



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From - Period start date:** 10.7.2020 to **Period end date:** 31.7.2021

**Charity name:** ConnectionHub

**Charity registration number:** 1190348

		<b>Objectives and Activities</b>
	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	ConnectionHub's objective is to advance the education and training of those granted refugee status and those seeking asylum and their dependents in London and Lesvos in need thereof so as to advance them in life and assist them to adapt within a new community.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The provision of equipped learning spaces for beneficiaries to participate in formal and non-formal education b) payment of fees for training and exams, c) provision of access to online learning programs and scholarships from our partner institutions .</p> <p>To support displaced persons meet their learning and integration needs in order to gain self-reliance.To tackle the challenges of isolation, displacement and migration by bringing communities together: diverse volunteers: professionals, academics, students, graduates and refugees.</p>
Statement confirming whether the trustees have had regard to the	Para 1.18	

guidance issued by the Charity Commission on public benefit		
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**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

		Achievements and Performance
	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Summary of main achievements:</p> <ul style="list-style-type: none"> <li>• The set-up of a physical education hub for adult refugees in Lesbos with 12 workstations</li> <li>• Total on-site visits: 1679</li> <li>• A medical translator programme (human anatomy, physiology and Greek language training) in partnership with the Crisis Management Association, 8 medical translator participants</li> <li>• On-site full-time job readiness and language training programme:</li> <li>• 28 programme participants</li> <li>• 1525 sessions of two-to-three hours attended</li> <li>• Total number of on-site learning hours: 3812</li> <li>• Total number of employment and integration counselling sessions: 281 face to face sessions</li> <li>• Employment support: 3 students placed into employment</li> <li>• Total number of scholarships for international secondary school: 6</li> <li>• 4 x IGCSE (international lower secondary education)</li> <li>• 2x IA Level (international upper secondary education)</li> <li>• Mentoring: 78 students out of 283 students in Greece benefited from at least one remote mentoring session</li> <li>• Certified online courses made available to students: 8513</li> <li>• Live online classes in 19 subjects including Health &amp; Well-being in Persian, Math, English, Job Readiness, Academic Skills, Entrepreneurship and Finance.</li> <li>• Total learning hours delivered: 9447</li> <li>• Total volunteers recruited and trained: 126 international volunteers (UK, Greece, Canada, India, Botswana, Tanzania, Chile, Nigeria, Portugal)</li> <li>• Total interns: 8 <ul style="list-style-type: none"> <li>2 x young female university students in Afghanistan</li> <li>1 x young refugee in Turkey</li> </ul> </li> </ul>

		<p>3x young refugees in Lesbos 1x young refugee in Athens 1x young graduate in the UK</p> <ul style="list-style-type: none"> <li>• Postgraduate degree scholarships - Refugee Law: 5 scholarships secured for international students 1 student was shortlisted, the application is ongoing.</li> <li>• Recognition of previous achievements application with the Council of Europe:</li> <li>• 1 application and interview with a successful outcome.</li> <li>• Turkey: CH with the Afghan Refugee Solidarity Association based in Turkey, supported the delivery of a Maths, Geometry and Logic summer education programme for 100 Afghan refugees in high schools across Turkey.</li> <li>• Partnerships secured: Coursera, Udemy, University of London, OBA School, Absorb Online Learning, One Happy Family, Webhelp, Crisis Management Association, Teleperformance, Ethelon, Refugee Education and Learning, Workathlon, Hellenic American College.</li> </ul>
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#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

		Financial Review				
Review of the charity's financial position at the end of the period	Para 1.21	Income			EUR	GBP
					8867.47	£1,703.60
		Category	Type	Description	Cost/month	Category total
		Physical space	Learning centre Mytilini	Rent	-€313.35	-£911.00
				Utilities (water and electricity)		
				Equipment, stationary		
				Refreshment		
				Education coordinator compensation		
				Internet		
		Coordination/teaching	Volunteer expenses	stipends and compensations for site coordination, education coordination community volunteer, community teachers, translators	-€4,212.89	-£12.00
		Operations			-€1,900.83	-£63.70
		Transaction fees			-€26.35	-£4.75
		Student Support		Bus tickers	-€1,514.28	-£712.15
				Food & refreshments students		
				Courses		
				Total expenses	-€7,967.70	-£1,703.60
				Net total	€899.77	£0.00
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The CIO needs to hold at least 6 months of reserves to sustain its online platform to promote access to online learning courses provided free of charge by our partner organisations.				
Amount of reserves held	Para 1.22	As of 31. July 2021 : EUR 899.63 AUD 275				
Reasons for holding zero reserves	Para 1.22					
Details of fund materially in deficit	Para 1.24					
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Under charity law, the trustee is responsible for preparing the trustee's annual report and accounts for each financial year which show a true and fair view of the state of affairs of the charity and of the excess of expenditure over income for that period.				

### Additional information (optional)

You may choose to include further statements where relevant about:

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The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

		<b>Structure, Governance and Management</b>
Description of charity's trusts:		ConnectionHub is a Charitable Incorporated Organisation - Association Model
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are selected on their merits, professional experience, and interest in furthering the cause of the CIO. The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with clause [15] (Retirement and removal of charity trustees), or as an additional charity trustee, provided that the limit specified in clause [12(3)] on the number of charity trustees would not as a result be exceeded; At every third annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. If the number of charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office.

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	



Other		
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**Reference and Administrative details**

Charity name	ConnectionHub
Other name the charity uses	
Registered charity number	1190348
Charity's principal address	Gemma House, 39 Lilestone Street. NW88SS, London, UK.

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Firas El Dib		10 July 2020	
2	Dr Konstantina Foteinou	Chair	02 November 2020	
3	Hassan Ali		10 July 2020	

Corporate trustees – names of the directors at the date the report was approved

Director name		
1	Monica Wagner	10 July 2020

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

## Additional information (optional)

### Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
Name of chief executive or names of senior staff members (Optional information)			
	Monica Wagner		

## Exemptions from disclosure

Reason for non-disclosure of key personnel details


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**Other optional information**

Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

	Signature(s)		
	Full name(s)	Dr Konstantina Foteinou	
	Position (eg Secretary, Chair, etc)		
	Date	25 April 2022	