

ZAYOHUB FOUNDATION

England & Wales · Charity number 1190407

Details

Status Registered

Legal form CIO

Registered 2020-07-14

Register [View on the Charity Commission register](#)

Contact

Address Popes Farm
The Green
Depden
Depden
Suffolk
IP29 4BY

Phone 07989347733

Email info@zayohub.com

Website www.zayohub.com

Activities

Objects: THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE IN SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN ZAMBIA BY:- PROVIDING FUNDING SUPPORT TO PROVIDE OR ASSIST IN THE PROVISION OF EDUCATION, TRAINING, HEALTHCARE PROJECTS AND ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT;- UNDERTAKING AND SUPPORTING RESEARCH INTO FACTORS THAT CONTRIBUTE TO POVERTY AND THE MOST APPROPRIATE WAYS TO MITIGATE THESE AND PUBLISHING THE USEFUL RESULTS OF THAT RESEARCH.

Activities: ZayoHub works with communities living in under-served, climate-change affected communities, to create locally driven sustainable social and economic development, through the creation of inter-connected digital hubs.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Zambia

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£5,146	£86,950	-	-
2024-03-31	£489,561	£192,337	-	-
2023-03-31	£104,028	£308,053	-	-
2022-03-31	£124,117	£0	-	-
2021-03-31	£127,999	£3,750	-	-

Trustees

Name	Role	Appointed
Eleanor SYKES	Chair	2020-03-01
Catherine Hinds		2020-06-01
Dr Charlotte Harland Scott		2020-06-04
Rosie Rafferty		2020-06-04

ZAYOHUB FOUNDATION

England & Wales - Charity number 1190407

Accounts

ZayoHub Foundation
Charity Number 1190407

Unaudited Financial Statements for the Year Ending March 2025

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Reference and administrative details of the charity, its trustees and advisers for the year ended March 31 2025

Trustees

Eleanor Sykes

Rosie Rafferty

Catherine Hinds (term ended 14th July 2024)

Charlotte Scott

Charity registered number

1190407

Principal office

Popes Farm, The Green, Depden, IP29 4BY

Independent examiner

Nicholas Jenkins

ZayoHub Foundation

Trustees Report for Year Ended March 2025

The Trustees present their annual report together with the financial statements of the ZayoHub Foundation (the charity) for the period ended 31 March 2025. The Trustees confirm that the Annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective 1 January 2015).

Objectives and Activities

a. POLICIES AND OBJECTIVES

The principal object of the charity is to the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities in Zambia by:

- Providing funding support to provide or assist in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.
- Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these and publishing the useful results of that research.

Achievements and performance

a. REVIEW OF ACTIVITIES

The charity has focused on understanding the situation and development needs of the selected communities in western Zambia. From that, the charities objectives and strategies in terms of how to support local activities have been developed during the reporting year.

The trustees have had due regard to the Charity Commission guidance on public benefit.

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

A formal reserves policy has not yet been established. At the period end the charity had unrestricted funds carried forward of £260,029.26.

Structure, governance and management.

a. CONSTITUTION

The charity was established as a foundation model Charitable Incorporated Organisation (CIO). It was incorporated and registered with the Charity Commission on the 14th July 2020 and the registered charity number is 1190407.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. There must be at least three trustees. There is no maximum number of trustees.

The first charity trustees are as follows, and were appointed for the following terms –

Catherine Hinds for 4 years

Rosie Rafferty for 4 years

Charlotte Scott for 4 years

Eleanor Sykes for 4 years

On 14th July 2024, the Trustees' terms came to an end. Eleanor Sykes, Rosie Rafferty, and Charlotte Scott elected to continue as Trustees, while Catherine Hinds did not. The Trustees are considering further appointments, but not have been made.

In selecting additional individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO. The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Any decision may be taken by trustees either:

- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at anytime alter those terms and conditions, or revoke the delegation.

Plans for future periods

The CIO plans to secure further grants and donations to enable it to fulfil its charitable objectives.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

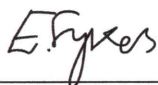
The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 22 Jan 2026 (date) and signed on their behalf by:



Eleanor Sykes

Chair

Independent examiner's report for the period ended 31 March 2023

Independent examiner's report to the trustees of ZayoHub foundation

I report on the financial statements of the charity for the period ended 31 March 2023 which are set out on pages 9 to 12.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the financial statements, and they consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

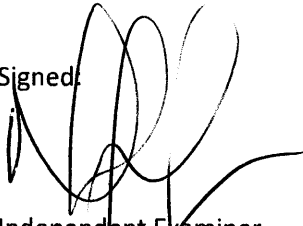
In connection with my examination, no matter has come to my attention, other than that disclosed below:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the Act; and
 - To prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Acthave not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Disclosure section

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Signed: 
Independent Examiner

Statement of Financial Activities for the Year Ended 31st March 2025

Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Balance carried forward			341,564.47
Income			
Bank interest		5,416.85	5,416.85
Total income		5,416.85	5,416.85
Expenditure			
Charitable activities		82011.48	82,011.48
Bank charges		137.39	137.39
Trustee visits		4803.19	4,803.19
Total expenditure		86952.06	86,952.06
Net income			-81,535.21
Reconciliation of funds			
Total funds as at 1 April 2023			341,564.47
Total funds as at 31 March 2024			260,029.26

The notes on pages 11 to 12 form part of these financial statements.

Balance sheet as at 31st March 2024

	2025	2024
Current assets		
Debtors		0
Cash at bank and in hand	260,029.26	341,564.47
	<u>260,029.26</u>	<u>341,564.47</u>
Creditors		
Amount falling due within one year		
Net current assets	<u>260,029.26</u>	<u>341,564.47</u>
Net assets	<u>260,029.26</u>	<u>341,564.47</u>
Charity funds		
Restricted funds	<u>260,029.26</u>	<u>341,564.47</u>
TOTAL FUNDS	<u>260,029.26</u>	<u>341,564.47</u>

The financial statements have been prepared in accordance with the provisions applicable to small entities within the Charities Act 2011, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 22.1.26 (date) and signed on their behalf by



Eleanor Sykes

Text

Rosie Rafferty



The notes on pages 11 to 12 form part of these financial statements.

Notes to the financial statements for the period ending 31st March 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis inclusive of VAT. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1.6 Debtors

Other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value.

2. Income from donations and legacies

No donations were received in this financial year.

3. Donations

Expenditures incurred on behalf of ZayoHub Zambia were specialist advisory support on carbon programming, and donation of motor vehicles.

4. Costs of generating income

Costs of CIO management and fundraising in the year were zero. Trustees volunteered their time and met their own expenses, other than travel to Zambia for the purpose of supporting and monitoring partner activities.

5. Governance costs

No costs were incurred for governance. Trustees received no payment and were not reimbursed for any costs incurred in executing their role as trustees.

6. Related party transactions

There are no related party transactions during the period requiring disclosure.

ZAYOHUB FOUNDATION

England & Wales - Charity number 1190407

Accounts

ZayoHub Foundation
Charity Number 1190407

Unaudited Financial Statements for the Year Ending March 2024

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Reference and administrative details of the charity, its trustees and advisers for the year ended March 31 2024

Trustees

Eleanor Sykes
Rosie Rafferty
Catherine Hinds
Charlotte Scott

Charity registered number
1190407

Principal office
Popes Farm, The Green, Depden, IP29 4BY

Independent examiner
Nicholas Jenkins

ZayoHub Foundation

Trustees Report for Year Ended March 2024

The Trustees present their annual report together with the financial statements of the ZayoHub Foundation (the charity) for the period ended 31 March 2024. The Trustees confirm that the Annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective 1 January 2015).

Objectives and Activities

a. POLICIES AND OBJECTIVES

The principle object of the charity is to the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities in Zambia by:

- Providing funding support to provide or assist in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.
- Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these and publishing the useful results of that research.

Achievements and performance

a. REVIEW OF ACTIVITIES

The charity has focused on understanding the situation and development needs of the selected communities in western Zambia. From that, the charities objectives and strategies in terms of how to support local activities have been developed during the reporting year.

The trustees have had due regard to the Charity Commission guidance on public benefit.

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

A formal reserves policy has not yet been established. At the period end the charity had unrestricted funds carried forward of £341,564.47.

Structure, governance and management.

a. CONSTITUTION

The charity was established as a foundation model Charitable Incorporated Organisation (CIO). It was incorporated and registered with the Charity Commission on the 14th July 2020 and the registered charity number is 1190407.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. There must be at least three trustees. There is no maximum number of trustees.

The first charity trustees are as follows, and are appointed for the following terms –

Catherine Hinds for 4 years

Rosie Rafferty for 4 years

Charlotte Scott for 4 years

Eleanor Sykes for 4 years

In selecting additional individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO. The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

(a) a copy of the current version of the constitution; and

(b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Any decision may be taken by trustees either:

- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at anytime alter those terms and conditions, or revoke the delegation.

Plans for future periods

a. FUTURE DEVELOPMENTS

The CIO plans to secure further grants and donations to enable it to fulfil its charitable objectives.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

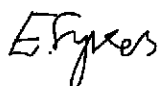
The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 8.1.25 and signed on their behalf by:



Eleanor Sykes

Chair

Independent examiner's report for the period ended 31 March 2024

Independent examiner's report to the trustees of ZayoHub foundation

I report on the financial statements of the charity for the period ended 31 March 2023 which are set out on pages 9 to 12.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the financial statements, and they consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than that disclosed below:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the Act; and
 - To prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act

have not been met; or

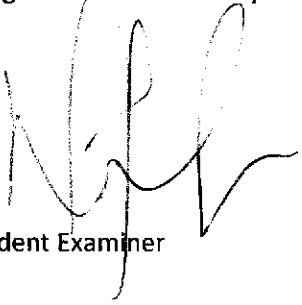
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Disclosure section

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Signed:



Independent Examiner

Statement of Financial Activities for the Year Ended 31st March 2024

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Balance carried forward			44,340.56	44,340.56
Income				
Donations and grants	2		100,000.00	100,000.00
Bank interest			7,260.58	7,260.58
Repayment of capex advances by ZHZ	3		375,459.90	375,459.90
Refund from supplier mis invoicing			6,841.00	6,841.00
Total income			489,561.48	489,561.48
Expenditure				
Charitable activities	4			192,337.57
Total expenditure				192,337.57
Net income				297,223.91
Reconciliation of funds				
Total funds as at 1 April 2023				44,340.56
Total funds as at 31 March 2024				341,564.47

The notes on pages 11 to 12 form part of these financial statements.

Balance sheet as at 31st March 2024

	2024	2023
Current assets		
Debtors	0	0
Cash at bank and in hand	341,564.47	44,340.56
	<u>341,564.47</u>	<u>44,340.56</u>
Creditors		
Amount falling due within one year		
Net current assets	<u>341,564.47</u>	<u>44,340.56</u>
Net assets	<u>341,564.47</u>	<u>44,340.56</u>
Charity funds		
Restricted funds	<u>341,564.47</u>	<u>44,340.56</u>
TOTAL FUNDS	<u>341,564.47</u>	<u>44,340.56</u>

The financial statements have been prepared in accordance with the provisions applicable to small entities within the Charities Act 2011, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on _____ (date) and signed on their behalf by


Eleanor Sykes


Rosie Rafferty

The notes on pages 11 to 12 form part of these financial statements.

Notes to the financial statements for the period ending 31st March 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis inclusive of VAT. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1.6 Debtors

Other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value.

2. Income from donations and legacies

One donation totalling £100,000 was received in the reporting period from the Lucille Foundation.

3. Refund of advances by ZayoHub Zambia

In 2022-23, ZayoHub Foundation (UK) purchased vehicles on behalf of ZayoHub Zambia in order to access a substantial discount Toyota, available to European and North American charities (and not African charities). ZayoHub Zambia subsequently received funding for these vehicles and used it to repay the expenditure made by ZayoHub Foundation (UK) on the vehicles. The cash remains available for further donations, grants and expenditures that meet the charitable purposes of ZayoHub Foundation (UK).

4. Donations

Expenditures incurred on behalf of ZayoHub Zambia were specialist advisory support on carbon programming, and UK consultancy fees for advice on the water development programme.

5. Costs of generating income

Costs of CIO management and fundraising in the year were zero. Trustees volunteered their time and met their own expenses.

6. Governance costs

No costs were incurred for governance. Trustees received no payment and were not reimbursed for any costs incurred in executing their role as trustees.

7. Related party transactions

There are no related party transactions during the period requiring disclosure.

ZAYOHUB FOUNDATION

England & Wales - Charity number 1190407

Accounts

ZayoHub Foundation
Charity Number 1190407

Unaudited Financial Statements for the Year Ending March 2023

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Reference and administrative details of the charity, its trustees and advisers for the year ended March 31 2022

Trustees

Eleanor Sykes
Rosie Rafferty
Catherine Hinds
Charlotte Scott

Charity registered number

1190407

Principal office

Popes Farm, The Green, Depden, IP29 4BY

Independent examiner

Nicholas Jenkins

ZayoHub Foundation

Trustees Report for Year Ended March 2023

The Trustees present their annual report together with the financial statements of the ZayoHub Foundation (the charity) for the period ended 31 March 2023. The Trustees confirm that the Annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective 1 January 2015).

Objectives and Activities

a. POLICIES AND OBJECTIVES

The principal object of the charity is to the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities in Zambia by:

- Providing funding support to provide or assist in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.
- Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these and publishing the useful results of that research.

Achievements and performance

a. REVIEW OF ACTIVITIES

The charity has focused on understanding the situation and development needs of the selected communities in western Zambia. From that, the charity's objectives and strategies in terms of how to support local activities have been developed during the reporting year.

The trustees have had due regard to the Charity Commission guidance on public benefit.

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

A formal reserves policy has not yet been established. At the period end the charity had unrestricted funds carried forward of

Structure, governance and management.

a. CONSTITUTION

The charity was established as a foundation model Charitable Incorporated Organisation (CIO). It was incorporated and registered with the Charity Commission on the 14th of July 2020 and the registered charity number is 1190407.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. There must be at least three trustees. There is no maximum number of trustees.

The first charity trustees are as follows, and are appointed for the following terms –

Catherine Hinds for 4 years

Rosie Rafferty for 4 years

Charlotte Scott for 4 years

Eleanor Sykes for 4 years

In selecting additional individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO. The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

(a) a copy of the current version of the constitution; and

(b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Any decision may be taken by trustees either:

- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at anytime alter those terms and conditions or revoke the delegation.

Plans for future periods.

a. FUTURE DEVELOPMENTS

The CIO plans to secure further grants and donations to enable it to fulfil its charitable objectives.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgments and accounting estimates that are reasonable and prudent.

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on behalf by:

(date) and signed on their

Eleanor Sykes

Chair

Independent examiner's report for the period ended 31 March 2023

Independent examiner's report to the trustees of ZayoHub foundation

I report on the financial statements of the charity for the period ended 31 March 2023 which are set out on pages 9 to 12.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the financial statements, and they consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Act.
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than that disclosed below:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the Act; and
 - To prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act.

have not been met; or

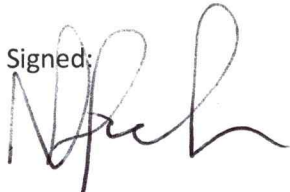
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Disclosure section

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Signed:

A handwritten signature in black ink, appearing to be 'M. H. H.', written over the 'Signed:' text.

Independent Examiner

Statement of Financial Activities for the Year Ended 31st March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Balance carried forward			248,366.04	248,366.04
Income from				
Donations and grants	2		100,000.00	100,000.00
Bank interest			4,028.43	4,028.43
Total income			<u>104,028.43</u>	<u>104,028.43</u>
Expenditure on				
Management and fundraising	3			1,199.51
Charitable activities	4			306,854.40
Total expenditure				<u>308,053.91</u>
Net income				<u>(204,025.48)</u>
Reconciliation of funds				
Total funds at 1 April 2022				<u>248,366.04</u>
Total funds as at 31 st March 2023				<u>44,340.56</u>

The notes on pages 11 to 12 form part of these financial statements.

Balance sheet as of 31st March 2023

	2023	2022
		£
Current assets		
Debtors	0	0
Cash at bank and in hand	44,340.56	248,336.04
	<u>44,340.56</u>	<u>248,336.04</u>
Creditors		
Amount falling due within one year		0
Net current assets	<u>44,340.56</u>	<u>248,336.04</u>
Net assets	<u>44,340.56</u>	<u>248,336.04</u>
Charity funds		
Restricted funds	<u>44,340.56</u>	<u>248,336.04</u>
TOTAL FUNDS	<u>44,340.56</u>	<u>248,336.04</u>

The financial statements have been prepared in accordance with the provisions applicable to small entities within the Charities Act 2011, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on _____ (date) and signed on their behalf by

Eleanor Sykes

Rosie Rafferty

The notes on pages 11 to 12 form part of these financial statements.

Notes to the financial statements for the period ending 31st March 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis inclusive of VAT. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1.6 Debtors

Other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value.

2. Income from donations and legacies

One donation totalling £100,000 was received in the reporting period from the Lucille Foundation.

3. Costs of generating income

Costs of CIO management and fundraising in the year were £1,199.51. These costs were related to local travel for relevant meetings and events, and for one Trustee trip to Zambia (flight and UK train fare only) in March 2023.

4. Donations

£100,000 was transferred to Zayohub Zambia for project use. A further £206,854.40 was used to make direct payments on behalf of ZayoHub Zambia. Chief amongst this was an expenditure of £185,355.40 made for the purchase of five new Toyota Land Cruisers, for which funds have been received in Zambia. These were purchased by the CIO on behalf of ZayoHub Zambia. The reason for the purchase being made by the CIO is that UK charitable organisations can register for highly discounted vehicles from Toyota, whereas this privilege is not extended to African organisations. The vehicles in question were purchased and shipped for approximately half the retail price in Lusaka.

Other expenditures incurred on behalf of ZayoHub Zambia were specialist equipment to support the water development programme, and UK consultancy fees for advice on the same programme.

5. Governance costs

No costs were incurred for governance. Trustees received no payment and were not reimbursed for any costs incurred in executing their role as trustees.

6. Related party transactions

There are no related party transactions during the period requiring disclosure.

ZAYOHUB FOUNDATION

England & Wales - Charity number 1190407

Accounts

Trustees' Annual Report

Reporting period: 14.07.2020 to 31.03.2021

Charity name: Zayohub Foundation

Charity registration number: 1190407

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The purpose of the CIO is the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities in Zambia.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	<ul style="list-style-type: none">• Providing funding support to provide or assist in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient;• Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these and publishing the useful results of that research.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The trustees have examined and confirmed that they have regard to the guidance of the Charity Commission on the matter of public benefit.

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	<p>The period July 2020 to March 2021 has been focused on the following:</p> <ul style="list-style-type: none">- Set-up ZayoHub Foundation including UK business account- Build trustee board- Receive funding from Vitol Foundation, UK <p>In terms of support to charitable activities, the Foundation also contracted an expert Monitoring, Evaluation and Learning consultant to support the strengthening of the ZayoHub MEL framework.</p>
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Financial Review

Review of the charity's financial position at the end of the period	The Foundation has £124,249 balance at the end of the period, which will support planned activities for the financial year 2021-2022.
Statement explaining the policy for holding reserves stating why they are held	As this is a recently formed CIO a formal reserves policy has not yet been established.
Amount of reserves held	N/A
Reasons for holding zero reserves	See above
Details of fund materially in deficit	N/A
Explanation of any uncertainties about the charity continuing as a going concern	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Grant making charities and foundations
A description of the principal risks facing the charity	Need for provision for exchange rate gains / losses for projects financed in Zambia, where local currency has demonstrated significant appreciation and depreciation in 2021.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	All trustees have knowledge of livelihoods in lower-income countries, and have been selected to bring that knowledge plus skills from their professional roles to the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
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The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Zayohub Foundation
Other name the charity uses	
Registered charity number	1190407
Charity's principal address	Popes Farm, The Green, Depden, IP29 4BY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Eleanor Sykes	Chair	July 2020 - present	
2	Charlotte Scott		July 2020 - present	
3	Catherine Hinds		July 2020 - present	
4	Rosie Rafferty		July 2020 - present	

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) 

Full name(s)

Position (eg Secretary, Chair, etc)

Date

ZayoHub Foundation
Charity Number 1190407

Unaudited Financial Statements for the Year Ending
March 2021

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Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2017

Trustees

Eleanor Sykes
Rosie Rafferty
Catherine Hinds
Charlotte Scott

Charity registered number

1190407

Principal office

Popes Farm, The Green, Depden, IP29 4BY

Independent examiner

XXX

ZayoHub Foundation

Trustees Report for Year Ended March 2021

The Trustees present their annual report together with the financial statements of the ZayoHub Foundation (the charity) for the period ended 31 March 2021. The Trustees confirm that the Annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective 1 January 2015).

Objectives and Activities

a. POLICIES AND OBJECTIVES

The principle object of the charity is to the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities in Zambia by:

- Providing funding support to provide or assist in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient;
- Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these and publishing the useful results of that research.

Achievements and performance

a. REVIEW OF ACTIVITIES

The charity is still in the process of setting up operations in order to fulfil its policies and objectives.

During the period the charity has worked to develop a mission, vision and values to develop a brand and fundraising strategy.

The trustees have had due regard to the Charity Commission guidance on public benefit.

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

As this is a recently formed CIO, a formal reserves policy has not yet been

established. At the period end the charity had unrestricted funds carried forward of £124,249.

Structure, governance and management.

a. CONSTITUTION

The charity was established as a foundation model Charitable Incorporated Organisation (CIO). It was incorporated and registered with the Charity Commission on the 14th July 2020 and the registered charity number is 1190407.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. There must be at least three trustees. There is no maximum number of trustees.

The first charity trustees are as follows, and are appointed for the following terms

-

Catherine Hinds for 4 years

Rosie Rafferty for 4 years

Charlotte Scott for 4 years

Eleanor Sykes for 4 years

In selecting additional individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Any decision may be taken by trustees either:

- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at anytime alter those terms and conditions, or revoke the delegation.

Plans for future periods

a. FUTURE DEVELOPMENTS

The CIO plans to secure grants to enable it to fulfil its charitable objectives.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on
signed on their behalf by:

(date) and

Eleanor Sykes

Chair

Independent examiner's report for the period ended 31 March 2021

Independent examiner's report to the trustees of ZayoHub foundation

I report on the financial statements of the charity for the period ended 31 March 2021 which are set out on pages 9 to 12.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the financial statements, and they consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than that disclosed below:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the Act; and
 - To prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Acthave not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Disclosure section

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Signed:

Independent Examiner

Statement of Financial Activities for the Year Ended 31st March 2021

	Not e	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
		£	£	£
Income from				
Donations and grants	2		127,999	127,999
Total income			<u>127,999</u>	<u>127,999</u>
Expenditure on				
Raising funds	3		0	0
Charitable activities	4		3,750	3,750
Total expenditure			<u>3,750</u>	<u>3,750</u>
Net income			124,249	124,249
Reconciliation of funds				
Total funds at 14 th July 2020			0	0
Total funds as at 31 st March 2021			<u>124,249</u>	<u>124,249</u>

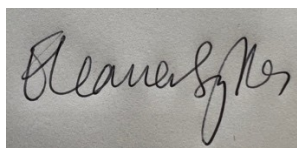
The notes on pages 11 to 12 form part of these financial statements.

Balance sheet as at 31st March 2021

	Not e	£	2021 £
Current assets			
Debtors		0	
Cash at bank and in hand		<u>124,249</u>	
		<u>124,249</u>	
Creditors			
Amount falling due within one year		0	0
Net current assets			<u>124,249</u>
Net assets			<u><u>124,249</u></u>
Charity funds			
Restricted funds			<u>124,249</u>
TOTAL FUNDS			<u><u>124,249</u></u>

The financial statements have been prepared in accordance with the provisions applicable to small entities within the Charities Act 2011, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 16.11.21 and signed on their behalf by



Eleanor Sykes

The notes on pages 11 to 12 form part of these financial statements.

Notes to the financial statements for the period ending 31st March 2021

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis inclusive of VAT. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1.6 Debtors

Other debtors are recognised at the settlement amount.

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value.

2. Income from donations and legacies

One donation of £127,999 was received in the reporting period from the Vitol Foundation.

3. Costs of generating income

No costs were incurred for fundraising.

4. Donations

One expenditure was made in the reporting period, supporting ZayoHub Zambia with technical expertise for the development of a new Monitoring, Evaluation and Learning Framework. The ZayoHub Foundation contracted and paid the consultant directly.

5. Governance costs

No costs were incurred for governance. Trustees received no payment, and were not reimbursed for any costs incurred in executing their role as trustees.

6. Related party transactions

There are no related party transactions during the period requiring disclosure.

ZayoHub Foundation
Charity Number 1190407

Audited Financial Statements for the Year Ending March
2021

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Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2017

Trustees

Eleanor Sykes
Rosie Rafferty
Catherine Hinds
Charlotte Scott

Charity registered number

1190407

Principal office

Popes Farm, The Green, Depden, IP29 4BY

Independent examiner

Nicholas David Jenkins of Stockton House, Stockton, Wiltshire BA12 0SQ

ZayoHub Foundation

Trustees Report for Year Ended March 2021

The Trustees present their annual report together with the financial statements of the ZayoHub Foundation (the charity) for the period ended 31 March 2021. The Trustees confirm that the Annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective 1 January 2015).

Objectives and Activities

a. POLICIES AND OBJECTIVES

The principal object of the charity is to the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities in Zambia by:

- Providing funding support to provide or assist in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient;
- Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these and publishing the useful results of that research.

Achievements and performance

a. REVIEW OF ACTIVITIES

The charity is still in the process of setting up operations in order to fulfil its policies and objectives.

During the period the charity has worked to develop a mission, vision and values to develop a brand and fundraising strategy.

The trustees have had due regard to the Charity Commission guidance on public benefit.

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

As this is a recently formed CIO, a formal reserves policy has not yet been

established. At the period end the charity had unrestricted funds carried forward of £124,249.

Structure, governance and management.

a. CONSTITUTION

The charity was established as a foundation model Charitable Incorporated Organisation (CIO). It was incorporated and registered with the Charity Commission on the 14th July 2020 and the registered charity number is 1190407.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. There must be at least three trustees. There is no maximum number of trustees.

The first charity trustees are as follows, and are appointed for the following terms

-

Catherine Hinds for 4 years

Rosie Rafferty for 4 years

Charlotte Scott for 4 years

Eleanor Sykes for 4 years

In selecting additional individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Any decision may be taken by trustees either:

- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at anytime alter those terms and conditions or revoke the delegation.

Plans for future periods

a. FUTURE DEVELOPMENTS

The CIO plans to secure grants to enable it to fulfil its charitable objectives.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on _____ (date) and signed on their behalf by:

Eleanor Sykes
Chair

Independent examiner's report for the period ended 31 March 2021

Independent examiner's report to the trustees of ZayoHub foundation

I report on the financial statements of the charity for the period ended 31 March 2021 which are set out on pages 9 to 12.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the financial statements, and they consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than that disclosed below:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the Act; and
 - To prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Acthave not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Disclosure section

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Signed:

A handwritten signature in black ink, appearing to be 'J. Park' or similar, written in a cursive style.

Independent Examiner

Statement of Financial Activities for the Year Ended 31st March 2021

	Not e	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
		£	£	£
Income from				
Donations and grants	2		127,999	127,999
Total income			<u>127,999</u>	<u>127,999</u>
Expenditure on				
Raising funds	3		0	0
Charitable activities	4		3,750	3,750
Total expenditure			<u>3,750</u>	<u>3,750</u>
Net income			124,249	124,249
Reconciliation of funds				
Total funds at 14 th July 2020			0	0
Total funds as at 31 st March 2021			<u>124,249</u>	<u>124,249</u>

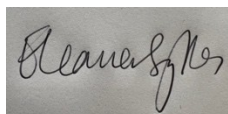
The notes on pages 11 to 12 form part of these financial statements.

Balance sheet as at 31st March 2021

	Not e	£	2021 £
Current assets			
Debtors		0	
Cash at bank and in hand		<u>124,249</u>	
		<u>124,249</u>	
Creditors			
Amount falling due within one year		0	0
Net current assets			<u>124,249</u>
Net assets			<u><u>124,249</u></u>
Charity funds			
Restricted funds			<u>124,249</u>
TOTAL FUNDS			<u><u>124,249</u></u>

The financial statements have been prepared in accordance with the provisions applicable to small entities within the Charities Act 2011, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 16.12.21 (date) and signed on their behalf by



Eleanor Sykes

The notes on pages 11 to 12 form part of these financial statements.

Notes to the financial statements for the period ending 31st March 2021

1. Accounting policies

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4. Donations

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5. Governance costs

No costs were incurred for governance. Trustees received no payment, and were not reimbursed for any costs incurred in executing their role as trustees.

6. Related party transactions

There are no related party transactions during the period requiring disclosure.