



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2023		31	03	2024

Section A Reference and administration details

Charity name

Hands for Humanity

Other names charity is known by

Registered charity number (if any) 1190474

Charity's principal address

44 Hallaton Road

Leicester

Postcode

LE5 0PX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ZAINAB IBRAHIM			
2	RAHEEM MAHOMED			
3	HAMID S S MAJOTI			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO – Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To relieve financial hardship, distress and suffering among poor people, homeless persons, victims of natural disasters and other people in need by means of, but not exclusively, making grants or loans for providing or paying for items, equipment, services and facilities, including the provision of food, water accommodation, clothing and costs for medical treatment for the benefit of said persons;

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

2. To advance education for the benefit of the poor, the illiterate and the general public by means of, but not exclusively, the provision or assistance in the provision of educational resources, equipment, activities and facilities, such as schools and training centres;
3. To advance in life and relieve needs of young people through:
 - (a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
 - (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

- **Food Packs Distribution:** Delivered essential food packs to communities in Ghana in April 2023, addressing food insecurity and supporting vulnerable families.
- **Organizational Transition:** Successfully transitioned from ANO Charity to Hands for Humanity in June 2023, ensuring a seamless merger and continuity of charitable services.
- **Brand Awareness Campaign:** Launched a comprehensive brand awareness initiative in June 2023 to increase the visibility of Hands for Humanity and promote its mission.
- **Volunteer Recruitment and Engagement:** Conducted a recruitment drive to onboard volunteers who contributed significantly to the sorting and distribution of clothes and other donated items. Volunteers also assisted with logistics, ensuring efficient operations and timely delivery of aid.
- **Clothing Distribution:** Organized and facilitated the collection, sorting, and distribution of clothing donations to communities in need both locally and internationally.
- **Community Outreach Programs:** Partnered with local organizations to host workshops and community events, spreading awareness about Hands for Humanity's initiatives and building relationships with stakeholders.
- **Logistical Support:** Implemented improved logistics processes to streamline the transportation and delivery of aid to beneficiaries, maximizing the impact of our resources.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Volunteers have played a vital role in the success of Hands for Humanity over the past year. Their dedication and hard work have enabled the charity to:

- Sort and process over 1000 clothing donations.
- Support the logistics team in ensuring timely delivery of aid to communities in Ghana and other locations.
- Assist in organizing events and campaigns that raised awareness and attracted more supporters.
- Provide hands-on support during food distribution and community outreach initiatives.

The selfless contribution of our volunteers has been instrumental in achieving our mission and expanding our reach to those in need.

Section D

Achievements and performance

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Achievements and performance

Summary of the main achievements of the charity during the year

- **Successful Transition:** Completed the rebranding and organizational transition from ANO Charity to Hands for Humanity, reinforcing the charity's identity and mission.
- **Expanded Impact:** Distributed food packs and essential items to over 100 families in Ghana, improving their quality of life.
- **Increased Volunteer Base:** Recruited 3 new volunteers who contributed to the charity's operations and activities.
- **Enhanced Logistics Efficiency:** Streamlined logistical operations, enabling faster and more efficient delivery of donations to beneficiaries.
- **Raised Awareness:** Conducted impactful brand awareness campaigns that increased public support and attracted new donors.
- **Strengthened Community Engagement:** Collaborated with local partners and stakeholders to enhance the effectiveness of our programs and create sustainable change.

Section E Financial review

A brief statement of the charity's policy on reserves

Charity's policy on the reserve is to use all the available funds towards its objectives.

Details of any funds materially in deficit

none

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

This year has been a milestone for Hands for Humanity as we expanded our operations, strengthened our volunteer network, and deepened our impact on communities in need. We remain committed to our mission and look forward to building on this success in the coming years.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *Raheem Mahomed*

Zainab Ibrahim

Full name(s) Raheem Mahomed

Zainab Ibrahim

Position (eg Secretary, Chair, etc)

Chair

Treasurer

Date

16/01/2025