complete their level 2 youth work qualification; we have also had 3 staff start their level 3 youth work qualification. We have had a strong focus on ensuring core training such as first aid and Food hygiene have been completed by our led staff. In addition, we have enhanced our regular focus on training and development through the addition of external clinical supervision sessions. These have been very beneficial in enabling staff to be guided through reflective practice in response to challenging experiences.



#### New Alternative Provision Programme



Our Alternative School Provision has moved into its second year of delivery. The programme works in partnership with local education providers who refer in young people for whom a full-time school system does not reflect their social and emotional needs. The Hub offers a programme of activities focused on the development of a young persons' educational, social, and relational needs. Activities have included time at our allotment project, trips out, and more structured sessions to explore life issues. The young people who attend are also enrolled on to a Azdan qualification, ensuring when they leave or program they have a vocational qualification. As an organisation we have also been able to support 5 young people with sitting their GCSE's, by using our building as an exam centre. Over the last year, we have supported 30 young people to remain in some form of education.

#### Youth Council

If we stop listening to the voices of young people, The Hub will not be the organisation it needs to be. The expansion of Youth Council sessions this year has helped to keep us on track by engaging with young people in our main centre. The sessions create a safe place for young people to air their views and opinions in ways that are constructive, and lead to the development of all that the Hub seeks to be and do.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2025

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### **Community events**

Engagement with our local communities is a fundamental part of The Hub's journey. Community engagement enables us to support what is going on around us and at the same time promote all that is on offer through The Hub.



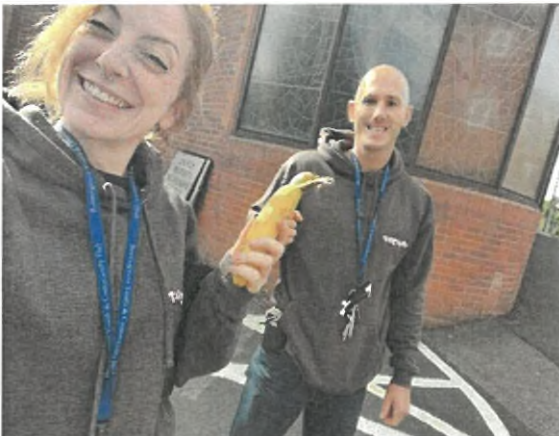
At Easter we held an integrational event where we opened the doors to our new building to the community. The young people hosted an afternoon tea event, alongside bingo and other fun activities, this enabled our young people to focus on how to engage with the needs of a different generation on their own.

### **Holiday Camps**



School holidays provision has now become an established part of The Hub offer. Holiday camps were delivered during the summer, October, Christmas, February and the Easter holidays. Moving to our new building has enabled attendance numbers to grow steadily. Our staff team have provided a varied and engaging programme at each camp. We have been grateful for the support of funders, as well as partnership with a local sports provision organisation who have supported us with the use of their booking system.

### **Detached Youth work**



We have seen a growing need for detached youth work this year, both in Bromsgrove town centre, as well as through our provision in Droitwich. Both programmes have needed to grow and develop to meet the changing needs of young people observed in these communities. There is still more work to do with this aspect of our provision and conversations with partner agencies and statutory bodies is ongoing. During this period, we have expanded our delivery in Droitwich to two patrols a week, we have seen increased engagement with young people due to this expansion. We have also launched our Catshill patrols, we are delivering one session a week and are working with local partners in the area to ensure we are delivering a robust programme.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2025

### **Open access centre-based provision**

The success of our detached outreach work leads directly into an increased footfall of young people accessing our open access sessions. The move to our new building and a change to the staffing has seen the young age provision grow in numbers attending. There is more structure within these sessions, with a focus on themed sessions which the young people are enjoying. Our older group has continued to attract large numbers of young people with diverse needs and interests. That can often present unexpected challenges for our staff team and so flexibility and adaptability are skills needed at each session.



Sports activities form a key part of our open access groups, and the provision of food is something of an essential for some of the young people attending. We continue to see an increase in the number of young people whose families are struggling with the rising cost of food prices as a result of the current cost of living crisis. When funding allows, the offer of food during our sessions is supplemented with food packs for young people to take home.



### **More young people, more staff, more volunteers!**

As numbers have increased in terms of youth engagement with every aspect of The Hub offer, we have been able to respond by expanding our staff team. Alongside that, we are very fortunate as an organisation to have a growing team of committed and enthusiastic volunteers. Their willingness to get stuck in gives us added flexibility with our staffing such that we are always able to ensure that where one-to-one support is needed, it is available, knowing that someone else will be organising other aspects of our sessions. Our volunteer base has grown this year, and we are looking to build on that next year.



### **Music sessions**

Moving into our new building has enabled us to set up a music studio, this has been a great assist to what we can offer young people around music production. We have had a change with our music tutors during this year which has given us the opportunity to be able to offer a different style of music tuition and bring back the opportunity to start to do live performances.

Additional music workshops have been a popular feature at open access sessions and in the alternative school provision, adding to the wide range of activities on offer.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2025

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### LGBTQIA+



Due to staffing we had to stop this group running for a short period of time during this year. This was relaunched when we moved back into the new building and numbers attending have grown week on week. The young people also attended Birmingham pride which was a great experience for them. As an organisation we had to make the difficult decision to close down our Vesta Tilly provision in Worcester City, the decision was made due to the low numbers of young people who were attending, making it not sustainable to continue running the sessions.

### The allotment project



Born out of an intergenerational engagement in previous years, we now have a group of young people engaged in an allotment project. It has been good to see young people involved in every aspect of the work, all the way through from preparing the ground, to planting the seed, tending to the plants, and on to harvesting, cooking and eating what has been grown. This project is teaching young people new skills whilst providing them with a sense of pride in their own achievements, we have seen this program move into the Alternative School provision, this has been a great opportunity for learning for these young people.

### Unstoppables SEN / ASD provision



We believe that no one should be limited by or overlooked due to any additional support that they may need to thrive in every aspect of life. This is reflected in our monthly group that has been set up for young people with SEN / ASD – “The Unstoppables”.

This year we have continued to be able to add trips and external activities to what is on offer alongside our small group sessions that include art, music, gaming, and outdoor activities. Due to additional funding, we have also been able to add an extra session within the month, which has been great for those who attend. Moving to the new building has enabled us to set up a sensory room, which has strongly benefited this group. Those who attend can participate as much or as little as they want to, and everyone is encouraged to learn new skills.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2025**

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### Development Plans

The Hub made the bold decision to move to a new building during this period, our lease started on the 1st November 2025. The move to the new building saw us going through a renovation project to ensure the new space would fit the needs of the young people who would be attending, with the creation of a music studio, a sensory room and the development of a new kitchen. The move to the new space has allowed us to expand our delivery, and the numbers of young people who can attend.

With the move to the new building, we have also expanded our staff team to ensure we can manage the space and delivery appropriately. In December we appointed a Senior Youth worker, his role has added depth to the delivery of our youth provision. In February we appointment an Admin officers, this role has been critical for ensuring we have a strong back-office support. We have also appointed a Activities and Events manager role, this is a new role for the organisation and has been appointed to help us develop the events, activities and use of the building.

As an organisation we have also worked alongside a local business to help us develop a new website, which is easier to navigate and is structured in a way that represents to growth of the organisation.

Further development needs have been identified which will form a core focus during the next financial year. As an organisation we need to develop new prevision and expand the usage of our new building.

### Risk Management

The trustees recognise their responsibility with regard to risk management. The risks to which the organisation may be exposed have been identified and documented in a risk register together with appropriate mitigation and control procedures. The risk register is monitored and updated regularly and reviewed by the trustees on an annual basis.

### Reserves Policy

The Hub holds reserves in restricted funds that are the unspent portion of restricted grants and donations.

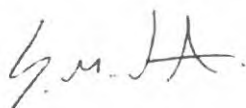
The trustees have continued their aim of building up reserves in unrestricted funds and currently meet the Charity Commission recommend level of 3-6 months operating expenditure. The purpose of these reserves is to enable the charity to operate day to day without cash flow problems and to ensure there would be enough funds held.

Financial controls are reviewed by the trustees on an annual basis.

### Financial Review

Some progress has been made during this accounting period towards securing longer term funding in order to stabilise the future stability of the organisation. There is more to be done in this regard during the next accounting period, and this needs to be especially focused on funding for core costs.

The Trustees' report was approved by the Board of Trustees.



.....  
Mr S Vincent

Date: 25/9/25

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

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I report to the Trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the year ended 5 April 2025.

#### Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

#### Independent examiner's statement

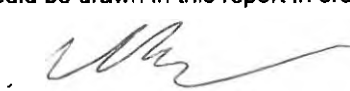
Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Martin Bradley FCCA**  
**Jerroms GCN Limited**  
West Point, Second Floor  
Mucklow Office Park  
Mucklow Hill  
Halesowen  
B62 8DY  
Date: 9/12/2025

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 5 APRIL 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>Income from:</b>							
Donations and legacies	3	94,239	248,331	342,570	68,546	140,760	209,306
<b>Total income</b>		94,239	248,331	342,570	68,546	140,760	209,306
<b>Expenditure on:</b>							
Charitable activities	4	58,345	200,571	258,916	44,487	153,544	198,031
<b>Total expenditure</b>		58,345	200,571	258,916	44,487	153,544	198,031
<b>Net income and movement in funds</b>		35,894	47,760	83,654	24,059	(12,784)	11,275
<b>Reconciliation of funds:</b>							
Fund balances at 6 April 2024		99,244	77,853	177,097	75,185	90,637	165,822
<b>Fund balances at 5 April 2025</b>		135,138	125,613	260,751	99,244	77,853	177,097

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

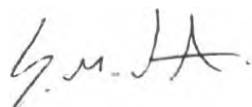
# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## BALANCE SHEET

AS AT 5 APRIL 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	10		31,368		10,018
<b>Current assets</b>					
Debtors	11	28,230		22,379	
Cash at bank and in hand		206,268		145,810	
		234,498		168,189	
<b>Creditors: amounts falling due within one year</b>	12	(5,115)		(1,110)	
<b>Net current assets</b>			229,383		167,079
<b>Total assets less current liabilities</b>			260,751		177,097
<b>The funds of the charity</b>					
Restricted income funds	15		125,613		77,853
Unrestricted funds	16		135,138		99,244
			260,751		177,097

The financial statements were approved by the Trustees on .....



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Mr S Vincent

Date: 25/9/25

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 5 APRIL 2025**

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### **1 Accounting policies**

#### **Charity information**

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

#### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### **1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	10 years straight line
Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

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### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	94,239	141,268	235,507	66,046	11,591	77,637
Grants	-	107,063	107,063	2,500	129,169	131,669
	<u>94,239</u>	<u>248,331</u>	<u>342,570</u>	<u>68,546</u>	<u>140,760</u>	<u>209,306</u>

### 4 Charitable activities

	2025 £	2024 £
Staff costs	175,853	150,596
Depreciation and impairment	8,088	5,145
Insurance	738	1,265
Professional fees	918	356
Project costs	29,400	12,564
Telephone and computer costs	4,052	2,082
Sundry expenses	353	257
Travel	-	13
Staff training	9,224	9,374
Room hire & rent	19,847	13,245
Bank charges	248	129
Office supplies & printing	772	636
Cleaning	1,609	500
Food and refreshments	828	759
	<u>251,930</u>	<u>196,921</u>
Share of governance costs (see note 5)	6,986	1,110
	<u>258,916</u>	<u>198,031</u>
<b>Analysis by fund</b>		
Unrestricted funds	58,345	44,487
Restricted funds	200,571	153,544
	<u>258,916</u>	<u>198,031</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

### 5 Support costs

	Support costs	Governance costs	2025	2024
	£	£	£	£
Accountancy	-	1,986	1,986	1,110
Legal and professional	-	5,000	5,000	-
			<u>6,986</u>	<u>1,110</u>
			<u>6,986</u>	<u>1,110</u>
Analysed between				
Charitable activities	-	6,986	6,986	1,110
			<u>6,986</u>	<u>1,110</u>

Governance costs includes payments to the accountants of £1,986 (2024- £1,110) for independent examiner fees.

### 6 Net movement in funds

2025  
£

2024  
£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements

Depreciation of owned tangible fixed assets

-  
8,088

-  
5,145

### 7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 8 Employees

The average monthly number of employees during the year was:

2025  
Number

2024  
Number

14

15

#### Employment costs

Wages and salaries

Other pension costs

2025  
£

2024  
£

170,589

5,264

175,853

146,455

4,141

150,596

There were no employees whose annual remuneration was more than £60,000.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

### 9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 10 Tangible fixed assets

	Leasehold improvements	Fixtures and fittings	Computers	Total
	£	£	£	£
<b>Cost</b>				
At 6 April 2024	-	139	17,499	17,638
Additions	27,792	-	1,646	29,438
	<u>27,792</u>	<u>139</u>	<u>19,145</u>	<u>47,076</u>
At 5 April 2025	27,792	139	19,145	47,076
	<u>27,792</u>	<u>139</u>	<u>19,145</u>	<u>47,076</u>
<b>Depreciation and impairment</b>				
At 6 April 2024	-	109	7,511	7,620
Depreciation charged in the year	2,779	30	5,279	8,088
	<u>2,779</u>	<u>30</u>	<u>5,279</u>	<u>8,088</u>
At 5 April 2025	2,779	139	12,790	15,708
	<u>2,779</u>	<u>139</u>	<u>12,790</u>	<u>15,708</u>
<b>Carrying amount</b>				
At 5 April 2025	25,013	-	6,355	31,368
	<u>25,013</u>	<u>-</u>	<u>6,355</u>	<u>31,368</u>
At 5 April 2024	-	30	9,988	10,018
	<u>-</u>	<u>30</u>	<u>9,988</u>	<u>10,018</u>

### 11 Debtors

	2025	2024
	£	£
<b>Amounts falling due within one year:</b>		
Fund debtors	15,085	22,379
Other debtors	5,940	-
Prepayments and accrued income	7,205	-
	<u>28,230</u>	<u>22,379</u>

### 12 Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals	5,115	1,110
	<u>5,115</u>	<u>1,110</u>

### 13 Retirement benefit schemes

	2025	2024
	£	£
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	5,264	4,141
	<u>5,264</u>	<u>4,141</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

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### 13 Retirement benefit schemes

(Continued)

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

### 14 Operating lease commitments

#### Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	28,000	-
Between two and five years	112,000	-
In over five years	121,333	-
	<u>261,333</u>	<u>-</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

### 15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			Balance at 5 April 2025 £
	Balance at 6 April 2023 £	Incoming resources £	Resources expended £	Balance at 6 April 2024 £	Incoming resources £	Resources expended £	
David Morgan Music Trust	-	500	(137)	363		(363)	-
Allchurches Trust	3,950			3,950		(3,950)	-
Brewin Dolphin Street Pastors	1,000		(1,000)	-			-
BDC Communities (NHB)	1,883		(1,883)	-			-
TIF	3,009		(3,009)	-			-
RBC/CSP Street Pastors Outreach	850		(850)	-			-
Redditch Borough Council / CSP: Enhanced Youth Worker	-	13,133	(13,133)	-			-
Youth Music	1,162	9,100	(10,262)	-			-
Commonwealth Games Legacy Grant	2,498		(2,498)	-			-
Youthscape 2	1,529	15,858	(14,813)	2,574	21,885	(19,492)	4,967
Street Games /Youth Justice	1,290		(1,290)	-			-
National Lottery Community Fund	48,736		(32,603)	16,133		(4,752)	11,381
Youth Council Project	2,647	5,000	(2,700)	4,947	5,000	(4,154)	5,793
SEN/ASD Project	1,392	1,070	(2,462)	-			-
Worcestershire Community Fund (#iwill2022)	8,615		(8,615)	-			-
Wychavon COMF Funding	12,073		(7,755)	4,318		(4,318)	-
BDC Youth Council Project celebration event		1,000		1,000			1,000
Woodward Charitable Trust		2,000	(93)	1,907		(1,907)	-
Worcestershire City Council		300	(105)	195		(195)	-
Backdoor Pro (Carnival)		150	(150)	-			-
Margaret Westwood Grant		500	(7)	493		(493)	-
Bromsgrove District Council - Equalities Small Grants Scheme		1,000	(1,000)	-			-
Redditch Borough Council / CSP: Safer Bromsgrove grant		8,304	(7,582)	722		(722)	-

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

### 15 Restricted funds

(Continued)

WCF Inclusive Community Fund	7,000	(3,899)	3,101		(3,101)	-
Wychavon District Council Youth Support Fund - Droitwich Outreach	15,426		15,426	15,426	(13,652)	17,200
Councillor Shirley Webb	787	(787)	-			-
Sport England (Bridging the Gap)	15,000	(15,000)	-			-
Reachout Bromsgrove - Unstoppables	1,600	(1,600)	-			-
Hedley Foundation - Unstoppables (SEN/ASD)	2,448	(169)	2,279		(2,279)	-
Youth Services Fund - One-to-One (Weekly drop-in & one-to-one sessions)	5,000	(5,000)	-			-
Youth Services Fund - Detached	3,032	(2,317)	715	6,062	(574)	6,203
Youth Services Fund - Open Access (Thursday & Friday "Motivate")	3,032	(3,032)	-	6,062	(3,985)	2,077
Youth Services Fund - Targeted (Unstoppables; Empowerment; LGBTQ+)	3,032	(2,865)	167	6,062	(5,295)	934
Worcestershire Community Trust - Vesta Tilley	1,750	(250)	1,500	3,000	(4,500)	-
Oakland International	1,500	(1,062)	438		(438)	-
Children In Need	15,400	(5,583)	9,817	26,600	(28,208)	8,209
Youth Music Stability Fund	7,500		7,500		(7,500)	-
Ninevah Trust	338	(31)	307		(307)	-
Bromsgrove Street Pastors				720	(720)	-
NWCSP Valuing Futures Grant - AP				5,000	(5,000)	-
UKSPF - DBC fund				10,026	(10,026)	-
Redditch Borough Council / CSP: Enhanced Youth Worker contract				21,889	(21,021)	868
BDC Equalities Small Grants Scheme - Allotment				1,000	(802)	198
Youth Innovation Fund				2,225	(1,558)	667
Lottery (My Postcode; My Choice)				18,180	(3,900)	14,280
Severn Trent				13,040	(11,928)	1,112
ReNew SmallGrant Scheme				2,000	(1,637)	363
West Mercia Police Hotspot Funding				17,703	(17,544)	159

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

15 Restricted funds	(Continued)		
Police & Crime Commissioner funding	800	(733)	67
Safer Bromsgrove	6,242	(4,324)	1,918
Youth Services Fund (2) - Detached	5,305	(2,296)	3,009
Youth Services Fund (2) - Open Access (Juniors & Seniors)	5,305	(2,833)	2,472
Youth Services Fund (2)- Targeted (Unstoppables; Empowerment; LGBTQ+; No Definitions)	5,305	(2,146)	3,159
Sport England Movement Fund	13,976	(500)	13,476
Councillor Shirley Webb	1,000	(524)	476
BDC Short Breaks Funding - Unstoppables	518	-	518
Garfield Western	15,000	(1,000)	14,000
Margaret Westwood Memorial Charity (£6,000 buildings; £4,000 rent)	10,000	(1,362)	8,638
Councillor Helen Jones	2,000	(531)	1,469
Tesco Stronger Start Grant	1,000	-	1,000
	<u>90,634</u>	<u>140,760</u>	<u>(153,542)</u>
	<u>77,852</u>	<u>248,331</u>	<u>(200,570)</u>
	<u>125,613</u>		

During the year the charity has received grant funding from various sources with specific criteria for expenditure, as follows:

- Redditch Borough Council/CSP - £34,101.00 received in this accounting period from the Youth Services Fund. This provides funding for management, staffing, room hire, and resource across multiple aspects of the organisation.
- Bromsgrove Street Pastors - £720.00 received in this accounting period to support staffing costs for detached youth work patrols.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2025**

---

### 15 Restricted funds

(Continued)

- Worcestershire Community Trust - £3,000.00 received in this accounting period as the first payment in a multiple year agreement to provide staffing and resource costs for the Vesta Tilley LGBTQ+ group.
- North Worcestershire Community Safety Partnership Valuing Futures Fund - £5,000.00 received in this accounting period towards staffing costs for the Alternative Provision programme, supporting young people who struggle with fulltime school based education.
- Redditch Borough Council/CSP: Enhanced Youth Worker - £21,888.75 received in this accounting period. This has been the final year of a three year agreement with the Community Safety Partnership team of Redditch Borough Council to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- YouthScape 2: Senior Youth Worker - £21,885.00 received in this accounting period. This has been the second year of a three year agreement to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- Bromsgrove District Council - Youth Council project - £5,000.00 received in this accounting period. Funding has been provided for staffing costs and group resources for a group that enables the voices of young people to be heard and their contributions considered for the development of the organisation.
- Wychavon District Council Youth Support Fund - £15,426.00 received in this accounting period as the second payment of a contract to deliver detached youth outreach patrols in the town of Droitwich. The funds breakdown as management & operational costs (£1,590.00), and sessional staffing costs (£13,836.00).
- Children In Need - £26,600.00 received in this accounting period from a multi-year grant award supporting organisational core costs, including management, staffing, and room hire.
- Bromsgrove District Council - Equalities Small Grants Scheme - £1,000.00 received in this accounting period to provide funding towards the allotment project.
- Youth Innovation Fund - £2,225.00 received in this accounting period for multiple activities including cooking sessions, trips, and events.
- My Postcode, My Choice Lottery - £18,180.00 received in this accounting period to support staffing and room hire costs.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

---

### 15 Restricted funds

(Continued)

- Severn Trent - £13,040.00 received in this accounting period. £11,040.00 was for towards management and staffing costs for a new Senior Youth Worker post, and £2,000.00 towards renovation and refurbishment costs for our move to a new premises.
- Sport England Movement Fund - £13,976.00 received in this accounting period to provide staffing, training and equipment costs to enhance our offer of multi-sport activities, and inclusive sports programmes during the school holidays.
- Bromsgrove District Council Short Breaks Fund - £517.50 received in this accounting period as the first half payment of a grant totalling £1,035.00. This funding is for the delivery of a SEN / ASD group (Unstoppables).
- Garfield Western - £15,000.00 received in this accounting period to support staffing costs for a new Senior Youth Worker post.
- Margaret Westwood grant - £10,000.00 received in this accounting period. £4,000.00 was to support premises hire costs, and £6,000.00 towards renovation and refurbishment costs for our move to a new premises.
- West Mercia Police Hot Spot Fund - £17,703.00 receiving in this accounting period. This grant was awarded to provide resources for targeted work through the Alternative Provision programme with attention focused on police hot spot areas of crime and antisocial behaviour. £8,000.00 of the grant was for staffing costs, and £9,703.00 towards renovation and refurbishment costs for our move to a new premises, from which this work could be better facilitated.
- Councillor H Jones - £2,000.00 received in this accounting period to support operational and resource costs.
- Tesco Stronger Start Fund - £1,000.00 received in this accounting period towards staffing and resources costs of the allotment project.

During the accounting period the organisation moved to new premises at 22 Market Street. In addition to grants received that included funding towards renovation and refurbishment costs, the following grants were also received in this accounting period wholly for that purpose:

- UK Shared Prosperity Fund (Bromsgrove District Council) - £10,025.80
- ReNew Small Grants Scheme (Rediscover North East Worcestershire) - £2,000.00
- West Mercia Police & Crime Commissioner - £800.00
- North Worcestershire Community Safety Partnership / Safer Bromsgrove - £6,242.00
- Councillor Shirley Webb - £1000.00

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2025

### 16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 6 April 2024 £	Incoming resources £	Resources expended £	At 5 April 2025 £
General funds	99,244	94,239	(58,345)	135,138
	<u>99,244</u>	<u>94,239</u>	<u>(58,345)</u>	<u>135,138</u>
<b>Previous year:</b>	<b>At 6 April 2023 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>At 5 April 2024 £</b>
General funds	75,185	68,546	(44,487)	99,244
	<u>75,185</u>	<u>68,546</u>	<u>(44,487)</u>	<u>99,244</u>

### 17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 5 April 2025:</b>			
Tangible assets	31,368	-	31,368
Current assets/(liabilities)	103,770	125,613	229,383
	<u>135,138</u>	<u>125,613</u>	<u>260,751</u>
	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total 2024 £</b>
<b>At 5 April 2024:</b>			
Tangible assets	10,018	-	10,018
Current assets/(liabilities)	89,226	77,853	167,079
	<u>99,244</u>	<u>77,853</u>	<u>177,097</u>

### 18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

**THE BROMSGROVE YOUTH AND COMMUNITY HUB**

England & Wales - Charity number 1190592

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# Accounts

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**THE BROMSGROVE YOUTH AND COMMUNITY HUB  
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 5 APRIL 2024**

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Rev David Ford	Appointed 11 <sup>th</sup> July 2022
	Mr T May	Appointed 11 <sup>th</sup> July 2022
	Miss Kristy Pascoe	Appointed 11 <sup>th</sup> July 2022
	Ms Louise Couch	Appointed 11 <sup>th</sup> July 2022
	Ms K Pascoe	Appointed 22 <sup>nd</sup> May 2023; Ceased 5 <sup>th</sup> April 2024
	Rev P Lewis	Appointed 10 <sup>th</sup> July 2020; Ceased 28 <sup>th</sup> February 2024
<b>Charity number</b>	1190592	
<b>Principal address</b>	The Hub Bromsgrove Baptist Church New Road Bromsgrove B20 2JD	
<b>Independent examiner</b>	Jerroms GCN Limited West Point, Second Floor Mucklow Office Park Mucklow Hill Halesowen B62 8DY	

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT

**FOR THE YEAR ENDED 5 APRIL 2024**

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The Trustees present their annual report and financial statements for the year ended 5 April 2024.

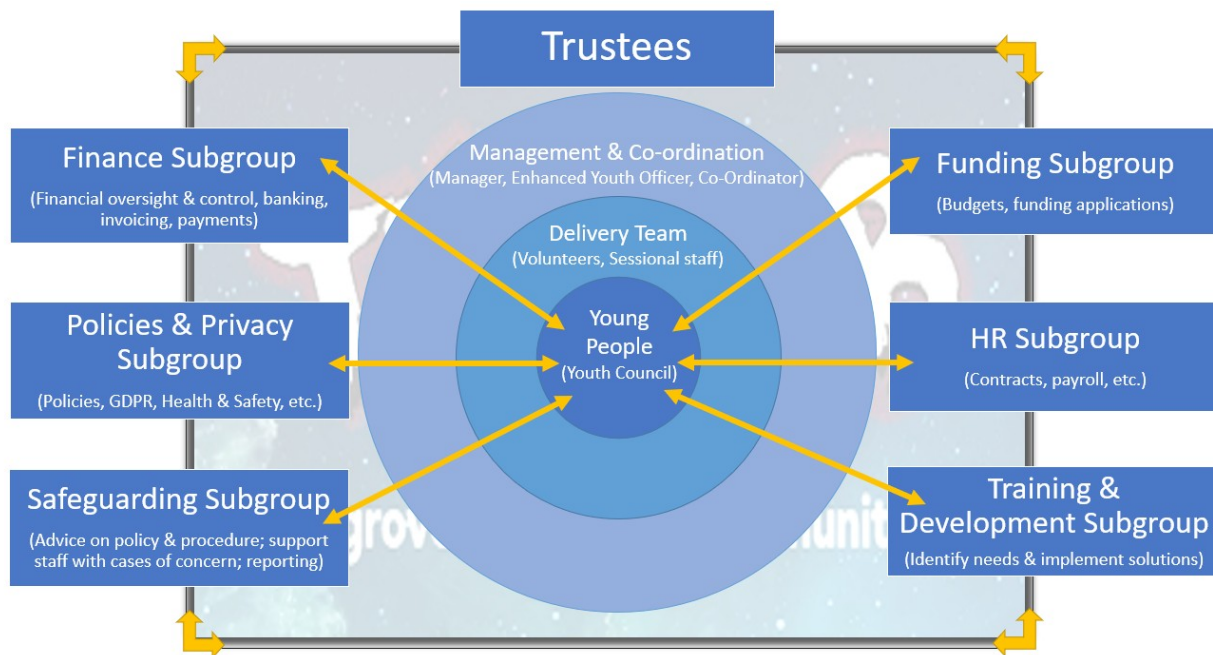
The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

### Structure, Governance and Management

The Hub is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO). It is governed by an original Constitution dated 10th July 2020.

The charity trustees are responsible for the general control and management of the charity, including the recruitment of new trustees as and when the need arises for specific skills, experience and knowledge within the trustee body. Before appointment the trustees ensure that a prospective trustee understands the responsibilities they are taking on and can be relied on to carry them out responsibly.

Our organisation structure chart (below) seeks to delegate responsibilities, where appropriate, to a management team who report directly to the trustees. Management sub-groups ensure that the skills and expertise of staff are included, and the voices of the young people who are our service users are heard.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 5 APRIL 2024*

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### Objectives and activities

The charitable objectives of The Hub are to act as a resource for young people aged between 8 - 19 years, living the Bromsgrove District of north Worcestershire. Through a diverse range of activities provision is made for the emotional, physical, psychological, educational, and spiritual well-being of all young people.

The objects of the CIO, as stated in the Constitution, are:

1. Working to address community issues within the District of Bromsgrove
2. Raising awareness of the issues and difficulties affecting the lives of young people.
3. Enhancing the lives of young people and the community within Bromsgrove.
4. Giving a platform for the young people of Bromsgrove to have a voice, and to be heard by the wider public and partnerships.
5. Cultivating a sentiment in favour of equality and diversity with young people and the community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities should be undertaken. The Hub is not a static organisation, but able to adapt according to the presenting needs of service users.

Our current range of activities includes:

- Music tuition
- LGBTQIA+ support group
- Youth Council
- Outreach and detached youth work
- Multi-sports projects
- Empowerment groups
- Schools sessions
- Intergenerational activities
- SEN / ASD Groups
- School holiday provision
- Alternative Provision Programme

The Hub promotes equality and inclusion in all that we do, from recruitment of trustees and staff, right through the design and delivery of all activities.

Through reporting and monitoring of all of our activities ensures that all of our provision is professionally delivered, and appropriate to the needs of the service users. This has been especially important since the easing of COVID-19 restrictions as we have seen a sharp uplift in mental health needs, which are presented by our service users across all activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2024**

### Achievements and Performance

The Hub has continued to provide high quality youth provision, delivered by skilled staff. We have sought to invest in the training and development of our staff team to ensure that are fully equipped to meet the needs of the young people who attend centre based provision, as well as those we meet during detached outreach patrols. Particular highlights of our year include the following:

#### Training & Development

We were fortunate to be awarded funding to promote high levels of staff training development throughout the whole year. That has included professional management training for 2 staff, levels 2 and 3 youth worker training for 4 staff with 5 others ready to start the next course round, and a detached outreach conference for 4 staff. In addition, we have enhanced our regular focus on training & development through the addition of external clinical supervision sessions. These have been very beneficial in enabling staff to be guided through reflective practice in response to challenging experiences.



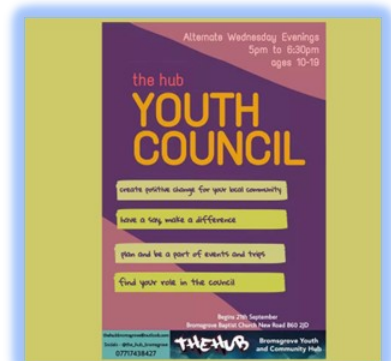
#### New Alternative Provision Programme



An exciting development for The Hub this year has been the recognition of our status as a preferred Alternative Provision provider for Worcestershire County Council. The programme works in partnership with local education providers who refer in young people for whom a full time school system does not reflect their social and emotional needs. Under the leadership of our newly appointed AP Manager, The Hub offers a programme of activities focused on the development of a young persons' educational, social, and relational needs. Activities have included time at our allotment project, trips out, and more structured sessions to explore life issues.

#### Youth Council

If we stop listening to the voices of young people, The Hub will not be the organisation it needs to be. The expansion of Youth Council sessions this year has helped to keep us on track by engaging with young people in our main centre, as well as in their schools. The sessions create a safe place for young people to air their views and opinions in ways that are constructive, and lead to the development of all that the Hub seeks to be and do.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### Community events

Engagement with our local communities is a fundamental part of The Hub's journey. Community engagement enables us to support what is going on around us and at the same time promote all that is on offer through The Hub.



This year we participated in the annual community carnival event, through which the young people who took part were able to learn creatively about the value of community participation.

Our Christmas afternoon tea event added to this by enabling our young people to focus on how to engage with the needs of a different generation to their own.



### Holiday Camps



School holidays provision has now become an established part of The Hub offer. Holiday camps were delivered during the summer, October, Christmas, and February school breaks, with the next one planned for the Easter holidays. Attendance numbers have grown steadily as we have built on the success of one camp and taken that into the next. Our staff team have provided a varied and engaging programme at each camp. We have been grateful for the support of funders, as well as partnership with a local sports provision organisation who have supported us with the use of their

booking system.

### Detached Youth Work

We have seen a growing need for detached youth work this year, both in Bromsgrove town centre, as well as through our provision in Droitwich. Both programmes have needed to grow and develop to meet the changing needs of young people observed in these communities. There is still more work to do with this aspect of our provision and conversations with partner agencies and statutory bodies is ongoing. We are currently exploring the need to add more sessions into Droitwich, and to add a new detached youth work provision in Catshill.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2024**

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### ***Open access centre-based provision***

The success of our detached outreach work leads directly into an increased footfall of young people accessing our open access sessions. Last year we split our offer into two groups, each catering for different age groups of young people. We have seen a slower start to the younger group this year, but that is now beginning to expand. Our older group has continued to attract large numbers of young people with diverse needs and interests. That can often present unexpected challenges for our staff team and so flexibility and adaptability are skills needed at each session.



Sports activities form a key part of our open access groups, and the provision of food is something of an essential for some of the young people attending. We continue to see an increase in the number of young people whose families are struggling with the rising cost of food prices as a result of the current cost of living crisis. When funding allows, the offer of food during our sessions is supplemented with food packs for young people to take home.

### ***More young people, more staff, more volunteers!***

As numbers have increased in terms of youth engagement with every aspect of The Hub offer, we have been able to respond by expanding our staff team. Alongside that, we are very fortunate as an organisation to have a growing team of committed and enthusiastic volunteers. Their willingness to get stuck in gives us added flexibility with our staffing such that we are always able to ensure that where one-to-one support is needed, it is available, knowing that someone else will be organising other aspects of our sessions. Our volunteer base has grown this year, and we are looking to build on that next year.



## THE BROMSGROVE YOUTH AND COMMUNITY HUB

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2024

#### **Music Sessions**

Music continues to be a key feature at various provisions. Our core music tuition group has been taken in a different direction this year to better meet the needs of the young people attending. This has enabled more focused tuition sessions to be provided.

Additional music workshops have been a popular feature at open access sessions, adding to the wide range of activities on offer.



#### **LGBTQIA+**



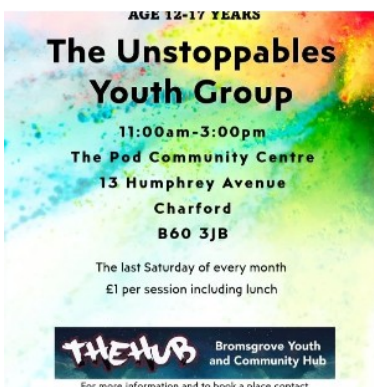
Our well-established LGBTQIA+ groups have continued to thrive, and we are seeing an increase in numbers of young people attending. Both groups that we started in the previous year are now well-established with “No Definitions” offering a safe space in Bromsgrove for young people aged over 18, and “Vesta Tilley” giving the youth LGBTQIA+ community a place to meet in Worcester. We have appointed new members to our staff team to facilitate the “Vesta Tilley” group.

#### **The allotment project**

Born out of an intergenerational engagement in previous years, we now have a group of young people engaged in an allotment project. It has been good to see young people involved in every aspect of the work, all the way through from preparing the ground, to planting the seed, tending to the plants, and on to harvesting, cooking and eating what has been grown. This project is teaching young people new skills whilst providing them with a sense of pride in their own achievements.



#### **SEN/ASD provision**



We believe that no one should be limited by or overlooked due to any additional support that they may need to thrive in every aspect of life. This is reflected in our monthly group that has been set up for young people with SEN / ASD – “The Unstoppables”.

This year we have been able to add trips and external activities to what is on offer alongside our small group sessions that include art, music, gaming, and outdoor activities. Those who attend can participate as much or as little as they want to, and everyone is encouraged to learn new skills.

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2024**

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### **Risk Management**

The trustees recognise their responsibility with regard to risk management. The role of "Development manager" during this financial year has enabled The Hub to take significant steps forwards with IT infrastructure, audit and reporting systems, and management functions of the organisation.

The positive outcomes of that role have enabled us to move forwards with confidence to appoint a "Funding and Finance Officer". This new role will further improve the financial management and controls functions of The Hub.

Further development needs have been identified which will form a core focus during the next financial year. This will include a full review of organisational structures at all levels, including the function and nature of the Trustee Board and operational management teams.

The need to move into a larger premises still exists and it is hoped that during the next financial year this will be achieved.

### **Risk Management**

The trustees recognise their responsibility with regard to risk management. The risks to which the organisation may be exposed have been identified and documented in a risk register together with appropriate mitigation and control procedures. The risk register is monitored and updated regularly and reviewed by the trustees on an annual basis.

### **Reserves Policy**

The Hub holds reserves in restricted funds that are the unspent portion of restricted grants and donations.

The trustees have continued their aim of building up reserves in unrestricted funds. The purpose of these reserves is to enable the charity to operate day to day without cash flow problems and to ensure there would be enough funds held.

Financial controls are reviewed by the trustees on an annual basis.

### **Financial Review**

Some progress has been made during this accounting period towards securing longer term funding in order to stabilise the future stability of the organisation. There is more to be done in this regard during the next accounting period, and this needs to be especially focused on funding for core costs.

The Trustees' report was approved by the Board of Trustees.



Revd D S Ford

Date: 24<sup>th</sup> June 2024

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

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I report to the Trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the year ended 5 April 2024.

#### **Responsibilities and basis of report**

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Martin Bradley FCCA**  
**Jerroms GCN Limited**

West Point, Second Floor  
Mucklow Office Park  
Mucklow Hill  
Halesowen  
B62 8DY

Dated: 08/07/2024

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 5 APRIL 2024**

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	68,546	140,760	209,306	56,745	167,199	223,944
<b>Expenditure on:</b>							
Charitable activities	4	44,487	153,544	198,031	24,193	107,963	132,156
<b>Net income/(expenditure) and movement in funds</b>							
		24,059	(12,784)	11,275	32,552	59,236	91,788
<b>Reconciliation of funds:</b>							
Fund balances at 6 April 2023		75,185	90,637	165,822	42,635	31,399	74,034
<b>Fund balances at 5 April 2024</b>		<u>99,244</u>	<u>77,853</u>	<u>177,097</u>	<u>75,187</u>	<u>90,635</u>	<u>165,822</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## BALANCE SHEET

AS AT 5 APRIL 2024

		2024		2023	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	9		10,018		8,910
<b>Current assets</b>					
Debtors	10	22,379		5,995	
Cash at bank and in hand		145,810		152,054	
		<u>168,189</u>		<u>158,049</u>	
<b>Creditors: amounts falling due within one year</b>	11	<u>1,110</u>		<u>1,137</u>	
Net current assets			167,079		156,912
<b>Total assets less current liabilities</b>			<u>177,097</u>		<u>165,822</u>
<b>The funds of the charity</b>					
Restricted income funds	12	77,853		90,635	
Unrestricted funds		99,244		75,187	
		<u>177,097</u>		<u>165,822</u>	

The financial statements were approved by the Trustees on 24<sup>th</sup> June 2024



Revd D S Ford  
Trustee

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS

*FOR THE YEAR ENDED 5 APRIL 2024*

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### 1 Accounting policies

#### Charity information

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### 1 Accounting policies

(Continued)

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	66,046	11,591	77,637	51,947	74,152	126,099
Grants	2,500	129,169	131,669	4,798	93,047	97,845
	<u>68,546</u>	<u>140,760</u>	<u>209,306</u>	<u>56,745</u>	<u>167,199</u>	<u>223,944</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### 4 Charitable activities

	2024 £	2023 £
Staff costs	150,596	100,177
Depreciation and impairment	5,145	1,483
Insurance	1,265	831
Professional fees	356	276
Project costs	12,564	16,092
Telephone and computer costs	2,082	634
Sundry expenses	257	1,200
Travel	13	56
Staff training	9,374	1,465
Room hire & rent	13,245	7,415
Bank charges	129	161
Office supplies & printing	636	511
Cleaning	500	229
Food and refreshments	759	547
	<u>196,921</u>	<u>131,076</u>
Share of governance costs (see note 5)	1,110	1,080
	<u>198,031</u>	<u>132,156</u>
<b>Analysis by fund</b>		
Unrestricted funds	44,487	24,193
Restricted funds	153,544	107,963
	<u>198,031</u>	<u>132,156</u>

### 5 Support costs

	Support costs £	Governance costs £	2024 £	2023 £
Governance costs	-	1,110	1,110	1,080
	<u>-</u>	<u>1,110</u>	<u>1,110</u>	<u>1,080</u>
Analysed between Charitable activities	-	1,110	1,110	1,080
	<u>-</u>	<u>1,110</u>	<u>1,110</u>	<u>1,080</u>

Governance costs includes payments to the accountants of £1,110 (2023- £1,080) for independent examiner fees.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### 6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 7 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	15	8
	<u>15</u>	<u>8</u>
<b>Employment costs</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	146,455	97,480
Other pension costs	4,141	2,697
	<u>150,596</u>	<u>100,177</u>
	<u>150,596</u>	<u>100,177</u>

There were no employees whose annual remuneration was more than £60,000.

### 8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 9 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
<b>Cost</b>			
At 6 April 2023	139	11,246	11,385
Additions	-	6,253	6,253
	<u>139</u>	<u>17,499</u>	<u>17,638</u>
At 5 April 2024	139	17,499	17,638
	<u>139</u>	<u>17,499</u>	<u>17,638</u>
<b>Depreciation and impairment</b>			
At 6 April 2023	34	2,441	2,475
Depreciation charged in the year	75	5,070	5,145
	<u>109</u>	<u>7,511</u>	<u>7,620</u>
At 5 April 2024	109	7,511	7,620
	<u>109</u>	<u>7,511</u>	<u>7,620</u>
<b>Carrying amount</b>			
At 5 April 2024	30	9,988	10,018
	<u>30</u>	<u>9,988</u>	<u>10,018</u>
At 5 April 2023	105	8,805	8,910
	<u>105</u>	<u>8,805</u>	<u>8,910</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 5 APRIL 2024*

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<b>10 Debtors</b>	<b>2024</b>	<b>2023</b>
	£	£
Amounts falling due within one year:		
Fund debtors	22,379	5,995
	<u>          </u>	<u>          </u>
<b>11 Creditors: amounts falling due within one year</b>	<b>2024</b>	<b>2023</b>
	£	£
Accruals	1,110	1,137
	<u>          </u>	<u>          </u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 5 APRIL 2024

#### 12 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			Balance at 5 April 2024 £
	Balance at 6 April 2022 £	Incoming resources £	Resources expended £	Balance at 6 April 2023 £	Incoming resources £	Resources expended £	
David Morgan Music Trust	239	2,598	(2,837)	-	500	(137)	363
Allchurches Trust	3,950			3,950			3,950
Worcestershire County Council - S Webb		1,000	(1,000)	-			-
Brewin Dolphin Street Pastors		1,000		1,000		(1,000)	-
Awards for All	2,250		(2,250)	-			-
Postcode Local	7,485		(7,485)	-			-
Tesco Community	500		(500)	-			-
BDC Communities (NHB)	5,000	209	(3,326)	1,883		(1,883)	-
TIF	8,170	9,388	(14,549)	3,009		(3,009)	-
RBC/CSP Street Pastors Outreach	2,705		(1,855)	850		(850)	-
Redditch Borough Council / CSP: Enhanced Youth Worker	1,100	17,511	(18,611)	-	13,133	(13,133)	-
Councillor J Robinson		1,500	(1,500)	-			-
Oakland International		250	(250)	-			-
BDC Social Prescribing		615	(615)	-			-
BDC Equalities Small Grants Scheme		900	(900)	-			-
Youth Music		9,100	(7,938)	1,162	9,100	(10,262)	-
All Saints Church		250	(250)	-			-
Commonwealth Games Legacy Grant		2,498		2,498		(2,498)	-
St Godwalds Church		250	(250)	-			-
Youthscape 2		10,467	(8,938)	1,529	15,858	(14,813)	2,574
Mc Carthy & Stone		300	(300)	-			-
Street Games /Youth Justice		20,000	(18,710)	1,290		(1,290)	-
National Lottery Community Fund		59,646	(10,910)	48,736		(32,603)	16,133

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### 12 Restricted funds

(Continued)

Youth Council Project	5,000	(2,353)	2,647	5,000	(2,700)	4,947
SEN/ASD Project	2,405	(1,013)	1,392	1,070	(2,462)	-
West Mercia Police	246	(246)	-	-	-	-
Catshill PC	124	(124)	-	-	-	-
Worcestershire Community Fund (#iwill2022)	9,250	(635)	8,615	-	(8,615)	-
Wychavon COMF Funding	12,693	(620)	12,073	-	(7,755)	4,318
BDC Youth Council Project celebration event	-	-	-	1,000	-	1,000
Woodward Charitable Trust	-	-	-	2,000	(93)	1,907
Worcestershire City Council	-	-	-	300	(105)	195
Backdoor Pro (Carnival)	-	-	-	150	(150)	-
Margaret Westwood Grant	-	-	-	500	(7)	493
Bromsgrove District Council - Equalities Small Grants Scheme	-	-	-	1,000	(1,000)	-
Redditch Borough Council / CSP: Safer Bromsgrove grant	-	-	-	8,304	(7,582)	722
WCF Inclusive Community Fund	-	-	-	7,000	(3,899)	3,101
Wychavon District Council Youth Support Fund - Droitwich Outreach	-	-	-	15,426	-	15,426
Councillor Shirley Webb	-	-	-	787	(787)	-
Sport England (Bridging the Gap)	-	-	-	15,000	(15,000)	-
Reachout Bromsgrove - Unstoppables	-	-	-	1,600	(1,600)	-
Hedley Foundation - Unstoppables (SEN/ASD)	-	-	-	2,448	(169)	2,279
Youth Services Fund - One-to-One (Weekly drop-in & one-to-one sessions)	-	-	-	5,000	(5,000)	-
Youth Services Fund - Detached	-	-	-	3,032	(2,317)	715
Youth Services Fund - Open Access (Thursday & Friday "Motivate")	-	-	-	3,032	(3,032)	-

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### 12 Restricted funds

(Continued)

Youth Services Fund - Targeted (Unstoppables; Empowerment; LGBTQ+)	-	3,032	(2,865)	167
Worcestershire Community Trust - Vesta Tilley	-	1,750	(250)	1,500
Oakland International	-	1,500	(1,062)	438
Children In Need	-	15,400	(5,583)	9,817
Youth Music Stability Fund	-	7,500		7,500
Ninevah Trust		338	(31)	307
	<u>31,399</u>	<u>167,200</u>	<u>(107,965)</u>	<u>90,637</u>
	<u>140,760</u>	<u>(153,542)</u>	<u>77,853</u>	

During the year the charity has received grant funding from various sources with specific criteria for expenditure, as follows:

- Redditch Borough Council/CSP: Enhanced Youth Worker - £13,133.25 received in this accounting period. This has been the final year of a three year agreement with the Community Safety Partnership team of Redditch Borough Council to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- Redditch Borough Council/CSP - £8,304.00 received in this accounting period to fund staffing and activity costs for detached outreach patrols in Bromsgrove.
- Redditch Borough Council/CSP - £14,096.00 received in this accounting period from the Youth Services Fund. This provides funding for management, staffing, room hire, and resource across multiple aspects of the organisation.
- David Morgan Music Trust - £500.00 received in this accounting period to support the costs for servicing and repairs of instruments.
- Youth Music: £9,100.00 received in this accounting period to enable the delivery of music tuition, free at the point of access. The funds breakdown as management & operational costs (£1,000.00), sessional staffing costs (£7,000.00), room hire costs (£600.00); session resources (£500.00).
- YouthScape 2: Senior Youth Worker - £15,857.50 received in this accounting period. This has been the second year of a three year agreement to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2024**

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### 12 Restricted funds

**(Continued)**

- Bromsgrove District Council - Youth Council project - £5,000.00 received in this accounting period, plus an additional £1,000.00 for a celebration event. Funding had been provided for staffing costs and group resources for a group that enables the voices of young people to be heard and their contributions considered for the development of the organisation.
- Bromsgrove District Council - SEN / ASD group (Unstoppables) - £1,070.00 received in this accounting period, towards the staffing costs for the delivery of this specialist group.
- Bromsgrove District Council - Equalities Small Grants Scheme - £1,000.00 received in this accounting period to provide funding for a young adults LGBTQ+ self-help group (No Definitions).
- Woodward Charitable Trust - £2,000.00 received in this accounting period to offer external clinical supervision to staff in need of support with reflective practice.
- Worcestershire City Council - £300.00 provided in this accounting period to support resource set up costs for a new LGBTQ+ group (Vesta Tilley).
- Worcestershire Community Trust - £1,750.00 received in this accounting period as the first payment in a multiple year agreement to provide staffing and resource costs for the Vesta Tilley LGBTQ+ group.
- Backdoor Pro - £150.00 received in this accounting period to pay for resources costs involved with participation in a community carnival event.
- Margaret Westwood grant - £500.00 received in this accounting period to support resource costs for youth empowerment groups.
- Worcester Community Trust Inclusive Communities Fund - £7,000.00 received in this accounting period for management, staffing and group resource costs across 3 LGBTQ+ groups.
- Wychavon District Council Youth Support Fund - £15,426.00 received in this accounting period as the second payment of a contract to deliver detached youth outreach patrols in the town of Droitwich. The funds breakdown as management & operational costs (£1,590.00), and sessional staffing costs (£13,836.00).
- Councillor S Webb - £787.00 received in this accounting period to support additional staffing costs required to safely facilitate a trip for the LGBTQ+ groups.
- Sport England Bridging The Gap Fund - £15,000.00 received in this accounting period to provide sports coaches at open access sessions, as well us to provide training to upskill our staff team with sports delivery.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 5 APRIL 2024*

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(Continued)

### 12 Restricted funds

- Reachout Bromsgrove - £1,600.00 received in this account period to support staffing and recourse costs for the SEN / ASD group (Unstoppables).
- Hedley Foundation - £2,448.00 received in this account period to support staffing and recourse costs for the SEN / ASD group (Unstoppables).
- Oakland International - £1,500.00 received in this accounting period to support staffing and resource costs for holiday club provision.
- Children In Need - £15,400.00 received in this accounting period from a multi-year grant award supporting organisational core costs, including management, staffing, and room hire.
- Youth Music Stabiliser Fund - £7,500.00 received in this accounting period to support organisational development and training costs.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2024

### 13 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 6 April 2023 £	Incoming resources £	Resources expended £	At 5 April 2024 £
General funds	75,185	68,546	(44,487)	99,244
	<u>75,185</u>	<u>68,546</u>	<u>(44,487)</u>	<u>99,244</u>
<b>Previous year:</b>	<b>At 6 April 2022 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>At 5 April 2023 £</b>
General funds	42,635	56,745	(24,193)	75,187
	<u>42,635</u>	<u>56,745</u>	<u>(24,193)</u>	<u>75,187</u>

### 14 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>Fund balances at 5 April 2024 are represented by:</b>			
Tangible assets	10,018	-	10,018
Current assets/(liabilities)	89,226	77,853	167,079
	<u>99,244</u>	<u>77,853</u>	<u>177,097</u>
	<u>99,244</u>	<u>77,853</u>	<u>177,097</u>
	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Total 2023 £</b>
<b>Fund balances at 5 April 2023 are represented by:</b>			
Tangible assets	8,910	-	8,910
Current assets/(liabilities)	66,277	90,635	156,912
	<u>75,187</u>	<u>90,635</u>	<u>165,822</u>
	<u>75,187</u>	<u>90,635</u>	<u>165,822</u>

### 15 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

**THE BROMSGROVE YOUTH AND COMMUNITY HUB**

England & Wales - Charity number 1190592

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# Accounts

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**THE BROMSGROVE YOUTH AND COMMUNITY HUB  
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 5 APRIL 2023**

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## LEGAL AND ADMINISTRATIVE INFORMATION

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### Trustees

Mr T May	(Appointed 11 July 2022)
Ms K Pascoe	(Appointed 11 July 2022)
Revd D S Ford	(Appointed 11 July 2022)
Mrs L Couch	(Appointed 22 May 2023)
Mr G Roskell	(Resigned 19 August 2022)
Redditch Borough Council	(Resigned 06 September 2022)
Rev P Lewis	(Resigned 22 May 2023)

### Charity number

1190592

### Principal address

The Hub  
Bromsgrove Baptist Church  
New Road  
Bromsgrove  
B20 2JD

### Independent examiner

Jerroms GCN Limited  
West Point, Second Floor  
Mucklow Office Park  
Mucklow Hill  
Halesowen  
B62 8DY

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

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Statement of financial activities	7
Balance sheet	8
Notes to the financial statements	9 - 18

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT

***FOR THE YEAR ENDED 5 APRIL 2023***

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The Trustees present their annual report and financial statements for the year ended 5 April 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

### **Objectives and activities**

The charitable objectives of The Hub are to act as a resource for young people aged between 8 - 19 years, living the Bromsgrove District of north Worcestershire. Through a diverse range of activities provision is made for the emotional, physical, psychological, educational, and spiritual well-being of all young people.

The objects of the CIO, as stated in the Constitution, are:

1. Working to address community issues within the District of Bromsgrove
2. Raising awareness of the issues and difficulties affecting the lives of young people.
3. Enhancing the lives of young people and the community within Bromsgrove.
4. Giving a platform for the young people of Bromsgrove to have a voice, and to be heard by the wider public and partnerships.
5. Cultivating a sentiment in favour of equality and diversity with young people and the community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities should be undertaken. The Hub is not a static organisation, but able to adapt according to the presenting needs of service users.

Our current range of activities includes:

- Music tuition
- LGBTQIA+ support group
- Youth Council
- Outreach and detached youth work
- Multi-sports projects
- Empowerment groups
- Schools sessions
- Intergenerational activities
- SEN / ASD Group

The Hub promotes equality and inclusion in all that we do, from recruitment of trustees and staff, right through the design and delivery of all activities.

Through reporting and monitoring of all of our activities ensures that all of our provision is professionally delivered, and appropriate to the needs of the service users. This has been especially important since the easing of COVID-19 restrictions as we have seen a sharp uplift in mental health needs, which are presented by our service users across all activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 5 APRIL 2023**

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### **Achievements and performance**

The Hub has been responding to changing and more complex needs of young people over the past 12 months. Our highly trained staff continue to develop their own skills, as well as being able to readily identify when a young person needs to be signposted to other professionals in order to achieve the best outcomes for their circumstance.

Particular points of development that are of note for this report are as follows:

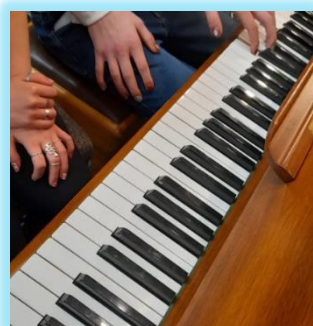
- **Music Sessions**

We have extended our music offer over the past 12 months. Our main weekly music tuition sessions have continued, and we are pleased to be able to maintain this group free of charge. This enables us to target sessions to those young people who do not have access to the resources needed for paid music tuition, either at school or privately.

Music workshops are now also included at two other regular groups.

At our Friday open access sessions we are fortunate to have a skilled musician working with us to enhance the activities on offer. Several young people have engaged with this opportunity, which has included recording their own music.

Music has also become an integral part of our monthly group specifically for young people who have additional SEN / ASD needs. This provides those young people with a means of expressing themselves.



- **LGBTQIA+**

Our well-established LGBTQIA+ group has continued to thrive through our weekly group in Bromsgrove. Engagement with wrap around support services offered through the group, such as mentoring, school sessions and community based projects, have developed well. We have also maintained our links to the National Youth Agency (NYA) who recognise our group as an example of good practice that can be modelled by other youth providers across the country.

Going further, we have been delighted to see the development of 2 further LGBTQIA+ groups.

“No Definitions” is a group for young people aged over 18. Those who attend have grown up through the Hub’s other groups, and so we have been pleased to be able to support them in establishing this additional group.

“Vesta Tilley” is a new group for the LGBTQIA+ community based in Worcester. The need for this group was identified through wider partnership links. The Hub has been able to facilitate the formation of the group who in time will look to become a separate organisation.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

- **Community events**

Engagement with our local communities is a fundamental part of The Hub's journey. Community engagement enables us to support what is going on around us and at the same time promote all that is on offer through The Hub. From community fun days to information events, being present and visible is vital.



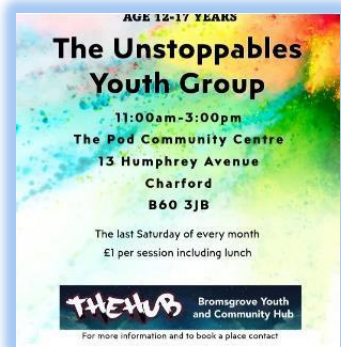
- **The allotment project**

Born out of an intergenerational engagement in previous years, we now have a group of young people engaged in an allotment project. It has been good to see young people involved in every aspect of the work, all the way through from preparing the ground, to planting the seed, tending to the plants, and on to harvesting, cooking and eating what has been grown. This project is teaching young people new skills whilst providing them with a sense of pride in their own achievements.

- **SEN / ASD provision**

We believe that no one should be limited by or overlooked due to any additional support that they may need to thrive in every aspect of life. This is reflected in our monthly group that has been set up for young people with SEN / ASD – “The Unstoppables”.

Small group sessions include art, music, gaming, and outdoor activities. Those who attend can participate as much or as little as they want to, and everyone is encouraged to learn new skills.



- **Recognition**

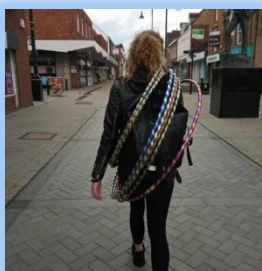
Whilst our aims and objectives as an organisation are focused on the betterment of the lives of young people and their families, we were humbled this year to receive an award from the High Sheriff of Worcestershire “in recognition of great and valuable services to the community”.

- **Detached Youth Work**

The aim of our detached youth work is to take support to those young people who do not attend centre-based provision. This enables relationships of trust and acceptance to be formed whereby the young people know that our teams will approach them in non-judgemental ways.

This works continues to be made possible through our ongoing partnerships with ReachOut Bromsgrove and Bromsgrove Street Pastors. We are all stronger together.

Towards the end of our financial year conversations began with a neighbouring District Council who are seeking our support with establishing a detached youth team in the nearby town of Droitwich. Plans are now being put in place for new detached work to begin in that area, starting early in our next financial year.



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 5 APRIL 2023

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- **Outreach Youth Work & Centre-based provision**

As our detached work has continued, the inclusion of an outreach focus has seen more young people transfer from their own street based activities, into our centre-based provisions. Where we originally had a once a week open access centre based offer, the group had grown so much that we need to split into a twice a week model. The differentiation is made by age group.

This new approach is having a positive impact on lives and future direction of the young people, as well as changing the perception of youth related ASB problems within wider community.

Sports activities form a key part of our groups, and the provision of food is has become something of an essential for some of the young people attending. We are seeing an increase in the number of young people whose families are struggling with the rising cost of food prices as a result of the current cost of living crisis. When funding allows, the offer of food during our sessions is supplemented with food packs for young people to take home.



#### **Development Plans**

In February 2023 The Hub appointed a Development Manger to assist with strengthening current Hub procedures, and to assist with further planning. The role has already enabled a significant IT infrastructure upgrade to be implemented and is continuing to progress towards the full implantation of activity monitoring systems and financial accounting packages.

A key identified need for the future sustainability and ongoing development of the organisation is a move to a larger premises. This will be a continued focus in the year ahead.

During the financial year we strengthened our governing body (Trustees) through the addition of new trustees with a broad spread of experience and expertise. This places The Hub in a strong position to build on its successes and ensure the long term development of the organisation.

#### **Risk Management**

The trustees recognise their responsibility with regard to risk management. The risks to which the organisation may be exposed have been identified and documented in a risk register together with appropriate mitigation and control procedures. The risk register is monitored and updated regularly and reviewed by the trustees on an annual basis.

#### **Reserves Policy**

The Hub holds reserves in restricted funds that are the unspent portion of restricted grants and donations.

The trustees have continued their aim of building up reserves in unrestricted funds, and currently meet the Charity Commission recommend level of 3-6 months operating expenditure. The purpose of these reserves is to enable the charity to operate day to day without cash flow problems and to ensure there would be enough funds held.

Financial controls are reviewed by the trustees on an annual basis.

#### **Financial Review**

Some progress has been during this accounting period towards securing longer term funding in order to stabilise the future stability of the organisation. There is more to be done in this regard during the next accounting period, and this needs to be especially focused on funding for core costs.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

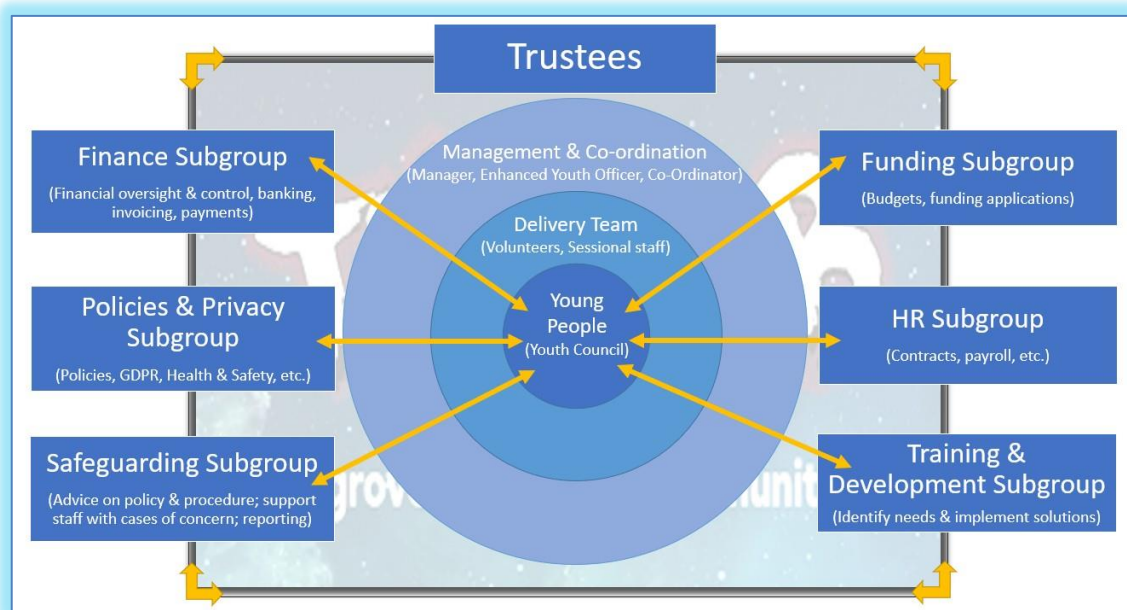
### Structure, Governance and Management

The Hub is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO). It is governed by an original Constitution dated 10th July 2020.

The charity trustees are responsible for the general control and management of the charity. The existing trustees are responsible for the recruitment of new trustees as and when the need arises for specific skills, experience and knowledge within the trustee body. Before appointment the trustees ensure that a prospective trustee understands the responsibilities they are taking on and can be relied on to carry them out responsibly.

Our organisation structure seeks to delegate responsibilities, where appropriate, to a management team who report directly to the trustees. Management sub-groups have been established to ensure that the skills and expertise of staff are included, and the voices of the young people who are our service users are heard.

Our current structure chart:



The Trustees' report was approved by the Board of Trustees.

Revd D S Ford

21<sup>st</sup> September 2023

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

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I report to the Trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the year ended 5 April 2023.

#### **Responsibilities and basis of report**

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Martin Bradley FCCA**  
**Jerroms GCN Limited**

West Point, Second Floor  
Mucklow Office Park  
Mucklow Hill  
Halesowen  
B62 8DY

Dated: 21<sup>st</sup> September 2023

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 5 APRIL 2023**

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		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	56,745	167,199	223,944	45,187	63,281	108,468
<b>Expenditure on:</b>							
Charitable activities	4	24,193	107,963	132,156	14,636	62,912	77,548
<b>Net income for the year/ Net movement in funds</b>							
		32,552	59,236	91,788	30,551	369	30,920
Fund balances at 6 April 2022		42,635	31,399	74,034	12,084	31,030	43,114
<b>Fund balances at 5 April 2023</b>		<u>75,187</u>	<u>90,635</u>	<u>165,822</u>	<u>42,635</u>	<u>31,399</u>	<u>74,034</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## BALANCE SHEET

AS AT 5 APRIL 2023

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	Notes	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Tangible assets	9		8,910		1,318
<b>Current assets</b>					
Debtors	10	5,995		3,525	
Cash at bank and in hand		152,054		70,391	
		<u>158,049</u>		<u>73,916</u>	
<b>Creditors: amounts falling due within one year</b>	11	<u>(1,137)</u>		<u>(1,200)</u>	
Net current assets			156,912		72,716
<b>Total assets less current liabilities</b>			<u>165,822</u>		<u>74,034</u>
<b>Income funds</b>					
Restricted funds	12		90,635		31,399
Unrestricted funds			75,187		42,635
			<u>165,822</u>		<u>74,034</u>

The financial statements were approved by the Trustees on 21<sup>st</sup> September 2023.



Revd D S Ford  
Trustee

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS

*FOR THE YEAR ENDED 5 APRIL 2023*

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### 1 Accounting policies

#### Charity information

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

---

### 1 Accounting policies

(Continued)

#### ***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### ***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

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### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	51,947	74,152	126,099	42,584	22,374	64,958
Grants	4,798	93,047	97,845	2,603	40,907	43,510
	<u>56,745</u>	<u>167,199</u>	<u>223,944</u>	<u>45,187</u>	<u>63,281</u>	<u>108,468</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

### 4 Charitable activities

	2023	2022
	£	£
Staff costs	92,726	55,968
Depreciation and impairment	1,483	696
Insurance	831	959
DBS checks	276	113
Project costs	21,700	10,936
Safety equipment	-	147
Repairs and renewals	-	37
Telephone and computer costs	634	470
Sundry expenses	1,200	1,651
Travel	56	549
Staff training	1,465	876
Music workshops	1,842	29
Room hire & rent	7,415	2,635
Bank charges	161	84
Office supplies & printing	511	258
Cleaning	229	246
Food and refreshments	547	1,174
	<u>131,076</u>	<u>76,828</u>
Share of governance costs (see note 5)	1,080	720
	<u>132,156</u>	<u>77,548</u>
<b>Analysis by fund</b>		
Unrestricted funds	24,193	14,636
Restricted funds	107,963	62,912
	<u>132,156</u>	<u>77,548</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

### 5 Support costs

	Support costs £	Governance costs £	2023 £	2022 £
Governance costs	-	1,080	1,080	720
	-	1,080	1,080	720
Analysed between Charitable activities	-	1,080	1,080	720

Governance costs includes payments to the accountants of £720 (2022- £480) for independent examiner fees.

### 6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 7 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	8	5
<b>Employment costs</b>	<b>2023</b>	<b>2022</b>
	£	£
Wages and salaries	90,029	54,290
Other pension costs	2,697	1,678
	92,726	55,968

There were no employees whose annual remuneration was more than £60,000.

### 8 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

9 Tangible fixed assets	Fixtures and fittings £	Computers £	Total £
<b>Cost</b>			
At 6 April 2022	139	2,172	2,311
Additions	-	9,074	9,074
At 5 April 2023	139	11,246	11,385
<b>Depreciation and impairment</b>			
At 6 April 2022	17	976	993
Depreciation charged in the year	17	1,465	1,482
At 5 April 2023	34	2,441	2,475
<b>Carrying amount</b>			
At 5 April 2023	105	8,805	8,910
At 5 April 2022	122	1,196	1,318
<b>10 Debtors</b>		<b>2023</b>	<b>2022</b>
<b>Amounts falling due within one year:</b>		£	£
Fund debtors		5,995	3,525
<b>11 Creditors: amounts falling due within one year</b>		<b>2023</b>	<b>2022</b>
		£	£
Accruals		1,137	1,200

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

### 12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 5 April 2023 £
	Balance at 6 April 2021 £	Incoming resources £	Resources expended £	Balance at 6 April 2022 £	Incoming resources £	Resources expended £	
David Morgan Music Trust	504	3,468	(3,732)	239	2,598	(2,837)	-
Allchurches Trust	3,950	-	-	3,950	-	-	3,950
Covid-19 Response	8,550	-	(8,550)	-	-	-	-
Worcestershire County Council - S Webb	481	-	(481)	-	1,000	(1,000)	-
Metro Centre	2,375	-	(2,375)	-	-	-	-
Bromsgrove Refunds	15,170	-	(15,170)	-	-	-	-
Brewin Dolphin Street Pastors	-	-	-	-	1,000	-	1,000
Bromsgrove & Redditch Network	-	267	(267)	-	-	-	-
Awards for All	-	10,000	(7,750)	2,250	-	(2,250)	-
Postcode Local	-	17,640	(10,155)	7,485	-	(7,485)	-
BDC Equalities	-	500	(500)	-	-	-	-
Tesco Community	-	500	-	500	-	(500)	-
BDC Communities (NHB)	-	5,000	-	5,000	209	(3,326)	1,883
TIF	-	8,170	-	8,170	9,388	(14,549)	3,009
RBC/CSP General Outreach	-	9,559	(9,559)	-	-	-	-
RBC/CSP Street Pastors Outreach	-	3,800	(1,095)	2,705	-	(1,855)	850
Redditch Borough Council / CSP: Enhanced Youth Worker	-	4,378	(3,278)	1,100	17,511	(18,611)	-
Councillor J Robinson	-	-	-	-	1,500	(1,500)	-
Oakland International	-	-	-	-	250	(250)	-
BDC Social Prescribing	-	-	-	-	615	(615)	-
BDC Equalities Small Grants Scheme	-	-	-	-	900	(900)	-
Youth Music	-	-	-	-	9,100	(7,938)	1,162
All Saints Church	-	-	-	-	250	(250)	-
Commonwealth Games Legacy Grant	-	-	-	-	2,498	-	2,498

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

### 12 Restricted funds

(Continued)

St Godwalds Church				250	(250)	-
Youthscape 2				10,467	(8,938)	1,529
Mc Carthy & Stone				300	(300)	-
Street Games /Youth Justice				20,000	(18,710)	1,290
National Lottery Community Fund				59,646	(10,910)	48,736
Youth Council Project				5,000	(2,353)	2,647
SEN/ASD Project				2,405	(1,013)	1,392
West Mercia Police				246	(246)	-
Catshill PC				124	(124)	-
Worcestershire Community Fund (#iwill2022)				9,250	(635)	8,615
Wychavon COMF Funding				12,693	(620)	12,073
				<u>31,030</u>	<u>63,281</u>	<u>(62,913)</u>
				<u>31,399</u>	<u>167,199</u>	<u>(107,963)</u>
				<u>167,199</u>	<u>(107,963)</u>	<u>90,635</u>

During the year the charity has received grant funding from various sources with specific criteria for expenditure, including the following:

- Redditch Borough Council/CSP: Enhanced Youth Worker of £17,511. This has been the second year of a three year agreement with the Community Safety Partnership team of Redditch Borough Council to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- Youth Music of £9,100. The grant was awarded to enable the delivery of music tuition, free at the point of access.
- Youthscape 2 of £10,467. This has been the first year of a three year agreement to fund the cost of a 20 hour per week contracted member of staff, plus associated management costs.
- Street Games/Youth Justice of £20,000. The grant was awarded to enable the delivery of one-to-one support, empowerment groups and multi-sports sessions.
- National Lottery Community Fund of £59,646. The grant was awarded for the development of the organisation, including specific funding for salary costs of the hub manager and a new development manager.
- Worcestershire Community Foundation of £9,250. The grant was award for the delivery of LGBTQ+ support group and an open access group.
- Wychavon COMF funding of £12,693. Funds were received as the first payment of a contract to delivery detached youth outreach patrols in the town of Droitwich.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2023

### 13 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 5 April 2023 are represented by:					
Tangible assets	8,910	-	8,910	1,318	1,318
Current assets/(liabilities)	66,277	90,635	156,912	41,317	72,716
	<u>75,187</u>	<u>90,635</u>	<u>165,822</u>	<u>42,635</u>	<u>74,034</u>

### 14 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

**THE BROMSGROVE YOUTH AND COMMUNITY HUB**

England & Wales - Charity number 1190592

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# Accounts

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Charity registration number 1190592

**THE BROMSGROVE YOUTH AND COMMUNITY HUB  
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 5 APRIL 2022**

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Rev P Lewis T May Ms K Pascoe Revd D S Ford	(Appointed 11 July 2022) (Appointed 11 July 2022) (Appointed 11 July 2022)
<b>Charity number</b>	1190592	
<b>Independent examiners</b>	Jerroms GCN Limited West Point, Second Floor Mucklow Office Park Mucklow Hill Halesowen B62 8DY	

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT

**FOR THE YEAR ENDED 5 APRIL 2022**

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The Trustees present their annual report and financial statements for the year ended 5 April 2022.

### **Objectives and activities**

The charitable objectives of The Hub are to act as a resource for young people aged between 8 - 19 years, living the Bromsgrove District of north Worcestershire. Through a diverse range of activities provision is made for the emotional, physical, psychological, educational, and spiritual well-being of all young people.

The objects of the CIO, as stated in the Constitution, are:

1. Working to address community issues within the District of Bromsgrove
2. Raising awareness of the issues and difficulties affecting the lives of young people.
3. Enhancing the lives of young people and the community within Bromsgrove.
4. Giving a platform for the young people of Bromsgrove to have a voice, and to be heard by the wider public and partnerships.
5. Cultivating a sentiment in favour of equality and diversity with young people and the community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities should be undertaken. The Hub is not a static organisation, but able to adapt according to the presenting needs of service users.

Our current range of activities includes:

- Music tuition
- LGBTQIA+ support group
- Youth Council
- Outreach and detached youth work
- Multi-sports projects
- Empowerment groups
- Schools sessions
- Intergenerational activities

The Hub promotes equality and inclusion in all that we do, from recruitment of trustees and staff, right through the design and delivery of all activities.

Through reporting and monitoring of all of our activities ensures that all of our provision is professionally delivered, and appropriate to the needs of the service users. This has been especially important since the easing of COVID-19 restrictions as we have seen a sharp uplift in mental health needs, which are presented by our service users across all activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 5 APRIL 2022*

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### **Achievements and performance**

The Hub has been responding to changing and more complex needs of young people over the past 12 months. Our highly trained staff continue to develop their own skills, as well as being able to readily identify when a young person needs to be signposted to other professionals in order to achieve the best outcomes for their circumstance.

Particular points of note for this report are as follows:

- **Music Sessions**

We deliver two different music sessions. The first gives young people the opportunity to access music tuition at no cost. Through these sessions the young people develop their own music, which often reflects on their own life experiences. They are then encouraged to perform in front of their peers and adults, and have recently hosted a performance evening at a local community venue.

The second works with young people who are engaged with on the streets. We have built up a relationship and given them access to a music studio where they can develop their own raps and lyrics that reflect their own personal experience around exploitation and County Lines activities.



- **LGBTQIA+**

We have developed a well-established LGBTQIA+ group that now has 40+ young people attending. We engage with the wrap around support services which are offered through the group, such as mentoring, school sessions and community based projects.

The growth of the group has allowed it to become part of the National Youth Agency (NYA) example for good practice to be modelled by other youth providers across the country. The group recently hosted online training for professionals across the country, sharing their experiences of being part of the LGBTQ community and how the access to services has impacted their journey.

The growth has also allowed the group to form a committee for Bromsgrove Pride, and with the support of staff has reached out and gained many local volunteers across Bromsgrove to facilitate two events on the high street.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

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- *Youth Council*

We have established a Youth Council that informs the delivery of the organisation and works with the local authority and other statutory organisations to help influence future policy making, to ensure the young person's voice is included. The Youth Council is involved in the planning and creating of many local community events in Bromsgrove, including planning how to deal with the local impact of climate change.

**Eco stall and litter pick:**



- *Outreach and Detached Youth Work*

During COVID-19 restrictions we were able to gain key worker status. This allowed us to deliver detached youth work and ensure young people were still receiving support whilst other services were shut. Since coming out of the pandemic, alongside the detached work, we now also deliver outreach work which supports young people who are engaged with on the streets, to be referred into centre-based sessions.

We regularly meet with between 50 – 100 young people across a week through this program, and have set up local projects for them in churches, at a local multistorey car park, and at their schools. We have also taken groups of young people on day trips and events to broaden their opportunities.

The outreach team also work alongside Bromsgrove Street Pastors on a Friday night as part of the response to antisocial behaviour that affects the night-time economy. Patrols are delivered between 10.00pm and 2.00am with primary aim of providing experienced youth workers who can engage with young people who are out in the night-time economy, and encourage them to return home or to a safe place.

**Day trip to a local outdoor adventure centre:**



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

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- *Multi-Sports Project*

Following engagement with young people who stated they wanted this kind of activity, an open access multi-sports programme has been developed. Young people who attend can engage in sports activities, and arts and crafts. They have access to professionals for support on a range of topics, such as sexual health and substance use. The young people are also able to access a hot meal which they help to prepare. Between 40 – 60 young people access these sessions on a weekly basis.

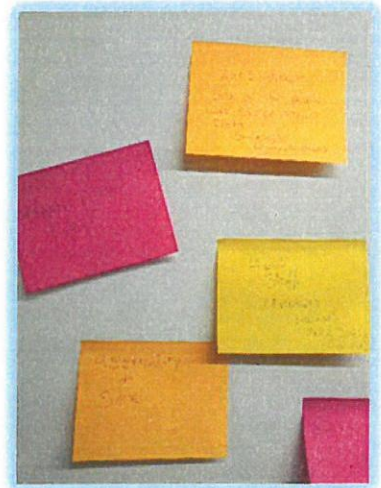
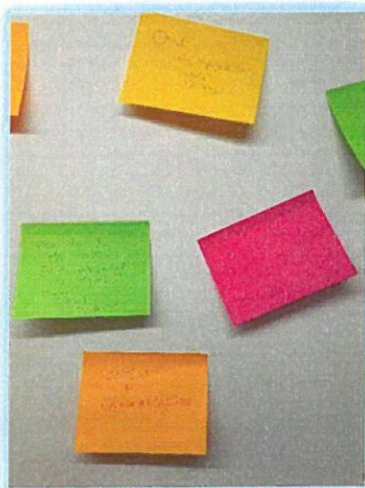
**Meal prepared by young people:**



- *Empowerment sessions*

These sessions aim to divert young people away from the criminality/being criminalised or marginalised within society. We deliver targeted programs which are adaptable depending on the needs of the young people who attend the groups. Topics which are normally covered include, Drugs and Alcohol, CSE, County Lines, Mental health and Mindfulness, Healthy Relationships and support to access education, employment.

**The sessions are a safe place for young people to share their thoughts and feelings:**



# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

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- *School Sessions*

The above Empowerment sessions are also delivered in schools. Key messages are delivered through assemblies, drop down days, and to address specific subject requests from schools, such as hate crime, gender identity, self-esteem and anxiety.

- *Intergenerational activities*

We encourage young people to mix with older generations in order to breakdown relationship barriers that occur stereotyped attitudes. Usually based around the provision of a meal, conversations have across generations have helped both older and young people to feel comfortable with engaging with each other.

Christmas meal:



### Financial review

Whilst our year-end financial position was healthy, the trustees recognise the risks associated with dependence for such a significant part of the charity's income on short-term grant funding. In line with many other charities and the current economic climate, it is also increasingly difficult to secure grants for core costs.

During the next accounting period focus will be given to securing longer term funding in order to secure the future stability of the organisation.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

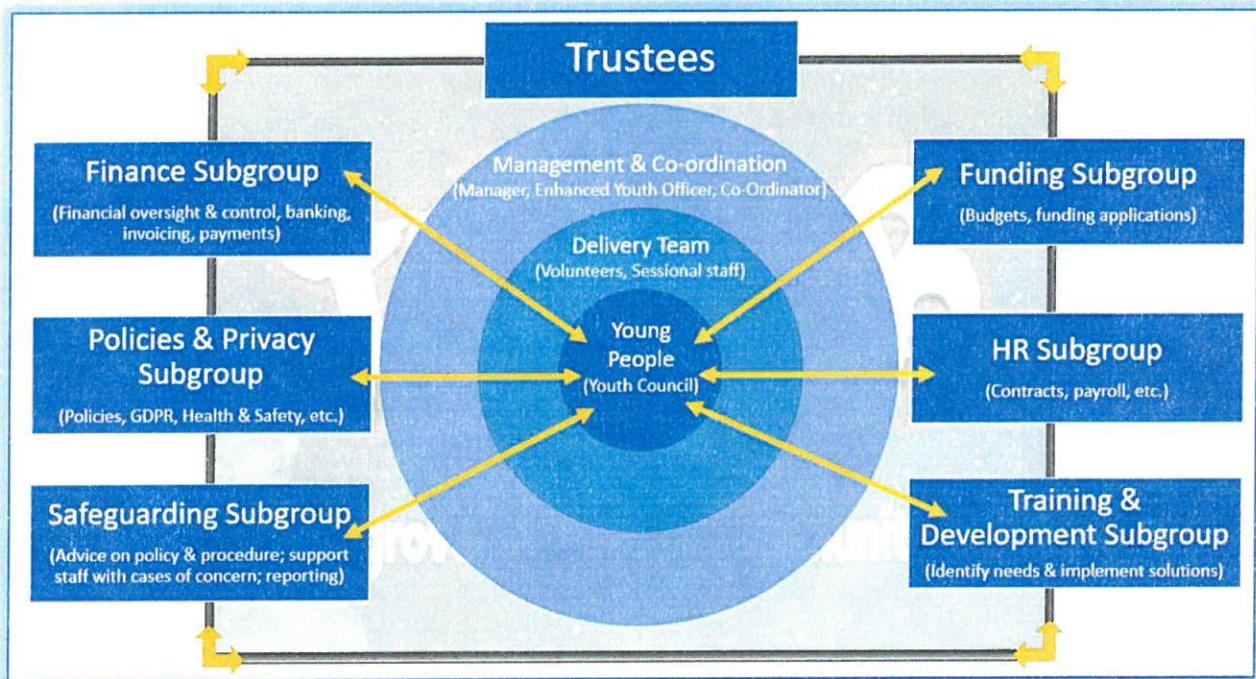
### Structure, governance and management

The Hub is registered with the Charity Commission as a Charitable Incorporated Organisation (CIO). It is governed by an original Constitution dated 10<sup>th</sup> July 2020.

The charity trustees are responsible for the general control and management of the charity. The existing trustees are responsible for the recruitment of new trustees as and when the need arises for specific skills, experience and knowledge within the trustee body. Before appointment the trustees ensure that a prospective trustee understands the responsibilities they are taking on and can be relied on to carry them out responsibly.

Our organisation structure chart seeks to delegate responsibilities, where appropriate, to a management team who report directly to the trustees. Management sub-groups have been established to ensure that the skills and expertise of staff are included, and the voices of the young people who are our service users are heard.

Our current structure chart:



### Risk Management

The trustees recognise their responsibility with regard to risk management. The risks to which the organisation may be exposed have been identified and documented in a risk register together with appropriate mitigation and control procedures. The risk register is monitored and updated regularly and reviewed by the trustees on an annual basis.

### Reserves Policy

The Hub holds reserves in restricted funds that are the unspent portion of restricted grants and donations.

The trustees have continued their aim of building up reserves in unrestricted funds. The purpose of these reserves is to enable the charity to operate day to day without cash flow problems and to ensure there would be enough funds held.

Financial controls are reviewed by the trustees on an annual basis.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 5 APRIL 2022*

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The Trustees' report was approved by the Board of Trustees.



Rev P Lewis

12 January 2023

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

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I report to the Trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the year ended 5 April 2022.

#### **Responsibilities and basis of report**

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Martin Bradley FCCA**  
**Jerroms GCN Limited**

West Point, Second Floor  
Mucklow Office Park  
Mucklow Hill  
Halesowen  
B62 8DY

Dated: 12 January 2023

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 5 APRIL 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
<b>Income from:</b>							
Donations and legacies	3	45,187	63,281	108,468	26,608	55,536	82,144
<b>Expenditure on:</b>							
Charitable activities	4	14,636	62,912	77,548	14,524	24,506	39,030
<b>Net income for the year/ Net movement in funds</b>		30,551	369	30,920	12,084	31,030	43,114
Fund balances at 6 April 2021		12,084	31,030	43,114	-	-	-
<b>Fund balances at 5 April 2022</b>		42,635	31,399	74,034	12,084	31,030	43,114

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## BALANCE SHEET

AS AT 5 APRIL 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	8		1,318		1,690
<b>Current assets</b>					
Debtors	9	3,525		-	
Cash at bank and in hand		70,391		43,854	
		<u>73,916</u>		<u>43,854</u>	
<b>Creditors: amounts falling due within one year</b>	10	<u>(1,200)</u>		<u>(2,430)</u>	
Net current assets			72,716		41,424
<b>Total assets less current liabilities</b>			<u>74,034</u>		<u>43,114</u>
<b>Income funds</b>					
Restricted funds	11		31,399		31,030
Unrestricted funds			42,635		12,084
			<u>74,034</u>		<u>43,114</u>

The financial statements were approved by the Trustees on 12 January 2023

  
Rev P Lewis  
Trustee

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2022

---

### 1 Accounting policies

#### Charity information

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

### 1 Accounting policies

(Continued)

#### *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### *Derecognition of financial liabilities*

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Donations and gifts	42,584	22,374	64,958	24,394	-	24,394
Grants	2,603	40,907	43,510	2,214	55,536	57,750
	<u>45,187</u>	<u>63,281</u>	<u>108,468</u>	<u>26,608</u>	<u>55,536</u>	<u>82,144</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

### 4 Charitable activities

	2022	2021
	£	£
Staff costs	55,968	18,694
Depreciation and impairment	696	297
Insurance	959	307
DBS checks	113	461
Project costs	10,936	14,748
Safety equipment	147	546
Repairs and renewals	37	84
Telephone and computer costs	470	1,193
Sundry expenses	1,651	542
Travel	549	138
Staff training	876	250
Music workshops	29	1,290
Room hire & rent	2,635	-
Bank charges	84	-
Office supplies & printing	258	-
Cleaning	246	-
Food and refreshments	1,174	-
	<u>76,828</u>	<u>38,550</u>
Share of governance costs (see note 5)	720	480
	<u>77,548</u>	<u>39,030</u>
<b>Analysis by fund</b>		
Unrestricted funds	14,636	14,524
Restricted funds	62,912	24,506
	<u>77,548</u>	<u>39,030</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

5 Support costs	Support costs £	Governance costs £	2022 £	2021 £
Governance costs	-	720	720	480
	-	720	720	480
Analysed between Charitable activities	-	720	720	480

Governance costs includes payments to the accountants of £720 (2021- £480) for independent examiner fees.

### 6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 7 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	5	3
<b>Employment costs</b>	<b>2022 £</b>	<b>2021 £</b>
Wages and salaries	54,290	18,334
Other pension costs	1,678	360
	55,968	18,694

There were no employees whose annual remuneration was more than £60,000.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

8	Tangible fixed assets	Fixtures and fittings £	Computers £	Total £
	<b>Cost</b>			
	At 6 April 2021	-	1,987	1,987
	Additions	139	185	324
	At 5 April 2022	<u>139</u>	<u>2,172</u>	<u>2,311</u>
	<b>Depreciation and impairment</b>			
	At 6 April 2021	-	297	297
	Depreciation charged in the year	17	679	696
	At 5 April 2022	<u>17</u>	<u>976</u>	<u>993</u>
	<b>Carrying amount</b>			
	At 5 April 2022	<u>122</u>	<u>1,196</u>	<u>1,318</u>
	At 5 April 2021	<u>-</u>	<u>1,690</u>	<u>1,690</u>
9	<b>Debtors</b>		<b>2022</b>	<b>2021</b>
	<b>Amounts falling due within one year:</b>		£	£
	Fund debtors		<u>3,525</u>	<u>-</u>
10	<b>Creditors: amounts falling due within one year</b>		<b>2022</b>	<b>2021</b>
			£	£
	Accruals		<u>1,200</u>	<u>2,430</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 5 APRIL 2022

### 11 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Balance at 5 April 2022 £
	Balance at 6 April 2021 £	Incoming resources £	Resources expended £	
Covid-19 Response	8,550	-	(8,550)	-
Bromsgrove Refunds	15,170	-	(15,170)	-
Worcestershire County Council - S Webb	481	-	(481)	-
David Morgan Music Trust	504	3,468	(3,732)	239
Metro Centre	2,375	-	(2,375)	-
Allchurches Trust	3,950	-	-	3,950
Bromsgrove & Redditch Network	-	267	(267)	-
Awards for All	-	10,000	(7,750)	2,250
Postcode Local	-	17,640	(10,155)	7,485
BDC Equalities	-	500	(500)	-
Tesco Community	-	500	-	500
BDC Communities (NHB)	-	5,000	-	5,000
TIF	-	8,170	-	8,170
Redditch Borough Council / CSP: General Outreach	-	9,559	(9,559)	-
Redditch Borough Council / CSP: Street Pastors Outreach	-	3,800	(1,095)	2,705
Redditch Borough Council / CSP: Enhanced Youth Worker	-	4,378	(3,278)	1,100
	<u>31,030</u>	<u>63,281</u>	<u>(62,913)</u>	<u>31,399</u>

### 12 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £
Fund balances at 5 April 2022 are represented by:						
Tangible assets	1,318	-	1,318	1,690	-	1,690
Current assets/(liabilities)	41,317	31,399	72,716	10,394	31,030	41,424
	<u>42,635</u>	<u>31,399</u>	<u>74,034</u>	<u>12,084</u>	<u>31,030</u>	<u>43,114</u>

### 13 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

**THE BROMSGROVE YOUTH AND COMMUNITY HUB**

England & Wales - Charity number 1190592

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# Accounts

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Charity Registration No. 1190592

**THE BROMSGROVE YOUTH AND COMMUNITY HUB  
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 5 APRIL 2021**

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mr G P Roskell Rev P Lewis Redditch Borough Council	(Appointed 28 July 2020) (Appointed 28 July 2020) (Appointed 28 July 2020)
<b>Charity number</b>	1190592	
<b>Principal address</b>	The Hub Bromsgrove Baptist Church New Road Bromsgrove Worcestershire B60 2JD	
<b>Independent examiner</b>	Garry Rutter The Oakley Kidderminster Road Droitwich Worcestershire WR9 9AY  WR9 9AY	

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

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Statement of financial activities	4
Balance sheet	5
Notes to the financial statements	6 - 12

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# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT

*FOR THE PERIOD ENDED 5 APRIL 2021*

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The trustees present their annual report and financial statements for the period ended 5 April 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document dated 10th July 2020, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

### **Objectives and activities**

The charitable objectives of the charity is to act as a resource for young people aged between 8-19 living in Bromsgrove and the surrounding area by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

1. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
2. Advancing education;
3. Relieving unemployment;
4. Providing recreational and leisure time activity in the interest of social welfare with a view to improving their conditions of life.

### **Public benefit**

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

### **Achievements and performance**

The organisation works with young children who are aged from 10-21. The work of the Hub benefits the young people in many different ways.

- We offer outreach which works with high-risk young people and supports them into positive activities
- We run a very successful LGBT+ group and support young people locally on this
- We also run groups such as music which gives young people access to services which they might not be able to afford
- The Hub also delivers empowerment groups and one to one sessions which supports young people's emotional well being.

The Hub currently provides young people of Bromsgrove a base where they can speak to professionals on a range of topics including relationship advice, mental health support, self esteem and sexual health. Young people can access mentoring and counselling and have a space where they can go with their friends or if they need support. The Hub is benefitting the wider Bromsgrove community by tracking concerns of anti-social behaviour and providing a place where they can meet professionals and gain support themselves. For a time, the pandemic meant some services were suspended. however, wherever possible, these activities were moved online for young people to access, and activities reopened as soon as possible under the appropriate COVID guidelines.

### **Financial review**

The net result for the period was a surplus of £43,114. The charity received donations and legacies of £82,144 of which £39,030 was spent in pursuit of the charity's objects. At 5 April 2021, £31,030 was held as restricted funds and £12,084 was held as unrestricted funds.

### **Structure, governance and management**

The charity is a Charitable Incorporated Organisation and is constituted under a Trust Deed dated 10th July 2020 and is registered with the Charity Commission with number 1190592.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## TRUSTEES' REPORT (CONTINUED)

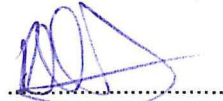
*FOR THE PERIOD ENDED 5 APRIL 2021*

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The trustees who served during the period and up to the date of signature of the financial statements were:

Mr G P Roskell	(Appointed 28 July 2020)
Rev P Lewis	(Appointed 28 July 2020)
Redditch Borough Council	(Appointed 28 July 2020)

The Trustees' report was approved by the Board of Trustees.



Rev P Lewis

Date: 24-03-2022

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE BROMSGROVE YOUTH AND COMMUNITY HUB

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I report to the trustees on my examination of the financial statements of The Bromsgrove Youth and Community Hub (the charity) for the period ended 5 April 2021.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

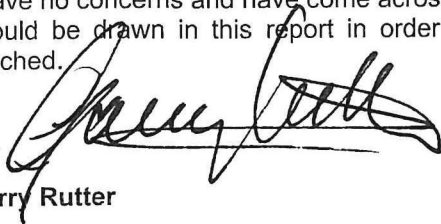
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Garry Rutter

FCA

The Oakley  
Kidderminster Road  
Droitwich  
Worcestershire  
WR9 9AY

Dated: 28/3/2022

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 5 APRIL 2021

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	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
<b><u>Income from:</u></b>				
Donations and legacies	3	26,608	55,536	82,144
		<hr/>	<hr/>	<hr/>
<b><u>Expenditure on:</u></b>				
Charitable activities	4	14,524	24,506	39,030
		<hr/>	<hr/>	<hr/>
<b>Net income for the period/ Net movement in funds</b>		12,084	31,030	43,114
Fund balances at 28 July 2020		-	-	-
		<hr/>	<hr/>	<hr/>
<b>Fund balances at 5 April 2021</b>		12,084	31,030	43,114
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## BALANCE SHEET

AS AT 5 APRIL 2021

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	Notes	2021 £	£
<b>Fixed assets</b>			
Tangible assets	8		1,690
<b>Current assets</b>			
Cash at bank and in hand		43,854	
<b>Creditors: amounts falling due within one year</b>	9	(2,430)	
Net current assets			41,424
<b>Total assets less current liabilities</b>			43,114
<b>Income funds</b>			
Restricted funds	10		31,030
Unrestricted funds			12,084
			43,114

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The financial statements were approved by the Trustees on 24-03-2022



Rev P Lewis  
Trustee

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 5 APRIL 2021

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### 1 Accounting policies

#### Charity information

The Bromsgrove Youth and Community Hub is a Charitable Incorporated Organisation (CIO) with the Charity Commission for England and Wales. It is governed by a trust deed, dated 10th July 2020, and adopted by its members.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 5 APRIL 2021

---

### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	3 years Straight Line
-----------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 5 APRIL 2021

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total
	2021	2021	2021
	£	£	£
Donations and gifts	24,394	-	24,394
Grants	2,214	55,536	57,750
	<u>26,608</u>	<u>55,536</u>	<u>82,144</u>

Unrestricted donations include an amount of £9,129 which represents the bank account balance transferred from the charity prior to it becoming a Charitable Incorporated Organisation on 28th July 2020.

### 4 Charitable activities

	2021
	£
Staff costs	18,694
Depreciation	297
Insurance	307
DBS checks	461
Project costs	14,748
Safety equipment	546
Repairs and renewals	84
Telephone and computer costs	1,193
Sundry expenses	542
Travel	138
Staff training	250
Music workshops	1,290
	<u>38,550</u>
Share of governance costs (see note 5)	480
	<u>39,030</u>
<b>Analysis by fund</b>	
Unrestricted funds	14,524
Restricted funds	24,506
	<u>39,030</u>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 5 APRIL 2021

### 5 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs
	£	£	£	£	£
Accountancy	-	480	480	-	-
	<u>-</u>	<u>480</u>	<u>480</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>480</u>	<u>480</u>	<u>-</u>	<u>-</u>
Analysed between Charitable activities	-	480	480	-	-
	<u>-</u>	<u>480</u>	<u>480</u>	<u>-</u>	<u>-</u>

Governance costs includes payments to the auditors of £480 for independent examination fees.

### 6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period.

### 7 Employees

The average monthly number of employees during the period was:

	2021 Number
	<u>3</u>
<b>Employment costs</b>	<b>2021 £</b>
Wages and salaries	18,334
Pension costs	360
	<u>18,694</u>

There were no employees whose annual remuneration was more than £60,000.

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 5 APRIL 2021

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<b>8</b>	<b>Tangible fixed assets</b>	<b>Computers</b>
		<b>£</b>
	<b>Cost</b>	
	Additions	1,987
		<hr/>
	At 5 April 2021	1,987
		<hr/>
	<b>Depreciation and impairment</b>	
	Depreciation charged in the period	297
		<hr/>
	At 5 April 2021	297
		<hr/>
	<b>Carrying amount</b>	
	At 5 April 2021	1,690
		<hr/> <hr/>
<b>9</b>	<b>Creditors: amounts falling due within one year</b>	<b>2021</b>
		<b>£</b>
	Accruals and deferred income	2,430
		<hr/> <hr/>

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 5 APRIL 2021

### 10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds		
	Incoming resources	Balance at 28 July 2020	Incoming resources	Resources expended	Balance at 5 April 2021
	£	£	£	£	£
Groundwork UK	-	-	500	(500)	-
Covid 19 Response	-	-	10,000	(1,450)	8,550
Bromsgrove Refunds	-	-	20,000	(4,830)	15,170
Worcestershire County Council - S Webb	-	-	500	(19)	481
Worcestershire COM WCF	-	-	3,000	(3,000)	-
David Morgan Music Trust	-	-	1,734	(1,230)	504
Metro Centre	-	-	5,000	(2,625)	2,375
Bromsgrove & Redditch Network Winter Grant	-	-	2,400	(2,400)	-
Bromsgrove Baptist	-	-	7,403	(7,403)	-
Allchurches Trust	-	-	5,000	(1,050)	3,950
	<u>-</u>	<u>-</u>	<u>55,537</u>	<u>(24,507)</u>	<u>31,030</u>

Groundwork UK - Tesco Bags of Help Covid-19 Communities Fund to support needy families during lockdown

Covid 19 Response - Awards for All Covid-19 Response Grant for Covid related support

Bromsgrove District Council - Funds re New Homes Bonus Scheme Grant

Worcestershire County Council - Funds from County Council for purchases of staff uniforms

Worcestershire COM WCF - Worcestershire Covid-19 Response Appeal Fund to support families during Covid/lockdown

David Morgan Music Trust - Grant for music tuition

Metro Centre - Funds to support the LGBTQ project to fund staffing and resources

Bromsgrove & Redditch Network Winter Grant - Funds to support families and individuals over the winter period

Bromsgrove Baptist - Grant awarded to contribute towards core costs

Allchurches Trust - Funds for PPE during Covid and funds for Sensory room

# THE BROMSGROVE YOUTH AND COMMUNITY HUB

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 5 APRIL 2021

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### 11 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 5 April 2021 are represented by:			
Tangible assets	1,690	-	1,690
Current assets/(liabilities)	10,394	31,030	41,424
	<u>12,084</u>	<u>31,030</u>	<u>43,114</u>

### 12 Related party transactions

There were no disclosable related party transactions during the period.