



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/01/2024 Period start date To 31.12.2024  
Period end date

Charity name: The Happiness Project Ghana

Charity registration number: 1190295

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>1. Advancing the education of the pupils at Kankaboom Children's School by providing and assisting in the provision of facilities for education</p> <p>2. Helping to prevent or relieve poverty in Ghana, West Africa by providing or assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be selfsufficient</p> <p>3. Creating a world in which all children are free to develop and flourish. Helping to shape a society in which all children have access to education and medical care.</p> <p>4. Supporting families struggling with various challenges and give them the assistance they need to encourage self-sustainability</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p><b>The charity supports the community through:</b></p> <ul style="list-style-type: none"><li>- <b>High quality education</b> from kindergarten 1&amp;2 till basic 3 in Kankaboom Children's School which is built by the charity and is regularly adjusted to meet the needs of our students, staff and the local community. - - <b>Family social support</b> to encourage families to help themselves in the long run, e.g., by us providing microgrants, loans, or resources to start businesses to support their own families in the future.</li><li>- <b>medical care for families in rural communities</b> (after assessment and if logistically and financially possible) to provide transportation to hospital assist in purchasing treatments to most common illnesses. Where possible the Happiness Project Ghana will</li></ul>

		<p>take community members to the hospital and covers their costs as well as educating them on how to spot symptoms in the future and the importance of health care. The charity also organises clinics to be run through the community to test community members for illnesses such as HIV, Malaria or Diabetes for free and provide treatment if tested positive.</p> <p>- <b>Guaranteed free medical insurance</b>, for students and staff of Kankaboom Children's School: Which does not cover all treatment/medication but does reduce the cost of most. The cost of medical insurance for a child is £2.50 per year. Every student is enrolled in the Ghanaian medical insurance system.</p> <p>- <b>Implemented feeding program</b> which guarantees every student a healthy and nutritious lunch during the school day.</p> <p>- <b>Constant access to clean drinking water</b> for students and staff of Kankaboom Children's School which is not accessible in rural communities. Clean drinking water protects our students and staff from water-borne diseases that can be fatal when ingested, such as typhoid, cholera, and Hepatitis A &amp; E. The charity ensures, that the access to clean water is constantly given for our staff and students.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have been provided with access to the Public Benefit Guides produced by the Charity Commission

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

--	--	--

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Despite global economic pressures, The Happiness Project Ghana experienced a significant reduction in donation income during the reporting period. As a result, the organisation prioritised financial stability and was not able to expand the school facilities, register additional students or recruit new staff. While further expansion had originally been considered, it was determined that such developments would create an unsustainable financial burden.</p> <p>An important achievement during this period was therefore the charity's ability to successfully maintain full school operations throughout the entire year. All enrolled children were able to continue attending school and participating in the full educational programme. In addition, all students and staff consistently received daily school meals. Despite the financial challenges, the organisation was able to retain all teaching staff, ensuring continuity and stability within the learning environment.</p> <p>The Summer School programme was also successfully continued and proved to be highly effective. The quality of education has improved significantly, and students' learning outcomes are now comparable to those of public schools in Ghana. This progress is reflected in the positive results achieved in recent examinations.</p> <p>During the year, several small renovation and maintenance works were required as parts of the school infrastructure had been affected by extreme weather conditions. Repairs were carried out on the canteen area and on several school roofs to ensure the safety and functionality of the facilities.</p> <p>In order to ensure that all students could receive their school meals at the same time, an additional communal space was constructed using bamboo. This space serves as a sheltered area for school meals during breaks and is also used as an additional classroom when needed, thereby</p>

		<p>supporting both the nutritional and educational needs of the beneficiaries.</p> <p>In addition to educational support, the charity continued to provide basic healthcare support for its beneficiaries. All children receive medical check-ups every six months and are supported in accessing necessary vaccinations. Furthermore, individual families received medical assistance when urgent health needs arose. These measures contribute to the overall wellbeing of the children and help ensure that health-related challenges do not prevent them from participating in education.</p>
--	--	---

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>At the end of the reporting period, The Happiness Project Ghana remained financially stable, although the organisation experienced a noticeable decrease in donation income during 2024. Ongoing global economic challenges affected the level of charitable giving, which required the organisation to focus strongly on financial sustainability and careful budget management. As a result, the charity prioritised maintaining its existing programmes and ensuring the continuous operation of the school rather than pursuing further expansion. While the organisation remains committed to growing its impact in the future, it was determined that expanding the school at this stage would create additional fixed operational costs that could not be guaranteed to be covered under the current financial circumstances. The charity therefore continued to focus on stabilising its financial position and ensuring that all core activities could be maintained. Through careful financial planning and responsible use of available funds, the organisation was able to cover its operational costs and sustain the school's activities throughout the year. This approach ensured that the charity could continue providing education, school meals and essential support for its beneficiaries while maintaining financial stability and safeguarding the long-term sustainability of its programmes.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<p>The Happiness Project Ghana maintains financial reserves to ensure the continued and reliable operation of its educational programmes. As the organisation operates a school, it faces significant and ongoing fixed costs, including staff salaries, school meals, maintenance of facilities and educational materials. Maintaining reserves is therefore essential to guarantee that these core activities can continue without interruption. The charity also recognises that its work is dependent on voluntary donations, which can fluctuate due to wider global economic conditions. In recent years, changes in donation levels have highlighted the importance of maintaining sufficient reserves in order to manage financial uncertainty and ensure organisational stability. Holding reserves forms an important part of the charity's risk management strategy. These funds allow the organisation to respond to unexpected financial challenges, manage potential reductions in donation income and address</p>

		unforeseen operational costs, such as repairs resulting from weather-related damage or increases in local operating expenses in Ghana. By maintaining appropriate reserves, the charity is able to safeguard the continuity of its programmes, ensure that the school remains open for its beneficiaries and support responsible long-term financial planning.
Amount of reserves held	Para 1.22	The total reserves, including the 2023 reserves as well as income and expenditure in this financial period are: £10.326,74.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### **Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution adopting the Charity Commission's model constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New trustees are appointed by a decision of the charity trustees- The decision is based on skills, knowledge, experience and passion towards the charity's purposes, work, and visions.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Happiness Project Ghana is led and managed by volunteer Trustees. In the financial period there are 3 volunteer trustees and 10 paid staff members in Ghana, working for the school.
Relationship with any related parties	Para 1.51	The charity works independent and is not related to any other party.
Other		

## Reference and Administrative details

Charity name	The Happiness Project Ghana
Other name the charity uses	HPG
Registered charity number	1190295
Charity's principal address	290 Andover Road RG20 0LL Newbury

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Shadee Faye Gerayesh-Nejad	Chair		
2	Hannah Meyer	Trustee		
3	Philip LLoyd	Trustee		
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Corporate trustees – names of the directors at the date the report was approved

Director name		

### Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

--

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

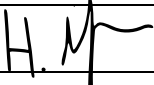
## Other optional information

--

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Hannah Meyer	
Position (eg Secretary, Chair, etc)	Trustee (Treasurer)	
Date	06.03.2026	

## Statement of Financial Activities (SoFA) for The Happiness Project Ghana (1190295)

Financial Period 01/01/2024 – 31/12/2024

Income	£	Expenditure	£
UK Donations	5.025,90	School Operations	2.980,00
German Donations	11.922,08	School Meals	7.989,00
Grants	0	Staff Costs	4.379,00
Fundraising Income	0	Maintenance & Renovations	931,00
Other Income	0	Administrative Costs	740,00
<b>Total Income</b>	<b>16.947,98</b>	<b>Total Expenditure</b>	<b>17.019,00</b>
<b>Net Income for the Year</b>			<b>-71,02</b>

### Balance Sheet as at 31st December 2024

Assets	£
Bank Account	10.326,74
Cash in Hand	0.00
<b>Total Assets</b>	<b>10.326,74</b>
<b>Funds / Equity</b>	
Opening Balance (Funds carried forward from previous years)	10.397,76
Net Income for 2024	-71,02
<b>Total Funds</b>	<b>10.326,74</b>

### Notes to the Accounts

#### 1. Basis of Accounting

The accounts have been prepared on a receipts and payments basis and include all income received and expenditure paid during the financial year. The accounts have been prepared in accordance with the Charities Act 2011 and applicable charity accounting guidance.

## **2. Income**

The charity's income during the year consisted mainly of voluntary donations from supporters in the United Kingdom and Germany.

## **3. Expenditure**

Expenditure during the year relates primarily to the support and operation of the school project, including school operations, school meals, staff costs, maintenance and administrative expenses.

## **4. Reserves**

At the end of the financial year the charity held reserves of £10.326,74) in its bank account. These reserves include funds carried forward from the previous year (£10.397,76) and the surplus generated during the current financial year.

## **5. Trustee Remuneration**

No trustee received any remuneration or reimbursement of expenses during the year.

Approved by the Trustees on: [06.03.2026]

Name: Hannah Meyer

Signature:

A handwritten signature in black ink, appearing to be 'H. Meyer', is written over a horizontal line. The signature is stylized, with the 'H' and 'M' being prominent.