



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/10/2023 To 30/09/2024

Charity name: International Center for Research on Women UK

Charity registration number: 1190328

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17 The report provides information intended to help the user understand how the charity's aims fulfil its legal purposes, the activities it undertakes and what it has achieved. All charities must provide a summary of: <ul style="list-style-type: none">• the purposes of the charity as set out in its governing document; and• the main activities undertaken in relation to those purposes.	Anchored in the principle of human dignity, ICRW advances gender equity, inclusion and shared prosperity. ICRW works with non-profit, government and private sector partners to conduct research, develop and guide strategy and build capacity to promote evidence-based policies, programs and practices. We are thought leaders driven by a passion to alleviate poverty and rectify injustice in the world.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19 The report should explain the activities, projects or services identified in the accompanying accounts. As far as practicable, numerical information provided in the report about the resources spent on particular activities should be consistent with the analysis provided in the accounts.	General: Provides Advocacy/advice/information Sponsors Or Undertakes Research Acts As An Umbrella Or Resource Body No activities have taken place during the reporting period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18 Charities in England and Wales must also: <ul style="list-style-type: none">• explain the main activities undertaken to further the charity's purposes for the public benefit; and• include in their report a statement confirming whether the trustees have had regard to the Charity Commission's guidance on public benefit.	No activities have taken place during the reporting period

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38 The report must include an explanation of the use the charity makes of the following:	N/A

	<ul style="list-style-type: none"> • Social investment, when this forms a material part of its charitable and investment activities. In particular, the report must provide an explanation of its social investment policies and explain how any programme related investments contributed to the achievement of its aims and objectives. • Grant-making, when this forms a material part of its charitable activities. In particular, the report must explain the charity's grant-making policy and explain how its grant making activities contribute to the achievement of its aims and objectives. • Volunteers, when their contribution is significant to a charity's ability to undertake a particular activity. The explanation should help the user to understand the scale and nature of the activities undertaken. However, measurement issues, including attributing an economic value to the contribution of general volunteers, prevent the inclusion of their contribution in the statement of financial activities (see the SORP module 'Donated goods, facilities and services, including volunteers'). 	
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	N/A
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	<p>Para 1.20</p> <p>The report must contain a summary of the main achievements of the charity. The report should identify the difference the charity's work has made to the circumstances of its beneficiaries and, if practicable, explain any wider benefits to society as a whole.</p>	N/A – No activities have taken place in the reporting period.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	<p>Para 1.41</p> <p>In particular, the report must review:</p> <ul style="list-style-type: none"> • the significant charitable activities undertaken; 	N/A
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	<ul style="list-style-type: none"> • the achievements against objectives set; • the performance of material fundraising activities against the fundraising objectives set; • investment performance against the investment objectives set where material financial investments are held; and • if material expenditure was incurred to raise income in the future, the report must explain the effect this expenditure has had, and is intended to have, on the net return from fundraising activities for both the reporting period and future periods. 	
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21 The report must contain a review of the charity's financial position at the end of the reporting period.	N/A – No financial activity has taken place during the reporting period
Statement explaining the policy for holding reserves stating why they are held	Para 1.22 The charity must explain any policy it has for holding reserves and state the amounts of those reserves and why they are held. If the trustees have decided that holding reserves is unnecessary, the report must disclose this fact and provide the reasons behind this decision.	N/A – No reserves for the reporting period
Amount of reserves held	Para 1.22	\$0
Reasons for holding zero reserves	Para 1.22	No activity during the reporting period
Details of fund materially in deficit	Para 1.24 The report must also identify any fund or subsidiary undertaking that is materially in deficit, explaining the circumstances giving rise to the deficit and the steps being taken to eliminate the deficit.	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23 If, at the date of approving the report and accounts, there are uncertainties about the charity's ability to continue as a going concern, the nature of these uncertainties should be explained.	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds	Para 1.47 The financial review should also explain:	N/A
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(including any fundraising)	<ul style="list-style-type: none"> • the principal funding sources of the charity in the reporting period and how these resources support the key objectives of the charity; • the impact, if any, of a material pension liability arising from obligations to a defined benefit pension scheme or pension asset on the financial position of the charity; and • where the charity holds material financial investments, the extent (if any) to which it takes social, environmental or ethical considerations into account in its investment policy. 	
Investment policy and objectives including any social investment policy adopted	<p>Para 1.46</p> <p>The report must also comment on the significant events that have affected the financial performance and financial position of the charity during the reporting period. In particular the report must explain:</p> <ul style="list-style-type: none"> • the financial effect of significant events; • where the charity holds material financial investments, the investment policy and objectives set; • a description of the principal risks and uncertainties facing the charity and its subsidiary undertakings, as identified by the charity trustees, together with a summary of their plans and strategies for managing those risks; and • any factors that are likely to affect the financial performance or position going forward. 	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	<p>Para 1.25</p> <p>The report must provide details of:</p> <ul style="list-style-type: none"> • the nature of the governing document (e.g. trust deed, memorandum and articles of association, Charity Commission scheme, Royal Charter, etc.); • how the charity is (or its trustees are) constituted (e.g. limited company, unincorporated association, trustees incorporated as a body, charitable incorporated organisation, community benefit society, industrial and provident or friendly society etc.); and • the methods used to recruit and appoint new charity trustees, including details of any constitutional provisions for appointment, for example election to post. Where any 	Constitution Of International Center for Research on Women UK

	other person or external body is entitled to appoint one or more of the charity trustees, the report should explain this and give the name of that person or body.	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Eligibility for trusteeship No one may be appointed as a Trustee if he or she is under the age of 18 years.</p> <p>Number of Trustees There must be at least three Trustees. If the number falls below this minimum, the remaining Trustee or Trustees may act only to call a meeting of the Trustees, or appoint a new Trustee. The maximum number of Trustees is up to nine. The Trustees may not appoint any Trustee if as a result the number of Trustees would exceed the maximum.</p> <p>Appointment and retirement of Trustees Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of clause 11, may be appointed to be a Trustee by a decision of the Member(s).</p> <p>Information for new Trustees The Trustees will make available to each new Trustee, on or before his or her first appointment:</p> <ul style="list-style-type: none"> • a copy of this constitution (as subsequently amended); and • a copy of the Charity's latest Trustees' Annual Report and statement of accounts

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	<p>Para 1.51 The report must provide the user with an understanding of how the charity is constituted, its governance and management structures, and how its trustees are trained. In particular, the report must explain:</p> <ul style="list-style-type: none"> • the charity's organisational structure and, where relevant, those of its subsidiary undertakings; • how the charity makes decisions, for example which types of decisions are taken by the charity's trustees and which are delegated to staff; 	N/A
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	<ul style="list-style-type: none"> • the policies and procedures for the induction and training of trustees; • the arrangements for setting the pay and remuneration of the charity's key management personnel and any benchmarks, parameters or criteria used in setting their pay; • if the charity is part of a wider network (for example if it is affiliated with an umbrella group), how, if at all, this impacts on the operating policies adopted by the charity; and • relationships between the charity and related parties, including its subsidiary undertakings, and with any other charities and organisations with which it co-operates in the pursuit of its charitable objectives 	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and Administrative details

Charity name	International Center for Research on Women UK
Other name the charity uses	ICRW UK
Registered charity number	1190328
Charity's principal address	BATES WELLS RIVERSCAPE 10 QUEEN STREET PLACE LONDON EC4R 1BE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Vimi Grewal-Carr	Chair		
2	Naila Kabeer			
3	Guy Oliver			
4	Baroness Mary Goudie			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Vimi Grewal-Carr	
Position (eg Secretary, Chair, etc)	Chair	
Date	18/08/2025	