

# PERSHORE COMMUNITY CHURCH

England & Wales · Charity number 1190476

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2020-07-20

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Pershore Community Church  
PO Box 2048  
Persnore  
Worcestershire  
WR10 9EY

**Phone** 01386552597

**Email** [info@pershorecc.org](mailto:info@pershorecc.org)

**Website** [www.pershorecc.org](http://www.pershorecc.org)

## Activities

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**Objects:** THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH, IN PERSHORE, WORCESTERSHIRE AND SUCH OTHER PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE

**Activities:** Pershore Community Church exists to enable people to connect with God, connect with each other and to connect the lost with God. The church is active in providing engaging opportunities for worship, prayer and discipleship; events which encourage people to build lasting friendships; activities that demonstrate God's love and share the good news of Jesus Christ.

## Classification

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- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

## Geography

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- Worcestershire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-08-31	£45,889	£21,662	-	-
2023-08-31	£91,097	£20,381	-	-
2022-08-31	£40	£0	-	-
2021-08-31	£0	£0	-	-

## Trustees

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Name	Role	Appointed
Andrew Neil Stephens		2020-11-15
Carys Joy Ellis		2024-07-08
Dr Scott Michael Andrews		2020-07-20
Iain Graeme Bailey		2021-07-21

**PERSHORE COMMUNITY CHURCH**

England & Wales - Charity number 1190476

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# Accounts

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# Trustees' Annual Report for the period

		Period start date			Period end date		
<b>From</b>	Day	Month	Year	<b>To</b>	Day	Month	Year
	01	09	2023		31	08	2024

## Section A Reference and administration details

**Charity name** Pershore Community Church

**Other names charity is known by** N/A

**Registered charity number (if any)** 1190476

**Charity's principal address** PO Box 2048  
 Pershore  
**Postcode** WR10 9EY

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	MH	Chair of Trustees		
2	Scott Andrews			
3	Iain Bailey			
4	Andrew Stephens	Treasurer		
5	Carys Ellis		8 <sup>th</sup> July 2024 -	
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Section B Structure, governance and management**

**Description of the charity's trusts**

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution
How the charity is constituted <i>(eg. trust, association, company)</i>	Charitable Incorporated Organisation
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Appointed by leadership team

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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**Section C Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

The objectives of the church are for the benefit of the public to advance the Christian Faith in accordance with the Statements of Beliefs in such ways and in such parts of the United Kingdom and the World as the Trustees from time to time may think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the church.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

## **Leadership**

The Spiritual leadership team of 4 (known within the church as 'the Core Leadership team') continued through most of the year with one standing down in the summer of 2024 following the expiration of the 2 year commitment she gave to lead in this capacity.

The remaining 3 leaders continue in role and are confident they have the capacity and skills to continue leading the church with the Wider Leadership team and Trustees supporting them and by the grace of God.

The Core Leadership Team continued to build on the foundations of the Church laid over more than 10 years. The three key principles of 'Connecting with God' 'Connecting with each other' and Connecting others with God have important drivers together with a strong missional focus.

Our desire to recruit someone to a Missional Leading role was fulfilled in August this year, with a start date in mid September 2024. The primary objectives of this role are to 'reach out' and 'connect' with those in their twenties and thirties to share the gospel message through a variety of contact points.

The new role will help facilitate missional activities and help galvanise members in the church towards this goal. The Missional Leader will become part of the wider leadership team, reporting to the core leadership team.

## **Alpha & Outreach**

We successfully ran a Youth Alpha course in the autumn of 2023 which resulted in one young person becoming a Christian and a regular attender of our Church.

We held further 'bridge building' events to engage with those on the periphery of the church and connect with friends and family members who we would like to come to know God. These included a quiz night at the local Chinese restaurant and a skittles/pizza night at our local cricket club.

The church continues to support the local Plum Festival events and annual 10k race in August by way of volunteering/stewarding. Our support was much appreciated again by the respective organisations and continues to build our good reputation in the local community.

## **Sunday and Other Meetings**

The church continued to meet at Abbey Park Middle School on Sundays through the duration of 2023 and 2024.

The Church continues to aspire to having its own meeting space but this was pursued only by making general enquiries about the ongoing developments in the North of the town and the availability of land.

We continued with our pattern of meeting three Sundays per month at the school with the fourth used for 'Connecting' with the community and others. Meetings at the school included a modern Christian worship service with a variety of speakers including, the core leaders, wider leaders and invited guests. Children and Youth stay in for part of the service with tailored 'Sunday School' groups meeting in a different part

of the school.

Our 'Connect' Sundays were varied, engaging in a variety of activities to 'build bridges' with people in the community, 'non church going' family members and those on the periphery of the church. These included stewarding at the Pershore Plum Plodders 10K race, an Easter Trail, BBQ's, filling 'shoeboxes' for 'Operation Christmas Child' a car rally/trail and breakfast and coffee gatherings.

We held our Christmas Eve 2023 service in the Pershore Town Hall and our 2024 Easter service was celebrated in the school with a reflective Good Friday service held at the local library.

We continue to recognise the importance of our weekly midweek 'life' groups (small groups) which form the key discipleship element of our church life.

Once a month we have a 'first Wednesday' evening meeting to encourage cross group relationships and allow a deeper level of spiritual engagement including worship and prayer. One of these meetings, once a quarter would have a stronger emphasis on outreach, where we would invite friends and family from outside of the church.

#### **Youth and Children's work**

Our youth and children's work continued and we were delighted to have another family join the church with young children.

The youth continued to meet once a fortnight for social activities and meet once a month in a local Youth club.

Some of the youth also play regularly in our worship band and have helped to lead several Sunday services.

#### **Churches Together In Pershore ( Ecumenical) and Wider Connections**

We remain an active member of Churches Together in Pershore and contribute to the leadership meetings held approximately bimonthly.

Members attended the annual joint service in January 2024 at Pershore Abbey which was represented from most of the local churches. Members also supported the Remembrance Sunday service, also held at the Abbey in November 2023, which was well led by the local Canon.

We continued to support the annual 'Lent' outreaches which include the provision of member made soups and pancakes to raise funds for various charities and support other local Easter CTIP outreach activities.

We held 2 joint worship evenings with the Baptist Church which were well attended by both congregations

We continue to support Pershore Foodbank based at the local Anglican church by way of individual volunteers and have 1 active member of the workplace chaplaincy scheme.

Links with and support of church mission workers in Spain, North Africa and Ukraine continued with financial support for the latter two. We held special offerings for North Africa following the earthquake in the region and for Ukraine to support the ongoing relief efforts.

### **Synergy**

Our involvement with 'Synergy' group of churches continues with attendance at our local 'cluster' meetings and attendance at the annual conference.

### **Miscellaneous**

One Trustee attended a Charity Commission engagement training event in Birmingham in November 2023 and gave positive feedback from the event

### **Additional details of objectives and activities (Optional information)**

The trustees have had regard to the guidance issued by the Charity Commission on public benefit and consider that the activities of the church as described above provide significant public benefit.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

- Weekly, in person Church meetings held, with a 'Connect' Sunday once a month to help 'reach' out into the community.
- Midweek small group meetings continued throughout the year with monthly whole church gatherings.
- Face to face Youth Alpha course held in Autumn 2023 attended by and run by the young people of the church with 1 person becoming a Christian
- Full involvement and leadership in the local Churches Together In Pershore group.
- Continued involvement and links with 'Synergy' our family of Churches organisation
- Community engagement continued with 'bridge building' outreach events. These included a Chinese Restaurant quiz night, Pizza and skittles evening, significant involvement in The Pershore Plum Festival, annual 10K race, Bike Nite, English lessons and other support for the new Ukrainian refugee Community
- We have continued to attract new people to our services during the period with some deciding to become part of the Church
- We continue to support overseas missionaries with whom we have a relationship
- Helped local Ukrainian refugees to learn and improve their English language through lessons run by church volunteers
- Active engagement and encouragement of the young people in church demonstrated through participation in Sunday services and our worship band.
- Joint worship evenings with the Baptist church

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Our current policy on reserves is to maintain at least £5000 in cash deposits at our bank. This was easily achieved during the reporting period. Funds maintained in restricted funds are excluded from the aforementioned figure.

Once our Missional Leader commences employment (September 2024) reserves will be reviewed and increased to a higher level.

### Details of any funds materially in deficit

None/N/a

### Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Pershore Community Church continues to be fully funded by monthly and other gifts from its members, for which we remain extremely grateful.

The church continues to aspire to purchase a building in the near/medium term future to provide a more permanent and flexible meeting space to help meet its key objectives.

We continue to maintain a restricted fund for a donation of £6250 received in 2020 towards the aspiration of buying a building. The donor has confirmed they are happy for the donation to be retained by the church for the time being. An addition of £100 (plus gift aid) was donated to this fund during the year. An interest bearing account has been opened with our Bank for the Building fund and £6375 deposited to this account representing the amounts referred to above.

## Section F

## Other optional information

During the reporting period, The Charity Commission has agreed to the merger of the Charitable Incorporated Organisation (Charity Reference No. 1190476) and Charity Trust (Charity reference no 1144119) the latter has since been removed from the central register of charities confirmed by email dated 1<sup>st</sup> March 2024 details as below.

20240301 TS - Removal of PERSHORE COMMUNITY CHURCH 1144119  
CRM:0817830

### PERSHORE COMMUNITY CHURCH 1144119

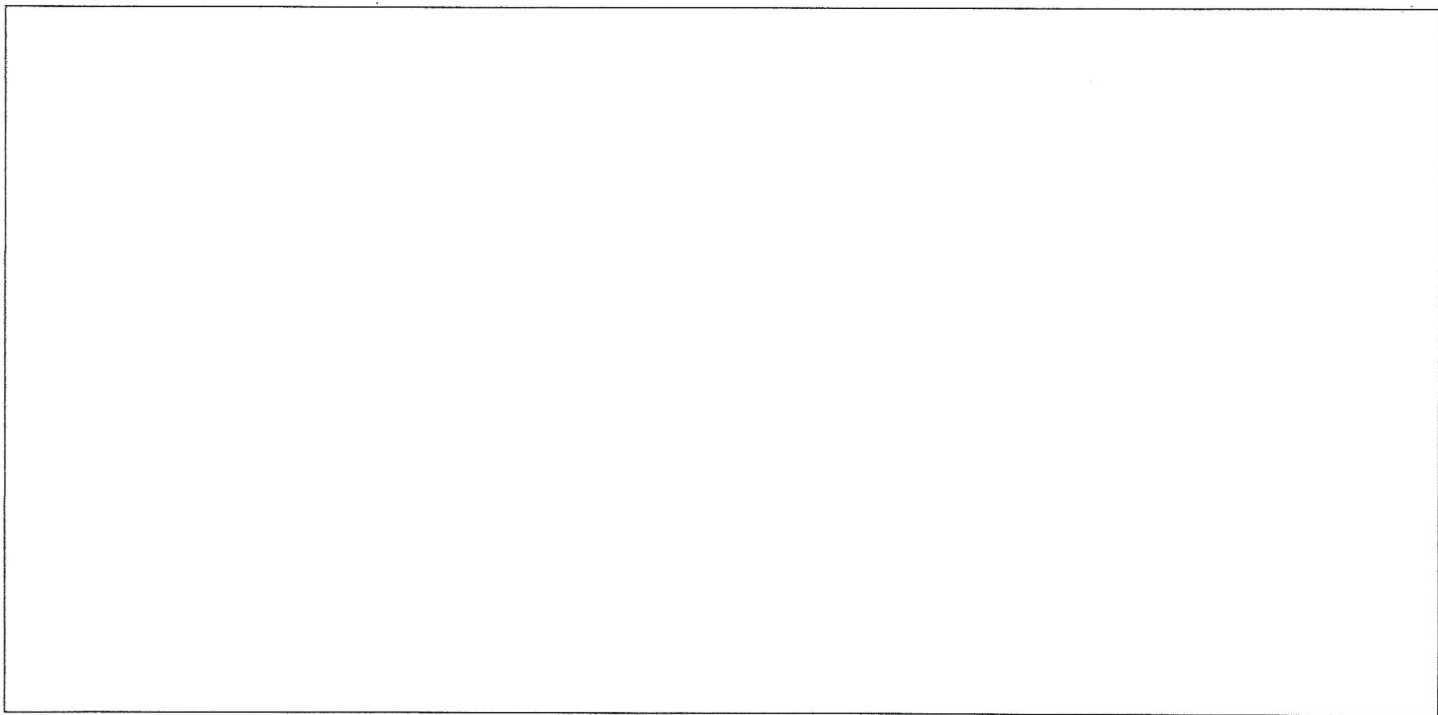
Thank you for your submission to the Charity Commission.

I can confirm that the above named charity has now been removed from the Central Register of Charities.

This will be reflected on the public Register of Charities within the next five days.

Kind Regards,

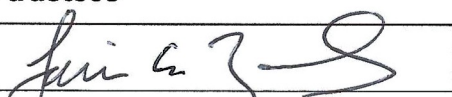
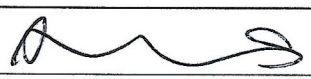
Case Officer  
Register Oversight- Charity Commission



**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	IAN GILBERT BAILEY	ANDREW NEIL STEPHENS
Position (eg Secretary, Chair, etc)	TRUSTEE	TRUSTEE
Date	20/0/24	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Pershore Community Church

1190476

## Receipts and payments accounts

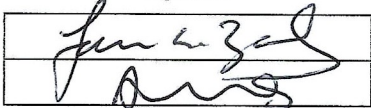
CC16a

For the period from	01/09/2023	To	31/08/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
General Gifts	32,948	2,818	-	35,766	33,601
Gift Aid Refund	7,825	634	-	8,459	7,406
Interest	1,404	5	-	1,409	54
Other Income	77	-	-	77	675
Transfer from Charity	28	150	-	178	49,361
<b>Sub total (Gross income for AR)</b>	<b>42,282</b>	<b>3,607</b>	<b>-</b>	<b>45,889</b>	<b>91,097</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>42,282</b>	<b>3,607</b>	<b>-</b>	<b>45,889</b>	<b>91,097</b>
<b>A3 Payments</b>					
Training/Conferences	1,558	-	-	1,558	295
Professional Fees	718	-	-	718	363
Insurances	525	-	-	525	475
Subscriptions & Memberships	925	-	-	925	604
Events	139	-	-	139	47
Room Hire	2,850	75	-	2,925	3,660
Church Office/Meeting Room	299	-	-	299	500
Travel & Parking	58	-	-	58	98
Postage	686	-	-	686	516
Books, CDs & Resources	18	-	-	18	167
Computer Expenses	64	-	-	64	232
Equipment	38	-	-	38	111
Church Giving	6,234	3,630	-	9,864	5,833
Outreach Expenses	135	-	-	135	747
Safeguarding	254	-	-	254	145
Guest Speakers	765	-	-	765	809
Storage	1,820	-	-	1,820	1,820
Church Meeting Refreshments	551	-	-	551	639
Publicity	110	-	-	110	823
Youth & Children's Work	210	-	-	210	83
<b>Sub total</b>	<b>17,957</b>	<b>3,705</b>	<b>-</b>	<b>21,662</b>	<b>18,467</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Equipment	-	-	-	-	1,914
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,914</b>
<b>Total payments</b>	<b>17,957</b>	<b>3,705</b>	<b>-</b>	<b>21,662</b>	<b>20,381</b>
<b>Net of receipts/(payments)</b>	<b>24,325</b>	<b>98</b>	<b>-</b>	<b>24,227</b>	<b>70,716</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>64,303</b>	<b>6,453</b>	<b>-</b>	<b>70,756</b>	<b>40</b>
<b>Cash funds this year end</b>	<b>88,628</b>	<b>6,355</b>	<b>-</b>	<b>94,983</b>	<b>70,756</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	27,129	-	-
	32 Day Notice Account	61,458	-	-
	Deposit Account	25	6,355	-
	Petty Cash	16	-	-
	<b>Total cash funds</b>	<b>88,628</b>	<b>6,355</b>	<b>-</b>
	(agree balances with receipts and payments account (s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	<u>Details</u>			
	Accrued Gift Aid August 24	638	25	-
		-	-	-
<b>B3 Investment assets</b>	<u>Details</u>			
		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<u>Details</u>			
	Computing & Printing*	General	1,601	-
	Office Equipment*	General	101	-
	PA & Media*	General	4,141	-
	Misc Equipment*	General	2,513	-
			-	-
<b>B5 Liabilities</b>	<u>Details</u>			
	Prof Fees - Accounts & Independent Examiner	General	500	
	Room Hire - Worcestershire County Council	General	525	
	Expenses reimbursement - Fixed asset	General	849	
			Amount due (optional)	When due (optional)
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			IAN G. BAILEY A. STEPHENS	20/10/24 20/10/24

\* These assets were transferred to the CIO as of 11th Oct 23



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Pershore Community Church

**On accounts for the year  
ended**

31 August 2024

**Charity no  
(if any)**

1190476

**Set out on pages**

CC16a pages 1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2024.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

**Name:**

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

A large, empty rectangular box with a thin black border, occupying the central portion of the page. It is intended for the user to provide details of items for disclosure as requested in the text to its left.

**PERSHORE COMMUNITY CHURCH**

England & Wales - Charity number 1190476

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# Accounts

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# Trustees' Annual Report for the period

		Period start date			Period end date		
<b>From</b>	Day	Month	Year	<b>To</b>	Day	Month	Year
	01	09	2022		31	08	2023

## Section A

### Reference and administration details

Charity name

Pershore Community Church

Other names charity is known by

N/A

Registered charity number (if any)

1190476

Charity's principal address

PO Box 2048

Pershore

Postcode

WR10 9EY

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	M. Hornby	Chair of Trustees		
2	Scott Andrews			
3	Iain Bailey			
4	Andrew Stephens	Treasurer		
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Section B Structure, governance and management**

**Description of the charity's trusts**

Type of governing document  
(eg. trust deed, constitution)

Constitution

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by leadership team

**Additional governance issues (Optional information)**

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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**Section C Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

The objectives of the church are for the benefit of the public to advance the Christian Faith in accordance with the Statements of Beliefs in such ways and in such parts of the United Kingdom and the World as the Trustees from time to time may think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the church.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

## **Activities**

This report will mirror Pershore Community Church Trust Charity no. 1144119. During the reporting period application was made to transfer the 'workings' and assets from the unincorporated charity to this CIO.

Charity Commission approval was received 11 October 2023 (outside of this reporting period) and it is expected that the two charities will merge during 2023/24 reporting period.

The report and details below relate to Pershore Community Church

Following the departure of the former senior pastor and his wife, the reduced spiritual leadership team of 4 people began to lead the church in the summer of 2022. They have committed to leading the church, initially, for a period of 2 years, before review.

The new leadership sought to build on the foundations of Pershore Community Church laid over more than 10 years. The three key principles of 'Connecting with God' 'Connecting with each other' and 'Connecting others with God' have remained firmly in focus but, our mission statement was changed to 'To be vibrant followers of Jesus committed to making a difference in our communities'

Our church 'branding' was refreshed with a new logo incorporating the three key principles detailed above. These were incorporated onto banners and display boards to help advertise the location of our Sunday morning services and 'personalise' our spaces, as we are reliant on hiring rooms and halls for our meetings

Our offering of refreshments has been upgraded to enhance our welcome on Sunday mornings, including purchase of coffee making equipment and supplies through Kingdom Coffee Company.

### **Alpha & Outreach**

We successfully ran an Alpha course in September 2022 which resulted in two of our church newcomers firmly establishing their faith in God. One of these also asked to be baptised in water which was completed at a special service at Pershore Baptist Church at the beginning of August 2023.

We held further 'bridge building' events to engage with those on the periphery of the church and connect with friends and family members who we would like to come to know God. These included an Italian themed quiz night and a skittles and pizza night at a local restaurant and sports club

We supported the local Plum Festival, Bike Nite event and annual 10k race in August by way of volunteering/stewarding. Our support was much appreciated by the respective organisations and continues to build our good reputation in the local community.

### **Sunday and Other Meetings**

The church continued to meet at Abbey Park Middle School on Sundays through the duration of 2022 and 2023. Different locations were considered during autumn 2022 but the leaders decided that the school detailed above, provided the best option in the short term. The Church still has aspirations of owning its own meeting space but this was not actively pursued in the reporting period apart from making general enquiries about the availability of a plot of land in Pershore.

We continued with our pattern of meeting three Sundays per month at the school with the fourth used for 'Connecting' with the community and others. Meetings at the school reflected a typical Christian worship service with a variety of speakers including, the core leaders, wider leaders and invited guests. Children and Youth would stay in for part of the service with a tailored session held for them separately later.

From time to time we had more 'relaxed' Sunday service called 'café church' where the format was more interactive and involved the whole church including children and young people.

Our 'Connect' Sundays were varied to engage in a variety of activities to build bridges with people in the community and those on the periphery of the church. They included stewarding at the Pershore Plum Plodders 10K race, helping tidy up at a local 'care' farm, a treasure hunt, BBQ's, and filling 'shoebboxes' for 'Operation Christmas Child'

Easter was celebrated in the school in 2023 and a reflective Good Friday service held at the local library.

Our midweek 'life' groups (small group) continued. A quarterly midweek meeting for the whole church was established to help engage more in worship and prayer, respectively, at a deeper level. The third month was reserved for outreach, to help emphasize the importance of sharing our Christian faith, using 'bridge building' events.

#### **Youth and Children's work**

Our youth and children's work continued with new leaders involved in the latter.

The youth meet once a fortnight for social activities and meet once a month in a local Youth club. Some of the youth also play regularly in our worship band and have led and helped to lead several Sunday services.

#### **Churches Together In Pershore ( Ecumenical) and Wider Connections**

We have continued to be an active member of Churches Together in Pershore and contribute to the leadership meetings held approximately bi monthly.

We hosted the annual joint service in January 2023 which was very well represented from most of the local churches.

We continued to support the annual 'Lent' outreaches which include the provision of member made soups and pancakes to raise funds for various charities and support other local Easter CTIP outreach activities

We continue to support Pershore Foodbank based at the local Anglican church by way of individual volunteers and also have 1 active member of the workplace chaplaincy scheme.

We have also financially supported Pershore Community Cupboard, located at Pershore Baptist Church, which works similarly to the Foodbank, but on a more flexible basis.

Links with and support of church mission workers in Spain, North Africa and Ukraine continued.

#### **Synergy**

Our involvement with 'Synergy' group of churches has continued with regular contact between both parties by way of quarterly 'cluster' (churches within a similar geographical area), meetings, attendance at the annual conference, attendance of Leaders retreat and fostering a good relationship with the former Synergy head, who lives in Worcester.

#### **Miscellaneous**

Following the departure of our paid senior leader in the summer of 2022, with no plans to replace him with another paid leader in the short term, it was decided to allow the lease on our office space to lapse without renewing it. Instead, a storage unit has been rented to store church equipment. As the office was used as our correspondence address, it was changed in September 22 to a PO Box number as detailed above.

The Church contact telephone number has been retained (attached to an internet based system) and remains accessible by one of the trustee/leaders

#### **Additional details of objectives and activities (Optional information)**

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Church activities are significantly reliant on the contribution and service from our volunteers/regular attenders, for which we are very grateful. The church has relied completely on volunteers during the reporting period with no paid staff.

A key strategic aim, established in early 2023, was the need for a key person to work with those aged in their twenties and thirties, and their families. It was considered appropriate by the leaders and Trustees this position should be paid, full time or part time, initially for a period of two years.

A role specification, designed to be flexible was developed and advertised within local church networks. As at the end of the reporting period and time of writing, the position remains unfilled but will be further promoted in 2024.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit and consider that the activities of the church as described above provide significant public benefit.

**Summary of the main achievements of the charity during the year**

- Weekly, in person Church meetings held, with a 'Connect' Sunday once a month to help 'reach' out into the community.
- Midweek small group meetings continued throughout the year with monthly whole church gatherings.
- Face to face Alpha course held in Autumn 2022 attended by two people who had recently become Christians.
- Full involvement and leadership in the local Churches Together In Pershore group.
- Continued involvement and links with Synergy our family of Churches organisation
- Community engagement continued with 'bridge building' outreach events. These included an Italian themed' quiz night, Pizza and skittles evening, significant involvement in The Pershore Plum Festival, annual 10K race, Bike Nite, Care farm support, English lessons and other support for the new Ukrainian refugee Community
- We have continued to attract new people to our services during the period with some deciding to become part of the Church
- One person baptised
- We continued to support overseas missionaries with whom we have a relationship
- Helped local Ukrainian refugees to learn and improve their English language through lessons run by church volunteers
- Active engagement and encouragement of the young people in church demonstrated through participation in Sunday services and our worship band.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Our current policy on reserves is to maintain at least £5000 in cash deposits at our bank. This was easily achieved during the reporting period. Funds maintained in restricted funds are excluded from the aforementioned figure

### Details of any funds materially in deficit

None/N/a

### Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Pershore Community Church continues to be fully funded by monthly and other gifts from its members.

The church continues to aspire to purchase a building in the near term future to provide a more permanent and flexible meeting space to help meet its key objectives. We continue to maintain a restricted fund for a donation of £6250 received in 2020 towards the aspiration of buying a building. The donor has confirmed they are happy for the donation to be retained by the church for the time being.

## Section F



## Other optional information

At the end of the reporting period, the Charity was at an advanced stage of merging the Charitable Incorporated Organisation (Charity Reference No. 1190476) and Charity Trust (Charity reference no 1144119) awaiting Charity Commission approval.

# Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	ANDREW STEPHENS	SCOTT ANDREWS
Position (eg Secretary, Chair, etc)	TREASURER	TRUSTEE
Date	17/1/24	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Pershore Community Church

1190476

**Receipts and payments accounts**

CC16a

For the period from	01/09/2022	To	31/08/2023
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
General Gifts	33,479	122	-	33,601	-
Gift Aid Refund	7,375	31	-	7,406	-
Fundraising	-	-	-	-	-
Interest	54	-	-	54	-
Other Income	675	-	-	675	40
Transfer from Charity	43,061	6,300	-	49,361	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>84,644</b>	<b>6,453</b>	<b>-</b>	<b>91,097</b>	<b>40</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>84,644</b>	<b>6,453</b>	<b>-</b>	<b>91,097</b>	<b>40</b>
<b>A3 Payments</b>					
Training/Conferences	295	-	-	295	-
Professional Fees	863	-	-	863	-
Insurances	475	-	-	475	-
Subscriptions & Memberships	604	-	-	604	-
Events	47	-	-	47	-
Room Hire	3,660	-	-	3,660	-
Church Office/Meeting Room	500	-	-	500	-
Travel & Parking	98	-	-	98	-
Postage	516	-	-	516	-
Books, CDs & Resources	167	-	-	167	-
Computer Expenses	232	-	-	232	-
Equipment	111	-	-	111	-
Church Giving	5,833	-	-	5,833	-
Outreach Expenses	747	-	-	747	-
Safeguarding	145	-	-	145	-
Guest Speakers	809	-	-	809	-
Storage	1,820	-	-	1,820	-
Church Meeting Refreshments	639	-	-	639	-
Publicity	823	-	-	823	-
Youth & Children's Work	83	-	-	83	-
<b>Sub total</b>	<b>18,467</b>	<b>-</b>	<b>-</b>	<b>18,467</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Equipment	1,914	-	-	1,914	-
	-	-	-	-	-
<b>Sub total</b>	<b>1,914</b>	<b>-</b>	<b>-</b>	<b>1,914</b>	<b>-</b>
<b>Total payments</b>	<b>20,381</b>	<b>-</b>	<b>-</b>	<b>20,381</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>64,263</b>	<b>6,453</b>	<b>-</b>	<b>70,716</b>	<b>40</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>40</b>	<b>-</b>	<b>-</b>	<b>40</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>64,303</b>	<b>6,453</b>	<b>-</b>	<b>70,756</b>	<b>40</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	34,233	6,453	-
	32 Day Notice Account	30,054	-	-
	Petty Cash	16	-	-
	<b>Total cash funds</b>	<b>64,303</b>	<b>6,453</b>	<b>-</b>

(agree balances with receipts and payments account (s))

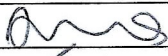

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Accrued Gift Aid August 23	754	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Misc Equipment	General	1,914	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>	Prof Fees - Independent Examiner	General	264	
	Prof Fees - Book-keeper	General	12	
	Room Hire - Apr-Aug 23	General	493	
	Restricted fund for Refugees	Other Restricted	153	
	Community Fund to pass on	Community Fund	50	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	A. STEPHENS	17/1/24
	S. ANDREWS	17/1/24



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Pershore Community Church

**On accounts for the year  
ended**

31 August 2023

**Charity no  
(if any)**

1190476

**Set out on pages**

CC16a pages 1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2022.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent  
examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

S Stansfield

**Date:**

1/2/2024

**Name:**

Sarah Stansfield

**Relevant professional  
qualification(s) or body  
(if any):**

ACA

**Address:**

2 Fountain Place

Worcester

WR1 3HW

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

A large, empty rectangular box with a thin black border, occupying the majority of the page's width and height. It is intended for the user to provide details as requested in the text to the left.

**PERSHORE COMMUNITY CHURCH**

England & Wales - Charity number 1190476

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# Accounts

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# Trustees' Annual Report for the period

Period start date: **From** 1st September 2021 **To** 31st Aug 2022 **Period end date**

## Section A Reference and administration details

**Charity name** Pershore Community Church (CIO)

**Other names charity is known by** Not applicable

**Registered charity number (if any)** 1190476

**Charity's principal address**  
 Offices 1 & 2 Banbury House  
 Lower Priest Lane  
 Pershore  
**Postcode** WR10 1BJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Stephens	Treasurer		
2	Mark Hornby	Chair Of Trustees		
3	Scott Andrews			
4	Neil Sprague		1/9/21 – 30/6/2022	
5	Iain Bailey			
6				
7				
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13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

**Section B Structure, governance and management**

**Description of the charity's trusts**

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution
How the charity is constituted <i>(eg. trust, association, company)</i>	Charitable Incorporated Organisation
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Appointed

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

**Section C Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH, IN PERSHORE, WORCESTERSHIRE AND SUCH OTHER PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE

The objectives of the church are for the benefit of the public to advance the Christian faith in accordance with its statements of belief in such ways and in such parts of the United Kingdom and the world as the Trustees , from time to time, may think fit. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the church.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

This CIO was established to replace Pershore Community Church registered charity no. 1144119. Due to the Covid19 Pandemic, and administrative errors at Lloyds Bank, there had been substantial delays in opening an account to service the banking needs of the CIO.

The administrative errors at Lloyds bank led to a compensation payment of £40 being added to the account In July 2022.

Preparations, to transfer the activities and assets/liabilities from the church (trust) to the church (CIO) were at an advanced stage as at 31<sup>st</sup> August 2022.

Due to the likely practicalities of transferring all transactions from one bank account to the other, the intention is to run them both in tandem until such time as the former trust account can be closed. Once this has happened the Church trust charity (no. 1144119) will be merged into the Church CIO charity.

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Bank	40	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>40</b>	<b>-</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK	Unrestricted funds to nearest £	OK	Restricted funds to nearest £	OK	Endowment funds to nearest £
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## B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

## B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

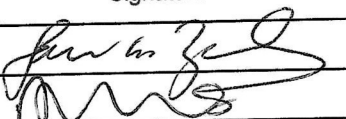
## B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

## B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Andrew Stephens	13/2/23
	ANDREW STEPHENS	13/2/23



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Pershore Community Church CIO

1190476

**Receipts and payments accounts**

CC16a

For the period  
from

1st September  
2021

To

31st August  
2022

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Bank Compensation	40	-	-	40	Nil
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	40	-	-	40	Nil
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	40	-	-	40	Nil
<b>A3 Payments</b>					
None	-	-	-	0	0
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	0	0
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	-	-	-	0	0
<b>Net of receipts/(payments)</b>	40	-	-	40	0
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
<b>Cash funds this year end</b>	40	-	-	40	0

**PERSHORE COMMUNITY CHURCH**

England & Wales - Charity number 1190476

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# Accounts

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# Trustees' Annual Report for the period

		Period start date		Period end date		
<b>From</b>	20	July	2020	<b>To</b>	31	Aug 2021

## Section A Reference and administration details

**Charity name** Pershore Community Church (CIO)

**Other names charity is known by** Not applicable

**Registered charity number (if any)** 1190476

**Charity's principal address**

Offices 1 & 2 Banbury House
Lower Priest Lane
Pershore
<b>Postcode</b> WR10 1BJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Stephens	Treasurer	From 24/11/2020	
2	Mark Hornby	Chair Of Trustees		
3	Scott Andrews			
4	Neil Sprague			
5	Ron Neate	Treasurer	To 24/11/2020	
6	Iain Bailey		From 21/7/2021	
7				
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20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

--

**Section B Structure, governance and management**

**Description of the charity’s trusts**

Type of governing document <small>(eg. trust deed, constitution)</small>	Constitution
How the charity is constituted <small>(eg. trust, association, company)</small>	Charitable Incorporated Organisation
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Appointed

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

--

**Section C Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH, IN PERSHORE, WORCESTERSHIRE AND SUCH OTHER PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE

The objectives of the church are for the benefit of the public to advance the Christian faith in accordance with its statements of belief in such ways and in such parts of the United Kingdom and the world as the Trustees , from time to time, may think fit. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the church.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

This CIO was established to replace Pershore Community Church registered charity no. 1144119. Due to the Covid19 Pandemic, as at the year end 31 Aug 2021, the charity was unable to open an account at its preferred bankers, therefore there has been no activity in its inaugural year.

As at 31 August 2021, the account opening process had begun, but will likely take several months to complete.

**Section E****Financial review**

**Brief statement of the charity's policy on reserves**

Not Applicable

**Details of any funds materially in deficit**

Not Applicable

**Further financial review details (Optional information)**


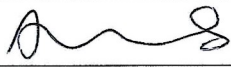
You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Section F****Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	SCOTT ANDREWS	Andrew Stephens
<b>Position (eg Secretary, Chair, etc)</b>	TRUSTEE	Treasurer
<b>Date</b>	27/9/21	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Pershore Community Church CIO

1190476

**Receipts and payments accounts**

CC16a

For the period  
from

2007/2020



To

31/08/2021

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
No Bank account to facility any activity	Nil	Nil	Nil	Nil	Nil
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	Nil	Nil	Nil	Nil	Nil
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	Nil	Nil	Nil	Nil	Nil
<b>Total receipts</b>	Nil	Nil	Nil	Nil	Nil
<b>A3 Payments</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	Nil	Nil	Nil	Nil	Nil
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	Nil	Nil	Nil	Nil	Nil
<b>Total payments</b>	Nil	Nil	Nil	Nil	Nil
<b>Net of receipts/(payments)</b>	Nil	Nil	Nil	Nil	Nil
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
<b>Cash funds this year end</b>	Nil	Nil	Nil	Nil	Nil

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>
	(agree balances with receipts and payments account(s))	#VALUE!	#VALUE!	#VALUE!
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	 	SCOTT ANDREWS ANDREW STEPHENS	27/9/21 27/9/21	